

Certificate No.: GDA/MKSSS-Cummins/2022-23/03

Independent Auditors Certificate on Amount of financial support provided to teachers to attend conferences / workshops and towards membership fee of professional bodies during Financial Years 2017-18, 2018-19, 2019-20, 2020-21 and 2021-22

To,
Cummins College of Engineering for Women
Karve Nagar,
Pune – 411052.

1. This certificate is issued with reference to your email dated August 19, 2022 and discussions thereon. The certificate is issued by us in capacity of the Statutory Auditors of the Cummins College of Engineering for Women, a unit of Maharshi Karve Stree Shikshan Samstha (hereinafter referred as "College") vide Letter of Appointment dated December 4, 2021.
2. The accompanying statement in 'Annexure 1' containing details of 'Amount of financial support provided to teachers to attend conferences / workshops and towards membership fee of professional bodies', during Financial Years 2017-18, 2018-19, 2019-20, 2020-21 and 2021-22, is prepared by the Management of the College.
3. We have performed following procedures, with respect of examination of the attached statements:
 - i. We have identified the amount of 'Financial support provided to teachers to attend conferences / workshops and towards membership fee of professional bodies' as reported in Annexure -1, from the Audited books of accounts and other records maintained by the college for the respective years. We have verified the supporting vouchers, on sample basis.
 - ii. The management has computed the amount towards 'staff improvement' and 'Incentive to staff members' from audited books of accounts and other records for the respective period.
 - iii. We have relied on the explanations as provided by the management of the College. We have not performed any additional procedures in this regard.
 - iv. We have verified arithmetical accuracy of figures reported in the Annexure – 1.

Management's Responsibility

4. The preparation of the statements mentioned in para 2 above is responsibility of the management of the College. This responsibility includes designing, implementing and maintaining internal control relevant to the preparation and presentation of the values as required for the NAAC accreditations.

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Our Responsibility

5. It is our responsibility to certify the Statement based on our examination of the matters in the Statement with reference to the books of accounts and other records of the College for the Financial Years 2017-18, 2018-19, 2019-20, 2020-21 & 2021-22. The same is subjected to the Criteria as specified against Sr. no. 6.3.2, in the 'Standard Operating Procedure (SOP) For Data Validation and Verification of Autonomous Institution / Stand-alone Institutions', as specified by NAAC authorities.
6. We conducted our examination of the statement in accordance with the Guidance Note on Reports or Certificates for Special Purposes issued by the Institute of Chartered Accountants of India. The guidance note requires that we comply with the ethical requirements of the Code of Ethics issued by the Institute of Chartered Accountants of India.
7. We have complied with the relevant applicable requirements of the Standard on Quality Control (SQC) 1, Quality Control for Firms that Perform Audits and Reviews of Historical Financial Information, and Other Assurance and Related Services Engagements.

Conclusion

8. Based on our examination as above, we certify that the 'Amount of financial support provided to teachers to attend conferences / workshops and towards membership fee of professional bodies', during Financial Years 2017-18, 2018-19, 2019-20, 2020-21 and 2021-22 as stated in Annexure -1 are in agreement with the audited books of accounts and other records maintained by the college.

Restriction on Use

9. This certificate is addressed to and provided to the College solely for onwards submission for NAAC accreditations and should not be used for any other purpose or to be distributed to any other person. Accordingly, we do not accept or assume any liability or duty of care for any other purpose or to any other person to whom it is shown or onto whose hands it may come without our prior consent in writing. We have no responsibility to update this certificate for events and circumstances occurring after the date of this certificate.

For G.D. Apte & Co.
Chartered Accountants
Firm Registration No. – 100515W



CA Saurabh Peshwe
Partner

Membership No. 121546

UDIN: 22121546AUGEVQ5188

Place: Pune

Date: September 23, 2022



**Maharshi Karve Stree Shikshan Samstha's
Cummins College of Engineering for Women, Karve Nagar, Pune**

Annexure 1:

**Amount of financial support provided to teachers to attend conferences / workshops
and towards membership fee of professional bodies**

Amount (Rs. in lakh)

Year	Staff Improvement	Incentives to staff members	Professional Membership Fees	Total
2017-18	1.78	0.35	0.59	2.73
2018-19	3.04	0.25	0.27	3.56
2019-20	4.92	1.05	0.23	6.19
2020-21	1.21	0.10	0.16	1.46
2021-22	1.25	1.47	0.16	2.88
Total	12.20	3.23	1.40	16.83

The above data is computed from the audited books of accounts and other related records. Certain expenses, which do not meet the criteria as specified in SOPs are not considered in the computation.

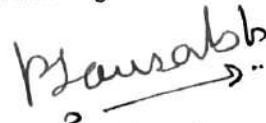
For MKSS's Cummins College
For Women Karvenagar Pune 411052



Dr.M.B.Khambete
Principal
Place : Pune
Date: 23rd September 2022



For G.D .Apte & Co.
Chartered Accountants
Firm Registration No.100515W



CA Saurabh Peshwe
Partner
Membership No. 121546
UDIN: 22121546AUGEVQ5188
Place : Pune
Date: 23rd September 2022



MKSSS Cummins College of Engineering For Women Karvenagar Pune

a. Employee wise list - Staff Improvement for the year 2017-18

Sr No.	Name of Staff	Nature of Payment	Staff Improvement	Incentive	Professional Membership
					5,950
1	Suraj Chavan	Institution of Engineering and Technology membership renewal fees			
2	Manjiree Kolhatkar	TEQIP Course Fee on "Sustainable Construction Engineering for Smart City Development"	1,000		
3	Mrs. Supriya Mangale	Registration fees of two days National level workshop on "Quality Evaluation in video processing"	1,000		
4	Mrs. Sandhya Potadar	Registration fees of two days National level workshop on "Quality Evaluation in video processing"	1,000		
5	Mr. Shridhar Kedar	Registration fees for 3 days workshop in PCCOE Pune on "Industrial Practices in Refrigeration and Air Conditioning"	2,500		
6	Sakshi Mandke	Registration fees for 2 week national level short term training program (STTP) on Data Mining, Research Avenues & Tools	7,000		
7	Mahendra Deore	Registration fee. "Faculty Development Program on Computer Network Programming Lab"	250		
8	Aparna Hajare	Registration fee. "Faculty Development Program on Computer Network Programming Lab"	250		
9	Ms. Deepali Nagarale	Registration fee "Faculty Development Program on Computer Network Programming Lab"	250		
10	Mr. Ravikiran Holkar	Registration fees "Faculty Development Program on Computer Network Programming Lab"	250		
11	Mrs. Harsha Sonune	Registration fee of a workshop. "Research Methodology and Thesis Writing for Scholars", at SKNCOE, Pune	2,800		
12	Mrs. Suchitra Pakale	Registration fee of a workshop. "Research Methodology and Thesis Writing for Scholars", at SKNCOE	2,800		
13	Mrs. Harsha Sonune	Registration fee of STTP. "Discrete Mathematics and Mathematical Modeling at Zeal COE"	1,500		
14	Mrs. Meenal Kamlakar	Registration fees. Faculty of Software Development Lab of Third Year require to attend the FDP arranged by SPPU at SITS Narhe	2,500		
15	Mrs. Vaishali Salagar	Registration fees. Faculty of Software Development Lab of Third Year require to attend the FDP arranged by SPPU at SITS Narhe	2,500		
16	Mrs. Rita Shelke	Registration fees. Faculty of Software Development Lab of Third Year require to attend the FDP arranged by SPPU at SITS Narhe	2,500		
17	Mrs. Pranjali Deshpande	Registration fees. Faculty of Software Development Lab of Third Year require to attend the FDP arranged by SPPU at SITS Narhe	2,500		
18	P.S. Chaware	Registration fess for Department of Applied Mechanics Motilal Nehru National Institute of Technology Allahabad 6th International and 43rd National conference on Fluid Mechanics and Fluid Power	4,000		
19	Vaishali Upadhye	Registration fess for Internation conference (Paper presentation) on Advanced Materials Technologies Sponsored by Elsevier and organised by DAIET, Vishakapatnam Andhara Pradesh	4,000		
20	Swati Madhe	Incentive for the paper (Title On the Design of Arbitrary shape two channel filter bank using eigenfilter approach) published in International Journal		10,000	
21	Mugdha M. Dewsathale	Incentive for the paper (Title On High Performance self Tuning Adaptive Filter Algorithm for Noise Cancellation in Speech) published online in Journal of Intelligent and Fuzzy System, IOS Press (SCI Indexed journal)		10,000	
22	Harish Shinde	Incentives for sanctioned research project (Experimental investigation of influence of different oil mist parameters and lubrication oil on MQL)			1,725
23	Anand Bewoor	Incentives for sanctioned research project (Experimental investigation of influence of different oil mist parameters and lubrication oil on MQL)			1,150
24	Shridhar Kedar	Incentive for sanctioned research project (Experimental investigation of Solar Desalination System using Evacuated Tube Collector and Compound Parabolic Concentrator)			1,500
25	Jyoti Chitale	The Director, UGC Human Resource Development Centre (HRDC), M.D.S. University, Ajmer	1,000		

Sr No.	Name of Staff	Nature of Payment	Staff Improvement	Incentive	Professional Membership
26	Anuradha Kolekar and Kedar Deshpande	Orientation Programme of MahaDBT Portal RO DTE Pune	240		
27	Mugdha Dewasthale	Registration fess Rs. 4000/- for Internation conference (Paper presentation) on Comparative Performance Analysis and hardware implementation of adaptive filler alorithms for acoustic noise cancellation organised by VIT and Rs. 4500/- for paper titled Performance comparision of LMS algorithms for acoustic noise cancellation at conference in Casp 2016	8,500		
28	Sharada N. Ohatkar	Registration fess for International conference (Paper presentation) on Cyber Security and IT Governance	9,926		
29	Anuradha Kolekar and Kedar Deshpande	Orientation programme of MahaDBT - 2 portal RO DTE Pune	360		
30	Mangale S. A.	Registration fess for ISTA 16 conference	12,000		
31	Rohini Mulay	Registration fee for attending Industry Academia Conclave 2017	1,770		
32	Megha Borse	Incentive for publication of paper (Three Dimensional reconstruction of Grey Matter) in Scopus Index Journal		5,000	
33	Makrand Velankar	Registration fees paper presentation in ICICC 17-International conference on Intelligent Computing & Comm.	9,000		
34	Ketaki Behele	Registration fees ICCUBEA conference organised by PCCOE	6,000		
35	Prof. N.R. Kolhalkar	Registration fees & traveling exp. for presenting a paper in Internation conference ICAHD-17 at IIT Guwahati	9,673		
36	Nutan Deshmukh	Registration fees for the FDP -Embedded system and internet of things by PCCOE	2,500		
37	Jyoti Bangare	Registration fees for the one day FDP - on System Programming and Operating System Laboratory	400		
38	Namita Tandale	Registration fees for the one day FDP - on System Programming and Operating System Laboratory	400		
39	K.S.Joshi , Sandya Potdar , Rupali Pawar , Nitin Palan , Mahesh Pote , Aswini Deshpande.	Registration fees for FDP organized by SPPU on revised third year syllabus	4,250		
40	Mugdha M. Dewsathale Sharad Dube A.S.Khade	Registration fees for FDP organized by SPPU on revised third year syllabus	2,000		
41	Vaishali Salgar	Reimbursement of travelling expenses (Pune to Madurai to Pune) for short term course on Deep Learning with applications in language, vision and control organised by Thiagrajar college	3,215		
42	Hitendra Khairnar	Reimbursement of travelling expenses (Pune to Madurai to Pune) for short term course on Deep Learning with applications in language, vision and control organised by Thiagrajar college	3,215		
43	Harshad Wadkar	Registration fees for 2 days symposium on Cyber security (SCS 2017) at COEP Pune	1,000		
44	Ashok Khedkar	Incentive against Scoups Index Journal Paper on Modified Raised Cosine Power Pulse published in Sept. 2017		5,000	
45	Suraj Chavan	Registration fees for 2 days symposium on Cyber security (SCS 2017) at COEP Pune	1,000		
46	Sandhya Arora	Registration fees for Web Technology FDP of TE Syllabus at D.Y. Patil Instt.	1,000		
47	Jyoti Bangare	Registration fees for Web Technology FDP of TE Syllabus at D.Y. Patil Instt.	1,000		
48	Smita Lokare	Registration fees for Web Technology FDP of TE Syllabus at D.Y. Patil Instt.	1,000		
49	Deepali Nagrale	Registration fees for Web Technology FDP of TE Syllabus at D.Y. Patil Instt.	1,000		
50	Sharada N. Ohatkar	Registration fees for ICTIS 2017 held on 25-26 March.17 at Ahmedabad India	11,144		
51	Anagha Panditrao	Registration fees for one week winter school on Optimization and Optimal Control	3,000		
52	Pratima Kulkarni	Registration fees for one week winter school on Optimization and Optimal Control	3,000		
53	Anajli Naik	Registration fees for FDP on design and Analysis of Algorithms	3,000		



Sr No.	Name of Staff	Nature of Payment	Staff Improvement	Incentive	Professional Membership
54	Ganesh Padalkar	Registration fees for FDP on Probability & statistics for Machine Learning at AIT (5-9 Dec.17-Rs.3000/-) & deep learning & image processing	5,000	-	-
55	Dipti Patil	Registration fees for FDP on Designing for Internet of Things	2,200	-	-
56	Swati Shirsath	Registration fees for Software Modeling and Design FDP	1,500	-	-
57	Ajit Bhosale	SAE membership fees	-	-	1,298
58	Harish Shinde	SAE membership fees	-	-	1,298
59	Avinash Shinde	Registration fees for 2 days International workshop on Research Issues in Reinforced Materials	1,000	-	-
60	Malini Bapat	Registration fees for 254th American Chemical Society National meeting Washington, DC USA	11,200	-	-
61	Ravikiran Holkar	Registration fees for one day FDP on System Programming and Operating System Laboratory	400	-	-
62	Yashwant Adhav	Patent drafting workshop organized by Brainiac IP solutions	3,500	-	-
63	Sangita Gambhir	Registration fees for international conference on Algebra and Analysis	2,000	-	-
64	Chetana Gavankar	Award amount for the best industry Aligned Research at the CSI Tech/Next India 2018	2,950	-	-
65	Chetana Gavankar	Registration fees FDP on TE IT 2015 Sem II Syllabus Orientation	500	-	-
66	Milind Kolambe	Registration fees of "One week FDP on Data Science and R Programming."	2,000	-	-
67	Anand Bewoor	Incentive for research project (Experimental investigation of Solar Desalination System using Evacuated Tube Collector and Compound Parabolic Concentrator)	-	1,000	-
68	Shridhar Kedar and Poonam Bhore	Registration Fee STPP for Life Long Researcher TEQIP III in SVNIT Surat	7,000	-	-
69	Prachi Mukharjee	IEEE Membership Fees	-	-	10,071
70	Madhuri Khambete	IEEE Membership Fees	-	-	12,561
71	Amitkumar Khade	IET Membership Fees	-	-	5,950
72	Shuhbnagi Tikhe	IEEE Membership Fees	-	-	16,833
73	Mrudul Dixit	IET Membership Fees	-	-	5,388
		Total	1,78,443	35,375	59,349



Sr No.	Name of Staff	Nature of Payment	Staff Improvement	Incentive	Professional Membership
b. Employee wise list - Staff Improvement for the year 2018-19					
Sr No.	Name of Staff	Nature of Payment	Staff Improvement	Incentive	Professional Membership
1	Atul Tawale	State level workshop on open source software organised by Vishwakarma University	400		
2	Madhura Tokekar	Registration fees for FDP on revised BE I.T. (2015 pattern) syllabus orientation	500		
3	Prajakta Deshpande	registration fees for FDP on revised BE I.T. (2015 pattern) syllabus orientation	500		
4	Sneha Thombre	Registration fees for FDP on revised BE I.T. (2015 pattern) syllabus orientation	500		
5	Swati Madhe	Registration fees for paper presentation at International conference on computing, communication and signal processing	7,000		
6	Revati Shiram	Registration fees for springer conference ICCII 2017,SCI 2018 & workshop on patent spearching & patent drafting	22,260		
7	Nivedita Daimiwai	Registration fees for paper in springer conference ICCII 2017,SCI 2018 & workshop on patents	20,760		
8	Nutan Deshmukh	Registration fees for FDP on Artificial Intelligence & Robotics on 5th-6th July 18 & Laboratory Practice	2,000		
9	Sayali Davalbhakta	Registration fees for FDP on Laboratory practive I (BE Comp. 2015 course) in association with BOS SPPU Pune	800		
10	Praful Meshram	Reimbursement of expenses done on training and EC councils CEH Certification	33,000		
11	Dr.Anagha Kulkarni	SWE Conference Registration	7,080		
12	Jyoti Chitale	Director,UGC-HRDC University of Allahabad, payable at Allahabad towards registration fees for attend refresher course in Library science	1,000		
13	Dr.Anita Jain	FDP on Entrepreneurship development by Wadhvani foundation at ICT, Mumbai	24,289		
14	Yashwant Munde	Registration fees of paper present in 20th international conference AMPT 2017 on Advances in Mterials and processing technologies	9,000		
15	Yashwant Munde	Registration fees of workshop Advanced Thermal Analysis at venture center CSIR	5,000		
16	Dixit Mrudul, Pote Mahesh and Hirve Padma -	Registration fees towards SPPU BE syllabus revision workshop	1,350		
17	Dixit Mrudul, Pote Mahesh and Hirve Padma -	Registration fees towards SPPU BE syllabus revision workshop	900		
18	Dipali Ramdasi	Registration fees and air fare for paper presentation at Intrnational conference on Functional Materials & Chemical Engg, ICFMCE 17 , Dubai	19,307		
19	Dr. Sandhya Arora	Incentive for paper -Recognition of Sign language using image processing published in international journal of business Intelligence		5,000	
20	Neha Deshpande	Registration fees of NPTEL Course on Education Leadership	1,100		
21	Dr. B.V. Pathak	Registration fees of 3 days workshop at PICT Pune on Auditory Signal Processing and Matlab Programming	1,500		
22	Harish Shinde	Registration fees of 1 week STTP under the aegis of TEQUIP III at Dr. Babasaheb Ambedkar Uni. Lonere	3,000		
23	Nilesh Kolhalkar	Registration fees of 1 week STTP under the aegis of TEQUIP III at Dr. Babasaheb Ambedkar Uni. Lonere	3,000		
24	Sunita Jahirabakar	Registration fees for online course by NPTEL on Patent drafting for Beginners during Feb.2018 to April 2018	1,100		
25	Seema Shah	Registration fees for online course by NPTEL on developing soft skills and personality	1,100		
26	Parag Chaware	Incentive for paper -Effects of tanential & radial velocity on heat transfer --published in international journal of Heat & Technology		5,000	
27	Dr.Anand Bewoor	Incentive for paper -Interoperability of International stadards, condition monitoring methods & research model--published in Scopus index journal		5,000	
28	Parag Chaware	Incentive for paper -Effects of tangential & radial velocity on fluid flow published in Sadhana ,Indian Academy of Science		10,000	

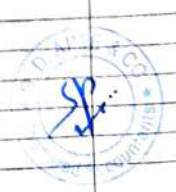
Sr No.	Name of Staff	Nature of Payment	Staff Improvement	Incentive	Professional Membership
29	Harish Shinde	Registration fees for IEEE international conference AMIAMS 2017 at MNNIT, Allahabad	5,000		
30	Harish Shinde	Registration fees for participation - 3rd edition CII Operational excellence Concave 2018 on 12th Octo. 2018 in Pune	4,000		
31	Dr. Anita Jain	Registration fees for online course by NPTEL on Hardware modeling using verilog	1,100		
32	Dr. Seema Rajput	Registration fees for online course by NPTEL on Hardware modeling using verilog during Aug. to October 2018. B.V.358	1,100		
33	Anamika Kumari	Registration fees for online course by NPTEL on Intro. to non linear optics & its applications & Computational Electromag. & applications	2,200		
34	Harish Shinde	Registration fees for one week STTP under the aegis of TEQUIP - III at IET Pune	3,000		
35	Mr. Nilesh Kolhalkar	Registration fees for one week STTP under the aegis of TEQUIP - III at IET Pune	3,000		
36	Dr. Anita Patil	Registration fees for NPTEL online course on stress Management during June 2018- Sept. 2018	1,300		
37	Dr. Anita Patil	Registration fees for NPTEL online course on Great Experiments in Psychology	1,100		
38	Rupali Pawar	Registration fees for NPTEL online course on Digital Image Processing during July 2018- Oct. 2018	1,100		
39	Bageshree Pathak	Registration fees for NPTEL online course on Outcome bases pedagogic principals for effective teaching	1,100		
40	Dr. Shubhangi Chaudhary	Registration fees for NPTEL online course on Introduction to wireless cellular communications	1,100		
41	Dr. Supriya Kelkar	Registration fees for E Content Development workshop organised by Shri Shahu Mandir Mahavidyalaya	500		
42	Dr. Chhaya Gosavi	Registration fees for E Content Development workshop organised by Shri Shahu Mandir Mahavidyalaya	500		
43	Dr. Ashok Khedkar	Registration fees for course on A hands on Introduction to Modern Wireless System by IIT Kanpur	9,440		
44	Dr. Dipti Patil	Registration fees for FDP on Android for Ubiquitous computing	2,000		
45	Dr. Chetana Gavankar	Registration fees for FDP on Android for Ubiquitous computing	2,000		
46	Prajakta Deshpande	Registration fees for FDP on Android for Ubiquitous computing	2,000		
47	Harsha Sonune	Registration fees for FDP on Android for Ubiquitous computing	1,500		
48	Dr. Sunita Jahirabadkar	Reimbursement of travelling expenses for workshop at IIM Ahmedabad on Cognitive Analytics	9,240		
49	Dr. Revati Shriram	Registration fees of FDP on Optimization and Optimal Control - A data based approach at COEP	3,000		
50	Dr. Nivedita Daimiwai	Registration fees of FDP on Optimization and Optimal Control - A data based approach at COEP	3,000		
51	Mr. Hitendra Khairnar	Registration fees of workshop on AI and Deep Learning with hands at COEP	7,080		
52	Nilesh Kolhalkar	Registration fees of FDP on Innovative methods for teaching Mech.Engg. at NIT Warangal	2,000		
53	Prof. Amit Rajurkar	Reimbursement of fee for online course conducted by NPTEL on Technology Enhanced Learning	4,400		
54	Mr. Saurabh Mengale	Registration fees for FDP on Laboratory Practices II organised by MIT college in asso with BOS	800		
55	Neeta Maitre	Registration fees for FDP on Laboratory Practices II organised by MIT college in asso with BOS	800		
56	Sakshi Mandke	Registration fees for FDP on Laboratory Practices II organised by MIT college in asso with BOS	800		
57	Mrs. Rita Shelke	Registration fees for Workshop on Information & Cyber security organised by Dept. of Comp Engg with BOS	500		
58	Jyoti Chitale	Registration fees for NPTEL AICTE FDP - Developing soft skills and personality	1,100		
59	Manasi Pathade	Registration fees IEEE SPS Winter School 2018 - Advances in Machine Learning & Visual Analytics	3,000		
60	Mandar A Vahadne	Certification exam fees of NPTEL courses	9,700		
61	R.R. Borhade	Registration fees faculty orientation workshop (Revised syllabus) on Mobile Communication	450		

Sr No.	Name of Staff	Nature of Payment	Staff Improvement	Incentive	Professional Membership
62	Prachi Waghmare	Registration fees faculty orientation workshop - (Revised syllabus) on Broadband Communication	450		
63	Sandhya Potdar	Registration fees faculty orientation workshop - (Revised syllabus) on Audio Video Engineering	450		
64	Mrudul Dixit	Registration fees faculty orientation workshop - (Revised syllabus) on Machine Learning	450		
65	Vidya Sisale	Registration fees faculty orientation workshop - (Revised syllabus) on PLC & Automation	450		
66	R.R. Borhade	Registration fees faculty orientation workshop - (Revised syllabus) on Biomedical Electronics	450		
67	S.L. Sahare	Registration fees faculty orientation workshop - (Revised syllabus) on Robotics	450		
68	Revati Shriram	Registration fees for Pre-Conference Tutorial - Triz for X	4,130		
69	Swati Madhe	Reimbursement of registration fees for Pre-Conference Tutorial - Triz for X	4,130		
70	Manisha Kulkarni	Registration fees for two days national conference on Moving towards smart library with LoT and Open source softwares at PICT	1,000		
71	Mrs. Chitale Jyoti	Registration fees of - Library towards One week national workshop on Libraries on cloud	7,080		
72	Yashwant Adhav	Registration fees of one week winter school on optimization and optimal control organized by TEQUIP III of college of Engg, Pune	2,000		
73	Yashwant Adhav	Registration fees attending tutorial on TRIZ	4,130		
74	Vikas Hajare	Registration fees attending tutorial on TRIZ	4,130		
75	Sunil Warghude	Registration Fees Rs. 200/- of Mr. Atul Tawale and Rs. 200/- of Mr. Warghude and Rs. 2052/- for traveling expenses for one day workshop on Koha and Library Automation in IIT Bombay on 8th February 2019	2,452		
76	Mrs. Neeta Bhanap	Registration fees for one day workshop on Koha and Library Automation by IIT Bombay	500		
77	Mrs. Madhavi Bhor	Registration fees for one day workshop on Koha and Library Automation by IIT Bombay	500		
78	Mrs. Pallavi Patil	Registration fees for one day workshop on Koha and Library Automation conducted by IIT Bombay	500		
79	Ms. Deepali Desai	Registration fees for one day workshop on Koha and Library Automation	500		
80	M.R. Velankar	Registration fees for the two days first conclave on Innovation and Start up Sahyog at centre for Innovation	500		
81	Jyoti Chitale	Traveling expenses incurred for attend one week national workshop on Libraries on Cloud	2,243		
82	Jyoti Chitale	Reimbursement of travel exp. Rs. 3057/- and Boarding and lodging charges for workshop organised by UGC Human Resources Development Centre, Allahabad Univeristy	11,457		
83	Mrs. Rita Sheke and Gitanja	Registration fees for one day one day workshop on Moodle Learning Management System at MIT college of Engg	1,000		
84	Amitkumar Khade	IET Membership Fees			6,700
85	Parag Chaware	Registration fees of National Society of Fluid Mechaniscs and fluid power for life membership			2,000
86	Madhuri Khambete	IEEE Membership Fees			11,102
74	Suraj Chavan	IET Membership Fees			6700
		Total	3,04,308	25,000	26,502



c. Employee wise list - Staff Improvement for the year 2019-20

Sr No.	Name of Staff	Nature of Payment	Staff Improvement	Incentive	Professional Membership
1	Shridhar Kedar	Registration fees for 1 week STTP on Advance Research Techniques in Sardar Vallabhbhai National Institute of Technology , Surat	4,000		
2	Harish Shinde	Registration fees for 1 week STTP on Advance Research Techniques in Sardar Vallabhbhai National Institute of Technology , Surat	4,000		
3	Hitendra Khairnar	Reimbursement of travel and stay expenses to attend Faculty development program organized by IBM India	4,910		
4	Shridhar Kedar	Registration fees for 1 week STTP in SVNIT, Surat on Waste to Energy, Fuel cell and Electrochemical Techniques	1,000		
5	Amit Rajurkar	Registration fees of one week STTP organised by COEP during 1st to 5th July 2019 on Chemistry and Engineering Aspects of Water Remediation	3,000		
6	Nitin Patil	Registration fees of one week STTP organised by COEP during 1st to 5th July 2019 on Chemistry and Engineering Aspects of Water Remediation	3,000		
7	Yashwant Mundhe	Incentive for paper A Comprehensive Review on the Vibration and Damping Characteristics of vegetable fibre-reinforced composite - paper published in SCIE Indexed journal		10,000	
8	Yashwant Mundhe	Incentive for paper Effect of Sisal Fibre loading on Mechanical, Morphological and Thermal properties of extruded Polypropylene Composites - paper published in SCIE Indexed journal		10,000	
9	Parag Chaware	Incentive for paper Flow Transitions for Flow Through a pipe with a Twisted Tape Insert - paper published in SCIE Indexed journal		10,000	
10	Amitkumar Khade	Incentive for paper Performance Enhancement of Advanced Recycling folded cascode operational Transductance Amplifier using an Unbalanced Biased input stage - paper published in SCI Indexed journal		10,000	
11	Ashok Khedkar	Incentive for paper ICI Migigation in OFDM System using negative peak augmented Raised Cosine power pulse - paper published in SCIE Indexed journal		10,000	
12	Jahirabadkar Sunita	Registration fees for NPTEL online course	4,100		
13	Patil Anita	Registration fees for NPTEL online course	1,200		
14	Gosavi Chhya	Registration fees for NPTEL online course	1,200		
15	Ghatkamble Pallavi	Registration fees for NPTEL online course	650		
16	Sonune Harsha	Registration fees for NPTEL online course	1,200		
17	Gavankar Chetana	Registration fees for NPTEL online course	1,200		
18	Dr.Bageshree Pathak	Registration fees for NPTEL online course	1,200		
19	Ashok Khedkar	Registration fees for NPTEL online course	2,400		
20	Preeti Shenolikar	Registration fees for NPTEL online course	3,700		
21	Madhuri Tasgaonkar	Registration fees for NPTEL online course	1,200		
22	Shilpa Pant	Registration fees for NPTEL online course	1,200		
23	Sulakshana Nagpurkar	Registration fees for NPTEL online course	1,100		
24	Suchitra Pakale	Registration fees for NPTEL online course	1,200		
25	Ashwini Deshpande	Registration fees for NPTEL online course	1,200		
26	Potadar Sandhya	Registration fees for NPTEL online course	1,200		
27	Pawar Tejsshree	Registration fees for NPTEL online course	2,800		
28	Waghmare Prachi	Registration fees for NPTEL online course	650		
29	Koria Neha	Registration fees for NPTEL online course	1,200		
30	Patil Dipti	Registration fees for NPTEL online course	1,200		
31	Jain Anita	Registration fees for NPTEL online course	1,500		
32	Kulkarni Anagha	Registration fees for NPTEL online course	1,200		
33	Deshpande Prajakta	Registration fees for NPTEL online course	1,200		
34	Khairnar Hitendra	Registration fees for NPTEL online course	1,200		
35	Panchal Leena	Registration fees for NPTEL online course	1,200		
36	Tokekar Madhura	Registration fees for NPTEL online course	1,000		
37	Anamika Kumari	Registration fees for NPTEL online course	1,200		
38	Makarand Velankar	Expenses for training & workshop at Banglore	15,156		
39	Ravindra Ingale and Madhur	Registration fees and other exp against the two days workshop on NIRF India Rankings 2020	35,113		
40	Ravindra Ingale	Reimbursement of the expenditure made to attend and chair the session No. 12 in iNaCoMM organized by IIT, Mandi, Himachal Pradesh	17,612		



Sr No.	Name of Staff	Nature of Payment	Staff Improvement	Incentive	Professional Membership
41	Kedar Deshpande	Registration fees for Professional Development Programme for Non-Teaching Staff organized by Pune University	1,000		
42	Lata Gargate	Registration fees for Professional Development Programme for Non-Teaching Staff organized by Pune University	1,000		
43	Rujuja Agavekar	Registration fees for one week Faculty Development program on Research Methodologies and Advanced Optimiation Techniques	1,000		
44	Nitin Patil	Registration fees for one week Faculty Development program on Research Methodologies and Advanced Optimiation Techniques	1,000		
45	Prachi Achyut	Registration fees for conduction of administrative staff batch at Centre for soft skills development Excel Efficiency level 1&2	1,500		
46	Seema Deshpande	Registration fees for conduction of administrative staff batch at Centre for soft skills development Excel Efficiency level 1&2	1,500		
47	Krutika Phatak	Registration fees for conduction of administrative staff batch at Centre for soft skills development Excel Efficiency level 1&2	1,500		
48	Jyoti Tamhankar	Registration fees for conduction of administrative staff batch at Centre for soft skills development Excel Efficiency level 1&2	1,500		
49	Vaishali Algure	Registration fees for conduction of administrative staff batch at Centre for soft skills development Excel Efficiency level 1&2	1,500		
50	Rashmi Parnaik	Registration fees for conduction of administrative staff batch at Centre for soft skills development Excel Efficiency level 1&2	1,500		
51	Vasudha Joshi	Registration fees for conduction of administrative staff batch at Centre for soft skills development Excel Efficiency level 1&2	1,500		
52	Rutika Jiraitkhane	Registration fees for conduction of administrative staff batch at Centre for soft skills development Excel Efficiency level 1&2	1,500		
53	Yojana Hinge	Registration fees for conduction of administrative staff batch at Centre for soft skills development Excel Efficiency level 1&2	1,500		
54	Sarita Darekar	Registration fees for conduction of administrative staff batch at Centre for soft skills development Excel Efficiency level 1&2	1,500		
55	Vijay Gaikwad	Registration fees for conduction of administrative staff batch at Centre for soft skills development Excel Efficiency level 1&2	1,500		
56	Chetan Kumbare	Registration fees for conduction of administrative staff batch at Centre for soft skills development Excel Efficiency level 1&2	1,500		
57	Kedar Deshpande	Registration fees for conduction of administrative staff batch at Centre for soft skills development Excel Efficiency level 1&2	1,500		
58	Lata Gargate	Registration fees for conduction of administrative staff batch at Centre for soft skills development Excel Efficiency level 1&2	1,500		
59	Priya Panikar	Registration fees for conduction of administrative staff batch at Centre for soft skills development Excel Efficiency level 1&2	1,500		
60	Rupali Parab	Registration fees for conduction of administrative staff batch at Centre for soft skills development Excel Efficiency level 1&2	1,500		
61	Nilesh Kolhalkar	Incentive for paper Mechatronics system for diagnosis and treatment of major diseases in Grape Vineyards based on image processing - paper published in Scopus indexed International journal of Materialstoday (Science Direct)			5,000
62	Yashwant Mundhe	Incentive for paper Investigation to appraise the vibration and damping characteristics of Coir fibre reinforced polypropyline composites - paper published in Scopus indexed International Journal			5,000

Sr No.	Name of Staff	Nature of Payment	Staff Improvement	Incentive	Professional Membership
63	Dipali Ramdasi	Incentive for paper Detection of Nitrobenzene using a coated quartz crystal microbalance with a parametric modeling approach - paper published in Scopus indexed International journal and Paper Qualitative detection of Nitro Aromatic Explosives using supervised learning access published in Scopus indexed journal		10,000	
64	Sharada Ohatkar	Registration fees for workshop on 5G Technologies - Massive MIMO Millimeter (MM) Wave MIMO, Non Orthogonal Multiple access (NOMA), Full Duplex (FD), OFDM/FBMC and NB-IoT organized by IIT Kanpur in association with E&TC Dept. Ramaiah Institute of Technology	13,098		
65	Pranjali Deshpande	Registration fees for course on Digital Marketing at Digital Vision Institute	15,000		
66	Jyoti Chitale	Registration fees for "SWYAM" Library Automation and Digitisation" course	1,000		
67	Prachi Mukharji	Registration fees for "STTP" on Best Practices for "Outcome Based Education"	1,000		
68	Saroj Sheth	Regional Provident Fund Commissioner Zonal Training Institute Ujjain for workshop for Employer / EPF members organized by zonal training institute West Zone at Ujjain	4,000		
69	Makarand Velankar	Registration fees for the CE&QIP program on Audio Signal Processing for Computational Musicology	2,400		
70	Saroj Sheth	Regional Provident Fund Commissioner Zonal Training Institute Ujjain for workshop for Employer / EPF members organized by zonal training institute West Zone at Ujjain	889		
71	Yashwant Adhav	Registration fees for Winter school program on Neural Networks and its applications in Optimization based control organized by Instru. of COEP	2,000		
72	Ramakant Naikare	Registration fees towards fees for conduction of administrative staff batch at Centre for soft skills development	1,000		
73	Sachin Khude	Registration fees towards fees for conduction of administrative staff batch at Centre for soft skills development	1,000		
74	Akshay Shinde	Registration fees towards fees for conduction of administrative staff batch at Centre for soft skills development	1,000		
75	Gopal Hankare	Registration fees towards fees for conduction of administrative staff batch at Centre for soft skills development	1,000		
76	Avinash Tandale	Registration fees towards fees for conduction of administrative staff batch at Centre for soft skills development	1,000		
77	Shailesh Konde	Registration fees towards fees for conduction of administrative staff batch at Centre for soft skills development	1,000		
78	Sachin Mundalik	Registration fees towards fees for conduction of administrative staff batch at Centre for soft skills development	1,000		
79	Bharat Sawant	Registration fees towards fees for conduction of administrative staff batch at Centre for soft skills development	1,000		
80	Dattatraya Badve	Registration fees towards fees for conduction of administrative staff batch at Centre for soft skills development	1,000		
81	Sanjay Shinde	Registration fees towards fees for conduction of administrative staff batch at Centre for soft skills development	1,000		
82	Dayanand Shinde	Registration fees towards fees for conduction of administrative staff batch at Centre for soft skills development	1,000		
83	Aasha Dhumale	Registration fees towards fees for conduction of administrative staff batch at Centre for soft skills development	1,000		
84	Sunita Chandwilkar	Registration fees towards fees for conduction of administrative staff batch at Centre for soft skills development	1,000		



Sr No.	Name of Staff	Nature of Payment	Staff Improvement	Incentive	Professional Membership
85	Sunita Warkhede	Regitration fees towards fees for conduction of administrative staff batch at Centre for soft skills development	1,000		
86	Ashwini Thopte	Regitration fees towards fees for conduction of administrative staff batch at Centre for soft skills development	1,000		
87	Rajendra More	Regitration fees towards fees for conduction of administrative staff batch at Centre for soft skills development	1,000		
88	Anil Barangale	Regitration fees towards fees for conduction of administrative staff batch at Centre for soft skills development	1,000		
89	Dinesh Gamre	Regitration fees towards fees for conduction of administrative staff batch at Centre for soft skills development	1,000		
90	Sameer Kaneem	Regitration fees towards fees for conduction of administrative staff batch at Centre for soft skills development	1,000		
91	Ganesh Khedekar	Regitration fees towards fees for conduction of administrative staff batch at Centre for soft skills development	1,000		
92	Balkrishna Darwatkar	Regitration fees towards fees for conduction of administrative staff batch at Centre for soft skills development	1,000		
93	Rahul Shinde	Regitration fees towards fees for conduction of administrative staff batch at Centre for soft skills development	1,000		
94	Santosh Babar	Regitration fees towards fees for conduction of administrative staff batch at Centre for soft skills development	1,000		
95	Balasaheb Bharam	Regitration fees towards fees for conduction of administrative staff batch at Centre for soft skills development	1,000		
96	Shriram Kachare	Regitration fees towards fees for conduction of administrative staff batch at Centre for soft skills development	1,000		
97	Rupali Parab	Regitration fees towards fees for conduction of administrative staff batch at Centre for soft skills development	1,000		
98	Rashmi Parnaik	Regitration fees towards fees for conduction of administrative staff batch at Centre for soft skills development	1,000		
99	Kedar Deshpande	Regitration fees towards fees for conduction of administrative staff batch at Centre for soft skills development	1,000		
100	Revati Shiram	Registration fees for Winter school program on Neural Networks and its applications in Optimization based control organized by Instru. of COEP	2,000		
101	Nivedita Daimiwal	Registration fees for Winter school program on Neural Networks and its applications in Optimization based control organized by Instru. of COEP	2,000		
102	Saroj Sheth	Regional Provident Fund Commissioner Zonal Training Institute Ujjain for workshop for Employer / EPF members organized by zonal training institute West Zone at Ujjain	2,229		
103	Smita Limhan	Being cash paid to Mrs. Smita Limhan towards expenses for registration fees for "Publication Ethics And Scientific Writing "	550		
104	Saroj Sheth	Regional Provident Fund Commissioner Zonal Training Institute Ujjain for workshop for Employer / EPF members organized by zonal training institute West Zone at Ujjain	1,447		
105	Amitkumar Khade	Incentives for Trans- conductance enhancement of a low voltage power recycling folded cascode OTA using asymmetrical current split input stage published in SCIE indexed journal			20,000
106	Neeta Maitre	Swayam - NPTEL Online registration fees	1,100		
107	Nutan Deshmukh	Swayam - NPTEL Online registration fees	1,100		
108	Nutan Deshmukh	Swayam - NPTEL Online registration fees	1,100		

Sr No.	Name of Staff	Nature of Payment	Staff Improvement	Incentive	Professional Membership
109	Varsha Pimprale	Swayam - NPTEL Online registration fees	1,100		
110	Varsha Pimprale	Swayam - NPTEL Online registration fees	1,100		
111	Vaishali Salgar	Swayam - NPTEL Online registration fees	1,100		
112	Vaishali Salgar	Swayam - NPTEL Online registration fees	1,100		
113	Rakhi Dongaonkar	Swayam - NPTEL Online registration fees	1,100		
114	Meenal Kamalakar	Swayam - NPTEL Online registration fees	600		
115	Chhya Gosavi	Swayam - NPTEL Online registration fees	1,100		
116	Sandhya Arora	Swayam - NPTEL Online registration fees	1,100		
117	Sandhya Arora	Swayam - NPTEL Online registration fees	1,100		
118	Hitendra Khairnar	Swayam - NPTEL Online registration fees	1,100		
119	Neha Koria	Swayam - NPTEL Online registration fees	1,100		
120	Madhuri Tasgaonkar	Swayam - NPTEL Online registration fees	1,100		
121	Sakshi Mandke	Swayam - NPTEL Online registration fees	1,100		
122	Shital Barekar	Swayam - NPTEL Online registration fees	1,100		
123	Anjali Naik	Swayam - NPTEL Online registration fees	1,100		
124	Anjali Naik	Swayam - NPTEL Online registration fees	1,100		
125	Shilpa Pant	Swayam - NPTEL Online registration fees	1,100		
126	Shilpa Pant	Swayam - NPTEL Online registration fees	1,100		
127	Shilpa Deshpande	Swayam - NPTEL Online registration fees	1,100		
128	Aparna Hajare	Swayam - NPTEL Online registration fees	1,100		
129	Ravikant Suryawanshi	Swayam - NPTEL Online registration fees	1,100		
130	Tejashree Pawar	Swayam - NPTEL Online registration fees	1,100		
131	Ashwini Deshpande	Swayam - NPTEL Online registration fees	1,100		
132	Shubhangi Chaudhary	Swayam - NPTEL Online registration fees	1,100		
133	Anamika Kumari	Swayam - NPTEL Online registration fees	1,100		
134	Sharada Ohatkar	Swayam - NPTEL Online registration fees	500		
135	Anita Jain	Swayam - NPTEL Online registration fees	1,100		
136	Dipti Patil	Swayam - NPTEL Online registration fees	1,100		
137	Makarand Velankar	Swayam - NPTEL Online registration fees	1,100		
138	Vikas Hajare	Swayam - NPTEL Online registration fees	1,100		
139	Rupali Pawar	Swayam - NPTEL Online registration fees	2,200		
140	Dr.Bageshree Pathak	Registration fees for paperpresentation-publied in Scopus indexed	7,000		
141	Chetana Gavankar	Registration fees for attending International conference on Bioinformatics and Neroscienc 2018 in USA	37,189		
142	Yashwant Munde	Incentive for paper Vibration Damping and Acoustic Characteristics of Sisal Fiber Reinforced Polypropylene Composite published in SCOPUS Indexed journal		5,000	
143	Swati madhe	Incentive for paper Design of a Frequency Spectrum Based Versatile Two Dimensional Arbitrary Shape Filter Bank nApplication to Contact lens detection - paper published in SCIE Indexed journal		10,000	
144	Dr.Supriya Kelkar	Registration fees and expenses for attended 31st International Conference on VLSI Design and 17th International conference on Embedded system	12,744		
145	Prachi Mukharji	Registration fees and expenses for attended 31st International Conference on VLSI Design and 17th International conference on Embedded system	10,800		
146	Nitin Palan	Registration fees and expenses for attended 31st International Conference on VLSI Design and 17th International conference on Embedded system	12,744		
147	Saurabh Mengale	Registration fees and expenses for attended 31st International Conference on VLSI Design and 17th International conference on Embedded system	12,744		
148	Dr.Dipti Patil	Registration fees for paper presented on Real Time Met Learning approach for mobile healthcare in Internation conference on smart Innovations in Communication and Comp[utational sciences	9,014		
149	Sneha Thombre	Registration fees for paper presented on Network jitter analysis with varying TCP internet communications presented in 3td IEEE Internation conference in convergence in Technology	4,872		
150	Shridhar Kedar	Registration fees for 1st International conference on Sustainable Engineering and Technology (paper on Thermal Analysis or Solar Desalination system using evacuated tube collector) at Bengaluru	5,000		



Sr No.	Name of Staff	Nature of Payment	Staff Improvement	Incentive	Professional Membership
151	Sharada Ohatkar	Registration fees for International conference on Signal Processing and Communication (paper on GA with SVM to optimize the Dynamic Channel assignment for enhancing SIR in cellular networks) at Noida UP	10,000		
152	Meenal Kamalakar	Registration fees for NPTEL online course	550		
153	Nutan Deshmukh	Registration fees for NPTEL online course	1,100		
154	Rakhi Dongaonkar	Registration fees for NPTEL online course	1,100		
155	Sandhya Arora	Registration fees for NPTEL online course	1,100		
156	Madhuri Tasgaonkar	Registration fees for NPTEL online course	1,100		
157	Aparna Hajare	Registration fees for NPTEL online course	1,100		
158	Chhaya Gosavi	Registration fees for NPTEL online course	1,100		
159	Vaishali Salgar	Registration fees for NPTEL online course	1,100		
160	Shilpa Pant	Registration fees for NPTEL online course	1,100		
161	Neha Koria	Registration fees for NPTEL online course	1,100		
162	Rajashri Kulkarni	Registration fees for NPTEL online course	1,100		
163	Sakshi Mandke	Registration fees for NPTEL online course	1,100		
164	Varsha Pimprale	Registration fees for NPTEL online course	550		
165	Sharada Ohatkar	Registration fees for NPTEL online course	1,100		
166	Ashwini Deshpande	Registration fees for NPTEL online course	1,100		
167	Anita Patil	Registration fees for NPTEL online course	1,100		
168	Shubhangi Chaudhary	Registration fees for NPTEL online course	1,100		
169	Seema Rajput	Registration fees for NPTEL online course	1,100		
170	Anamika Kumari	Registration fees for NPTEL online course	1,100		
171	Potadar Sandhya	Registration fees for NPTEL online course	1,100		
172	Sandhya Arora	Registration fees for NPTEL online course	3,300		
173	Mandar Vahadane	Registration fees for NPTEL online course	1,100		
174	Neha Koria	Registration fees for NPTEL online course	1,100		
175	Megha Borse	Registration fees for NPTEL online course	1,100		
176	Ganesh Padalkar	Registration fees for NPTEL online course	1,100		
177	Anita Jain	Registration fees for NPTEL online course	4,400		
178	Amit Rajurkar	Registration fees for NPTEL online course	2,200		
179	Pratima Kulkarni	Registration fees for NPTEL online course	1,100		
180	Seema Rajput	Registration fees for NPTEL online course	1,100		
181	Sandeep Musale	Registration fees for NPTEL online course	2,200		
182	Anamika Kumari	Registration fees for NPTEL online course	1,100		
183	Tejashri Pawar	Registration fees for NPTEL online course	1,100		
184	Amruta Bahulikar	Registration fees for NPTEL online course	1,100		
185	Neha Deshpande	Registration fees for NPTEL online course	2,200		
186	Jakhete Jyoti	Registration fees for NPTEL online course			
187	Jyoti Chitale	Registration fees and air fare of international conference on Enhancing readership of books from library to build better society selected for International federation of Library associations and Institution's (IFLA) 84th world library and information congress WLIC in Kuala Lumpur, Malaysia	19,500		
188	Yashwant Munde	Registration fees for paper - Micromechanical modeling of sisal/polylactic acid biodegradable Composite presented in 15th International conference on Polymer Science and Technology 2018 at NCL Pune	2,500		
189	Amitkumar Khade	Registration fees for paper - Operational Transconductance Amplifier Structured highly Linear Analog Multiplier presented in International conference on Microelectronics and Communication system (MCCS-2018) At Ranchi Jharkhand	11,000		
190	Avinash Shinde	Reimbursement of registration fees for paper - AWJM programme measurement of sandwich composites presented in 15th International confernece on Polymer science and technology	2,500		
191	Swati Madhe	Registration fees for paper - Design of time requency localized filter bank using modified particle swarm optimization presented in Internation conference on Intelligent systems Design and Applications at Vellore	9,500		
192	Ganesh Padalkar	Registration fees and traveling expenses for International conference on Intelligent systems Design and Applications at Velore	11,120		
193	Sandhya Arora	Professional Membership fees for ACMW student chapter			1,180
194	Swati Shirsat	Professional Membership fees for ACMW student chapter			1,180
195	Suraj Chavan	IET Membership Fees			6,900

Sr No.	Name of Staff	Nature of Payment	Staff Improvement	Incentive	Professional Membership
196	Anagha Kulkarni	Membership fees of SWE (Society of Women Engin.) for the year 2019-2020			2,184
197	Madhuri Khambete	IEEE Membership Fees			11,243
			4,91,531	1,05,000	22,687
	Total	Total			



Sr No.	Name of Staff	Nature of Payment	Staff Improvement	Incentive	Professional Membership
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d. Employee wise list - Staff Improvement for the year 2020-21

Sr No.	Name of Staff	Nature of Payment	Staff Improvement	Incentive	Professional Membership
1	Mandar Vahadne	Registration fees and Enrollment fees for National Institute for Technical Teachers training Program	3,000		
2	Swati Madhe	Registration fees for Paper Published titled Design of Low Cost IoT enabled universal wiring harness tester presented in International Conference on Innovation in Communication Computing and sciences ICCS 2020 in Scopus Indexed Journal	10,500		
3	Hitendra Khairnar	Registration fees for Paper Published titled Aggregated time series based vehicular traffic path recommendation presented in International Conference on Computer and Communication System in Scopus Indexed Journal	40,436		
4	Shridhar Kedar	Registration fees for Paper Published titled Design and Analysis of solar desalination system using compound parabolic concentrator presented in International Conference on Advancement in aeromechanical materials for manufacturing in Scopus Indexed Journal	8,000		
5	Rupali Pawar	Registration fees for Paper Published titled LSB & RLE based approach for increasing payload and security of stego images presented in International Conference on Artificial intelligence and data engineering in Scopus Indexed Journal	4,000		
6	Dr.Bageshree Pathak	Registration fees for Paper Published titled Comparision between five classification techniques for classifying emotions in human speech presented in International Conference on intelligent Computing and control systems in Scopus Indexed Journal	7,000		
7	Yashwant Mundhe	Incentive for paper Micromechanical modeling and evaluation of pineapple leaves fiber composites through representative volume element method - paper published in SCOPUS Indexed journal Green energy and Technology (Springer nature)		5,000	
8	Madhuri Tasgaonkar	Registration fees for Pedagogy workshop on How to teach programming basics organized by IITBombayX as onling learning initiative of Indian Institute of Technology Bombay	1,250		
9	Chhya Gosavi	Registration fees for Pedagogy workshop on How to teach programming basics organized by IITBombayX as onling learning initiative of Indian Institute of Technology Bombay	1,250		
10	Nilesh Kolhalkar and Rujuta Agavekar	Registration fees for National level online workshop on NIRF Ranking, Accreditation and grading of Institutions	5,000		
11	Malini Bapat	Registration fees for 8 week SWAYAM -NPTEL-AICTE Faculty development programme entitled Nanotechnology in Agriculture	1,100		
12	Jyoti Chitale	Registration fees for 8 week NPTEL Introduction to Research Course	1,100		
13	Nilifer Kittad	NPTEL course registration fee reimbursement	1,100		
14	Sandhya Arora	NPTEL course registration fee reimbursement	1,100		
15	Sunita Jahirabadkar	NPTEL course registration fee reimbursement	1,100		
16	Sandhya Arora	NPTEL course registration fee reimbursement	1,100		
17	Sunita Jahirabadkar	NPTEL course registration fee reimbursement	1,100		
18	Supriya Mangale	NPTEL course registration fee reimbursement	600		
19	Sharada Ohatkar	NPTEL course registration fee reimbursement	1,100		
20	Shubhnagi Chaudhary	NPTEL course registration fee reimbursement	1,100		
21	Madhura Tokekar	NPTEL course registration fee reimbursement	1,100		
22	Dipali Ramdasi	NPTEL course registration fee reimbursement	1,100		
23	Swati Madhe	NPTEL course registration fee reimbursement	1,100		
24	Amruta Bahulikar	NPTEL course registration fee reimbursement	1,100		
25	Dipali Ramdasi	NPTEL course registration fee reimbursement	1,100		
26	Pratima Kulkarni	NPTEL course registration fee reimbursement	1,100		
27	Vikas Hajare	NPTEL course registration fee reimbursement	1,100		
28	Amit Rajurkar	NPTEL course registration fee reimbursement	1,100		
29	Amit Rajurkar	NPTEL course registration fee reimbursement	1,100		



Sr No.	Name of Staff	Nature of Payment	Staff Improvement	Incentive	Professional Membership
30	Amit Rajurkar	NPTEL course registration fee reimbursement			
31	Sagar Vanarase	NPTEL course registration fee reimbursement	1,100		
32	Harsha Sonune	Reimbursement of Conference Registration fees- Blockchain based E-voting Protocol	1,100		
			8,490		
33	Nilesh Kolhalkar	Incentive for paper Mechatronics system design for weed management and soil condition monitoring within the rows of vineyards - paper published in Scopus indexed journal		5,000	
34	Manasi Pathade	Registration fees for Paper Published titled Unsupervised detection of dispersion and merging activities for crowded scenes presented in International Conference on Advanced computing and intelligent engineering in Scopus Indexed Journal	9,000		
35	Suraj Chavan	IET Membership Fees			
36	Sandhya Arora	Professional Membership fees for ACMW student chapter			7,100
37	Suraj Chavan	IET Membership Fees			1,770
					7,100
	Total	Total	1,20,526	10,000	15,970



Sr No.	Name of Staff	Nature of Payment	Staff Improvement	Incentive	Professional Membership
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d. Employee wise list - Staff Improvement for the year 2021-22

Sr No.	Name of Staff	Nature of Payment	Staff Improvement	Incentive	Professional Membership
1	Vikram Athalye	Registration fees for 2 days online workshop organised by Institute of Academic Excellence, Hyderabad on NAAC related preparation	10,000		
2	Manasi Pathade	Incentive for paper title - Supervised method for congestion detection at entry and exit corridors of public places published in International journal of Image and Graphics		5,000	
3	Amitkumar Khade	Incentive for paper title - A DTMOs based power efficient recycling folded cascode operational transconductance amplifier published in Analog Integrated Circuits and Signal Processing, Springer		10,000	
4	Mahendra Deore	Incentive for paper title - Malware Classification using machine learning : A Survey " published in JARDCS - Journal of Advanced Research in Dynamical and Control Systems on 15.9.2018 (SCOPUS)		5,000	
5	Sneha Thombare	Incentive for paper title - Design and performance analysis of link by link congestion avoidance algorithm " published in International Journal of Communication Networks and distributed systems Vol 24 no.4, Inderscience publishers		5,000	
6	Harish Shinde	Incentive for paper title - Evaluating Petrol Engine oil deterioration through Oxidation and nitration parameters by low cost IR Sensor " published in Journal Applied Petrochemicals Research Journal Springer		5,000	
7	Yashwant Munde	Incentive for paper title - Representative volume element based micromechanical modelling of rod shaped glass filled epoxy composites " published in Journal SN Applied Sciences, Springer Nature and paper titled Dynamic mechanical properties as function of luffa fibre content and adhesion in polyster composite published in Journal Polymer Testing, Elsevier		4,500	
8	Shridhar Kedar	Incentive for paper title - Performance Analysis of hybrid desalination system usint ETC and CPC " published in Journal SN Applied Sciences, Springer Nature		5,000	
9	Ashwini Deshpande	Incentive for Funded Research Project - Subject - Development of image quality improvement algorithms for satellite Imagery - radiometric data, Project - ISRO - SPPU JOINT RESEARCH PROJECT 2018-2020		25,000	
10	Harish Shinde	Incentive for Funded Research Project - Subject - Experimental investigation of influence of different oil mist parameter and lubrication oils on minimum quality lubrication MQL, Project - BCUD- SPPU RESEARCH PROJECT 2016-2018		3,447	
11	Shridhar Kedar	Incentive for Funded Research Project - Subject - Experimental investigation for Solar Desallnation system using evacuated tube ollector and compoid parabolic concentrator, Project - BCUD- SPPU RESEARCH PROJECT 2016-2018		2,993	
12	Dr.Anand Bewoor	Incentive for Funded Research Project - Subject - Experimental investigation of influence of different oil mist parameter and lubrication oils on minimum quality lubrication MQL, Project - BCUD- SPPU RESEARCH PROJECT 2016-2018 and Incentive for Funded Research Projt - Subject - Experimental investigation for Solar Desallnation system using evacuated tube ollector and compoid parabolic concentrator, Project - BCUD- SPPU RESEARCH PROJECT 2016-2018		4,293	



Sr No.	Name of Staff	Nature of Payment	Staff Improvement	Incentive	Professional Membership
13	Sunita Jahirabadkar	Incentive for Funded Research Project - Subject - Hand Written character recognition for Devnagri Script using density based clustering - Project - BCUD- SPPU RESEARCH PROJECT 2016-2018		2,390	
14	Sandhya Arora	Incentive for Funded Research Project - Subject - Hand Written character recognition for Devnagri Script using density based clustering - Project - BCUD- SPPU RESEARCH PROJECT 2016-2018		1,593	
15	Jyoti Chitale	Registration fees for refresher course in Library and Information Science course conducted by Ramanujan College, University of Delhi	1,100		
16	Nilesh Kolhalkar	Reimbursement of registration fees for 2 days training program on Lithium Ion battery manufacturing organized by Ministry of Micro , Small and Medium enterprise Govt. of India MSME Technology Development centre (CDGI)	2,500		
17	Sneha Thombare	Incentive for paper - titile delay and jitter sensitivity analysis with varying TCP traction for multiplexed internet communications published online in SCOPUS index journal.		5,000	
18	Dipti Patil	Incentive for paper - titile machine to mchine communication for device identification and classification in secure tele-robotics surgery published online and paper Acomprehenive survey on investigation techniques of exhated breath for diagnosis of diseases in human body published and paper titile secured energy efficient machine to machine communication for telerobotic system in SCOPUS index journal.		8,000	
19	Radhika Bhagwat	Incentive for paper - titile a framework for crop disease detection using feature fusion method published , paper titile - comprehensive multlayer convoluntional neral network for plant disease detection and paper titile - A review on advances in automated plant disease detection framework for crop disease detection in SCOPUS index journal.		15,000	
20	Shridhar Kedar	Incentive for paper - titile Effective hybrid solar groundwater desalination in rural areas in ESCI index journal and paper titile Biodiesel production from DK oils using taguchi 1.9. techniques characterization and thermogravimetric study of combustion characteristics in SCIE and SCOPUS index journal.		7,500	
21	Yashwant Munde	Incentive for paper - titile Synergy of Interlaminar glass fiber hybridization of Mechanicaland dynamic characterstics of Jute and Flax fabric reinforced epoxy composites in SCIE and SCOPUS index journal		2,500	
22	Ashwini Deshpande	Incentive for paper titile Removal of line striping and shot noise from remote sensing imagery using a deep neural network with post processing for improved restoration quality online in SCIE indexed journal.		10,000	
23	Avinash Shinde	Incentive for paper titile Abrasive machine characterstics and prediction model for sisal/polyester sandwich composite online in SCIE indexed journal		10,000	
24	Dnyaneshwar bhosale	Incentive for paper titile Conduction pathways and mixed ionic-electronic conductivity below 500.c in CaxY3-xFe5o12- material online in SCIE indexed journal		10,000	
25	Swati Shirsat	NCC training expenses	55,983		
26	Dr. Madhuri Khambete , Prof. Nilesh Kilhalkar and Rujuja Agavekar Mech. dept.) B.v.No. 943	Registration fees for NIRF India rankings -2022 workshop for higher educational institutions	8,260		



Sr No.	Name of Staff	Nature of Payment	Staff Improvement	Incentive	Professional Membership
27	Hitendra Khairnar	Registration fees for paper titled Review of challenges for short term vehicular traffic forecasting at first Doctoral Symposium on Natural Computing Research through online presentation mode - springer conference And Registration fees for paper titled Predicting traffic path recommendation using sparo temporal graph convolutional neural network at 6th international congress on Information and communication technology (ICICT2021) through online presentation conference	47,000		
28	Parag Chaware	Reimbursement of ASHRAE student chapter - student branch advisor membership			1,158
29	Rujuta Agavekar	Reimbursement of ASHRAE student chapter - student branch advisor membership			1,158
30	Yashwant Munde	ASME professional membership			4,672
31	Sandhya Arora	Professional Membership fees for ACMW student chapter			3,540
32	Sandhya Arora	Professional Membership fees for ACMW student chapter			1,770
33	Swati Shirsat	Professional Membership fees for ACMW student chapter			1,770
34	Anagha Kulkarni	Reimbursement of SWE membership fees			1,740
		Total	1,24,843	1,47,216	15,808

