









Name of the Activity: **Garnishing Talent**

A.Y./Class/ sem: **2020-21/ S. Y. B.Tech. (Semester-IV)**

Venue: **Cummins College of Engineering for Women, Pune**

Type of audience: **S. Y. B.Tech. Students**

No. of Participants: **131 students**

Name, contact details, department of Faculty reporting the activity /achievements:

**Sarika Joglekar**

**8698962746**

**Training & Placement Cell**

**Short description of the activity:** Eaton India Foundation has developed an employability program called Garnishing Talent. Eaton India Foundation and MKSSS have signed up a MOU for implementing the Program. Garnishing Talent is an activity for S.Y.BTech. students, especially for those who come from vernacular background and require grooming as well as personality development.

A student who takes admission for a professional course like engineering has to have good technical skills and communication skills. India, being an English speaking country, the engineering graduates should have a good command over English. The students who get admission in Cummins College through the central admission process come from varied family background. Some of them take the school education in vernacular medium; some other students are from rural background. Such students need guidance, mentoring, help to articulate concepts, ideas in English. With this motivation, Eaton came up with an idea to groom such students through a training program named **Garnishing Talent**.

#### **Selection Process**

On account of COVID-19 Pandemic, all the sessions were conducted online (MS Teams/ Google Meet used)

Announcement of the program through Training and Placement Cell notice.

Registration & selection of the students

Selection of the students through personal interview

Students' expectations were perceived through personal interview

131 students selected from second year

Out of 131, 11 buddies were selected and assigned who have good language skills, leadership skills, team skills to help the student participants of the program. Buddies acted as a bridge between the mentors, coordinators and students.

#### **Topics covered:**

English Basics & Grooming

Time Management & Team Work

Leadership skills

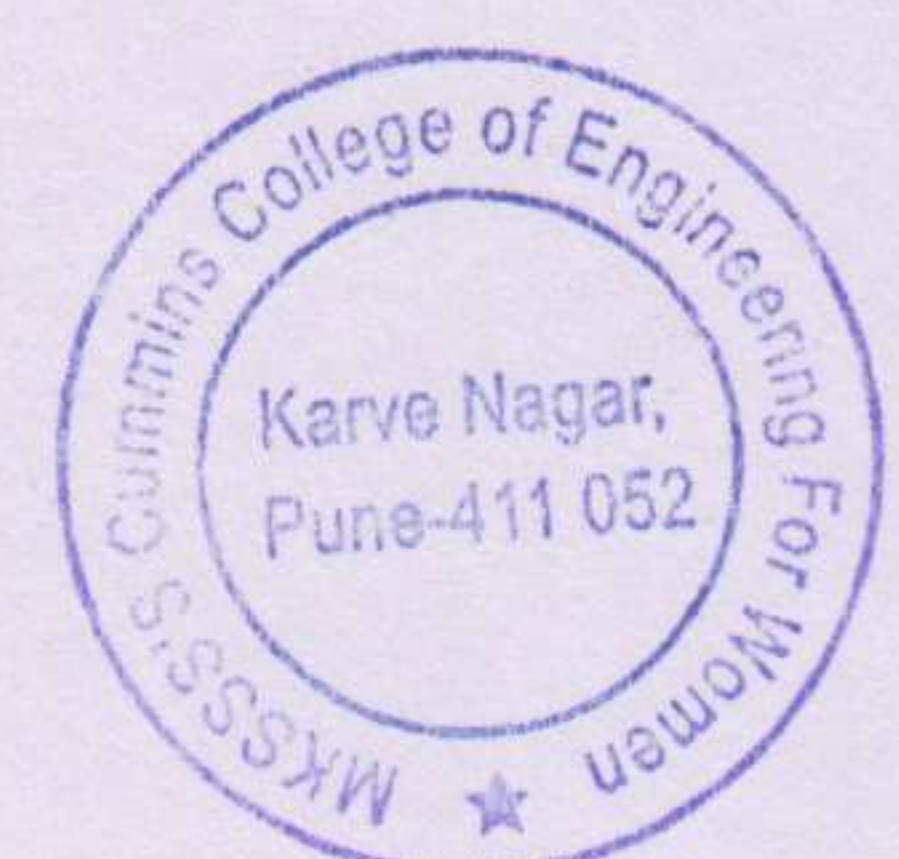
Stress Management

Campus to Corporate lifestyle changes

GD/PI

Presentation skills

Introduction to MS Office Tools



**Topics covered for Role model sessions:**

Entrepreneurship as a career.

Open discussion.

Preparation for a Meeting

Resume Skills

Behavior of women at workplace & awareness about CSR (corporate social responsibility)

Attributes needed for corporate world.

Balance between professional & personal life.

**Methodology:**

Maximum interactive online sessions.

Inspiring videos & images used.

Question answers.

Follow up of the topics.

**Achievements**

Post the sessions, following improvement was observed in the students:

Presentation skills improved.

E-communication skills improved like writing emails, telephonic conversation.

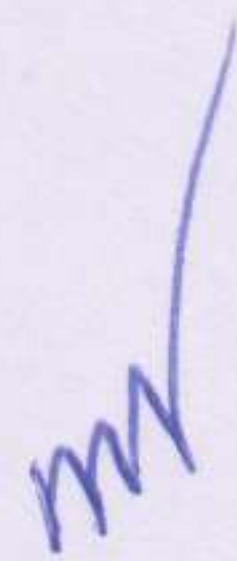
Confidence level increased.

Consistency of speaking in English developed.

Clarity of thoughts and prioritization improved.

Time management improved.

Positive attitude.



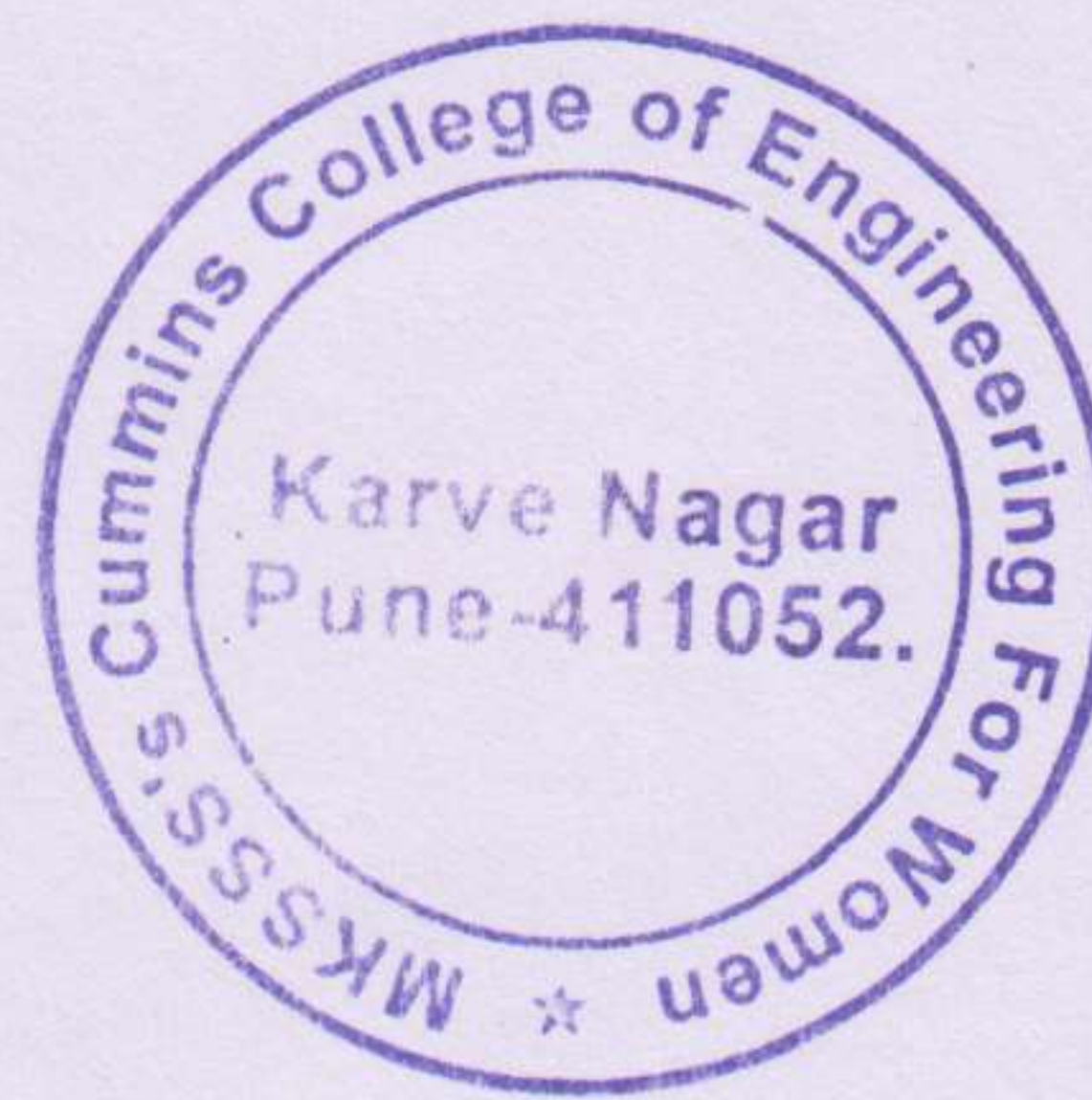
Principal  
MKSSS's Cummins College of Engg.  
For Women, Karvenagar, Pune-52



Sample certificate if any:



*Sarika N. Joglekar*  
Sarika N. Joglekar  
(GT co-ordinator)  
(2020-21)



*MW*  
Principal  
MKSSSS's Cummins College of Engg.  
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