Soft Skills 2020-21

| Sr.No. | Activity Name | No. of Participants | Resource |
|--------|--------------------------------------|---------------------|---|
| | | | Person |
| 1 | Garnishing Talent | 130 | Eaton Ltd |
| 2 | Employability Enhancement Program | 652 | Neuflex Talent Solutions Pvt. Ltd |

1) Garnishing Talent 2020-21

Schedule

| Time-Table of GT Program 2020-21 | | | | | | | |
|----------------------------------|----------|------------|-------------|----------------|----------------------------------|--|--|
| Sr. No. | Day | Date | Timing | Objectives | Session | | |
| 1 | Friday | 26/2/2021 | 3 pm - 5 pm | Soft Skills | Basic English | | |
| 2 | Saturday | 27/2/2021 | 3 pm - 5 pm | Soft Skills | Communication skills | | |
| 3 | Friday | 03/05/2021 | 3 pm - 5 pm | Soft Skills | Communication skills | | |
| 4 | Saturday | 03/06/2021 | 3 pm - 5 pm | Soft Skills | Grooming and Self-confidence | | |
| 5 | Friday | 03/12/2021 | 3 pm - 5 pm | Soft Skills | Team-work | | |
| 6 | Saturday | 13/3/2021 | 3 pm - 5 pm | Soft Skills | Prioritization & Time Management | | |
| 7 | Friday | 19/3/2021 | 3 pm - 5 pm | Soft Skills | Building Leadership quality | | |
| 8 | Saturday | 20/3/2021 | 3 pm - 5 pm | Soft Skills | Stress Management | | |
| 9 | Friday | 26/3/2021 | 3 pm - 5 pm | Soft Skills | Group Discussions | | |
| 10 | Saturday | 27/3/2021 | 3 pm - 5 pm | Soft Skills | Personal Interviews | | |
| 11 | Friday | 04/02/2021 | 3 pm - 5 pm | Soft Skills | Campus to Corporate | | |
| 12 | Saturday | 04/03/2021 | 3 pm - 5 pm | Soft Skills | Presentation skills | | |
| 13 | Friday | 04/09/2021 | 3 pm - 5 pm | Soft Skills | Presentation skills | | |
| 14 | Saturday | 04/10/2021 | 3 pm - 5 pm | Soft Skills | Personal brand presentation* | | |
| 15 | Friday | 16/4/2021 | 3 pm - 5 pm | Soft Skills | Introduction MS PowerPoint | | |
| 16 | Saturday | 17/4/2021 | 3 pm - 5 pm | Basic MS Tools | Introduction to MS Excel | | |
| 17 | Friday | 23/4/2021 | 3 pm - 5 pm | Basic MS Tools | Introduction to Outlook | | |
| 18 | Saturday | 24/4/2021 | 3 pm - 5 pm | Basic MS Tools | Valedictory | | |



Certificate Garnishing Talent 2020-21

2) Employability Enhancement and Innovation Program for UG

Schedule 2020-21

Certificate Course for Cummins College of Engg for Women for 2020-21

"ActiveVoYce: Innovation, Employability Skills Enhancement and Career Building"

<u>Timeframe Suggested for 2020-21</u> <u>12 weeks in 5th +6th Sem</u> <u>28 Hours Contented Suggested for 2020-21</u>

For 3rd year UG students: 550 students, Combination of (e-learning)+(in-person) (This will be based on <u>CCEW</u> schedule and guidelines in light of COVID19)

| Module A: Horizontal Skill set 5 units | 12 Hrs | | | |
|---|--------|--|--|--|
| 1. Opportunities of studying abroad, General Knowledge, MOOCs | | | | |
| 2. Mindmap technique and its application for many subject (T/P) | | | | |
| Creativity Workshop, Lateral Thinking (T/P) 2 | | | | |
| 4. Communication Skills - Transactional Analysis and Johari Window (T) | | | | |
| 6 hats thinking and its application in career progression T/P | | | | |
| Module B: Generic Professional Skills 8 units | 16 Hrs | | | |
| 1. Digital Presence, Video Resume, Effective Resume writing T | | | | |
| Effective Interview Techniques T | 2 | | | |
| Interview Practice (2 sessions of 3 hrs) P | 6 | | | |
| 4. Cracking the "GD" T/P | 2 | | | |
| 5. Innovation methodology, IP (publications, patents) T | | | | |
| 6. Presentation skills: pre-work, preparation, delivery T | 1 | | | |
| 7. Listening Skills, Video Analysis T/P | 2 | | | |
| 8. Stress Management and positive thinking T | 1 | | | |

Modules in RED of 18 hours delivery are complete by 18 Dec 2020

Remaining Modules (10 hrs) and with it the entire workshop to be completed as follows:

- A3. Creativity / Lateral Thinking 25 Feb online (GoogleMeet arranged by Seema Mam)
- B2. Interview Theory 26 Feb online (GoogleMeet arranged by Seema Mam)
- B3 Mock Interviews 3 online Zoom sessions of 2 hrs each in a week in March 2021.



Cummins College of Engineering for Women, Pune & Neuflex Talent Solutions Pvt. Ltd.





This is to certify that

Vaibhavi Aher

has completed a 28 hour course on "Innovation, Employability Skills Enhancement and Career Building" conducted between October 2020 to March 2021.

The course covered intensive training on various soft skills including psychometry, mind-mapping, creativity, innovations methodology, interview techniques, group discussions and time management amongst others.

Dr. Madhuri Khambete

Director
Cummins College of Engineering for Women

Dr. Bhooshan Kelkar

Director Neuflex Talent Solutions Pvt. Ltd. Anupama Kaul
Anupama Kaul

Director - Human Resources Engine Business Unit Cummins group in India

Certificate EEP 2020-21