Article

Performance analysis and availability optimization to improve maintenance schedule for the turbo-generator subsystem of a thermal power plant using particle swarm optimization

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Hanumant Jagtap · Anand Bewoor · Ravinder Kumar · Show all 5 authors · Lingen Chen

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Abstract

The work reported in this paper evaluates the performance of the turbo-generator subsystem of a thermal power plant by employing a particle swarm optimization method. The majorly selected systems considered for the study are turbine governing, turbine lubrication, generator oil system, generator gas system, and generator excitation system. The Markov based availability modeling is adopted for the turbo-generator system. The Markov probabilistic approach based availability simulation model is reported. Through this study, the Markov based results reveal that the turbine lubrication and generator excitation subsystems affect the system availability at most. Therefore, these critical subsystems are on higher priority from a maintenance perspective. Furthermore, system availability is optimized to get the optimized availability parameters using the particle swarm optimization method. The PSO based results revealed that the maximum optimized availability of 98.9394 % is obtained for 30 particle size. The results reveal that with an increase in particle size of more than 30, the system availability remains constant. Further, the optimized availability parameters are used to recommend a suitable maintenance strategy for the plant's turbo-generator system.

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August 5, 2019

Prof. Dr. Vikram Athalye
Associate Professor
Head Dept. of Physics and Dean
Cummins College of Engineering
Pune, India

Dear Dr. Athalye,

On the recommendation of Dr. Emmanuel Haven, I am pleased to invite you to the Faculty of Business Administration at Memorial University as a visiting researcher for the period November 11- 15, 2019 discussing research as well as exploring ideas to identify synergies between Cummins College and our department

Dr. Haven will pay for your economy airfare and 7 nights' accommodations from his start up funds. No salary nor stipend will be paid for this visit.

This appointment is not subject to the collective agreement between the University and the Faculty Association and does not cover medical insurance. We suggest you purchase personal medical insurance before travelling to, or upon arrival in Canada. Space and research facilities will be available to you to support your research. Dr. Haven will be glad to answer any queries you may have about our research facilities.

This offer is subject to compliance with the immigration laws of Canada and is conditional on any approvals, authorizations and/or permits required under the Immigration and Refugee Protection Act and in the regulations made pursuant to that Act. If you have any questions regarding immigration requirements, please contact the Office of Faculty Relations directly at 709-864-4732.

We look forward to having you with us and trust you will enjoy your associations with Memorial University and the Faculty of Business Administration.

Sincerely,

Isabelle Dostaler, PhD
Dean

Cc: Dr. I. Dostaler, Dean
Ms. S. Gardiner, Senior Administrative Officer
Ms. T. Kielly, Faculty Relations
Dr. Emmanuel Haven, Faculty of Business Administration

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Energy Reports
Volume 7, November 2021, Pages 1133-1153

RAM analysis and availability optimization of thermal power plant water circulation system using PSO

Hanumant P. Jagtap [a], Anand K. Bewoor [b], Ravinder Kumar [c], Mohammad Hossein Ahmadi [d], Mamdouh El Haj Assad [e], Mohsen Sharifpur [f, g]

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Highlights

- RAM analysis framework for performance evaluation of a water circulation system is used in a coal-fired power plant.
- Reliability block diagram (RBD), fault tree analysis (FTA) and Markov birth–death probabilistic approach has been used.
- The maintenance priority of the system is decided on the basis of criticality level.
- Particle swarm optimization technique is used for availability optimization of water circulation system in coal based power plant.

Abstract

This paper presents reliability, availability, and maintainability (RAM) analysis framework for evaluating the performance of a circulation system of water (WCS) used in a coal-fired power plant (CFPP). The performance of WCS is evaluated using a reliability block diagram (RBD), fault tree analysis (FTA), and Markov birth–death probabilistic approach. In this work, the system under study consists of five subsystems connected in series and parallel configuration namely condensate extraction pump (CEP), low-pressure feed water heater (LPH), deaerator (DR), boiler feed pump (BFP), high-pressure feed water heater (HPH). The reliability block diagram (RBD) and fault tree approach (FTA) have been employed for the performance evaluation of WCS. The Markov probabilistic approach based simulation model is developed. The transition diagram of the proposed model represented several states with full working capacity, reduced capacity, and failed state. The ranking of critical equipment is decided on the basis of criticality level of

Advances in Carbon Capture and Utilization pp 85–97

Post-combustion of Carbon Capture Technologies: Advancements in Absorbents and Nanoparticles

Ravinder Kumar, Mohammad HosseinAhmadi, Anand Bewoor, Reza Alayi, Pawan Kumar & Venkata Manikanta Medisetty

Chapter | First Online: 27 July 2021

774 Accesses

Part of the Energy, Environment, and Sustainability book series (ENENSU)

Abstract

Rapid population growth is been the trending problem and which is being highlighted around the globe for a few decades. Specifically, the twentieth century brought a huge growth rate of the population. Correspondingly, energy and industrial demand coupled to the population growth putting massive urge. Therefore, the establishment of new industries is being done to meet the surplus energy demand using conventional methods. So far, this energy demand was compensated using limited conventional resources like coal, natural gas, and fossil fuels maintaining sustainable production.

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SHADOW DETECTION FROM AERIAL IMAGERY WITH MORPHOLOGICAL PREPROCESSING AND PIXEL CLUSTERING METHODS

Ashwini M. Deshpande[1], Manali Gaikwad[2], Saudamini Patki[3], Aditee Rathi[4] and Sampa Roy[5]

[1,2,3,4]*Department of Electronics and Telecommunication Engineering, Cummins College of Engineering for Women, India*
[5]*Signal and Image Processing Group, Space Applications Centre, India*

Abstract

Building extraction from aerial imagery facilitates many geo-specialized tasks like Urban Planning, Map Generation and Disaster Management. Well planned cities ensure good sanitation, lesser pollution and hence, a better standard of living for its citizens. This is essential for developing countries which face a major crisis of urban migration and space crunch, and where planned cities would be a move towards smart living. The objective of this work is to segment building footprints from aerial images. Traditional pixel clustering algorithms like K-means, Color Quantization (CQ) and Gaussian Mixture Model (GMM) are implemented with inclusion of preprocessing steps for improved performance. These techniques are compared based on performance and time taken. The number of clusters/components are selected on the basis of Silhouette Score and Akaike Information Criterion/ Bayesian Information Criterion (AIC/BIC). A commonly encountered problem in building segmentation is misclassification of pixels due to shadows. This challenge is dealt by masking shadows using morphological operations as a part of preprocessing.

Keywords:

Shadow Detection, K-Means, Colour Quantization, Gaussian Mixture Model, AIC/BIC

1. INTRODUCTION

Semantic segmentation is the process of assigning a class label to each pixel within an image. Segmentation of buildings is a fundamental step in providing information to computers related to extent of development and construction in an area, understanding infrastructure requirements and identifying potential land use. In this way it helps in training them for providing better assistance in map making and urban planning. In a country like India where there is a major crisis of urban migration and space crunch, planned cities are a move towards smart living.

The objective of this work is to segment buildings from complex scenes which comprise man-made and natural objects, such as roads, vehicles, waterbodies, and vegetation. Here, the scope pertains to segmenting aerial images of cityscapes. Aerial images are captured from a bird's eye view perspective by a suspended camera like a drone, aircraft, or helicopter. The dataset chosen to work on is SpaceNet buildings (Vegas) made available by AWS [1]. This dataset is chosen for work as it shows prominent building and tree shadows.

State-of-the art methods such as pixel clustering methods works on the group of pixels surrounding the pixel at the center considering a smaller region. The neighboring pixels of the pixel in center facilitates to find similarity or change in brightness using cues such as edges and/or lines.

Pixel clustering methods are unsupervised algorithms which help fragment the image into segments constituting similar pixel properties like pixel intensity, color, texture, and pixel proximity. Traditional pixel clustering methods such as K-means, Color Quantization and Gaussian Mixture Model are used for building segmentation in this work. The performance of these traditional algorithms is compared on the aerial images with an objective of segmenting building footprints. Parameters like silhouette score and Akaike Information Criterion/ Bayesian Information Criterion (AIC/BIC) were used to optimize the model.

Precise extraction of buildings is limited sometimes by shadow artifacts. To increase the accuracy of segmentation, the shadow region is masked by morphological operations before applying the pixel clustering methods. Morphological operations proposed enable to mask the shadow regions detected and help to improve the accuracy of classification between the urban features like roads and buildings.

2. LITERATURE SURVEY

Automatic detection and classification of urban features like roads and buildings from high resolution satellite/aerial imagery using computer vision approaches is one of the challenging tasks. Techniques proposed by many researchers in literature are either based on image processing techniques such as edge-based, contour-based detection or have used supervised learning techniques.

Farnoosh et al. [2] have proposed using GMM with EM which uses Bayesian MAP estimation. A sequence of prior and posterior probabilities is made for maximum posterior estimation to construct a labelled image. This approach works well for relatively simple images, but in case of complex images parameter initialization plays a crucial role.

Valenzuela et al. [3] have suggested a method utilizing adaptive initialization, deterministic subsampling and efficient core-set construction to attain high speed and quality quantization.

Sattarov et al. [4] explored different cases to find out impact of initialization and preprocessing on the clustering process.

Celebi [5] worked on developing a variant of k-means that utilizes data reduction, sample weighing, and accelerates nearest neighbour search.

Sudhir Singh et al. [6] have studied the time complexity of k-means clustering and nearest neighbour clustering algorithm to improve the compactness of clusters.

Chinki et al. [7] worked on colour based image segmentation by applying *K*-means. This technique partitions the image into *k* clusters. It produces accurate segmentation when applied to images defined by homogeneous regions with respect to texture and colour with no local constraints applied to impose spatial continuity.

Lunar Exploration (2)
Lunar Exploration (1) (1)

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Indian Space Research Organization (ISRO), India, vinodkkaushik@gmail.com

DEEP SEMANTIC CLASSIFICATION OF VISUAL INPUTS FOR HAZARD FREE LUNAR LANDING

Abstract

The vision-based navigation, hazard detection and avoidance are key technologies for a safe landing on planetary surfaces. Conventional approaches dealing with the said problem requires that the digital terrain maps are generated from the high-resolution images of the Moon's surface. From these images, the digital elevation map (DEM) of each geographical viewpoint is derived and this DEM is used to predefine the future landing site. It requires extensive processing and does not guarantee precise landing on unknown terrain. This paper deals with the autonomous lunar landing problem by incorporating deep neural networks for classifying landing areas into hazardous and hazard-free categories. The detection of landing hazards is based on a real-time understanding of underlying terrain using visual inputs from onboard sensors. Hazard detection is achieved in two steps, firstly an input image is segmented to distinguish between different objects in the scene and, secondly the detected objects are classified into hazards if found hazardous by comparing with trained model parameters. In effect, the craters, boulders, and plane area of the scene are separated using semantic segmentation. After that, a binary classifier is used to identify the hazardous components of the terrain. This will guide spacecraft in its descent trajectory planning. A typical guidance trajectory of lunar descent starts at an altitude of around 25 km from the ground. The proposed hazard detection system will be operational below an altitude of around 1 km to study the unknown terrain. In case, any hazard is detected the spacecraft will be retargeted to a potentially safer landing site. Furthermore, the hazardous craters and boulders exhibit different sizes, shapes and hence may or may not be severe for landing. If a hazardous object is found which is not severe, the system may unnecessarily switch to retargeting phase which is a false alarm. To avoid this false retargeting, the level of severity is further quantified using the fuzzy membership function. Fuzzy membership finds the percentage of the severity of the hazards concerning the entire scene. This helps in not only detecting the hazardous areas of the terrain but also in finding the severity of those hazards. Depending upon the severity and the total contribution of hazards in the underlying scene, the magnitude and direction of control guidance commands for further navigation will be decided. Experimental results show that the combined approach for hazard detection outperforms conventional methods with more than 90% accuracy.

Reliability, Maintainability, and Availability Analysis of a Computerized Numerical Control Machine Tool Using Markov Chains

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Abstract: Reliability, maintainability, and availability analysis of Computerized Numerical Control Machine Tools (CNCMT) is vital as they are widely used in manufacturing industries for mass production. This paper proposes a generalized framework for Time-Between-Failure (TBF) and Time-To-Repair (TTR) data analysis, integrated with Markov chains for estimating the system's Steady State Availability (SSA). A case study of a typical CNCMT illustrates the applicability and the effectiveness of the proposed framework. The effect of variation of sub-systems' failure and repair rates on the availability of the CNCMT is studied. The critical sub-systems from reliability, maintainability, and availability point of view are identified. The analysis reveals that the CNCMT's failure and repair rates are nearly constant and the CNCMT fails four times per year. The Lubrication Sub-system (LS) is the utmost severe sub-system as far as maintainability aspect is concerned and Turret Sub-system (TS) is the utmost severe sub-system from a reliability perspective.

Keywords: steady-state availability; reliability; maintainability; computerized numerical control machine tool; Markov chains

PURDUE UNIVERSITY | The Graduate School

August 05, 2020

Alankriti Srivastava
Flat 17, B5, Siddheshwar Nagar,
Vishrantwadi, Airport Road
Pune, Maharashtra 411015
India

Dear Alankriti,

Congratulations! This letter serves as your official notification of admission to the Graduate School of Purdue University at the West Lafayette campus. I am delighted to welcome you to a community of more than 12,000 graduate students on our four campuses who come to us from every state in the Union and from 117 countries.

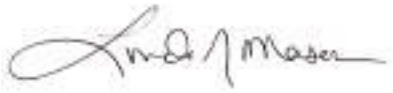
The information contained within the admission information sheet of this letter is essential to your enrollment. Careful reading of this material will make your transition to the Graduate School as smooth as possible. If you are unable to register for the session specified on the second page, please notify the graduate office of your academic program as soon as possible. Your academic program's graduate office also will be able to answer specific questions you may have concerning your admission and funding

You already know the strengths of Purdue's graduate programs. I hope that you will come to regard the Graduate School as your second academic home during your time at Purdue University. The Graduate School has developed special programs for its students and is committed to the professional development of all Purdue graduate students. Our goal is to enhance the quality of graduate student life. The Graduate School Web site at www.purdue.edu/gradschool is your source for detailed information about programs and opportunities at our four campuses.

Thank you for choosing Purdue and joining us in the persistent pursuit of the next giant leap.

Click here to submit your response to the offer of admission.

With best wishes for success at Purdue,



Dr. Linda Mason
Dean of the Graduate School and Professor of Entomology
Young Hall 170
Purdue University
Email: gradinfo@purdue.edu

PURDUE UNIVERSITY | The Graduate School

Admission Information Sheet for Alankriti Srivastava

PUID: 0032760627
Term/Year: Fall 2020
Campus: Purdue West Lafayette (PWL)
Graduate Major: Mechanical Engineering
Degree Objective: MS in Mechanical Engineering (MSME)
Course Delivery: Distance (online or off-campus location)
Academic Advisor: Dr. Marisol Koslowski

Residence Classification for Tuition Purposes:

Non Resident

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You must satisfactorily complete your undergraduate degree and submit to the Graduate School office (Young Hall, Room 170) your final official undergraduate transcript. This condition must be satisfied before you will be permitted to register for sessions beyond your first session.

You must submit to the Graduate School office (Young Hall, Room 170) your original official undergraduate diploma for verification. This condition must be satisfied before you will be permitted to register for sessions beyond your first session. If your undergraduate institution will not confer your degree until a future date, please obtain (and submit to the Graduate School office) a signed letter from your undergraduate institution that identifies when your degree will be awarded.

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All faculty, staff and students have a career account. **You must create a Purdue career account to submit a response to your offer of admission**. Your career account will give you electronic access to your @purdue.edu email account and other electronic services. This account is yours to use for as long as you are affiliated with Purdue University. You will need your PUID, which is provided in this letter, and your Purdue career account set-up password. The career account set-up password will be sent in a separate email to you within five business days of viewing your admission letter. Please access https://www.purdue.edu/apps/account/AccountSetup with this information to activate your account. If you have already activated your Purdue career account, please disregard this message.

To log into myPurdue and other portals, a personal Boilerkey will be needed, in addition to your career account username. A Boilerkey is the University's two-factor authentication process, which provides an additional level of security. To create your Boilerkey, visit https://www.purdue.edu/boilerkey. For more information, visit the Boilerkey FAQ's.

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-Access to review and update your personal information such as emergency contacts, mailing address, email, ethnicity/race, and gender identity

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Questions? Please direct them to your graduate program.

Required materials can be submitted to:
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Office of Graduate Admissions
Young Hall Room 170
155 South Grant Street
West Lafayette, IN 47907

PURDUE UNIVERSITY | The Graduate School

August 05, 2020

Kshitija Kulkarni
A-404, Madhuvanti, Nanded City,
Sinhgad Road
Pune, Maharashtra 411041
India

Dear Kshitija,

Congratulations! This letter serves as your official notification of admission to the Graduate School of Purdue University at the West Lafayette campus. I am delighted to welcome you to a community of more than 12,000 graduate students on our four campuses who come to us from every state in the Union and from 117 countries.

The information contained within the admission information sheet of this letter is essential to your enrollment. Careful reading of this material will make your transition to the Graduate School as smooth as possible. If you are unable to register for the session specified on the second page, please notify the graduate office of your academic program as soon as possible. Your academic program's graduate office also will be able to answer specific questions you may have concerning your admission and funding

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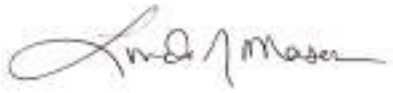

Dr. Linda Mason
Dean of the Graduate School and Professor of Entomology
Young Hall 170
Purdue University
Email: gradinfo@purdue.edu

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Admission Information Sheet for Kshitija Kulkarni

PUID: 0032758977
Term/Year: Fall 2020
Campus: Purdue West Lafayette (PWL)
Graduate Major: Mechanical Engineering
Degree Objective: MS in Mechanical Engineering (MSME)
Course Delivery: Distance (online or off-campus location)
Academic Advisor: Dr. Marisol Koslowski

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Non Resident

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155 South Grant Street
West Lafayette, IN 47907

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Date: 9th August, 2021.

Internship Completion Certificate

This is to certify that Ms. Shreya Adsul has completed her Internship Program at **Logicon Technosolutions Pvt. Ltd.**, as Industrial IOT Application Intern from **1st June 2021 to 31st July 2021**, under the guidance of Mr. Vishal Pansare.

The management has reviewed her performance continuously during the period of her training and found her performance satisfactory.

We wish her all the best for her future endeavors.

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For Logicon Technosolutions Pvt. Ltd.

Bankar

Amrapali Bankar
HR Executive

Logicon Technosolutions Pvt. Ltd. * Pune

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EPIP Industrial Area, Whitefield Road
Bengaluru, Karnataka 560066
CIN: U41000DL2017PTC318433

August 05, 2021

TO WHOMSOEVER IT MAY CONCERN

This letter is to certify that **Ms. Anushka George** has undergone Internship at Suez Water Technologies and Solutions India from **June 03, 2021** to August **03, 2021**.

During the above period, she has actively contributed to the project titled "**Automation & Process Controls Engineering**" for the InSource function. This Internship was conducted in Virtual mode from her home location. She has completed the project as per the defined timeline.

She has been sincere and enthusiastic during her internship tenure and has displayed proper conduct at work.

We wish her the best for her future endeavours.

For SUEZ Water Technologies and Solutions (India) Pvt. Ltd.

RADHIKA KHER

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Radhika Kher
South Asia Culture & Talent Development Leader & HRM

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Date: 9th August, 2021.

Internship Completion Certificate

This is to certify that Ms. Madhu Athanikar has completed her Internship Program at **Logicon Technosolutions Pvt. Ltd.**, as Industrial IOT Application Intern from **1st June 2021 to 31st July 2021**, under the guidance of Mr. Vishal Pansare.

The management has reviewed her performance continuously during the period of her training and found her performance satisfactory.

We wish her all the best for her future endeavors.

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For Logicon Technosolutions Pvt. Ltd.

Amrapali Bankar
HR Executive

Logicon Technosolutions Pvt. Ltd. Pune

Logicon Technosolutions Private Limited
Corporate Office : 15B/1, DI Block, MIDC Chinchwad, Pune - 411019, INDIA
Phone : +91-20-67306400 Fax : +91-20-67306464
Email : sales@logicontech.com Website : www.logicontech.com

LOGICON TECHNOSOLUTIONS
Design - Detail - Deliver

Date: 9th August, 2021.

Internship Completion Certificate

This is to certify that Ms. Aadnya Bhaip has completed her Internship Program at **Logicon Technosolutions Pvt. Ltd.**, as Industrial IOT Application Intern from **1st June 2021 to 31st July 2021**, under the guidance of Mr. Vishal Pansare.

The management has reviewed her performance continuously during the period of her training and found her performance satisfactory.

We wish her all the best for her future endeavors.

LOGICON TECHNOSOLUTIONS

For Logicon Technosolutions Pvt. Ltd.

Bankar

Amrapali Bankar
HR Executive

Logicon Technosolutions Pvt. Ltd. Pune

K P INSTRUMENTS

K P INN, Plot No. 2, West Samarth Nagar,
Ajani Square, Wardha Road, Nagpur-440015
M- +91-9422116549; 0712-2252551
Email- kpinstru@yahoo.co.in; kpinstru@gmail.com

Date:01/08/21

To whomsoever it may concern

This is to certify that Ms. Radhika Bhise, student of MKSSS's Cummins College of Engineering for Women, Pune has successfully completed a summer internship in the field of Project Instrumentation from 14th June to 31st July 20201.

During the period of her internship program with us, she was exposed to different process Instruments & was found sincere & hardworking.

We wish her every success in her life & career.

For K P INSTRUMENTS

K P INSTRUMENTS NAGPUR

Kavita Duragkar

Managing Partner

SIVANANDA ELECTRONICS
DEEPAK MAHAL, LAM ROAD, DEVLALI - 422 401.
NASHIK, MAHARASHTRA, INDIA

Phone : 0253 - 2491129, 2491423, 2491504, 2491816, 2497625 • Fax : 0253 - 2492291
E-mail : mkb@sivanandaelectronics.com
Visit us at : www.sivanandaelectronics.com • www.sivanandaelectro.com

ISO 9001 : 2015
CRISIL SME 2

DATE: 05/08/2021

CERTIFICATE

This is to certify that **Ms. Lokita R. Bhoge ,** the student of Cummins College of Engineering,Pune (Branch – Instrumentation & Control) was present at our factory in R & D Department from 10/06/2021 to 31/07/2021 as a Summer Intern for Industrial Training.

Response from the Student was quite appriciable.

For **SIVANANDA ELECTRONICS**

S.G.Gorwadkar
Factory Manager

SIVANANDA ELECTRONICS • DEVLALI CAMP •

MUMBAI : Cell : 9096080704
NEW DELHI : Phone : 011 - 26221582
BANGALORE : Phone : 080 - 25597416, 25585673 Telefax : 080 - 25597416
HYDERABAD : Cell : 9096080705

E-mail : sivabom@sivanandaelectronics.com
E-mail : dheeraj@sivanandaelectronics.com
E-mail : sivablr@vsnl.net
E-mail : hyd@sivanandaelectronics.com

MANUFACTURERS OF : ELECTRONIC INSTRUMENTS, METAL DETECTORS, TURNSTILES & PERIMETER PROTECTION SYSTEMS

K P INSTRUMENTS

K P INN, Plot No. 2, West Samarth Nagar,
Ajani Square, Wardha Road, Nagpur-440015
M- +91-9422116549; 0712-2252551
Email- kpinstru@yahoo.co.in; kpinstru@gmail.com

Date:01/08/21

To whomsoever it may concern

This is to certify that Ms. Tanmayi Chavan, student of MKSSS's Cummins College of Engineering for Women, Pune has successfully completed a summer internship in the field of Project Instrumentation from 14th June to 31st July 20201.

During the period of her internship program with us, she was exposed to different process Instruments & was found sincere & hardworking.

We wish her every success in her life & career.

For K P INSTRUMENTS

K P INSTRUMENTS NAGPUR

Kavita Duragkar

Managing Partner

भारत सरकार,रक्षा मंत्रालय
रक्षा अनुसंधान एवं विकास संगठन
आयुध अनुसंधान एवं विकास संस्थापन
डॉ. होमी भाभा पथ,
आयुध डाकघर, पाषाण,
पुणे - 411021
भारत

आय एस ओ 9001 : 2015 प्रमाणित
ISO 9001 : 2015 Certified

रक्षा सेवाओंकी सेवामें
Service to Services

Government of India, Ministry of Defence
Defence R & D Organisation (DRDO)
Armament R&D Estt. (ARDE)
Dr. Homi Bhabha Road,
Armament Post, Pashan,
Pune - 411021
INDIA

वेबसाईट /Website : www.drdo.com/labs/arma/arde

No. ARDE/35/2/iv/96-Tech

31 Aug 2021

CERTIFICATE

This is to certify that Ms. Kajal Ganesh Damre, Ms Sneha Prakash Kolhale, Ms Trupti Anil Kadam and Ms Vaishnavi Vaibhav Gambhir B. Tech. (Instrumentation & Control) students from Cummins College of Engineering for Women, Pune have successfully completed internship on "Programming using Labview" at ARDE as a part of curriculum during 28 June 2021 to 31 July 2021 under the guidance of Shri Nomula Adinarayana Prasanth, Sc 'C'.
(Email Id: nomula.prasanth@gmail.com)

During their attachment to this Establishment, their attendance was regular and conduct exemplary.

We wish them very best in their future career.

(Alok Kanhai)
Scientist 'E'
For Director ARDE

दूरभाष/Tel : +91-02025865102

ई-मेल/E-mail : director@arde.drdo.in

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Suez Water Technologies and Solutions (India) Pvt. Ltd.
3rd Floor, Building No. 2A, RMZ NXT
EPIP Industrial Area, Whitefield Road
Bengaluru, Karnataka 560066
CIN: U41000DL2017PTC318433

August 05, 2021

TO WHOMSOEVER IT MAY CONCERN

This letter is to certify that **Ms. Dipika Deogadkar** has undergone Internship at Suez Water Technologies and Solutions India from **June 03, 2021** to **August 03, 2021**.

During the above period, she has actively contributed to the project titled "**Pressure Gauge Range Selection and Junction Box Grouping**" for the InSource function. This Internship was conducted in Virtual mode from her home location. She has completed the project as per the defined timeline.

She has been sincere and enthusiastic during her internship tenure and has displayed proper conduct at work.

We wish her the best for her future endeavours.

For SUEZ Water Technologies and Solutions (India) Pvt. Ltd.

RADHIKA KHER Digitally signed by RADHIKA KHER
Date: 2021.08.06 12:00:24 +05'30'

Radhika Kher
South Asia Culture & Talent Development Leader & HRM

Corporate Social Responsibility

Cisco Networking Academy

Certificate of Course Completion

Networking Essentials

The student has successfully achieved student level credential for completing Networking Essentials course administered by the undersigned instructor. The student was able to proficiently:

- Explain the concept of network communication.
- Explain the basic requirements for getting online.
- Build a simple home network.
- Explain the importance of standards and protocols in network communications.
- Explain how communication occurs on Ethernet networks.
- Create a fully connected LAN.
- Explain the DHCP address assignment process.
- Explain the principles of IPv4 and IPv6 address management.
- Explain how clients access internet services.
- Explain the function of common application layer services.
- Configure an integrated wireless router and wireless client to connect securely to the internet.
- Connect wireless PC clients to a wireless router.
- Explain how to use security best practices to mitigate attacks.
- Configure basic network security.
- Explain how to use the Cisco IOS.
- Build a simple computer network using Cisco devices.

Madhura Deshpande

Student

Cummins College of Engineering for Women, Pune

Academy Name

India

Location

2 Aug 2021

Date

Laura Quintana
VP & General Manager, Cisco Networking Academy

Suez Water Technologies and Solutions (India) Pvt. Ltd.
3rd Floor, Building No. 2A, RMZ NXT
EPIP Industrial Area, Whitefield Road
Bengaluru, Karnataka 560066
CIN: U41000DL2017PTC318433

August 05, 2021

TO WHOMSOEVER IT MAY CONCERN

This letter is to certify that **Ms. Maithili Deshpande** has undergone Internship at Suez Water Technologies and Solutions India from **June 03, 2021** to **August 03, 2021**.

During the above period, she has actively contributed to the project titled "**Automation & Process Controls Engineering**" for the InSource function. This Internship was conducted in Virtual mode from her home location. She has completed the project as per the defined timeline.

She has been sincere and enthusiastic during her internship tenure and has displayed proper conduct at work.

We wish her the best for her future endeavours.

For SUEZ Water Technologies and Solutions (India) Pvt. Ltd.

RADHIKA KHER

Digitally signed by RADHIKA KHER
Date: 2021.08.06 12:02:28 +05'30'

Radhika Kher
South Asia Culture & Talent Development Leader & HRM

भारत सरकार,रक्षा मंत्रालय
रक्षा अनुसंधान एवं विकास संगठन
आयुध अनुसंधान एवं विकास संस्थापन
डॉ. होमी भाभा पथ,
आयुध डाकघर, पाषाण,
पुणे - 411021
भारत

आय एस ओ 9001 : 2015 प्रमाणित
ISO 9001 : 2015 Certified

रक्षा सेवाओंकी सेवामें
Service to Services

Government of India, Ministry of Defence
Defence R & D Organisation (DRDO)
Armament R&D Estt. (ARDE)
Dr. Homi Bhabha Road,
Armament Post, Pashan,
Pune - 411021
INDIA

वेबसाईट /Website : www.drdo.com/labs/arma/arde

No. ARDE/35/2/iv/96-Tech

31 Aug 2021

CERTIFICATE

This is to certify that Ms. Kajal Ganesh Damre, Ms Sneha Prakash Kolhale, Ms Trupti Anil Kadam and Ms Vaishnavi Vaibhav Gambhir B. Tech. (Instrumentation & Control) students from Cummins College of Engineering for Women, Pune have successfully completed internship on "Programming using Labview" at ARDE as a part of curriculum during 28 June 2021 to 31 July 2021 under the guidance of Shri Nomula Adinarayana Prasanth, Sc 'C'.
(Email Id: nomula.prasanth@gmail.com)

During their attachment to this Establishment, their attendance was regular and conduct exemplary.

We wish them very best in their future career.

(Alok Kanhai)
Scientist 'E'
For Director ARDE

दूरभाष/Tel : +91-02025865102

ई-मेल/E-mail : director@arde.drdo.in

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n-GEn Controls System

Redefined Automation...with Next-GENeration Technology !!!

TO WHOM IT MAY CONCERN

This is to certify that **Ms. Tanisha Hemant Gite** of Instrumentation and Control Engineering dept. **of Cummins College of Engineering for Women, Pune** has successfully completed her internship from 1-6-2021 to 31-7- 2021. Her internship activity includes development of a PLC and IoT based project. The project, 'Building Automation' proposes automation solutions to improve elevator safety, efficient utilization of energy for a sustainable future and also prevents disproportional billing of water tax in residential buildings. The aim of the project was to promote smart and sustainable living making life more efficient, economical, integrated and productive. She was mainly working on Automation studio, PTC Thingworx, Kepware server platforms for development of the project.

During the period of her internship program with us, she was found to be punctual, hardworking and inquisitive with good troubleshooting and problem solving skills.

We wish her every success in her life and career.

Thanks & Regards

Archana Narvekar
NGEN-Group, Pune
HR & Operations Head
E-1/2 and Shop No 4/5, S.No 271/1, Ingawale Patil Complex,
At Post : Bhugaon, Tal : Mulshi, Dist : Pune – 412 115 Maharashtra
Cell No:9623459544
Email Id : archana@ngen-group.com
Website : www.ngen-group.com

Becton Dickinson Technology Campus India LLP
Regd. Office: 2nd Floor, West Wing
Corniche Al-Latheef, No.25, Cunningham Road
Bangalore - 560052
tel: +91-80-45354666
fax: +91-80-41150587
LLP Identification Number: AAO-6240

August 11, 2021

INTERNSHIP CERTIFICATE

This is to certify that **Saniya Godbole** pursuing Bachelors in **Cummins College of Engineering for Women, Pune** had undertaken summer internship project on '**Intelliport Device Provisioning'** in our organization, from **24th May, 2021** to **23rd July, 2021.**

During the period of summer internship, we found her to be sincere, showed a good learning agility and completed the assigned project as per the expectation. We would like to thank Saniya Godbole for their contribution to BD TCI.

We wish her all the best in her future endeavor!

For **BD Technology Campus India**

Sudarsan Srinivasan
Vice President, R&D India

This is a computer-generated letter and does not require signatures.

0831- 4263506 / 8971020906 / 9591211023
service@softmusk.com, sales@softmusk.com

SOFTMUSK INFO PVT LTD

Serving IT to serve you...

GSTIN: 29ABCCS3792D1Z5

CTS No - 1049/A2, S No - 86/2 FS Plaza 3rd Floor, Khanapur road, Tilakwadi, Belgaum-590006 KARNATAKA.

Ref. No. SI/2122-02366 **Date: 10-08-2021**

TO WHOME IT MAY CONCERN

This is to certify that **Rohini Jadhav** student of **Cummins College of Engineering for Women (CN: C22019332525, Instrumentation and Control, 6th Semester),** had successfully completed internship program from **16th June 2021** to **31st July 2021** at our company. She worked on **FACE RECOGNITION USING IOT** Project. During the period of her internship program with us she was found punctual, hard-working and inquisitive.

We wish her every success in life.

Authorized Signature

DEFENCE LABORATORY, JODHPUR
(DRDO)

CERTIFICATE

This is to certify that Ms. Aarti Manoj Jangid, Student of B.Tech. 3rd Year, (Instrumentation & Control), MKSSS's Cummins College of Engineering for Women, Pune, has undergone practical training on "Overview of Remote Sensing" from 21st June 2021 to 04th August 2021 at this Laboratory.

DLJ/HRD/R/2044/VI/2021/17
Date: 06 September 2021

(Dr. S. L. Borana, Sc-E)
Training Guide

(Dr. Prashant Vasistha, Sc-G)
Group Director, HRD

ERC/99993353 24 August 2021

Internship Completion Certificate

This is to certify that Ms. Binita Deena Jiby worked as a project trainee with our Electrical and Electronics department under CV Engineering of Engineering Research Centre, Pune from 1st June 2021 to 30th July 2021.

During the period, she has worked on **"Study of Secure CAN, It's Implementation and Testing"**.

She has completed this project under guidance and supervision of her project guide Mr. Dinesh Mane (Sr. Manager- E&E).

She was found to be sincere in her work during her stint in Tata Motors Ltd, Pune and her performance has been rated as Excellent.

We wish her all the best for her future endeavors.

For TATA Motors Ltd.

Archana Saraf
Deputy General Manager
HR Partner CV Engineering

भारत सरकार,रक्षा मंत्रालय
रक्षा अनुसंधान एवं विकास संगठन
आयुध अनुसंधान एवं विकास संस्थापन
डॉ. होमी भाभा पथ,
आयुध डाकघर, पाषाण,
पुणे - 411021
भारत

आय एस ओ 9001 : 2015 प्रमाणित
ISO 9001 : 2015 Certified

रक्षा सेवाओंकी सेवामें
Service to Services

Government of India, Ministry of Defence
Defence R & D Organisation (DRDO)
Armament R&D Estt. (ARDE)
Dr. Homi Bhabha Road,
Armament Post, Pashan,
Pune - 411021
INDIA

वेबसाईट /Website : www.drdo.com/labs/arma/arde

No. ARDE/35/2/iv/96-Tech

31 Aug 2021

CERTIFICATE

This is to certify that Ms. Kajal Ganesh Damre, Ms Sneha Prakash Kolhale, Ms Trupti Anil Kadam and Ms Vaishnavi Vaibhav Gambhir B. Tech. (Instrumentation & Control) students from Cummins College of Engineering for Women, Pune have successfully completed internship on "Programming using Labview" at ARDE as a part of curriculum during 28 June 2021 to 31 July 2021 under the guidance of Shri Nomula Adinarayana Prasanth, Sc 'C'.
(Email Id: nomula.prasanth@gmail.com)

During their attachment to this Establishment, their attendance was regular and conduct exemplary.

We wish them very best in their future career.

(Alok Kanhai)
Scientist 'E'
For Director ARDE

दूरभाष/Tel : +91-02025865102

ई-मेल/E-mail : director@arde.drdo.in

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n-GEn Controls System

Redefined Automation...with Next-GENeration Technology !!!

TO WHOM IT MAY CONCERN

This is to certify that **Ms. Tanishqa Shekhar Karle** of Instrumentation and Control Engineering dept. **of Cummins College of Engineering for Women, Pune** has successfully completed her internship from 1-6-2021 to 31-7- 2021. Her internship activity includes development of a PLC and IoT based project. The project, 'Building Automation' proposes automation solutions to improve elevator safety, efficient utilization of energy for a sustainable future and also prevents disproportional billing of water tax in residential buildings. The aim of the project was to promote smart and sustainable living making life more efficient, economical, integrated and productive. She was mainly working on Automation studio, PTC Thingworx, Kepware server platforms for development of the project.

During the period of her internship program with us, she was found to be punctual, hardworking and inquisitive with good troubleshooting and problem solving skills.

We wish her every success in her life and career.

Thanks & Regards

Archana Narvekar
NGEN-Group, Pune
HR & Operations Head
E-1/2 and Shop No 4/5, S.No 271/1, Ingawale Patil Complex,
At Post : Bhugaon, Tal : Mulshi, Dist : Pune – 412 115 Maharashtra
Cell No:9623459544
Email Id : archana@ngen-group.com
Website : www.ngen-group.com

Logicon Technosolutions Private Limited
Corporate Office : 15B/1, D1 Block, MIDC Chinchwad, Pune - 411019, INDIA
Phone : +91-20-67306400 Fax : +91-20-67306464
Email : sales@logicontech.com Website : www.logicontech.com

LOGICON TECHNOSOLUTIONS
Design - Detail - Deliver

Date: 9th August, 2021.

Internship Completion Certificate

This is to certify that Ms. Pradnya Kokate has completed her Internship Program at **Logicon Technosolutions Pvt. Ltd.**, as Industrial IOT Application Intern from **1st June 2021 to 31st July 2021**, under the guidance of Mr. Vishal Pansare.

The management has reviewed her performance continuously during the period of her training and found her performance satisfactory.

We wish her all the best for her future endeavors.

For Logicon Technosolutions Pvt. Ltd.

Bankar

Amrapali Bankar
HR Executive

Logicon Technosolutions Pvt. Ltd. Pune

भारत सरकार,रक्षा मंत्रालय
रक्षा अनुसंधान एवं विकास संगठन
आयुध अनुसंधान एवं विकास संस्थापन
डॉ. होमी भाभा पथ,
आयुध डाकघर, पाषाण,
पुणे - 411021
भारत

आय एस ओ 9001 : 2015 प्रमाणित
ISO 9001 : 2015 Certified

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Service to Services

Government of India, Ministry of Defence
Defence R & D Organisation (DRDO)
Armament R&D Estt. (ARDE)
Dr. Homi Bhabha Road,
Armament Post, Pashan,
Pune - 411021
INDIA

वेबसाईट /Website : www.drdo.com/labs/arma/arde

No. ARDE/35/2/iv/96-Tech

31 Aug 2021

CERTIFICATE

This is to certify that Ms. Kajal Ganesh Damre, Ms Sneha Prakash Kolhale, Ms Trupti Anil Kadam and Ms Vaishnavi Vaibhav Gambhir B. Tech. (Instrumentation & Control) students from Cummins College of Engineering for Women, Pune have successfully completed internship on "Programming using Labview" at ARDE as a part of curriculum during 28 June 2021 to 31 July 2021 under the guidance of Shri Nomula Adinarayana Prasanth, Sc 'C'.
(Email Id: nomula.prasanth@gmail.com)

During their attachment to this Establishment, their attendance was regular and conduct exemplary.

We wish them very best in their future career.

(Alok Kanhai)
Scientist 'E'
For Director ARDE

दूरभाष/Tel : +91-02025865102

ई-मेल/E-mail : director@arde.drdo.in

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Kokban Automation Private Ltd.
CIN : U74220PN2012PTC142459
Phone: +91-20-26898369
Email : info@kokban.in
Web: www.kokban.in

Address : Office No 02
Pentagon Tower #3
Magarpatta City, Hadapsar
Pune – 411013, India

INTERNSHIP CERTIFICATE

Date: 09.08.2021

To,

HOD,

Department of Instrumentation & Control
MKSSS's Cummins College of Engineering for Women,
Pune

This is to certify that Ms. Vaishnavi Kshirsagar has successfully completed two months internship at Kokban Automation Pvt Ltd. She worked on detail engineering for following project

Project Name: Electrical & Power Management System for Data Centre

During the internship period, she has worked on generating engineering documents such as System Architecture, Panel General Arrangement Drawing, IO Index, IO card count, cable schedule, Panel ferrule, IO allocation etc.
She has demonstrated a good attitude and we found her to be a quick learner. She understood the tasks assigned to her and put in her best efforts to deliver as per expectations. She is punctual and eager to learn new things.

Yours Sincerely,

MANOJ MURLIDHAR SOMWANSHI

Digitally signed by MANOJ MURLIDHAR SOMWANSHI
DN: c=IN, o=KOKBAN AUTOMATION PRIVATE LIMITED, ou=SERVICES, postalCode=411013, st=MAHARASHTRA, serialNumber=cd7fbffa9e98e6213e1a3b056fe51cd1e944529694c81400c3ffdbdd7bdfd1db, cn=MANOJ MURLIDHAR SOMWANSHI
Date: 2021.08.09 21:48:10 +05'30'

Manoj Murlidhar Somwanshi,
Head - Operations
Kokban Automation Pvt. Ltd.

Perfect Products (India)
Your solution bank

LT Control Panels and
System Automation

Certificate of Completion

THIS CERTIFIES THAT

Sayali Sunil Kulkarni

has completed **Factory Automation Internship** at **Perfect Products (India)**
from **1st June 2021 - 31st July 2021.**

We found her sincere, hardworking, dedicated and result oriented. She worked well as a part of the team during her tenure. We take this opportunity to thank her and wish her all the best for her future.

ANUBHI KHANDELWAL
Director Technology

FSM
Smart Manufacturing Simplified

भारत अमृत महोत्सव

Certificate of Completion

We hereby certify that

Rishika Lalwani

student of **Cummins College of Engineering for women** has successfully completed 50 Days **"FSM Online Summer Internship 2021"** in the area of **Implementing Industrial IoT** organized by IITD-AIA Foundation For Smart Manufacturing from 1st June, 2021 to 31st July, 2021.

We wish him/ her all success in future.

Ref. No. IAFSM/2021-22/INT/CS/15

Dated: 27.08.2021

Validate by scanning QR Code

Master Trainer & Director, IAFSM

0831- 4263506 / 8971020906 / 9591211023
service@softmusk.com, sales@softmusk.com

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Serving IT to serve you...

GSTIN: 29ABCCS3792D1Z5

CTS No - 1049/A2, S No - 86/2 FS Plaza 3rd Floor, Khanapur road, Tilakwadi, Belgaum-590006 KARNATAKA.

Ref. No. SI/2122-02365 **Date: 10-08-2021**

TO WHOME IT MAY CONCERN

This is to certify that **Srushti Lokhande** student of **Cummins College of Engineering for Women (CN: C22018331531, Instrumentation and Control, 6th Semester),** had successfully completed internship program from **16th June 2021** to **31st July 2021** at our company. She worked on **FACE RECOGNITION USING IOT** Project. During the period of her internship program with us she was found punctual, hard-working and inquisitive.

We wish her every success in life.

Authorized Signature

Corporate Social Responsibility

Certificate of Course Completion

Cisco Networking Academy

Networking Essentials

The student has successfully achieved student level credential for completing Networking Essentials course administered by the undersigned instructor. The student was able to proficiently:

- Explain the concept of network communication.
- Explain the basic requirements for getting online.
- Build a simple home network.
- Explain the importance of standards and protocols in network communications.
- Explain how communication occurs on Ethernet networks.
- Create a fully connected LAN.
- Explain the DHCP address assignment process.
- Explain the principles of IPv4 and IPv6 address management.
- Explain how clients access internet services.
- Explain the function of common application layer services.
- Configure an integrated wireless router and wireless client to connect securely to the internet.
- Connect wireless PC clients to a wireless router.
- Explain how to use security best practices to mitigate attacks.
- Configure basic network security.
- Explain how to use the Cisco IOS.
- Build a simple computer network using Cisco devices.

Rutuja Malvi

Student

Cummins College of Engineering for Women, Pune

Academy Name

India

Location

2 Aug 2021

Date

Laura Quintana
Laura Quintana
VP & General Manager, Cisco Networking Academy

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AKSHAY EMBEDDED SYSTEMS PVT. LTD.
(ISO 9001:2015 Certified Company)

Date: 01st August 2021.

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Miss.Sanaya Vijay Mulay** Student of Instrumentation Department MKSSS Cummins College of Engineering for Women has successfully completed her industrial Training at Akshay Embedded Systems Pvt Ltd, Baner from period 1st June 2021 to 31st July 2021.

She has worked on the project "Assembly, visual and live testing of Printed Circuit Boards (PCBs), Components Testing (Controllers) and Product Testing of Ventilators".

She is hardworking and very much interested in learning new concepts.

Thanking You,

Yours Truly,

Akshay Embedded Systems Pvt. Ltd.

Director Director

Mr. Akshay D. Kharche

S. No. 131/1B/3/2, Ram Indu Park Lane, Opp. Sapling Nursery School, Mahlunge Baner Rd., Baner, Pune - 411 045.
Tel.: +91-8669666421
e-mail : support@akshayelectronics.com Website : www.akshayelectronics.com
CIN : U31909PN2017PTC169552

August 31, 2021

Name: Ms. Sakshi Phadatare

Sub: Internship Completion Letter

We are glad to certify that **Ms. Sakshi Phadatare** from MKSSS's Cummins College of Engineering has successfully completed her internship program at our Tetra Pak, Chakan office in APAC Processing Solutions & Equipment department from 1st June 2021 to 31st August 2021. She handled the " Automation and Electrical Engineering" project in successful manner and during her internship period she was found to be punctual, hardworking and inquisitive.

Sakshi's association with us was very fruitful and we wish her all the best in her future endeavours.

Best Regards,
For Tetra Pak India Pvt. Limited,

Santosh Sontakke
Head HR Country Services, SAM

CloudHedge

Date: 5th August 2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Janhvi Jaideep Shilavat**, D/O Mr. Jaideep Shilavat, is a student of **Instrumentation & Control Engineering, B.Tech in MKSSS's Cummins College of Engineering for Women, Pune**. She has successfully completed **2 months (i.e., from 1st June 2021 to 31st July 2021)** long internship program with us. The topic of her project was **"Log Aggregation using Python"**. She adopted planned study and developed good insight about the Python technology which was part of her project study.

During the period of her internship programme with us, we found her punctual, hardworking, and inquisitive.

Thanking You.

Regards,

For **CloudHedge Technologies Pvt. Ltd.**

Authorized Signatory

#201, AG Trade Centre, Ramnagar Colony, Bavdhan,
Pune 411021 Maharashtra INDIA.
Phone: +91-20-67994020 | https://cloudhedge.io

Logicon Technosolutions Private Limited
Corporate Office : 15B/1, D1 Block, MIDC Chinchwad, Pune - 411019, INDIA
Phone : +91-20-67306400 **Fax :** +91-20-67306464
Email : sales@logicontech.com **Website :** www.logicontech.com

LOGICON TECHNOSOLUTIONS
Design - Detail - Deliver

Date: 9th August, 2021.

Internship Completion Certificate

This is to certify that Ms. Swarali Shinde has completed her Internship Program at **Logicon Technosolutions Pvt. Ltd.**, as Industrial IOT Application Intern from **1st June 2021 to 29th June 2021**, under the guidance of Mr. Vishal Pansare.

The management has reviewed her performance continuously during the period of her training and found her performance satisfactory.

We wish her all the best for her future endeavors.

LOGICON TECHNOSOLUTIONS

For Logicon Technosolutions Pvt. Ltd.

Bankar

Amrapali Bankar
HR Executive

Logicon Technosolutions Pvt. Ltd. Pune

K P INSTRUMENTS

K P INN, Plot No. 2, West Samarth Nagar,
Ajani Square, Wardha Road, Nagpur-440015
M- +91-9422116549; 0712-2252551
Email- kpinstru@yahoo.co.in; kpinstru@gmail.com

Date:01/08/21

To whomsoever it may concern

This is to certify that Ms. Vaishnavi Thakare, student of MKSSS's Cummins College of Engineering for Women, Pune has successfully completed a summer internship in the field of Project Instrumentation from 14th June to 31st July 20201.

During the period of her internship program with us, she was exposed to different process Instruments & was found sincere & hardworking.

We wish her every success in her life & career.

For K P INSTRUMENTS

K P INSTRUMENTS NAGPUR

Kavita Duragkar

Managing Partner

Sponsorship letter

Technogenic Infratech

Approved By Ministry of Corporate Affairs Government of India And Ministry Of Micro, Medium and Small Enterprises Government of India

Ref No: out/2020/307

Date: 12/10/2020

Sponsorship Letter

This Is Certify That **Implementation of Steganography on NI LabVIEW** project under the research and development of **Technogenic Infratech** in **Electronics Product Design** under guide **Hitesh Sir** .

We look forward to an affirmative response from you to make this Project successful. Please contact us on our official number for further information.

Thank you.

Group Member :

1.Komal Balkrushna Bedre
2.Nidhi Rajesh Samarth
3.Urmila Nitin Bhartal

Yours Sincerely,

Aditya Kandekar
(Director)

TECHNOGENIC INFRA-TECH PRIVATE LTD.

Technogenic Infratech
IMS Campus Station Road, Near Chandni Chowk, Maharashtra 414001
Email: admin@technogenicinfratech.com Contact No (+91) 7588078523
Website: technogenicinfratech.com

Sponsorship letter

LOGIC BRICKS

SPORSORSHIP LETTER

DATE-14/09/2020

TO WHOMSOEVER IT MAY CONCERN

Respected sir,

We 'Logicbricks Solutions LLP' certify that we will financially support student

1)Shobhangi Gawade
2)Rutika Hankare
3)Pranita Shinde

for the sponsoring the final year project until the completion of the project who are from **Cummins College Of Engineering For Women, Pune**.

The project title is **'Virtual Vigilance System'**

The project problem statement is-*"In any type of the ground work pattern industry needs to invests the manpower,time and cost for monitoring/supervision the resources. Generally, they do hire some manpower to do the same manually which can be error prone and false feedback. On the base of this we are proposing virtual vigilance system for line workers and industries using IOT based channels and technology. Which can be helpful in real life to supervise the workers on demand and with very less cost via video streams."*

If you have any questions please feel free to contact me phone**(96899 47204)**and email (info@logicbricksolutions.com)

Sincerely,

Mr. Mangesh Shinde

S. No. 29, Maulinagar,
Katraj-Kondhwa road,
Katraj, Pune Maharashtra.
PIN Code- 411046
Phone- 96899 47204

Regd. Off. : S. No. 83/2A/2/1A, Near Sangram Petroleum, Off Pune Phaltan Road, Pharandwadi, Tal Phatlan Dist Satara. 415523
www.logicbricksolutions.com info@logicbricksolutions.com

Sponsorship Letter

Technogenic Infratech

Approved By Ministry of Corporate Affairs Government of India And
Ministry Of Micro, Medium and Small Enterprises Government of India

Ref No: out/2020/307

Date: 12/10/2020

Sponsorship Letter

This Is Certify That **Power Quality Enhancement For Grid Connected Wind Turbine Energy System using NI LAB VIEW / MATLAB** project under the research and development of **Technogenic Infratech** in **Electronics Product Design** under guide **Hitesh Sir** .

We look forward to an affirmative response from you to make this Project successful. Please contact us on our official number for further information.

Thank you.

Group Member :
1.Darshani Shrinivas Ankaram- 4102
2.Swapnaja Mohan Dhumale- 4120
3. Trupti Vishwas Jadhawar- 4130

Yours Sincerely,

Aditya Kandekar
(Director)

TECHNOGENIC INFRA-TECH PRIVATE LTD.

Technogenic Infratech
IMS Campus Station Road, Near Chandni Chowk, Maharashtra 414001
Email: admin@technogenicinfratech.com Contact No (+91) 7588078523
Website: technogenicinfratech.com

Completion Letter

Technogenic Infratech

Approved By Ministry of Corporate Affairs Government of India And
Ministry Of Micro, Medium and Small Enterprises Government of India

Ref No: out/2020/307

Date: 29/06/2021

TO WHOM SO EVER IT MAY CONCERN

This is to certify that the following B.Tech (Electronics & Telecommunication) students of MKSSS's Cummins College of Engineering forWomen, Pune have completed their project on **"Power quality Enhancement for grid connected wind turbine using Low pass filter and NI Lab VIEW Software".** They have excellently worked under the guidance of **Mr.Hitesh Sir** under research and development of **Technogenic Infratech** in **Electronics Product Design from Oct 2020 to May 2021.**

We have observed that they are very sincere and hardworking.We wish them a successful and prosperous career ahead.

GroupMembers:

1. Ankaram Darshani Shrinivas
2. Dhumale Swapnaja Mohan
3. Jadhwar Trupti Vishwas

YoursSincerely,

AdityaKandekar
(Director)

TECHNOGENIC INFRA-TECH PRIVATE LTD.

Technogenic Infratech
IMS Campus Station Road, Near Chandni Chowk, Maharashtra
414001
Email:admin@technogenicinfratech.com Contact No (+91)7588078523
Website: technogenicinfratech.com

Sponsorship letter

AlgoAsylum

14 January 2021

To,
H.O.D., Dept. of E&T/C,
Cummins College of Engineering for Women,
Karvenagar, Pune 411 052.

Dear Madam,

This is to certify that the B.E. project titled 'Mathematical Optimization Methods for Decision Tree Optimization' is sponsored by AlgoAsylum. This sponsorship covers technical guidance. It is being carried out by the following students from your department:

- Purva Bhalekar
- Ruchi Pendse

They will be allowed to take the project outside company premises at the time of exam or for any other project competitions. The project covers the broad areas of AI and Machine Learning.

The undersigned is the guide for the project.

Sincerely,

SHRIRANG K. KARANDIKAR,

Founder and CEO,

AlgoAsylum

12/37, EX-SERVICEMEN COLONY, PAUD ROAD, PUNE 411038
T +91 [illegible] 5700

Completion Certificate

AlgoAsylum

30 June 2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Purva Bhalekar and Ruchi Pendse have worked on their B.E. project "Optimization of Decision Trees" from 01/05/2020 to 30/06/2021 under my guidance. Their performance has been satisfactory during this period.

Sincerely,

Shirang Karandikar

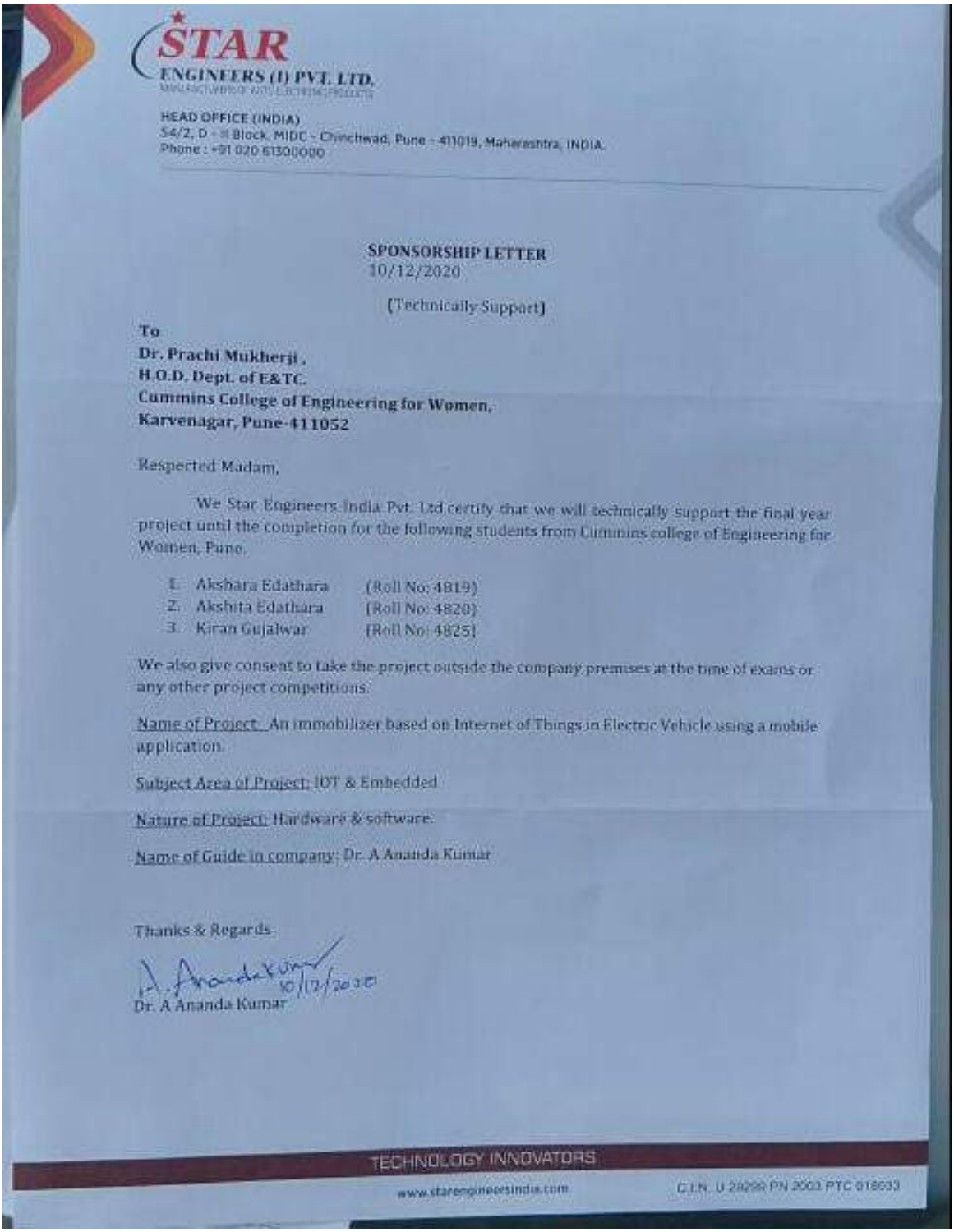
SHRIRANG K. KARANDIKAR,

Founder and CEO,

AlgoAsylum

12/37, EX-SERVICEMEN COLONY, PAUD ROAD, PUNE 411038
T +91 968684 5700

Sponsorship letter



STAR
ENGINEERS (I) PVT. LTD.

HEAD OFFICE (INDIA)
54/2, D - II Block, MIDC - Chinchwad, Pune - 411019, Maharashtra, INDIA.
Phone : +91 020 61300000

SPONSORSHIP LETTER
10/12/2020

(Technically Support)

To
Dr. Prachi Mukherji ,
H.O.D. Dept. of E&TC.
Cummins College of Engineering for Women,
Karvenagar, Pune-411052

Respected Madam,

We Star Engineers India Pvt. Ltd certify that we will technically support the final year project until the completion for the following students from Cummins college of Engineering for Women, Pune.

1. Akshara Edathara (Roll No: 4819)
2. Akshita Edathara (Roll No: 4820)
3. Kiran Gujalwar (Roll No: 4825)

We also give consent to take the project outside the company premises at the time of exams or any other project competitions.

Name of Project: An immobilizer based on Internet of Things in Electric Vehicle using a mobile application.

Subject Area of Project: IOT & Embedded

Nature of Project: Hardware & software.

Name of Guide in company: Dr. A Ananda Kumar

Thanks & Regards

A. Ananda Kumar 10/12/2020

Dr. A Ananda Kumar

TECHNOLOGY INNOVATORS

www.starengineersindia.com C.I.N. U 28292 PN 2003 PTC 018033

Sponsorship Letter

www.emprotek.com
info@emprotek.com
+91 777 400 7628

To,

Date 5 April 2021

H.O.D Dept. of E&TC,

Cummins College of Engineering For Women,

Karvenagar,Pune-411052

Respected Madam,

We, EMPROTEK Software Solutions Private Limited certify that we technically and financially support the Final Year Project of Grp-19 titled Contactless Attendance System for the following students from Cummins College of Engineering for women:

1.Pratima Aherkar(Roll no:4802,C no:C22018772818)

2.Trupti Chaudhari(Roll no:4811,Cno:C22018772825)

3.Mitali Chouthai(Roll No:4813,Cno:C22017771750)

We also give consent to take the project outside the company premises at the time of exams.

Project Details:

Name of the project: Contactless Attendance System

Subject Area: Image Processing

Nature of project: Hardware and Software

Name of Guide in the Company: Mr. Shriram Kulkarni

Thanks, and Regards,

Mr. Shriram Kulkarni

AlgoAsylum

07 December 2020

To,
H.O.D., Dept. of E&T/C,
Cummins College of Engineering for Women,
Karvenagar, Pune 411 052.

Dear Madam,

This is to certify that the B.E. project titled 'Hyper-Local Pollution Monitoring' is sponsored by AlgoAsylum. This sponsorship covers technical guidance, hardware components and cloud computing costs. It is being carried out by the following students from your department:

- Shambhavi Deshpande
- Tahiti Dey
- Janhavi Sathe

They will be allowed to take the project outside company premises at the time of exam or for any other project competitions. The project covers the broad areas of sensor analysis, IoT, cloud computation and data analysis.

The undersigned is the guide for the project.

Sincerely,

SHRIRANG K. KARANDIKAR,

Founder and CEO,

AlgoAsylum

12/37, EX-SERVICEMEN COLONY, PAUD ROAD, PUNE 411038
T +91 968684 5700

SPONSORSHIP LETTER

10th Dec. 2020

To,
The Head of the Department,
Dept. of E&TC,
Cummins College of Engineering for Women,
Karvenagar, Pune – 411052

Subject: Project Sponsorship Confirmation

Respected Sir/Madam,

We hereby confirm the complete sponsorship of the project proposed by the following students of your department:

1. Chanchal Choudhary – Roll No: 4111
2. Sriya Garde – Roll No: 4122
3. Mrunal Tambe – Roll No: 4146

Title of the Project: Smart Planters for urban plantation

Subject Area of the Project: Embedded Systems and IoT.

Nature of the Project: Hardware design and embedded software development

Mode of sponsorship: Both financial aid and technical guidance

Project Guides: Mr. Prashant Joshi (Founder & Director) / Ms. Kirti Raje (Lead Embedded Engineer)

At all times, the students and all associated individuals shall adhere to the confidentiality requirements and agreement as per the policies of the company.

We give the consent only to the aforementioned students to take the project outside the Company premises for examination purpose or any project competition. At all times, the company name shall prominently be part of the presentation as sponsors.

Yours faithfully,
For Leap & Scale Growth Partners Pvt. Ltd.

Mr. Prashant Joshi
Founder & Director

LEAP & SCALE GROWTH PARTNERS PVT. LTD.

Sponsorship Letter

AUTOMATE ENGINEERING
Office Address: 101 / first floor, Malhar Pride, Shree Control Chowk, Narhe 43
Contact No: - +91 77689 99659,
Email: connect.automate@gmail.com
Website: www.automateengineering.com

Date: - 11 / 12 / 2020

1) **Mode of Sponsorship : - FINANCIAL AND TECHNICAL GUIDANCE .**

2) **CONSENT to take the project OUTSIDE the company's premises at the time of EXAM OR any other PROJECT COMPETITION .**

3) **Full names & Roll nos. of the students : - Chaudhari Shreya Anil**
   a. **Kadlag Kanchan Sandeep**
   b. **Gadve Supriya Rajendra**

4) **Name of the Project : - PLC , IIOT , HMI based covid-19 disinfection chamber**

5) **Subject-area of the Project : - PLC & IIOT BASED**

6) **Nature of the Project: - Hardware & Software**

7) **Name of the GUIDE in the company : - AUTOMATE ENGINEERING**
   Office Address: 101 / first floor, Malhar Pride, Shree Control Chowk, Narhe 43.
   Contact No: - +91 776899659.
   Email: connect.automate@gmail.com
   Website: www.automateengg.com

For AUTOMATE ENGINEERING,

Authorized Signature

Sales and Service

SPONSORSHIP LETTER FOR INTERNSHIP PROJECT

To,
H.O.D,
Department of E&TC.,
Cummins College of Engineering for Women,
Karvenagar,
Pune - 411052

Respected Ma'am,

1) Mode of Sponsorship :- Only Technical Guidance will be provided.
2) Consent to take the project outside the company's premises at the time of exam or any other project competition : - No, since the projects consist of confidential data
3) Students :-
    a) Apurva Raj - 4156
    b) Radhika Rani - 4158
    c) Harshada Rokade - 4161
4) Name of the Project :- AI based use cases for Cummins Aftermarket
5) Subject area of the project :- AI/ML
6) Nature of the project :- Software
7) Name of the guide in the company - Mr. Vinayak Prasad Hebasur

For Cummins India Limited

George Verghese
HR Leader – DBU & NRPO

Distribution Business of Cummins India Limited
Cummins India Office Campus
Tower A, 3rd Floor, Survey No 21, Balewadi
Pune- 411 045, Maharashtra, India
Phone +91 20 67067000, 39651000
Fax +91 20 67067013
cumminsindia.com
powermaster-india@cummins.com

Registered Office
Cummins India Limited, Cummins India Office Campus, Tower A,
5th Floor, Survey No 21, Balewadi, Pune 411 045, Maharashtra, India
CIN: L29112PN1962PLCO12276

Sponsorship letter

V-TECH DESIGN SOLUTIONS
Industrial Design & Training Center
Add. L-246, MIDC, Ahmednagar, (MS), 414111.

Email. vdsanagar@gmail.com Mob. +91-9975788305 / 9766841716

Ref No: out/2020/406

Date: 2/01/2021

Sponsorship Letter

This Is Certify That Implementation Of **Food Spoilage Detection** project under the research and development of **V-Tech Solutions** in Electronics Product Design under guide Vilas Wagh .

We look forward to an affirmative response from you to make this Project successful.

Please contact us on our official number for further information.

Thank you.

Group Member :

1. Abhange Shweta Bharat - 4801
2. Chede Rutuja Chandrakant - 4812
3. Dhimate Shruti Shrikant - 4817

Yours Sincerely,

Mr. Vishal Satpute
(Director)

Appendix A: Certificates

TML BUSINESS SERVICES LIMITED

HR/TMLBSL/2021/020 01.06.2021

CERTIFICATE

This is to certify that **Ms. Radhika Mahajan** student of **MKSSS's Cummins College of Engineering for Women, Pune** has successfully completed her Project at TML Business Services Ltd, Pune from 21.09.2020 to 31.04.2021

.

During the above period, she was placed in **"Digital Transformation"** where she carried out a project in **"Contract Lifecycle Management"**

The candidate was found to be enthusiastic and observant during her stint in TML Business Services Ltd, Pune.

For TML Business Services Ltd.

Rajiv Ranjan
Deputy General Manager – Human Resources

Formerly known as Concorde Motors (India) Limited
Unit No.602, 6th Floor, North Side, ICC Devi Gaurav Tech Park, Survey No.191 to 195, Old Pune Mumbai Highway, Opposite Vallabhnagar ST Stand, Pimpri, Pune 411 018
Tel 91 20 6711 9201, www.tatamotors.com, CIN U72100MH1972PLC015561
Registered Office: 3rd Floor, Nanavati Mahalaya, 18 Homi Mody Street, Hutatma Chowk, Mumbai 400 001
A Subsidiary of TATA MOTORS LIMITED

TML BUSINESS SERVICES LIMITED

HR/TMLBSL/2021/018 01.06.2021

CERTIFICATE

This is to certify that **Ms. Sakshi Sanjay Khachane** student of **MKSSS's Cummins College of Engineering for Women, Pune** has successfully completed her Project at TML Business Services Ltd, Pune from **21.09.2020** to **31.04.2021**

.

During the above period, she was placed in **"Digital Transformation"** where she carried out a project in **"Contract Lifecycle Management"**

The candidate was found to be enthusiastic and observant during her stint in TML Business Services Ltd, Pune.

For TML Business Services Ltd.

Rajiv Ranjan
Deputy General Manager – Human Resources

A Subsidiary of TATA MOTORS LIMITED

TML BUSINESS SERVICES LIMITED

HR/TMLBSL/2021/017 01.06.2021

CERTIFICATE

This is to certify that **Ms. Antara Chakrabarty** student of **MKSSS's Cummins College of Engineering for Women, Pune** has successfully completed her Project at TML Business Services Ltd, Pune from 21.09.2020 to 31.04.2021

.

During the above period, she was placed in **"Digital Transformation"** where she carried out a project in **"Contract Lifecycle Management"**

The candidate was found to be enthusiastic and observant during her stint in TML Business Services Ltd, Pune.

For TML Business Services Ltd.

Rajiv Ranjan
Deputy General Manager – Human Resources

TML BUSINESS SERVICES LIMITED

HR/TMLBSL/2021/019 01.06.2021

CERTIFICATE

This is to certify that **Ms. Neha Uday Bhoyar** student of **MKSSS's Cummins College of Engineering for Women, Pune** has successfully completed her Project at TML Business Services Ltd, Pune from 21.09.2020 to 31.04.2021

During the above period, she was placed in **"Digital Transformation"** where she carried out a project in **"Contract Lifecycle Management"**

The candidate was found to be enthusiastic and observant during her stint in TML Business Services Ltd, Pune.

For TML Business Services Ltd.

Rajiv Ranjan
Deputy General Manager – Human Resources

Appendix B: Plagiarism Report

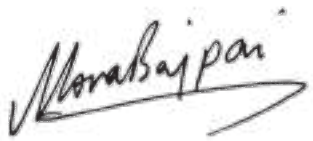
CERTIFICATE
OF PARTICIPATION

BHAKTI UDAWANT

FROM **CUMMINS COLLEGE OF ENGINEERING FOR WOMEN, PUNE**

FOR PARTICIPATING & COMPLETING THE PROJECT **PASSWORD STRENGTH DETERMINATION FOR VULNERABILITY TO BRUTE FORCE ATTACK - POWERED BY LINUX CLUSTERS PARALLEL PROGRAM** UNDER THE GLOBAL REMOTE MENTORING PROGRAM CONDUCTED BY IBM INDIA PRIVATE LIMITED FROM AUGUST 2020 TO JULY 2021

IBM Mentors : **PRABIR MEHER, VINAY SAVANUR**



Mona Bharadwaj
Head of University Relations,
IBM India Private Limited

CERTIFICATE
OF PARTICIPATION

PREKSHA SAKALLEY

FROM **CUMMINS COLLEGE OF ENGINEERING FOR WOMEN, PUNE**

FOR PARTICIPATING & COMPLETING THE PROJECT **PASSWORD STRENGTH DETERMINATION FOR VULNERABILITY TO BRUTE FORCE ATTACK - POWERED BY LINUX CLUSTERS PARALLEL PROGRAM** UNDER THE GLOBAL REMOTE MENTORING PROGRAM CONDUCTED BY IBM INDIA PRIVATE LIMITED FROM AUGUST 2020 TO JULY 2021

IBM Mentors : **PRABIR MEHER, VINAY SAVANUR**

Mona Bharadwaj
Head of University Relations,
IBM India Private Limited

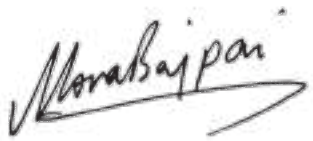
CERTIFICATE
OF PARTICIPATION

RADHA KULKARNI

FROM **CUMMINS COLLEGE OF ENGINEERING FOR WOMEN, PUNE**

FOR PARTICIPATING & COMPLETING THE PROJECT **PASSWORD STRENGTH DETERMINATION FOR VULNERABILITY TO BRUTE FORCE ATTACK - POWERED BY LINUX CLUSTERS PARALLEL PROGRAM** UNDER THE GLOBAL REMOTE MENTORING PROGRAM CONDUCTED BY IBM INDIA PRIVATE LIMITED FROM AUGUST 2020 TO JULY 2021

IBM Mentors : **PRABIR MEHER, VINAY SAVANUR**



Mona Bharadwaj
Head of University Relations,
IBM India Private Limited

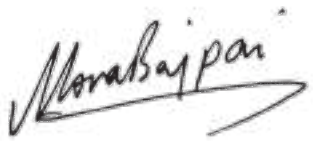
CERTIFICATE
OF PARTICIPATION

SAMRUDDHI WAGH

FROM **CUMMINS COLLEGE OF ENGINEERING FOR WOMEN, PUNE**

FOR PARTICIPATING & COMPLETING THE PROJECT **PASSWORD STRENGTH DETERMINATION FOR VULNERABILITY TO BRUTE FORCE ATTACK - POWERED BY LINUX CLUSTERS PARALLEL PROGRAM** UNDER THE GLOBAL REMOTE MENTORING PROGRAM CONDUCTED BY IBM INDIA PRIVATE LIMITED FROM AUGUST 2020 TO JULY 2021

IBM Mentors : **PRABIR MEHER, VINAY SAVANUR**



Mona Bharadwaj
Head of University Relations,
IBM India Private Limited

Optimum Data Analytics
Connecting Dots... Discovering Patterns!!!

Optimum Data Analytics Pvt. Ltd.
Pune, India
CIN: U72900PN2017PTC168231
Contact: admin@odaml.com

Date: 23.06.2021

Subject: Experience Letter

This is to certify that following students of Final Year Computer Science CCOEW, Pune has successfully completed project internship at our organization from September 6th 2020 to June 4th 2021.

Student Name	Permanent Address
Shambhavi Pandey	Office of DIG CISF, Central Zone HQrs, Bhilai, 3rd RB Campus, Utai, Durg(CG), PIN-491107
Darshita Kumar	Flat no. E-401, Aishwaryam Ventures, Near Khandoba mandir, Akurdi, Chinchwad East, Pune - 411019
Kshitija Choudhari	304, Vibhavari, Beside Marine Drive Police Station, in front of CCI, Dinshaw Vacha Road, Church Gate, Mumbai 400020
Pooja Patel	G-101, Bay Blue CHS, behind homeguard office, Nande Versoli, Alibag, Raigad 402201

During the tenure, they developed a web application called "Simple text annotation tool" and a generalized Named Entity Recognition Framework using "spaCy" for the company which required the knowledge of Website Development, Artificial Intelligence and Machine Learning. They demonstrated good design skills with a self-motivated attitude to learn new things. Their performance exceeded expectations and they were able to complete the project successfully on time.

We wish them all the best for future endeavors.

Rutuja Udyawar
Director and Founder
Optimum Data Analytics

भारतीय विज्ञान शिक्षा एवं अनुसंधान संस्थान पुणे
INDIAN INSTITUTE OF SCIENCE EDUCATION AND RESEARCH PUNE
डॉ. होमी भाभा मार्ग, पुणे 411008, महाराष्ट्र, भारत | Dr. Homi Bhabha Road, Pune 411008, Maharashtra, India
T +91 20 2590 8001 W www.iiserpune.ac.in

IISER PUNE

IISER/2021/CTO/25

Date: July 23, 2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that following students of B.Tech Computer Engineering from MKSSS, Cummins College of Engineering for Women Pune, India have successfully completed the project title "**To Create a Private Institutional HPC/AI cloud**" as a proof of concept in the field of Cloud Computing at Indian Institute of Science Education and Research, Pune during the year 2020-2021.

1. Mitali Patil
2. Shreya Pandey
3. Harsha Kalmath
4. Khushboo Chamedia

We wish them a bright career ahead.

As External Mentors:

Nisha Kurkure
Senior Technical Officer (HPC)
Department of IT, IISER, Pune

23/7/21

Goldi Misra
Chief Technology Officer (CTO)
Department of IT, IISER, Pune

गोल्डी मिश्रा / Goldi Misra
प्रमुख प्रौद्योगिकी अधिकारी /Chief Technology Officer
भारतीय विज्ञान शिक्षा एवं अनुसंधान संस्थान
Indian Institute of Science Education & Research
पुणे / Pune - 411 008, India

Harshad Mhasawade <harshad.mhasawade@cumminscollege.in>

Fwd: Introduction of Mentor for B.E Project FY21

1 message

4435_SARAH JOSHI <sarah.joshi@cumminscollege.in> Thu, Jan 13, 2022 at 7:23 PM
To: Meenal Kamlakar <meenal.kamlakar@cumminscollege.in>, Harshad Mhasawade <harshad.mhasawade@cumminscollege.in>, Mahendra Deore <mahendra.deore@cumminscollege.in>
Cc: "Dr. Neeta Maitre" <neeta.maitre@cumminscollege.in>

Dear Mam,
Please find attached the email shared by Persistent Systems Ltd at the beginning of the project.

Sarah Joshi

---------- Forwarded message ---------
From: **Siddharth Pendse** <siddharth_pendse@persistent.com>
Date: Mon, Aug 31, 2020 at 1:28 PM
Subject: Introduction of Mentor for B.E Project FY21
To: sayli.chavhan@cumminscollege.in <sayli.chavhan@cumminscollege.in>, sharvari.kandarkar@cumminscollege.in <sharvari.kandarkar@cumminscollege.in>, pratiksha.bhawar@cumminscollege.in <pratiksha.bhawar@cumminscollege.in>, ruchika.navandar@cumminscollege.in <ruchika.navandar@cumminscollege.in>, shraddha.chitte@cumminscollege.in <shraddha.chitte@cumminscollege.in>, marium.aleena@cumminscollege.in <marium.aleena@cumminscollege.in>, aditi.raut@cumminscollege.in <aditi.raut@cumminscollege.in>, rakshandathorat99@gmail.com <rakshandathorat99@gmail.com>, shivaniladkat16@gmail.com <shivaniladkat16@gmail.com>, sarah.joshi@cumminscollege.in <sarah.joshi@cumminscollege.in>, anjali.gaikwad99@gmail.com <anjali.gaikwad99@gmail.com>
Cc: Campus <campus@persistent.com>, Kedarnath Dixit <kedarnath_dixit@persistent.com>

Hello students,

As per our discussion last week, following are the details of your mentor for the BE project FY'20-21.

We would like to congratulate you on your selection for the B.E Project with Persistent! You would be working in the group mentioned below.

Your mentor for the B.E Project will be as below.

Sr.No.	First and Last name	Candidate Email id	Grad Stream	College Name	BE Project	Mentors Name	Mentor Email ID	Mentor Cell number
1	Sayli Chavhan	sayli.chavhan@cumminscollege.in	B.Tech. (IT)	Cummins - COE	1	Kedarnath Dixit	kedarnath_dixit@persistent.com	9049915588
2	Sharvari Kandarkar	sharvari.kandarkar@cumminscollege.in	B.Tech. (IT)	Cummins - COE				
3	Pratiksha Bhawar	pratiksha.bhawar@cumminscollege.in	B.Tech. (IT)	Cummins - COE				

Sr.No.	First and Last name	Candidate Email id	Grad Stream	College Name	BE Project	Mentors Name	Mentor Email ID	Mentor Cell number
1	Ruchika Navandar	ruchika.navandar@cumminscollege.in	B.Tech. (IT)	Cummins - COE	2	Kedarnath Dixit	kedarnath_dixit@persistent.com	9049915588
2	Shraddha Chitte	shraddha.chitte@cumminscollege.in	B.Tech. (IT)	Cummins - COE				
3	Aleena Marium	marium.aleena@cumminscollege.in	B.Tech. (IT)	Cummins - COE				
4	Aditi Raut	aditi.raut@cumminscollege.in	B.Tech. (IT)	Cummins - COE				

Sr.No.	First and Last name	Candidate Email id	Grad Stream	College Name	BE Project	Mentors Name	Mentor Email ID	Mentor Cell number

1	Rakshanda Thorat	rakshandathorat99@gmail.com	B.Tech. (CS)	Cummins - COE	3	Kedarnath Dixit	kedarnath_dixit@persistent.com	9049915588
2	Shivani Ladkat	shivaniladkat16@gmail.com	B.Tech. (CS)	Cummins - COE				
3	Sarah Joshi	sarah.joshi@cumminscollege.in	B.Tech. (CS)	Cummins - COE				
4	Anjali Gaikwad	anjali.gaikwad99@gmail.com	B.Tech. (CS)	Cummins - COE				

The project duration: (Start date: 1-Sep-20 and End date: to be confirmed by respective colleges students- as per their curriculum)

The interim review of the project would take place around 15-Dec-20

Please contact your mentor and discuss project ideas. Kindly update me once you finalize the project statement.

You are expected to follow-up with mentor regularly and update him about the progress. There will be interim project evaluation in Dec '20. Your BE Project completion certificate will be subject to Mentor's consent and that will be sent after completion of BE Project.

Wish you all the best.

In case of any query pls write to campus@persistent.com

Thanks,

—

Siddharth Shrikant Pendse.
Campus Hiring

| Tel: +91-20-67035799 | Cell: +91 9011991122 |

siddharth_pendse@persistent.com

See Beyond, Rise Above

DISCLAIMER
==========
This e-mail may contain privileged and confidential information which is the property of Persistent Systems Ltd. It is intended only for the use of the individual or entity to which it is addressed. If you are not the intended recipient, you are not authorized to read, retain, copy, print, distribute or use this message. If you have received this communication in error, please notify the sender and delete all copies of this message. Persistent Systems Ltd. does not accept any liability for virus infected mails.

BE Project_FAQ_.pdf
212K

PRIMUS

Internship Certificate

To Whom It May Concern

This is to certify that Ms. Vaibhavi Bhise, a student of Bachelor of Computer Engineering, MKSSS's Cummins College of Engineering for Women, Pune has successfully completed 12 (Twelve) months of internship project from July 2020 – July 2021 on "Developing a Prototype for Moodle Learning Management System" at PRIMUS TechSystem Pvt Ltd.

For the concerned project, she has worked with Database Management, Front-end development, Cloud Computing and Deep Learning technologies.

During the period of her internship with us, she was found punctual, hardworking and inquisitive.

We wish her every success in life.

For, PRIMUS TechSystem Pvt Ltd.

PRIMUS TECHSYSTEMS PVT. LTD. PUNE

Authorized Signatory
Chinmay Nandy
4th Aug 2021

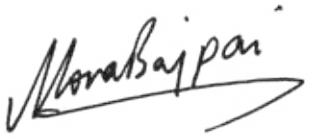
CERTIFICATE
OF PARTICIPATION

Chaitanyasuma Jain

FROM **MKSSS's Cummins College of Engineering for Women, Pune**

FOR PARTICIPATING & COMPLETING THE PROJECT **Experiment with Differential Privacy using IBM's Diffprivlib** UNDER THE GLOBAL REMOTE MENTORING PROGRAM CONDUCTED BY IBM INDIA FROM September 2020 to JULY 2021

IBM Mentors : **Seetha Subramaniam, Deepshikha Sinha**



Mona Bharadwaj
Head of University Relations,
IBM India Private Limited

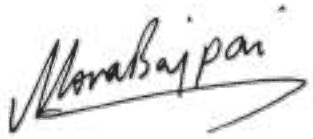
CERTIFICATE
OF PARTICIPATION

SOMYA PATHAK

FROM **MKSSS CUMMINS COLLEGE OF ENGINEERING**

FOR PARTICIPATING & COMPLETING THE PROJECT **CREATING HELP DESK PORTAL USING IBM SECURITY VERIFY APIS** UNDER THE GLOBAL REMOTE MENTORING PROGRAM CONDUCTED BY IBM INDIA PRIVATE LIMITED FROM SEPTEMBER 2020 TO JUNE 2021

IBM Mentors : **VIVEK JAIN**



Mona Bharadwaj
Head of University Relations,
IBM India Private Limited

Veritas Software Technologies India Private Limited
EON Free Zone, 0-02 Floor, Wing 4,
Cluster A, Plot No. 1,
Survey No. 77, MIDC Knowledge Park, Kharadi,
Pune - 411014, India. www.veritas.com Tel.:
020-66370297, Fax No.: 020-66157709
Corporate Identification Number:
U72200PN2015FTC154978

21 June 2021

To Whom It May Concern,

This is to certify that **Swapnali Gunjawate** has participated in the Veritas university students outreach programme. She has successfully completed project on "Creating Helm Charts to ease deployment of NetBackup and its related services in Kubernetes" which commenced on 9/5/2020 and was conducted over a duration of 7 months.

Their project consisted of "Understanding of containerization concepts and deployment management in Kubernetes using Helm Charts". For any further questions, please reach Kamlesh Jagdale at 7709075143 or Kamlesh.Jagdale@veritas.com.

Best Regards,

Leucadia Milly Sandeep
India HR Lead
Veritas Software Technologies (India) Private Limited

Aniket Solutions Pte Ltd

8 Boon Lay Way, # 11-05 TradeHub21, Singapore 609964
T: +65 6515 4954 • F: +65 6515 4956 • email: info@aniketsolutions.com.sg

Date: 27th July 2021

To Whom It May Concern:

This is to certify that Ms. Aboli Shete, a student of MKSSS's Cummins College of Engineering For Women, Pune has successfully completed her internship with us.

Project Name:	Ship Agency Disbursement
Duration:	30th September 2020 to 15th April 2021
Software Skills:	Python, Flutter, Dart, C#, Firebase, SQL Server

During this period of internship, we found her to be hard-working, dedicated and reliable.

We wish her all the best in her future endeavors.

Mr. Shirsat Dharmendra
Managing Director
Aniket Solutions Pte. Ltd.
Tel: +65 9880 4242

Aniket Solutions Pte Ltd
8 Boon Lay Way, # 11-05 TradeHub21, Singapore 609964
T: +65 6515 4954 • F: +65 6515 4956 • email: info@aniketsolutions.com.sg

Date: 8th September 2020
Ref: ASPL/IS/2020/0831
Attn: Ms. Aishwarya Tonpe,
(Team Member Group 4C)
C/o Cummins College of Engineering for Women, Pune, India

Dear Ms. Aishwarya Tonpe,

We are pleased to have you all in our Company as an "Intern" on the following terms and conditions:

Position: Intern (Industrial Attachment Program Student)

Job Description:

You would be working as an intern on the technology project/s as assigned by the Company.
Project: ML & AI based Help Desk with Some RPA

Tenure of Internship: From 1st Sep 2020 until 15th Apr 2021

Confidential Matters:

During the internship with the Company, intern shall not disclose or discuss confidential matters pertaining to the business of Aniket Solutions Pte Ltd or the clients or partners of the same.

Prudence shall be used in conversations or correspondence when discussions relate to Aniket Solutions Pte Ltd staff, general business, existing or potential clients / partners.

All titles and licences of any software program and databases developed and used during the course of your internship remains the property of Aniket Solutions Pte Ltd.

The intern agrees, during and after internship, not to divulge any business sensitive information to any third party.

You would be governed by the Company's policy on use of Internet and any other

electronic or any form of medium to comply with Company's Security Policy.

You would also comply with any policy which the Directors may have to sign on behalf of the Company to maintain the Intellectual Property or confidentiality of the Client's system.

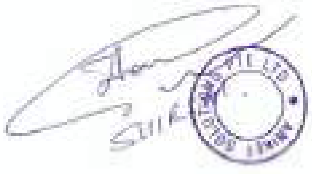
During internship with the Company, interns shall not transfer any software or development work or source code or intellectual property in any form and through any medium outside of the Company without written consent of the Managing Director of the Company.

Interns shall not disclose the details of the business logics used in the development of the software application to any party outside the Company and shall prevent unauthorized publication or disclosure of the same.

All your internship reports on the project shall have to be vetted by the Managing Director, prior submitting them to your school or to any other outside parties. The Company reserves the right to remove anything from your reports that is deemed sensitive or confidential.
In addition to above, your internship with the Company will be governed by the Company's rules, regulations and policies in force from time to time.

We welcome you to our company and look forward to a mutually rewarding association. Kindly sign this as a token of your acceptance of the above terms and conditions.

For Aniket Solutions Pte Ltd



……
Dharmendra Shirsat
Managing Director
Date Signed: 8th Sep 2020

Confirmed and Accepted

……..
Aishwarya Tonpe

Veritas Software Technologies India Private Limited
EON Free Zone, 0-02 Floor, Wing 4,
Cluster A, Plot No. 1,
Survey No. 77, MIDC Knowledge Park, Kharadi,
Pune - 411014, India. www.veritas.com Tel.:
020-66370297, Fax No.: 020-66157709
Corporate Identification Number:
U72200PN2015FTC154978

21 June 2021

To Whom It May Concern,

This is to certify that **Dhanshree Baravkar** has participated in the Veritas university students outreach programme. She has successfully completed project on "Browse (OpenStack) Cinder Volume/Snapshot for Single File Restore" which commenced on 8/31/2020 and was conducted over a duration of 8 months.

Their project consisted of "Understanding BnR domain and NetBackup, Understand concept of SFR, Learn TAR format / QCow2 format / VFS etc. and Create application (with GUI interface) to browse Tar / QCow2 and extract single object". For any further questions, please reach Kamlesh Jagdale at 7709075143 or Kamlesh.Jagdale@veritas.com.

Best Regards,

Leucadia Milly Sandeep
India HR Lead
Veritas Software Technologies (India) Private Limited

Aniket Solutions Pte Ltd
8 Boon Lay Way, # 11-05 TradeHub21, Singapore 609964
T: +65 6515 4954 • F: +65 6515 4956 • email: info@aniketsolutions.com.sg

Date: 8th September 2020
Ref: ASPL/IS/2020/0836
To: Ms. Sneha Basargaon,
(Team Member Group 18)
C/o Cummins College of Engineering for Women, Pune, India

Dear Ms. Sneha Basargaon,

We are pleased to have you all in our Company as an "Intern" on the following terms and conditions:

Position: Intern (Industrial Attachment Program Student)

Job Description:

You would be working as an intern on the technology project/s as assigned by the Company.
Project: KPI Dashboard with Multiple Data Adapters

Tenure of Internship: From 1st Sep 2020 until 15th Apr 2021

Confidential Matters:

During the internship with the Company, intern shall not disclose or discuss confidential matters pertaining to the business of Aniket Solutions Pte Ltd or the clients or partners of the same.

Prudence shall be used in conversations or correspondence when discussions relate to Aniket Solutions Pte Ltd staff, general business, existing or potential clients / partners.

All titles and licences of any software program and databases developed and used during the course of your internship remains the property of Aniket Solutions Pte Ltd.

The intern agrees, during and after internship, not to divulge any business sensitive information to any third party.

You would be governed by the Company's policy on use of Internet and any other

electronic or any form of medium to comply with Company's Security Policy.

You would also comply with any policy which the Directors may have to sign on behalf of the Company to maintain the Intellectual Property or confidentiality of the Client's system.

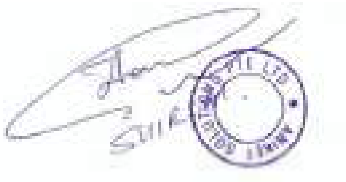
During internship with the Company, interns shall not transfer any software or development work or source code or intellectual property in any form and through any medium outside of the Company without written consent of the Managing Director of the Company.

Interns shall not disclose the details of the business logics used in the development of the software application to any party outside the Company and shall prevent unauthorized publication or disclosure of the same.

All your internship reports on the project shall have to be vetted by the Managing Director, prior submitting them to your school or to any other outside parties. The Company reserves the right to remove anything from your reports that is deemed sensitive or confidential.
In addition to above, your internship with the Company will be governed by the Company's rules, regulations and policies in force from time to time.

We welcome you to our company and look forward to a mutually rewarding association. Kindly sign this as a token of your acceptance of the above terms and conditions.

For Aniket Solutions Pte Ltd



……
Dharmendra Shirsat
Managing Director
Date Signed: 8th Sep 2020

Confirmed and Accepted

……..
Sneha Basargaon

UBS Business Solutions (India) Pvt. Ltd.
(CIN: U74999PN2015FTC157258)
9th & 10th Floor,
Tower-A, EON Part II, EON Free Zone II
Kharadi,
Pune 411014, Maharashtra, India

Tel: +91-20-67421500
www.ubs.com

Certificate of Service

This is to certify that Tanvi Vaishnav was employed by UBS Business Solutions (India) Private Limited between 17 November 2020 and 28 May 2021. Tanvi Vaishnav's last held position was Intern in our Technology Department.

Yours sincerely
UBS Business Solutions (India) Private Limited

Goh Huey Lian
Executive Director
Human Resources

Jyothi Menon
Executive Director
Human Resources

humans ai

CONFIDENTIAL

Humans AI
B-9, Runwal Regency,
Comp, Pune, MH 411001

1st August, 2020

Poorva Bhalerao,

Subject: Internship offer at Humans AI

Dear Poorva Bhalerao,

On behalf Humans AI, I am excited to extend an offer to you for an internship position within our Research and Development department. The position is for a Research Engineer Intern with primary responsibility being designing, developing and testing the ML stack for rule-based computer labelling.

This position is scheduled to begin 1st August 2020 and will be a ten-month internship opportunity ending on 31st May 2021. In this role, you will report directly to Ishaan Agarwal and Anand Lalwani.

During your temporary employment with Humans AI, you may have access to trade secrets and confidential or proprietary business information belonging to Humans AI. By accepting this offer, you acknowledge that this information must remain confidential and agree to refrain from using it for your own purposes or disclosing it to anyone outside of Humans AI, except sharing screenshots of code post approval from Humans AI with MKSSS Cummins College of Engineering for Women, Pune for the purpose of your final year project courses CE4104, CE4203 and CE4204. In addition, you agree that upon completion of your internship, you will promptly return any company-issued information, data and documents belonging to the company. All information, code, data and IP generated during the course of the internship will solely belong to Humans AI.

Description of problem statement: Data labelling is the bottleneck of many machine learning tasks, being the slowest and most expensive component as it uses manual labelers. Humans AI is a non-profit organization that outsources this task to slum women in India and pays them, thus empowering them in these difficult COVID19 times. In order to help them further, we are attempting to create a framework for automatic data labeling that the hand-labelers can verify. This labelled data is used by clients of Humans AI for their machine learning/data science tasks.

We look forward to having you at Humans AI and wish you a successful internship. Welcome to our team!

Sincerely,

Anand V Lalwani

Founder and Chief Executive Officer

I, Poorva Bhalerao, accept the above offer and will begin the internship position with Humans AI on 1st Aug 2020 *[date]*

[Signature line]

[Printed name] Poorva Bhalerao *& [Date]* 1st Aug 2020

CERTIFICATE

Date: 20-June-2021

To Whomsoever it may concern

Subject: Regarding Completion of Final Year Academic Project (2020-21)

This is to certify that following students of MKSSS's Cummins College of Engineering for Women (Computer), Pune have successfully completed the project "Software tool development for Machine Vision" under the guidance of Mrs. Sunil Avhad from eMaestro Technologies. During the period of their project with us they were found punctual, hardworking and inquisitive.We wish them every success in life!!

Student Names:

1. Jui Bangale
2. Swati Kadu
3. Aishwarya Kulkarni
4. Bhagyashri Mohokar

Thanking you,

Mrs. Sumedha Sahasrabudhe
Co-founder and Director,
eMaestro Technologies Pvt Ltd.,Pune

eMaestro Technologies Pvt Ltd.
203, R-Square, Warje,Pune 411058
www.emaestrotechnologies.in
8888592010

To
The Project Coordinator
Cummins College of Engineering for Women
Karve Nagar, Pune 411052
Maharashtra

Date: 09/18/2020

Sub: Project / Problem Statement for your college Students

Ref: Your letter dated 13/09/2020 on the above subject

Dear Mr. Deore,

We have received your above referenced letter and are happy to inform you that we have identified a problem statement for your students to work on. Following are the details:

About the company: Hexanika Inc. is a US based FINTECH company developing AI / ML based solutions for Regulatory & Compliance needs of the Financial Institutions like Banks / Insurance Companies / Custodians etc. With its tag line of "Succeed With Data" it helps enterprises to optimize its cost of compliance by delivering Simple, Smart & Efficient Solutions

Project Titled: Data Extraction from Digitized Documents like PDFs, Images in various formats

Project Guide: Mr. Satish Ranade (Contact no.: 9960300897, satish.ranade@hexanika.com)

Problem Statement: Hexanika products expect data in the CSV format. However in many cases the data arrives in digitized formats like PDF files, images in JPG / PNG etc. formats. There is need to extract this data from the source format to the target CSV format. The objective of the project is to develop a module to transform data by giving users a UI to define and configure the document.

To start with, this will be a stand-alone module and will be integrated later in the main product.

Company will provide conceptual guidance, Test Cases etc. Students will have to use their own Laptops & IDEs

Future Scope: Keep adding different formats including Video files

Technologies to be used: Students are given choice to use appropriate technologies. However recommended technologies are Angular JS, Open Source Libraries as may be deemed fit.

Deployment: AWS Cloud

Deliverables:

1. Requirements Document
2. Architecture and Design Specifications
3. Code and allied software objects developed
4. Test Cases / Scripts / Results of testing
5. Input & Output files
6. Any other artifact deemed suitable & useful and prescribed from time to basis

Duration of the Project: from September 21st 2020 to December 31st 2020
Further extension is possible based on the scope delivered by the student and their availability

Please note:

1. At all the artifacts developed under this project including but not limited to the artifacts listed in the under “Deliverables” title in this document are owned by Hexanika Inc. All the intellectual property rights on all the artifacts will be owned by Hexanika Inc. along with its right for commercial use and are transferable to any other party.
2. No remuneration will be paid for this project work
3. Students can use the artifacts only for submissions and demonstration purpose.
4. Students will get “Project Completion Certificate” on successful completion of the project

Please sign this document as your acceptance and get it signed by the students participating this project.

For Hexanika Inc

Signature

Name: Yogesh Pandit

Designation: Founder & CEO

For Cummins College of Engineering for Women

Signature

Name: Mr. Mahendra Deore

Designation: Project Coordinator

Student Name

Student Signature

Veritas Software Technologies India Private Limited
EON Free Zone, 0-02 Floor, Wing 4,
Cluster A, Plot No. 1,
Survey No. 77, MIDC Knowledge Park, Kharadi,
Pune - 411014, India. www.veritas.com Tel.:
020-66370297, Fax No.: 020-66157709
Corporate Identification Number:
U72200PN2015FTC154978

21 June 2021

To Whom It May Concern,

This is to certify that **Shreya Rao** has participated in the Veritas university students outreach programme. She has successfully completed project on "Log Analysis to Monitor User Behavior and Anomaly Detection." which commenced on 8/27/2020 and was conducted over a duration of 8 months.

Their project consisted of "Log Analysis to extract performance metrics and visualize on dashboard. Log based anomaly detection using ML models.". For any further questions, please reach Kamlesh Jagdale at 7709075143 or Kamlesh.Jagdale@veritas.com.

Best Regards,

Leucadia Milly Sandeep
India HR Lead
Veritas Software Technologies (India) Private Limited

HR/2021/879
July 14, 2021

CERTIFICATE

This is to certify that Ms. Anisha Nair, has successfully completed her Project with Kloudq Technologies Limited from 1st Dec 2020 to 31st May 2021.

The project title was "IOT-BASED BREAKDOWN ANALYSIS OF EQUIPMENTS".

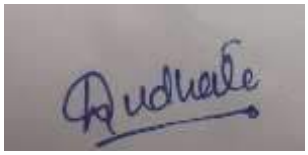
During this span, we found her sincere, hardworking, technically sound and result oriented.

This certificate is issued to her on request to submit the same to college authorities.

We take this opportunity to thank her and wish her all the best for her future.

Yours Faithfully,

For Kloudq Technologies Limited



Ms. Darshana Gudhate
Human Resources

Sponsorship Letter

Dt. 15 November 2020

Whomsoever it may concern,

Ms. Siddhi Bhandari, Ms. Aishwarya Kashid, Ms. Vaibhavi Jadhav and Ms. Muskan Momin of Cummins College of Engineering are doing Final Year Project "**Developing a chatbot for Real Estate Advertisements**" with our company Blink Ads.

Blink Ads is extending the support in designing, content and development of the project.They are coordinated by Mr. Prabhat Mishra.

Mr. Prabhat Mishra,
Project Coordinator,
Blink Ads,
+91 9175615193
Pune

Arundhati Bhide,
Associate Director,
Blink Ads,
Pune
www.blinkads.in

Date: 1 June 2021

Dear Vaibhavi,

Congratulations!

Following our recent discussions, we are pleased to inform you that you have been selected for the role of Web Development Intern at Arvind Agro and Oil Industries Pvt. Ltd. We are excited to have you as a part of our team.This is going to be an 8-week internship program, commencing from 2nd June 2021. All the details about your responsibilities and mentor will be provided to you by the day of joining.

You are required to observe and uphold all of the Company's privacy policies and procedures as implemented or varied from time to time. Collection, storage, access to and dissemination of employee personal information will be in accordance with privacy legislation.

We hope that you will bring a lot of creativity and enthusiasm to the table. Looking forward to a mutually rewarding association.

If you have any questions, please feel free to get in touch. All the best.

Thanks and regards,

Ravindra Fargade
HR Manager
Arvind Agro & Oil Industries

S.No.270, Nagar-Manmad Highway, Near MIDC, Rahuri, Tal. Rahuri Dist.Ahmednagar(MS) Pin-413705
arvindagroandoilindustries@gmail.com
+91 90 444 31 999
+91 90 444 32 999

DocuSign Envelope ID: 9AE52A19-E93B-4ACD-937A-66658961C25B

Deutsche Bank Group
DBOI Global Services

DBOI Global Services Pvt. Ltd.
Business Bay, Wing 2
Tower A, 6th, 7th, 8th floor
Off Airport Road, Yerwada
Pune – 411 006

CIN: U72900MH2005PTC158278

Pratiksha Sanjay Amale
Amale Vasti, Shedgaon At Post- Shedgaon
Tal-Sangamner, Dist-Ahmednagar Shedgaon
Sangamner 413738, India

April 12, 2021

Dear Pratiksha,

Re: Internship

With reference to the above subject, we are pleased to offer you an Internship ('Internship') from **May 31, 2021** to **July 23, 2021,** with **DBOI Global Services Private Limited** in **Pune.**

This Internship should not be construed as an offer of employment, either directly or indirectly. The Company will verify the information and responses provided and carryout verification checks independently prior to the commencement of your Internship.

The stipend payable to you will be **INR 75,000** (INR Seventy five thousand only) per month. This will be subject to applicable taxes and any other statutory deductions.

During the period of your Internship, you may choose to avail Company transport, as per the current Company policy.

Kindly sign the duplicate of this letter in token of your acceptance of above terms and conditions including Schedule I relating to General Terms and Conditions, enclosed herewith, within ten (10) days from date mentioned above.

Yours sincerely,
DBOI Global Services Private Limited

Authorized Signatory
Human Resources

Authorized Signatory
Human Resources

Enclosures:
Schedule I: "General Terms and Conditions"

ACKNOWLEDGEMENT

I confirm acceptance of the above terms and conditions of Internship with DBOI.

Pratiksha Sanjay Amale
Name and Signature

16 April 2021
Date

Shedgaon
Place of Residence

DocuSign Envelope ID: 9AE52A19-E93B-4ACD-937A-66658961C25B

Schedule I: General Terms and Conditions

1. Hours of Work

You will be required to work nine (9) hours per day Monday through Friday including a one (1) hour break for lunch. Further, depending on the workload and business requirements, at any given time, you may be required to work in shifts and/or during weekends. You may also be expected to travel to other locations at times outside of your official hours of work.

2. Compliance

The Company's rules, regulations and directions relating to employees and interns, including the Deutsche Bank Group's Code of Conduct, which are now or may hereafter be in force, will apply to you and will be strictly complied with by you. You should therefore acquaint yourself with all Company rules and policies, which are applicable to you.

In particular, the Company attaches great importance to security, compliance and fair dealing procedures and your attention is drawn to the rules set out in the Deutsche Bank Group's Compliance Policies. You may be asked to disclose information as deemed necessary to comply with local regulatory requirements arising from the Company's business activities (including records relating to investments held by you and your connected persons), or which are otherwise consistent with market best practices of the Company.

Where applicable, you will also be expected to comply with any local compliance requirements of our overseas offices and all requirements (including any professional qualifications and standards of conduct) for obtaining and maintaining the necessary registration and license (or such exemption from registration and license) for the performance of your duties. A breach of the Group's Compliance policies or local compliance rules is a disciplinary offence that may justify summary dismissal.

In addition, you will at all times be conversant with and comply with any rules and regulations applicable to your specific area of work, such as (where applicable) the local Rules, Regulations and By-Laws. Violation of any of these rules, regulations or provisions may result in the immediate termination of your Internship.

3. Accountability

You shall properly, diligently and honestly perform all the duties, which the Company may assign to you from time to time and shall faithfully account for and deliver to the Company all monies, securities or other property belonging to the Company, which may come into your possession, custody or control.

4. Confidentiality

During the period of Internship with the Company, you may learn trade secrets or confidential information, which relates to the Company and the Deutsche Bank Group. Unless you are required to do so in the proper performance of your duties, you must not:

a) divulge or communicate to any person;

b) use for your own purposes or for any purposes other than those of the Company or, as appropriate, any of its clients; or

c) cause any unauthorized disclosure, through any failure to exercise due care and attention, of any trade secrets or confidential information relating to the Company (or any of the Group) or any of its or their clients. You must at all times use your best endeavors to prevent publication or disclosure of any trade secrets or confidential information

Confidential information includes but is not limited to lists of Deutsche Bank's clients, suppliers, financial information including pricing information, administration and information systems, information about unique products and services and information relating to the business strategy of the Company or any other company within the Deutsche Bank Group.

If you are unsure about the confidential nature of specific information, you must seek your supervisor's advice and clarification. You will be subject to disciplinary action up to and including summary dismissal for any unauthorized disclosure of confidential information belonging to or related to the Company or any Deutsche Bank Group company. You understand and agree that your obligation of confidentiality survives termination of your Internship.

DocuSign Envelope ID: 9AE52A19-E93B-4ACD-937A-66658961C25B

You will promptly on demand or in any event upon when you cease to be an intern at the Company, return all confidential information including but not limited to documents, records, computer disks or other property in your possession or under your control belonging to the Company or any Group company or the clients thereof and you will not retain any copies thereafter.

In the same way that the Company's and the Deutsche Bank Group's confidential information must be kept confidential, the Company expects you to keep confidential the confidential information of your previous internships or assignments. During the period of Internship with the Company, you must not use proprietary material, trade secrets or other highly confidential information or property obtained by you because of any prior employment without written authorization from the relevant organization.

5. Intellectual Property

For the purposes of this agreement, "Intellectual Property Rights" means any and all existing and future intellectual or industrial property rights (whether registered or unregistered) including, without prejudice to the generality of the foregoing, all existing and future patents, copyrights, design rights, database rights, trade marks, internet rights/domain names, know-how, confidential information and any and all applications for any of the foregoing and any and all rights to apply for any of the foregoing.

During the period of your Internship with the Company, you may either alone or in conjunction with others, generate or assist in the generation of documents, materials, designs, drawings, processes, formulae, computer coding, methodologies, confidential information and other works which relate to the business of the Company or any Deutsche Bank Group company or which are capable of being used or adapted for use therein or in connection therewith ("Works") and you agree that in respect of any such Works and all Intellectual Property Rights in relation thereto, you are obliged to further the interests of the Company and any Deutsche Bank Group company. Both the Works and the related Intellectual Property Rights will belong to and be the absolute property of the Company or any other person the Company may nominate.

You must immediately disclose to your Business Head all works and all related Intellectual Property Rights. You are required to assist the company and fully cooperate with it in every way to enforce the Company's right to execute whatever documentation is required to provide the Company with full ownership thereof.

6. Data Protection

By signing this statement, you acknowledge and agree that the Company is permitted to hold personal information about you as part of its personnel and other business records, and that the Company may use such information in the course of the Company's business. Please note that this may include transfer and storage of your personal information at offshore data storage facilities.

You agree that the Company may disclose information about you to other Group companies or third parties (including cross border transfers) if the Company considers that to do so is required for the proper conduct of the Company's business or that of any of its associates. This Clause applies to information held, used or disclosed in any medium.

16 April 2021

TÜV SÜD South Asia ● Solitaire, 4th Floor ● ITI Road, Aundh ● Pune – 411007 ● Tel.: +91 20 6684 1200 ● Fax: +91 20 6684 1261

Date: 2nd June 2021

Ref: TUV SUD\HR\ST\2021\ 01

To,
Name of the Student : Isha Bakre
Name of College : Cummins College of Engineering

Sub. : Internship

Dear Isha,

Based on your interest and application, we are pleased to offer you an internship program in our **IT Software Services BU** for a period of 2 months. Your duties and assignments will be shared with you during your orientation.

Kindly note that during this period, you will be paid a monthly stipend of Rs. 6,000 (Six Thousand Only). As an intern, you will not receive any of the employee benefits that regular employees are entitled to. Furthermore, there is no guarantee of continuous employment post completion of internship.

During your internship, you may come across confidential business information. By accepting this internship offer, you acknowledge that you must adhere to the company's confidentiality policy.

Please review, sign and return this letter to confirm acceptance.

We look forward to offering our warm welcome in TÜV SÜD South Asia Pvt Ltd. during this period.

Yours sincerely,

for TÜV SÜD South Asia Pvt. Ltd.

……..
Sanjay Padte
Deputy General Manager
Administration & Human Resources

I, Isha Bakre**,** hereby confirm that I have read and accepted the information communicated this letter.

Signature. Date:

Aniket Solutions Pte Ltd

8 Boon Lay Way, # 11-05 TradeHub21, Singapore 609964
T: +65 6515 4954 • F: +65 6515 4956 • email: info@aniketsolutions.com.sg

Date: 31st May 2021
Ref: ASPL/IS/2021/07
To: Ms. Chaitrali Mukund Bakshi,
C/o Cummins College of Engineering for Women, Pune, India

Dear Ms Chaitrali Mukund Bakshi,

We are pleased to have you all in our Company as an "Intern" on the following terms and conditions:

Position: Intern (Industrial Attachment Program Student)

Job Description:

You would be working as an intern on the technology project/s as assigned by the Company.
Project: OCR, ML & AI application based projects

Tenure of Internship: From 1st Jun 2021 until 31st Jul 2021

Confidential Matters:

During the internship with the Company, intern shall not disclose or discuss confidential matters pertaining to the business of Aniket Solutions Pte Ltd or the clients or partners of the same.

Prudence shall be used in conversations or correspondence when discussions relate to Aniket Solutions Pte Ltd staff, general business, existing or potential clients / partners.

All titles and licences of any software program and databases developed and used during the course of your internship remains the property of Aniket Solutions Pte Ltd.

The intern agrees, during and after internship, not to divulge any business sensitive information to any third party.

You would be governed by the Company's policy on use of Internet and any other electronic or any form of medium to comply with Company's Security Policy.

You would also comply with any policy which the Directors may have to sign on behalf of the Company to maintain the Intellectual Property or confidentiality of the Client's system.

During internship with the Company, interns shall not transfer any software or development work or source code or intellectual property in any form and through any medium outside of the Company without written consent of the Managing Director of the Company.

Interns shall not disclose the details of the business logics used in the development of the software application to any party outside the Company and shall prevent unauthorized publication or disclosure of the same.

All your internship reports on the project shall have to be vetted by the Managing Director, prior submitting them to your school or to any other outside parties. The Company reserves the right to remove anything from your reports that is deemed sensitive or confidential.

In addition to above, your internship with the Company will be governed by the Company's rules, regulations and policies in force from time to time.

We welcome you to our company and look forward to a mutually rewarding association. Kindly sign this as a token of your acceptance of the above terms and conditions.

For Aniket Solutions Pte Ltd

.....

Dharmendra Shirsat
Managing Director
Date Signed: 31st May 2021

Confirmed and Accepted

.....

BNY MELLON

Registered Office
Ground Floor, Coral Block 3
Embassy Splendid Tech Zone
181/183, Pallavaram Thoraipakkam Radial Road
Pallavaram, Chennai – 600 043

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F +91 44-2254 1028

16th April 2021
Ms. Apurva Basapure
B.Tech, Computer Science
Cummins college of engineering for women, Pune

Dear Apurva,

We are pleased to offer you an internship ("Internship") at **BNY Mellon Technology Private Limited** (the "Company"). The following sets out the terms and conditions of your Internship with the Company. Unless stated otherwise, these terms and conditions of the Internship create contractual obligations between you and the Company.

Internship Commencement Date and Term

If you accept this offer, your Internship will commence on **1st June 2021** ("Commencement Date") and shall be completed on **6th August 2021,** unless otherwise extended by the Company with written communication.

This is a great opportunity for you to showcase your skills. On successful completion of your internship subject to your performance and conduct, we may give you the opportunity to work with us full time for an eligible role, if available.

1. **Location**

Your primary location during your Internship will be at the Company's premises at Pune or Chennai, however, as may required by business, you may need to be present at any other location, as Company notifies you, from time to time.

Your exact internship location will be communicated to you at a later date prior to your joining.

2. **Other Interests**

You must devote your full time, attention and abilities to Internship duties during office hours and act in the best interests of the Company at all times. You must not, without the Company's written consent, be in any way directly or indirectly engaged or concerned in any other business or be involved in any other activity where this is or is likely to be in conflict with the Company's interests or where this may adversely affect the efficient discharge of your internship duties.

3. **Hours of Work**

Your normal working hours during your Internship are nine hours a day, Monday to Friday including a break for lunch of 60 minutes to be taken by arrangement with your Manager. You will be advised of any changes to your normal working hours by your Manager.

It is possible that business needs may require you to work additional hours in order to fulfill your duties and assignment.

The Company may, by means of written notice to you, vary your normal start or finish times according to business needs.

4. Stipend & other benefits

The Company will pay you a consolidated stipend of INR **30000** per month and a living allowance of INR **30000** per month, subject to necessary withholding of taxes as per local laws. The Company will provide you with the Provident Fund (PF) benefit subject to the terms of the plan and applicable law.

You shall also be entitled for a one-time travel allowance of INR 10,000/- (Rupees Ten Thousand Only), which shall be subject to deduction of appropriate taxes.

The Company reserves the right to deduct any monies due from you to the Company at any time from your Stipend to the maximum extent permitted by the law. The Company will make all statutory tax and PF deductions from your Stipend as required by law, including any tax payable which is for your account.

The Company will provide you with hospitalization cover for medical illness, personal accident and life insurance cover, subject to the terms of the relevant policy(ies) that is in place, from time to time, as applicable to Interns.

Other than the payments and benefits mentioned herein, you will not be entitled to any other. Any such benefits which you receive are provided by the Company on a discretionary non-contractual basis. The Company shall be entitled to amend or vary the terms on which benefits are provided or to withdraw them. Any tax payable on any on your benefits is for your account.

5. Termination of Internship

The Company may elect to terminate your Internship summarily in the following circumstances.

(a) if you, in relation to your Internship

(i) willfully disobey a lawful and reasonable order;

(ii) engage in misconduct including conduct being inconsistent with the due and faithful discharge of your duties;

(iii) are guilty of fraud or dishonesty; or

(iv) are habitually neglectful in your duties; or

(v) breaches of any applicable internal Company policy or violation of the Code of Conduct

(b) on any other ground on which the Company would be entitled to terminate your Internship.

6. Confidentiality

In addition to the obligations on you under this Contract, you will, throughout your Internship with the Company, be bound by all the applicable policies, procedures, manuals or circulars concerning secrecy or confidentiality (as may be amended by the Company from time to time).

These include the Company's Code of Conduct. Any breach of secrecy or confidentiality may lead to necessary action being taken against you, up to and including termination of your Internship.

You must keep confidential all Confidential Information other than Confidential Information that

- you are required to disclose in the course of your duties as an Intern of the Company; or
- you are required by law to disclose.

You must only use Confidential Information for the purpose of performing your duties as an Intern of the Company.

You must immediately notify the Company of any suspected or actual unauthorized use, copying or disclosure of Confidential Information.

Without limiting the Company's rights, you must provide assistance reasonably requested by the Company in relation to any proceedings which the Company or any Affiliates may take, or threaten to take, against any person or entity for unauthorized use, copying or disclosure of Confidential Information.

The obligations on you in this clause continue to apply to you following the termination of your Internship for whatsoever reason (except in relation to information that is part of your general skill and knowledge but is neither a trade secret nor confidential information).

For the purposes of this Contract, Confidential Information means:
(a) all confidential information including, but not limited to:

- trade secrets and confidential know-how, and
- financial, accounting, marketing and technical information and plans, client and supplier lists and data, technology, operating procedures and policies, price lists, databases, source codes and methodologies and employee or third party data or remuneration data, templates, research, analysis, advices, work products, contracts and any other business data of which you become aware or generate (both before and after the day this contract is signed) in the course of, or in connection with, your Internship with the Company (including confidential information belonging to a third party), and

(b) all copies, notes and records based on or incorporating the information referred to in paragraph (a), but does not include any information that was public knowledge when this contract was signed or became so at a later date (other than as a result of a breach of confidentiality).
You must not remove from the Company's premises at any time without proper advance authorization, any property (including documents or tangible items) which belongs to the Company or one of its Affiliates or their respective clients, or its employees or contractors which was provided to the Company or one of its Affiliates by a third party, or which contains any Confidential Information.

You must, if requested by the Company, delete all Confidential Information from reusable material and destroy all other documents and tangible items which contain or refer to any Confidential Information which is in your possession or under your control.

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Ground Floor, Coral Block 3,
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F +91 44-2254 1038

You must return to the Company on request and, in any event, upon the cessation of your Internship (for any reason) all Confidential Information and property (including documents and tangible items) which belongs to the Company or its Affiliates or their respective clients, or which contains or refers to any Confidential Information and which is in your possession or under your control.

7. Intellectual Property Rights and Moral Rights

You:

- presently assign to the Company all future Intellectual Property Rights obtained during the course of Internship;
- acknowledge that you may have Moral Rights in respect of Intellectual Property Rights;
- in so far as you are able, waive your Moral Rights in respect of the Intellectual Property Rights, which you develop during the course of your Internship or after end of this Internship but on the basis of knowledge obtained from the Company;
- voluntarily and unconditionally consent to all or any acts or omissions by the Company, or persons authorized by the Company, which would otherwise infringe your Moral Rights in respect of any Intellectual Property Rights;
- agree to disclose to the Company everything in which Intellectual Property Rights may subsist; and
- agree to do all things reasonably requested by the Company to enable the Company to exploit and further assure the rights assigned, and consents given, under this clause.

The obligations on you in this clause continue to apply to you following the termination of your Internship for whatsoever reason.

For the purposes of this clause

(a) Intellectual Property Rights means all intellectual property rights including:

- patents, copyright, registered designs, trademarks and the right to have confidential information kept confidential; and
- any application or right to apply for registration of any of those rights, created or generated by you (whether alone or with any other persons) in the course of, in connection with or arising out of your Internship with the Company including Intellectual Property Rights created before this contract is signed, using, to any extent, the property, computer systems or resources or Confidential Information of the Company or its Affiliates, and/or outside working hours or outside the workplace; and

(b) Moral Rights means the following rights in respect of any Intellectual Property Rights:

- the right of integrity of authorship (that is, not to have a work subjected to derogatory treatment);
- the right of attribution of authorship of a work; and
- the right not to have authorship of a work falsely attributed, and any other similar right capable of protection under the laws of any relevant jurisdiction.

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8. Data Protection Privacy

You acknowledge that you have read and understood the attached Personal Information Collection Statement ("PICS") and agree to the collection, holding, handling, processing, retention and transfer of all personal data held in respect of you in accordance with the PICS. Without limitation to the above, by signing this Contract you give your informed consent to the collection, holding, handling, processing, retention and transfer of any of your personal data for any purpose directly and indirectly relating to your Internship or the administration of your Internship or any benefit relating to your Internship. You also consent to the transfer of your personal data by the Company to any other party who may be assisting in any aspect of administration or other matters relating to your Internship.

9. Code of Conduct

You are bound by Bank of New York Code of Conduct and any other rules concerning conduct that the Company may adopt. The Code of Conduct and any other rules may be changed from time to time. Breach of the Code or any of these rules may lead to disciplinary action up to and including termination of Internship from the Company. You will have access to a copy of the Code of Conduct on joining.

10. Policies and Procedures

You are required to comply with all applicable policies, regulations or circulars issued by the Company which may be relevant to you in your Internship. A breach of any such policy, regulation, or circular by you will be a breach of this Contract. To the extent that any policy, regulation or circular conflicts with this Contract then this Contract will, unless expressly stated to the contrary, prevail.

The Company reserves the unilateral right to amend or vary any policy, regulation or circular at any time.

11. Background Checks

Your Internship is subject to the Company obtaining or receiving references satisfactory to it and such academic or other references, as it deems appropriate.

As per business requirements and financial services industry regulations, the Company is required to complete background verification for all its Interns. The Company reserves the right to use an outside agency to execute the same. Similarly, you will be required to take a Drug Test. Your Internship is subject to successful completion of this procedure.

The provision of this Clause, shall not be subject to the passage of time and the fact that either party has commenced performance of this contract (including the payment of applicable payments) shall not be taken as a waiver of the above mentioned conditions and the Company reserves the right to terminate your Internship (to the extent it is deemed to have commenced) forthwith if the above conditions remain unsatisfied despite good faith attempts by the Company to complete them.

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12. Evidence of Right to Work, License, Permissions, etc

This Contract is subject to you obtaining and maintaining the necessary licenses, accreditations, certificates, work permit, visa, permission or registrations, ("the Permissions") (a) you are required to possess by any relevant professional or regulatory body or statute, rule or regulation in order to perform your duties under this contract or (b) the Company requires you to possess. The Company reserves the right to terminate your Internship immediately without any requirement to give compensation to the extent not prohibited by law, should you fail to obtain and maintain any such Permissions.

13. General

This Contract forms your contract of Internship as an Intern and replaces any previous agreement or arrangement governing your Internship with the Company or any of its Affiliates.

This Contract is contingent upon the representation that you are not subject or party to any agreement, understanding or undertaking that would prevent or restrict you from performing your duties with the Company or working with or on behalf of any BNY Mellon customers. In addition, this offer is contingent upon your representation that your Internship with the Company does not violate any agreement, understanding or undertaking with any prior employer.

Your address as indicated in your application shall be deemed to be correct for sending any communication to you and every communication addressed to you at the given address shall be deemed to have served upon you.

In case there is any change in your residential address, you will intimate the same in writing to the Company within three (3) days of such change and get the changes recorded.

You are also required to sign and return this Contract on (June 01, 2021). You will also be required to provide the Company with four passport size color photographs and one proof of ID (PAN Card/Passport/Driving License) on the Report Date and to sign and return the "PICS" as attached to this contract of Internship. Failure to do so will result in the revocation with immediate effect of the Internship offer.

14. Governing Law

This Internship Letter shall be governed by and interpreted in accordance with the laws of India and Courts of Maharashtra or Tamil Nadu, as appropriate will have exclusive jurisdiction.

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We look forward to your starting your Internship with us in the months ahead. Welcome aboard!

Yours sincerely,
for BNY Mellon Technology Private Limited

DocuSigned by:
Sudarsanan Krishnamoorthy
8A074SF283CC4FD...

Sudarsanan Krishnamoorthy
Director of Recruitment

BNY MELLON

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Personal Information Collection Statement
Interns, Employees and Contractors

A. Purposes for which personal data is collected and used

BNY Mellon Technology Private Limited, its affiliates and agents, (collectively referred to as "the Company") collect, process, use and maintain your personal data for a variety of purposes relating to your Internship or engagement by the Company, including, but not limited to: human resource management; background checks; practice licensing and certification; immigration; visa and work permits; recruitment; payments; entitlements; benefits; incentives; leave; payroll; pensions; severance; retirement; accounts and expenses; auditing; performance management; appraisals; promotion; surveys; compliance Company policies, Code of Conduct and internal regulations; sickness; fitness for work; workplace injuries; health and safety; attendance; workers' compensation issues, if applicable; career development; relocation; assignments; secondments; travel; insurance; business mergers; acquisitions; business transfers; due diligence; legal, judicial, governmental and regulatory compliance; tax administration and compliance; union membership; representation, consultation and negotiations; contact for work purposes and for emergencies; Company events; mentoring; counseling; complaints; employee relations; misconduct; monitoring; investigations; security; e-discovery; collection of evidence; document retention requirements; overseas Affiliates' compliance with foreign laws and cooperation with overseas regulators; disciplinary action; termination and post-termination matters; outplacement services; Internship certification or references; and other purposes related to or connected with the above.

B. Disclosure and transfer of personal data

For the above purposes, personal data may be transferred within or outside the location where you are employed as an Intern or perform work as an Intern to a number of third parties, including but not limited to the following:

- any holding company, subsidiary, Affiliate or any other associated entity of the Company;
- any third party including but not limited to payroll service providers, labour law consultants, government departments, travel agencies, actuaries, fund managers, banks, insurers, insurance brokers, pension providers, trustees, auditors, legal and tax advisers, investigators, medical practitioners, IT personnel, business consultants, courts and tribunals, regulators, mentors, counsellors and outplacement service providers.

A list of third parties is available on the Company's HR intranet which can be accessed through MySource and is updated from time to time.

The Company may disclose the data when required by law or court order, or as requested by any government or law enforcement authority or agency, or in the good faith that disclosure is otherwise necessary or advisable including and without limitation to protect the Company's or any of its Affiliates' rights or property or in circumstances which the Company or its advisers consider it to be appropriate or related to any of the purposes for which the data is collected.

C. Data retention

It is our policy to retain data of both current and former interns, employees and contractors only for as long as the Company believes it to be necessary for the purposes for which the data was collected, subject to any legal requirements for the data to be retained for longer.

D. Data security

The Company takes the protection of your personal data very seriously. Hence, the Company has appropriate measures in place, as required by law, to ensure the security of the data it collects.

E. Data access

Please contact your HR Country Manager to enquire about your rights of access to your personal data.

F. Monitoring

As stated in the Code of Conduct, you should have no expectation of privacy when communicating using Company systems. The Company maintains the right to intercept, monitor, record, and use data from, emails, instant messages, telephone calls and other electronic communications as well as internet access and usage via Company systems in accordance with local laws.

By signing below, I, Apurva signify my consent to the above terms and to the collection, processing, use, maintenance, retention and transfer of my personal data as set out in this Personal Information Collection Statement.

Signed: Apurva

Date: 1/06/2021

Human Resources
Gr. 1st, 2nd and 3rd Floor, Wing 3,
Cluster B M/s EON Kharadi Infrastructure Pvt. Ltd.
SEZ, Plot No. 1, S. No. 77,
MIDC, Kharadi Knowledge Park, Pune 411014

Registered Office
8th Floor, First International Financial Centre (FIFC),
Plot Nos. C-54 & C-55, G-Block,
Bandra Kurla Complex, Bandra (E),
Mumbai - 400 051 CIN No: U72900MH2009FTC192938

March 23, 2021

Bhagya Shri Sangtani
Flat No-505, Ganesh Nisarg Apartment, Near Podar International School, Ambegaon Bk,Pune
Pune, Maharashtra 411046

Dear Bhagya Shri,

Many congratulations on being selected for the prestigious internship program at Citicorp Services India Private Limited. We trust you will find this internship opportunity both challenging and rewarding.

As a part of Citi, the leading global bank, you will have a learning experience about best-in-class products and services to our customers and leveraging Citi's unparalleled global network to enable progress. As you go through the internship period, in addition to the formal training provided, the on-the-job training will enable you to learn, experience and gain exposure to the decision-making scenarios.

You would have submitted all the formal documentation, by now and must be gearing up to undergo the initial orientation at Citi. Post joining the internship program, please have a discussion with your manager and chart down the various steps involved in your project with their respective timelines. You are encouraged to go through the Citi Leadership Standards and learn more about the breadth and globality of Citi. We will be pleased to provide the support you require.

The duration of your internship is for temporary period of 2 Months. During this period, you will be paid a consolidated stipend of INR40000 per month. Issuance of Internship certificate is subject to successful completion of internship. In the event if for any reasons you are unable to complete internship, due to incompleteness, the Internship certificate will not be issued.

As a prerequisite for joining the internship, Citi will make confidential reference checks, including your stated academic credentials and professional career and achievements. Hence, your joining Citi internship program is contingent upon entering the requisite data on First Advantage website for initiation of background verification. This offer for internship program would stand revoked if the requirement is not fulfilled within (5 days) from the time of receipt of email intimation.

Also, Citi will not be providing accommodation to the interns. Please report to Prabhav Gupta, Wing 4, 4th Floor, HR Bay, Plot No-1, Sr. No. 77, MIDC Kharadi Knowledge Park, EON Free Zone, Kharadi, Pune 411014. You may email him/her at prabhav.gupta@citi.com and reach him/her on 022 6175 6311.

The internship opportunity serves as one of the critical components of our full-time recruitment decisions as well. If you have any questions, please feel free to get in touch with me. All the best.

Thanks and regards,

Supriya Abrol
Vice President
Human Resources

1

Offer Letter Body

Reference: Persistent/Academic Intern/1197703

Internship Offer Letter
Confidential

Jun 07, 2021

Ms Akshata Vijay Bondarde
Plot no.120,Aishwarya Nagari, Near Vasant Tekadi, Savedi
Ahmadnagar

Dear Akshata,

Subject:**Your engagement as an Academic Intern with Persistent**

With reference to your application for industrial training with us, and the subsequent selection process, we are pleased to inform you that you have been selected as **an Academic Intern** with Persistent Systems (Company). This offer is made to you as part of your Academic Curriculum.

The duration of the internship will be for a period from June 9, 2021 to August 6, 2021.

During the said academic internship period you will not be paid any stipend. You will be eligible for benefits such as free lunch, snacks, tea and coffee during the internship period.

All terms and conditions in this document, read with any other document specifically referred herein and incorporated hereto by such reference, collectively shall constitute the entire understanding between the Academic Intern and the Company.

Company does not assure you or commit (a) any extension of this internship beyond the period stipulated under this letter and/or offer you employment with Company and/or absorb you as an employee of the Company in future. Unless otherwise specifically agreed in writing by Company, there shall be no employee-employer relationship between you and Company.

1. Working days
Normal working days for Company are Monday through Friday. Company observes Sunday as a compulsory weekly off and Saturday as the other weekly off day. The normal working hours are forty five hours per week.

2. Holidays and Leaves
You will not be eligible for any leave or compensatory off during internship period.

3.Termination of Internship

The internship can be terminated with one week notice or stipend (if you are eligible for stipend under this letter), in lieu of the notice period on either side.

The Company can terminate your internship without any notice period in case the internship is terminated on grounds of:
i. Breach of confidentiality or IP related obligations
ii. Violation of law
iii. Gross Misconduct
iv. Material breach of Company policy.

In such event, the Company will not be liable to pay stipend (if payment is otherwise stipulated in this letter) in lieu of notice period.

In case the last day of your internship falls on a non-working day, your last day of internship shall be the immediate previous working day.

The internship period can be terminated by whatsoever reasons by either party by giving one week notice period.

4. Dispute Resolution

In case of any dispute or disagreement in relation to the terms of this offer or matters connected thereto, you agree to negotiate in good faith to resolve such dispute or disagreement. In case you and Company fail to settle the dispute/ disagreement amicably, the same may be exclusively referred to arbitration in accordance with the provisions of Arbitration and Conciliation Act, 1996 at Pune. Each party shall bear its own costs for arbitration.

Please contact **Rajeshwari Joshi** (Ph. No.**020-66965038)** on the date of joining. We request you to report at 9 am at the address mentioned below for completion of joining formalities.

Pune
Rigveda-Yajurveda-Samaveda-Atharvaveda Plot No. 39, Phase I, Rajiv Gandhi Information Technology Park,Hinjawadi,Pune, Maharashtra, India 411057.

5. Documents required at the time of joining

At the time of joining, the following original certificates/documents along with one photocopy should be furnished.Original certificates/documents will be returned to you after verification.

Sr. No	Description
1	Certificates of educational qualification - SSC (10th Equivalent), School leaving, HSC (12th equivalent).
2	Certificate of Graduation/Post Graduation and Mark Sheets
3	2 recent passport size color photographs
4	Photo-attested bonafide certificate from college Principal

We welcome you to the Persistent family and look forward to a mutually fulfilling association.

Yours sincerely,
For Persistent Systems Ltd

Kalpana Kudlingar
Head - Campus Talent Acquisition

Acceptance of the offer

I have read and understood all the terms and conditions contained in this letter and agree to abide by the same. I am signing this letter as a token of me having accepted the offer and the terms and conditions set out in this letter.

Also, I hereby declare that nothing apart from the above mentioned clauses have been committed to me during the selection process.

I will join the Company on June 9, 2021.

Date: **Signature:**
Name:

Persistent Systems Limited, Bhageerath, 402, Senapati Bapat Road, Pune 411016 | Tel: +91 (20) 670 30000 | Fax: +91 (20) 6703 009 CIN – L72300PN1990PLC056696
Persistent Systems Inc., 2055 Laurelwood Rd., Suite 210 Santa Clara, CA 95054 USA | Tel: +1 (408) 216 7010
Persistent Systems France SAS, 1 rue Hector Berlioz, 38600 Fontaine, France | Tel: +33 (0) 4 76 53 35 80

Offer Letter Attachments

Response

Not Specified

Boeing India Private Limited
Registered Office: 3rd Floor, DLF Centre,
Sansad Marg,
New Delhi 110001 India

OFFER LETTER FOR INTERNSHIP/TRAINING

A. Identification of Employer and Intern/ Trainee.

Rhythm Sanjay Chandak
Laxmi Hospital,
Teacher's Colony, Paras,
Dist. Akola- 444109

Dear Rhythm Sanjay Chandak,

We are pleased to offer you internship in the division/department Boeing India Engineering Digital Solutions Flight Domain with Boeing India Private Limited (the 'Company'). This letter is not and should not be construed as an offer of employment or entitlement/right/claim for any position in the Company, during or after the period of your internship. You shall not be entitled to any rights/benefits to which an employee of the Company is entitled.

The terms of your internship shall be as provided hereinafter in this letter.

B. Position and Location.

Title: Software Engineer Intern

Location: Bangalore, India

Reporting to: Senior Manager – Digital Solutions Development – Flight Domain

Description: A description of Intern's/ Trainee's position is attached hereto as Schedule 1.

The Company shall have the right to assign the Intern/ Trainee other tasks as may be necessary for the Intern to effectively carry out his/her functions. The Company shall further be entitled to change the location of the place of internship, and to modify his/her reporting or organizational structure as may be reasonably necessary to respond to changing business needs. The Company further retains the right to transfer the Intern/ Trainee to any of its affiliates and/or subsidiaries currently in existence and/or which may be established in the future as the Company may think appropriate. The Intern's/ Trainee's status and the other terms and conditions of his/her internship will not be adversely affected by any such requirements.

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New Delhi 110001 India

C. Term and Effective Date.

The internship under this Offer Letter will become effective as of 7 June, 2021 and unless extended in writing by the Company, shall expire on close of office hours on 6 August, 2021 and subject to what is stated hereunder in accordance with the terms of this Offer Letter.

D. Hours of Work.

The Intern's/ Trainee's hours of work will be determined in accordance with applicable laws as well as Company's work rules and other guidelines. As of the effective date of the Intern's/ Trainee's engagement under this Offer Letter, the normal and expected hours of work each work week are from 9:00 am to 6:00 pm, Monday through Friday.

The Company reserves the discretion to change the Intern's/ Trainee's hours of work, and the Intern/ Trainee may be required to work longer or alternative hours as may be required by business necessity.

E. Stipend.

The Intern/ Trainee shall be paid an all inclusive monthly stipend of Rs. 30,000 (Thirty Thousand) subject to withholding tax or tax deduction at source as applicable. It shall be the Intern/ Trainee's responsibility to meet all tax liabilities.

F. Paid Time Off (Holidays and Vacation).

Throughout the duration of the internship, the Intern's/ Trainee's leave(s) shall be decided and regulated by applicable policies of the Company / Indian laws. This leave shall not be accumulated or encashed at any time.

Holidays in addition to your leave will be as announced by the Company.

G. Data Privacy.

The Intern/ Trainee agrees that personal data about him/her can be processed by the Company and its agents for purposes associated with their relationship, however excluding any use of such personal data for direct marketing purposes. The Intern/ Trainee understands that he/she can review such personal data, and can request correction or deletion of any incorrect, incomplete or irrelevant data by a signed and dated request. The Intern/ Trainee authorizes the Company to transfer all or part of such personal data to other enterprises of the corporate group of which the Company is a part,

for the purposes described above, and expressly consents to the transfer of such personal data to The Boeing Company, a Delaware (USA) corporation.

The Intern/ Trainee agrees to not use the Internet and/or the Company's official email address for purposes that, under the laws of India, are illegal, unethical, harmful to the Company, or nonproductive. Examples (which are non-exhaustive) of unacceptable use are:

Sending or forwarding chain e-mail, i.e., messages containing instructions to forward the message to others.

Conducting a personal business using Company resources.

Transmitting any content that could be deemed to be offensive, harassing, or fraudulent under the Laws of India.

H. Termination.

This internship/ training is contingent upon verification of information the Intern/ Trainee provided on his/ her application (including information from the Intern's/ Trainee's resume and other sources), and a background check. The Company has the right to terminate the internship with the Company if this verification and background check cannot be successfully completed.

The Company has the right to terminate the internship with the Company without cause after giving two weeks' notice. The Intern/ Trainee can resign from the internship after giving one month's notice. In the event of termination for cause, the internship may be terminated by the Company with immediate effect without the requirement of any notice period.

Upon the termination of the internship with the Company or upon the Company's request at any time, the Intern/ Trainee shall promptly deliver to the Company any office equipment (including computers), any documents, material or information mentioned in Clause I.2(c) and any copies, excerpts, summaries, compilations, records, or documents made by the Intern/ Trainee or that came into his/her possession during his/her internship with the Company. The Intern/ Trainee will not, without the Company's consent, retain copies, excerpts, summaries, or compilations of the foregoing information and materials.

Termination or expiry of the internship does not end the Intern's/ Trainee's obligation to comply with the provisions of this letter, which survive such termination/ expiry.

It is hereby agreed between the Company and the Intern/ Trainee that the Intern/ Trainee shall not be entitled to claim any compensation in the event that his/her internship is not extended or is terminated, whether such termination is with or without cause.

I. Additional Clauses.

I.1. INDEMNIFICATION

The Intern/ Trainee agrees to indemnify and hold the Company harmless from all losses, liabilities, claims and damages (including the lawyer's fee) which may arise out of or as a result of any unauthorized act by the Intern/ Trainee or any act caused by the Intern/ Trainee in contravention of this Offer Letter.

I.2. COVENANTS

The Intern/ Trainee acknowledges that during the course of his/her internship he/she will obtain unique training from the Company and have access to confidential documents, materials and information owned by the Company and its customers and thus agrees to comply with the covenants below, for which the Intern/ Trainee has received full compensation from his/her stipend:

a) Full-Time Work. The Intern/ Trainee acknowledges that he/she is engaged on a full-time basis as an Intern/ Trainee with the Company and agrees that he/she shall accept no other work, for which compensation (whether in the form of cash or otherwise) is received, without the prior approval of the Company during the term of his/her internship.

b) Non-competition. The Intern/ Trainee agrees that he/she shall not during the term of his/her internship by the Company engage or otherwise assist any person/entity in any activities in Bangalore, India, including without limitation, provision of services or consultation or making investment in a business, which competes with the business of the Company, solicitation of business from any person or company who used to be a customer of the Company during the period of one year immediately prior to expiration or termination, or solicitation of any employee of the Company.

c) Confidentiality. The Intern/ Trainee acknowledges that he/she shall have access to documents, materials and information relating to the transactions, business, and financial condition of the Company and agrees to keep such documents, material and information confidential whether during the period of his/her internship or thereafter; the Intern/ Trainee shall further use his/her best efforts to prevent disclosure of any of the above documents, material and information during his/her

internship. The Intern/ Trainee shall have the same confidentiality obligation with respect to other documents, materials and information relating to the transactions, business, and financial condition of any related person/entity. The Intern/ Trainee understands that these documents, materials and information are commercial and industrial secrets of the Company, disclosure of which is prohibited by the Laws of India.

d) Intellectual Property Right. The Intern/ Trainee acknowledges that the inventions, creations, work products or whatever forms of objects that may be protected under the Copyright Law, Patent Law or Trademark Law or other laws of the India ("Products") shall be considered the property of the Company, if the Products are produced during the internship and are related to his/her internship with the Company.

I.3. RULES AND REGULATIONS

The Intern/ Trainee agrees to observe and abide by the Company's rules and regulations, as amended from time to time by the Company, as well as any other regulations issued in the future by the Company. The Intern/ Trainee also acknowledges that he/she has carefully reviewed the work rules of the Company, which shall be deemed part of the Offer Letter.

J. Severability, Integration and No Modification Clauses.

Severability. In the event that any provision of this Offer Letter should be held to be void, voidable, and unlawful or for any reason unenforceable, the remaining portions of this Offer Letter shall remain in full force and effect.

Integration. This Offer Letter once accepted shall constitute a single, integrated written contract expressing the entire agreement of the parties to this Offer Letter about the subject matter herein. The parties acknowledge that no other promises, agreements, representations, or warranties, whether express or implied in law or in fact, have been made about the subject matter herein by any party to this Offer Letter, except as specifically set forth in this Offer Letter. All prior and contemporaneous discussions and negotiations about the subject matter herein have been and are merged and integrated into, and are superseded by, this Offer Letter.

No Modification. No modification, amendment or waiver of any of the provisions contained in this Offer Letter, or any future representation, promise, or condition in connection with the subject matter of this Offer Letter, shall be binding upon any party hereto unless made in writing and signed by such party or by a duly authorized officer or agent of such party.

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Sansad Marg,
New Delhi 110001 India

K. **Governing Law and Jurisdiction.**

The terms of this Offer Letter have been executed and delivered and shall be interpreted, construed and enforced in accordance with the Laws of India.

Any discrepancies that may arise in connection with the interpretation and performance of this contract shall be submitted to Human Resources.

L. **Acceptance.**

This letter is not and should not be construed as an offer of employment or entitlement/right/claim for any position in the Company, during or after the period of your internship. You shall not be entitled to any rights/benefits to which an employee of the Company is entitled.

If the terms set forth in this letter are acceptable, please sign and return the enclosed copy of this internship offer letter to the attention of the undersigned. This offer will be valid until 17 May, 2021.

Yours Sincerely,

Subhrasish Das, 3158267

Digitally signed by Subhrasish Das, 3158267
Date: 2021.06.29 17:27:56 +05'30'

(Authorized Signatory)

I hereby acknowledge that I understand all the terms of this internship offer letter and accept and agree to be bound by the terms and conditions of my internship as provided in this internship offer letter.

Name and Signature: Rhythm Sanjay Chandak RSChandak

Date: 07-06-2021

BEMS ID: 3418079

Boeing India Private Limited
Registered Office: 3rd Floor, DLF Centre,
Sansad Marg,
New Delhi 110001 India

Schedule 1: Description of Intern's/Trainee's Role

Title:	Software Engineer Intern
Reporting To:	Srinath Srinivasamurthy
	Senior Manager – Digital Solutions Development – Flight Domain
Location:	Bangalore, India
Code:	UANWIA

Summary of Accountabilities is as follows, but not limited to:

Position Description:

Boeing is the world's largest aerospace company and leading manufacturer of commercial airplanes and defense, space and security systems. We are engineers and technicians. Skilled scientists and thinkers. Bold innovators and dreamers.

Join us, and you can build something better for yourself, for our customers and for the world.

At Boeing, we are all innovators on a mission to connect, protect, explore and inspire. From the seabed to outer space, you'll learn and grow, contributing to work that shapes the world. Find your future with us.

Boeing Global Services Digital Solutions –Flight Domain team is currently looking for one **Software Engineer Intern** to join their team in **Bengaluru, KA.** As a Software Engineer, you will be part of the Boeing Global Services Digital Solutions team, which develops software applications and products that create direct value to its customers. We provide re-vamped work environments focused on delivering data-driven solutions at a rapidly increased pace over traditional development. Be a part of our passionate and motivated team who are excited to use the latest in software technologies for modern web and mobile application development. Through our products we deliver innovative solutions to our global customer base at an accelerated pace. A successful candidate will understand the importance of collaboration as these positions will focus on working directly with the **Engineering Manager** to implement new software designs to meet their organizational goals.

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Position Responsibilities:

- As a Software Engineer Intern, the selected individual will work in the BIETC Boeing Global Services (BGS) engineering team to develop, maintain and improve Aviation software products.
- Should have excellent communication and presentation skills
- Must be flexible, with a high tolerance for organizational complexity and ability to work with partners from within Boeing and outside, across different cultures and time-zones.
- Extensive experience in collaborating within an Agile team setting, working as a group to drive Epic/Feature/Story creation as well as solution design and architecture.
- Exercises critical thinking and innovative problem solving
- Should have excellent interpersonal and communication skills to earn trust, persuade, motivate and mentor other team members. To be effective, this person must earn the respect of the Scrum teams, Scrum Masters, Technical Architect, Release Train Manager, Business teams, customers and all other different stakeholders.
- Candidate must be a self-starter with a positive attitude, high ethics, strong analytical and creative problem solving skills and a track record of working successfully under pressure in a time-constrained environment.
- Should be an excellent team player.
- Work in an Agile Scrum team following the best practices on Software Craftsmanship such as Test-driven development and Pair Programming/Peer Reviews.

Basic Qualifications (Required Skills/Experience):

- Bachelor’s degree or equivalent
- Specialization in Computer Science Engineering / Information Technology/Information Science for Software Engineer Intern
- Proficient in Java/J2EE with exposure to Spring, JSF, JMS, JPA / Hibernate, Application Server, JSF
- Proficient in one or more Javascript frameworks (React/Angular/Vue/Ember), preferably Angular

- Has broad web technologies/concepts understanding and working knowledge on many of the following areas - HTML,CSS, Javascript, web APIs, JSON, SPAs, PWAs, RWDs, webpack, babel, gulp, npm etc
- Good understanding of REST API principles

Preferred Qualifications (Desired Skills/Experience):

- Bachelor's degree or higher

Typical Education & Experience:

- Undergoing Bachelor’s Degree in Engineering and should have completed at least 5 semesters of education

Internship Offer Letter

Ref: TCSL/AIP 2021-22/MUMBAI/ DT20218023724

Date: 03-Jun-2021

Disha Chaudhari
Cummins College of Engineering for Women, Pune
Email ID: chaudharidisha28@gmail.com

Dear **Disha**

Sub: Internship Offer

We are pleased to offer you internship in Tata Consultancy Services (TCS) from **05-Jul-2021** to **03-Sep-2021** on the following terms and conditions:

1. You will be assigned a Project Guide under whose supervision you will work on the project assigned to you.
2. You will be working Remotely for TCS.
3. You will not be paid any Stipend.
4. You shall complete your project in accordance with the requirements and guidance of the TCS Project Guide, and maintain qualitative standards as required. You will maintain the discipline, dignity, honor and goodwill of TCS.
5. The arrangement is not that of an employer and an employee and as such you shall not be eligible to any allowances or other benefits as may be available to the employees of TCS.
6. You will observe the rules & regulations and discipline of TCS, and also maintain complete confidentiality and secrecy of the matters pertaining to TCS and/or any data that has been provided to you in the course of your project work. The detailed terms of Confidentiality, Data and Intellectual Property Protection are enclosed as Annexure A. You will be permitted to attend any classes in the college / university at the discretion of the Project Guide if so called for during the period of your project assignment.
7. On completion of your internship, you will be required to submit a copy of your project report, which will be the sole property of TCS.
8. In the event of any misconduct or breach of terms of this internship on the part of the Intern during the internship period, TCS reserves the right to terminate this internship immediately without any notice.
9. This offer of Internship will be governed as per the Laws of India.

You are required to sign and return a copy of this Internship Offer letter and the Annexure towards your acceptance of the terms and conditions stated therein.

For Tata Consultancy Services

Chandra Koduru
Head, Academic Interface Programme

Accepted,

Name of the Intern:

Date:

Annexure A
Confidentiality, Data and Intellectual Property Protection

1. Confidential Information

"Confidential Information" shall mean any and all Inventions and Know-how, information and material of TCS (including for avoidance of doubt any Confidential Information of its Clients) that comes into the possession or know of the Intern and shall include the following:

a) Any and all information processing programs, software, properties, items, information, data, material or any nature whatsoever or any parts thereof, additions thereto and materials related thereto, produced or created at any time by TCS or the Intern in the course of or in connection with or arising out of the Intern's association with TCS. Program/Software shall mean source code and/or machine instructions wherever resident and on whatever media and all related documentation and software,

b) All other information and material of TCS relating to design, method of construction, manufacture, operation, specifications, use and services of the TCS equipment and components, including, but not limited to, engineering and laboratory notebooks, reports, process data, test data, performance data, inventions, trade secrets, systems, software, object codes, source codes, copyrighted matters, methods, drawings, computations, calculations, computer programs, narrations, flow charts and all documentation therefore and all copies thereof (including for avoidance of doubt any such material belonging to the Clients of TCS).

c) Corporate strategies and other confidential and proprietary material and information, which could cause competitive harm to TCS if disclosed,

d) Customer and prospective customer lists, and

e) All other information and material, which may be created, developed, conceived, gathered or collected or obtained by the Intern in the course of or arising out of the association with TCS or while in or in connection with or for the purposes of his/her association with TCS or any of the operations and entrusted by TCS to the Intern.

2. Intern's Obligations

Intern agrees to treat the Confidential Information as strictly confidential and a trade secret of TCS. Intern agrees not to use, or cause to be used, or disclose or divulge or part with either directly or indirectly any Confidential Information for the benefit of or to any third parties except for or on behalf of or as directed or authorized by TCS or to a person

having a valid contract with TCS. Upon termination of employment, the Intern agrees to surrender to TCS all Confidential Information that he or she may then possess or have under his or her control.

3. Intellectual Property Rights

Intern agrees and confirms that all intellectual property rights in the Confidential Information shall at all times vest in and remain with or belong to TCS and Intern shall have no right title or claim of any nature whatsoever in the Confidential Information. Intern shall promptly disclose to an authorized officer of TCS all inventions, ideas, innovations, discoveries, improvements, suggestions, or reports and enhancements made, created, developed, conceived or devised by him or her arising out of his or her engagement with TCS, including in the course of provision of services to the Clients of TCS and Intern hereby agrees and confirms that all such intellectual property rights shall at all times vest in and remain vested in TCS and agrees to transfer and assign to TCS any interests Intern may have in such intellectual property rights including any interest in and to any domestic or foreign patent rights, trademarks, trade names copyrights and trade secret rights therein and any renewals thereof. On request of TCS, Intern shall execute from time to time, during or after the termination of his or her employment, such further instruments, including without limitations, applications for letters of patent, trademarks, trade names and copyrights or assignments thereof, as may be deemed necessary or desirable by TCS to perfect the title of TCS in the intellectual property rights and to effectuate the provisions hereof. All expenses of filling or prosecuting any application for patents, trademarks, trade names, or copyrights shall be borne solely by TCS, but Intern shall co-ordinate in filing and / or prosecuting any such applications. Intern hereby expressly waives any “artist’s rights” or “moral rights”, which Intern might otherwise have in such intellectual property rights.

4. Prior knowledge

Intern acknowledges that prior to his or her appointment by TCS, he or she had no knowledge of the Confidential Information of TCS and that such Confidential Information is of a confidential and secret character and is vital to the continued success of TCS’s business. Intern further acknowledges that he or she is associated with TCS in a capacity in which he or she will become acquainted with all or part of such Confidential Information. In order to safeguard the legitimate interests of TCS in such Confidential Information, it is necessary for TCS to protect such Confidential Information by holding it secret and confidential.

5. Use of Third-Party material

Intern expressly agrees that he or she shall not in the course of his or her association with TCS and while working on the premises or facilities of TCS or its Clients or in connection with the development of any intellectual property rights or work for or on behalf of TCS;

a) Use any Third-Party material or intellectual property rights except those intellectual property rights provided by TCS or expressly authorised by TCS or without having proper authorisation or license or approval of the respective owner of such intellectual property rights.

b) Participate in any activity for creation (including conception, design, development, testing, implementation, support or marketing) of any Intellectual Property for or on behalf of TCS or its affiliates if he or she has been exposed, directly or indirectly, to any Third Party IP which is in the same subject area (such as research area, technology or application area) as, or which is same or similar to, the Intellectual Property or any portion thereof, to be so created, unless;

   i. Intern has expressly declared to TCS in a prescribed form whether such exposure was owing to publicly available information or under and subject to any agreement; AND

   ii. TCS has expressly confirmed to the Intern that TCS has proper authorization or license or approval of the respective owner of such Third-Party IP to use the same in Intellectual Property or portion thereof to be created and authorized in writing Intern's participation in such activity.

c) Knowingly access, make reference to or use any Third Party IP (except as permitted under Section 5(a), directly or indirectly, during the period of association with the creation (conception, design, development, testing, implementation, support or marketing) of TCS Intellectual Property or portion thereof, which is in the same subject area of TCS Intellectual Property or which is same or similar to such TCS Intellectual Property or portion thereof being created. In case, Intern access or is exposed to any such Third-Party IP during such association, Intern shall promptly bring it to the notice of TCS IP asset owner or TCS project manager in writing and immediately cease to participate in any such activity.

6. Security policies and Guidelines

6.1 Intern agrees to abide by and be bound by any and all policies, documents, guidelines and processes including IP, Information Security and Confidentiality of TCS in force from time to time whether expressly endorsed or not.

6.2 Intern acknowledge and agree that in the course of, and as a result of his/her engagement with TCS, Intern will have access to, obtain or come across personal data or information of other TCS Associates or Clients, including without limitation, sensitive personal data or information (collectively "Personal Data and Information") within the meaning of the applicable Indian Law and Rules or any other applicable Law, directive or regulation anywhere in the world. In respect of any such Personal Data and Information accessed, obtained, acquired or processed by Intern for and on behalf of TCS, its affiliates or Clients, Intern undertake that he/she will:

a) Process the Personal Data and Information only on behalf of TCS, its Affiliates or Clients, as the case may be, and only on and in accordance with instructions received from the data controller from time to time;

b) Abide by such technical and organizational measures necessary to prevent the accidental or unlawful destruction or accidental loss, alteration, un-authorized disclosure or access to the Personal Data and Information;

c) Promptly (and in any event within 24 hours of awareness) bring to notice of TCS or its Affiliates, as the case may be, of any actual or suspected incident of unauthorized or accidental disclosure of, or access to, the Personal Data and Information or other breach of this section (a "Security Breach");

d) Promptly provide TCS with all information in Intern's notice, possession or control concerning any Security Breach and not make any public announcement regarding a Security Breach without TCS' prior written consent;

e) Not do, or omit to do, anything, which would cause TCS or any of its employees, officers or agents to be in breach of its obligations under any privacy or data protection policy, regulation or legislation;

f) Upon expiry or termination of Intern's engagement with TCS, return all copies of the Personal Data and Information to TCS in Intern's possession or control; and

g) Promptly bring to TCS' notice of any request received from a data subject to have access to his/her Personal Data and Information or of any other communication relating to the access, use or processing of any Personal Data and Information (including any notice from the regulatory body) and fully co-operate and assist TCS in relation to any such request or communication.

6.3 Intern expressly consent that TCS and/or its affiliates may collect, use, transfer, retain or otherwise process Intern's Personal Data and Information in connection with his/her engagement with TCS, in accordance with the then / current TCS policies and procedures and applicable privacy and data protection legislation. TCS may use Third-Party services or sub-contractors to collect or otherwise process

Intern's Personal Data and Information for which TCS shall remain responsible for such Third-Party services provider or sub-contractor's compliance with TCS' obligations hereunder.

7. Restriction on Intern's Rights

Intern agrees that he or she shall not make, have made, replicate, reproduce, use, sell, incorporate or otherwise exploit, for his or her own use or for any other purpose, any of the Confidential Information including intellectual properties of TCS that is or may be revealed to him or her by TCS or which may in the course of his or her employment with TCS come into his or her possession or knowledge unless specifically authorized to do so in writing by TCS.

8. No License

TCS and Intern agree that no license under any patent or copyright now existing or hereafter obtained by TCS is granted, agreed to be granted, or implied by the terms of this Agreement, or by the disclosure to Intern of the Confidential Information.

9. Equitable Rights

Intern acknowledges that any Confidential Information that comes into the possession and / or knowledge of Intern is of a unique, highly confidential and proprietary nature. It is further acknowledged by Intern that the disclosure, distribution, dissemination and / or release by Intern of the Confidential Information without the prior written consent of TCS or any breach of the Confidentiality Clause by Intern will cause TCS to suffer severe, immediate and irreparable damage and that upon any such breach or any threat thereof, TCS shall without prejudice to any other remedies available to it, be entitled to appropriate equitable relief including the relief of specific performance and injunctive relief, in addition to whatever remedies it might have at law.

10. General

a) The provisions hereof shall be interpreted, determined and enforced in accordance with the laws of India.

b) In the event of any dispute or disagreement over the interpretation of any of the terms herein contained or may claim or liability of any party, the same shall be referred to a person to be nominated by TCS, whose decision shall be final and

binding upon the parties hereto. Subject to the above, the arbitration shall be governed by the Arbitration and Conciliation Act, 1996 or any modifications or re-enactment thereof. Intern confirms that the fact that the arbitrator shall be a nominee of TCS shall not be a ground for objecting to such arbitration or challenging the decision of the arbitrator. The venue of arbitration shall be Mumbai. Subject to the above arbitration clause, the Parties agreed to the binding jurisdiction of the Courts at Mumbai under the laws of India.

c) If any provision hereof shall be found by a judicial tribunal to be contrary to governing law, it shall be deemed null and void without annulling or rendering invalid the remainder of the Agreement and if the invalid portion is such that the remainder cannot be sustained without it, the Parties herein shall find a suitable replacement to the invalid portion that shall be legally valid.

d) This Confidentiality clause along with other documents executed by Intern or referenced in any such documents constitutes the entire understanding between the parties and supersedes all prior agreements and understandings pertaining to the subject matter thereof. No delay of omission of either Party in exercising or enforcing any of their rights or remedies hereunder shall constitute a waiver thereof.

e) This Confidentiality clause may not be amended except in writing signed by authorized representatives of both parties.

f) The obligations of Intern in terms of this Confidentiality clause shall continue during the term of or in the course of the internship of the Intern with TCS and shall continue thereafter in perpetuity.

Aniket Solutions Pte Ltd
8 Boon Lay Way, # 11-05 TradeHub21, Singapore 609964
T: +65 6515 4954 • F: +65 6515 4956 • email: info@aniketsolutions.com.sg

Date: 31st May 2021
Ref: ASPL/IS/2021/08
To: Ms. Rajeshwari Chavan,
C/o Cummins College of Engineering for Women, Pune, India

Dear Ms Rajeshwari Chavan,

We are pleased to have you all in our Company as an "Intern" on the following terms and conditions:

Position: Intern (Industrial Attachment Program Student)

Job Description:

You would be working as an intern on the technology project/s as assigned by the Company.
Project: OCR, ML & AI application based projects

Tenure of Internship: From 1st Jun 2021 until 31st Jul 2021

Confidential Matters:

During the internship with the Company, intern shall not disclose or discuss confidential matters pertaining to the business of Aniket Solutions Pte Ltd or the clients or partners of the same.

Prudence shall be used in conversations or correspondence when discussions relate to Aniket Solutions Pte Ltd staff, general business, existing or potential clients / partners.

All titles and licences of any software program and databases developed and used during the course of your internship remains the property of Aniket Solutions Pte Ltd.

The intern agrees, during and after internship, not to divulge any business sensitive information to any third party.

You would be governed by the Company's policy on use of Internet and any other electronic or any form of medium to comply with Company's Security Policy.

You would also comply with any policy which the Directors may have to sign on behalf of the Company to maintain the Intellectual Property or confidentiality of the Client's system.

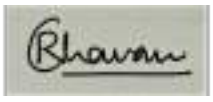
During internship with the Company, interns shall not transfer any software or development work or source code or intellectual property in any form and through any medium outside of the Company without written consent of the Managing Director of the Company.

Interns shall not disclose the details of the business logics used in the development of the software application to any party outside the Company and shall prevent unauthorized publication or disclosure of the same.

All your internship reports on the project shall have to be vetted by the Managing Director, prior submitting them to your school or to any other outside parties. The Company reserves the right to remove anything from your reports that is deemed sensitive or confidential.
In addition to above, your internship with the Company will be governed by the Company's rules, regulations and policies in force from time to time.

We welcome you to our company and look forward to a mutually rewarding association. Kindly sign this as a token of your acceptance of the above terms and conditions.

For Aniket Solutions Pte Ltd **Confirmed and Accepted**



……. ……..

Dharmendra Shirsat
Managing Director
Date Signed: 31st May 2021

4 May 2021

Eshika Dabhade

N-7,B-1,337,Cidco ,Aurangabad

Aurangabad 431001

India

Private & Confidential

Dear Eshika,

INTERNSHIP AGREEMENT

As part of the course curriculum in pursuance of your degree at your College, you had represented that you are required to complete a project assignment with Dell International Services India Pvt Ltd (7450) (Dell or "the Company").

You have been approached to do the said Project with Dell in Bangalore, India and Dell is pleased to offer you an Internship with effect from 31 May 2021 **to** 30 July 2021**.**

The Terms and conditions of your Internship shall be as follows:

a) You will be assigned a Project Guide during your internship with Dell. The details about your project will be provided to you upon you joining the Internship with Dell. You are expected to apply your best degree of professional, technical and administrative skills and experience, work diligently and evidence care and economy in the use of office equipment and supplies. Your progress will be reviewed from time to time by your Project Guide.

b) The deliverables of your Project shall be as detailed in Annexure to this Agreement.

c) You will be paid a consolidated monthly stipend of **Rs** 25,000.00 (the "**Stipend**") during your internship at Dell. Statutory withholdings and taxes as applicable shall be deducted from your monthly Stipend. You will not be entitled to any of the other Benefits assigned to employees of Dell.

d) **Code of Conduct:** Dell looks forward to the application of the best of your skills and experience, during your Internship with Dell. In addition, at all time during your Internship with Dell, you shall comply with Dell's Code of Conduct that has been attached in this mail, as applicable from time to time.

e) **Confidentiality Obligation:** You will not use, publish, misappropriate or disclose any "Confidential or Proprietary Information", during or after your internship, except as authorized / approved in writing by Dell. Such Information shall include what you learn or originate during your Internship, which is not available or readily ascertainable from public sources, and includes such information disclosed by others in confidence to Dell. If in doubt, you will promptly consult your Project Guide at Dell. Confidential and Proprietary Information includes, but is not necessarily limited to, the information described in subparagraphs below.

i. Computer products, Dell's processes and device strategies planned or under development, including device specifications, system architecture, logic designs, circuit implementations and plans for unannounced and announced products;

ii. Software products in use, planned or under development, including operating systems adaptations or enhancements, language compilers, interpreters and translators, system design and evaluation tools, and application programs;

iii. Information relating to Dell's employees; actual and anticipated relationships between Dell and other companies; sales levels, profit levels, pricing and other unpublished financial data; and budget, staffing, compensation, equipment and related plans; Information relating to Dell's customer and vendor relationships. This includes performance requirements, development and delivery schedules, device and product pricing and quantities, and other information communicated to Dell by customers or vendors. You will not use in your Internship or disclose to Dell any confidential or proprietary information of a third party unless Dell first receives written authorization from the third party allowing the use or disclosure of such information and unless Dell agrees in writing to receive such information on terms acceptable to Dell. You will abide by the restrictions imposed on the disclosure and use of such third party information.

You acknowledge that a violation of the provisions of this Agreement dealing with Confidential and Proprietary Information and Intellectual property may cause significant harm to Dell and that remedies at law may be inadequate to protect against a breach of such provisions. Accordingly, you agree that Dell shall be entitled, in addition to any other relief available to it, to the granting of injunctive relief without proof of actual damages or the requirement to establish the inadequacy of any of the other remedies available to it. You agree not to assert any defense in proceedings regarding the granting of any injunction or specific performance based on the availability to Dell of any other remedy.

f) **Data Protection:** Dell will obtain, hold and use personal data relating to you in the context of your Internship, including, but not limited, your name, number, address, emergency contact details (e.g. home telephone number), educational details/ history/qualifications and any other internship history done earlier, Internship Project description.

The purposes of such processing are to administer and manage the internship relationship Dell shall have with you, and may include disaster recovery data duplication, paying Stipends, Internship development and training, regulatory and legal compliance, carrying out activities related to compliance with Dell's policies and procedures, providing references and information to future your employers, governmental and regulatory agencies (includes tax, social security authorities) in a take-over or merger, providing information to a future purchaser or potential purchaser of Dell or any part of Dell's business or a potential or future service provider as part of due diligence. You hereby consent to such data processing by Dell, any other Dell company or any third party charged with providing services, information or benefits related to the internship and you further consent to transfer of data to a Dell company or third party even if such company or third party is situated outside India in a country which does not offer a level of data protection compared to the level applied in India. Dell will put in place adequate safeguards with such third parties to ensure an adequate level of data protection.

g) **Intellectual Property and Copyright:** During your Internship with Dell, you will promptly disclose to Dell, all Intellectual Property developed by you, solely or jointly with others, in the course of your Internship. Intellectual Property includes each discovery, idea, improvement, or invention you create, conceive, develop or discover, alone or with others, which relates to Dell's business or results from the use of Dell's equipment, supplies, facilities, or information. All Intellectual Property, in whatever form, is Dell's property. You will assign and agree to assign to Dell and its nominees, without additional compensation, all of your worldwide and perpetual rights in Intellectual Property. You will assist Dell in all ways, including giving evidence and executing any documents deemed helpful or necessary by Dell to establish, perfect, and register

worldwide, at Dell’s expense, such rights in Intellectual Property. You will not do anything in conflict with Dell's rights in Intellectual Property and will cooperate fully to protect Intellectual Property against misappropriation or infringement by third parties. If you come across any cases of infringement of the rights of Dell in its Intellectual Property, you will promptly notify Dell of such Infringement and assist Dell in all ways to protect its Intellectual Property.

You hereby agree that Dell will be the copyright owner in all works of every kind and description created or developed by you, solely or jointly with others, in connection with any work with Dell. If requested to, and at no further expense to Dell, you will execute in writing any acknowledgments or assignments of copyright ownership of such Copyrightable Works as may be appropriate for preservation of the worldwide and perpetual ownership in Dell and its nominees of such copyrights.

On the date your internship with Dell ends, you will promptly deliver to a designated representative of Dell all originals and copies of all materials, documents and property of Dell which are in your possession or control. You will also cooperate in conducting your exit with a designated representative of Dell. The purpose of the exit meeting will be to review confidential and proprietary information known or possessed by you and to confirm Dell's rights regarding non-solicitation, the protection of the confidential and proprietary information and the disclosure to Dell and its ownership of intellectual property.

h) **Network Usage:** You shall comply with applicable Dell regulations relating to the usage of Dell Network.

i) Nothing in this arrangement can be construed to create an employer – employee relationship between Dell and you. You do not have any authority to assume or create any obligation or liability of any kind on behalf of Dell.

j) Misconduct - If at any time during your Internship, in the opinion of the management of Dell, which shall be final and binding, you are involved in or found guilty of dishonesty, negligence or indiscipline in discharge of your duties or any other conduct considered by the management of Dell to be detrimental

to the interests of Dell, or in violation of one or more terms of this Agreement, then your Internship with Dell shall be liable to be terminated with immediate effect, without any payment of Stipend thereof.

k) This Agreement shall be governed by Indian Law. The Courts at Bangalore shall have exclusive jurisdiction to settle any disputes.

Regards,

Savneet Shergill

Talent Acquisition Sr. Director

Health and safety

By accepting the terms and conditions of this internship agreement you hereby agree to abide by all rules regarding Health, Safety requirements and other policies of the Company. You are responsible for your own safety and the company is not in any way liable for any damage caused to you owing to your negligence or lack of due care in performance of your internship activity at Dell.

Work Hours: Your work hours/timings will be between 9am to 6 pm.

Acceptance

In accepting the internship with Dell, I hereby agree to abide by the terms and conditions set out in the above and all policies and regulations of Dell as may be amended from time to time.

{{SigB_es_:signer1:signatureblock}} {{Dte_es_:signer1:date}}

Eshika Dabhade

Date: 1 June 2021

Dear Anjali,

Congratulations!

Following our recent discussions, we are pleased to inform you that you have been selected for the role of Web Development Intern at Arvind Agro and Oil Industries Pvt. Ltd. We are excited to have you as a part of our team.This is going to be an 8-week internship program, commencing from 2nd June 2021. All the details about your responsibilities and mentor will be provided to you by the day of joining.

You are required to observe and uphold all of the Company's privacy policies and procedures as implemented or varied from time to time. Collection, storage, access to and dissemination of employee personal information will be in accordance with privacy legislation.

We hope that you will bring a lot of creativity and enthusiasm to the table. Looking forward to a mutually rewarding association.

If you have any questions, please feel free to get in touch. All the best.

Thanks and regards,

Ravindra Fargade
HR Manager
Arvind Agro & Oil Industries

S.No.270, Nagar-Manmad Highway, Near MIDC, Rahuri, Tal. Rahuri Dist.Ahmednagar(MS) Pin-413705
arvindagroandoilindustries@gmail.com
+91 90 444 31 999
+91 90 444 32 999

Human Resources
Gr. 1st, 2nd and 3rd Floor, Wing 3,
Cluster B M/s EON Kharadi Infrastructure Pvt. Ltd.
SEZ, Plot No. 1, S. No. 77,
MIDC, Kharadi Knowledge Park, Pune 411014

Registered Office
8th Floor, First International Financial Centre (FIFC),
Plot Nos. C-54 & C-55, G-Block,
Bandra Kurla Complex, Bandra (E),
Mumbai - 400 051 CIN No: U72900MH2009FTC192938

March 23, 2021

Vaishnavi Darak
Geetashri,RH 19,Aditya Sanskruti,Ambajogai Road,Latur
Latur, Maharashtra 413512

Dear Vaishnavi,

Many congratulations on being selected for the prestigious internship program at Citicorp Services India Private Limited. We trust you will find this internship opportunity both challenging and rewarding.

As a part of Citi, the leading global bank, you will have a learning experience about best-in-class products and services to our customers and leveraging Citi's unparalleled global network to enable progress. As you go through the internship period, in addition to the formal training provided, the on-the-job training will enable you to learn, experience and gain exposure to the decision-making scenarios.

You would have submitted all the formal documentation, by now and must be gearing up to undergo the initial orientation at Citi. Post joining the internship program, please have a discussion with your manager and chart down the various steps involved in your project with their respective timelines. You are encouraged to go through the Citi Leadership Standards and learn more about the breadth and globality of Citi. We will be pleased to provide the support you require.

The duration of your internship is for temporary period of 2 Months. During this period, you will be paid a consolidated stipend of INR40000 per month. Issuance of Internship certificate is subject to successful completion of internship. In the event if for any reasons you are unable to complete internship, due to incompleteness, the Internship certificate will not be issued.

As a prerequisite for joining the internship, Citi will make confidential reference checks, including your stated academic credentials and professional career and achievements. Hence, your joining Citi internship program is contingent upon entering the requisite data on First Advantage website for initiation of background verification. This offer for internship program would stand revoked if the requirement is not fulfilled within (5 days) from the time of receipt of email intimation.

Also, Citi will not be providing accommodation to the interns. Please report to Prabhav Gupta, Wing 4, 4th Floor, HR Bay, Plot No-1, Sr. No. 77, MIDC Kharadi Knowledge Park, EON Free Zone, Kharadi, Pune 411014. You may email him/her at prabhav.gupta@citi.com and reach him/her on 022 6175 6311.

The internship opportunity serves as one of the critical components of our full-time recruitment decisions as well. If you have any questions, please feel free to get in touch with me. All the best.

Thanks and regards,

Supriya Abrol
Vice President
Human Resources

6 April 2021

Anwesha Das
B-1204, Goodwill Paradise, Plot No-24, Sec-15
Kharghar, Navi Mumbai 410210
India

Private & Confidential

Dear Anwesha,

INTERNSHIP AGREEMENT

As part of the course curriculum in pursuance of your degree at your College, you had represented that you are required to complete a project assignment with Dell International Services India Pvt Ltd (7450) (Dell or "the Company").

You have been approached to do the said Project with Dell in Bangalore, India and Dell is pleased to offer you an Internship with effect from 7 June 2021 **to** 30 July 2021**.**

The Terms and conditions of your Internship shall be as follows:

a) You will be assigned a Project Guide during your internship with Dell. The details about your project will be provided to you upon you joining the Internship with Dell. You are expected to apply your best degree of professional, technical and administrative skills and experience, work diligently and evidence care and economy in the use of office equipment and supplies. Your progress will be reviewed from time to time by your Project Guide.

b) The deliverables of your Project shall be as detailed in Annexure to this Agreement.

c) You will be paid a consolidated monthly stipend of **Rs** 25,000.00 (the "**Stipend**") during your internship at Dell. Statutory withholdings and taxes as applicable shall be deducted from your monthly Stipend. You will not be entitled to any of the other Benefits assigned to employees of Dell.

d) **Code of Conduct:** Dell looks forward to the application of the best of your skills and experience, during your Internship with Dell. In addition, at all time during your Internship with Dell, you shall comply with Dell's Code of Conduct that has been attached in this mail, as applicable from time to time.

e) **Confidentiality Obligation:** You will not use, publish, misappropriate or disclose any "Confidential or Proprietary Information", during or after your internship, except as authorized / approved in writing by Dell. Such Information shall include what you learn or originate during your Internship, which is not available or readily ascertainable from public sources, and includes such information disclosed by others in confidence to Dell. If in doubt, you will promptly consult your Project Guide at Dell. Confidential and Proprietary Information includes, but is not necessarily limited to, the information described in subparagraphs below.

i. Computer products, Dell's processes and device strategies planned or under development, including device specifications, system architecture, logic designs, circuit implementations and plans for unannounced and announced products;

ii. Software products in use, planned or under development, including operating systems adaptations or enhancements, language compilers, interpreters and translators, system design and evaluation tools, and application programs;

iii. Information relating to Dell's employees; actual and anticipated relationships between Dell and other companies; sales levels, profit levels, pricing and other unpublished financial data; and budget, staffing, compensation, equipment and related plans; Information relating to Dell's customer and vendor relationships. This includes performance requirements, development and delivery schedules, device and product pricing and quantities, and other information communicated to Dell by customers or vendors. You will not use in your Internship or disclose to Dell any confidential or proprietary information of a third party unless Dell first receives written authorization from the third party allowing the use or disclosure of such information and unless Dell agrees in writing to receive such information on terms acceptable to Dell. You will abide by the restrictions imposed on the disclosure and use of such third party information.

You acknowledge that a violation of the provisions of this Agreement dealing with Confidential and Proprietary Information and Intellectual property may cause significant harm to Dell and that remedies at law may be inadequate to protect against a breach of such provisions. Accordingly, you agree that Dell shall be entitled, in addition to any other relief available to it, to the granting of injunctive relief without proof of actual damages or the requirement to establish the inadequacy of any of the other remedies available to it. You agree not to assert any defense in proceedings regarding the granting of any injunction or specific performance based on the availability to Dell of any other remedy.

f) **Data Protection:** Dell will obtain, hold and use personal data relating to you in the context of your Internship, including, but not limited, your name, number, address, emergency contact details (e.g. home telephone number), educational details/ history/ qualifications and any other internship history done earlier, Internship Project description.

The purposes of such processing are to administer and manage the internship relationship Dell shall have with you, and may include disaster recovery data duplication, paying Stipends, Internship development and training, regulatory and legal compliance, carrying out activities related to compliance with Dell's policies and procedures, providing references and information to future your employers, governmental and regulatory agencies (includes tax, social security authorities) in a take-over or merger, providing information to a future purchaser or potential purchaser of Dell or any part of Dell's business or a potential or future service provider as part of due diligence. You hereby consent to such data processing by Dell, any other Dell company or any third party charged with providing services, information or benefits related to the internship and you further consent to transfer of data to a Dell company or third party even if such company or third party is situated outside India in a country which does not offer a level of data protection compared to the level applied in India. Dell will put in place adequate safeguards with such third parties to ensure an adequate level of data protection.

g) **Intellectual Property and Copyright:** During your Internship with Dell, you will promptly disclose to Dell, all Intellectual Property developed by you, solely or jointly with others, in the course of your Internship. Intellectual Property includes each discovery, idea, improvement, or invention you create, conceive, develop or discover, alone or with others, which relates to Dell's business or results from the use of Dell's equipment, supplies, facilities, or information. All Intellectual Property, in whatever form, is Dell's property. You will assign and agree to assign to Dell and its nominees, without additional compensation, all of your worldwide and perpetual rights in Intellectual Property. You will assist Dell in all ways, including giving evidence and executing any documents deemed helpful or necessary by Dell to establish, perfect, and register worldwide, at Dell's expense, such rights in Intellectual Property. You will not do anything in conflict with Dell's rights in Intellectual Property and will cooperate fully to protect Intellectual Property against misappropriation or infringement by third parties. If you come across any cases of infringement of the rights of Dell in its Intellectual Property, you will promptly notify Dell of such Infringement and assist Dell in all ways to protect its Intellectual Property.

You hereby agree that Dell will be the copyright owner in all works of every kind and description created or developed by you, solely or jointly with others, in connection with any work with Dell. If requested to, and at no further expense to Dell, you will execute in writing any acknowledgments or assignments of copyright ownership of such Copyrightable Works as may be appropriate for preservation of the worldwide and perpetual ownership in Dell and its nominees of such copyrights.

On the date your internship with Dell ends, you will promptly deliver to a designated representative of Dell all originals and copies of all materials, documents and property of Dell which are in your possession or control. You will also cooperate in conducting your exit with a designated representative of Dell. The purpose of the exit meeting will be to review confidential and proprietary information known or possessed by you and to confirm Dell's rights regarding non-solicitation, the protection of the confidential and proprietary information and the disclosure to Dell and its ownership of intellectual property.

h) **Network Usage:** You shall comply with applicable Dell regulations relating to the usage of Dell Network.

i) Nothing in this arrangement can be construed to create an employer – employee relationship between Dell and you. You do not have any authority to assume or create any obligation or liability of any kind on behalf of Dell.

j) Misconduct - If at any time during your Internship, in the opinion of the management of Dell, which shall be final and binding, you are involved in or found guilty of dishonesty, negligence or indiscipline in discharge of your duties or any other conduct considered by the management of Dell to be detrimental

to the interests of Dell, or in violation of one or more terms of this Agreement, then your Internship with Dell shall be liable to be terminated with immediate effect, without any payment of Stipend thereof.

k) This Agreement shall be governed by Indian Law. The Courts at Bangalore shall have exclusive jurisdiction to settle any disputes.

Regards,

Savneet Shergill

Talent Acquisition Sr. Director

Health and safety

By accepting the terms and conditions of this internship agreement you hereby agree to abide by all rules regarding Health, Safety requirements and other policies of the Company. You are responsible for your own safety and the company is not in any way liable for any damage caused to you owing to your negligence or lack of due care in performance of your internship activity at Dell.

Work Hours: Your work hours/timings will be between 9am to 6 pm.

Acceptance

In accepting the internship with Dell, I hereby agree to abide by the terms and conditions set out in the above and all policies and regulations of Dell as may be amended from time to time.

Anwesha Das

Date: 07 June 2021

Human Resources
Gr. 1st, 2nd and 3rd Floor, Wing 3,
Cluster B M/s EON Kharadi Infrastructure Pvt. Ltd.
SEZ, Plot No. 1, S. No. 77,
MIDC, Kharadi Knowledge Park, Pune 411014

Registered Office
8th Floor, First International Financial Centre (FIFC),
Plot Nos. C-54 & C-55, G-Block,
Bandra Kurla Complex, Bandra (E),
Mumbai - 400 051 CIN No: U72900MH2009FTC192938

March 23, 2021

Hemangi Desale
11,Nirmal Bunglow, Vidyut Prabha Colony, Deopur, Dhule
Dhule, Maharashtra 424004

Dear Hemangi,

Many congratulations on being selected for the prestigious internship program at Citicorp Services India Private Limited. We trust you will find this internship opportunity both challenging and rewarding.

As a part of Citi, the leading global bank, you will have a learning experience about best-in-class products and services to our customers and leveraging Citi's unparalleled global network to enable progress. As you go through the internship period, in addition to the formal training provided, the on-the-job training will enable you to learn, experience and gain exposure to the decision-making scenarios.

You would have submitted all the formal documentation, by now and must be gearing up to undergo the initial orientation at Citi. Post joining the internship program, please have a discussion with your manager and chart down the various steps involved in your project with their respective timelines. You are encouraged to go through the Citi Leadership Standards and learn more about the breadth and globality of Citi. We will be pleased to provide the support you require.

The duration of your internship is for temporary period of 2 Months. During this period, you will be paid a consolidated stipend of INR40000 per month. Issuance of Internship certificate is subject to successful completion of internship. In the event if for any reasons you are unable to complete internship, due to incompleteness, the Internship certificate will not be issued.

As a prerequisite for joining the internship, Citi will make confidential reference checks, including your stated academic credentials and professional career and achievements. Hence, your joining Citi internship program is contingent upon entering the requisite data on First Advantage website for initiation of background verification. This offer for internship program would stand revoked if the requirement is not fulfilled within (5 days) from the time of receipt of email intimation.

Also, Citi will not be providing accommodation to the interns. Please report to Prabhav Gupta, Wing 4, 4th Floor, HR Bay, Plot No-1, Sr. No. 77, MIDC Kharadi Knowledge Park, EON Free Zone, Kharadi, Pune 411014. You may email him/her at prabhav.gupta@citi.com and reach him/her on 022 6175 6311.

The internship opportunity serves as one of the critical components of our full-time recruitment decisions as well. If you have any questions, please feel free to get in touch with me. All the best.

Thanks and regards,

Supriya Abrol
Vice President
Human Resources

24/03/2021

Scanned by TapScanner

mastercard

22nd March 2021

Ms. Aarya Ranjit Deshmukh
Flat No.6, Friends Housing Society,Walvekar Nagar,Parvati,Pune 411009

Dear Aarya,

We are pleased to make you an offer of an Internship position under Mastercard Technology Pvt Ltd, ("The Company/Mastercard") whose ultimate indirect parent company is Mastercard International Incorporated or its successor entity. Unless repugnant to the context, each of 'Intern' and 'Mastercard' are individually referred to as 'Party' and collectively as 'Parties'.

This internship program is offered on the following terms and conditions, subject to your understanding and agreement on the terms and conditions, and subject to Mastercard's prevailing policies/practices, that may be changed from time to time by Mastercard at its sole discretion.

1) **Internship**	:	This full-time Internship program is for a period commencing on **17th May 2021** and ending on **16th July 2021**
2) **Placement/Scope of Training**	:	Whilst every endeavor will be made to adhere to the assigned duties, there may, however, be occasions where the nature of the environment and consequent business needs, your duties and assignment may change subject to the discretion of Mastercard. You may also be called upon from time to time to assist in other duties that may be considered necessary in ensuring that the established objectives of this internship are met.
3) **Hours of Internship Program**	:	A normal workday will be from 9:30 am to 6:30 pm, from Monday to Friday.
4) **Payment of Allowances**	:	You will be paid a local stipend of **INR 20,000** per month.
5) **Insurance, Medical & Dental**	:	You will be responsible for the cost of your own travel and medical insurance, medical and/or dental needs.
6) **Income Taxes**	:	You will be responsible for all personal income taxes arising from your Internship Program with Mastercard and your personal taxes shall be deducted as per applicable Government legislation, as amended from time to time.

mastercard

7) **Confidentiality/Conflict of Interest** : You agree to abide by all company policies and agree to sign a Confidentiality Agreement, Code of Conduct Certification or any such document as required by the company from time to time under its policies. It is an expressed condition of your internship that you will not disclose to any other person, institution or party any proprietary or confidential information of the Mastercard or its members unless required to by applicable law.

It is also an expressed condition of your internship that you may not participate in any other form of assignment, venture and/or activity which would result in a conflict of interest with Mastercard and that you will at all times act in the best interest of Mastercard.

8) **Termination of Internship** : During the nine-week program, your internship may be terminated by either party by giving one (1) week notice or salary-in-lieu of notice. In the event of gross negligence or breach of Clause as above, termination of your internship will be immediate without notice.

9) **Intellectual Property :**

You agree to promptly disclose to Mastercard any and all discoveries, developments, all copyrights, moral rights, authors' special rights and related rights, all patents, inventions (whether patentable or not), products, services, designs, processes, formulas, and improvements, trademarks, trade and business names and all associated goodwill, rights in databases, topography rights, domain names, rights in information including trade secrets, computer programs, algorithms, know-how, processes, techniques, software programs including but not limited to object code, source code, executable code, configuration files, various applications and modules, documentation, flow charts, design documents relating thereto in all languages and media, software packages, tools and methodologies and all other intellectual property and/or proprietary rights, similar or equivalent rights subsisting now or in the future in any jurisdiction, in each case whether registered or unregistered ("**Intellectual Property**") relating to the products, services, commercial or other endeavors of Mastercard, which you may create, invent, discover, develop or learn in connection with your Internship Program. In consideration of your Internship Program with the Mastercard, you agree that such Intellectual Property, whether created at your home or at the office premises of Mastercard or any other place, shall be the exclusive and absolute property of Mastercard and that Mastercard will be the sole and absolute owner of all intellectual property rights, or other rights that may be in connection with or which may have arisen during your course or period of Internship Program and that which may be relevant to the subject matter of your Internship Program by the Mastercard and Mastercard, whether or not the same was made at the direction of Mastercard or was intended for Mastercard, throughout the world and in perpetuity. If for any reason, including by operation of law, if the Intellectual Property created, conceived of or reduced to practice by you does not automatically vest

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in Mastercard, you hereby irrevocably assign all rights, title and interest in and to the Intellectual Property to Mastercard, throughout the world and in perpetuity. To the extent such assignment is not enforceable, you hereby grant to Mastercard an exclusive, perpetual, irrevocable, world-wide and royalty-free right to the use of and modification of such Intellectual Property.

a. **Authorship:** You hereby irrevocably waive any right to raise any objection or other claim before the Indian Copyright Board or any other authority with respect to any right in and to the Intellectual Property including in and to the ownership of the Intellectual Property, whether under the provisions of section 19A, 30A or any other provision(s) of the Copyright Act, 1957 ("**Copyright Act**") or any applicable law, whether of India or of any other jurisdiction. To the fullest extent permitted under law, you hereby irrevocably and unconditionally waive any provision of law known as "moral rights" or "authors' special rights" including any moral rights you may otherwise have under the Copyright Act or other applicable law of India or any other jurisdiction in respect of any Intellectual Property. The aforesaid waiver is granted by you in favour of Mastercard and all its successors in title and interest, whether existing or in future. It is clarified that this clause would be deemed to include all Intellectual Property and proprietary information in relation to the business of Mastercard created by you prior to the date of appointment.

   You agree that at Mastercard's request and expense, for the purpose of perfecting the title of Mastercard in the Intellectual Property, or for completing or registering the assignment of the Intellectual Property, you shall execute and file any documents required to be executed and filed with any Government Authority, at the request and expense of Mastercard , and you shall make best endeavors to do so and shall also make best endeavors to provide such information and documents as may be requested from time to time by Mastercard, both before and after the termination of this Internship Program Letter for any reason.

   You acknowledge and accept that Mastercard will have a right to edit, copy, modify, add to, take from, adapt, alter, create any derivative works, and translate the Intellectual Property owned by Mastercard including the Intellectual Property in relation to the product of your services, in exercising the rights assigned under of this letter, at its sole discretion.

b. You acknowledge and agree that the scope described above is necessary and reasonable in order to protect Mastercard in the conduct of its business and that, if you become employed/associated by another employer, you shall be required to disclose the existence of this Paragraph to such employer and you hereby consent to and Mastercard is hereby given permission to disclose the existence of this letter to such employer. You further acknowledge that these covenants are tailored narrowly to protect legitimate and protectable interests of Mastercard, and compliance herewith will not impose an unreasonable burden on your ability to earn a living; and

c. You acknowledge and agree that this Internship Program including, without limitation, the restraints imposed upon you pursuant to this Letter does not constitute an agreement by which you are restrained from exercising a lawful profession, trade or business of any kind. You acknowledge and agree that any breach or anticipated or threatened breach of any of your covenants contained in this Letter will result in irreparable harm and continuing damages to Mastercard and its business and that Mastercard's remedy at law for any such breach or anticipated or threatened breach will be inadequate and, accordingly, in addition to any and all other remedies that may be available to MasterCard at law or in equity in such event, any court of competent jurisdiction may issue a decree of specific performance or issue a temporary or permanent injunction, without the necessity of Mastercard

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posting bond or furnishing other security and without proving special damages or irreparable injury, enjoining and restricting the breach, or threatened breach, of any such covenant, including, but not limited to, any injunction restraining you from disclosing, in whole or part, any Confidential Information. You acknowledge the truthfulness of all factual statements in this Internship Program Letter and agree that you are estopped from and will not make any factual statement in any proceedings that is contrary to this Internship Program Letter or any part thereof. The parties also agree that the prevailing party shall be entitled to reimbursement for costs and expenses, including reasonable attorneys' and accountants' fees, incurred in successfully enforcing or defending, as the case may be, such covenants.

10. Consent to Use Image

You grant full permission to Mastercard throughout the world and in perpetuity to use your likeness and/or name and/or biographical or professional information in any form including print, photographic or video (collectively your "**Image**") in any internal or external communication, public filings or advertising materials for any purpose Mastercard considers appropriate. You understand that any such Images and all rights associated with them will belong solely and exclusively to Mastercard which shall have the absolute right to copyright, duplicate, reproduce, alter, display, distribute and/or publish them in any manner. You waive any and all rights you may have to such Images including compensation, copyright, privacy rights and any right to inspect or approve such Images.

11. General:

a) The execution and delivery of this Internship Letter by you does not conflict with, or result in a breach of, or constitute a default under, any agreement or contract, whether oral or written, to which you are a party or by which you may be bound

b) During the period of internship, you hereby agree to apply and maintain the highest standards of personal conduct and integrity and ensure compliance with all prevailing applicable Mastercard's policies, procedure and guidelines from Mastercard.

If you agree to accept the internship appointment on the foregoing terms and conditions, please sign and return the duplicate copy of this letter to signify your acceptance by the close of business on **26th March 2021**

Sincerely yours,

Priti Singh

Priti Singh
Vice President, Human Resources

I agree to and accept the internship program on the above terms and conditions offered.

Signature and Date : AQkb 24/03/2021

Name: Aarya Ranjit Deshmukh

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25/02/2021

Rutuja Dharankar
Cummins College

Dear Rutuja,

RE: INTERNSHIP AT VISA

Pursuant to discussions with Cummins College and you, we at Visa Consolidated Support Services (India) Private Limited – Tech Unit ("Visa") are pleased to offer you an internship opportunity with the Company commencing from 10/05/2021. Your internship at Visa shall be in accordance with the terms and conditions set forth under this letter and in accordance with the Company policies applicable to you. The specific terms and conditions of your internship are set out below.

In Process

1. **Internship Period** — The term of internship shall be for a minimum duration of 12 weeks starting from 10/05/2021, unless terminated earlier in accordance with the provisions of this letter ("**Internship Period**"). Notwithstanding the above, the Internship Period may be reduced or extended or otherwise modified at the sole discretion of the Company, without assigning any reason whatsoever. During the Internship Period, your training requirements shall be monitored by Mandar Amdekar.

2. **Background Check** — Your internship with Visa shall be subject to the Company obtaining satisfactory results (in the opinion of the Company) of background and reference checks, which may be conducted either before or during the Internship Period. In the event that any information or document provided by you to the Company is found to be false or inaccurate, or if you have misrepresented any information that the Company has relied on with respect to your internship, the Company reserves the right to terminate your internship with immediate effect, without any obligation to provide any notice or payment.

3. **Place of Internship** — Your primary location of internship shall be Bangalore, India.

4. **Training** — The assignments required to be completed by you as part of your training shall be communicated to you from time to time.

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5.	**Monthly Intern Allowance/ Stipend**	You will receive an all-inclusive stipend of INR 60,000.00 per month, which could be subject to applicable tax deductions, withheld as required under applicable law, if any. You should acknowledge and understand that the stipend will be paid monthly for your convenience, and that such payment of stipend shall not be construed as salary nor creating an employer-employee relationship between the Company and you.
6.	**Relationship with the Company**	You agree and understand that your relationship with the Company shall not be construed as an employer- employee relationship and you shall not be entitled to any employee benefits, statutory or otherwise, including but not limited to bonus, provident fund, insurance, medical reimbursement, communication expenses, leave travel expenses, etc. You also agree and understand that the purpose of internship is only to facilitate your learning and education. You further understand and acknowledge that nothing contained in this letter shall be construed as a guaranteed employment opportunity with the Company post your internship or at any later point in time.
7.	**Internship Schedule**	You will be required to devote such amount of time towards the internship as may be specified to you from time to time. Unless otherwise communicated to you, you will need to be in office between 9:00 AM and 6:00 PM, from Monday to Friday.
8.	**Holiday Schedule**	You will be entitled to public holidays as scheduled for the Bangalore office of the Company.
9.	**Annual Leave**	You will not be entitled to any paid annual leave. Should you be unable to attend office on a day/days, due to personal or medical reasons, you will be required to inform Mandar Amdekar of the same. Deductions from the stipend amount payable to you on account of your absence shall be at the discretion of the Company.
10.	**Taxes**	You will be responsible for payment of your tax and filing of appropriate returns, in accordance with applicable law.

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11. Conduct & Discipline

During the Internship Period, you undertake to diligently perform all tasks as may be assigned to you from time to time as part of your training.

During the Internship Period, you shall not be allowed to be employed or engage in any activity in any other organisation on a permanent, temporary or part time basis or offer any kind of services with or without consideration to any physical person, legal entity or public authority or be occupied in your own business, without the prior written consent of the Company. During the Internship Period, you undertake that you will not enter into any contract, agreement or arrangement with any person or entity that binds the Company or creates any liability or obligation upon the Company. You must not enter into any pecuniary obligation, which would render you financially embarrassed. You shall also not communicate with the media or with journalists in relation to the Company or its affairs and/or make any false, defamatory or disparaging statements about the Company, its employees, officers, directors etc. or disclose any Confidential Information about the same.

12. Company Regulations

During the Internship Period, you must observe and comply with all of rules, regulations, directives and policies of the Company or of such other company where you may be sent for the purpose of your internship. Visa will have the right to alter and amend its rules and regulations as well as any of the terms of your internship.

In addition to the general policies that would apply, you will be bound by the Visa Code of Business Conduct and Ethics, which may be amended and replaced from time to time. You will be bound by any amendments to it as soon such amendments are implemented.

13. Termination

The Company may, without any prior notice or payment in lieu thereof, terminate the internship arrangement, with immediate effect, in case it is not satisfied with your performance or upon breach of any terms contained herein or in case of an act of misconduct (as per Company policies). Notwithstanding anything

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contained herein, the Company shall have the right to discontinue the internship arrangement for any reason whatsoever, during the Internship Period without serving you any notice, intimation and/or assigning any reason whatsoever. The arrangement shall otherwise automatically expire upon completion of the Internship Period. In case of an earlier termination on account of unsatisfactory performance or an act of misconduct, you shall not be entitled to any stipend for the duration of internship completed at Visa.

Upon completion of your internship or upon earlier termination by Visa, you shall deliver to Visa any and all of the Company's property including but not limited to drawings, notebooks, manuals, documents, computerization of technical data, customer lists, specifications, files, memoranda, or other records of any nature belonging to Visa or any reproduction thereof which may have been provided to you during the course of your internship with Visa. You recognize and agree that the Company shall be entitled to recover from you and you shall be bound and liable to make good to the Company any loss suffered by the Company on account of any misuse of the Company's property by you and/or any damage occasioned to the Company's property whilst in the custody of or entrusted to you during the course of your internship. You further undertake not to cause any action or deed, which might in any way affect Visa's reputation or good standing, or those of its products or services.

14. Confidentiality

As an intern with Visa, you have and will have access to a wide range of confidential information that is valuable and proprietary to Visa, its members, affiliates, consultants, licensees, customers, partners and vendors (collectively, the "**Related Parties**"). "**Confidential Information**" includes any information that is known to Visa and not generally known by or available to third parties other than Related Parties. Examples of Confidential Information include inventions, trade secrets, unpublished original works of authorship, technical data, knowledge or know-how, marketing information, business strategy, promotional plans, company financial information, customer lists, account information, and information regarding the business or finances of Related Parties and/or cardholders.

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You must not, during or post your Internship Period, use the Confidential Information for any purpose whatsoever other than for the performance of your responsibilities as designated to you by Mandar Amdekar. You must not disclose or cause or allow to be disclosed Confidential Information to any unauthorized third party.

You must take reasonable precautions to prevent unauthorized disclosure of Confidential Information. If Visa authorizes you to disclose Confidential Information to a third party, you must do so only after ensuring that the third party is bound by appropriate non-disclosure obligations. Your unauthorized disclosure of Confidential Information could lead to termination of your internship with Visa, as well as other legal action.

You agree to keep confidential all information disclosed in confidence by a third party to Visa which you may become aware of in the course of your internship, and use such information only for the purpose of carrying out the tasks based on Visa's agreement with that third party and as is specifically assigned to you. You must not use on behalf of Visa, disclose to Visa, or induce Visa to use any information belonging to any of the organizations that you may have been previously associated with. You confirm that Visa has not asked or encouraged you to disclose information belonging to any such party.

Upon the end of your internship with Visa, or upon Visa's earlier request, you must deliver to Visa all Confidential Information and all Visa property that you may have in your possession or control, including any and all copies thereof. "**Visa Property**" includes, but is not limited to, computers, equipment and other devices, records, files, notes, reports, memoranda, proposals, lists, correspondence, specifications, drawings, and other documents or tangible property, originals or copies.

15. Intellectual Property

You recognize that during your internship with Visa you may, solely or jointly with others, create, conceive, develop, or reduce to practice inventions, trade secrets, original works of authorship,

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discoveries, concepts, ideas, improvements, processes, know-how, methods, formulas, designs, trademarks, service marks, trade dress, domain names, and/or other ideas, matters or things that are protectable under principles of law applicable to intellectual property (for example, laws protecting copyrights, patents, trademarks, trade names, trade secrets, designs etc). All such creations and developments are referred to collectively as "**Intellectual Property**."

You acknowledge and agree that the Intellectual Property as well as any portion thereof developed by you during your Internship Period shall be the sole property of the Company from the date of creation thereof. You hereby irrevocably, absolutely and perpetually assign all your worldwide rights, title, and interest in and to all Intellectual Property to Visa free from encumbrances of any kind for the full term of each and every such right, including renewal or extension of any such term. The intellectual property rights to any Intellectual Property shall not be deemed to have been lapsed if the Company does not exercise the rights for any period and you agree to waive your rights under Section 19(4) of the Indian Copyright Act, 1957 and any other similar law on Intellectual Property, which cannot (as a matter of law) be assigned to the Company, then (a) you unconditionally and irrevocably waives the enforcement of such rights and all claims and causes of action of any kind against the Company with respect to such rights, and (b) to the extent that such a waiver cannot be made under law, you hereby irrevocably, absolutely and perpetually agree to assign to Company or its designees, all of the your rights, title and interest including intellectual property rights therein or any part thereof.

Non-Assigned Inventions

You understand and Visa acknowledges that you have not assigned, and are not obligated to assign, to Visa anything you create (an "**Invention**") that meets all of the following criteria: (1) the Invention was developed entirely on your own time; (2) none of Visa's equipment, supplies, facilities, and/or trade secrets were used to develop the Invention; (3) at the time the Invention was

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conceived or was reduced to practice, the Invention did not relate to Visa's business or to Visa's actual or demonstrably anticipated research or development; and (4) the Invention did not result from any task/assignment that you performed for Visa. (Inventions meeting all the above criteria are referred to collectively as "**Non-Assigned Inventions**").

You must complete, and at the request of Visa anytime during the course of your internship, update the attached Schedule A form identifying any and all Non-Assigned Inventions in which you have an ownership interest. If you leave **Schedule A** blank or do not return it to Visa, that means that you represent that you do not have any ownership interest in any Non-Assigned Inventions.

You agree that if during the Internship Period you incorporate any Non-Assigned Invention into any Intellectual Property, you grant Visa an irrevocable, perpetual, non-exclusive, worldwide license to use, make, sell, offer to sell, practice, distribute, copy, display, publicly perform, adapt, sub-license, and otherwise exploit the Non-Assigned Invention and any patent or copyright that may be obtained for the Non-Assigned Invention as part of or in connection with any Intellectual Property.

You understand that Visa agrees not to disclose, without your consent, any confidential information that you provide to Visa relating to any Non-Assigned Invention.

Internet Domain Names

You have listed on **Schedule A** each Internet domain name that is registered in your name, or in the name of any person or entity that you own or control, as of the date of this agreement. You agree that you will not, during the Internship Period with Visa, register in your own name, or participate in the registration in the name of any person or entity that you own or control, any domain name that: (1) consists, in whole or in part, of any trade name, trademark, service mark or product name owned or used by Visa or Related Party, or (2) is likely to be confusingly similar to any such name or mark, or (3) contains the name of any director or

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officer of Visa or any Related Party.

Assistance In Protecting Intellectual Property

You agree to assist Visa and any of its designees to obtain, secure, maintain, register, perfect, extend, defend, enforce and otherwise protect Visa's or Visa affiliates' rights in all its Intellectual Property in any and all countries. Such assistance will include, as requested and for example, disclosing to Visa all information you have about its Intellectual Property; executing applications, specifications, oaths, assignments and all other instruments that Visa deems necessary in order to protect such rights and/or in order to assign and convey to Visa, its successors, assigns and nominees the sole and exclusive right, title and interest in and to such Intellectual Property; and maintaining inventor notebooks and otherwise keeping complete and accurate records for the benefit of Visa for all Intellectual Property that you create, conceive, develop, discover or reduce to practice, solely or in collaboration with others, during the Internship Period. Your obligation to assist Visa in these ways will continue even after your internship ends with Visa, in which case, you understand that you may be compensated at Visa's discretion at a reasonable rate for time spent on such assistance.

If Visa is unable, because of your unavailability, mental or physical incapacity, or for any other reason, to secure your signature to apply for or to pursue any application or assignment for any patent, copyright, trademark or domain name registration anywhere in the world covering any of the Intellectual Property that you assigned to Visa above, then you hereby irrevocably designate and appoint Visa and its duly authorized officers and agents as your agent and attorney-in-fact, to act on your behalf to execute and file any such application or assignment and to do all other lawfully permitted acts to further the registration, issuance or assignment of patents, copyrights, trademarks and domain names with the same legal force and effect as if executed by you.

16. Data Use You acknowledge and agree that you have been provided with

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the Company's Employee Personal Information Protection Notice, attached hereto as Schedule B, and that you consent to collection, transfer, use, and disclosure of our personal data as it describes.

17. Conflicting Obligations

You represent that you are not a party to any written or oral employment agreement, non-competition agreement, or other contract that: (1) prohibits your internship with Visa; (2) conflicts with any part of this agreement or precludes you from complying with any part of this agreement; (3) conflicts with your obligations to use your best efforts to promote Visa's interests, or; (4) conflicts with the business conducted and/or proposed to be conducted by Visa.

You agree not to enter into any agreement, written or oral, with anyone that conflicts with any part of this agreement. You agree to indemnify, defend, and hold Visa harmless from and against any and all claims, liabilities, damages and expenses, including reasonable attorneys' fees and costs of suit, arising out of your breach of any obligations under this agreement.

During the Internship Period and for a period of 18 months following cessation/termination of internship, you shall not, directly or indirectly, solicit and/or attempt to solicit any employee, client or customer of Visa.

18. Governing Laws

This Agreement will be governed by and construed in accordance with the laws of India.

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We look forward to a very fruitful and engaging association with you.

To accept this offer, please sign and date this letter in the space provided below within a week of the date of this letter, failing which this offer will lapse.

I look forward to you joining the team.

Sincerely,

Pawan Setty

Vice President, Global Human Resources

I, Rutuja Dharankar, acknowledge and agree with the above terms and conditions of my employment with Visa Consolidated Support Services (I) Pvt Ltd.

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Accepted: _____ Date: _____
Rutuja Dharankar

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ACKNOWLEDGEMENT

I, Rutuja Dharankar, acknowledge and agree that I have read, understood and agreed to the terms and conditions of my internship with Visa contained in the letter dated 25/02/2021. I also confirm that:

i. I am a bonafide student of Cummins College and all particulars/documents furnished by me to the Company are true, subsisting and accurate.
ii. I understand the terms, purposes and effects of this letter, and that I have signed the same only after having had the opportunity to seek clarifications;
iii. I have been given a signed copy of this letter for my own record;
iv. I have signed this letter of my own free will and without relying upon any statements made by the Company or any of its representatives, agents or employees.
v. I have not been subjected to duress or undue influence of any kind to execute this letter and this letter will not impose any undue hardship upon me;
vi. I understand that nothing contained in the letter guarantees me an employment opportunity with the Company upon completion of my internship or in the later future.

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Acknowledgement, Consent and Acceptance

Signature:

Accepted: _____ Date: _____
Rutuja Dharankar

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SCHEDULE A

Non-Assigned Inventions and Other Intellectual Property Not Assigned to Visa

The following is a complete list of all patents, copyrights, trade secrets, trademarks, Internet domain names and other proprietary information in which I currently have an ownership interest:

(If you do not have any, please enter “not applicable”.)

-

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Accepted: _____ Date: _____
Rutuja Dharankar

[TO BE PLACED IN EMPLOYEE’S PERSONNEL FILE]

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SCHEDULE B
VISA EMPLOYEE PERSONAL INFORMATION PROTECTION NOTICE

1. Introduction

Visa Inc. and its affiliated entities ("Visa") value the trust of its employees and are committed to protecting the personal information of employees. The information You provide to Visa helps support routine Human Resources and operational processes, contingency planning and internal talent searches.

2. About This Notice

Visa operates in many different countries, some of which have laws related to the collection, use, transfer and disclosure of the personal information of individuals, including our employees. We take these obligations very seriously and are giving You this Employee Personal Information Protection Notice ("Notice") to provide transparency about what we do with personal information and why.

In Process

3. What Information About You We Collect, Use, Transfer And Disclose, And Why

In connection with Your employment with Visa, we may collect or assemble information about You and Your working relationship with Visa, Your spouse, domestic/civil partner, dependents or other personal relations. We refer to such information as "Personal Information". A list of the Personal Information referred to in this Notice can be found in Exhibit A. Personal Information does not include information that is not considered personal information under applicable law (e.g., aggregated and deidentified data). Visa will not use or disclose Personal Information for any other purpose incompatible with the purposes identified to You prior to collection, use or disclosure, or those described in this Notice, unless it is required or authorized by law, authorized by You, or is reasonably needed for an emergency that threatens the life, health or security of an individual.

Your Personal Information may be obtained from the following sources or such other sources that may be required:

- information provided or submitted by You, through among others, employee onboarding and application forms;
- publicly available or publicly accessible information;
- websites, telephonic communications, emails, facsimiles;
- third party administrators;
- educational records;
- information provided by previous employer(s) through employee reference checks;
- employment agencies, if applicable;
- background checks;
- professional and personal reference; and

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- such other written or verbal communications or documents delivered to us prior to and during the course of Visa's relationship with You.

With the exception of certain information that is necessary to fulfill the employment contract, establish, manage or terminate an employment relationship, required by law or important to the performance of our business, Your decision to provide Personal Information to Visa is optional. However, if You do not provide certain information, Visa may not be able to accomplish some of the purposes outlined in this Notice.

For more specific information regarding Visa's use or collection of Personal Information, please see the list at the end of this Notice.

4. Transfer And Joint Use Of Personal Information

Due to the global nature of Visa's operations, Visa may disclose Personal Information to personnel and departments throughout Visa to fulfill the purposes described at the end of this Notice. This may include transferring Personal Information to other countries (including countries other than where You are based that have a different data protection regime than is found in the country where You are based). If You are located in the European Economic Area, this may include countries outside of that area. For a list of the companies that may jointly process and use Personal Information see Visa Businesses**.** Visa Inc. will remain responsible for Personal Information about You that is transferred and jointly used.

All personnel within Visa will generally have access to Your business contact information such as name, position, telephone number, postal address and email address. This may include personal information like Your personal mobile phone number if You add them to our directory. However, access to other Personal Information within Visa will be limited to those who have a need to know the information, and may include Your managers and their designees, personnel in HR, IT, Compliance, Legal, Finance and Accounting and Internal Audit.

In many cases, Visa must share Personal Information with third party service providers. To ensure the integrity and security of Personal Information, Visa requires that third party service providers are contractually obligated to conduct themselves in a manner consistent with this Notice and Visa's other policies relating to the privacy and security of Personal Information.

From time to time, Visa may need to make Personal Information available to other unaffiliated third parties that may be located outside of Your home country, including the United States. For a list of the categories of unaffiliated third parties, please see the end of this Notice. When we share information with unaffiliated third parties, they are obligated to protect the confidentiality and security of Personal Information, and only use Personal Information to provide services to Visa and its affiliates for the purposes set out above, and in compliance with applicable law.

5. Security

Visa takes data security very seriously. We seek to protect Your Personal Information in a way consistent with applicable privacy and data security laws and regulations, as well as requiring any third party service providers to protect the confidentiality and security of Personal Information.

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6. Data Integrity

Visa will take reasonable steps to ensure that the Personal Information processed is reliable for its intended use, and is accurate and complete for carrying out the purposes described in this Notice.

7. Data Retention

Visa will retain Personal Information for as long as necessary to fulfill the purposes outlined in this Notice unless a longer retention period is required or permitted by law.

8. Access And Correction Requests, Questions And Complaints

If You have any questions or concerns about how Visa processes Personal Information, or if You wish to access, correct, suppress or delete Personal Information, please contact Your local Human Resources Representative or send an email to askhr@visa.com. Please note, however, that certain Personal Information may be exempt from such access, correction and deletion requests pursuant to applicable data protection laws or other laws and regulations.

9. Employee Obligations

Please keep Your Personal Information, including the Personal Information of Your spouse, domestic/civil partner, dependent, or other personal relations, accurate and up to date. It is also Your responsibility to inform any individuals (e.g. spouse, dependents) impacted by Visa's data use about this Notice. Visa shall assume, without independent verification, that You have obtained such individual's consent for the disclosure of such information and/or personal data as well as the processing of the same in accordance with this Notice.

Please note that the obligations in this Section continue after the end of Your employment relationship with Visa.

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EXHIBIT A

Types of Personal Information Visa May Collect, Use, Transfer and Disclose may include:

- **Personal Details:** Name, employee identification number, work and home contact details (email, phone numbers, physical address) language(s) spoken, gender, date of birth, national identification number, social security number, marital/civil partnership status, domestic partners, dependents, emergency contact information and photograph.
- **Documentation Required under Immigration Laws:** Citizenship, passport data, national ID or Social Security Number, details of residency or work permit.
- **Compensation and Payroll:** Base salary, bonus, benefits, compensation type, salary step within assigned grade, details on stock options, stock grants and other awards, currency, pay frequency, effective date of current compensation, salary reviews, banking details, working time records (including vacation and other absence records, leave status, hours worked and department standard hours), pay data and termination date.
- **Position:** Description of current position, job title, corporate status, management category, job code, salary plan, pay grade or level, job function(s) and subfunction(s), company name and code (legal employer entity), branch/unit/department, location, employment status and type, full-time/part-time, terms of employment, employment contract, work history, hire/re-hire and termination date(s) and reason, length of service, retirement eligibility, promotions and disciplinary records, date of transfers, and reporting manager(s) information.
- **Talent Management Information:** Details contained in letters of application and resume/CV (previous employment background, education history, professional qualifications, language and other relevant skills, certification, certification expiration dates), information necessary to complete a background check, background checks conducted by investigation companies, details on performance management ratings, development programs planned and attended, e-learning programs, performance and development reviews, willingness to relocate, driver's license information, and information used to populate employee biographies.
- **Management Records:** Details of any shares of common stock or directorships.
- **System and Application Access Data:** Information required to access company systems and applications such as System ID, LAN ID, email account, instant messaging account, mainframe ID, previous employee ID, previous manager employee ID, system passwords, employee status reason, branch state, country code, previous company details, previous branch details, and previous department details, and electronic content produced by You using Visa systems.
- **Sensitive Information**: We may also collect certain types of sensitive information only when permitted by local law, such as health/medical information, place of birth, trade union membership information, religion, and race or ethnicity. We collect this information for specific purposes, such as health/medical information in order to accommodate a disability or illness and to provide benefits; religion or church affiliation in countries such as Germany where required for statutory tax deductions; and diversity-related Personal Information (such as gender, race or ethnicity) in order to comply with legal obligations and internal policies

Registered Office:
Visa Consolidated Support Services India Private Limited
C-70, 1702 A Wing, The Capital, G Block, Bandra Kurla Complex,
Mumbai 400051
Office: 022 66884100 | Fax 022 67258211
CIN: U32109MH1999PTC207960
www.visa.co.in

SEZ Unit:
Bagmane WTC, 4th Floor, Aquamarine
KR Puram - Marathahalli ORR
Bangalore: 560 048
Office: 080 67508000 | Fax 080 67508010

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relating to diversity and anti-discrimination. Please be assured that, as explained in the following section, we will only use such sensitive information for the following purposes and as provided by law.

The Purposes for Which We May Collect, Use, Transfer and Disclose Personal Information include:

- **Managing Workforce:** Managing work activities and personnel generally, including recruitment, appraisals, performance management, promotions and succession planning, rehiring, administering salary, and payment administration and reviews, wages and other awards such as stock options, stock grants and bonuses, healthcare, pensions and savings plans, training, leave, managing sickness leave, promotions, transfers, secondments, honoring other contractual benefits, providing employment references, loans, performing workforce analysis and planning, performing employee surveys, performing background checks, managing disciplinary matters, grievances and terminations, reviewing employment decisions, making business travel arrangements, managing business expenses and reimbursements, planning and monitoring of training requirements and career development activities and skills, and creating and maintaining one or more internal employee directories.
- **Communications and Emergencies:** Facilitating communication with You, ensuring business continuity, providing references, protecting the health and safety of employees and others, safeguarding IT infrastructure, office equipment and other property, facilitating communication with You, Your nominated contacts in an emergency.
- **Business Operations:** Operating and managing the IT and communications systems, managing product and service development, improving products and services, managing company assets, allocating company assets and human resources, strategic planning, project management, business continuity, compilation of audit trails and other reporting tools, maintaining records relating to business activities, budgeting, financial management and reporting, communications, managing mergers, acquisitions, sales, re-organizations or disposals and integration with purchaser.
- **Compliance:** Complying with legal and other requirements, such as income tax and national insurance deductions, record-keeping and reporting obligations, conducting audits, compliance with government inspections and other requests from government or other public authorities, responding to legal process such as subpoenas, pursuing legal rights and remedies, defending litigation and managing any internal complaints or claims, conducting investigations and complying with internal policies and procedures.

Types of Third Parties with Whom Visa May Share Personal Information include:

- **Professional Advisors**: Accountants, auditors, lawyers, insurers, bankers, and other outside professional advisors in all of the countries in which Visa operates.
- **Service Providers**: Companies that provide products and services to Visa such as payroll, pension scheme, benefits providers; human resources services, performance management, training, expense management, IT systems suppliers and support; third parties assisting with equity compensation programs, credit card companies, medical or health practitioners, trade bodies and associations, travel agents, and other service providers**.**

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- **Public and Governmental Authorities**: Entities that regulate or have jurisdiction over Visa such as regulatory authorities, law enforcement, public bodies, and judicial bodies.
- **Corporate Transaction:** A third party in connection with any proposed or actual reorganization, merger, sale, joint venture, assignment, transfer or other disposition of all or any portion of Visa business, assets or stock (including in connection with any bankruptcy or similar proceedings).
- **Clients:** An individual or entity that receives products or services from Visa.

In Process

Registered Office:
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Mumbai 400051
Office: 022 66884100 | Fax 022 67258211
CIN: U32109MH1999PTC207960
www.visa.co.in

SEZ Unit:
Bagmane WTC, 4th Floor, Aquamarine
KR Puram - Marathahalli ORR
Bangalore: 560 048
Office: 080 67508000 | Fax 080 67508010

February 26, 2021

Anuja Dhole

Cummins College of Engineering for Women, Pune
Karve Nagar
Pune
Maharashtra
India
411052

Dear Anuja,

We are delighted to offer you an internship with Goldman Sachs Services Private Limited ("GSSPL") for a period of 8 weeks commencing on _____ as an "Intern" in the Engineering Division in Bengaluru (the "**Internship**").

The enclosed Statement of Terms and Conditions of Employment (the "**Terms**") sets out the particulars of your internship with GSSPL, which will apply to you during your Internship term.

During your Internship, you shall comply with all applicable GSSPL's rules, regulations and policies including such matters as working hours, holidays and GSSPL's security measures.

Offer

Your offer of Internship as set forth herein, and any extension of your Internship with GSSPL is conditional upon:

- Satisfactory results of background checks, reference, criminal, credit, education checks and other necessary checks;
- You not being subject to any obligation, whether under a contract of employment or otherwise, which would in any way restrict your ability to undertake or perform your duties with GSSPL; and
- Your eligibility to work in India. Under Indian Immigration laws, foreign nationals must have appropriate employment visas before their Internship commences

Immigration

When you accept this offer, please confirm whether you will need to obtain an employment visa. If you are an Indian national, for administrative purposes it would be useful if you could provide a copy of the first page of your passport and any other relevant stamped pages with the signed copy of this letter.

We will assist you in applying for an employment visa, although we cannot guarantee the outcome of the application.

Accepting this offer

We hope that you will accept our offer, in which case please do the following:

- Signify your acceptance of this offer, your Terms and the Verification of Personal Details Authorisation (enclosed as **Annexure A**) by signing this offer letter;
- Complete on-line forms. Details as to how to access the appropriate website will be sent to you upon receipt of your signed offer letter, Terms and Verification of Personal Details Authorisation. If you do not complete the on-line forms before you start your Internship, your first Internship payment will be delayed. **GSSPL's background checks will include verification of the information given on**

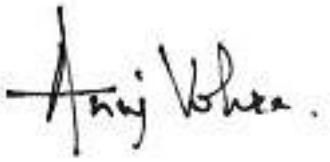
the on-line forms and so it is essential that the information is complete and accurate. The provision of misleading, false or inaccurate information, or the omission of a material fact, may be legitimate cause for the immediate withdrawal of this offer or, once you have started your Internship, for immediate termination of your Internship without notice or Internship payment. In signing this letter, you accept the statements and agree to the authorities given by you as set out in the Verification of Personal Details Authorisation; and

- If you need an employment visa, please contact Samuel Justus at 080-46216372

Once you have completed and signed all these documents, please return them to Human Capital Management in the envelope provided. This offer is valid until March 27, 2021, after which time it will lapse.

If you have any questions about this letter or the Terms, please contact your recruitment co-ordinator.

Yours sincerely,



Anuj Vohra
Vice President
Human Capital Management

For and on behalf of Goldman Sachs Services Private Limited

Agreed and Accepted by:

_____

Anuja Dhole

_____

(Date)

Are you legally authorized to work in India? Yes [ ]; No [ ];

Will you now or in the future require sponsorship for employment visa status? Yes [ ]; No [ ];

Before you commence employment we would prefer to correspond with you via e-mail. Please insert your preferred e-mail address for communication here.

Email address:_____

Terms and Conditions

This statement (the "**Terms**") sets out the terms and conditions of your internship with Goldman Sachs Services Private Limited ("**GSSPL**") ("**Internship**"). This statement, together with your offer letter and the non-disclosure agreement, constitutes your contract with GSSPL (the "**Contract**"). In addition, you will be expected to comply with GSSPL's policies and procedures as notified to you from time to time. These Terms replace and supersede all other agreements, written or oral, with respect to your Internship. GSSPL reserves the right to amend these Terms if necessary to comply with applicable law.

1. Intern: Anuja Dhole

2. Internship

You will be employed as an "Intern" by GSSPL. During your Internship, you shall (unless prevented by ill health or accident or by virtue of absence otherwise authorised by GSSPL) devote your time, attention and abilities to the business of GSSPL. You shall not accept internship (or any other equivalent position) or employment, or any additional office or position, part time or otherwise, with or without remuneration, in any other entity during your Internship Term.

3. Date of Internship

Your Internship with GSSPL will commence on _____ and will terminate 8 weeks later subject to paragraph 8 below ("**Internship Term**").

4. Compensation

4.1 During your Internship, you will be entitled to a stipend of INR 900,000 per annum, less tax or other withholdings and applicable deductions as required by law or in accordance with our policy. This constitutes the entire payment due to you from GSSPL on account of your Internship pursuant to these Terms. You understand and acknowledge that you are not an employee of GSSPL for any purpose and that you are not entitled to exercise any rights, or seek any benefits, accruing to the employees of GSSPL.

4.2 You agree as a condition of your Internship that GSSPL shall be entitled, at any time during your Internship, or in any event on termination, to deduct from the amounts due to you any monies due from you to GSSPL, including any deduction relating to leave taken in excess of entitlement or unauthorized leave of absence as at the date of the termination of Internship, applicable taxes, any deduction in respect of costs incurred by GSSPL or the cost of repairing damage to GSSPL's property caused by you (and of recovering the same), etc.

5. Workplace

5.1 During your Internship you will be located at GSSPL's office in Bengaluru.

5.2 You are expected to work for at least forty (40) hours per week from Monday to Friday, both days inclusive, but you may be required to work additional hours, depending on business needs.

6. Leave of Absence and Holidays

6.1 You will be entitled to twenty (20) days' leave in a calendar year, pro-rated to your Internship Term. Such leave cannot be accrued, carried forward or encashed at the end of your Internship Term. You are expected to intimate your designated manager in advance of your intention to avail of such leave, except in cases where it is not possible for you to provide advance intimation. In such a case, please inform your manager as soon as you are aware of the need to avail the leave and the expected duration of your leave.

6.2 If you are absent due to sickness and provided that you comply with the notification procedures, you may be paid your stipend during the period of your sick leave. Additionally, GSSPL may require you to undergo a medical examination by its nominated doctor or consultant before you return to office. GSSPL may also elect, with your consent, to consult your own doctor.

6.3 In addition, you will be entitled to public holidays on those days which are declared as holidays for GSSPL.

7. Termination of Internship and Notice

7.1 Subject to sub-paragraph 8.2 below, the minimum period of notice that GSSPL will give you to terminate your Internship is one (1) week or at its discretion, payment of stipend in lieu thereof. The minimum period of written notice of termination of the Internship that you are required to give GSSPL is one (1) week.

7.2 Notwithstanding sub-paragraph 8.1, GSSPL reserves the right to terminate your Internship without any notice if it has reasonable grounds to believe that you are in breach of GSSPL's applicable GSSPL's rules, regulations and policies or guilty of misconduct (which shall, without limitation, include any breach of any of the provisions of these Terms) or if you have provided misleading, false or inaccurate information or omitted a material fact in the information that you have provided to us, in which case no notice or pay in lieu of notice will be due.

7.3 GSSPL reserves the right to require you to not come to office during part or all of any period of notice of termination of your Internship (whether given by you or GSSPL). For the avoidance of doubt, you will continue to be bound by your obligations to GSSPL until the end of the notice period.

8. Discipline and Grievance

8.1 GSSPL has detailed its disciplinary policy in a handbook, which can be accessed on GSSPL's intranet. Whilst the disciplinary process does not form part of these Terms, the disciplinary rules do. Disciplinary sanctions may include oral or written warnings and GSSPL reserves the right to impose a financial penalty, or in case of gross misconduct, to terminate the Internship.

8.2 If you are dissatisfied with a disciplinary decision taken against you, you should contact Human Capital Management, which will arrange for your concern to be raised with the appropriate person.

8.3 If you have a grievance, you may raise the matter with your manager either in writing or in person or you may use GSSPL's formal grievance procedure, details of which are available on the intranet.

9. Confidential and Proprietary Information

9.1 In connection with your Internship, you may have access to non-public information and materials, including but not limited to information and materials describing or relating to the business and financial affairs, personnel matters, operating procedures, organisational responsibilities, marketing matters, and policies or procedures of GSSPL, its affiliates, their respective directors, employees, clients or other third parties; or the personal affairs of GSSPL's or its affiliates' directors or employees ("**Confidential and Proprietary Information and Materials**"). With respect to such Confidential and Proprietary Information and Materials, you agree that:

- Confidential and Proprietary Information and Materials shall be used only as authorised and only for the purposes intended by GSSPL; and
- You will hold all Confidential and Proprietary Information and Materials in strict confidence and, except for the above authorised uses, will not, nor will you permit any agent to give, disclose, copy, reproduce, sell, assign, license, market or transfer Confidential and Proprietary Information and Materials to any person, firm or corporation, including any director or employee of GSSPL who does not have a need to know or see the Confidential and Proprietary Information and Materials. This provision applies to authorised writings of any kind containing such information or materials, including books and articles; and
- Unless you have prior written authorisation from GSSPL, you will not publicise, disclose or allow disclosure of any information about GSSPL or its affiliates', their respective present or former directors, employees, agents or clients, its or their business and financial affairs, personnel matters, operating procedures, organisation responsibilities, marketing matters and policies or procedures, or any aspects of your Internship, candidacy for employment or your tenure as an intern of GSSPL or of the termination of such Internship, with any reporter, author, producer or similar person or entity, or take any other action seeking to publicise or disclose any such information in any way likely to result in such information being made available to the general public in any form, including books, articles or writings of any other kind, as well as film, videotape, audiotape or any other medium; and
- During your Internship Term and thereafter, you will not disclose or use without authorisation, any information concerning persons or entities other than GSSPL that is confidential or proprietary to them, nor will you use information in any manner that would constitute a violation of any undertaking or agreement with a prior employer or third party; and
- Upon the termination of your Internship (or earlier if requested by GSSPL), you will return to GSSPL all originals and copies of documents and other materials relating to GSSPL or containing or derived from Confidential and Proprietary Information and Materials that are in your possession or control, accompanied, if requested, by a certificate signed by you and satisfactory to GSSPL to the effect that all such Confidential and Proprietary Information and Materials have been returned.

9.2 You hereby irrevocably assign to GSSPL, its successors and assigns, and GSSPL shall have exclusive ownership rights, including, without limitation, all patent, copyright and trade secret rights, with respect to any work, including, but not limited to, any invention, discoveries, concepts, ideas or information, conceived by you in the course of your Internship with GSSPL, and all documents, data and other information of any kind including, incorporating, based upon or derived from the foregoing, including reports and notes prepared by you. Such work will be the property of GSSPL, shall be considered a work made for hire and may not be used for any purposes other than the benefit of GSSPL. Any and all such property and material containing such property shall be delivered to GSSPL on request and in any event at the termination of your Internship, and no copies thereof shall be retained by you except with GSSPL's prior written consent. You will cooperate

fully with GSSPL to establish, protect or confirm GSSPL's exclusive rights in such work or to enable it to transfer legal title together with any patents that may be issued. A certificate evidencing compliance with this provision shall, if requested, be provided to GSSPL.

9.3 The obligations set out in this paragraph shall survive the termination of your Internship. You hereby acknowledge that any violation, breach or other failure on your part to comply with these obligations could materially and irreparably injure GSSPL and its business in a manner inadequately compensable in damages, and that GSSPL may seek and obtain injunctive relief against the breach or threatened breach of these obligations in addition to any other legal remedies that may be available.

9.4 The provisions of this Section 9 shall be supplemented by the non-disclosure agreement, set out in Annexure B hereto, which you are expected to sign and return along with the offer letter, the Terms and the Verification of Personal Details Form.

10. Compliance

In addition to your compliance with the policies and procedures as outlined in the handbook, you will be expected to comply with the applicable policies published on the intranet that broadly affect and govern our business and personal conduct. You acknowledge that GSSPL including its affiliates maintains restrictions regarding the personal securities and commodities transactions, private investments and outside business activities of employees and certain of vendors. You agree to comply with all such restrictions, made applicable to you.

11. No Promotion

You agree that you shall not, without the prior written consent of GSSPL in each instance: (a) use in advertising, publicity or otherwise the name of GSSPL or any trade name, trademark, trade device, service mark, symbol or any abbreviation, contraction or simulation thereof owned by GSSPL; or (b) represent, directly or indirectly, that any product or any service provided by the undersigned has been approved or endorsed by GSSPL.

12. Non-Employment

You affirm that you are not an employee of GSSPL for any purpose and that you are not entitled to exercise any rights, or seek any benefit, accruing to the regular employees of GSSPL by virtue of this Internship. You agree to provide any assistance necessary to GSSPL in investigating any illegal or fraudulent activities, security breaches or similar situations.

13. Background Check and Testing

You agree that in connection with this Agreement, you may be subject to a background check, including employers, education, credit, criminal public record, drug screen, fingerprinting or other checking or testing, and the undersigned consents to the foregoing. You hereby release GSSPL, its employees and agents from any and all liability or claims arising from such checking and testing and the use and reporting of the results thereof.

14. Dispute Resolution

14.1 If any dispute or difference of any kind whatsoever shall arise between the parties in connection with or arising out of this Contract, the parties shall promptly and in good faith negotiate with a view to its amicable resolution and settlement.

14.2 In the event no amicable resolution or settlement is reached between the parties within a period of fifteen (15) days from the date on which the dispute arose, such dispute shall be referred to and finally settled by arbitration in accordance with the provisions of the Indian Arbitration and Conciliation Act, 1996 (the "**Arbitration Act**") as amended from time to time. The arbitration shall be before a mutually acceptable single arbitrator or, upon the failure of the parties to agree upon a single arbitrator, within a period of ten (10) days thereupon, each party shall appoint one arbitrator and the two appointed arbitrators shall appoint a third arbitrator, who shall act as the presiding arbitrator. Provided, that if the third arbitrator has not been nominated within thirty (30) days of their appointment, such third arbitrator shall be appointed by the Court (as defined in the Act), as provided under the Act. The award of the arbitrators shall be final, and judgment upon the award rendered may be entered in any court, having jurisdiction. The arbitration proceedings shall be held in Bengaluru and the language of the arbitration shall be English.

14.3 The existence of any dispute or the initiation or continuance of the arbitration proceedings shall not postpone or delay the performance by the parties of their respective obligations pursuant to this Contract. It is agreed that the arbitrators shall also determine and make an award as to the costs of the arbitration proceedings.

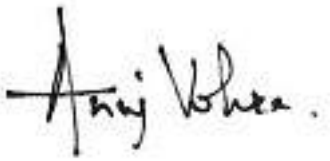
14.4 Notwithstanding anything contained herein, the parties shall have a right to institute legal proceedings to prevent any continuing breach of the provisions of this Contract to seek an injunctive or any other specific

relief in the courts of competent jurisdiction.

15. Jurisdiction and Governing Law

These Terms together with the Offer Letter shall be subject to the jurisdiction of the Courts of Bengaluru, Karnataka, India and shall be subject to the laws applicable in India.

Yours sincerely,



Anuj Vohra
Vice President
Human Capital Management

For and on behalf of Goldman Sachs Services Private Limited

Agreed and Accepted by:

_____

Anuja Dhole

_____

(Date)

ANNEXURE A
VERIFICATION OF EMPLOYEE DETAILS AUTHORISATION

In signing below I confirm that the information I will be providing in the on-line forms will be complete, accurate and true. I understand that this offer of internship is conditional upon the verification, to GSSPL's entire satisfaction, of any or all of the information I will be supplying and that if any of the information I provide is found to be misleading, false or otherwise inaccurate, GSSPL may in its sole discretion withdraw this offer or, if I have already commenced my internship with GSSPL, take disciplinary action (up to and including termination of the Internship) against me.

I understand that GSSPL and/or any persons or organisation acting on GSSPL's behalf (which may include third parties outside the Goldman Sachs group) (hereinafter, "you") may, to the extent permitted by law, procure, process and store information from any individual, company, institution or other body which you consider necessary or desirable for the assessment of my suitability for internship. I understand and agree that this will include the verification of the information I will be providing in the on-line forms and may well include the obtaining of documents and/or information covered by various data protection laws, of investigative and consumer credit reports which may contain information regarding my background, character, legal history, credit worthiness and personal reputation. I also understand and agree that you may perform reference checks of my employment (including any current employment unless I have otherwise instructed). I also agree that, during the course of my internship with GSSPL, a consumer or investigative report may be procured in connection with subsequent employment decisions. I understand that you agree that you will not use or publish any such documents and/or information save as is reasonably required by GSSPL in respect of my application for internship. I authorise you to carry out all such investigations as are described above. I hereby explicitly consent to the processing by you of personal data (including sensitive personal data) and understand and accept that this data may be transferred to and processed outside the country. I understand that, upon my written request, I will be advised of the name and address of each consumer reporting agency from which a consumer report or investigative report may have been obtained.

I confirm that in carrying out such enquiries and investigations you are entitled to and will rely upon the consents and authorities I have given. I further agree that you and any person or entity supplying information shall incur no liability whatsoever in respect of any document or information supplied as a result of or obtained through such inquiries and investigations. This shall be the case whether the content of any such document obtained is accurate or inaccurate and/or any information is true or untrue.

_____
Anuja Dhole

_____
(Date)

ANNEXURE B
NON-DISCLOSURE AGREEMENT

1. Non-Disclosure

In connection with services now or in the future performed by the undersigned for Goldman Sachs Services Private Limited ("GSSPL") or for any subsidiary, affiliate or indirect and direct holding/parent companies of GSSPL (collectively called "Goldman Sachs"), the undersigned may have access to non-public information and materials, including but not limited to information and materials describing or relating to the business and financial affairs, personnel matters, formulas; strategies; methods; processes; computer materials including source or object codes, data files, computer listings, computer programs, and other computer materials (regardless of the medium in which they are stored), operating procedures, organizational responsibilities, marketing matters, and other policies or procedures of Goldman Sachs or its partners, shareholders, clients, vendors, or other third parties, or the personal affairs of partners or employees ("Confidential Information"). With respect to such Confidential Information, the undersigned acknowledges and agrees to the terms of this non-disclosure agreement ("Agreement") as follows:

(a) Confidential Information shall be used only as authorized and only for the purposes intended by Goldman Sachs.

(b) The undersigned shall hold Confidential Information in strict confidence and, except for the above authorized uses, shall not, nor shall it permit any agent to, give, disclose, copy, reproduce, sell, assign, license, market, transfer or otherwise provide Confidential Information to any person, firm or corporation including any partner or employee of Goldman Sachs who does not have a need to know the Confidential Information. This provision applies to unauthorized writings of any kind containing such information or materials, including books and articles. The undersigned shall not publicize, disclose, or allow disclosure of any information about Goldman Sachs, its present or former partners or employees, agents, vendors or clients, or any aspect of the undersigned's work for Goldman Sachs, with any reporter, author, producer or similar person or entity, or take any other action seeking to publicize or disclose any such information in any way likely to result in such information being made available to the general public in any form, including books, articles or writings of any kind, as well as film, videotape, or any other medium.

(c) Upon the termination of the services to be performed by the undersigned (or earlier if requested by Goldman Sachs), the undersigned shall return to Goldman Sachs all originals and copies of documents and other materials relating to Goldman Sachs or obtained or developed in the course of performing services for Goldman Sachs, or containing or derived from Confidential Information which are in the undersigned's possession or control, together, if requested by Goldman Sachs, with a certificate signed by the undersigned, in form and substance satisfactory to Goldman Sachs, to the effect that all such Confidential Information has been returned.

(d) The undersigned hereby irrevocably assigns to Goldman Sachs, its successors and assigns, in perpetuity (irrespective of whether or not exercised by the Firm at any time after such assignment), and on a worldwide basis, and Goldman Sachs shall have, exclusive ownership rights, including, without limitation, all patent, copyright and trade secret rights, with respect to any work produced by the undersigned including, but not limited to, any invention, discoveries, concepts, ideas or information conceived by the undersigned in the course of rendering services to Goldman Sachs and all documents, data and other information of any kind including information incorporating, based upon or derived from the foregoing, including reports and notes prepared by the undersigned. Such work produced shall be the property of Goldman Sachs, shall be considered a work made for hire and may not be used by the undersigned for any purposes other than the benefit of Goldman Sachs. Any and all such property and material containing such property shall be delivered forthwith to Goldman Sachs on request by Goldman Sachs and in any event at the termination of the undersigned's work for Goldman Sachs and no copies thereof shall be retained by the undersigned unless the prior written consent of Goldman Sachs is obtained with respect thereto. The undersigned shall cooperate fully with Goldman Sachs to establish, protect or confirm its exclusive rights in such work or to enable it to transfer legal title together with any patents that may be issued. A certificate evidencing compliance with this provision shall, if requested by Goldman Sachs, accompany such materials.

2. Non-Promotion

The undersigned agrees that the undersigned shall not, without the prior written consent of Goldman Sachs in each instance: (a) use in advertising, publicity or otherwise the name of Goldman Sachs or any trade name, trademark, trade device, service mark, symbol or any abbreviation, contraction or simulation thereof owned by Goldman Sachs; or (b) represent, directly or indirectly, that any product or any service provided by the undersigned has been approved or endorsed by Goldman Sachs.

3. No Infringement

You affirm that you have all necessary rights, authorization or licenses to undertake this Internship and con-

tinue the Internship during the Internship Term and you are not in breach of any agreement by which you are bound or constitute an infringement of any patent or copyright or constitute an unauthorized use of proprietary information or trade secrets of a third party.

4. Non-Employment

You affirm that you are not an employee of GSSPL for any purpose and that you are not entitled to exercise any rights, or seek any benefit, accruing to the regular employees of GSSPL by virtue of this Internship. You agree to provide any assistance necessary to GSSPL in investigating any illegal or fraudulent activities, security breaches or similar situations.

5. Background Check and Testing

You agree that in connection with this Agreement, you may be subject to a background check, including employers, education, credit, criminal public record, drug screen, fingerprinting or other checking or testing, and the undersigned consents to the foregoing. You hereby release GSSPL, its employees and agents from any and all liability or claims arising from such checking and testing and the use and reporting of the results thereof.

6. Regulatory Compliance Procedures

The undersigned acknowledges that Goldman Sachs maintains restrictions regarding the personal securities and commodities transactions, private investments and outside business activities of employees and certain of vendors. The undersigned agrees to comply with all such restrictions, made applicable to him or her.

7. Governing Law and Dispute Resolution

(a) This Agreement shall be governed by and construed in accordance with the laws of India.

(b) If any dispute or difference of any kind whatsoever shall arise between the parties in connection with or arising out of this Agreement, the parties shall promptly and in good faith negotiate with a view to its amicable resolution and settlement.

(c) In the event no amicable resolution or settlement is reached between the parties within a period of fifteen (15) days from the date on which the dispute arose, such dispute shall be referred to and finally settled by arbitration in accordance with the provisions of the Indian Arbitration and Conciliation Act, 1996 (the "Arbitration Act") as amended from time to time. The arbitration shall be before a mutually acceptable single arbitrator or, upon the failure of the parties to agree upon a single arbitrator, within a period of ten (10) days thereupon, each party shall appoint one arbitrator and the two appointed arbitrators shall appoint a third arbitrator, who shall act as the presiding arbitrator. Provided, that if the third arbitrator has not been nominated within thirty (30) days of their appointment, such third arbitrator shall be appointed by the Court (as defined in the Act), as provided under the Act. The award of the arbitrators shall be final, and judgment upon the award rendered may be entered in any court, having jurisdiction. The arbitration proceedings shall be held in Bengaluru and the language of the arbitration shall be English.

(d) The existence of any dispute or the initiation or continuance of the arbitration proceedings shall not postpone or delay the performance by the parties of their respective obligations pursuant to this Agreement. It is agreed that the arbitrators shall also determine and make an award as to the costs of the arbitration proceedings.

(e) Notwithstanding anything contained herein, the parties shall have a right to institute legal proceedings to prevent any continuing breach of the provisions of this Agreement to seek an injunctive or any other specific relief in the courts of competent jurisdiction.

8. Survival

The obligations created by this Agreement shall survive the termination of the services of the undersigned and is enforceable directly against the undersigned individually. The undersigned acknowledges that any violation, breach or other failure on the undersigned's part to strictly comply with this Agreement could materially adversely affect Goldman Sachs and its business, thus giving rise to suit for monetary damages and/or injunctive relief for such violation, breach or other failure.

_____

Anuja Dhole

_____

(Date)

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Deutsche Bank Group
DBOI Global Services

DBOI Global Services Pvt. Ltd.
Business Bay, Wing 2
Tower A, 6th, 7th, 8th floor
Off Airport Road, Yerwada
Pune – 411 006

CIN: U72900MH2005PTC158278

Sakshi Pramod Dombre
Saraswati Colony, behind Railway Station Old Jalna
Maharashtra Jalna 431203 India

April 12, 2021

Dear Sakshi,

Re: Internship

With reference to the above subject, we are pleased to offer you an Internship ('Internship') from **May 31, 2021** to **July 23, 2021,** with **DBOI Global Services Private Limited** in **Pune.**

This Internship should not be construed as an offer of employment, either directly or indirectly. The Company will verify the information and responses provided and carryout verification checks independently prior to the commencement of your Internship.

The stipend payable to you will be **INR 75,000** (INR Seventy five thousand only) per month. This will be subject to applicable taxes and any other statutory deductions.

During the period of your Internship, you may choose to avail Company transport, as per the current Company policy.

Kindly sign the duplicate of this letter in token of your acceptance of above terms and conditions including Schedule I relating to General Terms and Conditions, enclosed herewith, within ten (10) days from date mentioned above.

Yours sincerely,
DBOI Global Services Private Limited

Authorized Signatory
Human Resources

Authorized Signatory
Human Resources

Enclosures:
Schedule I: "General Terms and Conditions"

ACKNOWLEDGEMENT

I confirm acceptance of the above terms and conditions of Internship with DBOI.

Sakshi Pramod Dombre

Name and Signature

13 April 2021 | 2:55 PM SGT

Date

Jalna

Place of Residence

Human Resources
Gr. 1st, 2nd and 3rd Floor, Wing 3,
Cluster B M/s EON Kharadi Infrastructure Pvt. Ltd.
SEZ, Plot No. 1, S. No. 77,
MIDC, Kharadi Knowledge Park, Pune 411014

Registered Office
8th Floor, First International Financial Centre (FIFC),
Plot Nos. C-54 & C-55, G-Block,
Bandra Kurla Complex, Bandra (E),
Mumbai - 400 051 CIN No: U72900MH2009FTC192938

March 23, 2021

Vibavari Gurunathan
Ulkanagari
Aurangabad, Maharashtra 431001

Dear Vibavari,

Many congratulations on being selected for the prestigious internship program at Citicorp Services India Private Limited. We trust you will find this internship opportunity both challenging and rewarding.

As a part of Citi, the leading global bank, you will have a learning experience about best-in-class products and services to our customers and leveraging Citi's unparalleled global network to enable progress. As you go through the internship period, in addition to the formal training provided, the on-the-job training will enable you to learn, experience and gain exposure to the decision-making scenarios.

You would have submitted all the formal documentation, by now and must be gearing up to undergo the initial orientation at Citi. Post joining the internship program, please have a discussion with your manager and chart down the various steps involved in your project with their respective timelines. You are encouraged to go through the Citi Leadership Standards and learn more about the breadth and globality of Citi. We will be pleased to provide the support you require.

The duration of your internship is for temporary period of 2 Months. During this period, you will be paid a consolidated stipend of INR40000 per month. Issuance of Internship certificate is subject to successful completion of internship. In the event if for any reasons you are unable to complete internship, due to incompleteness, the Internship certificate will not be issued.

As a prerequisite for joining the internship, Citi will make confidential reference checks, including your stated academic credentials and professional career and achievements. Hence, your joining Citi internship program is contingent upon entering the requisite data on First Advantage website for initiation of background verification. This offer for internship program would stand revoked if the requirement is not fulfilled within (5 days) from the time of receipt of email intimation.

Also, Citi will not be providing accommodation to the interns. Please report to Prabhav Gupta, Wing 4, 4th Floor, HR Bay, Plot No-1, Sr. No. 77, MIDC Kharadi Knowledge Park, EON Free Zone, Kharadi, Pune 411014. You may email him/her at prabhav.gupta@citi.com and reach him/her on 022 6175 6311.

The internship opportunity serves as one of the critical components of our full-time recruitment decisions as well. If you have any questions, please feel free to get in touch with me. All the best.

Thanks and regards,

Supriya Abrol
Vice President
Human Resources

23/03/2021

Walmart
Global Technology Services
India

Salarpuria Aura,
4th Floor, B-Block
Panatoor(G P)
Kadubeesanhalli,
Outer Ring Road
Bangalore-560103

Salarpuria Touchstone,
3rd Floor, Block B,
15/1A, 14P7,
Kadubeesanhalli,
Outer Ring Road
Bangalore - 560103

24-March-2021

Siddhi Gandhale
Cummins College of Engineering

Siddhi Gandhale

This is your letter for the proposed Internship ("Letter of Internship") between you and WM Global Technology Services India Pvt. Ltd. ("the Company") or its affiliate. The Company provides interns with a supportive environment and the Company hopes that you will find your internship rewarding and enjoyable.

1. Internship

Your start date of internship will be **3rd June** and the duration of internship shall be 2 (Two) months ("Internship Period") at our Bangalore office.

The purpose of this internship is to inculcate a sense of team work, discipline, develop a sense of leadership and expose you to real-life problem solving methods.

2. Induction and Training

We will provide an induction explaining what the Company does and provide training to assist you to meet the standards we expect from interns.

3. Stipend

Your internship stipend is INR 80000 (Eighty Thousand Only)/-per month. The Company will deduct taxes at source as required under the Income Tax Act, 1961.

4. Supervision and Support

Director of Engineering ("Intern Host") will be your main point of contact during the period of internship. The Intern Host will be your buddy during the course of your internship. You will have regular interactions with the Intern Host for discussing your learning objectives as well as any problems which you may face during the course of your internship.

5. Hours of Internship and Leave

You are required to come for your internship from 9 a.m. to 5.30 p.m. - Monday to Friday. In the event you are unable to attend to your internship, please inform the Intern Host in advance.
Further, you will be entitled to a paid leave of 1 day per month in addition to Saturdays and Sundays and the other public holidays on which the Company is closed for operations.

6. Non-Disclosure of Confidential Information and Product Assignment

You will not at any time, without the consent of the Intern Host disclose or divulge or make public, except under legal obligation, any information regarding the Company's affairs or administration or service carried out, whether the same be confided to you or become known to you during the course of your internship or otherwise.

Your obligations not to disclose Company confidential information are described in more detail in the Non-Disclosure and Product Assignment Agreement ("Agreement"). You understand your internship is conditioned upon your understanding and accepting the terms of that Agreement. Further, you understand the terms of that Agreement continue throughout your internship and beyond, as described in the Agreement.

7. Code of Conduct

We expect you to perform the work plan and achieve the learning objectives set out in the work plan to the best of your ability. During the course of the internship we expect you to be enthusiastic, sincere and diligent. In case of any questions relating to work plan, you should approach your Intern Host who will guide you and address your questions.

8. Discontinuation of Internship

The Company can discontinue your internship by informing you 2 days in advance.

9. General

Upon the discontinuation of your internship or at the end of the Internship Period you will be required to return all memoranda, notes, records or other documents made or compiled by you or made available to you during the Internship Term concerning the business and/or operations of the Company as the same will be the Company's property and shall, if in your possession or under your control, be delivered to the Company at the end of your internship. You shall not use for yourself or others, or divulge to others, any proprietary or confidential information of the Company, obtained by you as a result of your internship, unless authorized by the Company. It is hereby clarified that the Company is not hiring you as an apprentice and therefore the provisions of the Apprentices Act, 1961 and the rules framed there under will not be applicable to your internship.

Further, the Company does not intend to create any employment relationship with you pursuant to this Letter of Internship nor does this Letter of Internship create an obligation on the Company to offer you employment with the Company.

This Letter of Internship will be governed by and construed in accordance with the laws of India.

Please acknowledge receipt and acceptance of this letter by signing, dating and returning this Letter of Internship.

Yours Sincerely,
WM Global Technology Services Pvt. Ltd

Sudeep Ralhan
Vice President, Human Resources

Date:

I, hereby accept to be a part of WM Global Technology Services India Pvt. Ltd. or its affiliate and will abide by the terms as stated in this Letter of Internship.

_____

Name**: Siddhi Gandhale**
Date:
Date of Birth: Father's/Spouse Name:

DocuSign Envelope ID: 53C016EC-5AB2-42E9-88E8-F31B92659378

Deutsche Bank Group
DBOI Global Services

DBOI Global Services Pvt. Ltd.
Business Bay, Wing 2
Tower A, 6th, 7th, 8th floor
Off Airport Road, Yerwada
Pune – 411 006

CIN: U72900MH2005PTC158278

Anaya Suhas Garde
Bldg No. F-1, Flat No. 23, Girija Shankar Vihar
Karve Nagar Pune 411052, India

April 22, 2021

Dear Anaya,

Re: Internship

With reference to the above subject, we are pleased to offer you an Internship ('Internship') from **May 31, 2021** to **July 23, 2021,** with **DBOI Global Services Private Limited** in **Pune.**

This Internship should not be construed as an offer of employment, either directly or indirectly. The Company will verify the information and responses provided and carryout verification checks independently prior to the commencement of your Internship.

The stipend payable to you will be **INR 75,000** (INR Seventy five thousand only) per month. This will be subject to applicable taxes and any other statutory deductions.

During the period of your Internship, you may choose to avail Company transport, as per the current Company policy.

Kindly sign the duplicate of this letter in token of your acceptance of above terms and conditions including Schedule I relating to General Terms and Conditions, enclosed herewith, within ten (10) days from date mentioned above.

Yours sincerely,
DBOI Global Services Private Limited

Authorized Signatory
Human Resources

Authorized Signatory
Human Resources

Enclosures:
Schedule I: "General Terms and Conditions"

ACKNOWLEDGEMENT

I confirm acceptance of the above terms and conditions of Internship with DBOI.

Anaya Suhas Garde

Name and Signature

22 April 2021 | 11:42 PM SGT

Date

PUNE

Place of Residence

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Schedule I: General Terms and Conditions

1. Hours of Work

You will be required to work nine (9) hours per day Monday through Friday including a one (1) hour break for lunch. Further, depending on the workload and business requirements, at any given time, you may be required to work in shifts and/or during weekends. You may also be expected to travel to other locations at times outside of your official hours of work.

2. Compliance

The Company's rules, regulations and directions relating to employees and interns, including the Deutsche Bank Group's Code of Conduct, which are now or may hereafter be in force, will apply to you and will be strictly complied with by you. You should therefore acquaint yourself with all Company rules and policies, which are applicable to you.

In particular, the Company attaches great importance to security, compliance and fair dealing procedures and your attention is drawn to the rules set out in the Deutsche Bank Group's Compliance Policies. You may be asked to disclose information as deemed necessary to comply with local regulatory requirements arising from the Company's business activities (including records relating to investments held by you and your connected persons), or which are otherwise consistent with market best practices of the Company.

Where applicable, you will also be expected to comply with any local compliance requirements of our overseas offices and all requirements (including any professional qualifications and standards of conduct) for obtaining and maintaining the necessary registration and license (or such exemption from registration and license) for the performance of your duties. A breach of the Group's Compliance policies or local compliance rules is a disciplinary offence that may justify summary dismissal.

In addition, you will at all times be conversant with and comply with any rules and regulations applicable to your specific area of work, such as (where applicable) the local Rules, Regulations and By-Laws. Violation of any of these rules, regulations or provisions may result in the immediate termination of your Internship.

3. Accountability

You shall properly, diligently and honestly perform all the duties, which the Company may assign to you from time to time and shall faithfully account for and deliver to the Company all monies, securities or other property belonging to the Company, which may come into your possession, custody or control.

4. Confidentiality

During the period of Internship with the Company, you may learn trade secrets or confidential information, which relates to the Company and the Deutsche Bank Group. Unless you are required to do so in the proper performance of your duties, you must not:

a) divulge or communicate to any person;

b) use for your own purposes or for any purposes other than those of the Company or, as appropriate, any of its clients; or

c) cause any unauthorized disclosure, through any failure to exercise due care and attention, of any trade secrets or confidential information relating to the Company (or any of the Group) or any of its or their clients. You must at all times use your best endeavors to prevent publication or disclosure of any trade secrets or confidential information

Confidential information includes but is not limited to lists of Deutsche Bank's clients, suppliers, financial information including pricing information, administration and information systems, information about unique products and services and information relating to the business strategy of the Company or any other company within the Deutsche Bank Group.

If you are unsure about the confidential nature of specific information, you must seek your supervisor's advice and clarification. You will be subject to disciplinary action up to and including summary dismissal for any unauthorized disclosure of confidential information belonging to or related to the Company or any Deutsche Bank Group company. You understand and agree that your obligation of confidentiality survives termination of your Internship.

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You will promptly on demand or in any event upon when you cease to be an intern at the Company, return all confidential information including but not limited to documents, records, computer disks or other property in your possession or under your control belonging to the Company or any Group company or the clients thereof and you will not retain any copies thereafter.

In the same way that the Company's and the Deutsche Bank Group's confidential information must be kept confidential, the Company expects you to keep confidential the confidential information of your previous internships or assignments. During the period of Internship with the Company, you must not use proprietary material, trade secrets or other highly confidential information or property obtained by you because of any prior employment without written authorization from the relevant organization.

5. Intellectual Property

For the purposes of this agreement, "Intellectual Property Rights" means any and all existing and future intellectual or industrial property rights (whether registered or unregistered) including, without prejudice to the generality of the foregoing, all existing and future patents, copyrights, design rights, database rights, trade marks, internet rights/domain names, know-how, confidential information and any and all applications for any of the foregoing and any and all rights to apply for any of the foregoing.

During the period of your Internship with the Company, you may either alone or in conjunction with others, generate or assist in the generation of documents, materials, designs, drawings, processes, formulae, computer coding, methodologies, confidential information and other works which relate to the business of the Company or any Deutsche Bank Group company or which are capable of being used or adapted for use therein or in connection therewith ("Works") and you agree that in respect of any such Works and all Intellectual Property Rights in relation thereto, you are obliged to further the interests of the Company and any Deutsche Bank Group company. Both the Works and the related Intellectual Property Rights will belong to and be the absolute property of the Company or any other person the Company may nominate.

You must immediately disclose to your Business Head all works and all related Intellectual Property Rights. You are required to assist the company and fully cooperate with it in every way to enforce the Company's right to execute whatever documentation is required to provide the Company with full ownership thereof.

6. Data Protection

By signing this statement, you acknowledge and agree that the Company is permitted to hold personal information about you as part of its personnel and other business records, and that the Company may use such information in the course of the Company's business. Please note that this may include transfer and storage of your personal information at offshore data storage facilities.

You agree that the Company may disclose information about you to other Group companies or third parties (including cross border transfers) if the Company considers that to do so is required for the proper conduct of the Company's business or that of any of its associates. This Clause applies to information held, used or disclosed in any medium.

KRISHITECT
discover QUALITY agri-food

Ref NO: KT-2021-1104 **DATE:** 2nd June 2021

INTERNSHIP OFFER LETTER

To,
Sai Ghule,
Cummins College of Engineering for Women, Karvenagar, Pune-411038
sai.ghule@cumminscollege.in / M: 7758073590

Subject: Internship offer

Dear Sai Ghule,

We are pleased to offer you the position of Digital Technology Intern in KrishiTect, Pune. Considering current epidemic, its allowed to complete the internship from home. As you will be receiving academic credit for this position, you will not be paid. Additionally, students do not receive any other benefits as part of their internship program. This position is scheduled to begin 5th June 2021 and will be a full-time two months un-paid internship opportunity ending on 5th Aug 2021. You will work in 5 days per week and leaves can availed for emergencies and / academic related work/exams.

By accepting this offer, you acknowledge that you understand participation in this program is not an offer of employment, and successful completion of the program does not entitle you to an employment offer from KrishiTect.

This offer letter represents the full extent of the internship offer and supersedes any prior conversations about the position. Changes to this agreement may only be made in writing. If you have any questions about this offer please contact via email to: info@krishitect.in.

Please review this in full, sign and return via email to confirm your acceptance, no later than **4th June 2021**.

Congratulations and welcome to the team!

Sincerely,
Team KRISHITECT
Email: info@krishitect.in

Attached documents: Annexure-I – Internship Non-Disclosure Agreement

CC:
Training and Placement Officer,
Cummins College of Engineering for Women Karvenagar, Pune-411038.
placements@cumminscollege.in

Acceptance by Student:

I, _____ accept the above offer and I have read all the terms and conditions of the offer & agree on Internship Non-Disclosure Agreement in Annexure-I and will begin the internship position on said date in the offer letter.

Student's Signature: _____
Student's Name: _____ Date: _____

This letter is computer generated and therefore does not require any signature

KRISHITECT
discover QUALITY agri-food

ANNEXURE-I

INTERNSHIP NON-DISCLOSURE AGREEMENT

This Internship Non-Disclosure Agreement, known as the "Agreement", dated 2nd June 2021 is between **Sai Ghule,** hereinafter known as the "Intern", and **KRISHITECT.IN**, hereinafter known as the "Company". Collectively, the Intern and Company shall be known as the “Parties”, agree as follows:

1. KNOWLEDGE AND EXPERIENCE. The Company shall be recognized as the individual or entity that provides a position to the Intern in order to obtain knowledge and experience in an industry. Intern agrees to serve unpaid for the Internship Program and to comply with any and all required policies of the Company and its Internship Program. The Intern shall not possess the authorization to represent themselves as an employee of the Company at any time.

2. CONFIDENTIAL INFORMATION. Confidential Information shall include, but not be limited to, documents, records, information and data (whether verbal, electronic or written), drawings, models, apparatus, sketches, designs, schedules, product plans, marketing plans, technical procedures, manufacturing processes, analyses, compilations, studies, software, social media accounts, prototypes, samples, formulas, methodologies, formulations, patent applications, know-how, experimental results, specifications and other business information, relating to Company’s business, assets, operations or contracts, furnished to Intern and/or Intern’s affiliates, officers, owners, agents, consultants or representatives, in the course of their efforts, regardless of whether such Confidential Information has been expressly designated as confidential or proprietary. Confidential Information also includes any and all analyses, compilations, products, studies and other data or material prepared by or in the possession or control of the Intern, which contain, include, refer to or otherwise reflect or are generated from any Confidential Information. Confidential Information may be provided in written, oral, electronic or other form. Intern acknowledges that no representation or warranty, express or implied, has been or is made by or on behalf of Company as to the accuracy or completeness of any of the Confidential information furnished to the Intern.

3. FORM OF DISCLOSURE. Confidential Information may be oral, visual, or by demonstration, or in some other form not permanently recorded, and shall be considered Confidential Information regardless of whether such Confidential Information has been expressly designated as confidential or proprietary.

4. PERIOD OF CONFIDENTIALITY AND NON-USE. Intern shall maintain in strict confidence from the intern’s joining date and not disclose any Confidential Information it receives from Company to any third party or use the Confidential Information for its own or any other party's benefit, except in furtherance of its obligations to Company pursuant to any business transaction it may enter into with Company. Intern shall use, as a minimum, the same degree of care to avoid disclosure or use of the Confidential Information as it employs with respect to its own confidential, proprietary and secret information of like importance, but in any case, using no less than a reasonable degree of care. Intern shall limit access to all Confidential Information to only those of Intern’s personnel, agents and representatives who “need to know” such information for carrying out Intern’s obligations to Company pursuant to any business transaction it may enter into with Company and the Confidential Information will be used only for carrying out Intern’s obligations to Company pursuant to any business transaction it may enter into with Company. Intern shall insure that anyone who is given access to the Confidential Information by or on behalf of Intern shall be bound by and shall comply with the terms of this Agreement.

This letter is computer generated and therefore does not require any signature

5. EXCLUSIONS. Information shall not be deemed Confidential Information, and Intern shall have no obligation of confidentiality or restriction against use with respect to any information which:

5.1. was known, in the possession of and documented by Intern through no wrongful act and prior to Company's disclosure of such information to Intern; or

5.2. becomes publicly known through no wrongful act of Intern and/or through no breach of any obligation to Company; or

5.3. is rightfully received from a third party who is not subject to restrictions on the use and disclosure of such information in favor of Company; or

5.4. is approved for release by written authorization from Company; provided that, unless notice of said prior knowledge and possession or receipt from a third party is given to Company within thirty (30) days of receipt of the information from Company or from a third party, respectively, it shall be conclusively presumed that the said information was not previously in the Intern's knowledge and possession or received from a third party.

6. DISCLOSURES REQUIRED BY LAW. In the event Intern is requested or required by a government or court order, or similar process, to disclose any Confidential Information supplied to it by Company, Intern shall provide Company with prompt notice of such request so that Company may seek an appropriate protective order and/or waive Intern's compliance with the provisions of this Agreement.

7. INDEMNIFICATION. Intern shall reimburse, indemnify and hold harmless Company and its affiliates, owners, employees, officers, directors, agents and representatives from any damage, loss, penalty, cost or expense incurred by Company as a result of or in connection with the use or disclosure of the Confidential Information contrary to the terms of this Agreement by Intern or its affiliates, officers, agents or representatives or any others to whom such Confidential Information has been disclosed by any such persons or entities. The term "affiliates" as used in this Agreement shall mean any persons, corporations, partnerships, limited liability companies, or other business entities, which directly or indirectly control, are controlled by, or are in common control with such party to this Agreement. As used herein, the term "control" shall mean possession, directly or indirectly, of power to direct or cause the direction of management or policies (whether through ownership of securities, by contract or otherwise).

8. NO PUBLIC COMMENT. Intern shall not directly or indirectly make any public comment, statement, or communication with respect to, or otherwise disclose or permit the disclosure to any third party of any Confidential Information or of any matter relating to the Subject Matter or purpose or any transactions contemplated by the parties in connection therewith, without the prior written consent of Company.

9. NOTICE OF UNAUTHORIZED USE OR DISCLOSURE. Intern shall notify Company immediately upon discovery of any unauthorized use or disclosure of Confidential Information or any other breach of this Agreement by Intern or any third party, and will cooperate with Company in every reasonable way to help regain possession of the Confidential Information and prevent its further unauthorized use or disclosure.

10. OWNERSHIP AND RETURN OF CONFIDENTIAL INFORMATION. All Confidential Information disclosed to Intern shall be and remain the property of Company. Upon Company's written request, Intern shall promptly return all Confidential

This letter is computer generated and therefore does not require any signature

Information (including all originals, copies, reproductions and summaries of such Confidential Information), or certify its destruction in writing, and keep the same confidential and secret in accordance with this Agreement.

11. NO LICENSE. Nothing contained in this Agreement shall be construed as granting or conferring to Intern any rights or license or otherwise, either expressly or by implication, in or to any Confidential Information disclosed by Company to Intern as a result of this Agreement, including, without limitation, rights or license under any present or future patent, patent application, copyright, trademark, service mark, trade secret or other proprietary information owned, licensed or controlled by Company.

12. SURVIVAL. Intern's obligations of non-disclosure pursuant to the terms of this Agreement shall survive until all Confidential Information has been returned to Company or the destruction thereof has been certified to Company in writing.

13. RELATIONSHIP. This Agreement shall not be construed as a joint venture, pooling arrangement, partnership, teaming effort or agency arrangement but each party hereto shall be considered as an independent contractor responsible for its own expenses and financial obligations incurred in the performance of this Agreement.

14. NO WAIVER. Neither party waives any rights in invention or development lawfully possessed by it at the time of signing this Agreement. In addition, this Agreement does not imply any waiver of any rights or action under the patent, trademark, copyright, trade secret, unfair competition, fair trade or related laws. Failure to enforce any provision of this Agreement shall not constitute a waiver of any term hereof.

15. BINDING AGREEMENT. This Agreement shall be binding upon Intern and its subsidiaries, successors, assigns, legal representatives, and all corporations controlling the Intern or controlled by the Intern and shall inure to the benefit of Company and its subsidiaries, successors, assigns, legal representatives, and all corporations controlling Company or controlled by Company.

16. INJUNCTIVE RELIEF. Intern understands and agrees that any use or dissemination of Confidential Information in violation of this Agreement will cause Company irreparable harm, and that monetary damages may not be a sufficient remedy for unauthorized use or disclosure of Confidential Information, and that Company may be left with no adequate remedy at law; therefore, Company shall be entitled, without waiving any other rights or remedies, to such injunctive or equitable relief as may be deemed proper by a court of competent jurisdiction. Such remedies shall not be deemed to be the exclusive remedy for any breach of this Agreement but shall be in addition to all other remedies available at law or in equity.

17. PREVAILING PARTY. If either party employs lawyers to enforce any rights arising out of or relating to this Agreement, the prevailing party shall be entitled to recover reasonable lawyer's fees and expenses.

18. GOVERNING LAW. This Agreement shall be governed by and construed in accordance the laws of India without regard to principles of conflict or choice of laws, and Intern consents to venue and jurisdiction of the Company.

19. ENTIRE AGREEMENT. This Agreement contains the entire understanding between the parties relative to the protection of Confidential Information and supersedes all prior and collateral communications, reports, and understanding between the parties in respect thereto. No change, modification, alteration or addition to any provision shall be binding unless it is in writing and signed by an authorized representative of both parties.

This letter is computer generated and therefore does not require any signature

20. SEVERABILITY. If a court of competent jurisdiction makes a final determination that any provision of this Agreement (or any portion thereof) is invalid, illegal or unenforceable for any reason whatsoever, and all rights to appeal the determination have been exhausted or the period of time during which any appeal of the determination may be perfected has been exhausted, (i) the validity, legality, and enforceability of the remaining provisions of this Agreement shall not in any way be affected or impaired thereby; and (ii) to the fullest extent possible, the provisions of this Agreement shall be construed so as to give effect to the intent manifested by the provisions held invalid, illegal or unenforceable.

21. CONFLICT OF INTEREST: Intern will not seek full time or part time job or be involved in any way with competitor's business activities either directly or indirectly during your internship with the Company.

22. Termination Period: This agreement may be terminated by either side by giving 15 days' notice by either of parties.

IN WITNESS WHEREOF, I, the Intern, have read the above Agreement and agree to its terms.

Intern's Full Name: _____

Intern's Signature: _____ Date _____

This letter is computer generated and therefore does not require any signature

Emerson Engineering Export Centre :-

From: Agashe, Nikhil [AUTOSOL/PSS/PUNE] <Nikhil.Agashe@emerson.com>
Sent: Friday, June 4, 2021 12:11 PM
To: Adkar, Saurabh [AUTOSOL/SYSS/PUNE] <Saurabh.Adkar@Emerson.com>; Bhor, Sagar [AUTOSOL/SYSS/PUNE] <Sagar.Bhor@Emerson.com>
Cc: Sadashivan, Ashok [AUTOSOL/PSS/PUNE] <Ashok.Sadashivan@emerson.com>
Subject: Intern in SW group

Saurabh/ Sagar,

Attached is the resume of Mudra Gorte for internship in SW group. She was referred by Devendra Zope.

Subsequently she was interviewed by Meenakshi Zarande and found suitable.

Please contact her and ask her to formally join from Monday, 7-Jun-21.

Regards,

Nikhil Agashe | Head - HR & Admin.| Process Systems And Solutions | Emerson Export Engineering Centre | Emerson Tower | Matrix Complex | Near College of Engineering Pune | Shivajinagar | Pune - 411 005 | India

Tel. No.: +91-20-67047000, 67047001

Nikhil.Agashe@Emerson.com

Scanned by TapScanner

DRDO :-

Fwd: tasks Inbox ×

Kavitha Nair <khn25101978@gmail.com>
to me

Sun, Jun 27, 12:11 PM

---------- Forwarded message ---------
From: **Kavitha Nair** <khn25101978@gmail.com>
Date: Sat, Jun 26, 2021 at 12:59 PM
Subject: tasks
To: <mudragorte@gmsil.com>

Hi
check the tasks

khn

Scanned by TapScanner

1

Offer Letter Body

Reference: Persistent/Academic Intern/1197956

Internship Offer Letter
Confidential

Jun 07, 2021

Ms Ankita Balasaheb Govekar
At Koregaon Post Lonand,
Tal. Phaltan,Dist. Satara
Satara

Dear Ankita,

Subject:**Your engagement as an Academic Intern with Persistent**

With reference to your application for industrial training with us, and the subsequent selection process, we are pleased to inform you that you have been selected as **an Academic Intern** with Persistent Systems (Company). This offer is made to you as part of your Academic Curriculum.

The duration of the internship will be for a period from June 9, 2021 to August 6, 2021.

During the said academic internship period you will not be paid any stipend. You will be eligible for benefits such as free lunch, snacks, tea and coffee during the internship period.

All terms and conditions in this document, read with any other document specifically referred herein and incorporated hereto by such reference, collectively shall constitute the entire understanding between the Academic Intern and the Company.

Company does not assure you or commit (a) any extension of this internship beyond the period stipulated under this letter and/or offer you employment with Company and/or absorb you as an employee of the Company in future. Unless otherwise specifically agreed in writing by Company, there shall be no employee-employer relationship between you and Company.

1. Working days
Normal working days for Company are Monday through Friday. Company observes Sunday as a compulsory weekly off and Saturday as the other weekly off day. The normal working hours are forty five hours per week.

2. Holidays and Leaves
You will not be eligible for any leave or compensatory off during internship period.

3.Termination of Internship

The internship can be terminated with one week notice or stipend (if you are eligible for stipend under this letter), in lieu of the notice period on either side.

The Company can terminate your internship without any notice period in case the internship is terminated on grounds of:
i. Breach of confidentiality or IP related obligations
ii. Violation of law
iii. Gross Misconduct
iv. Material breach of Company policy.

In such event, the Company will not be liable to pay stipend (if payment is otherwise stipulated in this letter) in lieu of notice period.

In case the last day of your internship falls on a non-working day, your last day of internship shall be the immediate previous working day.

The internship period can be terminated by whatsoever reasons by either party by giving one week notice period.

4. Dispute Resolution

In case of any dispute or disagreement in relation to the terms of this offer or matters connected thereto, you agree to negotiate in good faith to resolve such dispute or disagreement. In case you and Company fail to settle the dispute/ disagreement amicably, the same may be exclusively referred to arbitration in accordance with the provisions of Arbitration and Conciliation Act, 1996 at Pune. Each party shall bear its own costs for arbitration.

Please contact **Rajeshwari Joshi** (Ph. No.**020-66965038)** on the date of joining. We request you to report at 9 am at the address mentioned below for completion of joining formalities.

Pune
Rigveda-Yajurveda-Samaveda-Atharvaveda Plot No. 39, Phase I, Rajiv Gandhi Information Technology Park,Hinjawadi,Pune, Maharashtra, India 411057.

5. Documents required at the time of joining

At the time of joining, the following original certificates/documents along with one photocopy should be furnished.Original certificates/documents will be returned to you after verification.

Sr. No	Description
1	Certificates of educational qualification - SSC (10th Equivalent), School leaving, HSC (12th equivalent).
2	Certificate of Graduation/Post Graduation and Mark Sheets
3	2 recent passport size color photographs
4	Photo-attested bonafide certificate from college Principal

We welcome you to the Persistent family and look forward to a mutually fulfilling association.

Yours sincerely,
For Persistent Systems Ltd

Kalpana Kudlingar
Head - Campus Talent Acquisition

Acceptance of the offer

I have read and understood all the terms and conditions contained in this letter and agree to abide by the same. I am signing this letter as a token of me having accepted the offer and the terms and conditions set out in this letter.

Also, I hereby declare that nothing apart from the above mentioned clauses have been committed to me during the selection process.

I will join the Company on June 9, 2021.

Date: **Signature:**
Name:

Persistent Systems Limited, Bhageerath, 402, Senapati Bapat Road, Pune 411016 | Tel: +91 (20) 670 30000 | Fax: +91 (20) 6703 009 CIN – L72300PN1990PLC056696
Persistent Systems Inc., 2055 Laurelwood Rd., Suite 210 Santa Clara, CA 95054 USA | Tel: +1 (408) 216 7010
Persistent Systems France SAS, 1 rue Hector Berlioz, 38600 Fontaine, France | Tel: +33 (0) 4 76 53 35 80

Offer Letter Attachments

Response
Accept the offer

Aniket Solutions Pte Ltd
8 Boon Lay Way, # 11-05 TradeHub21, Singapore 609964
T: +65 6515 4954 • F: +65 6515 4956 • email: info@aniketsolutions.com.sg

Date: 31st May 2021
Ref: ASPL/IS/2021/05
To: Ms. Arati Jadhavar,
C/o Cummins College of Engineering for Women, Pune, India

Dear Ms Arati Jadhavar,

We are pleased to have you all in our Company as an "Intern" on the following terms and conditions:

Position: Intern (Industrial Attachment Program Student)

Job Description:

You would be working as an intern on the technology project/s as assigned by the Company.
Project: OCR, ML & AI application based projects

Tenure of Internship: From 1st Jun 2021 until 31st Jul 2021

Confidential Matters:

During the internship with the Company, intern shall not disclose or discuss confidential matters pertaining to the business of Aniket Solutions Pte Ltd or the clients or partners of the same.

Prudence shall be used in conversations or correspondence when discussions relate to Aniket Solutions Pte Ltd staff, general business, existing or potential clients / partners.

All titles and licences of any software program and databases developed and used during the course of your internship remains the property of Aniket Solutions Pte Ltd.

The intern agrees, during and after internship, not to divulge any business sensitive information to any third party.

You would be governed by the Company's policy on use of Internet and any other electronic or any form of medium to comply with Company's Security Policy.

You would also comply with any policy which the Directors may have to sign on behalf of the Company to maintain the Intellectual Property or confidentiality of the Client's system.

During internship with the Company, interns shall not transfer any software or development work or source code or intellectual property in any form and through any medium outside of the Company without written consent of the Managing Director of the Company.

Interns shall not disclose the details of the business logics used in the development of the software application to any party outside the Company and shall prevent unauthorized publication or disclosure of the same.

All your internship reports on the project shall have to be vetted by the Managing Director, prior submitting them to your school or to any other outside parties. The Company reserves the right to remove anything from your reports that is deemed sensitive or confidential.
In addition to above, your internship with the Company will be governed by the Company's rules, regulations and policies in force from time to time.

We welcome you to our company and look forward to a mutually rewarding association. Kindly sign this as a token of your acceptance of the above terms and conditions.

For Aniket Solutions Pte Ltd **Confirmed and Accepted**

…… ……..

Dharmendra Shirsat
Managing Director
Date Signed: 31st May 2021

DocuSign Envelope ID: 1271E3C9-0B03-48B4-833E-BF06784FCAF8

SAP Labs India Pvt. Ltd.
138, Export Promotion
Industrial Park, WhiteField,
Bangalore – 560 066. India
T: +91-80-4139 5139
F: +91-80-4139 6969
www.sap.com

SAP LABS. Bangalore.

27 May 2021

Private & Confidential

Manasi Satish Jagtap
Opp To Emerson Company
Aagashivnagar, Malkapur, Karad
Maharashtra 415539 India
+918806086055

Dear Manasi,

Subsequent to the interview you had with us, I am pleased to inform you that you have been selected as **Diploma Student / Intern** for a period of 2 months with SAP Labs India Pvt Ltd., starting from 07 June 2021 to 30 July 2021. Congratulations!

You would receive a stipend of Rs 35,000.00 per month during the period of your training (TDS would be deducted as per Income Tax rules and regulations).

Kindly acknowledge the enclosed copy of this letter as a token of acceptance and return to us at the earliest.

You are required to provide your PAN number and Bank details within 10 days of your date of joining as they are mandatory.

We would be pleased to furnish you with any further information or clarify your queries. We congratulate you once again on your success.

Looking forward to a mutually rewarding association.

Best regards,

For **SAP Labs India Pvt. Ltd.**

For DocuSigned by: Shraddhanjali Rao E33A035D10BB4C7...

DocuSigned by: Sabish Kovath Bhaskar D0D0CEC2E39A4A2...

Shraddhanjali Rao
Head of Human Resource, India
SAP, India

Sabish Kovath Bhaskar
HR Services Senior Consultant
HR Services Centre, SAP, India

I accept the terms & conditions of service outlined above

DocuSigned by: D98C9F2EFF6242F...

28-May-2021 | 09:26:13 CEST

.....
Manasi Satish Jagtap

.....
Date

ORACLE

Oracle India Private Limited
India Development Center
Oracle Technology Park,
3, Bannerghatta Road
Bangalore 560 029, India
Phone +91 80 4107 6000
Fax +91 80 2552 6124

Registered office address:
F-01/02, First Floor,
Saicon Rawlins Plot no. D-1,
District Centre, Saket,
New Delhi – 110 017
Phone: 91-11- 46509000
Fax: 91-11-40574722
CIN: U74899DL1993PLC051704

Private & Confidential

Reference. Oracle India/Project Trainee/Server Technology-Dated: 4 May 2021

Nimita Joshi

Dear Nimita,

It is our pleasure to offer you student internship to work on a project with Oracle India Private Limited, IDC (the Company) by way of this internship letter.

Appointment
Your internship project shall be done on a virtual basis connected remotely in view of the current lock down situation in the country and its likely extension for further period.

The duration of your internship will be from 2 June 2021 to 27 July 2021. Any changes to the start and/or end date will be as agreed between the Company and you. and any extension of the internship will be based on mutual agreement.

Upon joining internship, you will be assigned a mentor from the Company who will brief you about the project and you will be required to carry out the project work under the guidance of a mentor.

Stipend
Under this internship. you will be paid a stipend of INR 30000 per month, subject to applicable tax deduction. You will however. not be entitled to any other allowances or benefits given to the regular employees of the Company, other than what is set out in this letter

You will arrange to take care of your tax related responsibilities as may be applicable to the aforesaid stipend payments or any other tax related matters in connection with your internship and the Company will not be liable for the same.

Termination
During your internship, you or the Company may terminate this internship by giving 10 calendar days' notice in writing or by Company making payment in lieu thereof.

The Company shall be entitled to terminate this internship with immediate effect (but without prejudice to the rights and remedies of the Company for any breach of this offer letter and to your continuing obligations under this offer letter) if you are guilty of dishonesty, serious or persistent misconduct, or without reasonable cause of neglect. or refusal to attend to your duties, or failure to perform any of your obligations, hereunder. or fail to observe the Company's disciplinary rules or any other applicable regulations of the Company.

You will be responsible for the safe return of all properties of the Company, including any drawings, software, employee data, notebooks. manuals, documents, computerization of technical data, customer lists, specifications, files, memoranda, or other records of any nature belonging to the Company. or any reproduction thereof which may have been provided to you during the course of your internship with the Company. or which may be in your use. custody.

ORACLE

Oracle India Private Limited
India Development Center
Oracle Technology Park
3, Bannerghatta Road
Bangalore - 560 029, India
Phone +91 80 4107 6000
Fax +91 80 2552 6124

Registered office address:
F-01/02, First Floor,
Saicon Rasulpur Plot no. D-1,
District Centre, Saket,
New Delhi – 110 017
Phone: 91-11- 46540000
Fax: 91-11-40574722
CIN: U74899DL1993PTC051764

care, or charge. For the loss of any property of the Company in your possession, the Company will have a right to assess the value of the loss on its own basis and recover the damages as it deems proper in the event of your failure to account for such material or property to its satisfaction.

On expiry or earlier termination of this internship, you shall immediately hand over all papers, documents, and other properties of the Company and the group companies as may be in your possession, custody, control, or power, including but not limited to any computers, computing equipment, computing devices, etc. as provided by the Company.

We are aware that as part of your education curriculum, you have to work on a project report and submit it to your college. We wish to inform you that the projects done at the Company would be the sole property of the Company. Consequently, all rights to such projects will remain solely the property of the Company. You will be required to prepare a project report under the guidance and review of the mentor; a copy of which will be retained by the Company for our records and the other copy can be submitted to your college.

You must also ensure that you have submitted the request/recommendation letter from your college for your internship at the Company with our Campus Team before you can commence on your internship.

On your successful completion of the internship, you will be provided with an internship certificate by the Company.

This internship letter shall be governed by and construed in accordance with the laws of India.

This internship letter is subject to the acceptance of the enclosed guidelines which are applicable during your project period.

Yours Sincerely,
For and on behalf of Oracle India Private Limited, IDC

Srihari Beldona
Vice President - Human Resources, India

Acknowledgement:

I hereby accept the internship agreement on the terms and conditions set out in the foregoing internship letter.

Name: Nimita Vinayak Joshi

Signature: _____

Date: 06/05/2021

ORACLE

Oracle India Private Limited
India Development Center
Oracle Technology Park,
3, Bannerghatta Road
Bangalore - 560 029, India
Phone +91 80 4107 6000
Fax +91 80 2552 6124

Registered office address:
F-01/02, First Floor,
Silicon Rasvilas Plot no. D-1,
District Centre, Saket,
New Delhi – 110 017
Phone: 91-11- 46509000
Fax: 91 11 40574722
CIN: U 74899DL1993PTC051764

Guidelines For Interns

- To enable us to equip you with some of the skills that you may require in your future professional career, you would be required to be available for eight hours each working day , excluding breaks, during the course of your internship. Your mentor will communicate to you the specific timings that you need to maintain during your internship.

- You will be eligible to take leave of up to 2.25 days per month subject to prior notification and approval from your mentor, and you will be governed by the public/Government holidays as applicable to the Company

- You will have to sign our standard "Internship Non-Disclosure Agreement".

- You will be required to comply with the Company's background check process as applicable to interns prior to commencement of the internship. As part of your background check, as well as during the course of your internship, the Company may collect personal information, including but not limited to, your bank details, credit history, medical records and history, and such other personal data or information, as it may deem necessary, from time to time, as necessary for the purpose of your internship. You hereby acknowledge and grant your consent to the Company collecting, using, processing, storing, disposing off, and transferring, whether to any other group company, or to third party service providers, within or outside India, any such personal information relating to you

- Access card for entry into Oracle office if provided shall have to be returned at the close of internship or earlier or as the case may be.

- Any project carried out during the internship will remain the property of the Company and you will not be allowed to keep with you in any format or mode & any part thereof without the Company's express consent. All rights to such project will remain solely with the Company.

- You need to abide by all relevant company policies, including the policies concerning physical security, information security, discipline, confidentiality, conduct & ethics at workplace etc. even if connected remotely / virtually. .

- You shall be required to prepare a project report and a copy of the report shall be retained by the Company.

- If the project requires generation of source code, the same shall not be included in the project report, nor can you remove a copy of the source code from the office in any format or mode.

- In any work output / product resulting from this internship shall be disclosed by you that you were doing internship assignment for and on the Company's behalf and that the Company owns copyright of the reports/output you created.

- You shall not acquire the status of an employee nor a right to claim employment with the Company by virtue of your participation in this project/internship

mastercard

April 06, 2021

Shambhavi Joshi
Kokanprabha, 30 B/1, Ganeshkripa soc
Parmahans Nagar, Pune-38

Dear Shambhavi,

We are pleased to make you an offer of an internship position under **Mastercard Technology Private Limited**, whose ultimate indirect parent company is Mastercard International Incorporated ("The Company"), or its successor entity.

This internship program is offered on the following terms and conditions, subject to your understanding and agreement on the terms and conditions, and subject to Mastercard's prevailing policies/practices, that may be changed from time to time by Mastercard at its sole discretion.

1) **Internship**	:	This full-time program is for a period commencing on **17th May, 2021** and ending on **16th July, 2021.**
2) **Placement/Scope of Training**	:	Whilst every endeavor will be made to adhere to the assigned duties, there may, however, be occasions where the nature of the environment and consequent business needs, your duties and assignment may change subject to the discretion of Mastercard. You may also be called upon from time to time to assist in other duties that may be considered necessary in ensuring that the established objectives of this internship are met.
3) **Hours of Employment**	:	A normal workday will be from 9:30 am to 6:30 pm, from Monday to Friday.
4) **Payment of Allowances**	:	You will be paid a local stipend of **INR 20,000.00** per month.
5) **Insurance, Medical & Dental**	:	You will be responsible for the cost of your own travel and medical insurance, medical and/or dental needs.
6) **Income Taxes**	:	You will be responsible for all personal income taxes arising from your employment with Mastercard and your personal taxes shall be deducted as per applicable Government legislation, as amended from time to time.

Shambhavi

mastercard

7) **Confidentiality/Conflict of Interest** : You agree to abide by all company policies and agree to sign a Confidentiality Agreement, Code of Conduct Certification or any such document as required by the company from time to time under its policies. It is an expressed condition of your internship that you will not disclose to any other person, institution or party any proprietary or confidential information of the Mastercard or its members unless required to by applicable law.

It is also an expressed condition of your internship that you may not participate in any other form of assignment, venture and/or activity which would result in a conflict of interest with Mastercard and that you will at all times act in the best interest of Mastercard.

8) **Termination of Internship** : During the nine-week program, your internship may be terminated by either party by giving one (1) week notice or salary-in-lieu of notice. In the event of gross negligence or breach of Clause as above, termination of your internship will be immediate without notice.

If you agree to accept the internship appointment on the foregoing terms and conditions, please sign and return the duplicate copy of this letter to signify your acceptance by the close of business on **April 10, 2021.**

Sincerely yours,

Priti Singh

Priti Singh
Head of Human Resources

I agree to and accept the internship program on the above terms and conditions offered.

Signature and Date : Shambhavi 8/04/2021

Shipra Rai 27 May
to Namita, mehak@katalystindi...

Hi Namita,

Thank you so much for extending your hand in partnership for the Katalyst 2021 Internship. We much appreciate your support and are confident that the students would have an extremely educative stint in your team.

Please find below the list of the students who have been assigned to your project with their coordinates. The students will be available to start the internship effective 1st of June' 21 for a duration of 2 months, ending 31st July' 21. The college placement officers have also been marked incase you need any additional support.

Wishing you and the team the very best of luck.

Location	UID	Name	College name	Branch	Contact number	Email id
Pune	2383	Rutuja Kale	Cummins	Computer Science	8623853640	[illegible]
Pune	2382	Sarika Mal	Cummins	ENTC/ECE	7559468886	[illegible]
Pune	2383	Shalmali Kothvale	Cummins	ENTC/ECE	9730928739	[illegible]
Bangalore	3528	Pooja Hosamani	UVCE	ECE	9380948853	[illegible]
Bangalore	3483	Deeksha S	KSSEM	ECE	7411149756	[illegible]

Please note the Office of I&D is available anytime incase of any support that may be needed.

Shipra Rai

Date: June 1st, 2021

UnlockDigital

Dear Kanchan chib,

We are delighted and excited to welcome you to UnlockDigital as a **Web Development Intern.** At UnlockDigital, we believe that our team is our biggest strength and we take pride in hiring only the best and the brightest. We are confident that you would play a significant role in the overall success of the organization and we wish you the most enjoyable, learning packed and truly meaningful experience with UnlockDigital.

Your Appointment will be governed by the terms and conditions presented in Annexure.

We look forward to you joining us.

Congratulations!

Riya Patel

HR Manager
UnlockDigital

UnlockDigital

ANNEXURE

You shall be governed by following terms and conditions of service during the role with UnlockDigital:

1.You are being hired as a **Web Development Intern**, All the necessary details about your manager's & mentors will be provided to you by the day of joining.

2. Your joining date is June 2nd, 2021. During this time, you are expected to devote your time and efforts solely to UnlockDigital work.

3. As this is a work from home so there will be catch up with your mentor as well as reporting manager sometimes.

4. All the work you will produce at or in relation to UnlockDigital will be the intellectual property of UnlockDigital. You are not allowed to store, sell, and share and distribute it to a third party under any circumstances.

5. We take data privacy and security very seriously to maintain the confidentiality of any student, customers, clients, and company data and contact details that you may get access to during your job will be your responsibility.

UnlockDigital operates on zero tolerance principle with regard to any breach of data security guidelines.

6. During the appointment period, you shall not engage yourself directly or indirectly or in any capacity with other organizations (other than your college). Any misleading of this condition. This appointment is liable to be terminated forthwith the organization.

7. You are expected to conduct yourself with the utmost professionalism in dealing with your mentor, team member, clients, etc. The firm may terminate this agreement forthwith under situations of in-disciplinary behavior. Treat everyone with due respect.

8. You will be provided an LOA certificate, subject to the successful completion of assigned work, and submit to us all necessary documents, paper soft-copies of work done/prepared.

9. If you have any query you can contact your mentors anytime.

Fiserv India Private Limited
Trion Business Park,
Nagar Road, Vadgaonsheri,
Pune – 411014, India
Phone: +91 (20) 67140000
Fax: +91 (20) 67140001
www.fiserv.com

Date: May 5, 2021

Full Name: Srishti Kaustubh Kane

Subject: Internship Agreement

Dear Srishti,

We are pleased to offer you the position of an Intern for a period of 2 months with our organization on the terms attached as Annexure 1. Your Joining date will be **1st June 2021**. You are expected to join our Pune office and report to **Ankur Jain** for joining process on the above-mentioned date.

The address of our Pune office is as under:

Fiserv India Private Limited ("Fiserv")
Trion Busines Park, Nagar Road
Vadgaonsheri, Pune 411014

Following are the mandatory requirements to ensure a smooth joining process:

1. Report at the office on DOJ not later than 9.30 am
2. As a precondition to the internship, you may be asked to undergo a **Drug Test** at our empaneled medical center
3. Submit a copy of mandatory documents as required for the background check process
4. Carry original copy of all mandatory documents at the time of joining

A stipend of **INR Thirty Thousand** shall apply during the internship. Subsidized Meals (Lunch /Dinner) are served on all working days in the cafeteria towards which, meal coupons will be issued at the beginning of each month and at the time of joining.

You are expected to organize own stay arrangements for the internship period. Other related out-of-pocket expenses, personal and travel related expenses should be borne by you.
Please send us confirmation of your joining by tomorrow through an email.

All communication pertaining to joining confirmation or any other query must be addressed to **Neha Deshmukh** at **neha.deshmukh@fiserv.com**

For Fiserv India Private Limited

Mamta Sharma
VP HR India

Registered Address: -
Fiserv India Private Limited
Ground, First, Second and Third Floor,
Trion Business Park, Nagar Road,
Vadgaonsheri, Pune – 411014.
CIN: U72900MH2002PTC339486

Fiserv India Private Limited
Trion Business Park,
Nagar Road, Vadgaonsheri,
Pune – 411014, India
Phone: +91 (20) 67140000
Fax: +91 (20) 67140001
www.fiserv.com

ANNEXURE 1

TERMS AND CONDITIONS OF INTERNSHIP
*For the purpose of this Section, you shall be referred to as the "**Intern**".*

1. PRE-CONDITIONS TO INTERNSHIP
The Intern agrees that his/her appointment with the Company as an Intern is contingent on the successful clearance of a background check to the Company's satisfaction. The Intern shall submit the all mandatory documents within 5 days of acceptance of this offer. The Intern agrees that as a pre-condition to internship, the Intern shall be required to undergo a drug test in the Company authorized hospital, and obtain a satisfactory report at least 4 days before the Joining Date.

The Intern agrees that his/her appointment with the Company is contingent on his/her acknowledgement of acceptance of Fiserv's Confidentiality Agreement which is attached as **Exhibit 1.**

2. STATE OF FACTS
The intern agrees that this offer for internship is made based on the Interns' requirement to complete his/her education at a recognized university.

3. DUTIES AND RESPONSIBILITIES
The Intern shall be required to perform all duties and functions as required by the Company from time to time towards the training of the Intern.

4. DRUG FREE WORKPLACE
All the employees and/or Interns are prohibited from manufacturing, distributing, dispensing, possessing, selling, purchasing, using or being under the influence of alcohol, inhalants or any illegal drugs on Company premises (including in any vehicles on Company premises), while in Company-provided vehicles at any time or location, or while conducting Company business off Company premises. The Company reserves the right to discipline employees and/or interns who violate this Policy, up to and including termination of internship, based on the facts and circumstances of the case and to have drug tests conducted to ensure that the Employee and/or intern is not using / under the influence of illegal drugs.

5. FISERV POLICIES
The Intern agrees and undertakes that the intern shall be bound by all the applicable policies and procedures of the Company including but not limited to Code of conduct, Anti Sexual harassment policy, as may be drafted, revised, amended and/or updated from time to time by the Company, at its sole discretion.

6. INDEPENDENT RELATIONSHIP
Nothing contained in this Agreement, nor any action taken by any Party to this Agreement, shall be deemed to constitute Intern, an employee or legal representative of Fiserv. Intern, under this internship agreement, is acting as an independent party. Fiserv shall not be responsible for payment of worker's compensation, disability benefits, unemployment insurance and social security for Intern, and Intern shall indemnify and hold Fiserv harmless from any such Claims by Intern against Fiserv or its Affiliates.

Fiserv India Private Limited
Trion Business Park,
Nagar Road, Vadgaonsheri,
Pune – 411014, India
Phone: +91 (20) 67140000
Fax: +91 (20) 67140001
www.fiserv.com

7. TAXES

Intern understands and agrees that all payments by the company under this agreement are subject to the deduction of applicable taxes.

8. NOTICE PERIOD

Either party may terminate this internship agreement by serving a written notice of 30 days to the other party. Notwithstanding anything contained in the contrary, the Company may terminate the Agreement with immediate effect by a notice in writing (without any payment obligations) in the event of any of the following:

- Misconduct
- False or Incorrect Information: If any statements, particulars or documents furnished by the Intern are found to be false, misleading, incorrect or unethical.

9. GOVERNING LAW

This Agreement shall be governed by and construed in accordance with the laws of India.

Fiserv India Private Limited
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Nagar Road, Vadgaonsheri,
Pune – 411014, India
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Fax: +91 (20) 67140001
www.fiserv.com

EXHIBIT 1

CONFIDENTIALITY AGREEMENT

In consideration of my Internship at Fiserv India Private Limited ("Fiserv"), I agree as follows:

1. I will not, without Fiserv's prior written permission, disclose to anyone outside of Fiserv or use in any other way, either during or after my Internship, any Fiserv confidential information or material, or any information or material received in confidence from third parties by Fiserv. I understand the unauthorized use of recording devices to record or disseminate confidential or trade secret information is strictly prohibited. "Recording device" means any device that is capable of capturing or recording sounds or images, including, but not limited to, cameras, camcorders, video devices, camera or video enabled cell phones, cassette recorders, and digital voice or image recorders. PDAs, MP3 and DVD devices, laptop computers, and other devices are included if they are equipped with any device or technology that has the capability to record images or sounds. If I leave Fiserv's, I will return all Fiserv property in my possession, including all confidential information and other proprietary material such as software, code, drawings, notebooks, reports, Developments, and customer lists.

2. I will not disclose to Fiserv any information or material that is confidential to others, or use such information in its business, or cause it to be used.

3. I will comply, and do all things necessary for Fiserv to comply, with the laws and regulations of all governments under which Fiserv does business, and with the provisions of contracts between any such government or its contractors and Fiserv that relate to intellectual property or to the safeguarding of confidential information or material.

4. I hereby assign to Fiserv my entire right, title, and interest in any idea, invention, design of a useful article (whether the design is ornamental or otherwise), computer program and related documentation, and other work of authorship (collectively, "Developments"), hereafter made or conceived solely or jointly by me, or created wholly or in part by me, whether or not such Developments are patentable, copyrightable, or susceptible to other forms of protection. These Developments will relate to the actual or anticipated Fiserv business or research and development, and shall include any Development that may be suggested by me or result from any task assigned to me or work performed by me for or on Fiserv's behalf.
   The above provisions concerning assignment of Developments apply only while I am associated with Fiserv in an executive, managerial, product or technical planning, technical, research, programming, or engineering capacity (including without limitation, development, product, manufacturing, systems, consulting, support, and field testing).
   Excluded are any Developments that I cannot assign to Fiserv because of my prior agreement with {{propertyName1_es_:signer1}}, effective until {{propertyName2_es_:signer1}}
   I acknowledge that the copyright and any other intellectual property right in designs, computer programs, and related documentation, and works of authorship, created within the scope of my Internship, directly or indirectly, belong to Fiserv by operation of law.

   If this is not applicable, enter "n/a."

Fiserv India Private Limited
Trion Business Park,
Nagar Road, Vadgaonsheri,
Pune – 411014, India
Phone: +91 (20) 67140000
Fax: +91 (20) 67140001
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5. In connection with any Developments assigned by Section 4 above, I will promptly: (a) disclose completely all facts regarding them to Fiserv; and (b) on Fiserv's request, execute a specific assignment of title to Fiserv, and do anything else reasonably necessary to enable Fiserv to secure a patent, copyright, or other form of protection related thereto.

6. Fiserv and their licensees (direct and indirect) are not required to designate me as author of any design, computer program, or related documentation, or other work of authorship assigned in Section 4 above when distributed publicly or otherwise, nor to make any distribution thereof. I waive and release, to the extent permitted by law, all my rights to the foregoing.

7. I have identified below all Developments not assigned by Section 4 above in which I have any right, title, or interest, and that were previously made or conceived solely or jointly by me, or written wholly or in part by me, but neither published nor filed in any patent office.

   If I do not have any to identify, I have written "none" on this line: {{propertyName3_es_:signer1}} (It is in your interest to establish that any of the above were made, conceived, or written before your internship by Fiserv. You should not disclose them in detail, but identify them only by the titles and dates of documents describing them. If you wish Fiserv to consider any of these items, you may contact the Fiserv Legal Department, which will provide you with instructions for submitting them to Fiserv.)

8. I acknowledge Fiserv is entitled to an accounting and repayment of all profits, compensation, commission, and benefits that I directly or indirectly realize in connection with any breach of this Agreement; such remedy shall be in addition to and not limit Fiserv's right to injunctive relief under this Agreement in the event of any breach or threatened breach by you, directly or indirectly.

9. The term "affiliates" as used in this Agreement, includes any entity owned or controlled, directly or indirectly, by Fiserv, Inc.

10. I agree not to engage in any activity that creates a conflict of interest with Fiserv's interests or interferes with my compliance with this Agreement.

11. This is my entire agreement with Fiserv relating to the subject matter hereof, and it supersedes all previous oral or written communications, representations, understandings, undertakings, or agreements by or with Fiserv. I acknowledge receipt of a copy of this Agreement.

6 April 2021

Manasi Kasande
302, Prive Rio, Vasudevashram Road, Erandwane, Pune 04
Pune 411004
India

Private & Confidential

Dear Manasi,

INTERNSHIP AGREEMENT

As part of the course curriculum in pursuance of your degree at your College, you had represented that you are required to complete a project assignment with Dell International Services India Pvt Ltd (7450) (Dell or "the Company").

You have been approached to do the said Project with Dell in Bangalore, India and Dell is pleased to offer you an Internship with effect from 7 June 2021 **to** 30 July 2021**.**

The Terms and conditions of your Internship shall be as follows:

a) You will be assigned a Project Guide during your internship with Dell. The details about your project will be provided to you upon you joining the Internship with Dell. You are expected to apply your best degree of professional, technical and administrative skills and experience, work diligently and evidence care and economy in the use of office equipment and supplies. Your progress will be reviewed from time to time by your Project Guide.

b) The deliverables of your Project shall be as detailed in Annexure to this Agreement.

c) You will be paid a consolidated monthly stipend of **Rs** 25,000.00 (the "**Stipend**") during your internship at Dell. Statutory withholdings and taxes as applicable shall be deducted from your monthly Stipend. You will not be entitled to any of the other Benefits assigned to employees of Dell.

d) **Code of Conduct:** Dell looks forward to the application of the best of your skills and experience, during your Internship with Dell. In addition, at all time during your Internship with Dell, you shall comply with Dell's Code of Conduct that has been attached in this mail, as applicable from time to time.

e) **Confidentiality Obligation:** You will not use, publish, misappropriate or disclose any "Confidential or Proprietary Information", during or after your internship, except as authorized / approved in writing by Dell. Such Information shall include what you learn or originate during your Internship, which is not available or readily ascertainable from public sources, and includes such information disclosed by others in confidence to Dell. If in doubt, you will promptly consult your Project Guide at Dell. Confidential and Proprietary Information includes, but is not necessarily limited to, the information described in subparagraphs below.

i. Computer products, Dell's processes and device strategies planned or under development, including device specifications, system architecture, logic designs, circuit implementations and plans for unannounced and announced products;

ii. Software products in use, planned or under development, including operating systems adaptations or enhancements, language compilers, interpreters and translators, system design and evaluation tools, and application programs;

iii. Information relating to Dell's employees; actual and anticipated relationships between Dell and other companies; sales levels, profit levels, pricing and other unpublished financial data; and budget, staffing, compensation, equipment and related plans; Information relating to Dell's customer and vendor relationships. This includes performance requirements, development and delivery schedules, device and product pricing and quantities, and other information communicated to Dell by customers or vendors. You will not use in your Internship or disclose to Dell any confidential or proprietary information of a third party unless Dell first receives written authorization from the third party allowing the use or disclosure of such information and unless Dell agrees in writing to receive such information on terms acceptable to Dell. You will abide by the restrictions imposed on the disclosure and use of such third party information.

You acknowledge that a violation of the provisions of this Agreement dealing with Confidential and Proprietary Information and Intellectual property may cause significant harm to Dell and that remedies at law may be inadequate to protect against a breach of such provisions. Accordingly, you agree that Dell shall be entitled, in addition to any other relief available to it, to the granting of injunctive relief without proof of actual damages or the requirement to establish the inadequacy of any of the other remedies available to it. You agree not to assert any defense in proceedings regarding the granting of any injunction or specific performance based on the availability to Dell of any other remedy.

f) **Data Protection:** Dell will obtain, hold and use personal data relating to you in the context of your Internship, including, but not limited, your name, number, address, emergency contact details (e.g. home telephone number), educational details/ history/ qualifications and any other internship history done earlier, Internship Project description.

The purposes of such processing are to administer and manage the internship relationship Dell shall have with you, and may include disaster recovery data duplication, paying Stipends, Internship development and training, regulatory and legal compliance, carrying out activities related to compliance with Dell's policies and procedures, providing references and information to future your employers, governmental and regulatory agencies (includes tax, social security authorities) in a take-over or merger, providing information to a future purchaser or potential purchaser of Dell or any part of Dell's business or a potential or future service provider as part of due diligence. You hereby consent to such data processing by Dell, any other Dell company or any third party charged with providing services, information or benefits related to the internship and you further consent to transfer of data to a Dell company or third party even if such company or third party is situated outside India in a country which does not offer a level of data protection compared to the level applied in India. Dell will put in place adequate safeguards with such third parties to ensure an adequate level of data protection.

g) **Intellectual Property and Copyright:** During your Internship with Dell, you will promptly disclose to Dell, all Intellectual Property developed by you, solely or jointly with others, in the course of your Internship. Intellectual Property includes each discovery, idea, improvement, or invention you create, conceive, develop or discover, alone or with others, which relates to Dell's business or results from the use of Dell's equipment, supplies, facilities, or information. All Intellectual Property, in whatever form, is Dell's property. You will assign and agree to assign to Dell and its nominees, without additional compensation, all of your worldwide and perpetual rights in Intellectual Property. You will assist Dell in all ways, including giving evidence and executing any documents deemed helpful or necessary by Dell to establish, perfect, and register worldwide, at Dell's expense, such rights in Intellectual Property. You will not do anything in conflict with Dell's rights in Intellectual Property and will cooperate fully to protect Intellectual Property against misappropriation or infringement by third parties. If you come across any cases of infringement of the rights of Dell in its Intellectual Property, you will promptly notify Dell of such Infringement and assist Dell in all ways to protect its Intellectual Property.

You hereby agree that Dell will be the copyright owner in all works of every kind and description created or developed by you, solely or jointly with others, in connection with any work with Dell. If requested to, and at no further expense to Dell, you will execute in writing any acknowledgments or assignments of copyright ownership of such Copyrightable Works as may be appropriate for preservation of the worldwide and perpetual ownership in Dell and its nominees of such copyrights.

On the date your internship with Dell ends, you will promptly deliver to a designated representative of Dell all originals and copies of all materials, documents and property of Dell which are in your possession or control. You will also cooperate in conducting your exit with a designated representative of Dell. The purpose of the exit meeting will be to review confidential and proprietary information known or possessed by you and to confirm Dell's rights regarding non-solicitation, the protection of the confidential and proprietary information and the disclosure to Dell and its ownership of intellectual property.

h) **Network Usage:** You shall comply with applicable Dell regulations relating to the usage of Dell Network.

i) Nothing in this arrangement can be construed to create an employer – employee relationship between Dell and you. You do not have any authority to assume or create any obligation or liability of any kind on behalf of Dell.

j) Misconduct - If at any time during your Internship, in the opinion of the management of Dell, which shall be final and binding, you are involved in or found guilty of dishonesty, negligence or indiscipline in discharge of your duties or any other conduct considered by the management of Dell to be detrimental

to the interests of Dell, or in violation of one or more terms of this Agreement, then your Internship with Dell shall be liable to be terminated with immediate effect, without any payment of Stipend thereof.

k) This Agreement shall be governed by Indian Law. The Courts at Bangalore shall have exclusive jurisdiction to settle any disputes.

Regards,

Savneet Shergill

Talent Acquisition Sr. Director

Health and safety

By accepting the terms and conditions of this internship agreement you hereby agree to abide by all rules regarding Health, Safety requirements and other policies of the Company. You are responsible for your own safety and the company is not in any way liable for any damage caused to you owing to your negligence or lack of due care in performance of your internship activity at Dell.

Work Hours: Your work hours/timings will be between 9am to 6 pm.

Acceptance

In accepting the internship with Dell, I hereby agree to abide by the terms and conditions set out in the above and all policies and regulations of Dell as may be amended from time to time.

Signature: Apr 8, 2021

Manasi Kasande **Email:** kasandemanasi@gmail.com

Aniket Solutions Pte Ltd
8 Boon Lay Way, # 11-05 TradeHub21, Singapore 609964
T: +65 6515 4954 • F: +65 6515 4956 • email: info@aniketsolutions.com.sg

Date: 31st May 2021
Ref: ASPL/IS/2021/09
To: Ms. Shreya Kirtankar,
C/o Cummins College of Engineering for Women, Pune, India

Dear Ms Shreya Kirtankar,

We are pleased to have you all in our Company as an "Intern" on the following terms and conditions:

Position: Intern (Industrial Attachment Program Student)

Job Description:

You would be working as an intern on the technology project/s as assigned by the Company.
Project: OCR, ML & AI application based projects

Tenure of Internship: From 1st Jun 2021 until 31st Jul 2021

Confidential Matters:

During the internship with the Company, intern shall not disclose or discuss confidential matters pertaining to the business of Aniket Solutions Pte Ltd or the clients or partners of the same.

Prudence shall be used in conversations or correspondence when discussions relate to Aniket Solutions Pte Ltd staff, general business, existing or potential clients / partners.

All titles and licences of any software program and databases developed and used during the course of your internship remains the property of Aniket Solutions Pte Ltd.

The intern agrees, during and after internship, not to divulge any business sensitive information to any third party.

You would be governed by the Company's policy on use of Internet and any other electronic or any form of medium to comply with Company's Security Policy.

You would also comply with any policy which the Directors may have to sign on behalf of the Company to maintain the Intellectual Property or confidentiality of the Client's system.

During internship with the Company, interns shall not transfer any software or development work or source code or intellectual property in any form and through any medium outside of the Company without written consent of the Managing Director of the Company.

Interns shall not disclose the details of the business logics used in the development of the software application to any party outside the Company and shall prevent unauthorized publication or disclosure of the same.

All your internship reports on the project shall have to be vetted by the Managing Director, prior submitting them to your school or to any other outside parties. The Company reserves the right to remove anything from your reports that is deemed sensitive or confidential.
In addition to above, your internship with the Company will be governed by the Company's rules, regulations and policies in force from time to time.

We welcome you to our company and look forward to a mutually rewarding association. Kindly sign this as a token of your acceptance of the above terms and conditions.

For Aniket Solutions Pte Ltd

……

Dharmendra Shirsat
Managing Director
Date Signed: 31st May 2021

Confirmed and Accepted

……..

Shreya Kirtankar
Date :31-05-2021

4361_AKANKSHA MANE <akanksha.mane@cumminscollege.in>

Letter of Internship Acceptance - Akanksha Nilkhanth Mane

Kamalakar Basargi <kamalakar.basargi@exabyteinfotech.com> Tue, Jun 29, 2021 at 3:48 PM
To: "akanksha.mane@cumminscollege.in" <akanksha.mane@cumminscollege.in>, "sakhi.kudal@cumminscollege.in" <sakhi.kudal@cumminscollege.in>

Akanksha Nilkhanth Mane
Sakshi Bhimrao Kudal
T Y B Tech
Cummins College of Engineering
for Women Pune

Letter of Internship Acceptance

Dear Candidate,

We are pleased to offer you an internship with Exabyte Infotech Pvt. Ltd. for a period of 60 days starting from 11th June 2021. You will not be provided with any monetary benefits during the internship period.

You should note that any information and data collected from you during the course of your internship should be kept confidential at all times.

We appreciate your interest in Exabyte Infotech Pvt. Ltd.

--
Kamalakar Basargi
Director
Exabyte Infotech Pvt. Ltd.

Providence

Date: 3rd March 2021

Dear Akanksha Kulkarni,

Subject: Internship

Congratulations!

Welcome to **Providence Global Center ("PGC")**!

We at PGC are delighted to extend our offer for an Internship to you.

We are excited that you are joining our outstanding team of dedicated professionals who work together every day to bring our *Health for a Better World* vision to life. As a not-for-profit, Mission-driven organization, we continue our legacy of service that began in the western United States over 100 years ago. It is this commitment to our heritage, Mission and core values that sets us apart from other health care organizations. This is an exciting opportunity to intern with PGC and to challenge yourself with innovative and impactful projects.

The Internship will be for a period of 2 months from 1st June 2021 to 31st July 2021 subject to your acceptance of these Terms and Conditions. Please respond via email an acceptance of this letter and the Terms and Conditions to indicate your acceptance of this Internship.

Congratulations on your internship and welcome to the PGC team! We are committed to providing a smooth transition as you begin your internship with us.

We look forward to working with you and would like to take this opportunity to wish you every success during your Internship.

Yours sincerely,

Roopa R

Director – Talent Acquisition & People Operations

Terms and Conditions of the Internship

Location

The Internship will be based at the office location mentioned below:

1st Floor, Skyview 10

83/1, Raidurgam - Hitech City Rd

Hyderabad, Telangana - 500081

Time

9:00am - Please note that it is important to be on time to complete the joining formalities.

Stipend

During the Internship Period you will receive a stipend of [INR 40,000 (Rupees Forty Thousand Only) per month subject to applicable tax withholdings ("Stipend").

Holidays

You will also be entitled to all declared holidays each calendar year, along with any other days as may be specifically prescribed by the Company. Except as mentioned above, you are not entitled to any leave during the Internship Period except as approved by the Company representative.

Termination

Your Internship can be terminated:

(i) Immediately, with or without notice, on your breach of these Terms and Conditions or any of the Company policies applicable to you;

(ii) Upon you or the Company giving each other one (1) week's written notice or the Company paying you or you paying the Company pro-rated Stipend in lieu thereof.

Confidentiality

You agree that during the Internship Period, you will have access, directly or indirectly, to certain Confidential Information of the Company, its affiliates, employees, contractors and/or clients. You acknowledge that the nature of PGC's and its affiliates' business is such that protection of its proprietary and confidential information is critical to the survival and success of the business. You will be required to execute an INVENTION AND NON- DISCLOSURE AGREEMENT and if requested, a NON-COMPETITION AND NON-SOLICITTAION AGREEMENT, to the satisfaction of PGC. The Agreement(s) will be shared upon joining and is/are a condition of your internship with PGC.

You agree to comply with all the Company's policies and standards in effect from time to time during your Internship Period.

Miscellaneous

This offer letter is your formal offer of internship and supersedes any and all prior or contemporaneous agreements, discussions and understandings, whether written or oral, relating to the subject matter of this letter or your employment with PGC. This letter, and the legal relations between you and the Company, will be governed by and construed in accordance with the laws of India and the courts in Hyderabad, Telangana, India shall have jurisdiction with respect to any disputes arising out of, or in connection with, the terms of this letter.

Acknowledgement

I acknowledge receipt of this Internship offer and enclosures and agree to the terms and conditions as stated therein. I have retained a copy and understand the Company will also hold a copy.

Signed: ..... Date: .....

Walmart
Global Technology Services
India

Salarpuria Aura,
4th Floor, B-Block
Panatoor(G P)
Kadubeesanhalli,
Outer Ring Road
Bangalore-560103

Salarpuria Touchstone,
3rd Floor, Block B,
15/1A, 14P7,
Kadubeesanhalli,
Outer Ring Road
Bangalore - 560103

24-March-2021

Mrunali Ladhwe
Cummins College of Engineering

Mrunali Ladhwe

This is your letter for the proposed Internship ("Letter of Internship") between you and WM Global Technology Services India Pvt. Ltd. ("the Company") or its affiliate. The Company provides interns with a supportive environment and the Company hopes that you will find your internship rewarding and enjoyable.

1. Internship

Your start date of internship will be **3rd June** and the duration of internship shall be 2 (Two) months ("Internship Period") at our Bangalore office.

The purpose of this internship is to inculcate a sense of team work, discipline, develop a sense of leadership and expose you to real-life problem solving methods.

2. Induction and Training

We will provide an induction explaining what the Company does and provide training to assist you to meet the standards we expect from interns.

3. Stipend

Your internship stipend is INR 80000 (Eighty Thousand Only)/-per month. The Company will deduct taxes at source as required under the Income Tax Act, 1961.

4. Supervision and Support

Director of Engineering ("Intern Host") will be your main point of contact during the period of internship. The Intern Host will be your buddy during the course of your internship. You will have regular interactions with the Intern Host for discussing your learning objectives as well as any problems which you may face during the course of your internship.

5. Hours of Internship and Leave

You are required to come for your internship from 9 a.m. to 5.30 p.m. - Monday to Friday. In the event you are unable to attend to your internship, please inform the Intern Host in advance.
Further, you will be entitled to a paid leave of 1 day per month in addition to Saturdays and Sundays and the other public holidays on which the Company is closed for operations.

6. Non-Disclosure of Confidential Information and Product Assignment

You will not at any time, without the consent of the Intern Host disclose or divulge or make public, except under legal obligation, any information regarding the Company's affairs or administration or service carried out, whether the same be confided to you or become known to you during the course of your internship or otherwise.

Your obligations not to disclose Company confidential information are described in more detail in the Non-Disclosure and Product Assignment Agreement ("Agreement"). You understand your internship is conditioned upon your understanding and accepting the terms of that Agreement. Further, you understand the terms of that Agreement continue throughout your internship and beyond, as described in the Agreement.

7. Code of Conduct

We expect you to perform the work plan and achieve the learning objectives set out in the work plan to the best of your ability. During the course of the internship we expect you to be enthusiastic, sincere and diligent. In case of any questions relating to work plan, you should approach your Intern Host who will guide you and address your questions.

8. Discontinuation of Internship

The Company can discontinue your internship by informing you 2 days in advance.

9. General

Upon the discontinuation of your internship or at the end of the Internship Period you will be required to return all memoranda, notes, records or other documents made or compiled by you or made available to you during the Internship Term concerning the business and/or operations of the Company as the same will be the Company's property and shall, if in your possession or under your control, be delivered to the Company at the end of your internship. You shall not use for yourself or others, or divulge to others, any proprietary or confidential information of the Company, obtained by you as a result of your internship, unless authorized by the Company. It is hereby clarified that the Company is not hiring you as an apprentice and therefore the provisions of the Apprentices Act, 1961 and the rules framed there under will not be applicable to your internship.

Further, the Company does not intend to create any employment relationship with you pursuant to this Letter of Internship nor does this Letter of Internship create an obligation on the Company to offer you employment with the Company.

This Letter of Internship will be governed by and construed in accordance with the laws of India.

Please acknowledge receipt and acceptance of this letter by signing, dating and returning this Letter of Internship.

Yours Sincerely,
WM Global Technology Services Pvt. Ltd

Sudeep Ralhan
Vice President, Human Resources

Date:

I, hereby accept to be a part of WM Global Technology Services India Pvt. Ltd. or its affiliate and will abide by the terms as stated in this Letter of Internship.

_____

Name**: Mrunali Ladhwe**
Date:
Date of Birth: Father's/Spouse Name:

First Data Development Pvt Ltd.
(Unit2), 'Beryl Tower', 6th & 7th floor,
SNP Infrastructure LLP – IT/ITES SEZ,
'Embassy Splendid Techzone, 181/183,
200 ft Pallavaram Thoraipakkam Radial Road,
Zamin Pallavaram Village, Pallavaram Taluk,
Kancheepuram District, Chennai – 600043
GSTIN: 33AADCE4146R1ZC
CIN No. U72900MH2013PTC31933

fiserv.

Date: May 5, 2021

Full Name: Sakshi Lahoti

Subject: Internship Agreement

Dear Sakshi,

We are pleased to offer you the position of an Intern for a period of 2 months with our organization on the terms attached as Annexure 1. Your Joining date will be **1st Jun 2021**. You are expected to join our Chennai office and report to Karthick Krishnan Karthick Krishnanfor joining process on the above-mentioned date.

The address of our Chennai office is as under:

First Data Development Private ("a subsidiary of Fiserv")
Unit 2, Beryl Tower,6th &7th Floor,SNP Infrastructure LLP- IT/ITES SEZ
Embassy, Splendid Techzone, 181/183, 200 ft Pallavaram Thoraipakkam Radial Road
Zamin Pallavaram Village, Pallavaram Taluk, Kancheepuram District, Chennai- 600043

Following are the mandatory requirements to ensure a smooth joining process:

1. Report at the office on DOJ not later than 9.30 am
2. As a precondition to the internship, you may be asked to undergo a **Drug Test** at our empaneled medical center
3. Submit a copy of mandatory documents as required for the background check process
4. Carry original copy of all mandatory documents at the time of joining

A stipend of **INR Thirty Thousand** shall apply during the internship. Subsidized Meals (Lunch /Dinner) are served on all working days in the cafeteria towards which, meal coupons will be issued at the beginning of each month and at the time of joining.

You are expected to organize own stay arrangements for the internship period. Other related out-of-pocket expenses, personal and travel related expenses should be borne by you.
Please send us confirmation of your joining by tomorrow through an email.

All communication pertaining to joining confirmation or any other query must be addressed to **Neha Deshmukh** at neha.deshmukh@fiserv.com.

For Fiserv India Private Limited

Mamta Sharma
VP HR India

Registered office: First Data India Pvt Ltd
Kalapataru Square, Unit 74, 7th Floor
Off Andheri Kurla Road, Next to VITS Hotel
Kondivita Lane, Andheri (East)
Mumbai – 400059
+91 22 3359 3301

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(Unit2), 'Beryl Tower', 6th & 7th floor,
SNP Infrastructure LLP – IT/ITES SEZ,
'Embassy Splendid Techzone, 181/183,
200 ft Pallavaram Thoraipakkam Radial Road,
Zamin Pallavaram Village, Pallavaram Taluk,
Kancheepuram District, Chennai – 600043
GSTIN: 33AADCE4146R1ZC
CIN No. U72900MH2013PTC31933

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ANNEXURE 1

TERMS AND CONDITIONS OF INTERNSHIP

*For the purpose of this Section, you shall be referred to as the "**Intern**".*

1. PRE-CONDITIONS TO INTERNSHIP

The Intern agrees that his/her appointment with the Company as an Intern is contingent on the successful clearance of a background check to the Company's satisfaction. The Intern shall submit the all mandatory documents within 5 days of acceptance of this offer. The Intern agrees that as a pre-condition to internship, the Intern shall be required to undergo a drug test in the Company authorized hospital, and obtain a satisfactory report at least 4 days before the Joining Date.

The Intern agrees that his/her appointment with the Company is contingent on his/her acknowledgement of acceptance of Fiserv's Confidentiality Agreement which is attached as **Exhibit 1.**

2. STATE OF FACTS

The intern agrees that this offer for internship is made based on the Interns' requirement to complete his/her education at a recognized university.

3. DUTIES AND RESPONSIBILITIES

The Intern shall be required to perform all duties and functions as required by the Company from time to time towards the training of the Intern.

4. DRUG FREE WORKPLACE

All the employees and/or Interns are prohibited from manufacturing, distributing, dispensing, possessing, selling, purchasing, using or being under the influence of alcohol, inhalants or any illegal drugs on Company premises (including in any vehicles on Company premises), while in Company-provided vehicles at any time or location, or while conducting Company business off Company premises. The Company reserves the right to discipline employees and/or interns who violate this Policy, up to and including termination of internship, based on the facts and circumstances of the case and to have drug tests conducted to ensure that the Employee and/or intern is not using / under the influence of illegal drugs.

5. FISERV POLICIES

The Intern agrees and undertakes that the intern shall be bound by all the applicable policies and procedures of the Company including but not limited to Code of conduct, Anti Sexual harassment policy, as may be drafted, revised, amended and/or updated from time to time by the Company, at its sole discretion.

6. INDEPENDENT RELATIONSHIP

Nothing contained in this Agreement, nor any action taken by any Party to this Agreement, shall be deemed to constitute Intern, an employee or legal representative of Fiserv. Intern, under this internship agreement, is acting as an independent party. Fiserv shall not be responsible for payment of worker's compensation, disability benefits, unemployment insurance and social security for Intern, and Intern shall indemnify and hold Fiserv harmless from any such Claims by Intern against Fiserv or its Affiliates.

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7. TAXES

Intern understands and agrees that all payments by the company under this agreement are subject to the deduction of applicable taxes.

8. NOTICE PERIOD

Either party may terminate this internship agreement by serving a written notice of 30 days to the other party. Notwithstanding anything contained in the contrary, the Company may terminate the Agreement with immediate effect by a notice in writing (without any payment obligations) in the event of any of the following:

- Misconduct
- False or Incorrect Information: If any statements, particulars or documents furnished by the Intern are found to be false, misleading, incorrect or unethical.

9. GOVERNING LAW

This Agreement shall be governed by and construed in accordance with the laws of India.

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EXHIBIT 1

CONFIDENTIALITY AGREEMENT

In consideration of my Internship at Fiserv India Private Limited ("Fiserv"), I agree as follows:

1. I will not, without Fiserv's prior written permission, disclose to anyone outside of Fiserv or use in any other way, either during or after my Internship, any Fiserv confidential information or material, or any information or material received in confidence from third parties by Fiserv. I understand the unauthorized use of recording devices to record or disseminate confidential or trade secret information is strictly prohibited. "Recording device" means any device that is capable of capturing or recording sounds or images, including, but not limited to, cameras, camcorders, video devices, camera or video enabled cell phones, cassette recorders, and digital voice or image recorders. PDAs, MP3 and DVD devices, laptop computers, and other devices are included if they are equipped with any device or technology that has the capability to record images or sounds. If I leave Fiserv's, I will return all Fiserv property in my possession, including all confidential information and other proprietary material such as software, code, drawings, notebooks, reports, Developments, and customer lists.

2. I will not disclose to Fiserv any information or material that is confidential to others, or use such information in its business, or cause it to be used.

3. I will comply, and do all things necessary for Fiserv to comply, with the laws and regulations of all governments under which Fiserv does business, and with the provisions of contracts between any such government or its contractors and Fiserv that relate to intellectual property or to the safeguarding of confidential information or material.

4. I hereby assign to Fiserv my entire right, title, and interest in any idea, invention, design of a useful article (whether the design is ornamental or otherwise), computer program and related documentation, and other work of authorship (collectively, "Developments"), hereafter made or conceived solely or jointly by me, or created wholly or in part by me, whether or not such Developments are patentable, copyrightable, or susceptible to other forms of protection. These Developments will relate to the actual or anticipated Fiserv business or research and development, and shall include any Development that may be suggested by me or result from any task assigned to me or work performed by me for or on Fiserv's behalf.
   The above provisions concerning assignment of Developments apply only while I am associated with Fiserv in an executive, managerial, product or technical planning,

   technical, research, programming, or engineering capacity (including without limitation, development, product, manufacturing, systems, consulting, support, and field testing).
   Excluded are any Developments that I cannot assign to Fiserv because of my prior agreement with {{propertyName1_es_:signer1}}, effective until {{propertyName2_es_:signer1}}
   I acknowledge that the copyright and any other intellectual property right in designs, computer programs, and related documentation, and works of authorship, created within the scope of my Internship, directly or indirectly, belong to Fiserv by operation of law.

   If this is not applicable, enter "n/a."

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5. In connection with any Developments assigned by Section 4 above, I will promptly: (a) disclose completely all facts regarding them to Fiserv; and (b) on Fiserv's request, execute a specific assignment of title to Fiserv, and do anything else reasonably necessary to enable Fiserv to secure a patent, copyright, or other form of protection related thereto.

6. Fiserv and their licensees (direct and indirect) are not required to designate me as author of any design, computer program, or related documentation, or other work of authorship assigned in Section 4 above when distributed publicly or otherwise, nor to make any distribution thereof. I waive and release, to the extent permitted by law, all my rights to the foregoing.

7. I have identified below all Developments not assigned by Section 4 above in which I have any right, title, or interest, and that were previously made or conceived solely or jointly by me, or written wholly or in part by me, but neither published nor filed in any patent office.

   If I do not have any to identify, I have written "none" on this line: {{propertyName3_es_:signer1}} (It is in your interest to establish that any of the above were made, conceived, or written before your internship by Fiserv. You should not disclose them in detail, but identify them only by the titles and dates of documents describing them. If you wish Fiserv to consider any of these items, you may contact the Fiserv Legal Department, which will provide you with instructions for submitting them to Fiserv.)

8. I acknowledge Fiserv is entitled to an accounting and repayment of all profits, compensation, commission, and benefits that I directly or indirectly realize in connection with any breach of this Agreement; such remedy shall be in addition to and not limit Fiserv's right to injunctive relief under this Agreement in the event of any breach or threatened breach by you, directly or indirectly.

9. The term "affiliates" as used in this Agreement, includes any entity owned or controlled, directly or indirectly, by Fiserv, Inc.

10. I agree not to engage in any activity that creates a conflict of interest with Fiserv's interests or interferes with my compliance with this Agreement.

11. This is my entire agreement with Fiserv relating to the subject matter hereof, and it supersedes all previous oral or written communications, representations, understandings, undertakings, or agreements by or with Fiserv. I acknowledge receipt of a copy of this Agreement.

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STRICTLY PRIVATE & CONFIDENTIAL

May 20, 2021

Pratiksha Kishor Lokhande
Flat no. 302, Plot no. 5, "Orange Crystal", Pratap Nagar Main Road, Ashok Colony,
near Union Bank of India, Khamla,
Nagpur

SUBJECT: Internship Letter

Dear Pratiksha,

Thank you for investing your time to pursue an opportunity with Schneider Electric. We are delighted in offering you an internship with Schneider as an "**Intern**".Following are the terms and conditions connected with your Internship:

1. Compensation & Benefits:

During the period of internship, you will receive a stipend of Rs. **300,000.00**/- per annum. Stipend would be monthly credited to your bank account on pro rata basis for the duration of your internship.You will not be entitled to any other allowances or benefits during this period.

2. Internship Conditions:

Your internship will be governed by general service conditions as below:

a) **Internship Period:** The internship shall be for a period of **2 Months** starting **May 31, 2021**. During the internship, you will be under the Guidance of **RAGHUNATH MAHENDRAKAR** at Schneider Electric.

b) **Working Hours:** The regular working hours will be from Monday to Friday starting from 8:00 a.m. to 5:00 p.m.

c) **Leave:** You will be entitled for one day leave, each month during the period of internship. Leave can be availed based on the approval of the concerned Manager.

d) **Code of Conduct:** You are expected to operate with the highest degree of initiative, economy, efficiency and responsibility. You will at all time act bearing in mind the best interests of the company.

e) **Termination:** During the internship period, however, the company has the sole right to terminate your services without giving any notice in case of low performance or disciplinary issues.

f) **Confidentiality:** In consideration of the opportunities, training and access to new techniques and know –how that will be made available to you, you will be required to comply with the confidentiality policy of the company. Therefore, you have to ensure that you maintain confidentiality of all the information made available to you during the internship programme, and also you shall not divulge or disclose any such Confidential Information even after the completion of the Internship programme directly or indirectly without explicit consent of the Company.

g) **Protection of Interest:** If you conceive any new or advanced methods of improving process / formulae / system in relation to the operation of the Company, such development should be fully communicated to the company and will be and remain sole right / property of the company.

h) During the period of internship, the company will be at liberty to extend the internship period, if it so desires at its sole discretion.

i) You might be considered for regularization of services, i.e., Pre-Placement Offer, in the company based on your performance during the internship and subject to requirement of the Company.

j) In the event of discontinuation of internship, either side will give a prior notice in writing. However, your notice of discontinuation shall be subject to the terms and condition stated in the Service Agreement.

k) Your stipend payment term is strictly confidential between you and the Company, you will be obliged to maintain absolute secrecy of the terms and conditions.

3. Our Principles of Responsibility

As an intern of the company, you shall always abide by the Principles of Responsibility of the company, a copy of which shall be separately provided to you. You understand clearly that any conduct which is not compliant to the said Principles shall be treated gross violation of the terms of your Internship with the company.

In particular you shall inter- alia comply with the following

1. CONFIDENTIALTY

a. You understand and agree that the Company is engaged in a highly competitive business; that the Company has invested considerable resources of its time and money in developing its products, services, supply sources, vendors, goodwill, clients, techniques, client lists, manuals, software, drawings, designs, technical data tools, records, documents, and other trade secrets and confidential information; that the success of the Company depends, among other things, Upon maintaining strict secrecy of the Confidential Information and that upon and during your Internship the Company has provided and will provide you access to and valuable knowledge. Regarding the Company's trade secrets and confidential information, and that the Company's

willingness to employ you and to provide you access to its trade secrets and confidential information is strictly conditioned upon:

(i) the protection of the Company's trade secrets and confidential information for the Company's sole and exclusive benefit,
(ii) the retention of your expertise for the sole and exclusive benefit of the Company, and not for any competitor, and
(iii) the protection of the Company against your use for the benefit of any competitor of the valuable skills you will acquire, develop and/or refine by virtue of Internship with the Company under this Agreement

You will not at any time, without the consent of the Appointing Authority, disclose or divulge or make public except on legal obligation any information about the Company's business and affairs or secrets whether the same may be confided to you or become known to you in the course of your internship with the Company or otherwise, to any other individual or Institution or any customer, while in the services of the Company or even after your internship.
b. You shall not, without the prior written consent of the Company (which may be given or withheld at the absolute discretion of the Company), whether directly or indirectly, publish any opinion, fact or material or deliver any lecture or address or communicate with any representation of the media or at any public forum any Confidential Information.
c. You acknowledge and agree that in the event of any breach of any covenant or promise set forth herein, the Company shall be entitled to seek judicial remedies for the redress of such breach, including, without limitation, the right to seek injunctive relief.
The term "Confidential Information" as used in this Agreement shall mean and include any information, manufacturing process, data, drawings, designs and know-how, marketing strategy, customer database, vendor details, client lists, manuals, records, employee information, documents relating to the business of the Company or that of any parent, subsidiary or affiliate of the Company (Group Company) that is disclosed to or made available to you as the Intern by the Company or known by you as a result of your Internship with the Company and not generally within the public domain (whether constituting a trade secret or not).

2. INTELLECTUAL PROPERTY RIGHTS

Any Inventions in whole or in part conceived, made or reduced to practice by you (either solely or in conjunction with others) during or after the term of your Internship with the Company which are made through the use of any of the Confidential Information of the Company or any of the Company's equipment, facilities, supplies, trade secrets or time, or which relate to the Company's business or the Company's research and development, or which result from any work performed by you for the Company shall belong solely and exclusively to the Company and shall be deemed part of the Confidential Information for purposes of this Agreement, whether or not available in a tangible medium of expression. Without limiting the foregoing, any such Inventions will be deemed to be “works made for hire” and the Company will automatically be deemed to be the owner thereof, provided that in the event and to the extent such works are determined not to constitute “works made for hire” as a matter of law, you hereby irrevocably assign and transfer to the Company all right, title and interest in and to any such Inventions, including but not limited to all related patents, copyrights and all applications therefore and filings and notifications with respect thereto.

3. GENERAL CONDUCT

You shall abide by all intern related rules, regulations and policies as may be in force from time to time. Details of the general rules of the Company and the provisions relating to other benefits are contained in the Handbook which shall be provided to you.

You shall follow the guidelines as per the Company’s Code of Conduct, including but not limited to:

(i) all official procedures of the Company
(ii) immediately inform your superiors of any risks known to you,
(iii) not accept any monetary/non-monetary gift, reward, payment or benefit from any supplier or customer of the Company,
(iv) not make any offer or grant any payment or benefit to any person or organization in exchange for obtaining any contract or orders,
(v) not hold any personal interest in any supplier or a competing business with any person,
(vi) comply with the confidentiality covenants contained herein,

(vii) avoid any behaviour or action which harms or may harm the integrity or interests of the Company,
(viii) In case of possession of price-sensitive information, such information may only be used in the proper execution of your assignment and duties.
(ix) act independently, professionally and honestly with all external business contacts, if any.
(x) avoid conflict of interest, entangling professional and personal interests, or any appearance of such entanglement,
(xi) not enter into private transactions with suppliers and other business contacts of the Company (such as brokers) and not enter into transactions for and on behalf of the Company on terms and conditions other than those used by the Company in the normal course of business,
(xii) you shall obey the lawful and reasonable orders of your superiors and discharge your duties entrusted to you loyally, honestly and diligently,
(xiii) you shall work in cooperation and coordination with other employees/ interns so as to facilitate an efficient workflow
(xiv) If it is found that you have misrepresented any information in your application for Internship or at the time of interview or have furnished any false information or have concealed or suppressed any relevant material facts, your internship is liable to be terminated with immediate effect, without any notice or compensation in lieu thereof.

4. Equal Opportunities: The company and its policies actively promote the principles and practices of equal opportunity in the workplace. Harassment and discrimination of any form is taken seriously and may result in termination of Internship

5. As a rule, all interns/ Employees of the Company are forbidden from receiving gifts in any form, either monetary or in kind or interests from outside parties having interest in or doing business with the Company

6. As a representative of the Company, you must avoid actions that could reasonably be expected to adversely affect, or to give the appearance of adversely affecting, the independence and objectivity of your judgment, interfere with the timely and effective performance of your duties and responsibilities, or bring discredit to the Company.

7. You shall be responsible for safe keeping and return in good condition and order, all Company property entrusted in your care and charge. The Company reserves the right to deduct the money value of such articles or take such action as may be deemed proper, in event of failure to account for such property to its satisfaction.

Above condition/s have been explained to you; and after seeking appropriate advice you have confirmed your understanding of the same in clear terms. You acknowledge the above conditions as absolutely reasonable in scope, time and absolutely necessary for the protection of the Company's legitimate interests and agree that the knowledge of Company's Confidential Information and trade secrets to which you will gain access constitute a good, sufficient and adequate consideration for the same. Any breach of the above shall be considered as a material breach of contract and Schneider Electric or its Group Company reserves the right to take appropriate legal action for remedy of the same.

4. Pre-condition for Internship:

This letter is issued on the understanding that all the information given by you in our application is correct, true and complete. If it is found at any time that the information given by you is not correct and true and/or you have knowingly suppressed any information, or there is any misrepresentation about education, academic background or any other information, the Company will have the right to discontinue your internship with immediate effect without any notice or compensation. This offer stands cancelled if you do not join on the reporting date unless agreed otherwise by the Company in writing.

We are excited to welcome you to the Schneider family.

Kindly confirm your acceptance of the above conditions by signing and returning the duplicate copy of this letter.

Thanking you,

Yours Sincerely,

For and on behalf of

SCHNEIDER ELECTRIC PRIVATE LIMITED

Runita Verma

Director - TAM

I have read, understood and accepted the above. I understand that the terms and conditions are pre-conditions to my being offered Internship with the company. I am under no obligation or duress to accept these terms and conditions of Internship. I accept them of my own free choice and will.

Accepted by: *Pratiksha Kishor Lokhande*

Signature _____ *Date:* _____

JOINING FORMALITIES

At the time of your joining, you are requested to bring the following original certificates along with photocopies (A4 size only).

PERSONAL CREDENTIALS	No. OF COPIES
Resume	1
Passport sized photographs	2
PAN card photocopy	1
Passport photocopy	1
Driving license photocopy / ID proof	1
Educational certificates since Class 10th till your last qualification	1

It is the policy of Schneider Electric to provide equal employment and advancement opportunities in the areas of recruiting, hiring, training, transferring and promoting all qualified individuals regardless of race, religion, color, gender, disability, national origin, ancestry, age, military status, sexual orientation, marital status, or any other legally protected charactersitics or conduct.

Offer electronically accepted by: Lokhande, Pratiksha

Offer electronically accepted on: May 21, 2021 4:06 PM

Offer electronically accepted from: 106.67.166.241

Date: June 1st, 2021

UnlockDigital

Dear Sakshi Mahajan ,

We are delighted and excited to welcome you to UnlockDigital as a **Web Development Intern.** At UnlockDigital, we believe that our team is our biggest strength and we take pride in hiring only the best and the brightest. We are confident that you would play a significant role in the overall success of the organization and we wish you the most enjoyable, learning packed and truly meaningful experience with UnlockDigital.

Your Appointment will be governed by the terms and conditions presented in Annexure.

We look forward to you joining us.

Congratulations!

Riya Patel

HR Manager
UnlockDigital

UnlockDigital

ANNEXURE

You shall be governed by following terms and conditions of service during the role with UnlockDigital:

1.You are being hired as a **Web Development Intern**, All the necessary details about your manager's & mentors will be provided to you by the day of joining.

2. Your joining date is June 2nd, 2021. During this time, you are expected to devote your time and efforts solely to UnlockDigital work.

3. As this is a work from home so there will be catch up with your mentor as well as reporting manager sometimes.

4. All the work you will produce at or in relation to UnlockDigital will be the intellectual property of UnlockDigital. You are not allowed to store, sell, and share and distribute it to a third party under any circumstances.

5. We take data privacy and security very seriously to maintain the confidentiality of any student, customers, clients, and company data and contact details that you may get access to during your job will be your responsibility.

UnlockDigital operates on zero tolerance principle with regard to any breach of data security guidelines.

6. During the appointment period, you shall not engage yourself directly or indirectly or in any capacity with other organizations (other than your college). Any misleading of this condition. This appointment is liable to be terminated forthwith the organization.

7. You are expected to conduct yourself with the utmost professionalism in dealing with your mentor, team member, clients, etc. The firm may terminate this agreement forthwith under situations of in-disciplinary behavior. Treat everyone with due respect.

8. You will be provided an LOA certificate, subject to the successful completion of assigned work, and submit to us all necessary documents, paper soft-copies of work done/prepared.

9. If you have any query you can contact your mentors anytime.

22nd March 2021

Ms. Mahima Hrudesh Malakwade
P & T colony, plot no. 11, Ranala, Kamptee,
Nagpur,Maharashtra.

Dear Mahima,

We are pleased to make you an offer of an internship position under Mastercard Technology Pvt Ltd, ("The Company/Mastercard") whose ultimate indirect parent company is Mastercard International Incorporated or its successor entity. Unless repugnant to the context, each of 'Intern' and 'Mastercard' are individually referred to as 'Party' and collectively as 'Parties'.

This internship program is offered on the following terms and conditions, subject to your understanding and agreement on the terms and conditions, and subject to Mastercard's prevailing policies/practices, that may be changed from time to time by Mastercard at its sole discretion.

1) Internship : This full-time Internship program is for a period commencing on **17th May 2021** and ending on **16th July 2021**

2) Placement/Scope of Training : Whilst every endeavor will be made to adhere to the assigned duties, there may, however, be occasions where the nature of the environment and consequent business needs, your duties and assignment may change subject to the discretion of Mastercard. You may also be called upon from time to time to assist in other duties that may be considered necessary in ensuring that the established objectives of this internship are met.

3) Hours of Internship Program : A normal workday will be from 9:30 am to 6:30 pm, from Monday to Friday.

4) Payment of Allowances : You will be paid a local stipend of **INR 20,000** per month.

5) Insurance, Medical & Dental : You will be responsible for the cost of your own travel and medical insurance, medical and/or dental needs.

6) Income Taxes : You will be responsible for all personal income taxes arising from your Internship Program with Mastercard and your personal taxes shall be deducted as per applicable Government legislation, as amended from time to time.

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7) Confidentiality/Conflict of Interest : You agree to abide by all company policies and agree to sign a Confidentiality Agreement, Code of Conduct Certification or any such document as required by the company from time to time under its policies. It is an expressed condition of your internship that you will not disclose to any other person, institution or party any proprietary or confidential information of the Mastercard or its members unless required to by applicable law.

It is also an expressed condition of your internship that you may not participate in any other form of assignment, venture and/or activity which would result in a conflict of interest with Mastercard and that you will at all times act in the best interest of Mastercard.

8) Termination of Internship : During the nine-week program, your internship may be terminated by either party by giving one (1) week notice or salary-in-lieu of notice. In the event of gross negligence or breach of Clause as above, termination of your internship will be immediate without notice.

9) **Intellectual Property :**

You agree to promptly disclose to Mastercard any and all discoveries, developments, all copyrights, moral rights, authors' special rights and related rights, all patents, inventions (whether patentable or not), products, services, designs, processes, formulas, and improvements, trademarks, trade and business names and all associated goodwill, rights in databases, topography rights, domain names, rights in information including trade secrets, computer programs, algorithms, know-how, processes, techniques, software programs including but not limited to object code, source code, executable code, configuration files, various applications and modules, documentation, flow charts, design documents relating thereto in all languages and media, software packages, tools and methodologies and all other intellectual property and/or proprietary rights, similar or equivalent rights subsisting now or in the future in any jurisdiction, in each case whether registered or unregistered ("**Intellectual Property**") relating to the products, services, commercial or other endeavors of Mastercard, which you may create, invent, discover, develop or learn in connection with your Internship Program. In consideration of your Internship Program with the Mastercard, you agree that such Intellectual Property, whether created at your home or at the office premises of Mastercard or any other place, shall be the exclusive and absolute property of Mastercard and that Mastercard will be the sole and absolute owner of all

Mmalakwade

intellectual property rights, or other rights that may be in connection with or which may have arisen during your course or period of Internship Program and that which may be relevant to the subject matter of your Internship Program by the Mastercard and Mastercard, whether or not the same was made at the direction of Mastercard or was intended for Mastercard, throughout the world and in perpetuity. If for any reason, including by operation of law, if the Intellectual Property created, conceived of or reduced to practice by you does not automatically vest in Mastercard, you hereby irrevocably assign all rights, title and interest in and to the Intellectual Property to Mastercard, throughout the world and in perpetuity. To the extent such assignment is not enforceable, you hereby grant to Mastercard an exclusive, perpetual, irrevocable, world-wide and royalty-free right to the use of and modification of such Intellectual Property.

a. **Authorship:** You hereby irrevocably waive any right to raise any objection or other claim before the Indian Copyright Board or any other authority with respect to any right in and to the Intellectual Property including in and to the ownership of the Intellectual Property, whether under the provisions of section 19A, 30A or any other provision(s) of the Copyright Act, 1957 ("**Copyright Act**") or any applicable law, whether of India or of any other jurisdiction. To the fullest extent permitted under law, you hereby irrevocably and unconditionally waive any provision of law known as "moral rights" or "authors' special rights" including any moral rights you may otherwise have under the Copyright Act or other applicable law of India or any other jurisdiction in respect of any Intellectual Property. The aforesaid waiver is granted by you in favour of Mastercard and all its successors in title and interest, whether existing or in future. It is clarified that this clause would be deemed to include all Intellectual Property and proprietary information in relation to the business of Mastercard created by you prior to the date of appointment.
   You agree that at Mastercard's request and expense, for the purpose of perfecting the title of Mastercard in the Intellectual Property, or for completing or registering the assignment of the Intellectual Property, you shall execute and file any documents required to be executed and filed with any Government Authority, at the request and expense of Mastercard , and you shall make best endeavors to do so and shall also make best endeavors to provide such information and documents as may be requested from time to time by Mastercard, both before and after the termination of this Internship Program Letter for any reason.
   You acknowledge and accept that Mastercard will have a right to edit, copy, modify, add to, take from, adapt, alter, create any derivative works, and translate the Intellectual Property owned by Mastercard including the Intellectual Property in relation to the product of your services, in exercising the rights assigned under of this letter, at its sole discretion.
b. You acknowledge and agree that the scope described above is necessary and reasonable in order to protect Mastercard in the conduct of its business and that, if you become employed/associated by another employer, you shall be required to disclose the existence of this Paragraph to such employer and you hereby consent to and Mastercard is hereby given permission to disclose the existence of this letter

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to such employer. You further acknowledge that these covenants are tailored narrowly to protect legitimate and protectable interests of Mastercard, and compliance herewith will not impose an unreasonable burden on your ability to earn a living; and

c. You acknowledge and agree that this Internship Program including, without limitation, the restraints imposed upon you pursuant to this Letter does not constitute an agreement by which you are restrained from exercising a lawful profession, trade or business of any kind. You acknowledge and agree that any breach or anticipated or threatened breach of any of your covenants contained in this Letter will result in irreparable harm and continuing damages to Mastercard and its business and that Mastercard's remedy at law for any such breach or anticipated or threatened breach will be inadequate and, accordingly, in addition to any and all other remedies that may be available to MasterCard at law or in equity in such event, any court of competent jurisdiction may issue a decree of specific performance or issue a temporary or permanent injunction, without the necessity of Mastercard posting bond or furnishing other security and without proving special damages or irreparable injury, enjoining and restricting the breach, or threatened breach, of any such covenant, including, but not limited to, any injunction restraining you from disclosing, in whole or part, any Confidential Information. You acknowledge the truthfulness of all factual statements in this Internship Program Letter and agree that you are estopped from and will not make any factual statement in any proceedings that is contrary to this Internship Program Letter or any part thereof. The parties also agree that the prevailing party shall be entitled to reimbursement for costs and expenses, including reasonable attorneys' and accountants' fees, incurred in successfully enforcing or defending, as the case may be, such covenants.

10. Consent to Use Image

You grant full permission to Mastercard throughout the world and in perpetuity to use your likeness and/or name and/or biographical or professional information in any form including print, photographic or video (collectively your "**Image**") in any internal or external communication, public filings or advertising materials for any purpose Mastercard considers appropriate. You understand that any such Images and all rights associated with them will belong solely and exclusively to Mastercard which shall have the absolute right to copyright, duplicate, reproduce, alter, display, distribute and/or publish them in any manner. You waive any and all rights you may have to such Images including compensation, copyright, privacy rights and any right to inspect or approve such Images.

11. General:

a) The execution and delivery of this Internship Letter by you does not conflict with, or result in a breach of, or constitute a default under, any agreement or contract, whether oral or written, to which you are a party or by which you may be bound

b) During the period of internship, you hereby agree to apply and maintain the highest standards of personal conduct and integrity and ensure compliance with all prevailing applicable Mastercard's policies, procedure and guidelines from Mastercard.

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If you agree to accept the internship appointment on the foregoing terms and conditions, please sign and return the duplicate copy of this letter to signify your acceptance by the close of business on **26th March 2021**

Sincerely yours,

Priti Singh Vice President, Human Resources

I agree to and accept the internship program on the above terms and conditions offered.

Signature and Date : 23/03/2021

Name : Mahima Hrudesh Malakwade.

4361_AKANKSHA MANE <akanksha.mane@cumminscollege.in>

Letter of Internship Acceptance - Akanksha Nilkhanth Mane

Kamalakar Basargi <kamalakar.basargi@exabyteinfotech.com> Tue, Jun 29, 2021 at 3:48 PM
To: "akanksha.mane@cumminscollege.in" <akanksha.mane@cumminscollege.in>, "sakhi.kudal@cumminscollege.in" <sakhi.kudal@cumminscollege.in>

Akanksha Nilkhanth Mane
Sakshi Bhimrao Kudal
T Y B Tech
Cummins College of Engineering
for Women Pune

Letter of Internship Acceptance

Dear Candidate,

We are pleased to offer you an internship with Exabyte Infotech Pvt. Ltd. for a period of 60 days starting from 11th June 2021. You will not be provided with any monetary benefits during the internship period.

You should note that any information and data collected from you during the course of your internship should be kept confidential at all times.

We appreciate your interest in Exabyte Infotech Pvt. Ltd.

--
Kamalakar Basargi
Director
Exabyte Infotech Pvt. Ltd.

Registered Address:
Fractal Analytics Pvt. Ltd.
Western Express Highway, Level 7, Oberoi Garden City,Commerz II,
Goregaon (E), Mumbai 400 063
Phone: +91 22 40675800Fax: +91 22 40675809
CIN U72400MH2000PTC125369
www.fractalanalytics.com

March 18,2021

Sayali Jayant Mujumdar

Pune

Dear Sayali,

It was a pleasure interacting with you and we are pleased to offer you Internship with Fractal Analytics, India.

This assignment will commence from June 15, 2021 to August 13, 2021. You will be entitled to a stipend of 30,000 (Thirty Thousand) per month.

We trust that this exposure will be beneficial to you in your career and will be a great learning experience.

For Fractal Analytics Pvt. Ltd.

Rajeswari Aradhyula
Chief People Officer

I have read and accept this employment offer

Sayali Jayant Mujumdar

NON-DISCLOSURE AGREEMENT

This non-disclosure agreement ("Agreement") is made as of the June 15, 2021, between Fractal Analytics Private Limited ("Company/Fractal"), and Sayali Jayant Mujumdar("Employee").

WHEREAS, the Employee is employed as a [Imagineer Intern] with the Company, with effect from [June 15, 2021], pursuant to the offer letter/employment agreement dated [March 18,2021] [issued to/executed by] the Employee.

The Employee and the Company are desirous of recording additional terms of employment and have agreed to execute this Agreement, in supersession of the existing non-disclosure agreement, if any executed by the Employee with the Company. This Agreement is effective from the date of employment as per the offer letter/employment agreement.

NOW, THEREFORE, in consideration of the mutual covenants and agreements herein contained and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the parties agree as follows:

1. Confidentiality:

a) Proprietary Information. The Employee acknowledges and understands that the Employee will have access to such Proprietary Information solely as a byproduct of the Employee's employment with the Company. The Employee shall not, in any manner whatsoever, represent and/or claim that he/she has any interest by way of ownership, assignment or otherwise in the Proprietary Information (as further defined below). The Employee agrees that, at all times during the Employee's employment with the Company, and thereafter, and without regard to when or for what reasons such employment terminates, the Employee shall not disclose any such Proprietary Information to any person outside the Company or utilize such Proprietary Information to compete against the Company unless such disclosure is (1) necessary for the Employee to perform the Employee's duties as an employee of (and only while employed by) the Company, (2) in response to a valid subpoena or order by a court or other governmental body, or (3) otherwise required by law or regulation. In the event that the Employee receives a subpoena or similar demand to disclose Proprietary Information, the Employee shall promptly notify the Company. For purposes of this Agreement, "Proprietary Information" shall include, without limitation: (i) the details of any current or prospective clients, or suppliers, (ii) any and all books, notes, memoranda, records, correspondence, documents, computer and other discs and tapes, data listings, codes, designs, drawings and other documents and materials relating to the business of the Company; (iv) any information or document pertaining to financial, marketing, technical or business information or trade secrets of the Company, including without limitation, concepts, techniques, know-how, processes, methods, systems, designs, clients, cost data, computer programs, formulae, development or experimental work, work in progress, business plans, strategies, customers and suppliers as well as software for business and professional use application programs, operating systems, internet websites or ecommerce solutions, books, discs, hardware and information for the microcomputer and internet marketplace used by the Employee in the course of his employment with the Company; and (v) any other non-public information gained in relation to the Company or its affiliates in the course of the Employee's employment with the Company/such affiliate. Proprietary Information shall not include information that is or becomes part of the public domain other than directly or indirectly, through the breach of this Agreement.

a) Property. The Employee agrees that on request by the Company or on termination of the Employee's employment with the Company, the Employee will immediately deliver to the Company all tangible property that embodies or contains any Proprietary Information.

b) Non-disclosure to the Company. The Employee represents and warrants that the Employee has not disclosed and will not disclose to the Company any trade secrets or other confidential or proprietary information that may not lawfully be so disclosed by the Employee, by virtue of the ownership of the same by another person or entity or otherwise.

c) Confidential Information of Third Parties. The Employee acknowledges and understands that, in dealing with third parties with which the Company has business relations or potential business relations subject to the Company's agreement to maintain the confidentiality thereof. The Employee shall not do any act or omission which results in the Company being in a breach or violation of the terms of such confidentiality provisions.

1. Work Made for Hire.

The Employee and the Company agree that the Employee may make inventions or create other Intellectual Property (as further defined below) solely in the course of the Employee's duties and agree that in this respect the Employee has a special responsibility to further the interests of the Company.

a. "Intellectual Property" shall include, without limitation: all registered or unregistered patents, registered designs, trade marks and service marks, copyrights, design rights, database rights and similar proprietary rights and including (without limitation) all such rights in materials, works, prototypes, inventions, discoveries, techniques, computer programs, source codes, data, technical, commercial or confidential information, trading, business or brand names, goodwill or the style of presentation of the goods or services or any improvement of any of the foregoing and the right to apply for registration or protection of any of them and in existing applications for the protection of any of the above.

b. Any invention, discoveries, improvement, design, process, information, copyright work, computer program, developments, improvements, copyrightable material, trade mark, trade name or get-up, work or other output made, created or discovered by the Employee in the course of his/her employment with the Company and during working hours, in conjunction with or in any way affecting or relating to the business of the Company, or capable of being used or adapted for use in or in connection with such business, together with all Intellectual Property subsisting therein, (the "Intellectual Property Rights") shall be disclosed immediately to the Company and shall, to the fullest extent permitted by applicable law, be deemed "work made for hire" and belong to and be the absolute property of the Company, and the Employee hereby assigns to the Company with full title guarantee and by way of present assignment of future rights, all such Intellectual Property capable of assignment by way of present assignment of future rights, which may fall within the definition of the Intellectual Property Rights absolutely for the full term of those rights. If in the course of Employee's employment at Fractal, Employee use in or incorporate into a Fractal product, program, process or machine, and invention owned by him/her or which Employee has an interest, Fractal is hereby granted and shall have an exclusive royalty-free, irrevocable, worldwide license to make, have made, use/ modify, alter and sell that invention without restriction as to the extent of Employee's ownership or interest. Employee hereby assigns exclusively to Fractal all his/her right, title and interest in and to any all Intellectual Property Rights that Employee solely or jointly may conceive, write, encode, develop, or reduce to practice during the period of Employee's employment at Fractal. Employee will make prompt and full disclosure to Fractal of any Intellectual Property Rights, and if for any reason the assignment pursuant to this clause is not effective, will hold all such Intellectual Property Rights in trust for the sole benefit of Fractal. Employee hereby waives and quits claim to Fractal, any and all claims of any nature whatsoever that Employee now or hereafter may have for infringement of any patent resulting from any patent applications for any Intellectual Property Rights so assigned to Fractal.

c. If and whenever required so to do by the Company, the Employee shall at the expense of the Company and in furtherance of its obligations under (b) above: (i) apply with or join the Company in applying for Indian o foreign patent or copyright or any other protection or registration in India or the United States and/or in any other part of the world for any Intellectual Property Rights; and (ii) execute all instruments and do all things necessary for vesting all Intellectual Property Rights (including such patent or other protection or registration when so obtained) and all right, title and interest to and in them absolutely, with full title guarantee and as sole beneficial owner, in the Company.

d. The Employee irrevocably and unconditionally waives all rights under any applicable law respecting copyright, in connection with the Employee's authorship of any existing or future copyright work in the course of his employment with the Company, in whatever part of the world such rights may be enforceable and Employee hereby irrevocably designates and appoint Fractal and its duly authorized officers and agents as my agent and attorney in fact, to act for Employee and in his/her behalf and stead, to execute and file any prosecution and issuance of Indian and foreign patents and copyrights thereon with the same legal force and effect as if executed by Employee. Employee will testify at Fractal request and expense in any interference, litigation or other legal proceeding that may arise during or after his/her employment.

e. The Employee irrevocably appoints the Company to be the Employee's attorney in the Employee's name and on the Employee's behalf to execute any such instrument or do any such thing and generally to use the Employee's name for the purpose of giving to the Company the full benefits of this Section. A certificate in writing in favor of any third party signed by any director or by the Secretary of the Company that any instrument or act falls within the authority conferred by this Agreement shall be conclusive evidence that such is the case.

f. Attached hereto is a list describing all inventions belonging to the Employee and made by the Employee prior to his/her employment with the Company, if any, and which the Employee wishes to have excluded from this Agreement. If not such list is attached, the Employee represents that there are no such inventions. If in the course of his/her employment at the Company, the Employee uses in or incorporates into a Company's product, program, process or machine, and invention owned by the Employee or which the Employee has an interest, the Company is hereby granted and shall have an exclusive royalty-free, irrevocable, worldwide license to make, have made, use and sell that invention without restriction as to the extent of his/her ownership or interest.

2. Authorization to Collect Personal Information.

Employee further authorizes Fractal to collect Personal Information (as defined hereunder) about him/her as an employee of Fractal, in connection with employment with Fractal for lawful employment purposes. Personal Information for purposes of this Agreement means any information that relates to the Employee, which either directly or indirectly, in combination with other information available or likely to be available with Fractal, is capable of identifying Employee. By way of example, Personal Information may include passwords; financial information such as bank account or credit card or debit card or other payment instrument details; physical, physiological and mental health condition; sexual orientation; medical records and history; biometric information; any other details relating to this information as provided to Fractal for employment purposes from time to time or as and when required.

Employee understands that he/she has the right to request in writing, to review the complete record of his/her Personal Information.
Employee may request that inaccurate or incomplete Personal Information be corrected or amended. Fractal has the right to provide the Personal Information to any company, body corporate or a person located within India or outside that ensures the same level of data protection that is adhered to by Fractal, for lawful employment purposes. Employee also understands that he/she has the option of not providing any Personal Information to Fractal, or withdraw consent to the use of Personal Information by giving a written withdrawal request to Fractal. In the event of Employee not providing Personal Information or withdrawing his/her consent, Fractal has the right to revoke services offered or provided to the Employee.

Fractal has reasonably set in place appropriate safeguards and procedures to protect Personal Information of its employees. Employee understands that he/she may contact the concerned person from Human Resource/Capital department of Fractal or the concerned Grievance Officer of Fractal, if so appointed by Fractal, to register complaints, to submit access requests, or to address any other issues arising under this Agreement. Fractal will investigate and attempt to resolve any complaint or dispute regarding its use and disclosure of Personal Information in accordance with this Agreement, within thirty (30) days from the date of receipt of complaint or dispute.

"Personal information" means any information that relates to a natural person, which, either directly or indirectly, in combination with other information available or likely to be available with a body corporate, is capable of identifying such person.

3. Prior Employer Information.

Employee agrees that during Employee's employment at Fractal, he/she will not use improperly or disclose any confidential or Proprietary Information or trade secrets of my former or current employers, principals, partners, co-ventures, clients, customers or suppliers of the vendors or customers of such persons or entities or their vendor or customers and he/she will not bring onto the premises of Fractal, any unpublished document or any property belonging to any such persons or entities or their vendors or customers unless such persons or entities have given their consent. Employee will not violate any nondisclosure or proprietary rights agreement he/she might have signed in connection with any such person or entity.

4. Personal property.

Employee agrees that Fractal will not be responsible for loss, disappearance, or damage to personal property on Fractal premises, or if applicable, on residential premises subsidized by Fractal (including apartments or temporary housing). Employee hereby releases, discharges and holds Fractal harmless from any and all claims relating to loss of, disappearance, or damage to such personal property.

5. Assignment; Successors and Assigns. Neither the Company nor the Employee may make any assignment of this Agreement or any interest herein, by operation of law or otherwise, without the prior written consent of the other party.
6. Severability. If any portion or provision of this Agreement shall to any extent be declared illegal or unenforceable by a court or arbitrator of competent jurisdiction, then the remainder of this Agreement, or the application of such portion or provision in circumstances other than those as to which it is so declared illegal or unenforceable, shall not be affected thereby, and each portion and provision of this Agreement shall be valid and enforceable to the fullest extent permitted by law. In the event that any portion or provision of this Agreement is determined by a court or arbitrator of competent jurisdiction to be unenforceable by reason of excessive scope as to geographic, temporal or functional coverage, such provision will be deemed to extend only over the maximum geographic, temporal and functional scope as to which it may be enforceable.

7. Survival. The provisions of Sections 1, 2, 3, 4, 5, 6, 10, 11, 13 and 14 of this Agreement shall survive the termination of this Agreement and/or the termination of the Employee's employment with the Company together with such provisions which expressly or by implication will survive termination of this Agreement.
8. Waiver. No waiver of any provision hereof shall be effective unless made in writing and signed by the waiving party. The failure of any party to require the performance of any term or obligation of this Agreement, or the waiver by any party of any breach of this Agreement, shall not prevent any subsequent enforcement of such term or obligation or be deemed a waiver of any subsequent breach.

9. Notices. Any notices, requests, demands and other communications provided for by this Agreement shall be sufficient if in writing and delivered in person or sent by a nationally recognized overnight courier service or by registered or certified mail, postage prepaid, return receipt requested, to the Employee at the last address the Employee has filed in writing with the Company or, in the case of the Company, at the Company's main offices, to the attention of the Board. Notices hereunder shall be effective on the date of delivery in person or by courier or three (3) days after the date mailed.
10. Governing Law and Jurisdiction. This Agreement shall be construed under and be governed in all respects by laws of India. The parties hereby consent to the exclusive jurisdiction of the courts of Mumbai.

11. Counterparts. This Agreement may be executed in any number of counterparts, each of which when so executed and delivered shall be taken to be an original; but such counterparts shall together constitute one and the same document. If any provision of this Agreement shall be declared excessively broad, it shall be construed so as to afford Fractal the maximum protection permissible by law. If any provision of this Agreement is void or is so declared, such provision shall be severed from this Agreement, which shall otherwise remain in full force and effect. This Agreement sets forth the entire agreement of the parties as to the subject matter hereof and any representations, promises, or conditions in connection therewith not in writing and signed by both parties shall not be binding upon either party, the terms and conditions of this Agreement shall survive termination of Employee's employment.

12. Equitable relief. Employee acknowledges that any violation by him/her under this Agreement, and/or any obligation of like nature, will cause irreparable injury to Fractal, and Fractal shall be entitled to extraordinary relief in any court in India, including, but not limited to, temporary restraining orders, preliminary injunctions, and permanent injunctions, without the necessity of posting bond or security.

13. Attorney fees. If court proceedings are required to enforce any provision of this Agreement, the prevailing party shall be entitled to an award of reasonable and necessary expenses of litigation, including reasonable attorney fees.

IN WITNESS WHEREOF, the parties have executed this Agreement effective on the date and year first above written.

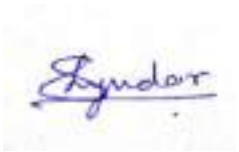
For Fractal Analytics Private Limited

Signature_____

Name : Rajeswari Aradhyula

Title: Chief People Officer

Employee Sayali Jayant Mujumdar



Signature

Place :Barshi,Dist.Solapur,Maharashrtra

Date :16/06/2021

Human Resources
Gr. 1st, 2nd and 3rd Floor, Wing 3,
Cluster B M/s EON Kharadi Infrastructure Pvt. Ltd.
SEZ, Plot No. 1, S. No. 77,
MIDC, Kharadi Knowledge Park, Pune 411014

Registered Office
8th Floor, First International Financial Centre (FIFC),
Plot Nos. C-54 & C-55, G-Block,
Bandra Kurla Complex, Bandra (E),
Mumbai - 400 051 CIN No: U72900MH2009FTC192938

April 06, 2021

Akshat Naoghare
Flat No-103, Dream Flower Society, Tulip building, Pune Road, near INOX (Fame) Multiplex, Nashik
Nashik, Maharashtra 422011

Dear Akshat,

Many congratulations on being selected for the prestigious internship program at Citicorp Services India Private Limited. We trust you will find this internship opportunity both challenging and rewarding.

As a part of Citi, the leading global bank, you will have a learning experience about best-in-class products and services to our customers and leveraging Citi's unparalleled global network to enable progress. As you go through the internship period, in addition to the formal training provided, the on-the-job training will enable you to learn, experience and gain exposure to the decision-making scenarios.

You would have submitted all the formal documentation, by now and must be gearing up to undergo the initial orientation at Citi. Post joining the internship program, please have a discussion with your manager and chart down the various steps involved in your project with their respective timelines. You are encouraged to go through the Citi Leadership Standards and learn more about the breadth and globality of Citi. We will be pleased to provide the support you require.

The duration of your internship is for temporary period of 2 months. During this period, you will be paid a consolidated stipend of INR40000 per month. Issuance of Internship certificate is subject to successful completion of internship. In the event if for any reasons you are unable to complete internship, due to incompleteness, the Internship certificate will not be issued.

As a prerequisite for joining the internship, Citi will make confidential reference checks, including your stated academic credentials and professional career and achievements. Hence, your joining Citi internship program is contingent upon entering the requisite data on First Advantage website for initiation of background verification. This offer for internship program would stand revoked if the requirement is not fulfilled within (5 days) from the time of receipt of email intimation.

Also, Citi will not be providing accommodation to the interns. Please report to Prabhav Gupta, Wing 4, 4th Floor, HR Bay, Plot No-1, Sr. No. 77, MIDC Kharadi Knowledge Park, EON Free Zone, Kharadi, Pune 411014. You may email him/her at prabhav.gupta@citi.com and reach him/her on 22 6175 6311.

The internship opportunity serves as one of the critical components of our full-time recruitment decisions as well. If you have any questions, please feel free to get in touch with me. All the best.

Thanks and regards,

Supriya Abrol
Vice President
Human Resources

DocuSign Envelope ID: C8030AC6-D89F-4252-B40D-B4DF9F78E833

Deutsche Bank Group
DBOI Global Services

Dipashri Shrikant Naole
Flat No. F1, Siddhivinayak Apartment Gurudev Nagar
Kathora Road Amravati 444604, India

DBOI Global Services Pvt. Ltd.
Business Bay, Wing 2
Tower A, 6th, 7th, 8th floor
Off Airport Road, Yerwada
Pune – 411 006

CIN: U72900MH2005PTC158278

April 12, 2021

Dear Dipashri,

Re: Internship

With reference to the above subject, we are pleased to offer you an Internship ('Internship') from **May 31, 2021** to **July 23, 2021,** with **DBOI Global Services Private Limited** in **Pune.**

This Internship should not be construed as an offer of employment, either directly or indirectly. The Company will verify the information and responses provided and carryout verification checks independently prior to the commencement of your Internship.

The stipend payable to you will be **INR 75,000** (INR Seventy five thousand only) per month. This will be subject to applicable taxes and any other statutory deductions.

During the period of your Internship, you may choose to avail Company transport, as per the current Company policy.

Kindly sign the duplicate of this letter in token of your acceptance of above terms and conditions including Schedule I relating to General Terms and Conditions, enclosed herewith, within ten (10) days from date mentioned above.

Yours sincerely,
DBOI Global Services Private Limited

Authorized Signatory
Human Resources

Authorized Signatory
Human Resources

Enclosures:
Schedule I: "General Terms and Conditions"

ACKNOWLEDGEMENT

I confirm acceptance of the above terms and conditions of Internship with DBOI.

Dipashri Shrikant Naole
Name and Signature

13 April 2021 | 1:21 PM SGT
Date

AMRAVATI
Place of Residence

DocuSign Envelope ID: C8030AC6-D89F-4252-B40D-B4DF9F78E833

Schedule I: General Terms and Conditions

1. Hours of Work

You will be required to work nine (9) hours per day Monday through Friday including a one (1) hour break for lunch. Further, depending on the workload and business requirements, at any given time, you may be required to work in shifts and/or during weekends. You may also be expected to travel to other locations at times outside of your official hours of work.

2. Compliance

The Company's rules, regulations and directions relating to employees and interns, including the Deutsche Bank Group's Code of Conduct, which are now or may hereafter be in force, will apply to you and will be strictly complied with by you. You should therefore acquaint yourself with all Company rules and policies, which are applicable to you.

In particular, the Company attaches great importance to security, compliance and fair dealing procedures and your attention is drawn to the rules set out in the Deutsche Bank Group's Compliance Policies. You may be asked to disclose information as deemed necessary to comply with local regulatory requirements arising from the Company's business activities (including records relating to investments held by you and your connected persons), or which are otherwise consistent with market best practices of the Company.

Where applicable, you will also be expected to comply with any local compliance requirements of our overseas offices and all requirements (including any professional qualifications and standards of conduct) for obtaining and maintaining the necessary registration and license (or such exemption from registration and license) for the performance of your duties. A breach of the Group's Compliance policies or local compliance rules is a disciplinary offence that may justify summary dismissal.

In addition, you will at all times be conversant with and comply with any rules and regulations applicable to your specific area of work, such as (where applicable) the local Rules, Regulations and By-Laws. Violation of any of these rules, regulations or provisions may result in the immediate termination of your Internship.

3. Accountability

You shall properly, diligently and honestly perform all the duties, which the Company may assign to you from time to time and shall faithfully account for and deliver to the Company all monies, securities or other property belonging to the Company, which may come into your possession, custody or control.

4. Confidentiality

During the period of Internship with the Company, you may learn trade secrets or confidential information, which relates to the Company and the Deutsche Bank Group. Unless you are required to do so in the proper performance of your duties, you must not:

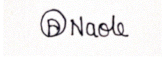
a) divulge or communicate to any person;

b) use for your own purposes or for any purposes other than those of the Company or, as appropriate, any of its clients; or

c) cause any unauthorized disclosure, through any failure to exercise due care and attention, of any trade secrets or confidential information relating to the Company (or any of the Group) or any of its or their clients. You must at all times use your best endeavors to prevent publication or disclosure of any trade secrets or confidential information

Confidential information includes but is not limited to lists of Deutsche Bank's clients, suppliers, financial information including pricing information, administration and information systems, information about unique products and services and information relating to the business strategy of the Company or any other company within the Deutsche Bank Group.

If you are unsure about the confidential nature of specific information, you must seek your supervisor's advice and clarification. You will be subject to disciplinary action up to and including summary dismissal for any unauthorized disclosure of confidential information belonging to or related to the Company or any Deutsche Bank Group company. You understand and agree that your obligation of confidentiality survives termination of your Internship.



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You will promptly on demand or in any event upon when you cease to be an intern at the Company, return all confidential information including but not limited to documents, records, computer disks or other property in your possession or under your control belonging to the Company or any Group company or the clients thereof and you will not retain any copies thereafter.

In the same way that the Company's and the Deutsche Bank Group's confidential information must be kept confidential, the Company expects you to keep confidential the confidential information of your previous internships or assignments. During the period of Internship with the Company, you must not use proprietary material, trade secrets or other highly confidential information or property obtained by you because of any prior employment without written authorization from the relevant organization.

5. Intellectual Property

For the purposes of this agreement, "Intellectual Property Rights" means any and all existing and future intellectual or industrial property rights (whether registered or unregistered) including, without prejudice to the generality of the foregoing, all existing and future patents, copyrights, design rights, database rights, trade marks, internet rights/domain names, know-how, confidential information and any and all applications for any of the foregoing and any and all rights to apply for any of the foregoing.

During the period of your Internship with the Company, you may either alone or in conjunction with others, generate or assist in the generation of documents, materials, designs, drawings, processes, formulae, computer coding, methodologies, confidential information and other works which relate to the business of the Company or any Deutsche Bank Group company or which are capable of being used or adapted for use therein or in connection therewith ("Works") and you agree that in respect of any such Works and all Intellectual Property Rights in relation thereto, you are obliged to further the interests of the Company and any Deutsche Bank Group company. Both the Works and the related Intellectual Property Rights will belong to and be the absolute property of the Company or any other person the Company may nominate.

You must immediately disclose to your Business Head all works and all related Intellectual Property Rights. You are required to assist the company and fully cooperate with it in every way to enforce the Company's right to execute whatever documentation is required to provide the Company with full ownership thereof.

6. Data Protection

By signing this statement, you acknowledge and agree that the Company is permitted to hold personal information about you as part of its personnel and other business records, and that the Company may use such information in the course of the Company's business. Please note that this may include transfer and storage of your personal information at offshore data storage facilities.

You agree that the Company may disclose information about you to other Group companies or third parties (including cross border transfers) if the Company considers that to do so is required for the proper conduct of the Company's business or that of any of its associates. This Clause applies to information held, used or disclosed in any medium.

13 April 2021 | 1:21 PM SGT

Date: June 1st, 2021

UnlockDigital

Dear Nitia Bhat,

We are delighted and excited to welcome you to UnlockDigital as a **Web Development Intern.** At UnlockDigital, we believe that our team is our biggest strength and we take pride in hiring only the best and the brightest. We are confident that you would play a significant role in the overall success of the organization and we wish you the most enjoyable, learning packed and truly meaningful experience with UnlockDigital.

Your Appointment will be governed by the terms and conditions presented in Annexure.

We look forward to you joining us.

Congratulations!

Riya Patel

HR Manager
UnlockDigital

UnlockDigital

ANNEXURE

You shall be governed by following terms and conditions of service during the role with UnlockDigital:

1.You are being hired as a **Web Development Intern**, All the necessary details about your manager's & mentors will be provided to you by the day of joining.

2. Your joining date is June 2nd, 2021. During this time, you are expected to devote your time and efforts solely to UnlockDigital work.

3. As this is a work from home so there will be catch up with your mentor as well as reporting manager sometimes.

4. All the work you will produce at or in relation to UnlockDigital will be the intellectual property of UnlockDigital. You are not allowed to store, sell, and share and distribute it to a third party under any circumstances.

5. We take data privacy and security very seriously to maintain the confidentiality of any student, customers, clients, and company data and contact details that you may get access to during your job will be your responsibility.

UnlockDigital operates on zero tolerance principle with regard to any breach of data security guidelines.

6. During the appointment period, you shall not engage yourself directly or indirectly or in any capacity with other organizations (other than your college). Any misleading of this condition. This appointment is liable to be terminated forthwith the organization.

7. You are expected to conduct yourself with the utmost professionalism in dealing with your mentor, team member, clients, etc. The firm may terminate this agreement forthwith under situations of in-disciplinary behavior. Treat everyone with due respect.

8. You will be provided an LOA certificate, subject to the successful completion of assigned work, and submit to us all necessary documents, paper soft-copies of work done/prepared.

9. If you have any query you can contact your mentors anytime.

Walmart
Global Technology Services
India

Salarpuria Aura,
4th Floor, B-Block
Panatoor(G P)
Kadubeesanhalli,
Outer Ring Road
Bangalore-560103

Salarpuria Touchstone,
3rd Floor, Block B,
15/1A, 14P7,
Kadubeesanhalli,
Outer Ring Road
Bangalore - 560103

24-March-2021

Esheeta Parulekar
Cummins College of Engineering

Esheeta Parulekar

This is your letter for the proposed Internship ("Letter of Internship") between you and WM Global Technology Services India Pvt. Ltd. ("the Company") or its affiliate. The Company provides interns with a supportive environment and the Company hopes that you will find your internship rewarding and enjoyable.

1. Internship

Your start date of internship will be **3rd June** and the duration of internship shall be 2 (Two) months ("Internship Period") at our Bangalore office.

The purpose of this internship is to inculcate a sense of team work, discipline, develop a sense of leadership and expose you to real-life problem solving methods.

2. Induction and Training

We will provide an induction explaining what the Company does and provide training to assist you to meet the standards we expect from interns.

3. Stipend

Your internship stipend is INR 80000 (Eighty Thousand Only)/-per month. The Company will deduct taxes at source as required under the Income Tax Act, 1961.

4. Supervision and Support

Director of Engineering ("Intern Host") will be your main point of contact during the period of internship. The Intern Host will be your buddy during the course of your internship. You will have regular interactions with the Intern Host for discussing your learning objectives as well as any problems which you may face during the course of your internship.

5. Hours of Internship and Leave

You are required to come for your internship from 9 a.m. to 5.30 p.m. - Monday to Friday. In the event you are unable to attend to your internship, please inform the Intern Host in advance.
Further, you will be entitled to a paid leave of 1 day per month in addition to Saturdays and Sundays and the other public holidays on which the Company is closed for operations.

6. Non-Disclosure of Confidential Information and Product Assignment

You will not at any time, without the consent of the Intern Host disclose or divulge or make public, except under legal obligation, any information regarding the Company's affairs or administration or service carried out, whether the same be confided to you or become known to you during the course of your internship or otherwise.

Your obligations not to disclose Company confidential information are described in more detail in the Non-Disclosure and Product Assignment Agreement ("Agreement"). You understand your internship is conditioned upon your understanding and accepting the terms of that Agreement. Further, you understand the terms of that Agreement continue throughout your internship and beyond, as described in the Agreement.

7. Code of Conduct

We expect you to perform the work plan and achieve the learning objectives set out in the work plan to the best of your ability. During the course of the internship we expect you to be enthusiastic, sincere and diligent. In case of any questions relating to work plan, you should approach your Intern Host who will guide you and address your questions.

8. Discontinuation of Internship

The Company can discontinue your internship by informing you 2 days in advance.

9. General

Upon the discontinuation of your internship or at the end of the Internship Period you will be required to return all memoranda, notes, records or other documents made or compiled by you or made available to you during the Internship Term concerning the business and/or operations of the Company as the same will be the Company's property and shall, if in your possession or under your control, be delivered to the Company at the end of your internship. You shall not use for yourself or others, or divulge to others, any proprietary or confidential information of the Company, obtained by you as a result of your internship, unless authorized by the Company. It is hereby clarified that the Company is not hiring you as an apprentice and therefore the provisions of the Apprentices Act, 1961 and the rules framed there under will not be applicable to your internship.

Further, the Company does not intend to create any employment relationship with you pursuant to this Letter of Internship nor does this Letter of Internship create an obligation on the Company to offer you employment with the Company.

This Letter of Internship will be governed by and construed in accordance with the laws of India.

Please acknowledge receipt and acceptance of this letter by signing, dating and returning this Letter of Internship.

Yours Sincerely,
WM Global Technology Services Pvt. Ltd

Sudeep Ralhan
Vice President, Human Resources

Date:

I, hereby accept to be a part of WM Global Technology Services India Pvt. Ltd. or its affiliate and will abide by the terms as stated in this Letter of Internship.

_____

Name**: Esheeta Parulekar**
Date:
Date of Birth: Father's/Spouse Name:

TAKSHI AUTO
COMPONENTS PVT. LTD.

To,
Miss. Tanishka Patel.
Plot 150, Mahatma Society
Kothrud Pune 411038
Cell No: 9552503080
Email : tanishkapatel@gmail.com

Letter of Offer

This is with reference to the virtual interview and subsequent discussions had with you. We are pleased to appoint you for the position of **"Trainee Engineer"** in our company,
For a period of 2 months from 1st June to 30th July 2021 Your department would be Information Technology (IT) on a **Stipend of Rs. 15,000/- pm only** (Rupees Fifteen thousand only per month) in our Corporate office located at Pune.

Please note the conditions of this Internship:

- Your Compensation and Benefits (Pay, Perquisites, and Allowances & Reimbursements etc.) will be all inclusive in this stipend offered to you.
- You are hereby required to note that during your training period the company may put you across various departments or functions. By signing this letter, you agree to this and agree to train yourself accordingly.
- During this period your performance will be closely monitored. After completion of the two months of your intership you will be awarded a completion certificate on satisfactory performance. Please note that completion of the training period does not automatically entitle you for a permanent employment in the company.
- During this period, you are required to follow all company policies and showcase a high standard of professionalism.
- During your employment with the company, you will keep all the secrets, IPR's or confidential information acquired by you during your association concerning manufacturing process, development, manufacturing activity, business practices or affairs of the company or its associates or branches or their customers or supplies to any individual or company or consulting firm or competitors. You need to sign the non-disclosure agreement & the Internet and data usage policy with Takshi Auto Components Pvt. Ltd. at the time of joining.

H.O.: S. No. 292, Nanekarwadi, Chakan, Khed, Dist. Pune (India) 410501.
Tel: +91-2135-308276/77/78 Fax: +91-2135-308275 Web: www.takshiauto.com
E-mail: enquiry@takshiauto.com CIN: U 34300 PIN 2003 PTC 017771

- You need to submit the copy of your passport size photo, PANcard, Aadhar card, passport/driving license & residential address proof to the company within 3 days from your joining.

- Prior Inventions & authorships: it is important that you submit us a list of all inventions, patents and original works of authorship done by you individually or jointly prior to your employment with Takshi Auto. You also need to understand that submitting this list does not mean that Takshi Auto is granting you permission to continue working on the invention or project, this is only a list of prior work done by you.

- You will be given many opportunities to learn and perform. And in turn company expects your dedication and total integrity towards the organization.

You are required to sign, scan and send a copy of this offer letter by mail to our office on or before 1st June 2021 and also submit the hard copy of the same at the time of joining. **You are required to join with us on or before 1st June 2021. "**

We would appreciate your bringing along the following for our records on account of the pandemic:

1. Covid 19 self-declaration form
2. Medical fitness certificate after self-quarantine period of 8 days after travelling to Pune along with RTPCR test report done within 48 hours prior to joining.

We look forward to your onboarding at Takshi Auto Components Pvt. Ltd for a mutually rewarding association.

Thanking you,

For **Takshi Auto Components Pvt. Ltd.**

Mrs. Nilima Harpude.
Human Resource
Confirmed

Agreed, Accepted &

(Miss Tanishka Amol Patel)

Providence

Date: 3rd March 2021

Dear Bhagyashree Rane,

Subject: Internship

Congratulations!

Welcome to **Providence Global Center ("PGC")**!

We at PGC are delighted to extend our offer for an Internship to you.

We are excited that you are joining our outstanding team of dedicated professionals who work together every day to bring our Health for a Better World vision to life. As a not-for-profit, Mission-driven organization, we continue our legacy of service that began in the western United States over 100 years ago. It is this commitment to our heritage, Mission and core values that sets us apart from other health care organizations. This is an exciting opportunity to intern with PGC and to challenge yourself with innovative and impactful projects.

The Internship will be for a period of 2 months from 1st June 2021 to 31st July 2021 subject to your acceptance of these Terms and Conditions. Please respond via email an acceptance of this letter and the Terms and Conditions to indicate your acceptance of this Internship.

Congratulations on your internship and welcome to the PGC team! We are committed to providing a smooth transition as you begin your internship with us.

We look forward to working with you and would like to take this opportunity to wish you every success during your Internship.

Yours sincerely,

DocuSigned by:
Roopa. R

Roopa R

Director – Talent Acquisition & People Operations

Terms and Conditions of the Internship

Location

The Internship will be based at the office location mentioned below:

1st Floor, Skyview 10

83/1, Raidurgam - Hitech City Rd

Hyderabad, Telangana - 500081

Time

9:00am - Please note that it is important to be on time to complete the joining formalities.

Stipend

During the Internship Period you will receive a stipend of [INR 40,000 (Rupees Forty Thousand Only) per month subject to applicable tax withholdings (“Stipend”).

Holidays

You will also be entitled to all declared holidays each calendar year, along with any other days as may be specifically prescribed by the Company. Except as mentioned above, you are not entitled to any leave during the Internship Period except as approved by the Company representative.

Termination

Your Internship can be terminated:

(i) Immediately, with or without notice, on your breach of these Terms and Conditions or any of the Company policies applicable to you;

(ii) Upon you or the Company giving each other one (1) week’s written notice or the Company paying you or you paying the Company pro-rated Stipend in lieu thereof.

Confidentiality

You agree that during the Internship Period, you will have access, directly or indirectly, to certain Confidential Information of the Company, its affiliates, employees, contractors and/or clients. You acknowledge that the nature of PGC's and its affiliates' business is such that protection of its proprietary and confidential information is critical to the survival and success of the business. You will be required to execute an INVENTION AND NON- DISCLOSURE AGREEMENT and if requested, a NON-COMPETITION AND NON-SOLICITTAION AGREEMENT, to the satisfaction of PGC. The Agreement(s) will be shared upon joining and is/are a condition of your internship with PGC.

You agree to comply with all the Company's policies and standards in effect from time to time during your Internship Period.

Miscellaneous

This offer letter is your formal offer of internship and supersedes any and all prior or contemporaneous agreements, discussions and understandings, whether written or oral, relating to the subject matter of this letter or your employment with PGC. This letter, and the legal relations between you and the Company, will be governed by and construed in accordance with the laws of India and the courts in Hyderabad, Telangana, India shall have jurisdiction with respect to any disputes arising out of, or in connection with, the terms of this letter.

Acknowledgement

I acknowledge receipt of this Internship offer and enclosures and agree to the terms and conditions as stated therein. I have retained a copy and understand the Company will also hold a copy.

Signed: Bhagyashree Rane

Date: 4th March 2021

Aniket Solutions Pte Ltd

8 Boon Lay Way, # 11-05 TradeHub21, Singapore 609964
T: +65 6515 4864 ♦ F: +65 6515 4869 ♦ email: info@aniketsolutions.com.sg

Date: 31st May 2021
Ref: ASPL/IS/2021/06
To: Ms. Bansi Sapariya,
C/o Cummins College of Engineering for Women, Pune, India

Dear Ms Bansi Sapariya,

We are pleased to have you all in our Company as an "Intern" on the following terms and conditions:

Position: Intern (Industrial Attachment Program Student)

Job Description:

You would be working as an intern on the technology project/s as assigned by the Company.
Project: OCR, ML & AI application based projects

Tenure of Internship: From 1st Jun 2021 until 31st Jul 2021

Confidential Matters:

During the internship with the Company, intern shall not disclose or discuss confidential matters pertaining to the business of Aniket Solutions Pte Ltd or the clients or partners of the same.

Prudence shall be used in conversations or correspondence when discussions relate to Aniket Solutions Pte Ltd staff, general business, existing or potential clients / partners.

All titles and licences of any software program and databases developed and used during the course of your internship remains the property of Aniket Solutions Pte Ltd.

The intern agrees, during and after internship, not to divulge any business sensitive information to any third party.

You would be governed by the Company's policy on use of Internet and any other electronic or any form of medium to comply with Company's Security Policy.

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You would also comply with any policy which the Directors may have to sign on behalf of the Company to maintain the Intellectual Property or confidentiality of the Client's system.

During internship with the Company, interns shall not transfer any software or development work or source code or intellectual property in any form and through any medium outside of the Company without written consent of the Managing Director of the Company.

Interns shall not disclose the details of the business logics used in the development of the software application to any party outside the Company and shall prevent unauthorized publication or disclosure of the same.

All your internship reports on the project shall have to be vetted by the Managing Director, prior submitting them to your school or to any other outside parties. The Company reserves the right to remove anything from your reports that is deemed sensitive or confidential.
In addition to above, your internship with the Company will be governed by the Company's rules, regulations and policies in force from time to time.

We welcome you to our company and look forward to a mutually rewarding association. Kindly sign this as a token of your acceptance of the above terms and conditions.

For Aniket Solutions Pte Ltd

.....

Dharmendra Shirsat
Managing Director
Date Signed: 31st May 2021

Confirmed and Accepted

.....

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Vilims Software
Email: vilimssoft@gmail.com
Registered Office:
SeaWind, Lane no: 17,
Jaysingpur,
PIN: 416101.

Ref No: 22/INTRN/2020-21 Date: 31/07/2021

TO WHOMESOEVER IT MAY CONCERN

This is to certify that **Ms. Ekta Sujit Sathe** has successfully completed her internship in Flutter Developer Intern at **Vilims Software**, remotely. During her internship she has demonstrated her skills with self-motivation to learn new skills. Her performance exceeded our expectations and she was able to finish work given in time.

We wish her all the best for her upcoming career.

Vilims Software,

Arjunsing Rajput
Founder Vilims Software.

STRICTLY PRIVATE & CONFIDENTIAL

May 20, 2021

Saloni Baburao Tilekar
C2-603, Mahindra Antheia,
Kharalwadi, Pune
Pimpri

SUBJECT: Internship Letter

Dear Saloni,

Thank you for investing your time to pursue an opportunity with Schneider Electric. We are delighted in offering you an internship with Schneider as an "**Intern**".Following are the terms and conditions connected with your Internship:

1. Compensation & Benefits:

During the period of internship, you will receive a stipend of Rs. **300,000.00**/- per annum. Stipend would be monthly credited to your bank account on pro rata basis for the duration of your internship.You will not be entitled to any other allowances or benefits during this period.

2. Internship Conditions:

Your internship will be governed by general service conditions as below:

a) **Internship Period:** The internship shall be for a period of **2 Months** starting **May 31, 2021**. During the internship, you will be under the Guidance of **KARTHIKEYAN BALACHANDAR** at Schneider Electric.

b) **Working Hours:** The regular working hours will be from Monday to Friday starting from 8:00 a.m. to 5:00 p.m.

c) **Leave:** You will be entitled for one day leave, each month during the period of internship. Leave can be availed based on the approval of the concerned Manager.

d) **Code of Conduct:** You are expected to operate with the highest degree of initiative, economy, efficiency and responsibility. You will at all time act bearing in mind the best interests of the company.

e) **Termination:** During the internship period, however, the company has the sole right to terminate your services without giving any notice in case of low performance or disciplinary issues.

f) **Confidentiality:** In consideration of the opportunities, training and access to new techniques and know –how that will be made available to you, you will be required to comply with the confidentiality policy of the company. Therefore, you have to ensure that you maintain confidentiality of all the information made available to you during the internship programme, and also you shall not divulge or disclose any such Confidential Information even after the completion of the Internship programme directly or indirectly without explicit consent of the Company.

g) **Protection of Interest:** If you conceive any new or advanced methods of improving process / formulae / system in relation to the operation of the Company, such development should be fully communicated to the company and will be and remain sole right / property of the company.

h) During the period of internship, the company will be at liberty to extend the internship period, if it so desires at its sole discretion.

i) You might be considered for regularization of services, i.e., Pre-Placement Offer, in the company based on your performance during the internship and subject to requirement of the Company.

j) In the event of discontinuation of internship, either side will give a prior notice in writing. However, your notice of discontinuation shall be subject to the terms and condition stated in the Service Agreement.

k) Your stipend payment term is strictly confidential between you and the Company, you will be obliged to maintain absolute secrecy of the terms and conditions.

3. Our Principles of Responsibility

As an intern of the company, you shall always abide by the Principles of Responsibility of the company, a copy of which shall be separately provided to you. You understand clearly that any conduct which is not compliant to the said Principles shall be treated gross violation of the terms of your Internship with the company.

In particular you shall inter- alia comply with the following

1. CONFIDENTIALTY

a. You understand and agree that the Company is engaged in a highly competitive business; that the Company has invested considerable resources of its time and money in developing its products, services, supply sources, vendors, goodwill, clients, techniques, client lists, manuals, software, drawings, designs, technical data tools, records, documents, and other trade secrets and confidential information; that the success of the Company depends, among other things, Upon maintaining strict secrecy of the Confidential Information and that upon and during your Internship the Company has provided and will provide you access to and valuable knowledge. Regarding the Company's trade secrets and confidential information, and that the Company's willingness to employ you and to provide you access to its trade secrets and confidential information is strictly conditioned upon:

(i) the protection of the Company's trade secrets and confidential information for the Company's sole and exclusive benefit,

(ii) the retention of your expertise for the sole and exclusive benefit of the Company, and not for any competitor, and
(iii) the protection of the Company against your use for the benefit of any competitor of the valuable skills you will acquire, develop and/or refine by virtue of Internship with the Company under this Agreement

You will not at any time, without the consent of the Appointing Authority, disclose or divulge or make public except on legal obligation any information about the Company's business and affairs or secrets whether the same may be confided to you or become known to you in the course of your internship with the Company or otherwise, to any other individual or Institution or any customer, while in the services of the Company or even after your internship.
b. You shall not, without the prior written consent of the Company (which may be given or withheld at the absolute discretion of the Company), whether directly or indirectly, publish any opinion, fact or material or deliver any lecture or address or communicate with any representation of the media or at any public forum any Confidential Information.
c. You acknowledge and agree that in the event of any breach of any covenant or promise set forth herein, the Company shall be entitled to seek judicial remedies for the redress of such breach, including, without limitation, the right to seek injunctive relief.
The term "Confidential Information" as used in this Agreement shall mean and include any information, manufacturing process, data, drawings, designs and know-how, marketing strategy, customer database, vendor details, client lists, manuals, records, employee information, documents relating to the business of the Company or that of any parent, subsidiary or affiliate of the Company (Group Company) that is disclosed to or made available to you as the Intern by the Company or known by you as a result of your Internship with the Company and not generally within the public domain (whether constituting a trade secret or not).

2. INTELLECTUAL PROPERTY RIGHTS

Any Inventions in whole or in part conceived, made or reduced to practice by you (either solely or in conjunction with others) during or after the term of your Internship with the Company which are made through the use of any of the Confidential Information of the Company or any of the Company's equipment, facilities, supplies, trade secrets or time, or which relate to the Company's business or the Company's research and development,

or which result from any work performed by you for the Company shall belong solely and exclusively to the Company and shall be deemed part of the Confidential Information for purposes of this Agreement, whether or not available in a tangible medium of expression. Without limiting the foregoing, any such Inventions will be deemed to be “works made for hire” and the Company will automatically be deemed to be the owner thereof, provided that in the event and to the extent such works are determined not to constitute “works made for hire” as a matter of law, you hereby irrevocably assign and transfer to the Company all right, title and interest in and to any such Inventions, including but not limited to all related patents, copyrights and all applications therefore and filings and notifications with respect thereto.

3. GENERAL CONDUCT

You shall abide by all intern related rules, regulations and policies as may be in force from time to time. Details of the general rules of the Company and the provisions relating to other benefits are contained in the Handbook which shall be provided to you.

You shall follow the guidelines as per the Company’s Code of Conduct, including but not limited to:

(i) all official procedures of the Company
(ii) immediately inform your superiors of any risks known to you,
(iii) not accept any monetary/non-monetary gift, reward, payment or benefit from any supplier or customer of the Company,
(iv) not make any offer or grant any payment or benefit to any person or organization in exchange for obtaining any contract or orders,
(v) not hold any personal interest in any supplier or a competing business with any person,
(vi) comply with the confidentiality covenants contained herein,
(vii) avoid any behaviour or action which harms or may harm the integrity or interests of the Company,
(viii) In case of possession of price-sensitive information, such information may only be used in the proper execution of your assignment and duties.
(ix) act independently, professionally and honestly with all external business contacts, if any.

(x) avoid conflict of interest, entangling professional and personal interests, or any appearance of such entanglement,
(xi) not enter into private transactions with suppliers and other business contacts of the Company (such as brokers) and not enter into transactions for and on behalf of the Company on terms and conditions other than those used by the Company in the normal course of business,
(xii) you shall obey the lawful and reasonable orders of your superiors and discharge your duties entrusted to you loyally, honestly and diligently,
(xiii) you shall work in cooperation and coordination with other employees/ interns so as to facilitate an efficient workflow
(xiv) If it is found that you have misrepresented any information in your application for Internship or at the time of interview or have furnished any false information or have concealed or suppressed any relevant material facts, your internship is liable to be terminated with immediate effect, without any notice or compensation in lieu thereof.

4. Equal Opportunities: The company and its policies actively promote the principles and practices of equal opportunity in the workplace. Harassment and discrimination of any form is taken seriously and may result in termination of Internship

5. As a rule, all interns/ Employees of the Company are forbidden from receiving gifts in any form, either monetary or in kind or interests from outside parties having interest in or doing business with the Company

6. As a representative of the Company, you must avoid actions that could reasonably be expected to adversely affect, or to give the appearance of adversely affecting, the independence and objectivity of your judgment, interfere with the timely and effective performance of your duties and responsibilities, or bring discredit to the Company.

7. You shall be responsible for safe keeping and return in good condition and order, all Company property entrusted in your care and charge. The Company reserves the right to deduct the money value of such articles or take such action as may be deemed proper, in event of failure to account for such property to its satisfaction.

Above condition/s have been explained to you; and after seeking appropriate advice you have confirmed your understanding of the same in clear terms. You acknowledge the

above conditions as absolutely reasonable in scope, time and absolutely necessary for the protection of the Company's legitimate interests and agree that the knowledge of Company's Confidential Information and trade secrets to which you will gain access constitute a good, sufficient and adequate consideration for the same. Any breach of the above shall be considered as a material breach of contract and Schneider Electric or its Group Company reserves the right to take appropriate legal action for remedy of the same.

4. Pre-condition for Internship:

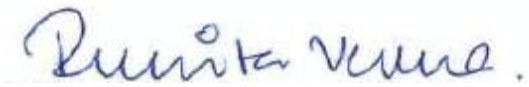
This letter is issued on the understanding that all the information given by you in our application is correct, true and complete. If it is found at any time that the information given by you is not correct and true and/or you have knowingly suppressed any information, or there is any misrepresentation about education, academic background or any other information, the Company will have the right to discontinue your internship with immediate effect without any notice or compensation. This offer stands cancelled if you do not join on the reporting date unless agreed otherwise by the Company in writing.

We are excited to welcome you to the Schneider family.

Kindly confirm your acceptance of the above conditions by signing and returning the duplicate copy of this letter.

Thanking you,

Yours Sincerely,
For and on behalf of
SCHNEIDER ELECTRIC PRIVATE LIMITED



Runita Verma

Director - TAM

I have read, understood and accepted the above. I understand that the terms and conditions are pre-conditions to my being offered Internship with the company. I am under no obligation or duress to accept these terms and conditions of Internship. I accept them of my own free choice and will.

Accepted by: *Saloni Baburao Tilekar*

Signature _____ *Date:* _____

JOINING FORMALITIES

At the time of your joining, you are requested to bring the following original certificates along with photocopies (A4 size only).

PERSONAL CREDENTIALS	No. OF COPIES
Resume	1
Passport sized photographs	2
PAN card photocopy	1
Passport photocopy	1
Driving license photocopy / ID proof	1
Educational certificates since Class 10th till your last qualification	1

It is the policy of Schneider Electric to provide equal employment and advancement opportunities in the areas of recruiting, hiring, training, transferring and promoting all qualified individuals regardless of race, religion, color, gender, disability, national origin, ancestry, age, military status, sexual orientation, marital status, or any other legally protected charactersitics or conduct.

February 26, 2021

Muskan Agarwal

Cummins College of Engineering for Women, Pune
Karve Nagar
Pune
Maharashtra
India
411052

Dear Muskan,

We are delighted to offer you an internship with Goldman Sachs Services Private Limited ("GSSPL") for a period of 8 weeks commencing on _____ as an "Intern" in the Global Markets Division in Bengaluru (the "**Internship**").

The enclosed Statement of Terms and Conditions of Employment (the "**Terms**") sets out the particulars of your internship with GSSPL, which will apply to you during your Internship term.

During your Internship, you shall comply with all applicable GSSPL's rules, regulations and policies including such matters as working hours, holidays and GSSPL's security measures.

Offer

Your offer of Internship as set forth herein, and any extension of your Internship with GSSPL is conditional upon:

- Satisfactory results of background checks, reference, criminal, credit, education checks and other necessary checks;
- You not being subject to any obligation, whether under a contract of employment or otherwise, which would in any way restrict your ability to undertake or perform your duties with GSSPL; and
- Your eligibility to work in India. Under Indian Immigration laws, foreign nationals must have appropriate employment visas before their Internship commences

Immigration

When you accept this offer, please confirm whether you will need to obtain an employment visa. If you are an Indian national, for administrative purposes it would be useful if you could provide a copy of the first page of your passport and any other relevant stamped pages with the signed copy of this letter.

We will assist you in applying for an employment visa, although we cannot guarantee the outcome of the application.

Accepting this offer

We hope that you will accept our offer, in which case please do the following:

- Signify your acceptance of this offer, your Terms and the Verification of Personal Details Authorisation (enclosed as **Annexure A**) by signing this offer letter;
- Complete on-line forms. Details as to how to access the appropriate website will be sent to you upon receipt of your signed offer letter, Terms and Verification of Personal Details Authorisation. If you do not complete the on-line forms before you start your Internship, your first Internship payment will be delayed. **GSSPL's background checks will include verification of the information given on**

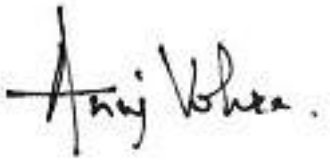
the on-line forms and so it is essential that the information is complete and accurate. The provision of misleading, false or inaccurate information, or the omission of a material fact, may be legitimate cause for the immediate withdrawal of this offer or, once you have started your Internship, for immediate termination of your Internship without notice or Internship payment. In signing this letter, you accept the statements and agree to the authorities given by you as set out in the Verification of Personal Details Authorisation; and

- If you need an employment visa, please contact Samuel Justus at 080-46216372

Once you have completed and signed all these documents, please return them to Human Capital Management in the envelope provided. This offer is valid until March 27, 2021, after which time it will lapse.

If you have any questions about this letter or the Terms, please contact your recruitment co-ordinator.

Yours sincerely,



Anuj Vohra
Vice President
Human Capital Management

For and on behalf of Goldman Sachs Services Private Limited

Agreed and Accepted by:

_____

Muskan Agarwal

_____

(Date)

Are you legally authorized to work in India? Yes [ ]; No [ ];

Will you now or in the future require sponsorship for employment visa status? Yes [ ]; No [ ];

Before you commence employment we would prefer to correspond with you via e-mail. Please insert your preferred e-mail address for communication here.

Email address:_____

Terms and Conditions

This statement (the "**Terms**") sets out the terms and conditions of your internship with Goldman Sachs Services Private Limited ("**GSSPL**") ("**Internship**"). This statement, together with your offer letter and the non-disclosure agreement, constitutes your contract with GSSPL (the "**Contract**"). In addition, you will be expected to comply with GSSPL's policies and procedures as notified to you from time to time. These Terms replace and supersede all other agreements, written or oral, with respect to your Internship. GSSPL reserves the right to amend these Terms if necessary to comply with applicable law.

1. Intern: Muskan Agarwal

2. Internship

You will be employed as an "Intern" by GSSPL. During your Internship, you shall (unless prevented by ill health or accident or by virtue of absence otherwise authorised by GSSPL) devote your time, attention and abilities to the business of GSSPL. You shall not accept internship (or any other equivalent position) or employment, or any additional office or position, part time or otherwise, with or without remuneration, in any other entity during your Internship Term.

3. Date of Internship

Your Internship with GSSPL will commence on _____ and will terminate 8 weeks later subject to paragraph 8 below ("**Internship Term**").

4. Compensation

4.1 During your Internship, you will be entitled to a stipend of INR 900,000 per annum, less tax or other withholdings and applicable deductions as required by law or in accordance with our policy. This constitutes the entire payment due to you from GSSPL on account of your Internship pursuant to these Terms. You understand and acknowledge that you are not an employee of GSSPL for any purpose and that you are not entitled to exercise any rights, or seek any benefits, accruing to the employees of GSSPL.

4.2 You agree as a condition of your Internship that GSSPL shall be entitled, at any time during your Internship, or in any event on termination, to deduct from the amounts due to you any monies due from you to GSSPL, including any deduction relating to leave taken in excess of entitlement or unauthorized leave of absence as at the date of the termination of Internship, applicable taxes, any deduction in respect of costs incurred by GSSPL or the cost of repairing damage to GSSPL's property caused by you (and of recovering the same), etc.

5. Workplace

5.1 During your Internship you will be located at GSSPL's office in Bengaluru.

5.2 You are expected to work for at least forty (40) hours per week from Monday to Friday, both days inclusive, but you may be required to work additional hours, depending on business needs.

6. Leave of Absence and Holidays

6.1 You will be entitled to twenty (20) days' leave in a calendar year, pro-rated to your Internship Term. Such leave cannot be accrued, carried forward or encashed at the end of your Internship Term. You are expected to intimate your designated manager in advance of your intention to avail of such leave, except in cases where it is not possible for you to provide advance intimation. In such a case, please inform your manager as soon as you are aware of the need to avail the leave and the expected duration of your leave.

6.2 If you are absent due to sickness and provided that you comply with the notification procedures, you may be paid your stipend during the period of your sick leave. Additionally, GSSPL may require you to undergo a medical examination by its nominated doctor or consultant before you return to office. GSSPL may also elect, with your consent, to consult your own doctor.

6.3 In addition, you will be entitled to public holidays on those days which are declared as holidays for GSSPL.

7. Termination of Internship and Notice

7.1 Subject to sub-paragraph 8.2 below, the minimum period of notice that GSSPL will give you to terminate your Internship is one (1) week or at its discretion, payment of stipend in lieu thereof. The minimum period of written notice of termination of the Internship that you are required to give GSSPL is one (1) week.

7.2 Notwithstanding sub-paragraph 8.1, GSSPL reserves the right to terminate your Internship without any notice if it has reasonable grounds to believe that you are in breach of GSSPL's applicable GSSPL's rules, regulations and policies or guilty of misconduct (which shall, without limitation, include any breach of any of the provisions of these Terms) or if you have provided misleading, false or inaccurate information or omitted a material fact in the information that you have provided to us, in which case no notice or pay in lieu of notice will be due.

7.3 GSSPL reserves the right to require you to not come to office during part or all of any period of notice of termination of your Internship (whether given by you or GSSPL). For the avoidance of doubt, you will continue to be bound by your obligations to GSSPL until the end of the notice period.

8. Discipline and Grievance

8.1 GSSPL has detailed its disciplinary policy in a handbook, which can be accessed on GSSPL's intranet. Whilst the disciplinary process does not form part of these Terms, the disciplinary rules do. Disciplinary sanctions may include oral or written warnings and GSSPL reserves the right to impose a financial penalty, or in case of gross misconduct, to terminate the Internship.

8.2 If you are dissatisfied with a disciplinary decision taken against you, you should contact Human Capital Management, which will arrange for your concern to be raised with the appropriate person.

8.3 If you have a grievance, you may raise the matter with your manager either in writing or in person or you may use GSSPL's formal grievance procedure, details of which are available on the intranet.

9. Confidential and Proprietary Information

9.1 In connection with your Internship, you may have access to non-public information and materials, including but not limited to information and materials describing or relating to the business and financial affairs, personnel matters, operating procedures, organisational responsibilities, marketing matters, and policies or procedures of GSSPL, its affiliates, their respective directors, employees, clients or other third parties; or the personal affairs of GSSPL's or its affiliates' directors or employees ("**Confidential and Proprietary Information and Materials**"). With respect to such Confidential and Proprietary Information and Materials, you agree that:

- Confidential and Proprietary Information and Materials shall be used only as authorised and only for the purposes intended by GSSPL; and
- You will hold all Confidential and Proprietary Information and Materials in strict confidence and, except for the above authorised uses, will not, nor will you permit any agent to give, disclose, copy, reproduce, sell, assign, license, market or transfer Confidential and Proprietary Information and Materials to any person, firm or corporation, including any director or employee of GSSPL who does not have a need to know or see the Confidential and Proprietary Information and Materials. This provision applies to authorised writings of any kind containing such information or materials, including books and articles; and
- Unless you have prior written authorisation from GSSPL, you will not publicise, disclose or allow disclosure of any information about GSSPL or its affiliates', their respective present or former directors, employees, agents or clients, its or their business and financial affairs, personnel matters, operating procedures, organisation responsibilities, marketing matters and policies or procedures, or any aspects of your Internship, candidacy for employment or your tenure as an intern of GSSPL or of the termination of such Internship, with any reporter, author, producer or similar person or entity, or take any other action seeking to publicise or disclose any such information in any way likely to result in such information being made available to the general public in any form, including books, articles or writings of any other kind, as well as film, videotape, audiotape or any other medium; and
- During your Internship Term and thereafter, you will not disclose or use without authorisation, any information concerning persons or entities other than GSSPL that is confidential or proprietary to them, nor will you use information in any manner that would constitute a violation of any undertaking or agreement with a prior employer or third party; and
- Upon the termination of your Internship (or earlier if requested by GSSPL), you will return to GSSPL all originals and copies of documents and other materials relating to GSSPL or containing or derived from Confidential and Proprietary Information and Materials that are in your possession or control, accompanied, if requested, by a certificate signed by you and satisfactory to GSSPL to the effect that all such Confidential and Proprietary Information and Materials have been returned.

9.2 You hereby irrevocably assign to GSSPL, its successors and assigns, and GSSPL shall have exclusive ownership rights, including, without limitation, all patent, copyright and trade secret rights, with respect to any work, including, but not limited to, any invention, discoveries, concepts, ideas or information, conceived by you in the course of your Internship with GSSPL, and all documents, data and other information of any kind including, incorporating, based upon or derived from the foregoing, including reports and notes prepared by you. Such work will be the property of GSSPL, shall be considered a work made for hire and may not be used for any purposes other than the benefit of GSSPL. Any and all such property and material containing such property shall be delivered to GSSPL on request and in any event at the termination of your Internship, and no copies thereof shall be retained by you except with GSSPL's prior written consent. You will cooperate

fully with GSSPL to establish, protect or confirm GSSPL's exclusive rights in such work or to enable it to transfer legal title together with any patents that may be issued. A certificate evidencing compliance with this provision shall, if requested, be provided to GSSPL.

9.3 The obligations set out in this paragraph shall survive the termination of your Internship. You hereby acknowledge that any violation, breach or other failure on your part to comply with these obligations could materially and irreparably injure GSSPL and its business in a manner inadequately compensable in damages, and that GSSPL may seek and obtain injunctive relief against the breach or threatened breach of these obligations in addition to any other legal remedies that may be available.

9.4 The provisions of this Section 9 shall be supplemented by the non-disclosure agreement, set out in Annexure B hereto, which you are expected to sign and return along with the offer letter, the Terms and the Verification of Personal Details Form.

10. Compliance

In addition to your compliance with the policies and procedures as outlined in the handbook, you will be expected to comply with the applicable policies published on the intranet that broadly affect and govern our business and personal conduct. You acknowledge that GSSPL including its affiliates maintains restrictions regarding the personal securities and commodities transactions, private investments and outside business activities of employees and certain of vendors. You agree to comply with all such restrictions, made applicable to you.

11. No Promotion

You agree that you shall not, without the prior written consent of GSSPL in each instance: (a) use in advertising, publicity or otherwise the name of GSSPL or any trade name, trademark, trade device, service mark, symbol or any abbreviation, contraction or simulation thereof owned by GSSPL; or (b) represent, directly or indirectly, that any product or any service provided by the undersigned has been approved or endorsed by GSSPL.

12. Non-Employment

You affirm that you are not an employee of GSSPL for any purpose and that you are not entitled to exercise any rights, or seek any benefit, accruing to the regular employees of GSSPL by virtue of this Internship. You agree to provide any assistance necessary to GSSPL in investigating any illegal or fraudulent activities, security breaches or similar situations.

13. Background Check and Testing

You agree that in connection with this Agreement, you may be subject to a background check, including employers, education, credit, criminal public record, drug screen, fingerprinting or other checking or testing, and the undersigned consents to the foregoing. You hereby release GSSPL, its employees and agents from any and all liability or claims arising from such checking and testing and the use and reporting of the results thereof.

14. Dispute Resolution

14.1 If any dispute or difference of any kind whatsoever shall arise between the parties in connection with or arising out of this Contract, the parties shall promptly and in good faith negotiate with a view to its amicable resolution and settlement.

14.2 In the event no amicable resolution or settlement is reached between the parties within a period of fifteen (15) days from the date on which the dispute arose, such dispute shall be referred to and finally settled by arbitration in accordance with the provisions of the Indian Arbitration and Conciliation Act, 1996 (the "**Arbitration Act**") as amended from time to time. The arbitration shall be before a mutually acceptable single arbitrator or, upon the failure of the parties to agree upon a single arbitrator, within a period of ten (10) days thereupon, each party shall appoint one arbitrator and the two appointed arbitrators shall appoint a third arbitrator, who shall act as the presiding arbitrator. Provided, that if the third arbitrator has not been nominated within thirty (30) days of their appointment, such third arbitrator shall be appointed by the Court (as defined in the Act), as provided under the Act. The award of the arbitrators shall be final, and judgment upon the award rendered may be entered in any court, having jurisdiction. The arbitration proceedings shall be held in Bengaluru and the language of the arbitration shall be English.

14.3 The existence of any dispute or the initiation or continuance of the arbitration proceedings shall not postpone or delay the performance by the parties of their respective obligations pursuant to this Contract. It is agreed that the arbitrators shall also determine and make an award as to the costs of the arbitration proceedings.

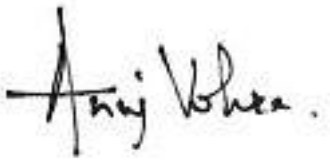
14.4 Notwithstanding anything contained herein, the parties shall have a right to institute legal proceedings to prevent any continuing breach of the provisions of this Contract to seek an injunctive or any other specific

relief in the courts of competent jurisdiction.

15. Jurisdiction and Governing Law

These Terms together with the Offer Letter shall be subject to the jurisdiction of the Courts of Bengaluru, Karnataka, India and shall be subject to the laws applicable in India.

Yours sincerely,



Anuj Vohra
Vice President
Human Capital Management

For and on behalf of Goldman Sachs Services Private Limited

Agreed and Accepted by:

_____

Muskan Agarwal

_____

(Date)

ANNEXURE A
VERIFICATION OF EMPLOYEE DETAILS AUTHORISATION

In signing below I confirm that the information I will be providing in the on-line forms will be complete, accurate and true. I understand that this offer of internship is conditional upon the verification, to GSSPL's entire satisfaction, of any or all of the information I will be supplying and that if any of the information I provide is found to be misleading, false or otherwise inaccurate, GSSPL may in its sole discretion withdraw this offer or, if I have already commenced my internship with GSSPL, take disciplinary action (up to and including termination of the Internship) against me.

I understand that GSSPL and/or any persons or organisation acting on GSSPL's behalf (which may include third parties outside the Goldman Sachs group) (hereinafter, "you") may, to the extent permitted by law, procure, process and store information from any individual, company, institution or other body which you consider necessary or desirable for the assessment of my suitability for internship. I understand and agree that this will include the verification of the information I will be providing in the on-line forms and may well include the obtaining of documents and/or information covered by various data protection laws, of investigative and consumer credit reports which may contain information regarding my background, character, legal history, credit worthiness and personal reputation. I also understand and agree that you may perform reference checks of my employment (including any current employment unless I have otherwise instructed). I also agree that, during the course of my internship with GSSPL, a consumer or investigative report may be procured in connection with subsequent employment decisions. I understand that you agree that you will not use or publish any such documents and/or information save as is reasonably required by GSSPL in respect of my application for internship. I authorise you to carry out all such investigations as are described above. I hereby explicitly consent to the processing by you of personal data (including sensitive personal data) and understand and accept that this data may be transferred to and processed outside the country. I understand that, upon my written request, I will be advised of the name and address of each consumer reporting agency from which a consumer report or investigative report may have been obtained.

I confirm that in carrying out such enquiries and investigations you are entitled to and will rely upon the consents and authorities I have given. I further agree that you and any person or entity supplying information shall incur no liability whatsoever in respect of any document or information supplied as a result of or obtained through such inquiries and investigations. This shall be the case whether the content of any such document obtained is accurate or inaccurate and/or any information is true or untrue.

_____
Muskan Agarwal

_____
(Date)

ANNEXURE B
NON-DISCLOSURE AGREEMENT

1. Non-Disclosure

In connection with services now or in the future performed by the undersigned for Goldman Sachs Services Private Limited ("GSSPL") or for any subsidiary, affiliate or indirect and direct holding/parent companies of GSSPL (collectively called "Goldman Sachs"), the undersigned may have access to non-public information and materials, including but not limited to information and materials describing or relating to the business and financial affairs, personnel matters, formulas; strategies; methods; processes; computer materials including source or object codes, data files, computer listings, computer programs, and other computer materials (regardless of the medium in which they are stored), operating procedures, organizational responsibilities, marketing matters, and other policies or procedures of Goldman Sachs or its partners, shareholders, clients, vendors, or other third parties, or the personal affairs of partners or employees ("Confidential Information"). With respect to such Confidential Information, the undersigned acknowledges and agrees to the terms of this non-disclosure agreement ("Agreement") as follows:

(a) Confidential Information shall be used only as authorized and only for the purposes intended by Goldman Sachs.

(b) The undersigned shall hold Confidential Information in strict confidence and, except for the above authorized uses, shall not, nor shall it permit any agent to, give, disclose, copy, reproduce, sell, assign, license, market, transfer or otherwise provide Confidential Information to any person, firm or corporation including any partner or employee of Goldman Sachs who does not have a need to know the Confidential Information. This provision applies to unauthorized writings of any kind containing such information or materials, including books and articles. The undersigned shall not publicize, disclose, or allow disclosure of any information about Goldman Sachs, its present or former partners or employees, agents, vendors or clients, or any aspect of the undersigned's work for Goldman Sachs, with any reporter, author, producer or similar person or entity, or take any other action seeking to publicize or disclose any such information in any way likely to result in such information being made available to the general public in any form, including books, articles or writings of any kind, as well as film, videotape, or any other medium.

(c) Upon the termination of the services to be performed by the undersigned (or earlier if requested by Goldman Sachs), the undersigned shall return to Goldman Sachs all originals and copies of documents and other materials relating to Goldman Sachs or obtained or developed in the course of performing services for Goldman Sachs, or containing or derived from Confidential Information which are in the undersigned's possession or control, together, if requested by Goldman Sachs, with a certificate signed by the undersigned, in form and substance satisfactory to Goldman Sachs, to the effect that all such Confidential Information has been returned.

(d) The undersigned hereby irrevocably assigns to Goldman Sachs, its successors and assigns, in perpetuity (irrespective of whether or not exercised by the Firm at any time after such assignment), and on a worldwide basis, and Goldman Sachs shall have, exclusive ownership rights, including, without limitation, all patent, copyright and trade secret rights, with respect to any work produced by the undersigned including, but not limited to, any invention, discoveries, concepts, ideas or information conceived by the undersigned in the course of rendering services to Goldman Sachs and all documents, data and other information of any kind including information incorporating, based upon or derived from the foregoing, including reports and notes prepared by the undersigned. Such work produced shall be the property of Goldman Sachs, shall be considered a work made for hire and may not be used by the undersigned for any purposes other than the benefit of Goldman Sachs. Any and all such property and material containing such property shall be delivered forthwith to Goldman Sachs on request by Goldman Sachs and in any event at the termination of the undersigned's work for Goldman Sachs and no copies thereof shall be retained by the undersigned unless the prior written consent of Goldman Sachs is obtained with respect thereto. The undersigned shall cooperate fully with Goldman Sachs to establish, protect or confirm its exclusive rights in such work or to enable it to transfer legal title together with any patents that may be issued. A certificate evidencing compliance with this provision shall, if requested by Goldman Sachs, accompany such materials.

2. Non-Promotion

The undersigned agrees that the undersigned shall not, without the prior written consent of Goldman Sachs in each instance: (a) use in advertising, publicity or otherwise the name of Goldman Sachs or any trade name, trademark, trade device, service mark, symbol or any abbreviation, contraction or simulation thereof owned by Goldman Sachs; or (b) represent, directly or indirectly, that any product or any service provided by the undersigned has been approved or endorsed by Goldman Sachs.

3. No Infringement

You affirm that you have all necessary rights, authorization or licenses to undertake this Internship and con-

tinue the Internship during the Internship Term and you are not in breach of any agreement by which you are bound or constitute an infringement of any patent or copyright or constitute an unauthorized use of proprietary information or trade secrets of a third party.

4. Non-Employment

You affirm that you are not an employee of GSSPL for any purpose and that you are not entitled to exercise any rights, or seek any benefit, accruing to the regular employees of GSSPL by virtue of this Internship. You agree to provide any assistance necessary to GSSPL in investigating any illegal or fraudulent activities, security breaches or similar situations.

5. Background Check and Testing

You agree that in connection with this Agreement, you may be subject to a background check, including employers, education, credit, criminal public record, drug screen, fingerprinting or other checking or testing, and the undersigned consents to the foregoing. You hereby release GSSPL, its employees and agents from any and all liability or claims arising from such checking and testing and the use and reporting of the results thereof.

6. Regulatory Compliance Procedures

The undersigned acknowledges that Goldman Sachs maintains restrictions regarding the personal securities and commodities transactions, private investments and outside business activities of employees and certain of vendors. The undersigned agrees to comply with all such restrictions, made applicable to him or her.

7. Governing Law and Dispute Resolution

(a) This Agreement shall be governed by and construed in accordance with the laws of India.

(b) If any dispute or difference of any kind whatsoever shall arise between the parties in connection with or arising out of this Agreement, the parties shall promptly and in good faith negotiate with a view to its amicable resolution and settlement.

(c) In the event no amicable resolution or settlement is reached between the parties within a period of fifteen (15) days from the date on which the dispute arose, such dispute shall be referred to and finally settled by arbitration in accordance with the provisions of the Indian Arbitration and Conciliation Act, 1996 (the "Arbitration Act") as amended from time to time. The arbitration shall be before a mutually acceptable single arbitrator or, upon the failure of the parties to agree upon a single arbitrator, within a period of ten (10) days thereupon, each party shall appoint one arbitrator and the two appointed arbitrators shall appoint a third arbitrator, who shall act as the presiding arbitrator. Provided, that if the third arbitrator has not been nominated within thirty (30) days of their appointment, such third arbitrator shall be appointed by the Court (as defined in the Act), as provided under the Act. The award of the arbitrators shall be final, and judgment upon the award rendered may be entered in any court, having jurisdiction. The arbitration proceedings shall be held in Bengaluru and the language of the arbitration shall be English.

(d) The existence of any dispute or the initiation or continuance of the arbitration proceedings shall not postpone or delay the performance by the parties of their respective obligations pursuant to this Agreement. It is agreed that the arbitrators shall also determine and make an award as to the costs of the arbitration proceedings.

(e) Notwithstanding anything contained herein, the parties shall have a right to institute legal proceedings to prevent any continuing breach of the provisions of this Agreement to seek an injunctive or any other specific relief in the courts of competent jurisdiction.

8. Survival

The obligations created by this Agreement shall survive the termination of the services of the undersigned and is enforceable directly against the undersigned individually. The undersigned acknowledges that any violation, breach or other failure on the undersigned's part to strictly comply with this Agreement could materially adversely affect Goldman Sachs and its business, thus giving rise to suit for monetary damages and/or injunctive relief for such violation, breach or other failure.

_____

Muskan Agarwal

_____

(Date)

1

Offer Letter Body

Reference: Persistent/Academic Intern/1197425

Internship Offer Letter
Confidential

Jun 07, 2021

Ms Prerna Amarnani
301, Mohit Paradise, 4 Floor, Above 3M car care showroom, Lullanagar, Pune
Pune

Dear Prerna,

Subject:**Your engagement as an Academic Intern with Persistent**

With reference to your application for industrial training with us, and the subsequent selection process, we are pleased to inform you that you have been selected as **an Academic Intern** with Persistent Systems (Company). This offer is made to you as part of your Academic Curriculum.

The duration of the internship will be for a period from June 9, 2021 to August 6, 2021.

During the said academic internship period you will not be paid any stipend. You will be eligible for benefits such as free lunch, snacks, tea and coffee during the internship period.

All terms and conditions in this document, read with any other document specifically referred herein and incorporated hereto by such reference, collectively shall constitute the entire understanding between the Academic Intern and the Company.

Company does not assure you or commit (a) any extension of this internship beyond the period stipulated under this letter and/or offer you employment with Company and/or absorb you as an employee of the Company in future. Unless otherwise specifically agreed in writing by Company, there shall be no employee-employer relationship between you and Company.

1. Working days
Normal working days for Company are Monday through Friday. Company observes Sunday as a compulsory weekly off and Saturday as the other weekly off day. The normal working hours are forty five hours per week.

2. Holidays and Leaves
You will not be eligible for any leave or compensatory off during internship period.

3.Termination of Internship

The internship can be terminated with one week notice or stipend (if you are eligible for stipend under this letter), in lieu of the notice period on either side.

The Company can terminate your internship without any notice period in case the internship is terminated on grounds of:
i. Breach of confidentiality or IP related obligations
ii. Violation of law
iii. Gross Misconduct
iv. Material breach of Company policy.

In such event, the Company will not be liable to pay stipend (if payment is otherwise stipulated in this letter) in lieu of notice period.

In case the last day of your internship falls on a non-working day, your last day of internship shall be the immediate previous working day.

The internship period can be terminated by whatsoever reasons by either party by giving one week notice period.

4. Dispute Resolution

In case of any dispute or disagreement in relation to the terms of this offer or matters connected thereto, you agree to negotiate in good faith to resolve such dispute or disagreement. In case you and Company fail to settle the dispute/ disagreement amicably, the same may be exclusively referred to arbitration in accordance with the provisions of Arbitration and Conciliation Act, 1996 at Pune. Each party shall bear its own costs for arbitration.

Please contact **Rajeshwari Joshi** (Ph. No.**020-66965038)** on the date of joining. We request you to report at 9 am at the address mentioned below for completion of joining formalities.

Pune
Rigveda-Yajurveda-Samaveda-Atharvaveda Plot No. 39, Phase I, Rajiv Gandhi Information Technology Park,Hinjawadi,Pune, Maharashtra, India 411057.

5. Documents required at the time of joining

At the time of joining, the following original certificates/documents along with one photocopy should be furnished.Original certificates/documents will be returned to you after verification.

Sr. No	Description
1	Certificates of educational qualification - SSC (10th Equivalent), School leaving, HSC (12th equivalent).
2	Certificate of Graduation/Post Graduation and Mark Sheets
3	2 recent passport size color photographs
4	Photo-attested bonafide certificate from college Principal

We welcome you to the Persistent family and look forward to a mutually fulfilling association.

Yours sincerely,
For Persistent Systems Ltd

Kalpana Kudlingar
Head - Campus Talent Acquisition

Acceptance of the offer

I have read and understood all the terms and conditions contained in this letter and agree to abide by the same. I am signing this letter as a token of me having accepted the offer and the terms and conditions set out in this letter.

Also, I hereby declare that nothing apart from the above mentioned clauses have been committed to me during the selection process.

I will join the Company on June 9, 2021.

Date: **Signature:**
Name:

Persistent Systems Limited, Bhageerath, 402, Senapati Bapat Road, Pune 411016 | Tel: +91 (20) 670 30000 | Fax: +91 (20) 6703 009 CIN – L72300PN1990PLC056696
Persistent Systems Inc., 2055 Laurelwood Rd., Suite 210 Santa Clara, CA 95054 USA | Tel: +1 (408) 216 7010
Persistent Systems France SAS, 1 rue Hector Berlioz, 38600 Fontaine, France | Tel: +33 (0) 4 76 53 35 80

Barclays Global Service Centre Private Limited
Registered Office: 5th to 12th Floor (Part)
Building G2, Gera Commerzone SEZ,
Survey No. 65, Kharadi,
Pune – 411014
CIN – U72200PN2007FTC132479
Tel: +91 20 67160007; Fax+91 20 67161800

www.barclays.com

Strictly Private & Confidential

15 May 2021

Kshitija Jyotiba Basarge
Parijaat BanglowS No 122/1
Sayali Complex Near Sayali Complex
Walhekarwadi Tanaji Nagar Chinchwadgaon
Pune
411033

BGSC Internship Programme ("Internship Programme")

We are pleased to inform you that you have been selected to join the Internship Programme with Barclays Global Service Centre Private Limited (the "**Company**") on the following terms and conditions. You should carefully read this internship offer ("**Offer**") in conjunction with the Company Policies and Guidelines ("**Policies**") (as amended from time to time and published in the HR Portal on the Company's intranet), wherever it is applicable to you in your capacity as an Intern.

1. JOB TITLE

You will be appointed as a Intern in Risk Finance and Treasury within the Company. Nothing in this Offer shall give rise to an employment relationship between the Company and you.

Whilst you are interning at the Company, you are expected to devote your full business time and attention to the performance of such duties as may be assigned to you by the Company or any of the Company's Affiliates (the Company and its Affiliates are referred to as "Barclays"), and comply with all reasonable requests, instructions and regulations given by the Company and Barclays and promptly provide such explanations, information and assistance as to your activities in the business of the Company and Barclays as they may reasonably need. You will perform your duties faithfully, diligently and competently, in a professional manner, in accordance with applicable laws and regulations, Company policies and this Offer. You may be asked to perform assignments for one or more of the Company's Affiliates.

You agree that the Company will be entitled at any time and without prior notice to:
(i) assign you to carry out such projects and/or duties commensurate with your abilities as it will in its absolute discretion determine; and/or
(ii) assign you on a temporary or permanent basis to undertake additional duties and/or different duties commensurate with your abilities within any part or parts of Barclays as it will in its absolute discretion determine; and/or
(iii) second you on a temporary basis to intern at any company in Barclays or to a third party; and/or
(iv) transfer your internship to another company in Barclays by entering into a separate internship agreement.

2. PLACE OF WORK

You will initially be based at Gera Commerzone SEZ, 5th to 12th Floor (Part) Building G2, Survey No 65, Kharadi, Pune – 411014, or at such other place as may be communicated to you by the Company in advance.

3. COMMENCEMENT DATE, TENURE and END DATE

You will be joining the Company on 07 June 2021 for a maximum of 8 weeks and your internship would end by the close of business on 30 July 2021.

4. STIPEND

Your monthly stipend shall be INR 66667, pro-rated for the duration of the internship, and subject to applicable taxes, duties, cesses and other statutory deductions. The same shall be paid/credited as per the Company's prevailing policies/ practices. You may be required to open a bank account designated by the Company for this purpose.

As an Intern, you will not be entitled to any employee benefit scheme, including but not limited to Medical Insurance and Gratuity etc. or certain facilities / amenities, provided to the employees of the Company as set out in the Policies or otherwise.

Your monthly stipend is due in arrears on the last day of each calendar month. However, for convenience, it will be paid on the 24th of each month. Should the 24th fall on a non-business day, payment will be advanced forward to the nearest working day.

For new Interns starting on or before the 4th day of a month, the first monthly stipend proportional to the period of service in that month will be payable on the 24th of that same month. For new Interns starting on or after the 4th day of a month, the first monthly stipend proportional to the period of service in that month will be payable on the 24th of the following month.

All stipend payments are subject to the Human Resources Department receiving the required details and documents from you on or prior to the commencement of your internship.

5. REQUIRED PRE-JOINING DOCUMENTS

You are required to bring the following documents on the first day of your internship:

- Photocopy of proof of Date of birth & Educational qualifications together with the originals.
- Photo ID (Any one of the following - Driving License / Pan Card / Voters ID / Passport / Attested Copy of College ID Card / Aadhaar Card)
- Photocopy of PAN card
- Photocopy of Address Proof (Any one of the following – Driving License/ Passport/Ration Card/Electricity Bill/Phone Bill/Lease Agreement / Aadhaar Card)
- 3 coloured passport size photographs.

6. COMPLIANCE WITH LAW

Notwithstanding any other provision of this Offer, any incentives or compensation payable to you by any part of Barclays (under this Offer or otherwise), including any guaranteed amounts, are subject to limitation or modification to the extent reasonably deemed necessary by the Company to remain consistent with Barclays remuneration policy (as amended from time to time) or to comply with applicable laws and regulations, including any regulations or guidance published by the Financial Conduct Authority

(FCA) and/or Prudential Regulation Authority (PRA) and/or Reserve Bank of India (RBI) and/or Securities Exchange Board of India (SEBI) and/or other regulatory authority, from time to time.

7. REMUNERATION AND BENEFITS: GENERAL

Payments of stipend and any other remuneration of any nature by the Company will be subject to such deductions as the Company is required to make by law.

You will be solely responsible for all income taxes on your income and benefits received arising from your internship with the Company.

The Company has the right to withhold payments to you as may be necessary in order to obtain any tax clearances as required by applicable tax laws and/or relevant authorities.

8. SICKNESS AND LEAVE ENTITLEMENTS

If you are absent through illness or injury, your line-manager must be informed as soon as possible by telephone on the first day of your absence.

If your start time is 9:00 a.m., you must inform your line-manager of such absence by 9:00 a.m. If your start time differs from 9:00 a.m., your manager must be informed at least one hour before you are due to commence work.

Please refer to the Human Resources Department for more details on your leave entitlements.

9. HOURS OF WORK

Your hours of work will be an average of 48 per week, but this may vary according to your shift. Barclays Global Service Centre Private limited is operational 24 hours a day, 365 days a year, so your working days and hours may involve day and night shifts, and working weekends and public holidays, as permitted under applicable law.

However, you will devote sufficient time to your duties to enable them to be carried out efficiently and diligently, which may require you to attend the office, or to be available to fulfil your function, outside those hours and days. Your working hours can be varied by the Company at its discretion, with reasonable notice, and in accordance with applicable laws.

10. AGREEMENT TO MAKE DEDUCTIONS / WITHHOLD PAYMENTS

At any time during the period of your internship or on its termination (however arising), the Company shall be entitled to deduct from your stipend or any other payments due to you in respect of your internship, any monies due from you to the Company and/or any other part of Barclays. If at any time you are requested to return to the Company property belonging to it or to any other part of Barclays and if you fail to do so the Company shall, without prejudice to any other remedy, be entitled to withhold any monies due to you from the Company.

11. ELIGIBLE INTERN

Consideration for award or payment of remuneration and benefits will be subject to you being an "Eligible Intern" on the delivery, award or grant date. Eligible Intern means that you are an Intern of the Company and not serving out a period of notice, either given or received, and have not ceased your internship without giving notice.

Any remuneration and benefits which are subject to you being an Eligible Intern will be suspended pending the outcome of any investigation or disciplinary process that you are subject to at the time when payment or award of any of such remuneration and benefits would otherwise occur. In the event that you are found to have committed any serious breach of risk and compliance or your internship is terminated for gross misconduct upon conclusion of the investigation or disciplinary process, you will forfeit any entitlement to any or all of such remuneration and benefits that have not yet been paid awarded or granted to you. Furthermore, any disciplinary process may at the Company's discretion result in the reduction of any or all of such remuneration and benefits.

12. EXPENSES

You will only be reimbursed for expenses properly and reasonably incurred in accordance with the Global Travel and Expenses Policy, and with prior written approval from your Line Manager.

13. COMPLIANCE WITH POLICIES/LEGISLATION

During your internship with the Company (and where applicable after your internship has terminated), you must comply with all of the Company's policies, guidelines and procedures, including but not limited to Barclays Group policies and procedures and any legal and/or statutory and/or regulatory obligations including, but not limited to, anti-bribery and corruption. Failure to do so may result in disciplinary action being taken against you.

You further agree to be bound by and comply with the Barclays Group Share Dealing Code and with any more stringent dealing rules applicable to you or the area of the business in which you work. In particular, you agree not to make any investment, directly or indirectly, in any company or business which is a customer or client of Barclays and which may in the reasonable opinion of the Company be expected to cause your personal or family interests to conflict with your duty to the Company in any respect.

You should familiarise yourself with all policies and procedures that apply to your business area as set out on your intranet. The Code of Conduct and the policies, guidelines and procedures on the following issues are particularly important (although this is not intended as a comprehensive list):

- Anti Bribery and Corruption
- Regulator's Business Principles
- Disclosure obligations
- Data protection, confidential information and Chinese walls
- Equality and Diversity
- Managing people, including on various types of leave and our disciplinary and grievance policies
- Bullying, Harassment and Discrimination policy
- Prevention of Sexual Harassment at the Workplace
- Dress at Work
- Electronic and other forms of communication
- Personal account and share dealing
- Conflicts of interest and outside business interests and affiliations
- Market conduct
- Gifts and Entertainment
- Health and Safety
- Whistleblowing or raising concerns
- Substance Abuse

Whilst interning at the Company you are required to comply with all rules and regulations applicable to Barclays' business or to you (including any rules relating to your role and any professional conduct rules). Any breach of these rules and regulations could lead to termination of your internship with the Company.

14. WORK FOR THIRD PARTIES; EXTERNAL INTERESTS

You must devote your full time, attention and abilities to your job duties during working hours, and act in the best interests of the Company and Barclays at all times. You will not undertake work, provide services or occupy any positions (including directorships or participating on committees) for third parties, without the Company's prior written consent (which consent may be withdrawn at any time at the Company's absolute discretion). Any such outside activities must comply with Barclays policies.

15. GARDENING LEAVE AND SUSPENSION

The Company has the right to suspend all or any of your duties, or place you on gardening leave, for such period and on such terms as it considers appropriate. The Company can exercise this right at any time (including while you are serving notice of termination of your internship) and whether or not it is in connection with a disciplinary investigation.

The Company may suspend you or place you on gardening leave at any time from the performance of all or any of your duties:

- for the whole or any part of any applicable notice period; or

- for such periods and on such terms as is necessary to allow any investigation to take place (including, but not limited to an investigation by a regulatory authority or an investigation under the Company's disciplinary procedure).

During any period of suspension or gardening leave, the Company will be under no obligation to provide work for or assign any duties to you and may require you not to attend any premises of any member of Barclays (other than as a customer) and may require you to:

- not speak to, contact or otherwise communicate with or engage with any director, consultant, agent, contractor or employee of any member of Barclays other than to carry out your personal banking, or any person, firm or company who, at the date of such suspension or exclusion is a client or customer of any member of Barclays unless they are members of your immediate family; and

- meet with representatives from the Company in order to facilitate a handover of work and provide assistance with ongoing business activity.

During any period of suspension:

- your internship with the Company and the terms of this Offer will continue and you will continue to be bound by your obligations under it (except as expressly set out in this paragraph) including, but not limited to, your obligations of confidentiality, good faith and fidelity to the Company; and

- you shall continue to receive your fixed stipend and all contractual benefits in the usual way.

16. TERMINATION AND NOTICE PERIODS

The notice period the Company will give to terminate your internship (other than for gross misconduct or as may otherwise be specified in the Policies) is seven (7) days' written notice. The Company requires the same number of days' written notice from you. However, the Company reserves the right to make a payment to you in lieu of notice and require you to immediately cease your internship with the Company. This notice period may also be shortened by mutual agreement between you and the Company.

Subject to applicable law, the Company reserves the right to terminate your internship with immediate effect by written notice to you for cause, including for misconduct, lack of competence, serious breach of this Offer, improper or unethical behaviour (whether or not in the course of your internship) or breach of any Barclays rule on anti-bribery or anti-corruption. The Company disciplinary policy, which contains further relevant information, shall apply.

17. ACCESS TO COMMUNICATION SYSTEM, ETC

You are required to use internal e-mail, voice mail, computer systems, etc. for work purposes and refrain from using them for personal purposes. Further, you agree that the Company may access or examine these systems pursuant to the Company's business requirements and in order to check if you have observed the Company regulations or if there have been any illegal or improper affairs.

18. CONFIDENTIALITY

During your internship with the Company or at any time afterwards, you must not disclose to any person or make use of any Confidential Information or trade secrets that you have obtained in the course of your internship. This includes information that you have acquired in the course of your internship concerning the business or affairs of the Company and/or any other Barclays company or our customers or clients. You are required to use your best efforts to prevent the unauthorised publication or disclosure of any such Confidential Information. Exceptions to this are the use of information for the proper performance of your duties under this Offer, or, where the Company has given written consent or disclosure is required by law, or where the information is already in or comes into the public domain (other than by your unauthorised disclosure).

During your internship or at any time afterwards, you must not make any copy or record (whether recorded in writing, on computer disc, electronically or otherwise) of any Confidential Information, unless this is required for the proper performance of your duties under this Offer. Any such information belongs to Barclays and must be returned by you either at any time during the course of your internship on the request of the Company and immediately on termination of your internship.

For the purposes of this Offer, "**Confidential Information**" means information concerning the business, affairs, finance, clients or trade connections of the Company, any member of Barclays, or any of its customers, clients, suppliers or agents. This includes but is not limited to:

- commercially sensitive information or trade secrets;
- corporate and marketing strategy, business development plans, sales reports and research results;
- business methods and processes, technical information and know-how relating to Barclays' business and which is not available to the public generally, including inventions, designs, programmes, techniques, database systems, formulae and ideas;
- business contacts, lists or details of clients and suppliers and details of contacts with them, their business or affairs, including client names and client contact details, financial and personal affairs, and trading history and methodology;
- information on employees and the terms and conditions of their employment, details of employee benefits, incentive schemes/plans, salary scales and/or current or anticipated trade union/employee disputes;

- information or details of any actual, potential or threatened litigation, legal action, claim, dispute or arbitration against or with any member of Barclays or any current or former director, officer or employee of Barclays in such capacity and any information in respect of provisions for any such action;

- budgets, management accounts, trading statements and other financial reports;

- unpublished price sensitive information relating to shares or securities listed or dealt in on any recognised stock exchange; and

- any other information which any member of Barclays or any of its employees or consultants has identified (orally, in writing, or by its or their actions) as being secret or confidential in nature or which would reasonably be considered as confidential.

You shall not solicit business for the Company from any clients belonging to your previous employer(s) in breach of your terms of employment with your previous employer. You shall not use any confidential information that came to your knowledge in the course of your previous employment(s) while working with the Company. You agree to indemnify the Company against any action that the Company may face on account of your actions in breach of your obligations to your previous employer(s).

Each subdivision of this confidentiality clause constitutes an entirely separate and independent restriction on you. If any of these restrictions is held to be unenforceable, it is intended and understood by you, the Company and Barclays that the remaining restrictions are unaffected. If any subdivision of this clause is void but would be valid if some part of the restriction were deleted, the subdivision applies with such modification as may be necessary to make it valid.

19. INTELLECTUAL PROPERTY

For the purposes of this clause:

"**Intellectual Property Rights**" means (i) copyright and related rights, patents, know-how, confidential information, database rights, Inventions and rights in trade marks and designs (whether registered or unregistered), (ii) applications for registration, and the right to apply for registration, for any of the same, and (iii) all other intellectual property rights and equivalent or similar forms of protection existing anywhere in the world;

"**Invention**" means any invention, idea, discovery, development, improvement or innovation made, whether or not patentable or capable of registration, and whether or not recorded in any medium; and

"**Works**" means all documents, materials, software, photographic or graphic works of any type, and other materials in any medium or format which are created or developed, or are in the process of being created or developed, or used (whether in final form or otherwise) by you or on your behalf or by the Company in the course of your internship with the Company or for the benefit of the Company and which are protected by, contain or relate to any Intellectual Property Rights.

You will promptly disclose and deliver up to the Company all and any Works conceived, or made by you during and in the course of your internship (whether conceived, or made during normal working hours, in your normal place of work, or in conjunction with others, or otherwise). You agree to provide the Company with all originals and copies of all correspondence, documents and other materials in whatever medium or form relating to or concerning the Works and the Intellectual Property Rights they contain.

You agree that you will only use the Works to perform your obligations under this Offer and that you will not make personal copies of any Works other than for the purposes of your internship with the Company.

It is understood that all Intellectual Property Rights created by you in the course of your internship shall be “work for hire”. You acknowledge that you have, and will have at all times while you are interning with the Company, a special obligation to further the interests of the undertakings of the Company, and that all Works and Intellectual Property Rights in the Works will automatically, on creation, belong to and vest in the Company absolutely to the fullest extent provided by law.

To the extent that the Works and Intellectual Property Rights do not vest in the Company or Barclays automatically, you will hold such Works and Intellectual Property Rights on trust for the benefit of the Company until the Works and Intellectual Property Rights vest absolutely in the Company.

You confirm that you will immediately, upon request and at the Company’s expense, provide all such documents and assistance as may be necessary to vest the Works and Intellectual Property Rights in the Works in the Company, to enable the Company to enjoy the full benefit of the Intellectual Property Rights, and to enable the Company to enforce its Intellectual Property Rights against third parties or defend claims brought against the Company in relation to any Intellectual Property Rights.

By signing this Offer you accept and confirm to assign to the Company or a member of Barclays (as specified by the Company) all current and future Intellectual Property Rights in the Works and any other proprietary rights capable of assignment by way of present assignment of future rights for the full term of such rights. You agree that such assignment shall be perpetual, worldwide and royalty free. You also agree that notwithstanding the provisions of Section 19(4) of the Copyright Act, 1957, such assignment in so far as it relates to copyrightable material shall not lapse nor the rights transferred therein revert to you, even if the Company does not exercise the rights under the assignment within a period of one year from the date of assignment. You acknowledge and agree that you shall waive any right to and shall not raise any objection or claims to the Copyright Board with respect to the assignment, pursuant to Section 19A of the Copyright Act, 1957.

You agree both during and after the termination of this Offer to sign all documents and do everything necessary or desirable at the Company's reasonable expense to obtain, maintain or enforce the Company's rights to Intellectual Property under this clause and to enjoy the full benefit of this clause. This includes (at the Company's discretion) applying for or joining in any application which may be made in the sole name of any part of Barclays (or otherwise) for registration of any Intellectual Property.

You unconditionally and irrevocably waive your moral rights in relation to existing and future Works, including your right to be identified as the author of the Works and not to have the Works subject to derogatory treatment. You acknowledge that, except as may be expressly provided by law, no further remuneration or compensation other than that provided for under this Offer is or may become due to you.

When this Offer expires or terminates, for whatever reason, you will immediately deliver up to the Company all Works in your possession or under your control, and under no circumstances may any Works be retained by you except with the prior written consent of the Company.

Without prejudice to any specific legal rights which you may otherwise have, you acknowledge that no further remuneration or compensation other than that expressly provided for in this Offer will become due to you in respect of your compliance with this clause.

This clause shall survive the termination of this Offer for any reason and is subject to applicable law. Each of the provisions in each paragraph of this Intellectual Property clause will be enforceable independently of each of the others and its validity will not be affected if any of the others is invalid. If any of those provisions is void but would be valid if some part of the provision were deleted, the provision in question will apply with such modification as may be necessary to make it valid, provided that such modification does not materially change the spirit of the provision.

20. CONFLICT OF INTERESTS

During your internship with the Company you agree that you will not engage or be interested in any activities which place you in a position where your interests conflict improperly with those of Barclays, its clients, customers or shareholders. Barclays recognises that, on occasion, a conflict of interest may arise which is unavoidable. In such circumstances you must make your line manager and local compliance control room or compliance contact aware of the issue immediately. You must not act in relation to the matter, without their written direction or approval.

21. POST-INTERNSHIP OBLIGATIONS

On termination of your internship, irrespective of the reason, or at any other time when asked by the Company, you will:

- immediately return to the Company all vehicles, equipment and documents, whether electronic or otherwise, and any other property (of any kind) (security pass, business cards, etc) relating to the business of or belonging to Barclays, together with all copies of any such documents that you have in your possession or under your control;

- irretrievably delete any information relating to the business of the Company or Barclays stored on any computer or storage device and all information derived from the same in your possession or control and held outside of any Barclays' premises; and

- confirm in writing that you have complied fully with the terms of this paragraph and provide evidence of compliance as the Company may request.

22. PROTECTIVE COVENANTS

You shall not without the Company's prior written consent (which the Company will only withhold or delay to the extent reasonably necessary to protect the legitimate interests of Barclays) during the three months period after the date of termination of your internship either on your own account or on behalf of another, directly or indirectly, alone or in conjunction with others:

- canvass, solicit or entice away, or try to canvass, solicit or entice away, or to assist others in doing so (including by interviewing, making informal approaches or recommendations) any individual who is an employee of any part of Barclays with whom you had dealings during the twelve month period immediately preceding the termination of your internship (even if that person would not breach their employment contract by leaving the employment of Barclays);

- solicit, interfere with, entice away (or try to solicit, interfere with, or entice away) or by any means seek or solicit business with or from any person who is a Restricted Client; nor

- solicit or persuade any person who is a Restricted Client to cease doing business with the Company or any part of Barclays, or reduce the amount of business which the Restricted Client would normally do with the Company or any part of Barclays.

"**Restricted Client**" means any person, firm or company which on the final day of your internship or in the preceding twelve months was a client or customer of a part of Barclays and with whom or which you had business dealings during that period.

The period of restriction stated in this clause (Protective Covenants) shall be reduced by the length of time, if any, that you are suspended from your duties pursuant to either the clause in this Offer entitled 'Gardening Leave and Suspension' or 'Termination and Notice Periods'.

Each sub-clause (and any subdivision thereof) of this Protective Covenants clause constitutes an entirely separate and independent restriction on you. If any of these restrictions is held to be unenforceable, it is intended and understood by you and the Company that the remaining restrictions are unaffected. If any of the above restrictions is void but would be valid if some part of the restriction (including part of the definitions) were deleted, the restriction in question applies with such modification as may be necessary to make it valid.

The covenants in this clause are for the benefit of the Company itself and as trustee for each other part of Barclays.

If, during any period during which the covenants in this clause apply, any person offers to you any arrangement or contract which might or would cause you to breach any of the covenants, you will notify that person of the terms of this clause.

You acknowledge and agree that, in view of your position with the Company, the provisions of this clause are reasonable in their application to you and necessary (but no more restrictive than necessary) to protect the interests of the Company and Barclays.

23. PRE-INTERNSHIP ACTIVITY

You represent and warrant to the Company that:

- your acceptance of this Offer does not conflict with any obligations to a current or former employer or any other person (including a regulator) and that, in accepting this Offer, you are not in breach of such obligations;

- you are not currently nor have you at any time been the subject of an investigation by any company or body into suspected bribery or corruption activity where either: (i) the investigation was concluded and your conduct found to amount to misconduct; or (ii) where the investigation was on-going and did not reach a conclusion because your employment (or engagement) with that company or body was terminated during the investigation (whether by mutual consent or by voluntary termination or otherwise); and

- you are not currently nor have you at any time been the subject of an investigation into suspected criminal activity involving elements of dishonesty (including theft or fraud) or anti-competitive behaviour.

Any breach of this representation and warranty will entitle the Company to terminate your internship with immediate effect by written notice to you.

24. SMOKING, DRUGS & ALCOHOL

Barclays operates a 'no smoking' policy in all of its offices. The consumption of alcohol on Barclays premises is generally prohibited. You will not possess or consume unlawful drugs or similar substances on Barclays premises.

25. DEFINITION OF BARCLAYS

"Barclays" means the Company and its Affiliates. "Affiliates" means any person or entity controlling, controlled by or under common control with the Company and also any subsidiary or subsidiary undertaking of the Company or any holding company of the Company. For the purposes of this definition, control of an entity means the power, direct or indirect, to direct or cause the direction of the management and policies of such entity whether by contract or otherwise and, in any event and without limitation of

the forgoing, any entity owning more than 50% of the voting securities of a second entity shall be deemed to control that second entity.

26. PRE-INTERNSHIP REQUIREMENTS

You represent to the Company and Barclays that all information provided by you to us in connection with this Offer (including at the interview) is true and not misleading. If it is found at any time that you have made any false statements to the Company and Barclays or have suppressed any information including in relation to your past services or other records including your personal data, your internship may be terminated immediately without any liability including compensation.

This Offer is contingent upon:

- the following being completed to the Company's satisfaction:

    i) pre-joining screening checks, including the receipt of satisfactory references and checks on solvency and personal history;
    ii) required statutory approvals;
    iii) verification of the information that has been provided to the Company and Barclays in connection with the application process;
    iv) checks on disciplinary, regulatory and criminal records; and
    v) where relevant, the unqualified approval and consent of all appropriate regulatory authorities; and

- your having the right (and being in possession of any necessary documentation) to live and work for the Company in India throughout your period of internship.

Please note that the above checks may not be completed by your start date and we reserve the right to delay your start date if these checks have not been completed. If the outcome of the above checks is not satisfactory to us, the Company may terminate your internship immediately or withdraw any Offer made.

27. DISCIPLINARY AND GRIEVANCE PROCEDURES

The disciplinary rules and the Company's grievance procedure which are applicable to your internship are published in the HR Portal on the Company's intranet.

28. PERSONAL DATA

The Company holds a personnel file and electronic records which contain a wide variety of matters. These include, without limitation, your application, references, bank details and other personal details. The purposes for which these are held include, but are not limited to:

- employee/intern administration;
- accounts and records;
- the provision of management information for business purposes such as marketing activities and corporate planning; and
- to permit the Company to comply with its legal and regulatory responsibilities.

It may, in certain circumstances, be necessary to make the details available to the Company's advisers and/or relevant regulatory authorities. Barclays may also transfer your data to other parts of Barclays, including other countries in which we operate, through our global platforms and processes.

In all cases, third parties to which your personal data is transferred will be contractually obliged to use the data only for the relevant purposes specified above, and not to forward to other parties unless specifically authorised to do so.

By signing these particulars, you agree to the processing of information concerning yourself.

You also agree that the Company and/or any Barclays company may monitor and/or record your use of office equipment, for example, e-mail, internet (including chats and blogs), telephones and mobile telephones for the purposes of compliance with Company procedures and policies, maintenance, security and regulatory requirements or as permitted by law.

29. AMENDMENTS

Subject to applicable law, the Company may amend or vary this Offer (including the terms of any benefits) in its reasonable discretion, upon reasonable notice to you. The terms shall thereon be amended or varied upon written acceptance by you or upon such date specified in the said notice, and the acceptance by you of the stipend payment next after such date shall be evidence of your acceptance of the said amendment or variation. The Company may also amend its Policies in its reasonable discretion; the revised Policies will be published on the Barclays intranet.

30. BANKING SECRECY

You shall not divulge to any firm, company or person at any time, any transaction of the Company or of its clients, whether during your current term of this Offer or after its termination unless required to do so by the Company or any competent Court of Law or Justice. Where applicable, you will be required to sign the Company's Declaration of Secrecy form.

31. SEVERABILITY

In the event that any provision or portion this Offer shall be determined to be invalid or unenforceable for any reason, in whole or in part, the remaining provisions of this Offer shall be unaffected thereby and shall remain in full force and effect to the extent permitted by law.

32. THIRD PARTY RIGHTS

Any part of Barclays may enforce the terms of this Offer. Except as provided in the previous sentence, a person who is not a party to this Offer has no right to enforce any term of this Offer.

33. GOVERNING LAW

The terms and conditions of this engagement shall be governed in accordance with the laws of India. By indicating your acceptance of this Offer you agree to submit to the exclusive jurisdiction of the courts in India.

34. ACCEPTANCE

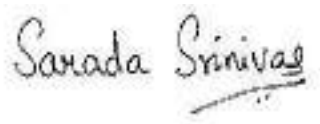
Please sign one copy of this Offer. Please ensure that we receive the signed Offer, together with your completed forms and/or a copy of the supporting documents, within 14 days of the date of this Offer. If we do not receive these within 14 days, this Offer shall lapse.

Acceptance of this Offer includes acceptance of the terms and conditions as detailed herein, and any applicable contractual provisions within the Company Policies.

This Offer, together with the relevant Policies (that are applicable to you as an intern), set out the complete and exclusive statement of the agreement between the parties and supersedes all proposals or prior agreements, oral or written and all other communications between the parties relating to the subject matter of this Offer. You acknowledge that the Company may be entitled to injunctive relief in addition to damages for any breach of this Offer, in particular for breaches of the Confidentiality and Protective Covenants clauses.

If you decide not to accept this Offer, please inform us in writing of your decision as soon as possible. Please also return this Offer and any other documentation we have sent you, as they contain confidential and proprietary information.

Yours sincerely,



Sarada Srinivas
Director HR Operations – GSC India

Acceptance by candidate:

I accept this offer of internship with the Company on the terms and conditions stated above, including the clause on Personal Data. I authorise the Company, and its agents to undertake background checks and screening on me as described above.

I confirm that I will be able to commence the internship by …… If I wish to change this date, I will need to agree this change with my future manager at the Company and with the Company's Human Resources department.

Signed ……. Date ……

Full Name ……

Passport No. ……

Fiserv India Private Limited
Trion Business Park,
Nagar Road, Vadgaonsheri,
Pune – 411014, India
Phone: +91 (20) 67140000
Fax: +91 (20) 67140001
www.fiserv.com

Date: May 5, 2021

Full Name: Vaishnavi Suhas Battalwar

Subject: Internship Agreement

Dear Vaishnavi,

We are pleased to offer you the position of an Intern for a period of 2 months with our organization on the terms attached as Annexure 1. Your Joining date will be **1st June 2021**. You are expected to join our Pune office and report to **Amit Kumar** for joining process on the above-mentioned date.

The address of our Pune office is as under:

Fiserv India Private Limited ("Fiserv")
Trion Busines Park, Nagar Road
Vadgaonsheri, Pune 411014

Following are the mandatory requirements to ensure a smooth joining process:

1. Report at the office on DOJ not later than 9.30 am
2. As a precondition to the internship, you may be asked to undergo a **Drug Test** at our empaneled medical center
3. Submit a copy of mandatory documents as required for the background check process
4. Carry original copy of all mandatory documents at the time of joining

A stipend of **INR Thirty Thousand** shall apply during the internship. Subsidized Meals (Lunch /Dinner) are served on all working days in the cafeteria towards which, meal coupons will be issued at the beginning of each month and at the time of joining.

You are expected to organize own stay arrangements for the internship period. Other related out-of-pocket expenses, personal and travel related expenses should be borne by you.
Please send us confirmation of your joining by tomorrow through an email.

All communication pertaining to joining confirmation or any other query must be addressed to **Neha Deshmukh** at **neha.deshmukh@fiserv.com**

For Fiserv India Private Limited

Mamta Sharma
VP HR India

Registered Address: -
Fiserv India Private Limited
Ground, First, Second and Third Floor,
Trion Business Park, Nagar Road,
Vadgaonsheri, Pune – 411014.
CIN: U72900MH2002PTC339486

Fiserv India Private Limited
Trion Business Park,
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ANNEXURE 1

TERMS AND CONDITIONS OF INTERNSHIP
*For the purpose of this Section, you shall be referred to as the "**Intern**".*

1. PRE-CONDITIONS TO INTERNSHIP
The Intern agrees that his/her appointment with the Company as an Intern is contingent on the successful clearance of a background check to the Company's satisfaction. The Intern shall submit the all mandatory documents within 5 days of acceptance of this offer. The Intern agrees that as a pre-condition to internship, the Intern shall be required to undergo a drug test in the Company authorized hospital, and obtain a satisfactory report at least 4 days before the Joining Date.

The Intern agrees that his/her appointment with the Company is contingent on his/her acknowledgement of acceptance of Fiserv's Confidentiality Agreement which is attached as **Exhibit 1.**

2. STATE OF FACTS
The intern agrees that this offer for internship is made based on the Interns' requirement to complete his/her education at a recognized university.

3. DUTIES AND RESPONSIBILITIES
The Intern shall be required to perform all duties and functions as required by the Company from time to time towards the training of the Intern.

4. DRUG FREE WORKPLACE
All the employees and/or Interns are prohibited from manufacturing, distributing, dispensing, possessing, selling, purchasing, using or being under the influence of alcohol, inhalants or any illegal drugs on Company premises (including in any vehicles on Company premises), while in Company-provided vehicles at any time or location, or while conducting Company business off Company premises. The Company reserves the right to discipline employees and/or interns who violate this Policy, up to and including termination of internship, based on the facts and circumstances of the case and to have drug tests conducted to ensure that the Employee and/or intern is not using / under the influence of illegal drugs.

5. FISERV POLICIES
The Intern agrees and undertakes that the intern shall be bound by all the applicable policies and procedures of the Company including but not limited to Code of conduct, Anti Sexual harassment policy, as may be drafted, revised, amended and/or updated from time to time by the Company, at its sole discretion.

6. INDEPENDENT RELATIONSHIP
Nothing contained in this Agreement, nor any action taken by any Party to this Agreement, shall be deemed to constitute Intern, an employee or legal representative of Fiserv. Intern, under this internship agreement, is acting as an independent party. Fiserv shall not be responsible for payment of worker's compensation, disability benefits, unemployment insurance and social security for Intern, and Intern shall indemnify and hold Fiserv harmless from any such Claims by Intern against Fiserv or its Affiliates.

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7. TAXES

Intern understands and agrees that all payments by the company under this agreement are subject to the deduction of applicable taxes.

8. NOTICE PERIOD

Either party may terminate this internship agreement by serving a written notice of 30 days to the other party. Notwithstanding anything contained in the contrary, the Company may terminate the Agreement with immediate effect by a notice in writing (without any payment obligations) in the event of any of the following:

- Misconduct
- False or Incorrect Information: If any statements, particulars or documents furnished by the Intern are found to be false, misleading, incorrect or unethical.

9. GOVERNING LAW

This Agreement shall be governed by and construed in accordance with the laws of India.

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EXHIBIT 1

CONFIDENTIALITY AGREEMENT

In consideration of my Internship at Fiserv India Private Limited ("Fiserv"), I agree as follows:

1. I will not, without Fiserv's prior written permission, disclose to anyone outside of Fiserv or use in any other way, either during or after my Internship, any Fiserv confidential information or material, or any information or material received in confidence from third parties by Fiserv. I understand the unauthorized use of recording devices to record or disseminate confidential or trade secret information is strictly prohibited. "Recording device" means any device that is capable of capturing or recording sounds or images, including, but not limited to, cameras, camcorders, video devices, camera or video enabled cell phones, cassette recorders, and digital voice or image recorders. PDAs, MP3 and DVD devices, laptop computers, and other devices are included if they are equipped with any device or technology that has the capability to record images or sounds. If I leave Fiserv's, I will return all Fiserv property in my possession, including all confidential information and other proprietary material such as software, code, drawings, notebooks, reports, Developments, and customer lists.

2. I will not disclose to Fiserv any information or material that is confidential to others, or use such information in its business, or cause it to be used.

3. I will comply, and do all things necessary for Fiserv to comply, with the laws and regulations of all governments under which Fiserv does business, and with the provisions of contracts between any such government or its contractors and Fiserv that relate to intellectual property or to the safeguarding of confidential information or material.

4. I hereby assign to Fiserv my entire right, title, and interest in any idea, invention, design of a useful article (whether the design is ornamental or otherwise), computer program and related documentation, and other work of authorship (collectively, "Developments"), hereafter made or conceived solely or jointly by me, or created wholly or in part by me, whether or not such Developments are patentable, copyrightable, or susceptible to other forms of protection. These Developments will relate to the actual or anticipated Fiserv business or research and development, and shall include any Development that may be suggested by me or result from any task assigned to me or work performed by me for or on Fiserv's behalf.
   The above provisions concerning assignment of Developments apply only while I am associated with Fiserv in an executive, managerial, product or technical planning, technical, research, programming, or engineering capacity (including without limitation, development, product, manufacturing, systems, consulting, support, and field testing).
   Excluded are any Developments that I cannot assign to Fiserv because of my prior agreement with {{propertyName1_es_:signer1}}, effective until {{propertyName2_es_:signer1}}
   I acknowledge that the copyright and any other intellectual property right in designs, computer programs, and related documentation, and works of authorship, created within the scope of my Internship, directly or indirectly, belong to Fiserv by operation of law.

   If this is not applicable, enter "n/a."

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5. In connection with any Developments assigned by Section 4 above, I will promptly: (a) disclose completely all facts regarding them to Fiserv; and (b) on Fiserv's request, execute a specific assignment of title to Fiserv, and do anything else reasonably necessary to enable Fiserv to secure a patent, copyright, or other form of protection related thereto.

6. Fiserv and their licensees (direct and indirect) are not required to designate me as author of any design, computer program, or related documentation, or other work of authorship assigned in Section 4 above when distributed publicly or otherwise, nor to make any distribution thereof. I waive and release, to the extent permitted by law, all my rights to the foregoing.

7. I have identified below all Developments not assigned by Section 4 above in which I have any right, title, or interest, and that were previously made or conceived solely or jointly by me, or written wholly or in part by me, but neither published nor filed in any patent office.

   If I do not have any to identify, I have written "none" on this line: {{propertyName3_es_:signer1}} (It is in your interest to establish that any of the above were made, conceived, or written before your internship by Fiserv. You should not disclose them in detail, but identify them only by the titles and dates of documents describing them. If you wish Fiserv to consider any of these items, you may contact the Fiserv Legal Department, which will provide you with instructions for submitting them to Fiserv.)

8. I acknowledge Fiserv is entitled to an accounting and repayment of all profits, compensation, commission, and benefits that I directly or indirectly realize in connection with any breach of this Agreement; such remedy shall be in addition to and not limit Fiserv's right to injunctive relief under this Agreement in the event of any breach or threatened breach by you, directly or indirectly.

9. The term "affiliates" as used in this Agreement, includes any entity owned or controlled, directly or indirectly, by Fiserv, Inc.

10. I agree not to engage in any activity that creates a conflict of interest with Fiserv's interests or interferes with my compliance with this Agreement.

11. This is my entire agreement with Fiserv relating to the subject matter hereof, and it supersedes all previous oral or written communications, representations, understandings, undertakings, or agreements by or with Fiserv. I acknowledge receipt of a copy of this Agreement.

6 April 2021

Vidya Bhat
Flat No 4 ,Natraj Homes, Bombay Sappers Colony , Vadgaonsheri
Pune 411014
India

Private & Confidential

Dear Vidya,

INTERNSHIP AGREEMENT

As part of the course curriculum in pursuance of your degree at your College, you had represented that you are required to complete a project assignment with Dell International Services India Pvt Ltd (7450) (Dell or "the Company").

You have been approached to do the said Project with Dell in Hyderabad, India and Dell is pleased to offer you an Internship with effect from 7 June 2021 **to** 30 July 2021**.**

The Terms and conditions of your Internship shall be as follows:

a) You will be assigned a Project Guide during your internship with Dell. The details about your project will be provided to you upon you joining the Internship with Dell. You are expected to apply your best degree of professional, technical and administrative skills and experience, work diligently and evidence care and economy in the use of office equipment and supplies. Your progress will be reviewed from time to time by your Project Guide.

b) The deliverables of your Project shall be as detailed in Annexure to this Agreement.

c) You will be paid a consolidated monthly stipend of **Rs** 25,000.00 (the "**Stipend**") during your internship at Dell. Statutory withholdings and taxes as applicable shall be deducted from your monthly Stipend. You will not be entitled to any of the other Benefits assigned to employees of Dell.

d) **Code of Conduct:** Dell looks forward to the application of the best of your skills and experience, during your Internship with Dell. In addition, at all time during your Internship with Dell, you shall comply with Dell's Code of Conduct that has been attached in this mail, as applicable from time to time.

e) **Confidentiality Obligation:** You will not use, publish, misappropriate or disclose any "Confidential or Proprietary Information", during or after your internship, except as authorized / approved in writing by Dell. Such Information shall include what you learn or originate during your Internship, which is not available or readily ascertainable from public sources, and includes such information disclosed by others in confidence to Dell. If in doubt, you will promptly consult your Project Guide at Dell. Confidential and Proprietary Information includes, but is not necessarily limited to, the information described in subparagraphs below.

i. Computer products, Dell's processes and device strategies planned or under development, including device specifications, system architecture, logic designs, circuit implementations and plans for unannounced and announced products;

ii. Software products in use, planned or under development, including operating systems adaptations or enhancements, language compilers, interpreters and translators, system design and evaluation tools, and application programs;

iii. Information relating to Dell's employees; actual and anticipated relationships between Dell and other companies; sales levels, profit levels, pricing and other unpublished financial data; and budget, staffing, compensation, equipment and related plans; Information relating to Dell's customer and vendor relationships. This includes performance requirements, development and delivery schedules, device and product pricing and quantities, and other information communicated to Dell by customers or vendors. You will not use in your Internship or disclose to Dell any confidential or proprietary information of a third party unless Dell first receives written authorization from the third party allowing the use or disclosure of such information and unless Dell agrees in writing to receive such information on terms acceptable to Dell. You will abide by the restrictions imposed on the disclosure and use of such third party information.

You acknowledge that a violation of the provisions of this Agreement dealing with Confidential and Proprietary Information and Intellectual property may cause significant harm to Dell and that remedies at law may be inadequate to protect against a breach of such provisions. Accordingly, you agree that Dell shall be entitled, in addition to any other relief available to it, to the granting of injunctive relief without proof of actual damages or the requirement to establish the inadequacy of any of the other remedies available to it. You agree not to assert any defense in proceedings regarding the granting of any injunction or specific performance based on the availability to Dell of any other remedy.

f) **Data Protection:** Dell will obtain, hold and use personal data relating to you in the context of your Internship, including, but not limited, your name, number, address, emergency contact details (e.g. home telephone number), educational details/ history/ qualifications and any other internship history done earlier, Internship Project description.

The purposes of such processing are to administer and manage the internship relationship Dell shall have with you, and may include disaster recovery data duplication, paying Stipends, Internship development and training, regulatory and legal compliance, carrying out activities related to compliance with Dell's policies and procedures, providing references and information to future your employers, governmental and regulatory agencies (includes tax, social security authorities) in a take-over or merger, providing information to a future purchaser or potential purchaser of Dell or any part of Dell's business or a potential or future service provider as part of due diligence. You hereby consent to such data processing by Dell, any other Dell company or any third party charged with providing services, information or benefits related to the internship and you further consent to transfer of data to a Dell company or third party even if such company or third party is situated outside India in a country which does not offer a level of data protection compared to the level applied in India. Dell will put in place adequate safeguards with such third parties to ensure an adequate level of data protection.

g) **Intellectual Property and Copyright:** During your Internship with Dell, you will promptly disclose to Dell, all Intellectual Property developed by you, solely or jointly with others, in the course of your Internship. Intellectual Property includes each discovery, idea, improvement, or invention you create, conceive, develop or discover, alone or with others, which relates to Dell's business or results from the use of Dell's equipment, supplies, facilities, or information. All Intellectual Property, in whatever form, is Dell's property. You will assign and agree to assign to Dell and its nominees, without additional compensation, all of your worldwide and perpetual rights in Intellectual Property. You will assist Dell in all ways, including giving evidence and executing any documents deemed helpful or necessary by Dell to establish, perfect, and register worldwide, at Dell's expense, such rights in Intellectual Property. You will not do anything in conflict with Dell's rights in Intellectual Property and will cooperate fully to protect Intellectual Property against misappropriation or infringement by third parties. If you come across any cases of infringement of the rights of Dell in its Intellectual Property, you will promptly notify Dell of such Infringement and assist Dell in all ways to protect its Intellectual Property.

You hereby agree that Dell will be the copyright owner in all works of every kind and description created or developed by you, solely or jointly with others, in connection with any work with Dell. If requested to, and at no further expense to Dell, you will execute in writing any acknowledgments or assignments of copyright ownership of such Copyrightable Works as may be appropriate for preservation of the worldwide and perpetual ownership in Dell and its nominees of such copyrights.

On the date your internship with Dell ends, you will promptly deliver to a designated representative of Dell all originals and copies of all materials, documents and property of Dell which are in your possession or control. You will also cooperate in conducting your exit with a designated representative of Dell. The purpose of the exit meeting will be to review confidential and proprietary information known or possessed by you and to confirm Dell's rights regarding non-solicitation, the protection of the confidential and proprietary information and the disclosure to Dell and its ownership of intellectual property.

h) **Network Usage:** You shall comply with applicable Dell regulations relating to the usage of Dell Network.

i) Nothing in this arrangement can be construed to create an employer – employee relationship between Dell and you. You do not have any authority to assume or create any obligation or liability of any kind on behalf of Dell.

j) Misconduct - If at any time during your Internship, in the opinion of the management of Dell, which shall be final and binding, you are involved in or found guilty of dishonesty, negligence or indiscipline in discharge of your duties or any other conduct considered by the management of Dell to be detrimental

to the interests of Dell, or in violation of one or more terms of this Agreement, then your Internship with Dell shall be liable to be terminated with immediate effect, without any payment of Stipend thereof.

k) This Agreement shall be governed by Indian Law. The Courts at Bangalore shall have exclusive jurisdiction to settle any disputes.

Regards,

Savneet Shergill

Talent Acquisition Sr. Director

Health and safety

By accepting the terms and conditions of this internship agreement you hereby agree to abide by all rules regarding Health, Safety requirements and other policies of the Company. You are responsible for your own safety and the company is not in any way liable for any damage caused to you owing to your negligence or lack of due care in performance of your internship activity at Dell.

Work Hours: Your work hours/timings will be between 9am to 6 pm.

Acceptance

In accepting the internship with Dell, I hereby agree to abide by the terms and conditions set out in the above and all policies and regulations of Dell as may be amended from time to time.

Sign:

Name: Vidya Bhat
Date : 07/06/2021

Vidya Bhat

Fiserv India Private Limited
Trion Business Park,
Nagar Road, Vadgaonsheri,
Pune – 411014, India
Phone: +91 (20) 67140000
Fax: +91 (20) 67140001
www.fiserv.com

Date: May 5, 2021

Full Name: Ankita Pramod Bhosale

Subject: Internship Agreement

Dear Ankita,

We are pleased to offer you the position of an Intern for a period of 2 months with our organization on the terms attached as Annexure 1. Your Joining date will be **1st June 2021**. You are expected to join our Pune office and report to **Anubhav Jain** for joining process on the above-mentioned date.

The address of our Pune office is as under:

Fiserv India Private Limited ("Fiserv")
Trion Busines Park, Nagar Road
Vadgaonsheri, Pune 411014

Following are the mandatory requirements to ensure a smooth joining process:

1. Report at the office on DOJ not later than 9.30 am
2. As a precondition to the internship, you may be asked to undergo a **Drug Test** at our empaneled medical center
3. Submit a copy of mandatory documents as required for the background check process
4. Carry original copy of all mandatory documents at the time of joining

A stipend of **INR Thirty Thousand** shall apply during the internship. Subsidized Meals (Lunch /Dinner) are served on all working days in the cafeteria towards which, meal coupons will be issued at the beginning of each month and at the time of joining.

You are expected to organize own stay arrangements for the internship period. Other related out-of-pocket expenses, personal and travel related expenses should be borne by you.
Please send us confirmation of your joining by tomorrow through an email.

All communication pertaining to joining confirmation or any other query must be addressed to **Neha Deshmukh** at **neha.deshmukh@fiserv.com**

For Fiserv India Private Limited

Mamta Sharma
VP HR India

Registered Address: -
Fiserv India Private Limited
Ground, First, Second and Third Floor,
Trion Business Park, Nagar Road,
Vadgaonsheri, Pune – 411014.
CIN: U72900MH2002PTC339486

Fiserv India Private Limited
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www.fiserv.com

ANNEXURE 1

TERMS AND CONDITIONS OF INTERNSHIP
*For the purpose of this Section, you shall be referred to as the "**Intern**".*

1. PRE-CONDITIONS TO INTERNSHIP
The Intern agrees that his/her appointment with the Company as an Intern is contingent on the successful clearance of a background check to the Company's satisfaction. The Intern shall submit the all mandatory documents within 5 days of acceptance of this offer. The Intern agrees that as a pre-condition to internship, the Intern shall be required to undergo a drug test in the Company authorized hospital, and obtain a satisfactory report at least 4 days before the Joining Date.

The Intern agrees that his/her appointment with the Company is contingent on his/her acknowledgement of acceptance of Fiserv's Confidentiality Agreement which is attached as **Exhibit 1.**

2. STATE OF FACTS
The intern agrees that this offer for internship is made based on the Interns' requirement to complete his/her education at a recognized university.

3. DUTIES AND RESPONSIBILITIES
The Intern shall be required to perform all duties and functions as required by the Company from time to time towards the training of the Intern.

4. DRUG FREE WORKPLACE
All the employees and/or Interns are prohibited from manufacturing, distributing, dispensing, possessing, selling, purchasing, using or being under the influence of alcohol, inhalants or any illegal drugs on Company premises (including in any vehicles on Company premises), while in Company-provided vehicles at any time or location, or while conducting Company business off Company premises. The Company reserves the right to discipline employees and/or interns who violate this Policy, up to and including termination of internship, based on the facts and circumstances of the case and to have drug tests conducted to ensure that the Employee and/or intern is not using / under the influence of illegal drugs.

5. FISERV POLICIES
The Intern agrees and undertakes that the intern shall be bound by all the applicable policies and procedures of the Company including but not limited to Code of conduct, Anti Sexual harassment policy, as may be drafted, revised, amended and/or updated from time to time by the Company, at its sole discretion.

6. INDEPENDENT RELATIONSHIP
Nothing contained in this Agreement, nor any action taken by any Party to this Agreement, shall be deemed to constitute Intern, an employee or legal representative of Fiserv. Intern, under this internship agreement, is acting as an independent party. Fiserv shall not be responsible for payment of worker's compensation, disability benefits, unemployment insurance and social security for Intern, and Intern shall indemnify and hold Fiserv harmless from any such Claims by Intern against Fiserv or its Affiliates.

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7. TAXES

Intern understands and agrees that all payments by the company under this agreement are subject to the deduction of applicable taxes.

8. NOTICE PERIOD

Either party may terminate this internship agreement by serving a written notice of 30 days to the other party. Notwithstanding anything contained in the contrary, the Company may terminate the Agreement with immediate effect by a notice in writing (without any payment obligations) in the event of any of the following:

- Misconduct
- False or Incorrect Information: If any statements, particulars or documents furnished by the Intern are found to be false, misleading, incorrect or unethical.

9. GOVERNING LAW

This Agreement shall be governed by and construed in accordance with the laws of India.

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EXHIBIT 1

CONFIDENTIALITY AGREEMENT

In consideration of my Internship at Fiserv India Private Limited ("Fiserv"), I agree as follows:

1. I will not, without Fiserv's prior written permission, disclose to anyone outside of Fiserv or use in any other way, either during or after my Internship, any Fiserv confidential information or material, or any information or material received in confidence from third parties by Fiserv. I understand the unauthorized use of recording devices to record or disseminate confidential or trade secret information is strictly prohibited. "Recording device" means any device that is capable of capturing or recording sounds or images, including, but not limited to, cameras, camcorders, video devices, camera or video enabled cell phones, cassette recorders, and digital voice or image recorders. PDAs, MP3 and DVD devices, laptop computers, and other devices are included if they are equipped with any device or technology that has the capability to record images or sounds. If I leave Fiserv's, I will return all Fiserv property in my possession, including all confidential information and other proprietary material such as software, code, drawings, notebooks, reports, Developments, and customer lists.

2. I will not disclose to Fiserv any information or material that is confidential to others, or use such information in its business, or cause it to be used.

3. I will comply, and do all things necessary for Fiserv to comply, with the laws and regulations of all governments under which Fiserv does business, and with the provisions of contracts between any such government or its contractors and Fiserv that relate to intellectual property or to the safeguarding of confidential information or material.

4. I hereby assign to Fiserv my entire right, title, and interest in any idea, invention, design of a useful article (whether the design is ornamental or otherwise), computer program and related documentation, and other work of authorship (collectively, "Developments"), hereafter made or conceived solely or jointly by me, or created wholly or in part by me, whether or not such Developments are patentable, copyrightable, or susceptible to other forms of protection. These Developments will relate to the actual or anticipated Fiserv business or research and development, and shall include any Development that may be suggested by me or result from any task assigned to me or work performed by me for or on Fiserv's behalf.
   The above provisions concerning assignment of Developments apply only while I am associated with Fiserv in an executive, managerial, product or technical planning, technical, research, programming, or engineering capacity (including without limitation, development, product, manufacturing, systems, consulting, support, and field testing).
   Excluded are any Developments that I cannot assign to Fiserv because of my prior agreement with {{propertyName1_es_:signer1}}, effective until {{propertyName2_es_:signer1}}
   I acknowledge that the copyright and any other intellectual property right in designs, computer programs, and related documentation, and works of authorship, created within the scope of my Internship, directly or indirectly, belong to Fiserv by operation of law.

   If this is not applicable, enter "n/a."

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Fax: +91 (20) 67140001
www.fiserv.com

5. In connection with any Developments assigned by Section 4 above, I will promptly: (a) disclose completely all facts regarding them to Fiserv; and (b) on Fiserv's request, execute a specific assignment of title to Fiserv, and do anything else reasonably necessary to enable Fiserv to secure a patent, copyright, or other form of protection related thereto.

6. Fiserv and their licensees (direct and indirect) are not required to designate me as author of any design, computer program, or related documentation, or other work of authorship assigned in Section 4 above when distributed publicly or otherwise, nor to make any distribution thereof. I waive and release, to the extent permitted by law, all my rights to the foregoing.

7. I have identified below all Developments not assigned by Section 4 above in which I have any right, title, or interest, and that were previously made or conceived solely or jointly by me, or written wholly or in part by me, but neither published nor filed in any patent office.

   If I do not have any to identify, I have written "none" on this line: {{propertyName3_es_:signer1}} (It is in your interest to establish that any of the above were made, conceived, or written before your internship by Fiserv. You should not disclose them in detail, but identify them only by the titles and dates of documents describing them. If you wish Fiserv to consider any of these items, you may contact the Fiserv Legal Department, which will provide you with instructions for submitting them to Fiserv.)

8. I acknowledge Fiserv is entitled to an accounting and repayment of all profits, compensation, commission, and benefits that I directly or indirectly realize in connection with any breach of this Agreement; such remedy shall be in addition to and not limit Fiserv's right to injunctive relief under this Agreement in the event of any breach or threatened breach by you, directly or indirectly.

9. The term "affiliates" as used in this Agreement, includes any entity owned or controlled, directly or indirectly, by Fiserv, Inc.

10. I agree not to engage in any activity that creates a conflict of interest with Fiserv's interests or interferes with my compliance with this Agreement.

11. This is my entire agreement with Fiserv relating to the subject matter hereof, and it supersedes all previous oral or written communications, representations, understandings, undertakings, or agreements by or with Fiserv. I acknowledge receipt of a copy of this Agreement.

HTS

www.htstechsolutions.com

Ms Pranali Chaudhari
Date: 1/07/2021

pranali.chaudhari@cumminscollege.in,

7666032612,

Subject: Offer for Internship

Dear Pranali,

On behalf of **HTS**, I am pleased to extend to you this offer of temporary employment as an Intern, reporting to **Mayur Lunawat (+91 8237676259)**. If you accept this offer, you will begin your internship with the Company on **1st July 2021** and will be expected to work for **1 month**. Your internship would be extended further for **2 months** based on your performance.

As a team member you are expected to work as a Software Developer intern for our company. There will be stipend of **Rs. 5,000/- (Five Thousand Only) per month.** All rights will be reserved with **HTS**. Stipend will be subjected to punctuality, performance and completion of entire duration of internship. This is not an offer of employment. You are expected to adhere to company's norms and guidelines. In these days you are encouraged to explore your area of interest subjects and share your ideas with us. To indicate your acceptance of the Company's offer, please sign and date this letter in the space provided below and mail it back to us at mayur.lunawat@htstechsolutions.com. We Hope that this opportunity will be favourably received and we look forward to working with you at **HTS.**

Wishing you all the best for your journey with **HTS.** Looking forward to working with you.

For HTS,

Mayur Lunawat

Founder

+91 8237676259

Acceptance

I have read and understood the terms and conditions mentioned in this Offer Letter and I hereby confirm unconditional acceptance of the same.

Full Name : PRANALI KISHOR CHAUDHARI

Signature : Chaudhari **Date** : 24/06/2021

Barclays Global Service Centre Private Limited
Registered Office: 5th to 12th Floor (Part)
Building G2, Gera Commerzone SEZ,
Survey No. 65, Kharadi,
Pune − 411014
CIN − U72200PN2007FTC132479
Tel: +91 20 67160007; Fax+91 20 67161800

www.barclays.com

Strictly Private & Confidential

15 May 2021

Shweta Rajesh Chemate
A38 Yashdip Suyog Colany Vinayak Nagar Pimple
Guarav Pune 27 Near Shivaneri Building
Pimple Guarav-Pune Pune City
Pune
411027

BGSC Internship Programme ("Internship Programme")

We are pleased to inform you that you have been selected to join the Internship Programme with Barclays Global Service Centre Private Limited (the "**Company**") on the following terms and conditions. You should carefully read this internship offer ("**Offer**") in conjunction with the Company Policies and Guidelines ("**Policies**") (as amended from time to time and published in the HR Portal on the Company's intranet), wherever it is applicable to you in your capacity as an Intern.

1. JOB TITLE

You will be appointed as a Intern in Cards Platform within the Company. Nothing in this Offer shall give rise to an employment relationship between the Company and you.

Whilst you are interning at the Company, you are expected to devote your full business time and attention to the performance of such duties as may be assigned to you by the Company or any of the Company's Affiliates (the Company and its Affiliates are referred to as "Barclays"), and comply with all reasonable requests, instructions and regulations given by the Company and Barclays and promptly provide such explanations, information and assistance as to your activities in the business of the Company and Barclays as they may reasonably need. You will perform your duties faithfully, diligently and competently, in a professional manner, in accordance with applicable laws and regulations, Company policies and this Offer. You may be asked to perform assignments for one or more of the Company's Affiliates.

You agree that the Company will be entitled at any time and without prior notice to:

(i) assign you to carry out such projects and/or duties commensurate with your abilities as it will in its absolute discretion determine; and/or

(ii) assign you on a temporary or permanent basis to undertake additional duties and/or different duties commensurate with your abilities within any part or parts of Barclays as it will in its absolute discretion determine; and/or

(iii) second you on a temporary basis to intern at any company in Barclays or to a third party; and/or (iv) transfer your internship to another company in Barclays by entering into a separate internship agreement.

2. PLACE OF WORK

You will initially be based at Gera Commerzone SEZ, 5th to 12th Floor (Part) Building G2, Survey No 65, Kharadi, Pune – 411014, or at such other place as may be communicated to you by the Company in advance.

3. COMMENCEMENT DATE, TENURE and END DATE

You will be joining the Company on 07 June 2021 for a maximum of 8 weeks and your internship would end by the close of business on 30 July 2021.

4. STIPEND

Your monthly stipend shall be INR 66667, pro-rated for the duration of the internship, and subject to applicable taxes, duties, cesses and other statutory deductions. The same shall be paid/credited as per the Company's prevailing policies/ practices. You may be required to open a bank account designated by the Company for this purpose.

As an Intern, you will not be entitled to any employee benefit scheme, including but not limited to Medical Insurance and Gratuity etc. or certain facilities / amenities, provided to the employees of the Company as set out in the Policies or otherwise.

Your monthly stipend is due in arrears on the last day of each calendar month. However, for convenience, it will be paid on the 24th of each month. Should the 24th fall on a non-business day, payment will be advanced forward to the nearest working day.

For new Interns starting on or before the 4th day of a month, the first monthly stipend proportional to the period of service in that month will be payable on the 24th of that same month. For new Interns starting on or after the 4th day of a month, the first monthly stipend proportional to the period of service in that month will be payable on the 24th of the following month.

All stipend payments are subject to the Human Resources Department receiving the required details and documents from you on or prior to the commencement of your internship.

5. REQUIRED PRE-JOINING DOCUMENTS

You are required to bring the following documents on the first day of your internship:

- Photocopy of proof of Date of birth & Educational qualifications together with the originals.
- Photo ID (Any one of the following - Driving License / Pan Card / Voters ID / Passport / Attested Copy of College ID Card / Aadhaar Card)
- Photocopy of PAN card
- Photocopy of Address Proof (Any one of the following – Driving License/ Passport/Ration

Shweta Rajesh Chemate

Card/Electricity Bill/Phone Bill/Lease Agreement / Aadhaar Card)
3 coloured passport size photographs.

6. COMPLIANCE WITH LAW

Notwithstanding any other provision of this Offer, any incentives or compensation payable to you by any part of Barclays (under this Offer or otherwise), including any guaranteed amounts, are subject to limitation or modification to the extent reasonably deemed necessary by the Company to remain consistent with Barclays remuneration policy (as amended from time to time) or to comply with applicable laws and regulations, including any regulations or guidance published by the Financial Conduct Authority (FCA) and/or Prudential Regulation Authority (PRA) and/or Reserve Bank of India (RBI) and/or Securities Exchange Board of India (SEBI) and/or other regulatory authority, from time to time.

7. REMUNERATION AND BENEFITS: GENERAL

Payments of stipend and any other remuneration of any nature by the Company will be subject to such deductions as the Company is required to make by law.

You will be solely responsible for all income taxes on your income and benefits received arising from your internship with the Company.

The Company has the right to withhold payments to you as may be necessary in order to obtain any tax clearances as required by applicable tax laws and/or relevant authorities.

8. SICKNESS AND LEAVE ENTITLEMENTS

If you are absent through illness or injury, your line-manager must be informed as soon as possible by telephone on the first day of your absence.

If your start time is 9:00 a.m., you must inform your line-manager of such absence by 9:00 a.m. If your start time differs from 9:00 a.m., your manager must be informed at least one hour before you are due to commence work.

Please refer to the Human Resources Department for more details on your leave entitlements.

9. HOURS OF WORK

Your hours of work will be an average of 48 per week, but this may vary according to your shift. Barclays Global Service Centre Private limited is operational 24 hours a day, 365 days a year, so your working days and hours may involve day and night shifts, and working weekends and public holidays, as permitted under applicable law.

However, you will devote sufficient time to your duties to enable them to be carried out efficiently and diligently, which may require you to attend the office, or to be available to fulfil your function, outside those hours and days. Your working hours can be varied by the Company at its discretion, with reasonable notice, and in accordance with applicable laws.

10. AGREEMENT TO MAKE DEDUCTIONS / WITHHOLD PAYMENTS

At any time during the period of your internship or on its termination (however arising), the Company shall be entitled to deduct from your stipend or any other payments due to you in respect of your internship, any monies due from you to the Company and/or any other part of Barclays. If at any time you are requested to return to

the Company property belonging to it or to any other part of Barclays and if you fail to do so the Company shall, without prejudice to any other remedy, be entitled to withhold any monies due to you from the Company.

11. ELIGIBLE INTERN

Consideration for award or payment of remuneration and benefits will be subject to you being an "Eligible Intern" on the delivery, award or grant date. Eligible Intern means that you are an Intern of the Company and not serving out a period of notice, either given or received, and have not ceased your internship without giving notice.

Any remuneration and benefits which are subject to you being an Eligible Intern will be suspended pending the outcome of any investigation or disciplinary process that you are subject to at the time when payment or award of any of such remuneration and benefits would otherwise occur. In the event that you are found to have committed any serious breach of risk and compliance or your internship is terminated for gross misconduct upon conclusion of the investigation or disciplinary process, you will forfeit any entitlement to any or all of such remuneration and benefits that have not yet been paid awarded or granted to you. Furthermore, any disciplinary process may at the Company's discretion result in the reduction of any or all of such remuneration and benefits.

12. EXPENSES

You will only be reimbursed for expenses properly and reasonably incurred in accordance with the Global Travel and Expenses Policy, and with prior written approval from your Line Manager.

13. COMPLIANCE WITH POLICIES/LEGISLATION

During your internship with the Company (and where applicable after your internship has terminated), you must comply with all of the Company's policies, guidelines and procedures, including but not limited to Barclays Group policies and procedures and any legal and/or statutory and/or regulatory obligations including, but not limited to, anti-bribery and corruption. Failure to do so may result in disciplinary action being taken against you.

You further agree to be bound by and comply with the Barclays Group Share Dealing Code and with any more stringent dealing rules applicable to you or the area of the business in which you work. In particular, you agree not to make any investment, directly or indirectly, in any company or business which is a customer or client of Barclays and which may in the reasonable opinion of the Company be expected to cause your personal or family interests to conflict with your duty to the Company in any respect.

You should familiarise yourself with all policies and procedures that apply to your business area as set out on your intranet. The Code of Conduct and the policies, guidelines and procedures on the following issues are particularly important (although this is not intended as a comprehensive list):

- Anti Bribery and Corruption
- Regulator's Business Principles
- Disclosure obligations
- Data protection, confidential information and Chinese walls
- Equality and Diversity
- Managing people, including on various types of leave and our disciplinary and grievance policies
- Bullying, Harassment and Discrimination policy
- Prevention of Sexual Harassment at the Workplace
- Dress at Work
- Electronic and other forms of communication

- Personal account and share dealing
- Conflicts of interest and outside business interests and affiliations
- Market conduct
- Gifts and Entertainment
- Health and Safety
- Whistleblowing or raising concerns
- Substance Abuse

Whilst interning at the Company you are required to comply with all rules and regulations applicable to Barclays' business or to you (including any rules relating to your role and any professional conduct rules). Any breach of these rules and regulations could lead to termination of your internship with the Company.

14. WORK FOR THIRD PARTIES; EXTERNAL INTERESTS

You must devote your full time, attention and abilities to your job duties during working hours, and act in the best interests of the Company and Barclays at all times. You will not undertake work, provide services or occupy any positions (including directorships or participating on committees) for third parties, without the Company's prior written consent (which consent may be withdrawn at any time at the Company's absolute discretion). Any such outside activities must comply with Barclays policies.

15. GARDENING LEAVE AND SUSPENSION

The Company has the right to suspend all or any of your duties, or place you on gardening leave, for such period and on such terms as it considers appropriate. The Company can exercise this right at any time (including while you are serving notice of termination of your internship) and whether or not it is in connection with a disciplinary investigation.

The Company may suspend you or place you on gardening leave at any time from the performance of all or any of your duties:

- for the whole or any part of any applicable notice period; or

- for such periods and on such terms as is necessary to allow any investigation to take place (including, but not limited to an investigation by a regulatory authority or an investigation under the Company's disciplinary procedure).

During any period of suspension or gardening leave, the Company will be under no obligation to provide work for or assign any duties to you and may require you not to attend any premises of any member of Barclays (other than as a customer) and may require you to:

- not speak to, contact or otherwise communicate with or engage with any director, consultant, agent, contractor or employee of any member of Barclays other than to carry out your personal banking, or any person, firm or company who, at the date of such suspension or exclusion is a client or customer of any member of Barclays unless they are members of your immediate family; and

- meet with representatives from the Company in order to facilitate a handover of work and provide assistance with ongoing business activity.

During any period of suspension:

- your internship with the Company and the terms of this Offer will continue and you will continue to be bound by your obligations under it (except as expressly set out in this paragraph) including, but not limited to, your obligations of confidentiality, good faith and fidelity to the Company; and

- you shall continue to receive your fixed stipend and all contractual benefits in the usual way.

16. TERMINATION AND NOTICE PERIODS

The notice period the Company will give to terminate your internship (other than for gross misconduct or as may otherwise be specified in the Policies) is seven (7) days' written notice. The Company requires the same number of days' written notice from you. However, the Company reserves the right to make a payment to you in lieu of notice and require you to immediately cease your internship with the Company. This notice period may also be shortened by mutual agreement between you and the Company.

Subject to applicable law, the Company reserves the right to terminate your internship with immediate effect by written notice to you for cause, including for misconduct, lack of competence, serious breach of this Offer, improper or unethical behaviour (whether or not in the course of your internship) or breach of any Barclays rule on anti-bribery or anti-corruption. The Company disciplinary policy, which contains further relevant information, shall apply.

17. ACCESS TO COMMUNICATION SYSTEM, ETC

You are required to use internal e-mail, voice mail, computer systems, etc. for work purposes and refrain from using them for personal purposes. Further, you agree that the Company may access or examine these systems pursuant to the Company's business requirements and in order to check if you have observed the Company regulations or if there have been any illegal or improper affairs.

18. CONFIDENTIALITY

During your internship with the Company or at any time afterwards, you must not disclose to any person or make use of any Confidential Information or trade secrets that you have obtained in the course of your internship. This includes information that you have acquired in the course of your internship concerning the business or affairs of the Company and/or any other Barclays company or our customers or clients. You are required to use your best efforts to prevent the unauthorised publication or disclosure of any such Confidential Information. Exceptions to this are the use of information for the proper performance of your duties under this Offer, or, where the Company has given written consent or disclosure is required by law, or where the information is already in or comes into the public domain (other than by your unauthorised disclosure).

During your internship or at any time afterwards, you must not make any copy or record (whether recorded in writing, on computer disc, electronically or otherwise) of any Confidential Information, unless this is required for the proper performance of your duties under this Offer. Any such information belongs to Barclays and must be returned by you either at any time during the course of your internship on the request of the Company and immediately on termination of your internship.

For the purposes of this Offer, "**Confidential Information**" means information concerning the business, affairs, finance, clients or trade connections of the Company, any member of Barclays, or any of its customers, clients, suppliers or agents. This includes but is not limited to:

- commercially sensitive information or trade secrets;

- corporate and marketing strategy, business development plans, sales reports and research results;

- business methods and processes, technical information and know-how relating to Barclays' business and which is not available to the public generally, including inventions, designs, programmes, techniques, database systems, formulae and ideas;

- business contacts, lists or details of clients and suppliers and details of contacts with them, their business or affairs, including client names and client contact details, financial and personal affairs, and trading history and methodology;

- information on employees and the terms and conditions of their employment, details of employee benefits, incentive schemes/plans, salary scales and/or current or anticipated trade union/employee disputes;

- information or details of any actual, potential or threatened litigation, legal action, claim, dispute or arbitration against or with any member of Barclays or any current or former director, officer or employee of Barclays in such capacity and any information in respect of provisions for any such action;

- budgets, management accounts, trading statements and other financial reports;

- unpublished price sensitive information relating to shares or securities listed or dealt in on any recognised stock exchange; and

- any other information which any member of Barclays or any of its employees or consultants has identified (orally, in writing, or by its or their actions) as being secret or confidential in nature or which would reasonably be considered as confidential.

You shall not solicit business for the Company from any clients belonging to your previous employer(s) in breach of your terms of employment with your previous employer. You shall not use any confidential information that came to your knowledge in the course of your previous employment(s) while working with the Company. You agree to indemnify the Company against any action that the Company may face on account of your actions in breach of your obligations to your previous employer(s).

Each subdivision of this confidentiality clause constitutes an entirely separate and independent restriction on you. If any of these restrictions is held to be unenforceable, it is intended and understood by you, the Company and Barclays that the remaining restrictions are unaffected. If any subdivision of this clause is void but would be valid if some part of the restriction were deleted, the subdivision applies with such modification as may be necessary to make it valid.

19. <u>INTELLECTUAL PROPERTY</u>

For the purposes of this clause:

"**Intellectual Property Rights**" means (i) copyright and related rights, patents, know-how, confidential information, database rights, Inventions and rights in trade marks and designs (whether registered or unregistered), (ii) applications for registration, and the right to apply for registration, for any of the same, and (iii) all other intellectual property rights and equivalent or similar forms of protection existing anywhere in the world;

"**Invention**" means any invention, idea, discovery, development, improvement or innovation made, whether or not patentable or capable of registration, and whether or not recorded in any medium; and

"**Works**" means all documents, materials, software, photographic or graphic works of any type, and other materials in any medium or format which are created or developed, or are in the process of being created or developed, or used (whether in final form or otherwise) by you or on your behalf or by the Company in the course of your internship with the Company or for the benefit of the Company and which are protected by, contain or relate to any Intellectual Property Rights.

You will promptly disclose and deliver up to the Company all and any Works conceived, or made by you during and in the course of your internship (whether conceived, or made during normal working hours, in your normal place of work, or in conjunction with others, or otherwise). You agree to provide the Company with all originals and copies of all correspondence, documents and other materials in whatever medium or form relating to or concerning the Works and the Intellectual Property Rights they contain.

You agree that you will only use the Works to perform your obligations under this Offer and that you will not make personal copies of any Works other than for the purposes of your internship with the Company.

It is understood that all Intellectual Property Rights created by you in the course of your internship shall be “work for hire”. You acknowledge that you have, and will have at all times while you are interning with the Company, a special obligation to further the interests of the undertakings of the Company, and that all Works and Intellectual Property Rights in the Works will automatically, on creation, belong to and vest in the Company absolutely to the fullest extent provided by law.

To the extent that the Works and Intellectual Property Rights do not vest in the Company or Barclays automatically, you will hold such Works and Intellectual Property Rights on trust for the benefit of the Company until the Works and Intellectual Property Rights vest absolutely in the Company.

You confirm that you will immediately, upon request and at the Company’s expense, provide all such documents and assistance as may be necessary to vest the Works and Intellectual Property Rights in the Works in the Company, to enable the Company to enjoy the full benefit of the Intellectual Property Rights, and to enable the Company to enforce its Intellectual Property Rights against third parties or defend claims brought against the Company in relation to any Intellectual Property Rights.

By signing this Offer you accept and confirm to assign to the Company or a member of Barclays (as specified by the Company) all current and future Intellectual Property Rights in the Works and any other proprietary rights capable of assignment by way of present assignment of future rights for the full term of such rights. You agree that such assignment shall be perpetual, worldwide and royalty free. You also agree that notwithstanding the provisions of Section 19(4) of the Copyright Act, 1957, such assignment in so far as it relates to copyrightable material shall not lapse nor the rights transferred therein revert to you, even if the Company does not exercise the rights under the assignment within a period of one year from the date of assignment. You acknowledge and agree that you shall waive any right to and shall not raise any objection or claims to the Copyright Board with respect to the assignment, pursuant to Section 19A of the Copyright Act, 1957.

You agree both during and after the termination of this Offer to sign all documents and do everything necessary or desirable at the Company's reasonable expense to obtain, maintain or enforce the Company's rights to Intellectual Property under this clause and to enjoy the full benefit of this clause. This includes (at the Company's discretion) applying for or joining in any application which may be made in the sole name of any part of Barclays (or otherwise) for registration of any Intellectual Property.

You unconditionally and irrevocably waive your moral rights in relation to existing and future Works, including your right to be identified as the author of the Works and not to have the Works subject to derogatory treatment. You acknowledge that, except as may be expressly provided by law, no further remuneration or compensation other than that provided for under this Offer is or may become due to you.

Shweta Rajesh Chemate

When this Offer expires or terminates, for whatever reason, you will immediately deliver up to the Company all Works in your possession or under your control, and under no circumstances may any Works be retained by you except with the prior written consent of the Company.

Without prejudice to any specific legal rights which you may otherwise have, you acknowledge that no further remuneration or compensation other than that expressly provided for in this Offer will become due to you in respect of your compliance with this clause.

This clause shall survive the termination of this Offer for any reason and is subject to applicable law. Each of the provisions in each paragraph of this Intellectual Property clause will be enforceable independently of each of the others and its validity will not be affected if any of the others is invalid. If any of those provisions is void but would be valid if some part of the provision were deleted, the provision in question will apply with such modification as may be necessary to make it valid, provided that such modification does not materially change the spirit of the provision.

20. CONFLICT OF INTERESTS

During your internship with the Company you agree that you will not engage or be interested in any activities which place you in a position where your interests conflict improperly with those of Barclays, its clients, customers or shareholders. Barclays recognises that, on occasion, a conflict of interest may arise which is unavoidable. In such circumstances you must make your line manager and local compliance control room or compliance contact aware of the issue immediately. You must not act in relation to the matter, without their written direction or approval.

21. POST-INTERNSHIP OBLIGATIONS

On termination of your internship, irrespective of the reason, or at any other time when asked by the Company, you will:

- immediately return to the Company all vehicles, equipment and documents, whether electronic or otherwise, and any other property (of any kind) (security pass, business cards, etc) relating to the business of or belonging to Barclays, together with all copies of any such documents that you have in your possession or under your control;

- irretrievably delete any information relating to the business of the Company or Barclays stored on any computer or storage device and all information derived from the same in your possession or control and held outside of any Barclays' premises; and

- confirm in writing that you have complied fully with the terms of this paragraph and provide evidence of compliance as the Company may request.

22. PROTECTIVE COVENANTS

You shall not without the Company's prior written consent (which the Company will only withhold or delay to the extent reasonably necessary to protect the legitimate interests of Barclays) during the three months period after the date of termination of your internship either on your own account or on behalf of another, directly or indirectly, alone or in conjunction with others:

- canvass, solicit or entice away, or try to canvass, solicit or entice away, or to assist others in doing so (including by interviewing, making informal approaches or recommendations) any individual who is an employee of any part of Barclays with whom you had dealings during the twelve month period immediately preceding the termination of your internship (even if that person would not breach their employment contract by leaving the employment of Barclays);

- solicit, interfere with, entice away (or try to solicit, interfere with, or entice away) or by any means seek or solicit business with or from any person who is a Restricted Client; nor

- solicit or persuade any person who is a Restricted Client to cease doing business with the Company or any part of Barclays, or reduce the amount of business which the Restricted Client would normally do with the Company or any part of Barclays.

"**Restricted Client**" means any person, firm or company which on the final day of your internship or in the preceding twelve months was a client or customer of a part of Barclays and with whom or which you had business dealings during that period.

The period of restriction stated in this clause (Protective Covenants) shall be reduced by the length of time, if any, that you are suspended from your duties pursuant to either the clause in this Offer entitled 'Gardening Leave and Suspension' or 'Termination and Notice Periods'.

Each sub-clause (and any subdivision thereof) of this Protective Covenants clause constitutes an entirely separate and independent restriction on you. If any of these restrictions is held to be unenforceable, it is intended and understood by you and the Company that the remaining restrictions are unaffected. If any of the above restrictions is void but would be valid if some part of the restriction (including part of the definitions) were deleted, the restriction in question applies with such modification as may be necessary to make it valid.

The covenants in this clause are for the benefit of the Company itself and as trustee for each other part of Barclays.

If, during any period during which the covenants in this clause apply, any person offers to you any arrangement or contract which might or would cause you to breach any of the covenants, you will notify that person of the terms of this clause.

You acknowledge and agree that, in view of your position with the Company, the provisions of this clause are reasonable in their application to you and necessary (but no more restrictive than necessary) to protect the interests of the Company and Barclays.

23. <u>PRE-INTERNSHIP ACTIVITY</u>

You represent and warrant to the Company that:

- your acceptance of this Offer does not conflict with any obligations to a current or former employer or any other person (including a regulator) and that, in accepting this Offer, you are not in breach of such obligations;

- you are not currently nor have you at any time been the subject of an investigation by any company or body into suspected bribery or corruption activity where either: (i) the investigation was concluded and your conduct found to amount to misconduct; or (ii) where the investigation was on-going and did not reach a conclusion because your employment (or engagement) with that company or body was

terminated during the investigation (whether by mutual consent or by voluntary termination or otherwise); and

- you are not currently nor have you at any time been the subject of an investigation into suspected criminal activity involving elements of dishonesty (including theft or fraud) or anti-competitive behaviour.

Any breach of this representation and warranty will entitle the Company to terminate your internship with immediate effect by written notice to you.

24. SMOKING, DRUGS & ALCOHOL

Barclays operates a 'no smoking' policy in all of its offices. The consumption of alcohol on Barclays premises is generally prohibited. You will not possess or consume unlawful drugs or similar substances on Barclays premises.

25. DEFINITION OF BARCLAYS

"Barclays" means the Company and its Affiliates. "Affiliates" means any person or entity controlling, controlled by or under common control with the Company and also any subsidiary or subsidiary undertaking of the Company or any holding company of the Company. For the purposes of this definition, control of an entity means the power, direct or indirect, to direct or cause the direction of the management and policies of such entity whether by contract or otherwise and, in any event and without limitation of the forgoing, any entity owning more than 50% of the voting securities of a second entity shall be deemed to control that second entity.

26. PRE-INTERNSHIP REQUIREMENTS

You represent to the Company and Barclays that all information provided by you to us in connection with this Offer (including at the interview) is true and not misleading. If it is found at any time that you have made any false statements to the Company and Barclays or have suppressed any information including in relation to your past services or other records including your personal data, your internship may be terminated immediately without any liability including compensation.

This Offer is contingent upon:

- the following being completed to the Company's satisfaction:

  i) pre-joining screening checks, including the receipt of satisfactory references and checks on solvency and personal history;
  ii) required statutory approvals;
  iii) verification of the information that has been provided to the Company and Barclays in connection with the application process;
  iv) checks on disciplinary, regulatory and criminal records; and
  v) where relevant, the unqualified approval and consent of all appropriate regulatory authorities; and

- your having the right (and being in possession of any necessary documentation) to live and work for the Company in India throughout your period of internship.

Please note that the above checks may not be completed by your start date and we reserve the right to delay your start date if these checks have not been completed. If the outcome of the above checks is not satisfactory to us, the Company may terminate your internship immediately or withdraw any Offer made.

Shweta Rajesh Chemate

27. DISCIPLINARY AND GRIEVANCE PROCEDURES

The disciplinary rules and the Company's grievance procedure which are applicable to your internship are published in the HR Portal on the Company's intranet.

28. PERSONAL DATA

The Company holds a personnel file and electronic records which contain a wide variety of matters. These include, without limitation, your application, references, bank details and other personal details. The purposes for which these are held include, but are not limited to:

- employee/intern administration;
- accounts and records;
- the provision of management information for business purposes such as marketing activities and corporate planning; and
- to permit the Company to comply with its legal and regulatory responsibilities.

It may, in certain circumstances, be necessary to make the details available to the Company's advisers and/or relevant regulatory authorities. Barclays may also transfer your data to other parts of Barclays, including other countries in which we operate, through our global platforms and processes.

In all cases, third parties to which your personal data is transferred will be contractually obliged to use the data only for the relevant purposes specified above, and not to forward to other parties unless specifically authorised to do so.

By signing these particulars, you agree to the processing of information concerning yourself.

You also agree that the Company and/or any Barclays company may monitor and/or record your use of office equipment, for example, e-mail, internet (including chats and blogs), telephones and mobile telephones for the purposes of compliance with Company procedures and policies, maintenance, security and regulatory requirements or as permitted by law.

29. AMENDMENTS

Subject to applicable law, the Company may amend or vary this Offer (including the terms of any benefits) in its reasonable discretion, upon reasonable notice to you. The terms shall thereon be amended or varied upon written acceptance by you or upon such date specified in the said notice, and the acceptance by you of the stipend payment next after such date shall be evidence of your acceptance of the said amendment or variation. The Company may also amend its Policies in its reasonable discretion; the revised Policies will be published on the Barclays intranet.

30. BANKING SECRECY

You shall not divulge to any firm, company or person at any time, any transaction of the Company or of its clients, whether during your current term of this Offer or after its termination unless required to do so by the Company or any competent Court of Law or Justice. Where applicable, you will be required to sign the Company's Declaration of Secrecy form.

31. SEVERABILITY

Shweta Rajesh Chemate

In the event that any provision or portion this Offer shall be determined to be invalid or unenforceable for any reason, in whole or in part, the remaining provisions of this Offer shall be unaffected thereby and shall remain in full force and effect to the extent permitted by law.

32. THIRD PARTY RIGHTS

Any part of Barclays may enforce the terms of this Offer. Except as provided in the previous sentence, a person who is not a party to this Offer has no right to enforce any term of this Offer.

33. GOVERNING LAW

The terms and conditions of this engagement shall be governed in accordance with the laws of India. By indicating your acceptance of this Offer you agree to submit to the exclusive jurisdiction of the courts in India.

34. ACCEPTANCE

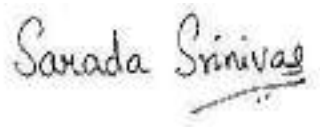
Please sign one copy of this Offer. Please ensure that we receive the signed Offer, together with your completed forms and/or a copy of the supporting documents, within 14 days of the date of this Offer. If we do not receive these within 14 days, this Offer shall lapse.

Acceptance of this Offer includes acceptance of the terms and conditions as detailed herein, and any applicable contractual provisions within the Company Policies.

This Offer, together with the relevant Policies (that are applicable to you as an intern), set out the complete and exclusive statement of the agreement between the parties and supersedes all proposals or prior agreements, oral or written and all other communications between the parties relating to the subject matter of this Offer. You acknowledge that the Company may be entitled to injunctive relief in addition to damages for any breach of this Offer, in particular for breaches of the Confidentiality and Protective Covenants clauses.

If you decide not to accept this Offer, please inform us in writing of your decision as soon as possible. Please also return this Offer and any other documentation we have sent you, as they contain confidential and proprietary information.

Yours sincerely,



Sarada Srinivas
Director HR Operations – GSC India

Acceptance by candidate:

I accept this offer of internship with the Company on the terms and conditions stated above, including the clause on Personal Data. I authorise the Company, and its agents to undertake background checks and screening on me as described above.

I confirm that I will be able to commence the internship by **07 June 2021**. If I wish to change this date, I will need to agree this change with my future manager at the Company and with the Company's Human Resources department.

Signed:

Date: 15 MAY 2021
Full Name: SHWETA RAJESH CHEMATE
Passport No. : T3333109

Shweta Rajesh Chemate

March 09, 2021

Divya Jami
Flat 3, Building A3, Tirupati Gardens, Tapadia Nagar, Ulkanagri
Aurangabad, Maharashtra 431005

Dear Divya,

Many congratulations on being selected for the prestigious internship program at Citicorp Services India Private Limited. We trust you will find this internship opportunity both challenging and rewarding.

As a part of Citi, the leading global bank, you will have a learning experience about best-in-class products and services to our customers and leveraging Citi's unparalleled global network to enable progress. As you go through the internship period, in addition to the formal training provided, the on-the-job training will enable you to learn, experience and gain exposure to the decision-making scenarios.

You would have submitted all the formal documentation, by now and must be gearing up to undergo the initial orientation at Citi. Post joining the internship program, please have a discussion with your manager and chart down the various steps involved in your project with their respective timelines. You are encouraged to go through the Citi Leadership Standards and learn more about the breadth and globality of Citi. We will be pleased to provide the support you require.

The duration of your internship is for temporary period of 2 Months. During this period, you will be paid a consolidated stipend of INR40000 per month. Issuance of Internship certificate is subject to successful completion of internship. In the event if for any reasons you are unable to complete internship, due to incompleteness, the Internship certificate will not be issued.

As a prerequisite for joining the internship, Citi will make confidential reference checks, including your stated academic credentials and professional career and achievements. Hence, your joining Citi internship program is contingent upon entering the requisite data on First Advantage website for initiation of background verification. This offer for internship program would stand revoked if the requirement is not fulfilled within (5 days) from the time of receipt of email intimation.

Also, Citi will not be providing accommodation to the interns. Please report to Prabhav Gupta, Wing 4, 4th Floor, HR Bay, Plot No-1, Sr. No. 77, MIDC Kharadi Knowledge Park, EON Free Zone, Kharadi, Pune 411014. You may email him/her at prabhav.gupta@citi.com and reach him/her on 022 6175 6311.

The internship opportunity serves as one of the critical components of our full-time recruitment decisions as well. If you have any questions, please feel free to get in touch with me. All the best.

Thanks and regards,
Supriya Abrol
Vice President
Human Resources

Sign: Divya Jami

Date: 9th March 2021

Scanned by TapScanner

To: Irawati Jayant Edlabadkar

Congratulations, you are being offered an Internship role with Dell Technologies!

We are pleased to inform that you have been selected and shortlisted for the role of **Undergraduate** at **I3** Grade.

You will be based out of **Bangalore/Hyderabad** location.

Your stipend will be INR **25,000** per month.

Post your confirmation, completion and clearance of graduation and after due internal approvals on your candidature a definitive formal letter of employment with compensation break-up and date of joining will be issued which will be the final offer from the Company.

Should you have any queries please feel free to contact: UR_India@Dell.com

Kindly confirm your acceptance to enable us to consider your candidature.

Feel free to reach out to us for any additional information. We look forward to hearing back from you very soon!

Best Regards,

Savneet Shergill
Senior Director - Talent Acquisition
Dell Technologies

I ,the undersigned, accept the offer.

Thanks and Regards,

Irawati Edlabadkar
TY Comp
Cummins College

Dell International Services India Pvt. Ltd.
Corporate Identification Number :U74999KA1996FTC055568
Registered Office : Divyashree Greens, Sy .Nos. 12/1,12/2A,13/1A, Challaghatta Village,
Varthur Hobli, Bangalore-560071,Main: +91-08028077000 Fax:+91-8041520030
Dell.com

Internal Use - Confidential

Private and Confidential

Ref. No:211875WD

11/05/2021

Shivani Gholap(101084956)

Dear Shivani,

With reference to your application and our recent discussion, we are pleased to engage you as **Trainee** at the Management Level of **Intern/Trainee** in the **Technology Consulting** SBU of the **Advisory** Line of Service in **PricewaterhouseCoopers Services LLP** ("LLP"). This Contract sets out the proposed terms and conditions governing our association with you.

1. Definition and References

Staff Member means: Shivani Gholap(101084956) also referred as "you".

Client means: **PricewaterhouseCoopers Services LLP**

All references to "we" "us" or "LLP" refers to **PricewaterhouseCoopers Services LLP**.

2. Duration of the Agreement

The Agreement shall commence from **31st May 2021, 2021** and shall be valid up to **30th July 2021, 2021**. Thereafter, it may be renewed on mutually agreed terms and conditions.

3. Payment of Stipend:

You will receive during this period a consolidated stipend of Rs.**30000** (Thirty Thousand) per month, subject to income tax deduction at source, as governed by the IT rules. Your stipend is personal to you and you are required to ensure that confidentiality of the stipend information is maintained. All out-of-pocket expenses related to travel, conveyance, boarding and lodging for any outstation travel from your base location in **Kolkata** will be borne by the LLP directly or will be reimbursed as per policy. You shall raise a supplementary expense invoice for claiming reimbursement of the expenses incurred, if any, and agree to include all the supporting documents including but not limited to all approvals with regard to travel. All claims for reimbursement raised under this Agreement /Contract shall be directly credited on receipt of the invoice, as applicable. The LLP will make the payment directly to the account of Shivani Gholap(101084956)

4. Warranties

You agree to perform your duties under this contract with all due diligence, efficiency and economy, in accordance with generally accepted professional techniques and practices. You shall always act, in respect of any matter relating to this contract or the services, as faithful advisors to the LLP, and shall at all time support and safeguard the LLP's legitimate interests to any dealings with other Experts or Third Parties.

5. Independence

Independence is a professional principle and obligation that must be observed by all Trainees providing internal and/or client services. Independence obligations prohibit, among other things, you, your spouse/ cohabitant and your dependents (collectively referred to as "you", "your") from holding certain positions with or investing in certain audit/ attest clients of the LLP and such clients' affiliates. Similarly, a non-dependent close family member's position with or material investment in an audit/ attest client of the LLP may impair your compliance with the LLP's independence rules. Your position, job description, office location and client associations determine the applicability of specific provisions of the LLP's independence policy to you.

Because it is important that you become familiar and comply with the LLP's independence policy, you agree to review the LLP's policies and materials regarding independence. Before joining the LLP and periodically thereafter, you will be required to confirm your compliance with the LLP's independence policy.

In connection with your independence obligations, the LLP and/ or the Securities and Exchange Commission may request, and you agree to provide, relevant financial and tax information including but not limited to upto-date records of your investment portfolio, bank statements, credit card statements, insurance policies, loan documents. You may also be required to maintain a current record of your financial holdings (but not their value) in a LLP database. If an impairment of the LLP's independence or a conflict of interest exists or is likely to occur, you may be required to dispose of securities or resolve other independence issues on short notice and on terms that are disadvantageous to you. You also may be required to relocate to another LLP office or even to leave the LLP.

Trainees Joining Clients:

The Independence Policy also mandates that in the event of an offer of employment from the audit client and/ or clients' affiliates you are currently engaged on, or have been engaged in the recent past, it is mandatory to immediately notify the Engagement Partner of such an offer. On cessation of employment, you will not accept employment with a US Securities and Exchange Commission (SEC) registrant audit client in the capacity of chief executive officer, controller, chief financial officer, chief accounting officer or in any equivalent position wherein, you have put in more than ten hours of services at any point during the annual reporting period and within the one-year period prior to the commencement of the audit in progress.

6. Other Terms

6.1 Confidentiality: Except with the prior written consent of the LLP, you shall not at any time communicate to any person or entity any confidential information acquired in the course of the services, nor shall you share your recommendations formulated in the course of, or as a result of, the services outside your project team and/or external parties. For purposes of this section, "confidential information" means any information or knowledge acquired by you arising out of, or in connection with, the performance of the services under this Agreement that is not otherwise available to the public. In the event of any breach of the stated provisions, you shall make good any loss / cost / damage / any claim whatsoever preferred by the Client or any Third Party against the LLP. Notwithstanding the foregoing and subject to applicable laws, any obligations imposed on you under this Agreement, including confidentiality obligations, that by their very nature survive the termination or expiry of this Agreement shall so survive the termination or expiry of this Agreement.

6.2 You confirm that you will follow PwC's Information Security Policies, failing which disciplinary action may be taken against you which may include, but not limited to, termination of the contract with PwC.

6.3 You understand that it is mandatory to complete the Information Security Awareness course and obtain a certificate of completion within 30 days of joining PwC.

6.4 You, while working in the LLP's office premises, in any office across the country, must at all times, while at work, compulsorily and mandatorily display the LLP provided ID card. There can be no exception to this rule. You confirm to use your own ID access card for your entry / exit while on duty and avoid tailgating.

6.5 You agree to comply with the clean desk policy and ensure that your workspaces are clean and that all confidential material is securely locked away at the time of leaving the desk.

6.2 You confirm that if need be, you shall provide the Confirm with clear confirmation whether you have any relationship or involvement with any client where you will provide services through the LLP.

6.7 The Code of Conduct Policy addresses how Staff Members in the LLP should behave and conduct business in a wide range of settings and situations. It is your responsibility to adhere to consistently and appropriately enforce the Code of Conduct. You are expected to carefully read the Code of Conduct, the full text of which is available at http://pwcportal.pwcinternal.com. You are expected to bring any code of conduct related issue/ clarification/ grievance to the notice of the designated Ethics helpline. For further details please refer to the Human Capital Policy as amended from time to time.

6.8 You also confirm that you have read the attached Anti Bribery Standard and that you shall comply with the same in connection with the performance of the assignment (Attachment — to be sent separately as a link via E-Mail)

6.9 You agree not to enter into an engagement with companies which are directly or indirectly related to companies or its associates or companies that are in direct competition to the LLP

during the validity of this engagement without prior consent in writing from the LLP. The indicative list of such companies is given below:

- Deloitte
- Ernst and Young
- KPMG
- BMR
- AT Kearney
- Accenture

6.10 Right to access

It is the LLP's policy to take all reasonable steps to protect its interests. This includes ensuring that systems and equipment are used for the proper purposes. You understand that there may be regular checks in respect of usage or access of the LLP's system and equipment. For the avoidance of doubt, this includes, telephone systems, computer resources and systems, use of Email and internet systems and the postal system ("Facilities"). You also understand the LLP reserves the right, without notice, to access, listen to or read any communication or content made or received by you on its Facilities, to establish the existence of facts, to ascertain compliance with regulatory or self regulatory practices and procedures, for quality control and staff training purposes, to prevent or detect crime (including 'Hacking'), to intercept for operational purposes, such as protecting against viruses and making routine interceptions such as forwarding emails to correct destinations, to check voice mail systems when you are on holiday or on sick leave.

6.11 Wrongful Dissemination

You must not host, display, upload, modify, store, make available or transmit, publish, update or share in or through the Facilities of the LLP or otherwise any information or material which: belongs to another person to which you have no rights and/or which infringes any person's intellectual property rights;

- is or is likely to be perceived as defamatory, threatening, misleading, offensive or inappropriate, or materially misrepresents facts; contains any virus, harmful component or corrupted data or any other computer code, files or programs designed to interrupt, destroy or limit the functionality of the computer resources and Facilities of the LLP;
- contains any unlawful advertising, promotion or solicitation; or
- violates any applicable law or regulation;
- is grossly harmful, harassing, blasphemous, defamatory, obscene, pornographic, paedophilic, libellous, invasive of another's privacy, hateful, or racially, ethnically objectionable, disparaging, relating or encouraging money laundering or gambling, or otherwise unlawful in any manner whatever; is grossly offensive or menacing in nature; or impersonates another person.

6.12 Consent

You hereby consent, to the LLP to collect, hold, store and process, both electronically and manually, all the personal information it collects or has collected in relation to you or belonging to you and your contract (in the course of your contract), for the purposes of the LLP, e.g. management and administration of its employees and its business or for compliance with applicable procedures, laws and regulations and you also consent to the transfer, storage and

processing by the LLP, agents, contractors or sub-contractors or other PwC network Companies (each of which is a separate legal entity) of such personal information within or outside India.

6.13 Relationship of Parties:

You agree that this is a purely professional assignment and nothing contained in this agreement creates any employee-employer relationship between the LLP and you.

6.14 Termination:

This Agreement shall stand terminated on the occurrence of any of the following events:

- full and final discharge of all the obligations of the parties hereunder; or
- if you are otherwise in default of any term of the contract notwithstanding anything contrary contained anywhere else in this Agreement, either Party can terminate this Agreement by serving thirty days' written notice, without assigning any reasons, thereof. On discontinuation of this Agreement for any reason you will return to the LLP all papers and documents and all other property pertaining to the LLP or affairs of the LLP or its clients or any of its associates or branches, which may be in your possession, and will not retain any copy or extract there from. In case of any breach of confidentiality covenant, either during or after the termination of this Agreement with the LLP, you agree to be personally liable to our clients or third parties.

7. Dispute Resolution:

Any dispute, disagreement, claim or controversy between the LLP and you arising under or relating to this Agreement which is subject to the terms and conditions of this Agreement, or performance or nonperformance hereunder or thereunder (a "Disputed Matter"), which cannot be resolved by mutual considerations shall be resolved by binding arbitration before a panel of three arbitrators. One arbitrator each will be selected by the LLP and you, and the third arbitrator will be selected by the party selected arbitrators. The parties will share the cost of arbitration equally, subject to any final apportionment by the panel of arbitrators. The arbitration will be held in the Mumbai city metropolitan area, and the decision of the majority of arbitrators will be final and binding on both parties. The disputed matter shall be settled by final and binding arbitration in accordance with the Arbitration and Conciliation Act, 1996.

8. Notices:

All notices, demands, and other communications hereunder shall be through email or in writing and shall be deemed to have been duly given if personally delivered or sent through registered post, or through speed post, or by overnight courier with package tracing capability as provided elsewhere in this Agreement, to the address set forth below. Either party may change the addresses set forth for it herein upon written notice thereof to the other.

9. Notices to PricewaterhouseCoopers Services LLP:
Narayanan Ramachandaran

PricewaterhouseCoopers Services LLP

Notices to
11/05/2021

Shivani Gholap(101084956)

10. Applicable Laws:

This Agreement shall be deemed to be entered into and shall be interpreted and construed in accordance with the laws of India. This letter is being signed in duplicate. Please sign and return one copy to us for the purpose of our record.

For and on behalf of PricewaterhouseCoopers Services LLP,

RAMACHANDRAN NARAYANAN Digitally signed by RAMACHANDRAN NARAYANAN
Date: 2021.05.13 12:17:25 +05'30'

Narayanan Ramachandran
Senior Director- Human Capital

I have gone through the above terms & conditions and agree to abide by the same.

_____ _____ _____

Name Signature Date

DECLARATION

By signing this agreement, I hereby acknowledge and agree that I have carefully read and understood the above agreement (including the attached terms and conditions thereto) and accept the same unconditionally. I will make myself fully aware of, and be bound by, the rules and regulations of the LLP as amended from time to time. In particular, I declare that:

a) I will furnish original copies of my certificates, testimonials and other necessary documents, on demand.

b) I acknowledge and agree to the LLP reserving the right to get a background check conducted on me including through a third party agency. In furtherance thereof, I authorize the LLP to collect and retain copies of my personal particulars (including educational certificates, copies of passport, driving license, PAN card, voter identification card, Aadhar) either directly or through a third party agency.

c) There are no ongoing or pending criminal cases/ criminal liabilities on me nor have I ever been convicted of any criminal offence/ convicted by respective Institute, wherever applicable. I further declare that there are no Disciplinary action / proceedings either ongoing or pending against me in respect of my previous employment .

d) I am not in possession, in an unauthorized manner, of any confidential, sensitive or personal information/ data/ material of any other Firm or individual (collectively "Sensitive Data"). I shall not bring any Sensitive Data into the LLP, and shall not use any such Sensitive Data in an unauthorized manner, during or after my tenure with the LLP.

e) I shall not commit, or cause to commit, any act or omission, which I believe to be illegal or against the LLP 's Code of Conduct.

f) In the event of any willful or intentional misconduct, fraud, dishonesty or breach of confidentiality on my part, I will personally be liable to the LLP and/ or its clients.

Consent to cooperate

I consent to cooperate in and comply with any request for testimony or the production of documents made by the Public Company Accounting Oversight Board in furtherance of its authority and responsibilities under the Sarbanes-Oxley Act of 2002. I understand and agree that this consent is a condition of my continued employment by or other association with the LLP.

The responsibilities, duties and obligations under the Sarbanes-Oxley Act of 2002 shall survive even after my termination or disassociation with the LLP.

I accept the above.

Name/ Signature/ Date

ORACLE

Oracle India Private Limited
India Development Center
Oracle Technology Park
3, Bannerghatta Road
Bangalore - 560 029, India
Phone +91 80 4107 6000
Fax +91 80 2552 6124

Registered office address:
F-01/02, First Floor,
Salcon Rasvilas Plot no. D-1,
District Centre, Saket,
New Delhi – 110 017
Phone: 91-11- 46509000
Fax: 91-11-40574722
CIN: U74899DL1993PTC051764

Private & Confidential

Reference: Oracle India/Project Trainee/Server Technology-Dated: 4 May 2021

Sakshi Ingole

Dear Sakshi,

It is our pleasure to offer you student internship to work on a project with Oracle India Private Limited, IDC (the **Company**) by way of this internship letter.

Appointment
Your internship project shall be done on a virtual basis connected remotely in view of the current lock down situation in the country and its likely extension for further period.

The duration of your internship will be from 2 June 2021 to 27 July 2021. Any changes to the start and/or end date will be as agreed between the Company and you, and any extension of the internship will be based on mutual agreement.

Upon joining internship, you will be assigned a mentor from the Company who will brief you about the project and you will be required to carry out the project work under the guidance of a mentor.

Stipend
Under this internship, you will be paid a stipend of INR 30000 per month, subject to applicable tax deduction. You wil however, not be entitled to any other allowances or benefits given to the regular employees of the Company, other than what is set out in this letter.

You will arrange to take care of your tax related responsibilities as may be applicable to the aforesaid stipend payments or any other tax related matters in connection with your internship and the Company will not be liable for the same.

Termination
During your internship, you or the Company may terminate this internship by giving 10 calendar days' notice in writing or by Company making payment in lieu thereof.

The Company shall be entitled to terminate this internship with immediate effect (but without prejudice to the rights and remedies of the Company for any breach of this offer letter and to your continuing obligations under this offer letter) if you are guilty of dishonesty, serious or persistent misconduct, or without reasonable cause of neglect, or refusal to attend to your duties, or failure to perform any of your obligations, hereunder, or fail to observe the Company's disciplinary rules or any other applicable regulations of the Company.

You will be responsible for the safe return of all properties of the Company, including any drawings, software, employee data, notebooks, manuals, documents, computerization of technical data, customer lists, specifications, files, memoranda, or other records of any nature belonging to the Company, or any reproduction thereof which may have been provided to you during the course of your internship with the Company, or which may be in your use, custody,

ORACLE

Oracle India Private Limited
India Development Center
Oracle Technology Park
3, Bannerghatta Road
Bangalore - 560 029, India
Phone +91 80 4107 6000
Fax +91 80 2552 6124

Registered office address:
F-01/02, First Floor,
Salcon Rasvilas Plot no. D-1,
District Centre, Saket,
New Delhi – 110 017
Phone: 91-11- 46509000
Fax: 91-11-40574722
CIN: U74899DL1993PTC051764

care, or charge. For the loss of any property of the Company in your possession, the Company will have a right to assess the value of the loss on its own basis and recover the damages as it deems proper in the event of your failure to account for such material or property to its satisfaction.

On expiry or earlier termination of this internship, you shall immediately hand over all papers, documents, and other properties of the Company and the group companies as may be in your possession, custody, control, or power, including but not limited to any computers, computing equipment, computing devices, etc. as provided by the Company.

We are aware that as part of your education curriculum, you have to work on a project report and submit it to your college. We wish to inform you that the projects done at the Company would be the sole property of the Company. Consequently, all rights to such projects will remain solely the property of the Company. You will be required to prepare a project report under the guidance and review of the mentor; a copy of which will be retained by the Company for our records and the other copy can be submitted to your college.

You must also ensure that you have submitted the request/recommendation letter from your college for your internship at the Company with our Campus Team before you can commence on your internship.

On your successful completion of the internship, you will be provided with an internship certificate by the Company.

This internship letter shall be governed by and construed in accordance with the laws of India.

This internship letter is subject to the acceptance of the enclosed guidelines which are applicable during your project period.

Yours Sincerely,
For and on behalf of Oracle India Private Limited, IDC

Srihari Beldona
Vice President - Human Resources, India

Acknowledgement:

I hereby accept the internship agreement on the terms and conditions set out in the foregoing internship letter.

Name: _____

Signature: _____ Date: _____

ORACLE

Oracle India Private Limited
India Development Center
Oracle Technology Park
3, Bannerghatta Road
Bangalore - 560 029, India
Phone +91 80 4107 6000
Fax +91 80 2552 6124

Registered office address:
F-01/02, First Floor,
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District Centre, Saket,
New Delhi – 110 017
Phone: 91-11- 46509000
Fax: 91-11-40574722
CIN: U74899DL1993PTC051764

Guidelines For Interns

- To enable us to equip you with some of the skills that you may require in your future professional career, you would be required to be available for eight hours each working day , excluding breaks, during the course of your internship. Your mentor will communicate to you the specific timings that you need to maintain during your internship.

- You will be eligible to take leave of up to 2.25 days per month subject to prior notification and approval from your mentor, and you will be governed by the public/Government holidays as applicable to the Company.

- You will have to sign our standard “Internship Non-Disclosure Agreement”.

- You will be required to comply with the Company’s background check process as applicable to interns prior to commencement of the internship. As part of your background check, as well as during the course of your internship, the Company may collect personal information, including but not limited to, your bank details, credit history, medical records and history, and such other personal data or information, as it may deem necessary, from time to time, as necessary for the purpose of your internship. You hereby acknowledge and grant your consent to the Company collecting, using, processing, storing, disposing off, and transferring, whether to any other group company, or to third party service providers, within or outside India, any such personal information relating to you.

- Access card for entry into Oracle office if provided shall have to be returned at the close of internship or earlier or as the case may be.

- Any project carried out during the internship will remain the property of the Company and you will not be allowed to keep with you in any format or mode & any part thereof without the Company’s express consent. All rights to such project will remain solely with the Company.

- You need to abide by all relevant company policies, including the policies concerning physical security, information security, discipline, confidentiality, conduct & ethics at workplace etc. even if connected remotely / virtually. ,

- You shall be required to prepare a project report and a copy of the report shall be retained by the Company.

- If the project requires generation of source code, the same shall not be included in the project report, nor can you remove a copy of the source code from the office in any format or mode.

- In any work output / product resulting from this internship shall be disclosed by you that you were doing internship assignment for and on the Company’s behalf and that the Company owns copyright of the reports/output you created.

- You shall not acquire the status of an employee nor a right to claim employment with the Company by virtue of your participation in this project/internship.

1

Offer Letter Body

Reference: Persistent/Academic Intern/1197335

Internship Offer Letter
Confidential

Jun 07, 2021

Ms Rashmi Ravindra Jadhav
F2-106, Nyati-Elan West-1, Wagholi, Pune
Pune

Dear Rashmi,

Subject:**Your engagement as an Academic Intern with Persistent**

With reference to your application for industrial training with us, and the subsequent selection process, we are pleased to inform you that you have been selected as **an Academic Intern** with Persistent Systems (Company). This offer is made to you as part of your Academic Curriculum.

The duration of the internship will be for a period from June 9, 2021 to August 6, 2021.

During the said academic internship period you will not be paid any stipend. You will be eligible for benefits such as free lunch, snacks, tea and coffee during the internship period.

All terms and conditions in this document, read with any other document specifically referred herein and incorporated hereto by such reference, collectively shall constitute the entire understanding between the Academic Intern and the Company.

Company does not assure you or commit (a) any extension of this internship beyond the period stipulated under this letter and/or offer you employment with Company and/or absorb you as an employee of the Company in future. Unless otherwise specifically agreed in writing by Company, there shall be no employee-employer relationship between you and Company.

1. Working days
Normal working days for Company are Monday through Friday. Company observes Sunday as a compulsory weekly off and Saturday as the other weekly off day. The normal working hours are forty five hours per week.

2. Holidays and Leaves
You will not be eligible for any leave or compensatory off during internship period.

3.Termination of Internship

The internship can be terminated with one week notice or stipend (if you are eligible for stipend under this letter), in lieu of the notice period on either side.

The Company can terminate your internship without any notice period in case the internship is terminated on grounds of:
i. Breach of confidentiality or IP related obligations
ii. Violation of law
iii. Gross Misconduct
iv. Material breach of Company policy.

In such event, the Company will not be liable to pay stipend (if payment is otherwise stipulated in this letter) in lieu of notice period.

In case the last day of your internship falls on a non-working day, your last day of internship shall be the immediate previous working day.

The internship period can be terminated by whatsoever reasons by either party by giving one week notice period.

4. Dispute Resolution

In case of any dispute or disagreement in relation to the terms of this offer or matters connected thereto, you agree to negotiate in good faith to resolve such dispute or disagreement. In case you and Company fail to settle the dispute/ disagreement amicably, the same may be exclusively referred to arbitration in accordance with the provisions of Arbitration and Conciliation Act, 1996 at Pune. Each party shall bear its own costs for arbitration.

Please contact **Rajeshwari Joshi** (Ph. No.**020-66965038)** on the date of joining. We request you to report at 9 am at the address mentioned below for completion of joining formalities.

Pune
Rigveda-Yajurveda-Samaveda-Atharvaveda Plot No. 39, Phase I, Rajiv Gandhi Information Technology Park,Hinjawadi,Pune, Maharashtra, India 411057.

5. Documents required at the time of joining

At the time of joining, the following original certificates/documents along with one photocopy should be furnished.Original certificates/documents will be returned to you after verification.

Sr. No	Description
1	Certificates of educational qualification - SSC (10th Equivalent), School leaving, HSC (12th equivalent).
2	Certificate of Graduation/Post Graduation and Mark Sheets
3	2 recent passport size color photographs
4	Photo-attested bonafide certificate from college Principal

We welcome you to the Persistent family and look forward to a mutually fulfilling association.

Yours sincerely,
For Persistent Systems Ltd

Kalpana Kudlingar
Head - Campus Talent Acquisition

Acceptance of the offer

I have read and understood all the terms and conditions contained in this letter and agree to abide by the same. I am signing this letter as a token of me having accepted the offer and the terms and conditions set out in this letter.

Also, I hereby declare that nothing apart from the above mentioned clauses have been committed to me during the selection process.

I will join the Company on June 9, 2021.

Date: **Signature:**
Name:

Persistent Systems Limited, Bhageerath, 402, Senapati Bapat Road, Pune 411016 | Tel: +91 (20) 670 30000 | Fax: +91 (20) 6703 009 CIN – L72300PN1990PLC056696
Persistent Systems Inc., 2055 Laurelwood Rd., Suite 210 Santa Clara, CA 95054 USA | Tel: +1 (408) 216 7010
Persistent Systems France SAS, 1 rue Hector Berlioz, 38600 Fontaine, France | Tel: +33 (0) 4 76 53 35 80

Offer Letter Attachments

Response

Accept the offer

Human Resources
Gr. 1st, 2nd and 3rd Floor, Wing 3,
Cluster B M/s EON Kharadi Infrastructure Pvt. Ltd.
SEZ, Plot No. 1, S. No. 77,
MIDC, Kharadi Knowledge Park, Pune 411014

Registered Office
8th Floor, First International Financial Centre (FIFC),
Plot Nos. C-54 & C-55, G-Block,
Bandra Kurla Complex, Bandra (E),
Mumbai - 400 051 CIN No: U72900MH2009FTC192938

March 23, 2021

Aditi Joshi
Flat no. 103, Pallab Society, Survey No. 52/7A, Near Eklavya Polytechnic College, Kothrud
Pune, Maharashtra 411038

Dear Aditi,

Many congratulations on being selected for the prestigious internship program at Citicorp Services India Private Limited. We trust you will find this internship opportunity both challenging and rewarding.

As a part of Citi, the leading global bank, you will have a learning experience about best-in-class products and services to our customers and leveraging Citi's unparalleled global network to enable progress. As you go through the internship period, in addition to the formal training provided, the on-the-job training will enable you to learn, experience and gain exposure to the decision-making scenarios.

You would have submitted all the formal documentation, by now and must be gearing up to undergo the initial orientation at Citi. Post joining the internship program, please have a discussion with your manager and chart down the various steps involved in your project with their respective timelines. You are encouraged to go through the Citi Leadership Standards and learn more about the breadth and globality of Citi. We will be pleased to provide the support you require.

The duration of your internship is for temporary period of 2 Months. During this period, you will be paid a consolidated stipend of INR40000 per month. Issuance of Internship certificate is subject to successful completion of internship. In the event if for any reasons you are unable to complete internship, due to incompleteness, the Internship certificate will not be issued.

As a prerequisite for joining the internship, Citi will make confidential reference checks, including your stated academic credentials and professional career and achievements. Hence, your joining Citi internship program is contingent upon entering the requisite data on First Advantage website for initiation of background verification. This offer for internship program would stand revoked if the requirement is not fulfilled within (5 days) from the time of receipt of email intimation.

Also, Citi will not be providing accommodation to the interns. Please report to Prabhav Gupta, Wing 4, 4th Floor, HR Bay, Plot No-1, Sr. No. 77, MIDC Kharadi Knowledge Park, EON Free Zone, Kharadi, Pune 411014. You may email him/her at prabhav.gupta@citi.com and reach him/her on 022 6175 6311.

The internship opportunity serves as one of the critical components of our full-time recruitment decisions as well. If you have any questions, please feel free to get in touch with me. All the best.

Thanks and regards,

Supriya Abrol
Vice President
Human Resources

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Deutsche Bank Group
DBOI Global Services

DBOI Global Services Pvt. Ltd.
Business Bay, Wing 2
Tower A, 6th, 7th, 8th floor
Off Airport Road, Yerwada
Pune – 411 006

CIN: U72900MH2005PTC158278

Tejal Shrikant Joshi
"Shrinivas",15,Deep Nagar Number 2, Farshi Stop
Amravati 444606, India

April 12, 2021

Dear Tejal,

Re: Internship

With reference to the above subject, we are pleased to offer you an Internship ('Internship') from **May 31, 2021** to **July 23, 2021,** with **DBOI Global Services Private Limited** in **Pune.**

This Internship should not be construed as an offer of employment, either directly or indirectly. The Company will verify the information and responses provided and carryout verification checks independently prior to the commencement of your Internship.

The stipend payable to you will be **INR 75,000** (INR Seventy five thousand only) per month. This will be subject to applicable taxes and any other statutory deductions.

During the period of your Internship, you may choose to avail Company transport, as per the current Company policy.

Kindly sign the duplicate of this letter in token of your acceptance of above terms and conditions including Schedule I relating to General Terms and Conditions, enclosed herewith, within ten (10) days from date mentioned above.

Yours sincerely,
DBOI Global Services Private Limited

Authorized Signatory
Human Resources

Authorized Signatory
Human Resources

Enclosures:
Schedule I: "General Terms and Conditions"

ACKNOWLEDGEMENT

I confirm acceptance of the above terms and conditions of Internship with DBOI.

Tejal Shrika

Name and Signature

13 April 2021 | 12:27 PM SGT

Date

Amravati Maharashtra

Place of Residence

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Schedule I: General Terms and Conditions

1. Hours of Work

You will be required to work nine (9) hours per day Monday through Friday including a one (1) hour break for lunch. Further, depending on the workload and business requirements, at any given time, you may be required to work in shifts and/or during weekends. You may also be expected to travel to other locations at times outside of your official hours of work.

2. Compliance

The Company's rules, regulations and directions relating to employees and interns, including the Deutsche Bank Group's Code of Conduct, which are now or may hereafter be in force, will apply to you and will be strictly complied with by you. You should therefore acquaint yourself with all Company rules and policies, which are applicable to you.

In particular, the Company attaches great importance to security, compliance and fair dealing procedures and your attention is drawn to the rules set out in the Deutsche Bank Group's Compliance Policies. You may be asked to disclose information as deemed necessary to comply with local regulatory requirements arising from the Company's business activities (including records relating to investments held by you and your connected persons), or which are otherwise consistent with market best practices of the Company.

Where applicable, you will also be expected to comply with any local compliance requirements of our overseas offices and all requirements (including any professional qualifications and standards of conduct) for obtaining and maintaining the necessary registration and license (or such exemption from registration and license) for the performance of your duties. A breach of the Group's Compliance policies or local compliance rules is a disciplinary offence that may justify summary dismissal.

In addition, you will at all times be conversant with and comply with any rules and regulations applicable to your specific area of work, such as (where applicable) the local Rules, Regulations and By-Laws. Violation of any of these rules, regulations or provisions may result in the immediate termination of your Internship.

3. Accountability

You shall properly, diligently and honestly perform all the duties, which the Company may assign to you from time to time and shall faithfully account for and deliver to the Company all monies, securities or other property belonging to the Company, which may come into your possession, custody or control.

4. Confidentiality

During the period of Internship with the Company, you may learn trade secrets or confidential information, which relates to the Company and the Deutsche Bank Group. Unless you are required to do so in the proper performance of your duties, you must not:

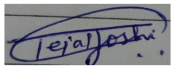
a) divulge or communicate to any person;

b) use for your own purposes or for any purposes other than those of the Company or, as appropriate, any of its clients; or

c) cause any unauthorized disclosure, through any failure to exercise due care and attention, of any trade secrets or confidential information relating to the Company (or any of the Group) or any of its or their clients. You must at all times use your best endeavors to prevent publication or disclosure of any trade secrets or confidential information

Confidential information includes but is not limited to lists of Deutsche Bank's clients, suppliers, financial information including pricing information, administration and information systems, information about unique products and services and information relating to the business strategy of the Company or any other company within the Deutsche Bank Group.

If you are unsure about the confidential nature of specific information, you must seek your supervisor's advice and clarification. You will be subject to disciplinary action up to and including summary dismissal for any unauthorized disclosure of confidential information belonging to or related to the Company or any Deutsche Bank Group company. You understand and agree that your obligation of confidentiality survives termination of your Internship.



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You will promptly on demand or in any event upon when you cease to be an intern at the Company, return all confidential information including but not limited to documents, records, computer disks or other property in your possession or under your control belonging to the Company or any Group company or the clients thereof and you will not retain any copies thereafter.

In the same way that the Company's and the Deutsche Bank Group's confidential information must be kept confidential, the Company expects you to keep confidential the confidential information of your previous internships or assignments. During the period of Internship with the Company, you must not use proprietary material, trade secrets or other highly confidential information or property obtained by you because of any prior employment without written authorization from the relevant organization.

5. Intellectual Property

For the purposes of this agreement, "Intellectual Property Rights" means any and all existing and future intellectual or industrial property rights (whether registered or unregistered) including, without prejudice to the generality of the foregoing, all existing and future patents, copyrights, design rights, database rights, trade marks, internet rights/domain names, know-how, confidential information and any and all applications for any of the foregoing and any and all rights to apply for any of the foregoing.

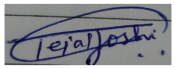
During the period of your Internship with the Company, you may either alone or in conjunction with others, generate or assist in the generation of documents, materials, designs, drawings, processes, formulae, computer coding, methodologies, confidential information and other works which relate to the business of the Company or any Deutsche Bank Group company or which are capable of being used or adapted for use therein or in connection therewith ("Works") and you agree that in respect of any such Works and all Intellectual Property Rights in relation thereto, you are obliged to further the interests of the Company and any Deutsche Bank Group company. Both the Works and the related Intellectual Property Rights will belong to and be the absolute property of the Company or any other person the Company may nominate.

You must immediately disclose to your Business Head all works and all related Intellectual Property Rights. You are required to assist the company and fully cooperate with it in every way to enforce the Company's right to execute whatever documentation is required to provide the Company with full ownership thereof.

6. Data Protection

By signing this statement, you acknowledge and agree that the Company is permitted to hold personal information about you as part of its personnel and other business records, and that the Company may use such information in the course of the Company's business. Please note that this may include transfer and storage of your personal information at offshore data storage facilities.

You agree that the Company may disclose information about you to other Group companies or third parties (including cross border transfers) if the Company considers that to do so is required for the proper conduct of the Company's business or that of any of its associates. This Clause applies to information held, used or disclosed in any medium.



13 April 2021 | 12:27 PM SGT

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Offer Letter Body

Reference: Persistent/Academic Intern/1198361

Internship Offer Letter
Confidential

Jun 07, 2021

Ms Aditi Shivaram Kulkarni
Pasaydan ', plot no 9, Vakratund Colony, Pachgaon Road, Kolhapur
Kolhapur

Dear Aditi,

Subject:**Your engagement as an Academic Intern with Persistent**

With reference to your application for industrial training with us, and the subsequent selection process, we are pleased to inform you that you have been selected as **an Academic Intern** with Persistent Systems (Company). This offer is made to you as part of your Academic Curriculum.

The duration of the internship will be for a period from June 9, 2021 to August 6, 2021.

During the said academic internship period you will not be paid any stipend. You will be eligible for benefits such as free lunch, snacks, tea and coffee during the internship period.

All terms and conditions in this document, read with any other document specifically referred herein and incorporated hereto by such reference, collectively shall constitute the entire understanding between the Academic Intern and the Company.

Company does not assure you or commit (a) any extension of this internship beyond the period stipulated under this letter and/or offer you employment with Company and/or absorb you as an employee of the Company in future. Unless otherwise specifically agreed in writing by Company, there shall be no employee-employer relationship between you and Company.

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Normal working days for Company are Monday through Friday. Company observes Sunday as a compulsory weekly off and Saturday as the other weekly off day. The normal working hours are forty five hours per week.

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You will not be eligible for any leave or compensatory off during internship period.

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i. Breach of confidentiality or IP related obligations
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In such event, the Company will not be liable to pay stipend (if payment is otherwise stipulated in this letter) in lieu of notice period.

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Please contact **Rajeshwari Joshi** (Ph. No.**020-66965038)** on the date of joining. We request you to report at 9 am at the address mentioned below for completion of joining formalities.

Pune
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2	Certificate of Graduation/Post Graduation and Mark Sheets
3	2 recent passport size color photographs
4	Photo-attested bonafide certificate from college Principal

We welcome you to the Persistent family and look forward to a mutually fulfilling association.

Yours sincerely,
For Persistent Systems Ltd

Kalpana Kudlingar
Head - Campus Talent Acquisition

Acceptance of the offer

I have read and understood all the terms and conditions contained in this letter and agree to abide by the same. I am signing this letter as a token of me having accepted the offer and the terms and conditions set out in this letter.

Also, I hereby declare that nothing apart from the above mentioned clauses have been committed to me during the selection process.

I will join the Company on June 9, 2021.

Date: **Signature:**
Name:

Persistent Systems Limited, Bhageerath, 402, Senapati Bapat Road, Pune 411016 | Tel: +91 (20) 670 30000 | Fax: +91 (20) 6703 009 CIN – L72300PN1990PLC056696
Persistent Systems Inc., 2055 Laurelwood Rd., Suite 210 Santa Clara, CA 95054 USA | Tel: +1 (408) 216 7010
Persistent Systems France SAS, 1 rue Hector Berlioz, 38600 Fontaine, France | Tel: +33 (0) 4 76 53 35 80

6 April 2021

Vaishnavi Madhekar
Flat No 702,Yashoda Heights,Warje
Pune 411058
India

Private & Confidential

Dear Vaishnavi,

INTERNSHIP AGREEMENT

As part of the course curriculum in pursuance of your degree at your College, you had represented that you are required to complete a project assignment with Dell International Services India Pvt Ltd (7450) (Dell or "the Company").

You have been approached to do the said Project with Dell in Hyderabad, India and Dell is pleased to offer you an Internship with effect from 7 June 2021 **to** 30 July 2021**.**

The Terms and conditions of your Internship shall be as follows:

a) You will be assigned a Project Guide during your internship with Dell. The details about your project will be provided to you upon you joining the Internship with Dell. You are expected to apply your best degree of professional, technical and administrative skills and experience, work diligently and evidence care and economy in the use of office equipment and supplies. Your progress will be reviewed from time to time by your Project Guide.

b) The deliverables of your Project shall be as detailed in Annexure to this Agreement.

c) You will be paid a consolidated monthly stipend of **Rs** 25,000.00 (the "**Stipend**") during your internship at Dell. Statutory withholdings and taxes as applicable shall be deducted from your monthly Stipend. You will not be entitled to any of the other Benefits assigned to employees of Dell.

d) **Code of Conduct:** Dell looks forward to the application of the best of your skills and experience, during your Internship with Dell. In addition, at all time during your Internship with Dell, you shall comply with Dell's Code of Conduct that has been attached in this mail, as applicable from time to time.

e) **Confidentiality Obligation:** You will not use, publish, misappropriate or disclose any "Confidential or Proprietary Information", during or after your internship, except as authorized / approved in writing by Dell. Such Information shall include what you learn or originate during your Internship, which is not available or readily ascertainable from public sources, and includes such information disclosed by others in confidence to Dell. If in doubt, you will promptly consult your Project Guide at Dell. Confidential and Proprietary Information includes, but is not necessarily limited to, the information described in subparagraphs below.

i. Computer products, Dell's processes and device strategies planned or under development, including device specifications, system architecture, logic designs, circuit implementations and plans for unannounced and announced products;

ii. Software products in use, planned or under development, including operating systems adaptations or enhancements, language compilers, interpreters and translators, system design and evaluation tools, and application programs;

iii. Information relating to Dell's employees; actual and anticipated relationships between Dell and other companies; sales levels, profit levels, pricing and other unpublished financial data; and budget, staffing, compensation, equipment and related plans; Information relating to Dell's customer and vendor relationships. This includes performance requirements, development and delivery schedules, device and product pricing and quantities, and other information communicated to Dell by customers or vendors. You will not use in your Internship or disclose to Dell any confidential or proprietary information of a third party unless Dell first receives written authorization from the third party allowing the use or disclosure of such information and unless Dell agrees in writing to receive such information on terms acceptable to Dell. You will abide by the restrictions imposed on the disclosure and use of such third party information.

You acknowledge that a violation of the provisions of this Agreement dealing with Confidential and Proprietary Information and Intellectual property may cause significant harm to Dell and that remedies at law may be inadequate to protect against a breach of such provisions. Accordingly, you agree that Dell shall be entitled, in addition to any other relief available to it, to the granting of injunctive relief without proof of actual damages or the requirement to establish the inadequacy of any of the other remedies available to it. You agree not to assert any defense in proceedings regarding the granting of any injunction or specific performance based on the availability to Dell of any other remedy.

f) **Data Protection:** Dell will obtain, hold and use personal data relating to you in the context of your Internship, including, but not limited, your name, number, address, emergency contact details (e.g. home telephone number), educational details/ history/ qualifications and any other internship history done earlier, Internship Project description.

The purposes of such processing are to administer and manage the internship relationship Dell shall have with you, and may include disaster recovery data duplication, paying Stipends, Internship development and training, regulatory and legal compliance, carrying out activities related to compliance with Dell's policies and procedures, providing references and information to future your employers, governmental and regulatory agencies (includes tax, social security authorities) in a take-over or merger, providing information to a future purchaser or potential purchaser of Dell or any part of Dell's business or a potential or future service provider as part of due diligence. You hereby consent to such data processing by Dell, any other Dell company or any third party charged with providing services, information or benefits related to the internship and you further consent to transfer of data to a Dell company or third party even if such company or third party is situated outside India in a country which does not offer a level of data protection compared to the level applied in India. Dell will put in place adequate safeguards with such third parties to ensure an adequate level of data protection.

g) **Intellectual Property and Copyright:** During your Internship with Dell, you will promptly disclose to Dell, all Intellectual Property developed by you, solely or jointly with others, in the course of your Internship. Intellectual Property includes each discovery, idea, improvement, or invention you create, conceive, develop or discover, alone or with others, which relates to Dell's business or results from the use of Dell's equipment, supplies, facilities, or information. All Intellectual Property, in whatever form, is Dell's property. You will assign and agree to assign to Dell and its nominees, without additional compensation, all of your worldwide and perpetual rights in Intellectual Property. You will assist Dell in all ways, including giving evidence and executing any documents deemed helpful or necessary by Dell to establish, perfect, and register worldwide, at Dell's expense, such rights in Intellectual Property. You will not do anything in conflict with Dell's rights in Intellectual Property and will cooperate fully to protect Intellectual Property against misappropriation or infringement by third parties. If you come across any cases of infringement of the rights of Dell in its Intellectual Property, you will promptly notify Dell of such Infringement and assist Dell in all ways to protect its Intellectual Property.

You hereby agree that Dell will be the copyright owner in all works of every kind and description created or developed by you, solely or jointly with others, in connection with any work with Dell. If requested to, and at no further expense to Dell, you will execute in writing any acknowledgments or assignments of copyright ownership of such Copyrightable Works as may be appropriate for preservation of the worldwide and perpetual ownership in Dell and its nominees of such copyrights.

On the date your internship with Dell ends, you will promptly deliver to a designated representative of Dell all originals and copies of all materials, documents and property of Dell which are in your possession or control. You will also cooperate in conducting your exit with a designated representative of Dell. The purpose of the exit meeting will be to review confidential and proprietary information known or possessed by you and to confirm Dell's rights regarding non-solicitation, the protection of the confidential and proprietary information and the disclosure to Dell and its ownership of intellectual property.

h) **Network Usage:** You shall comply with applicable Dell regulations relating to the usage of Dell Network.

i) Nothing in this arrangement can be construed to create an employer – employee relationship between Dell and you. You do not have any authority to assume or create any obligation or liability of any kind on behalf of Dell.

j) Misconduct - If at any time during your Internship, in the opinion of the management of Dell, which shall be final and binding, you are involved in or found guilty of dishonesty, negligence or indiscipline in discharge of your duties or any other conduct considered by the management of Dell to be detrimental

to the interests of Dell, or in violation of one or more terms of this Agreement, then your Internship with Dell shall be liable to be terminated with immediate effect, without any payment of Stipend thereof.

k) This Agreement shall be governed by Indian Law. The Courts at Bangalore shall have exclusive jurisdiction to settle any disputes.

Regards,

Savneet Shergill

Talent Acquisition Sr. Director

Health and safety

By accepting the terms and conditions of this internship agreement you hereby agree to abide by all rules regarding Health, Safety requirements and other policies of the Company. You are responsible for your own safety and the company is not in any way liable for any damage caused to you owing to your negligence or lack of due care in performance of your internship activity at Dell.

Work Hours: Your work hours/timings will be between 9am to 6 pm.

Acceptance

In accepting the internship with Dell, I hereby agree to abide by the terms and conditions set out in the above and all policies and regulations of Dell as may be amended from time to time.

Signature: V.S.Madhekar Apr 7, 2021

V.S.Madhekar (Apr 7, 2021 20:41 GMT+5.5)

Vaishnavi Madhekar

Email: vmadhekarvaishnavi@gmail.com

DocuSign Envelope ID: A3537DE1-8DB8-4440-9EF0-39116F74932D

SAP Ariba

26 May 2021

Private & Confidential

Sohini Mukhopadhyay
C-403 Tulsi Mangal CHS Ltd, Plot No. 51, Sector 12
Kharghar, Navi Mumbai
Maharashtra 410210 India
+918369888576

Dear Sohini,

Subsequent to the interview you had with us, I am pleased to inform you that you have been selected as **Diploma Student / Intern** for a period of 2 month(s) with Ariba Technologies India Pvt. Ltd., starting from 07 June 2021 to 30 July 2021. Congratulations!

You would receive a stipend of **Rs. 35,000.00** per month during the period of your training (TDS would be deducted as per Income Tax rules and regulations).

Kindly acknowledge the enclosed copy of this letter as a token of acceptance and return to us at the earliest.

You are required to provide your PAN number and Bank details within 10 days of your date of joining as they are mandatory.

We would be pleased to furnish you with any further information or clarify your queries. We congratulate you once again on your success.

Looking forward to a mutually rewarding association.

Best regards,

For **Ariba Technologies India Pvt. Ltd.**

Shraddhanjali Rao
Head of Human Resource, India
SAP, India

I accept the terms & conditions of service outlined above

DocuSigned by:
106EA41EB9984D9...

26-May-2021 | 20:03:16 CEST

....
Sohini Mukhopadhyay **Date**

1

Offer Letter Body

Reference: Persistent/Academic Intern/1197986

Internship Offer Letter
Confidential

Jun 07, 2021

Ms Aaditi Patil
Plot no 14, Ram Nivas, Shree Nagar, Sharada Colony,Mahabal,Jalgaon,MH
Jalgaon

Dear Aaditi,

Subject:**Your engagement as an Academic Intern with Persistent**

With reference to your application for industrial training with us, and the subsequent selection process, we are pleased to inform you that you have been selected as **an Academic Intern** with Persistent Systems (Company). This offer is made to you as part of your Academic Curriculum.

The duration of the internship will be for a period from June 9, 2021 to August 6, 2021.

During the said academic internship period you will not be paid any stipend. You will be eligible for benefits such as free lunch, snacks, tea and coffee during the internship period.

All terms and conditions in this document, read with any other document specifically referred herein and incorporated hereto by such reference, collectively shall constitute the entire understanding between the Academic Intern and the Company.

Company does not assure you or commit (a) any extension of this internship beyond the period stipulated under this letter and/or offer you employment with Company and/or absorb you as an employee of the Company in future. Unless otherwise specifically agreed in writing by Company, there shall be no employee-employer relationship between you and Company.

1. Working days
Normal working days for Company are Monday through Friday. Company observes Sunday as a compulsory weekly off and Saturday as the other weekly off day. The normal working hours are forty five hours per week.

2. Holidays and Leaves
You will not be eligible for any leave or compensatory off during internship period.

3.Termination of Internship

The internship can be terminated with one week notice or stipend (if you are eligible for stipend under this letter), in lieu of the notice period on either side.

The Company can terminate your internship without any notice period in case the internship is terminated on grounds of:
i. Breach of confidentiality or IP related obligations
ii. Violation of law
iii. Gross Misconduct
iv. Material breach of Company policy.

In such event, the Company will not be liable to pay stipend (if payment is otherwise stipulated in this letter) in lieu of notice period.

In case the last day of your internship falls on a non-working day, your last day of internship shall be the immediate previous working day.

The internship period can be terminated by whatsoever reasons by either party by giving one week notice period.

4. Dispute Resolution

In case of any dispute or disagreement in relation to the terms of this offer or matters connected thereto, you agree to negotiate in good faith to resolve such dispute or disagreement. In case you and Company fail to settle the dispute/ disagreement amicably, the same may be exclusively referred to arbitration in accordance with the provisions of Arbitration and Conciliation Act, 1996 at Pune. Each party shall bear its own costs for arbitration.

Please contact **Rajeshwari Joshi** (Ph. No.**020-66965038)** on the date of joining. We request you to report at 9 am at the address mentioned below for completion of joining formalities.

Pune
Rigveda-Yajurveda-Samaveda-Atharvaveda Plot No. 39, Phase I, Rajiv Gandhi Information Technology Park,Hinjawadi,Pune, Maharashtra, India 411057.

5. Documents required at the time of joining

At the time of joining, the following original certificates/documents along with one photocopy should be furnished.Original certificates/documents will be returned to you after verification.

Sr. No	Description
1	Certificates of educational qualification - SSC (10th Equivalent), School leaving, HSC (12th equivalent).
2	Certificate of Graduation/Post Graduation and Mark Sheets
3	2 recent passport size color photographs
4	Photo-attested bonafide certificate from college Principal

We welcome you to the Persistent family and look forward to a mutually fulfilling association.

Yours sincerely,
For Persistent Systems Ltd

Kalpana Kudlingar
Head - Campus Talent Acquisition

Acceptance of the offer

I have read and understood all the terms and conditions contained in this letter and agree to abide by the same. I am signing this letter as a token of me having accepted the offer and the terms and conditions set out in this letter.

Also, I hereby declare that nothing apart from the above mentioned clauses have been committed to me during the selection process.

I will join the Company on June 9, 2021.

Date: **Signature:**
Name:

Persistent Systems Limited, Bhageerath, 402, Senapati Bapat Road, Pune 411016 | Tel: +91 (20) 670 30000 | Fax: +91 (20) 6703 009 CIN – L72300PN1990PLC056696
Persistent Systems Inc., 2055 Laurelwood Rd., Suite 210 Santa Clara, CA 95054 USA | Tel: +1 (408) 216 7010
Persistent Systems France SAS, 1 rue Hector Berlioz, 38600 Fontaine, France | Tel: +33 (0) 4 76 53 35 80

Offer Letter Attachments

Response

Accept the offer

ORACLE

Oracle India Private Limited
India Development Center
Oracle Technology Park
3, Bannerghatta Road
Bangalore - 560 029, India
Phone +91 80 4107 6000
Fax +91 80 2552 6124

Registered office address:
F-01/02, First Floor,
Salcon Rasvilas Plot no. D-1,
District Centre, Saket,
New Delhi – 110 017
Phone: 91-11- 46509000
Fax: 91-11-40574722
CIN: U74899DL1993PTC051764

Private & Confidential

Reference: Oracle India/Project Trainee/Server Technology-Dated: 4 May 2021

Anushka Patil

Dear Anushka,

It is our pleasure to offer you student internship to work on a project with Oracle India Private Limited, IDC (the **Company**) by way of this internship letter.

Appointment
Your internship project shall be done on a virtual basis connected remotely in view of the current lock down situation in the country and its likely extension for further period.

The duration of your internship will be from 2 June 2021 to 27 July 2021. Any changes to the start and/or end date will be as agreed between the Company and you, and any extension of the internship will be based on mutual agreement.

Upon joining internship, you will be assigned a mentor from the Company who will brief you about the project and you will be required to carry out the project work under the guidance of a mentor.

Stipend
Under this internship, you will be paid a stipend of INR 30000 per month, subject to applicable tax deduction. You will however, not be entitled to any other allowances or benefits given to the regular employees of the Company, other than what is set out in this letter.

You will arrange to take care of your tax related responsibilities as may be applicable to the aforesaid stipend payments or any other tax related matters in connection with your internship and the Company will not be liable for the same.

Termination
During your internship, you or the Company may terminate this internship by giving 10 calendar days' notice in writing or by Company making payment in lieu thereof.

The Company shall be entitled to terminate this internship with immediate effect (but without prejudice to the rights and remedies of the Company for any breach of this offer letter and to your continuing obligations under this offer letter) if you are guilty of dishonesty, serious or persistent misconduct, or without reasonable cause of neglect, or refusal to attend to your duties, or failure to perform any of your obligations, hereunder, or fail to observe the Company's disciplinary rules or any other applicable regulations of the Company.

You will be responsible for the safe return of all properties of the Company, including any drawings, software, employee data, notebooks, manuals, documents, computerization of technical data, customer lists, specifications, files, memoranda, or other records of any nature belonging to the Company, or any reproduction thereof which may have been provided to you during the course of your internship with the Company, or which may be in your use, custody,

ORACLE

Oracle India Private Limited
India Development Center
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CIN: U74899DL1993PTC051764

care, or charge. For the loss of any property of the Company in your possession, the Company will have a right to assess the value of the loss on its own basis and recover the damages as it deems proper in the event of your failure to account for such material or property to its satisfaction.

On expiry or earlier termination of this internship, you shall immediately hand over all papers, documents, and other properties of the Company and the group companies as may be in your possession, custody, control, or power, including but not limited to any computers, computing equipment, computing devices, etc. as provided by the Company.

We are aware that as part of your education curriculum, you have to work on a project report and submit it to your college. We wish to inform you that the projects done at the Company would be the sole property of the Company. Consequently, all rights to such projects will remain solely the property of the Company. You will be required to prepare a project report under the guidance and review of the mentor; a copy of which will be retained by the Company for our records and the other copy can be submitted to your college.

You must also ensure that you have submitted the request/recommendation letter from your college for your internship at the Company with our Campus Team before you can commence on your internship.

On your successful completion of the internship, you will be provided with an internship certificate by the Company.

This internship letter shall be governed by and construed in accordance with the laws of India.

This internship letter is subject to the acceptance of the enclosed guidelines which are applicable during your project period.

Yours Sincerely,
For and on behalf of Oracle India Private Limited, IDC

Srihari Beldona
Vice President - Human Resources, India

Acknowledgement:

I hereby accept the internship agreement on the terms and conditions set out in the foregoing internship letter.

Name: Anushka Sham Patil

Signature: A.S.Patil Date: 6/5/2021

ORACLE

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India Development Center
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Bangalore - 560 029, India
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Guidelines For Interns

- To enable us to equip you with some of the skills that you may require in your future professional career, you would be required to be available for eight hours each working day , excluding breaks, during the course of your internship. Your mentor will communicate to you the specific timings that you need to maintain during your internship.

- You will be eligible to take leave of up to 2.25 days per month subject to prior notification and approval from your mentor, and you will be governed by the public/Government holidays as applicable to the Company.

- You will have to sign our standard “Internship Non-Disclosure Agreement”.

- You will be required to comply with the Company’s background check process as applicable to interns prior to commencement of the internship. As part of your background check, as well as during the course of your internship, the Company may collect personal information, including but not limited to, your bank details, credit history, medical records and history, and such other personal data or information, as it may deem necessary, from time to time, as necessary for the purpose of your internship. You hereby acknowledge and grant your consent to the Company collecting, using, processing, storing, disposing off, and transferring, whether to any other group company, or to third party service providers, within or outside India, any such personal information relating to you.

- Access card for entry into Oracle office if provided shall have to be returned at the close of internship or earlier or as the case may be.

- Any project carried out during the internship will remain the property of the Company and you will not be allowed to keep with you in any format or mode & any part thereof without the Company’s express consent. All rights to such project will remain solely with the Company.

- You need to abide by all relevant company policies, including the policies concerning physical security, information security, discipline, confidentiality, conduct & ethics at workplace etc. even if connected remotely / virtually. ,

- You shall be required to prepare a project report and a copy of the report shall be retained by the Company.

- If the project requires generation of source code, the same shall not be included in the project report, nor can you remove a copy of the source code from the office in any format or mode.

- In any work output / product resulting from this internship shall be disclosed by you that you were doing internship assignment for and on the Company’s behalf and that the Company owns copyright of the reports/output you created.

- You shall not acquire the status of an employee nor a right to claim employment with the Company by virtue of your participation in this project/internship.

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We are very excited to present you with an offer of employment with Intuit!

Please complete the information below:

Legal First Name *	Rutvika
Legal Middle Initial	Pravin
Legal Last Name*	Patil
Street Address 1*	Om Niwas, Plot no:20, behind Om Laxmi Ceramics
Street Address 2	near Swapnashilpa Banquet Hall
Town/City*	Pachora
State/Province*	MH
Country	IND
Postal Code*	424201

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As part of my application process, I agree to provide only true, complete, and correct information. To allow Intuit to verify this information, I authorize the company, its representatives, employees and agents to contact and obtain information from my references, employers, public agencies, licensing authorities and educational institutions and to verify the accuracy of the information I provide. And, I waive any rights and claims against Intuit, its agents, employees or representatives, for seeking, gathering and using truthful and non-defamatory information, for these purposes in the employment process and all other persons, corporations or organizations for furnishing such information about me.

I understand that Intuit does not discriminate against employees or applicants because of race, color, national origin, ancestry, religion, age, sex, pregnancy, gender identity or expression, sexual orientation, disability, veteran status, marital status or registered domestic partnership or civil union status, genetics, or on any basis prohibited by applicable federal, state/province, or local law.

I also understand that my application process does not constitute an agreement for employment for any specified period or definite duration. I understand that no Intuit supervisor or representative is authorized to make any promises to the contrary and any implied oral or written agreements to the contrary are invalid.

Finally, I understand that if I provide false, incomplete, or misleading information, this could take me out of further consideration for employment, or result in termination of employment, whenever it is discovered.

Do Not Sign Until You Have Read the Above Statement.

By signing electronically below, I certify I have read, understand and accept the terms of this agreement.

Signature: DocuSigned by: 9CEC5110571C464...

Date Signed: 3/22/2021

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Registered Office:
Intuit India Technology and Services LLP
6A, PriTech Park SEZ Area
Belandur Village Varthur Hobli,
Bangalore East Taluk Campus
Bangalore - 560 103
Ph:+91 80 3076 7000
Fax: +91 80 3076 7010

March 22, 2021

Rutvika Patil

Om Niwas, Plot no:20, behind Omkar Swaroop, near Shivparshish Banquet Hall

Pachora MH 424201

Dear Rutvika Patil,

We are pleased to offer you the position of **Summer Intern** at **Intuit India Technology and Services LLP** (**"Intuit"** or the **"Company"**) .We hope you are as excited about this opportunity as we are to have you on our team. The following is a summary of the terms and conditions of this offer, which will apply to your temporary internship with Intuit.

Terms and Conditions:
We anticipate that your first day of employment, called your Start Date, will be **May 31, 2021**. We expect the opportunity to last through **July 30, 2021**. However, your actual program with Intuit may be shorter or longer than this.You will be paid a stipend of Indian Rupee (INR) **60,000**/- per month. You will not be eligible for any other benefits of the organization.

Please note that Company will not be responsible for any personal/other liabilities in connection to the contract other than the stipend mentioned in this Intern Offer letter.

This letter confirms our understanding that you are not subject to any employment agreement or any other agreement that would preclude the Company from offering this position to you or preclude you from joining our Company in the position described above. This also confirms that you will not be asked to disclose to the Company any secrets or proprietary information from your prior places of employment.

You shall maintain total secrecy with regard to any confidential information pertaining to the Company and its customers and you shall not divulge it either during the internship or at any point following the internship. Additionally, as a pre-requisite for your internship, you will be required to execute the company's Intern Invention Assignment & Confidentiality Agreement, attached hereto as Annexure B.

This letter of offer shall not be construed as creating or evidencing any separate or independent obligation of the Company or any other person or entity to hire or to retain you as its employee, consultant or otherwise for any specified period of time or to assign to you any particular duties or responsibilities.

Your work in the organization will be subject to the rules and regulations of the organization as laid down in relation to conduct, discipline and other matters. If any declaration given or information furnished by you to the Company proves to be false or if you are found to have willfully suppressed or concealed any material information, in such cases, you will be liable to removal from internship without any notice.

Your internship with the Company is only for the period of time specified above, beginning on the Internship Start Date, and may only be extended if in a writing signed by the Company's HR Country Manager. In addition, either you or the Company is free to terminate the relationship for any reason, with or without cause, with one month's notice or payment in lieu of notice.

At the time of joining, you would be required to bring and submit copies of mark sheets and certificates of Xth, XIIth and your previous semester marks cards.

This letter constitutes the entire agreement between you and Intuit and supersedes any and all prior agreements, statements or representations made between the parties regarding your internship.

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Fax: +91 80 3076 7010

Please electronically sign and date this letter and confirm your planned hire date. We take pleasure in welcoming you to our organization and sincerely hope that your period of internship with us will be pleasant and of mutual benefit.

This offer is valid until the end of business on March 26, 2021

Sincerely,

Mohan Kumar
Senior Talent Acquisition Manager, India
Intuit India Product Development Center Private Limited

Req#: 2021-20579

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Accepted: DocuSigned by: 9CEC5110571C464... Date: 3/22/2021 Start Date: 05/31/2021

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Annexure B
EMPLOYEE INVENTION ASSIGNMENT AND CONFIDENTIALITY AGREEMENT
Intuit India Technology and Services LLP

1. I understand that Intuit India Technology and Services LLP (the "**Company**") is engaged in a continuous program of research, development, production and marketing in connection with its business and that it is critical for the Company to preserve and protect its Proprietary Information (as defined below), its rights in Company Inventions (as defined below) and in all related worldwide patents, patent applications, copyrights, mask works, trademarks, trades secrets and any similar and other intellectual property rights, worldwide, whether or not currently perfected ("**Intellectual Property Rights**"). Accordingly, I am entering into this agreement ("**Agreement**") as a condition of my employment with the Company, whether or not I am expected to create inventions of value for the Company.

2. I understand that during the course of my employment with the Company it is likely I will gain access to information of a confidential or secret nature that may be disclosed to me by the Company or a third party that relates to the business of the Company or to the business of any parent, subsidiary, affiliate, customer or supplier of the Company or any other party with whom the Company agrees to hold information of such party in confidence ("**Proprietary Information**"). Proprietary Information includes, but is not limited to, Company Inventions (as defined below), marketing plans, product plans, business strategies, financial information, forecasts, personnel information, customer lists, supplier lists, and trade secrets.

3. I agree that, at all times, both during my employment and after I leave the Company, I will keep and hold any Proprietary Information in strict confidence and trust, and I will not use or disclose any Proprietary Information without first receiving the Company's express written consent, except as may be necessary to perform my duties as an employee of the Company for the benefit of the Company. Upon leaving the Company, I will promptly give to the Company all documents, materials or property in my possession related to the Company. I will not take with me any property or copies of my work or Company-related documents and materials that I have received or used, including Proprietary Information.

4. During the period of my employment, I agree to promptly disclose in confidence to the Company all inventions, improvements, designs, original works of authorship, formulas, processes, compositions of matter, computer software programs, databases, mask works and trade secrets that I conceive or first reduce to practice or create, either alone or jointly with others, whether or not in the course of my employment, and whether or not patentable, copyrightable or protectable as trade secrets or other Intellectual Property Rights ("**Inventions**").

5. I agree that all Inventions that (a) are developed using equipment, supplies, facilities, or trade secrets of the Company, (b) result from work performed by me for the Company, or (c) relate to the Company's business or current or anticipated research and development ("**Company Inventions**"), will be the sole and exclusive property of the Company. Attached hereto as Exhibit A is a list describing all inventions, original works of authorship, developments and trade secrets which were made by me (including patents, original works of authorship and developments I worked on with a prior employer) prior to the date of this Agreement, which belong to me (or belong to me and/or third parties) and which are not assigned to the Company ("**Prior Inventions**"). If disclosure of any Prior Inventions would cause me to violate any prior confidentiality agreement, I understand that I am not to list such Prior Inventions in Exhibit A but should only disclose a cursory name for each such invention, the owners of that invention and why full disclosure has not been made. If no such list is attached, it is because there are no Prior Inventions. I acknowledge and agree that if I use any of my Prior Inventions in the scope of my employment, or include them in any product or service of the Company, I hereby grant to the Company a perpetual, irrevocable, nonexclusive, world-wide, royalty-free license to use, disclose, make, have made, sell, import, copy, distribute, modify and create works based on, perform or display such Prior Inventions and to sublicense third parties with the same rights. I will not use or disclose any Prior Inventions in the scope of my employment at the Company if such use or disclosure would cause me to violate any obligations to any third party.

6. I understand that, for purposes of the copyright laws of India, the United States, and any other jurisdiction that recognizes "works made for hire," any copyrightable works prepared by me within the scope of my employment are "works for hire;" consequently, the Company will be considered the author and owner of such works. Generally, any and all rights, title, ownership and interest, worldwide, including, without limitation, Intellectual Property Rights (collectively "**Proprietary Rights**"), in and to any of my work product, other results of my services or anything else that I create or jointly create and that constitutes Proprietary Information or Company Inventions hereunder (collectively "**Work Product**") shall vest in Company upon creation. If under mandatory law, Proprietary Rights do not vest in Company upon creation, I hereby assign all Proprietary Rights to any Work Product to Company, effective upon creation. To the extent that under mandatory law, rights can only be assigned after creation, I hereby irrevocably agree to assign, immediately following the creation, all Proprietary Rights to Work Product to Company. To the extent that under mandatory

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law, Proprietary Rights cannot be assigned, I hereby irrevocably agree to grant, and hereby grant, to Company an exclusive (excluding also myself), perpetual, irrevocable, unlimited, worldwide, fully paid, and unconditional license to use and commercialize Proprietary Right to Work Product in any manner now known or in the future discovered. To the extent such license grant is not fully valid, effective or enforceable under mandatory law, I hereby irrevocably agree to grant, and hereby grant, to Company such rights as Company reasonably requests in order to acquire a legal position as close as possible to full legal ownership. In order to ensure that Company will be able to acquire, perfect and use such Proprietary Rights, I will: (i) transfer possession, ownership, and title to media, models, and other tangible objects containing Work Product to Company; (ii) sign any documents at Company's request to assist Company in the documentation, perfection and enforcement of its rights, and (iii) provide Company with support and reasonable access to information for recording, perfecting, securing, defending, and enforcing such Proprietary Rights. I also irrevocably authorize Company to act and sign on my behalf and take any necessary steps in order to perfect Company's rights under this Agreement. In case that under mandatory law, I retain any rights of paternity, integrity, disclosure and withdrawal and any other rights that may be known as or referred to as "moral rights" (collectively "Moral Rights") or other inalienable rights to Work Product or Confidential Information under this Agreement, I irrevocably agree to waive, and hereby waive, all such rights, or, to the extent I cannot waive such rights, I agree not to exercise such rights, until I have provided prior written notice to Company and then only in accordance with any reasonable instructions that Company issues in the interest of protecting its rights and the rights of its customers.

7. To the maximum extent permitted by applicable law, I agree to refrain from asserting any rights to claim authorship of any Company Invention, to object to or prevent modification or destruction of any Company Invention, or to withdraw from circulation or to control the publication or distribution of any Company Invention, and any similar right existing under the judicial or statutory law of any country or treaty.

8. I agree to assist the Company in every proper way to obtain and enforce the Intellectual Property Rights and other legal protections for the Company Inventions in any and all countries. I will sign documents that the Company may reasonably request for use in obtaining and enforcing such protection. My obligations under this paragraph will continue even after I leave the Company, provided the Company will reimburse me at a reasonable rate after I leave the Company for time or expenses actually spent by me on its behalf. I appoint the Secretary of the Company as my attorney-in-fact to execute documents on my behalf for the purposes set forth in this paragraph.

9. I understand that my employment with the Company requires my undivided attention and effort. As a result, during my employment, I will not, without the company's express written consent, engage in any other employment or business that (i) directly competes with the current or future business of the Company; (ii) uses any Company information, equipment, supplies, facilities or materials; or (iii) otherwise conflicts with the Company's business interest and causes a disruption of its operations. The provisions of this paragraph shall apply both during normal working hours and at all other times including, without limitation, evenings, weekends, holidays and vacation time, while I am employed by the Company.

10. During my employment with the Company and for a period of one (1) year thereafter, I will not induce or influence, or seek to induce or influence, any person who is employed or engaged by the Company (as an agent, employee, independent contractor, or in any other capacity), or any successor thereto, in order to obtain such person as an employee or independent contractor for a business competitive with the Company, or to cause such person to terminate his or her employment, agency or relationship with the Company, or any successor thereto.

11. During and after the termination of my employment with the Company, I will not directly or indirectly solicit or assist or otherwise take away customers or suppliers of the Company if, in so doing, I access, use or disclose any Proprietary Information belonging to the Company. I acknowledge and agree that the names and addresses of the Company's customers and suppliers, and all other confidential information related to them, including their buying and selling habits and special needs, whether obtained by, or disclosed to me during my employment, constitute trade secrets of the Company.

12. I hereby authorize the Company to use, reuse, and grant others the right to use and reuse, both during and after my employment, my name, photograph, likeness (including caricature), voice, and biographical information, and any reproduction or simulation thereof, in any form of media or technology now known or hereafter developed (including, but not limited to, film, video and digital or other electronic media) in connection with the Company's business, including any promotion, marketing or advertising of the Company or its products or services which was obtained by the Company during my employment with the Company.

13. I represent that my performance of all the terms of this Agreement and my responsibilities as an employee of the Company will not breach any invention assignment, proprietary information, non-solicitation, non-competition, or other agreement or obligation with any former employer or other party. I also represent that I will not bring with me to the Company or use in the performance of my responsibilities for the Company any property or materials or trade secrets of a former employer or third party that are not

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generally available to the public or would not have been legally transferred to the Company. I hereby authorize the Company to notify, after I leave the Company, third parties, including, without limitation, customers and actual or future employers of the terms of this Agreement and my responsibilities detailed in this Agreement. I agree to provide the Company with contact information for all of my employers during the one (1) year period after the termination of my employment with the Company.

14. I understand that any breach or threatened breach of this Agreement by me will likely result in irreparable harm and the Company will be entitled to injunctive relief to enforce this Agreement and any of its provisions by injunction, specific performance or other equitable relief, without bond and without prejudice to any other rights and remedies that the Company may have for a breach of this Agreement and shall have the right to recover the reasonable attorney's fees and court costs expended in connection with any litigation instituted to enforce this Agreement.

15. THIS AGREEMENT SHALL BE GOVERNED BY AND CONSTRUED IN ACCORDANCE WITH THE LAWS OF THE INDIA. ANY ACTION, SUIT, OR OTHER LEGAL PROCEEDING WHICH IS COMMENCED TO RESOLVE ANY MATTER ARISING UNDER OR RELATING TO ANY PROVISION OF THIS AGREEMENT SHALL BE COMMENCED ONLY IN A COURT IN THE STATE OF KARNATAKA, AND THE COMPANY AND THE EMPLOYEE EACH CONSENTS TO THE JURISDICTION OF SUCH A COURT. IN THE EVENT THAT ANY PROVISION OF THIS AGREEMENT IS FOUND BY A COURT OR OTHER COMPETENT TRIBUNAL TO BE ILLEGAL, INVALID OR UNENFORCEABLE, THEN THAT PROVISION WILL NOT BE VOIDED BUT ENFORCED TO THE MAXIMUM EXTENT ALLOWED, AND THE REMAINDER OF THE PROVISION WILL REMAIN IN FULL FORCE AND EFFECT. IF SUCH CLAUSE OR PROVISION CANNOT BE SO ENFORCED, SUCH PROVISION SHALL BE STRICKEN FROM THIS AGREEMENT AND THE REMAINDER OF THIS AGREEMENT SHALL BE ENFORCED AS IF SUCH INVALID, ILLEGAL OR UNENFORCEABLE CLAUSE OR PROVISION HAD (TO THE EXTENT NOT ENFORCEABLE) NEVER BEEN CONTAINED IN THIS AGREEMENT.

16. The Appointment Order, Employment Agreement and this Agreement and any documents referred to herein constitute the entire agreement and understanding of the parties with respect to the subject matter of this Agreement, and supersede all prior and contemporaneous understandings and agreements, whether oral or written, between or among the parties hereto with respect to the specific subject matter hereof.

17. This Agreement may be amended only by a written agreement executed by each of the parties hereto. No amendment of or waiver of, or modification of any obligation under this Agreement will be enforceable unless set forth in a writing signed by the party against whom enforcement is sought. Any amendment effected in accordance with this section will be binding upon all parties hereto and each of their respective successors and assigns. No delay or failure to require performance of any provision of this Agreement shall constitute a waiver of that provision as to that or any other instance. No waiver granted under this Agreement as to any one provision herein shall constitute a subsequent waiver of such provision or of any other provision herein, nor shall it constitute the waiver of any performance other than the actual performance specifically waived.

18. Except as otherwise provided in this Agreement, this Agreement, and the rights and obligations of the parties hereunder, will be binding upon and inure to the benefit of their respective successors, assigns, heirs, executors, administrators and legal representatives. The Company may assign any of its rights and obligations under this Agreement. No other party to this Agreement may assign, whether voluntarily or by operation of law, any of its rights and obligations under this Agreement, except with the prior written consent of the Company.

19. The restrictions contained in this Agreement are necessary for the protection of the business and goodwill of the Company and are considered by me to be reasonable for such purpose. I agree that any breach of this Agreement is likely to cause the Company substantial and irrevocable damage which is difficult to measure. Therefore, in the event of any such breach or threatened breach, I agree that the Company, in addition to such other remedies which may be available, shall have the right to obtain an injunction from a court restraining such a breach or threatened breach and the right to specific performance of the provisions of this Agreement without the posting of a bond and I hereby waive the adequacy of a remedy at law as a defense to such relief.

20. All notices, statements or other communication required or permitted to be given or made under this Agreement shall be in writing in the English language and delivered by hand or sent by prepaid post with recorded delivery, or facsimile transmission addressed to the intended recipient at the applicable parties address set forth on the first page of your Appointment Order or to such other address or facsimile number as either Party may from time to time duly notify to the other Party in writing.

21. This Agreement will be effective as of the first day of my employment by the Company, or upon disclosure of covered Company Proprietary Information should that disclosure occur prior to the first day of my employment, or upon the date of my signature below, whichever date occurs first.

DocuSign Envelope ID: 7F876F4F-3CB0-49DF-AD6D-8F7267DA2975

Registered Office:
Intuit India Technology and Services LLP
6A, PriTech Park SEZ Area
Belandur Village Varthur Hobli,
Bangalore East Taluk Campus
Bangalore - 560 103
Ph:+91 80 3076 7000
Fax: +91 80 3076 7010

Employee

DocuSigned by:

By:
9CEC5110571C464...

Name: Rutvika Patil

Date: 3/22/2021

DocuSign Envelope ID: 7F876F4F-3CB0-49DF-AD6D-8F7267DA2975

Registered Office:
Intuit India Technology and Services LLP
6A, PriTech Park SEZ Area
Belandur Village Varthur Hobli,
Bangalore East Taluk Campus
Bangalore - 560 103
Ph:+91 80 3076 7000
Fax: +91 80 3076 7010

Exhibit A
LIST OF PRIOR INVENTIONS

Title	Date	Identifying Number or Brief Description

Do you have any inventions?

X None

Yes [If Yes please list them below]

Signature of Employee: DocuSigned by: 9CEC5110571C404...

Print Name of Employee: Rutvika Patil

Date: 3/22/2021

DocuSign Envelope ID: 7F876F4F-3CB0-49DF-AD6D-8F7267DA2975

Congratulations! We look forward to having you join our team and mission to power prosperity around the world.

Please provide the information below so we can add you to our Payroll system:

Permanent Account Number * EQPPP9266N

Date of Birth * 03/23/2000

Thank you! You'll soon receive information regarding your first day and a request to complete additional new hire documents.

Welcome to the Intuit team!

4 May 2021

Samruddhi Patil

Plot no. 17, Civil Colony, Sambhajinagar

Satara 415004

India

Private & Confidential

Dear Samruddhi,

INTERNSHIP AGREEMENT

As part of the course curriculum in pursuance of your degree at your College, you had represented that you are required to complete a project assignment with Dell International Services India Pvt Ltd (7450) (Dell or "the Company").

You have been approached to do the said Project with Dell in Bangalore, India and Dell is pleased to offer you an Internship with effect from 31 May 2021 **to** 30 July 2021**.**

The Terms and conditions of your Internship shall be as follows:

a) You will be assigned a Project Guide during your internship with Dell. The details about your project will be provided to you upon you joining the Internship with Dell. You are expected to apply your best degree of professional, technical and administrative skills and experience, work diligently and evidence care and economy in the use of office equipment and supplies. Your progress will be reviewed from time to time by your Project Guide.

b) The deliverables of your Project shall be as detailed in Annexure to this Agreement.

c) You will be paid a consolidated monthly stipend of **Rs** 25,000.00 (the "**Stipend**") during your internship at Dell. Statutory withholdings and taxes as applicable shall be deducted from your monthly Stipend. You will not be entitled to any of the other Benefits assigned to employees of Dell.

d) **Code of Conduct:** Dell looks forward to the application of the best of your skills and experience, during your Internship with Dell. In addition, at all time during your Internship with Dell, you shall comply with Dell's Code of Conduct that has been attached in this mail, as applicable from time to time.

e) **Confidentiality Obligation:** You will not use, publish, misappropriate or disclose any "Confidential or Proprietary Information", during or after your internship, except as authorized / approved in writing by Dell. Such Information shall include what you learn or originate during your Internship, which is not available or readily ascertainable from public sources, and includes such information disclosed by others in confidence to Dell. If in doubt, you will promptly consult your Project Guide at Dell. Confidential and Proprietary Information includes, but is not necessarily limited to, the information described in subparagraphs below.

i. Computer products, Dell's processes and device strategies planned or under development, including device specifications, system architecture, logic designs, circuit implementations and plans for unannounced and announced products;

ii. Software products in use, planned or under development, including operating systems adaptations or enhancements, language compilers, interpreters and translators, system design and evaluation tools, and application programs;

iii. Information relating to Dell's employees; actual and anticipated relationships between Dell and other companies; sales levels, profit levels, pricing and other unpublished financial data; and budget, staffing, compensation, equipment and related plans; Information relating to Dell's customer and vendor relationships. This includes performance requirements, development and delivery schedules, device and product pricing and quantities, and other information communicated to Dell by customers or vendors. You will not use in your Internship or disclose to Dell any confidential or proprietary information of a third party unless Dell first receives written authorization from the third party allowing the use or disclosure of such information and unless Dell agrees in writing to receive such information on terms acceptable to Dell. You will abide by the restrictions imposed on the disclosure and use of such third party information.

You acknowledge that a violation of the provisions of this Agreement dealing with Confidential and Proprietary Information and Intellectual property may cause significant harm to Dell and that remedies at law may be inadequate to protect against a breach of such provisions. Accordingly, you agree that Dell shall be entitled, in addition to any other relief available to it, to the granting of injunctive relief without proof of actual damages or the requirement to establish the inadequacy of any of the other remedies available to it. You agree not to assert any defense in proceedings regarding the granting of any injunction or specific performance based on the availability to Dell of any other remedy.

f) **Data Protection:** Dell will obtain, hold and use personal data relating to you in the context of your Internship, including, but not limited, your name, number, address, emergency contact details (e.g. home telephone number), educational details/ history/qualifications and any other internship history done earlier, Internship Project description.

The purposes of such processing are to administer and manage the internship relationship Dell shall have with you, and may include disaster recovery data duplication, paying Stipends, Internship development and training, regulatory and legal compliance, carrying out activities related to compliance with Dell's policies and procedures, providing references and information to future your employers, governmental and regulatory agencies (includes tax, social security authorities) in a take-over or merger, providing information to a future purchaser or potential purchaser of Dell or any part of Dell's business or a potential or future service provider as part of due diligence. You hereby consent to such data processing by Dell, any other Dell company or any third party charged with providing services, information or benefits related to the internship and you further consent to transfer of data to a Dell company or third party even if such company or third party is situated outside India in a country which does not offer a level of data protection compared to the level applied in India. Dell will put in place adequate safeguards with such third parties to ensure an adequate level of data protection.

g) **Intellectual Property and Copyright:** During your Internship with Dell, you will promptly disclose to Dell, all Intellectual Property developed by you, solely or jointly with others, in the course of your Internship. Intellectual Property includes each discovery, idea, improvement, or invention you create, conceive, develop or discover, alone or with others, which relates to Dell's business or results from the use of Dell's equipment, supplies, facilities, or information. All Intellectual Property, in whatever form, is Dell's property. You will assign and agree to assign to Dell and its nominees, without additional compensation, all of your worldwide and perpetual rights in Intellectual Property. You will assist Dell in all ways, including giving evidence and executing any documents deemed helpful or necessary by Dell to establish, perfect, and register

worldwide, at Dell’s expense, such rights in Intellectual Property. You will not do anything in conflict with Dell's rights in Intellectual Property and will cooperate fully to protect Intellectual Property against misappropriation or infringement by third parties. If you come across any cases of infringement of the rights of Dell in its Intellectual Property, you will promptly notify Dell of such Infringement and assist Dell in all ways to protect its Intellectual Property.

You hereby agree that Dell will be the copyright owner in all works of every kind and description created or developed by you, solely or jointly with others, in connection with any work with Dell. If requested to, and at no further expense to Dell, you will execute in writing any acknowledgments or assignments of copyright ownership of such Copyrightable Works as may be appropriate for preservation of the worldwide and perpetual ownership in Dell and its nominees of such copyrights.

On the date your internship with Dell ends, you will promptly deliver to a designated representative of Dell all originals and copies of all materials, documents and property of Dell which are in your possession or control. You will also cooperate in conducting your exit with a designated representative of Dell. The purpose of the exit meeting will be to review confidential and proprietary information known or possessed by you and to confirm Dell's rights regarding non-solicitation, the protection of the confidential and proprietary information and the disclosure to Dell and its ownership of intellectual property.

h) **Network Usage:** You shall comply with applicable Dell regulations relating to the usage of Dell Network.

i) Nothing in this arrangement can be construed to create an employer – employee relationship between Dell and you. You do not have any authority to assume or create any obligation or liability of any kind on behalf of Dell.

j) Misconduct - If at any time during your Internship, in the opinion of the management of Dell, which shall be final and binding, you are involved in or found guilty of dishonesty, negligence or indiscipline in discharge of your duties or any other conduct considered by the management of Dell to be detrimental

to the interests of Dell, or in violation of one or more terms of this Agreement, then your Internship with Dell shall be liable to be terminated with immediate effect, without any payment of Stipend thereof.

k) This Agreement shall be governed by Indian Law. The Courts at Bangalore shall have exclusive jurisdiction to settle any disputes.

Regards,

Savneet Shergill

Talent Acquisition Sr. Director

Health and safety

By accepting the terms and conditions of this internship agreement you hereby agree to abide by all rules regarding Health, Safety requirements and other policies of the Company. You are responsible for your own safety and the company is not in any way liable for any damage caused to you owing to your negligence or lack of due care in performance of your internship activity at Dell.

Work Hours: Your work hours/timings will be between 9am to 6 pm.

Acceptance

In accepting the internship with Dell, I hereby agree to abide by the terms and conditions set out in the above and all policies and regulations of Dell as may be amended from time to time.

{{SigB_es_:signer1:signatureblock}}

{{Dte_es_:signer1:date}} 31st May, 2021

Samruddhi Patil

BNY MELLON

Registered Office:
Ground Floor, Coral Block 3,
Embassy Splendid Tech Zone,
181/183, Pallavaram Thoraipakkam Radial Road,
Pallavaram, Chennai – 600 043

T +91 44-2254 6000
F +91 44-2254 1038

16th April 2021
Ms. Shruti Patil
B.Tech, Computer science
Cummins college of engineering for women, Pune

Dear Shruti,

We are pleased to offer you an internship ("Internship") at **BNY Mellon Technology Private Limited** (the "Company"). The following sets out the terms and conditions of your Internship with the Company. Unless stated otherwise, these terms and conditions of the Internship create contractual obligations between you and the Company.

Internship Commencement Date and Term

If you accept this offer, your Internship will commence on **1st June 2021** ("Commencement Date") and shall be completed on **6th August 2021,** unless otherwise extended by the Company with written communication**.**

This is a great opportunity for you to showcase your skills. On successful completion of your internship, subject to your performance and conduct, we may give you the opportunity to work with us full time for an eligible role, if available.

1. Location

Your primary location during your Internship will be at the Company's premises at Pune or Chennai, however, as may required by business, you may need to be present at any other location, as Company notifies you, from time to time.

Your exact internship location will be communicated to you at a later date prior to your joining.

2. Other Interests

You must devote your full time, attention and abilities to Internship duties during office hours, and act in the best interests of the Company at all times. You must not, without the Company's written consent, be in any way directly or indirectly engaged or concerned in any other business or be involved in any other activity where this is or is likely to be in conflict with the Company's interests or where this may adversely affect the efficient discharge of your internship duties.

3. Hours of Work

Your normal working hours during your Internship are nine hours a day, Monday to Friday, including a break for lunch of 60 minutes to be taken by arrangement with your Manager. You will be advised of any changes to your normal working hours by your Manager.

It is possible that business needs may require you to work additional hours in order to fulfill your duties and assignment.

The Company may, by means of written notice to you, vary your normal start or finish times according to business needs.

4. Stipend & other benefits

The Company will pay you a consolidated stipend of INR **30000** per month and a living allowance of INR **30000** per month, subject to necessary withholding of taxes as per local laws. The Company will provide you with the Provident Fund (PF) benefit subject to the terms of the plan and applicable law.

You shall also be entitled for a one-time travel allowance of INR 10,000/- (Rupees Ten Thousand Only), which shall be subject to deduction of appropriate taxes.

The Company reserves the right to deduct any monies due from you to the Company at any time from your Stipend to the maximum extent permitted by the law. The Company will make all statutory tax and PF deductions from your Stipend as required by law, including any tax payable which is for your account.

The Company will provide you with hospitalization cover for medical illness, personal accident and life insurance cover, subject to the terms of the relevant policy(ies) that is in place, from time to time, as applicable to Interns.

Other than the payments and benefits mentioned herein, you will not be entitled to any other. Any such benefits which you receive are provided by the Company on a discretionary non-contractual basis. The Company shall be entitled to amend or vary the terms on which benefits are provided or to withdraw them. Any tax payable on any on your benefits is for your account.

5. Termination of Internship

The Company may elect to terminate your Internship summarily in the following circumstances:

(a) if you, in relation to your Internship:

(i) willfully disobey a lawful and reasonable order;

(ii) engage in misconduct including conduct being inconsistent with the due and faithful discharge of your duties;

(iii) are guilty of fraud or dishonesty; or

(iv) are habitually neglectful in your duties; or

(v) breaches of any applicable internal Company policy or violation of the Code of Conduct

(b) on any other ground on which the Company would be entitled to terminate your Internship.

6. Confidentiality

In addition to the obligations on you under this Contract, you will, throughout your Internship with the Company, be bound by all the applicable policies, procedures, manuals or circulars concerning secrecy or confidentiality (as may be amended by the Company from time to time).

These include the Company's Code of Conduct. Any breach of secrecy or confidentiality may lead to necessary action being taken against you, up to and including termination of your Internship.

You must keep confidential all Confidential Information other than Confidential Information that:

- you are required to disclose in the course of your duties as an Intern of the Company; or
- you are required by law to disclose.

You must only use Confidential Information for the purpose of performing your duties as an Intern of the Company.

You must immediately notify the Company of any suspected or actual unauthorized use, copying or disclosure of Confidential Information.

Without limiting the Company's rights, you must provide assistance reasonably requested by the Company in relation to any proceedings which the Company or any Affiliates may take, or threaten to take, against any person or entity for unauthorized use, copying or disclosure of Confidential Information.

The obligations on you in this clause continue to apply to you following the termination of your Internship for whatsoever reason (except in relation to information that is part of your general skill and knowledge but is neither a trade secret nor confidential information).

For the purposes of this Contract, Confidential Information means:
(a) all confidential information including, but not limited to:

- trade secrets and confidential know-how; and
- financial, accounting, marketing and technical information and plans, client and supplier lists and data, technology, operating procedures and policies, price lists, databases, source codes and methodologies and employee or third party data or remuneration data, templates, research, analysis, advices, work products, contracts and any other business data of which you become aware or generate (both before and after the day this contract is signed) in the course of, or in connection with, your Internship with the Company (including confidential information belonging to a third party); and

(b) all copies, notes and records based on or incorporating the information referred to in paragraph (a), but does not include any information that was public knowledge when this contract was signed or became so at a later date (other than as a result of a breach of confidentiality).
You must not remove from the Company's premises at any time without proper advance authorization, any property (including documents or tangible items) which belongs to the Company or one of its Affiliates or their respective clients, or its employees or contractors which was provided to the Company or one of its Affiliates by a third party, or which contains any Confidential Information.

You must, if requested by the Company, delete all Confidential Information from reusable material and destroy all other documents and tangible items which contain or refer to any Confidential Information which is in your possession or under your control.

You must return to the Company on request and, in any event, upon the cessation of your Internship (for any reason) all Confidential Information and property (including documents and tangible items) which belongs to the Company or its Affiliates or their respective clients, or which contains or refers to any Confidential Information and which is in your possession or under your control.

7. Intellectual Property Rights and Moral Rights

You:

- presently assign to the Company all future Intellectual Property Rights obtained during the course of Internship;
- acknowledge that you may have Moral Rights in respect of Intellectual Property Rights;
- in so far as you are able, waive your Moral Rights in respect of the Intellectual Property Rights, which you develop during the course of your Internship or after end of this Internship but on the basis of knowledge obtained from the Company;
- voluntarily and unconditionally consent to all or any acts or omissions by the Company, or persons authorized by the Company, which would otherwise infringe your Moral Rights in respect of any Intellectual Property Rights;
- agree to disclose to the Company everything in which Intellectual Property Rights may subsist; and
- agree to do all things reasonably requested by the Company to enable the Company to exploit and further assure the rights assigned, and consents given, under this clause.

The obligations on you in this clause continue to apply to you following the termination of your Internship for whatsoever reason.

For the purposes of this clause:

(a) Intellectual Property Rights means all intellectual property rights including:

- patents, copyright, registered designs, trademarks and the right to have confidential information kept confidential; and
- any application or right to apply for registration of any of those rights, created or generated by you (whether alone or with any other persons) in the course of, in connection with or arising out of your Internship with the Company including Intellectual Property Rights created before this contract is signed; using, to any extent, the property, computer systems or resources or Confidential Information of the Company or its Affiliates; and/or outside working hours or outside the workplace; and

(b) Moral Rights means the following rights in respect of any Intellectual Property Rights:

- the right of integrity of authorship (that is, not to have a work subjected to derogatory treatment);
- the right of attribution of authorship of a work; and
- the right not to have authorship of a work falsely attributed, and any other similar right capable of protection under the laws of any relevant jurisdiction.

8. Data Protection Privacy

You acknowledge that you have read and understood the attached Personal Information Collection Statement ("PICS") and agree to the collection, holding, handling, processing, retention and transfer of all personal data held in respect of you in accordance with the PICS. Without limitation to the above, by signing this Contract you give your informed consent to the collection, holding, handling, processing, retention and transfer of any of your personal data for any purpose directly and indirectly relating to your Internship or the administration of your Internship or any benefit relating to your Internship. You also consent to the transfer of your personal data by the Company to any other party who may be assisting in any aspect of administration or other matters relating to your Internship.

9. Code of Conduct

You are bound by Bank of New York Code of Conduct and any other rules concerning conduct that the Company may adopt. The Code of Conduct and any other rules may be changed from time to time. Breach of the Code or any of these rules may lead to disciplinary action up to and including termination of Internship from the Company. You will have access to a copy of the Code of Conduct on joining.

10. Policies and Procedures

You are required to comply with all applicable policies, regulations or circulars issued by the Company which may be relevant to you in your Internship. A breach of any such policy, regulation, or circular by you will be a breach of this Contract. To the extent that any policy, regulation or circular conflicts with this Contract then this Contract will, unless expressly stated to the contrary, prevail.

The Company reserves the unilateral right to amend or vary any policy, regulation or circular at any time.

11. Background Checks

Your Internship is subject to the Company obtaining or receiving references satisfactory to it and such academic or other references, as it deems appropriate.

As per business requirements and financial services industry regulations, the Company is required to complete background verification for all its Interns. The Company reserves the right to use an outside agency to execute the same. Similarly, you will be required to take a Drug Test. Your Internship is subject to successful completion of this procedure.

The provision of this Clause, shall not be subject to the passage of time and the fact that either party has commenced performance of this contract (including the payment of applicable payments) shall not be taken as a waiver of the above mentioned conditions and the Company reserves the right to terminate your Internship (to the extent it is deemed to have commenced) forthwith if the above conditions remain unsatisfied despite good faith attempts by the Company to complete them.

12. Evidence of Right to Work, License, Permissions, etc

This Contract is subject to you obtaining and maintaining the necessary licenses, accreditations, certificates, work permit, visa, permission or registrations, ("the Permissions") (a) you are required to possess by any relevant professional or regulatory body or statute, rule or regulation in order to perform your duties under this contract or (b) the Company requires you to possess. The Company reserves the right to terminate your Internship immediately without any requirement to give compensation to the extent not prohibited by law, should you fail to obtain and maintain any such Permissions.

13. General

This Contract forms your contract of Internship as an Intern and replaces any previous agreement or arrangement governing your Internship with the Company or any of its Affiliates.

This Contract is contingent upon the representation that you are not subject or party to any agreement, understanding or undertaking that would prevent or restrict you from performing your duties with the Company or working with or on behalf of any BNY Mellon customers. In addition, this offer is contingent upon your representation that your Internship with the Company does not violate any agreement, understanding or undertaking with any prior employer.

Your address as indicated in your application shall be deemed to be correct for sending any communication to you and every communication addressed to you at the given address shall be deemed to have served upon you.

In case there is any change in your residential address, you will intimate the same in writing to the Company within three (3) days of such change and get the changes recorded.

You are also required to sign and return this Contract on (June 01, 2021). You will also be required to provide the Company with four passport size color photographs and one proof of ID (PAN Card/Passport/Driving License) on the Report Date and to sign and return the "PICS" as attached to this contract of Internship. Failure to do so will result in the revocation with immediate effect of the Internship offer.

14. Governing Law

This Internship Letter shall be governed by and interpreted in accordance with the laws of India and Courts of Maharashtra or Tamil Nadu, as appropriate will have exclusive jurisdiction.

BNY MELLON

Registered Office:
Ground Floor, Coral Block 3,
Embassy Splendid Tech Zone,
181/183, Pallavaram Thoraipakkam Radial Road,
Pallavaram, Chennai – 600 043

T +91 44-2254 6000
F +91 44-2254 1038

We look forward to your starting your Internship with us in the months ahead. Welcome aboard!

Yours sincerely,
for BNY Mellon Technology Private Limited

DocuSigned by:
Sudarsanan Krishnamoorthy
8A0745F263CC4FD...

Sudarsanan Krishnamoorthy

Director of Recruitment

BNY Mellon Technology Private Limited
CIN:U72900TN2000PTC044462

BNY MELLON

Registered Office:
Ground Floor, Coral Block 3,
Embassy Splendid Tech Zone,
181/183, Pallavaram Thoraipakkam Radial Road,
Pallavaram, Chennai – 600 043

T +91 44-2254 6000
F +91 44-2254 1038

Personal Information Collection Statement
Interns, Employees and Contractors

A. Purposes for which personal data is collected and used

BNY Mellon Technology Private Limited, its affiliates and agents, (collectively referred to as "the Company") collect, process, use and maintain your personal data for a variety of purposes relating to your Internship or engagement by the Company, including, but not limited to, human resource management; background checks; practice licensing and certification; immigration; visa and work permits; recruitment; payments; entitlements; benefits; incentives; leave; payroll; pensions; severance; retirement; accounts and expenses; auditing; performance management; appraisals; promotion; surveys; compliance Company policies, Code of Conduct and internal regulations; sickness; fitness for work; workplace injuries; health and safety; attendance; workers' compensation issues, if applicable; career development; relocation; assignments; secondments; travel; insurance; business mergers; acquisitions; business transfers; due diligence; legal, judicial, governmental and regulatory compliance; tax administration and compliance; union membership, representation, consultation and negotiations; contact for work purposes and for emergencies; Company events; mentoring; counseling; complaints; employee relations; misconduct; monitoring; investigations; security; e-discovery; collection of evidence; document retention requirements; overseas Affiliates' compliance with foreign laws and cooperation with overseas regulators; disciplinary action; termination and post-termination matters; outplacement services; Internship certification or references; and other purposes related to or connected with the above.

B. Disclosure and transfer of personal data

For the above purposes, personal data may be transferred within or outside the location where you are employed as an Intern or perform work as an Intern to a number of third parties, including but not limited to the following:

- any holding company, subsidiary, Affiliate or any other associated entity of the Company;
- any third party including but not limited to payroll service providers, labour law consultants, government departments, travel agencies, actuaries, fund managers, banks, insurers, insurance brokers, pension providers, trustees, auditors, legal and tax advisers, investigators, medical practitioners, IT personnel, business consultants, courts and tribunals, regulators, mentors, counsellors and outplacement service providers.

A list of third parties is available on the Company's HR intranet which can be accessed through MySource and is updated from time to time.

The Company may disclose the data when required by law or court order, or as requested by any government or law enforcement authority or agency, or in the good faith that disclosure is otherwise necessary or advisable including and without limitation to protect the Company's or any of its Affiliates' rights or property or in circumstances which the Company or its advisers consider it to be appropriate or related to any of the purposes for which the data is collected.

C. Data retention

It is our policy to retain data of both current and former interns, employees and contractors only for as long as the Company believes it to be necessary for the purposes for which the data was collected, subject to any legal requirements for the data to be retained for longer.

D. Data security

The Company takes the protection of your personal data very seriously. Hence, the Company has appropriate measures in place, as required by law, to ensure the security of the data it collects.

E. Data access

Please contact your HR Country Manager to enquire about your rights of access to your personal data.

F. Monitoring

As stated in the Code of Conduct, you should have no expectation of privacy when communicating using Company systems. The Company maintains the right to intercept, monitor, record, and use data from, emails, instant messages, telephone calls and other electronic communications as well as internet access and usage via Company systems in accordance with local laws.

By signing below, I, Shruti signify my consent to the above terms and to the collection, processing, use, maintenance, retention and transfer of my personal data as set out in this Personal Information Collection Statement.

Signed: _____

Date: _____

Internship with Shelter Associates

External | Inbox x | Info important x

Pratima Joshi <pratima@shelter-associates.org>
to me, me@shelter-associates.org, Sakshi

Fri, Apr 30, 5:42 PM

Images are not displayed. Display images below - Always display images from pratima@shelter-associates.org

Dear Richa,
I am happy to welcome you for an internship stint in Shelter Associates starting from 1st June to end of July 2021.
We look forward to working with you and have marked our project director Smita Kale who can help you with other logistics of joining. As already communicated to Mandke madam, we will offer a stipend of Rs 5000 per month to cover your basic travel and incidentals.

Please send us a mail confirming the same.

Best regards,

Pratima Joshi
(Executive Director)
Shelter Associates
A/17 Sarasnagar Siddhivinayak Society
Shukrawar Peth
Pune 411004

Tele: 91-20-24440363, 24482045
website: www.shelter-associates.org

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3439 Richa Pawar <richa.pawar@cumminscollege.in>
to Pratima

Fri, Apr 30, 9:52 PM

Thank you so much Mam for giving me this opportunity. I accept the offer.

Fiserv India Private Limited
Trion Business Park,
Nagar Road, Vadgaonsheri,
Pune – 411014, India
Phone: +91 (20) 67140000
Fax: +91 (20) 67140001
www.fiserv.com

fiserv.

Date: May 5, 2021

Full Name: Gargi Narendra Pol

Subject: Internship Agreement

Dear Gargi,

We are pleased to offer you the position of an Intern for a period of 2 months with our organization on the terms attached as Annexure 1. Your Joining date will be **1st June 2021**. You are expected to join our Pune office and report to **Anubhav Jain** for joining process on the above-mentioned date.

The address of our Pune office is as under:

Fiserv India Private Limited ("Fiserv")
Trion Busines Park, Nagar Road
Vadgaonsheri, Pune 411014

Following are the mandatory requirements to ensure a smooth joining process:

1. Report at the office on DOJ not later than 9.30 am
2. As a precondition to the internship, you may be asked to undergo a **Drug Test** at our empaneled medical center
3. Submit a copy of mandatory documents as required for the background check process
4. Carry original copy of all mandatory documents at the time of joining

A stipend of **INR Thirty Thousand** shall apply during the internship. Subsidized Meals (Lunch /Dinner) are served on all working days in the cafeteria towards which, meal coupons will be issued at the beginning of each month and at the time of joining.

You are expected to organize own stay arrangements for the internship period. Other related out-of-pocket expenses, personal and travel related expenses should be borne by you.
Please send us confirmation of your joining by tomorrow through an email.

All communication pertaining to joining confirmation or any other query must be addressed to **Neha Deshmukh** at neha.deshmukh@fiserv.com

For Fiserv India Private Limited

Mamta Sharma
VP HR India

Registered Address:-
Fiserv India Private Limited
Ground, First, Second and Third Floor,
Trion Business Park, Nagar Road,
Vadgaonsheri, Pune – 411014.
CIN: U72900MH2003PTC139486

Fiserv India Private Limited
Trion Business Park,
Nagar Road, Vadgaonsheri
Pune – 411014, India
Phone: +91 (20) 67140000
Fax: +91 (20) 67140001

ANNEXURE 1

TERMS AND CONDITIONS OF INTERNSHIP

*For the purpose of this Section, you shall be referred to as the "**Intern**".*

1. PRE-CONDITIONS TO INTERNSHIP

The Intern agrees that his/her appointment with the Company as an Intern is contingent on the successful clearance of a background check to the Company's satisfaction. The Intern shall submit the all mandatory documents within 5 days of acceptance of this offer. The Intern agrees that as a pre-condition to internship, the Intern shall be required to undergo a drug test in the Company authorized hospital, and obtain a satisfactory report at least 4 days before the Joining Date.

The Intern agrees that his/her appointment with the Company is contingent on his/her acknowledgement of acceptance of Fiserv's Confidentiality Agreement which is attached as **Exhibit 1.**

2. STATE OF FACTS

The intern agrees that this offer for internship is made based on the Interns' requirement to complete his/her education at a recognized university.

3. DUTIES AND RESPONSIBILITIES

The Intern shall be required to perform all duties and functions as required by the Company from time to time towards the training of the Intern.

4. DRUG FREE WORKPLACE

All the employees and/or Interns are prohibited from manufacturing, distributing, dispensing, possessing, selling, purchasing, using or being under the influence of alcohol, inhalants or any illegal drugs on Company premises (including in any vehicles on Company premises), while in Company-provided vehicles at any time or location, or while conducting Company business off Company premises. The Company reserves the right to discipline employees and/or interns who violate this Policy, up to and including termination of internship, based on the facts and circumstances of the case and to have drug tests conducted to ensure that the Employee and/or intern is not using / under the influence of illegal drugs.

5. FISERV POLICIES

The Intern agrees and undertakes that the intern shall be bound by all the applicable policies and procedures of the Company including but not limited to Code of conduct, Anti Sexual harassment policy, as may be drafted, revised, amended and/or updated from time to time by the Company, at its sole discretion.

6. INDEPENDENT RELATIONSHIP

Nothing contained in this Agreement, nor any action taken by any Party to this Agreement, shall be deemed to constitute Intern, an employee or legal representative of Fiserv. Intern, under this internship agreement, is acting as an independent party. Fiserv shall not be responsible for payment of worker's compensation, disability benefits, unemployment insurance and social security for Intern, and Intern shall indemnify and hold Fiserv harmless from any such Claims by Intern against Fiserv or its Affiliates.

Fiserv India Private Limited
Trion Business Park,
Nagar Road, Vadgaonsheri,
Pune – 411014, India
Phone: +91 (20) 67340000
Fax: +91 (20) 67340001

7. TAXES

Intern understands and agrees that all payments by the company under this agreement are subject to the deduction of applicable taxes.

8. NOTICE PERIOD

Either party may terminate this internship agreement by serving a written notice of 30 days to the other party. Notwithstanding anything contained in the contrary, the Company may terminate the Agreement with immediate effect by a notice in writing (without any payment obligations) in the event of any of the following:

- Misconduct
- False or Incorrect Information: If any statements, particulars or documents furnished by the Intern are found to be false, misleading, incorrect or unethical.

9. GOVERNING LAW

This Agreement shall be governed by and construed in accordance with the laws of India.

Fiserv India Private Limited
Trion Business Park,
Nagar Road, Vadgaonsheri
Pune – 411014, India
Phone: +91 (20) 67140000
Fax: +91 (20) 67140001

EXHIBIT I

CONFIDENTIALITY AGREEMENT

In consideration of my Internship at Fiserv India Private Limited ("Fiserv"), I agree as follows:

1. I will not, without Fiserv's prior written permission, disclose to anyone outside of Fiserv or use in any other way, either during or after my Internship, any Fiserv confidential information or material, or any information or material received in confidence from third parties by Fiserv. I understand the unauthorized use of recording devices to record or disseminate confidential or trade secret information is strictly prohibited. "Recording device" means any device that is capable of capturing or recording sounds or images, including, but not limited to, cameras, camcorders, video devices, camera or video enabled cell phones, cassette recorders, and digital voice or image recorders. PDAs, MP3 and DVD devices, laptop computers, and other devices are included if they are equipped with any device or technology that has the capability to record images or sounds. If I leave Fiserv's, I will return all Fiserv property in my possession, including all confidential information and other proprietary material such as software, code, drawings, notebooks, reports, Developments, and customer lists.

2. I will not disclose to Fiserv any information or material that is confidential to others, or use such information in its business, or cause it to be used.

3. I will comply, and do all things necessary for Fiserv to comply, with the laws and regulations of all governments under which Fiserv does business, and with the provisions of contracts between any such government or its contractors and Fiserv that relate to intellectual property or to the safeguarding of confidential information or material.

4. I hereby assign to Fiserv my entire right, title, and interest in any idea, invention, design of a useful article (whether the design is ornamental or otherwise), computer program and related documentation, and other work of authorship (collectively, "Developments"), hereafter made or conceived solely or jointly by me, or created wholly or in part by me, whether or not such Developments are patentable, copyrightable, or susceptible to other forms of protection. These Developments will relate to the actual or anticipated Fiserv business or research and development, and shall include any Development that may be suggested by me or result from any task assigned to me or work performed by me for or on Fiserv's behalf.
The above provisions concerning assignment of Developments apply only while I am associated with Fiserv in an executive, managerial, product or technical planning, technical, research, programming, or engineering capacity (including without limitation, development, product, manufacturing, systems, consulting, support, and field testing).
Excluded are any Developments that I cannot assign to Fiserv because of my prior agreement with {{propertyName1_es_:signer1}}, effective until {{propertyName2_es_:signer1}}
I acknowledge that the copyright and any other intellectual property right in designs, computer programs, and related documentation, and works of authorship, created within the scope of my Internship, directly or indirectly, belong to Fiserv by operation of law.

If this is not applicable, enter "n/a."

Registered Address: -
Fiserv India Private Limited
Ground, First, Second and Third Floor,
Trion Business Park, Nagar Road,
Vadgaonsheri, Pune – 411014.
CIN: U72200MH2002PTC139486

Fiserv India Private Limited
Trion Business Park,
Nagar Road, Vadgaonsheri,
Pune - 411014, India
Phone: +91 (20) 67140000
Fax: +91 (20) 67140001
www.fiserv.com

5. In connection with any Developments assigned by Section 4 above, I will promptly: (a) disclose completely all facts regarding them to Fiserv; and (b) on Fiserv's request, execute a specific assignment of title to Fiserv, and do anything else reasonably necessary to enable Fiserv to secure a patent, copyright, or other form of protection related thereto.

6. Fiserv and their licensees (direct and indirect) are not required to designate me as author of any design, computer program, or related documentation, or other work of authorship assigned in Section 4 above when distributed publicly or otherwise, nor to make any distribution thereof. I waive and release, to the extent permitted by law, all my rights to the foregoing.

7. I have identified below all Developments not assigned by Section 4 above in which I have any right, title, or interest, and that were previously made or conceived solely or jointly by me, or written wholly or in part by me, but neither published nor filed in any patent office.

   If I do not have any to identify, I have written "none" on this line: {{propertyName3_es_:signer1}} (It is in your interest to establish that any of the above were made, conceived, or written before your internship by Fiserv. You should not disclose them in detail, but identify them only by the titles and dates of documents describing them. If you wish Fiserv to consider any of these items, you may contact the Fiserv Legal Department, which will provide you with instructions for submitting them to Fiserv.)

8. I acknowledge Fiserv is entitled to an accounting and repayment of all profits, compensation, commission, and benefits that I directly or indirectly realize in connection with any breach of this Agreement; such remedy shall be in addition to and not limit Fiserv's right to injunctive relief under this Agreement in the event of any breach or threatened breach by you, directly or indirectly.

9. The term "affiliates" as used in this Agreement, includes any entity owned or controlled, directly or indirectly, by Fiserv, Inc.

10. I agree not to engage in any activity that creates a conflict of interest with Fiserv's interests or interferes with my compliance with this Agreement.

11. This is my entire agreement with Fiserv relating to the subject matter hereof, and it supersedes all previous oral or written communications, representations, understandings, undertakings, or agreements by or with Fiserv. I acknowledge receipt of a copy of this Agreement.

Registered Address: -
Fiserv India Private Limited
Ground, First, Second and Third Floor,
Trion Business Park, Nagar Road,
Vadgaonsheri, Pune – 411014.
CIN: U72900MH2002PTC139486

ORACLE

Oracle India Private Limited
India Development Center
Oracle Technology Park
3, Bannerghatta Road
Bangalore - 560 029, India
Phone +91 80 4107 6000
Fax +91 80 2552 6124

Registered office address:
F-01/02, First Floor,
Salcem Ravilas Plot no. D-1,
District Centre, Saket,
New Delhi – 110 017
Phone: 91-11-46509000
Fax: 91-11-40574722
CIN: U74899DL1993PTC051764

Private & Confidential

Reference: Oracle India/Project Trainee/Server Technology-Dated: 4 May 2021

Yashvi Porwal

Dear Yashvi,

It is our pleasure to offer you student internship to work on a project with Oracle India Private Limited, IDC (the **Company**) by way of this internship letter.

Appointment
Your internship project shall be done on a virtual basis connected remotely in view of the current lock down situation in the country and its likely extension for further period.

The duration of your internship will be from 2 June 2021 to 27 July 2021. Any changes to the start and/or end date will be as agreed between the Company and you, and any extension of the internship will be based on mutual agreement.

Upon joining internship, you will be assigned a mentor from the Company who will brief you about the project and you will be required to carry out the project work under the guidance of a mentor.

Stipend
Under this internship, you will be paid a stipend of INR 30000 per month, subject to applicable tax deduction. You wil however, not be entitled to any other allowances or benefits given to the regular employees of the Company, other than what is set out in this letter.

You will arrange to take care of your tax related responsibilities as may be applicable to the aforesaid stipend payments or any other tax related matters in connection with your internship and the Company will not be liable for the same.

Termination
During your internship, you or the Company may terminate this internship by giving 10 calendar days' notice in writing or by Company making payment in lieu thereof.

The Company shall be entitled to terminate this internship with immediate effect (but without prejudice to the rights and remedies of the Company for any breach of this offer letter and to your continuing obligations under this offer letter) if you are guilty of dishonesty, serious or persistent misconduct, or without reasonable cause of neglect, or refusal to attend to your duties, or failure to perform any of your obligations, hereunder, or fail to observe the Company's disciplinary rules or any other applicable regulations of the Company.

You will be responsible for the safe return of all properties of the Company, including any drawings, software, employee data, notebooks, manuals, documents, computerization of technical data, customer lists, specifications, files, memoranda, or other records of any nature belonging to the Company, or any reproduction thereof which may have been provided to you during the course of your internship with the Company, or which may be in your use, custody,

ORACLE

Oracle India Private Limited
India Development Center
Oracle Technology Park
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Bangalore - 560 029, India
Phone +91 80 4107 6000
Fax +91 80 2552 6124

Registered office address:
F-01/02, First Floor,
Salcon Rasvilas Plot no. D-1,
District Centre, Saket,
New Delhi – 110 017
Phone: 91-11-46509000
Fax: 91-11-40574722
CIN: U74899DL1993PTC051764

care, or charge. For the loss of any property of the Company in your possession, the Company will have a right to assess the value of the loss on its own basis and recover the damages as it deems proper in the event of your failure to account for such material or property to its satisfaction.

On expiry or earlier termination of this internship, you shall immediately hand over all papers, documents, and other properties of the Company and the group companies as may be in your possession, custody, control, or power, including but not limited to any computers, computing equipment, computing devices, etc. as provided by the Company.

We are aware that as part of your education curriculum, you have to work on a project report and submit it to your college. We wish to inform you that the projects done at the Company would be the sole property of the Company. Consequently, all rights to such projects will remain solely the property of the Company. You will be required to prepare a project report under the guidance and review of the mentor; a copy of which will be retained by the Company for our records and the other copy can be submitted to your college.

You must also ensure that you have submitted the request/recommendation letter from your college for your internship at the Company with our Campus Team before you can commence on your internship.

On your successful completion of the internship, you will be provided with an internship certificate by the Company.

This internship letter shall be governed by and construed in accordance with the laws of India.

This internship letter is subject to the acceptance of the enclosed guidelines which are applicable during your project period.

Yours Sincerely,
For and on behalf of Oracle India Private Limited, IDC

Srihari Beldona
Vice President - Human Resources, India

Acknowledgement:

I hereby accept the internship agreement on the terms and conditions set out in the foregoing internship letter.

Name: Yashvi Porwal

Signature: Gyashvi

Date: 5/5/21

ORACLE

Oracle India Private Limited
India Development Center
Oracle Technology Park
3, Bannerghatta Road
Bangalore - 560 029, India
Phone +91 80 4107 6000
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Registered office address:
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District Centre, Saket,
New Delhi – 110 017
Phone: 91-11- 46509000
Fax: 91 11 40574722
CIN: U74899DL1993PTC051764

Guidelines For Interns

- To enable us to equip you with some of the skills that you may require in your future professional career, you would be required to be available for eight hours each working day , excluding breaks, during the course of your internship. Your mentor will communicate to you the specific timings that you need to maintain during your internship.

- You will be eligible to take leave of up to 2.25 days per month subject to prior notification and approval from your mentor, and you will be governed by the public/Government holidays as applicable to the Company.

- You will have to sign our standard "Internship Non-Disclosure Agreement".

- You will be required to comply with the Company's background check process as applicable to interns prior to commencement of the internship. As part of your background check, as well as during the course of your internship, the Company may collect personal information, including but not limited to, your bank details, credit history, medical records and history, and such other personal data or information, as it may deem necessary, from time to time, as necessary for the purpose of your internship. You hereby acknowledge and grant your consent to the Company collecting, using, processing, storing, disposing off, and transferring, whether to any other group company, or to third party service providers, within or outside India, any such personal information relating to you.

- Access card for entry into Oracle office if provided shall have to be returned at the close of internship or earlier or as the case may be.

- Any project carried out during the internship will remain the property of the Company and you will not be allowed to keep with you in any format or mode & any part thereof without the Company's express consent. All rights to such project will remain solely with the Company.

- You need to abide by all relevant company policies, including the policies concerning physical security, information security, discipline, confidentiality, conduct & ethics at workplace etc. even if connected remotely / virtually. ,

- You shall be required to prepare a project report and a copy of the report shall be retained by the Company.

- If the project requires generation of source code, the same shall not be included in the project report, nor can you remove a copy of the source code from the office in any format or mode.

- In any work output / product resulting from this internship shall be disclosed by you that you were doing internship assignment for and on the Company's behalf and that the Company owns copyright of the reports/output you created.

- You shall not acquire the status of an employee nor a right to claim employment with the Company by virtue of your participation in this project/internship.

Tegasys
Telecom Services

Date: 2 June 2021

Dear Siddhi,

Tegasys Telecom Services is happy to announce for an internship. You will be working as Junior Software Developer.

We cannot wait to see your skills put to work for our company.

By accepting this job offer you are eligible to receive the stipend of INR 40,000 per month.

Please send in an acceptance signed letter within 5 days.

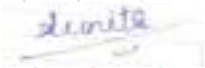
Your immediate supervisor will be Poonam Mundada.

We hope that you will accept our job offer and you will feel welcomed in our organization.

You will receive an appointment letter, within 2-3 business working days.

Tegasys wishes you All the Very Best for your bright future with us.

Sincerely,



Sunita Pawar,
Relationship Manager (India),
Tegasys Telecom Services

Acceptance

Siddhi Powar

Tegasys
Telecom Services

Date: 2 June 2021

Dear Shrunkhala Raghamwar,

Tegasys Telecom Services is happy to announce for an internship. You will be working as Junior Software Developer.

We cannot wait to see your skills put to work for our company.

By accepting this job offer you will get stipend of INR 40,000 per month.

Please send in an acceptance signed letter within 5 days.

Your immediate supervisor will be Poonam Mundada.

We hope that you will accept our job offer and you will feel welcomed in our organization.

You will receive an appointment letter, within 2-3 business working days.

Tegasys wishes you All the Very Best for your bright future with us.

Sincerely,

Sunita Pawar,
Relationship Manager (India),
Tegasys Telecom Services

Acceptance

Shrunkhala Raghamwar

Providence

Date: 3rd March 2021

Dear Vallari Rajurkar,

Subject: Internship

Congratulations!

Welcome to **Providence Global Center ("PGC")**!

We at PGC are delighted to extend our offer for an Internship to you.

We are excited that you are joining our outstanding team of dedicated professionals who work together every day to bring our *Health for a Better World* vision to life. As a not-for-profit, Mission-driven organization, we continue our legacy of service that began in the western United States over 100 years ago. It is this commitment to our heritage, Mission and core values that sets us apart from other health care organizations. This is an exciting opportunity to intern with PGC and to challenge yourself with innovative and impactful projects.

The Internship will be for a period of 2 months from 1st June 2021 to 31st July 2021 subject to your acceptance of these Terms and Conditions. Please respond via email an acceptance of this letter and the Terms and Conditions to indicate your acceptance of this Internship.

Congratulations on your internship and welcome to the PGC team! We are committed to providing a smooth transition as you begin your internship with us.

We look forward to working with you and would like to take this opportunity to wish you every success during your Internship.

Yours sincerely,

DocuSigned by:
Roopa. R

Roopa R

Director – Talent Acquisition & People Operations

Terms and Conditions of the Internship

Location

The Internship will be based at the office location mentioned below:

1st Floor, Skyview 10

83/1, Raidurgam - Hitech City Rd

Hyderabad, Telangana - 500081

Time

9:00am - Please note that it is important to be on time to complete the joining formalities.

Stipend

During the Internship Period you will receive a stipend of [INR 40,000 (Rupees Forty Thousand Only) per month subject to applicable tax withholdings ("Stipend").

Holidays

You will also be entitled to all declared holidays each calendar year, along with any other days as may be specifically prescribed by the Company. Except as mentioned above, you are not entitled to any leave during the Internship Period except as approved by the Company representative.

Termination

Your Internship can be terminated:

(i) Immediately, with or without notice, on your breach of these Terms and Conditions or any of the Company policies applicable to you;

(ii) Upon you or the Company giving each other one (1) week's written notice or the Company paying you or you paying the Company pro-rated Stipend in lieu thereof.

Confidentiality

You agree that during the Internship Period, you will have access, directly or indirectly, to certain Confidential Information of the Company, its affiliates, employees, contractors and/or clients. You acknowledge that the nature of PGC's and its affiliates' business is such that protection of its proprietary and confidential information is critical to the survival and success of the business. You will be required to execute an INVENTION AND NON- DISCLOSURE AGREEMENT and if requested, a NON-COMPETITION AND NON-SOLICITTAION AGREEMENT, to the satisfaction of PGC. The Agreement(s) will be shared upon joining and is/are a condition of your internship with PGC.

You agree to comply with all the Company's policies and standards in effect from time to time during your Internship Period.

Miscellaneous

This offer letter is your formal offer of internship and supersedes any and all prior or contemporaneous agreements, discussions and understandings, whether written or oral, relating to the subject matter of this letter or your employment with PGC. This letter, and the legal relations between you and the Company, will be governed by and construed in accordance with the laws of India and the courts in Hyderabad, Telangana, India shall have jurisdiction with respect to any disputes arising out of, or in connection with, the terms of this letter.

Acknowledgement

I acknowledge receipt of this Internship offer and enclosures and agree to the terms and conditions as stated therein. I have retained a copy and understand the Company will also hold a copy.

Signed: .... Date: 5 March 2021.....

Schlumberger India Technology Centre Pvt. Ltd
Office No. 701,702, 7th Floor, Building No 6,
Commerzone, Survey No.144/1/6,
Sanrat Ashok Patil, Off Air Port Rd,
Yerawada, Pune – 411 006.
Maharashtra, India
Tel: +91- 20- 25993000
Fax: +91- 20- 31669171
CIN: U29220PN2009PTC131255
www.slb.com

Schlumberger

To
Name: Rashika Bhat
Email: rashika.bhat@cumminscollege.in
Phone: 6006127504

Date: 4-Jan-21

Subject: Internship Offer Letter

Based on your application and subsequent interview(s), we are pleased to inform you that you have been selected as an Intern 2021 by Schlumberger.

We are pleased to offer you internship with Schlumberger India Technology Center Pvt. Ltd effective May 17, 2021 on successfully passing your pre-employment medical.

Duration of internship will be 2 months, from May 2021 to July 2021, and you will be eligible to receive a stipend of INR 40000/month after the internship subject to fulfillment of associated tasks and formalities. One return travel will be booked by the company from the airport which is nearest to your point of origin. Accommodation & conveyance will be assisted in case of on location internship. You will have a Group Accidental Insurance cover for the duration of the internship.

The offer is subject to satisfactory completion of:

- A medical examination by a doctor of our choice, which will be conducted prior to the commencement of internship.
- Signing of the internship agreement at the time of commencement of internship.

Please sign, date and return a scanned copy of this letter within 3 days of receipt to athombre@slb.com and sshinde14@slb.com to acknowledge your acceptance of this internship offer.

By accepting this offer letter, you confirm that you will comply with applicable Schlumberger policies during the course of your internship. Please note that this offer letter is for the requested internship only and does not create any employment or guarantee future employment with Schlumberger.

We would like to take this opportunity to welcome you to Schlumberger and wish you success in your future career.

Yours Sincerely,

Sadaf Nakhwa
HR Manager

Schlumberger India Technology Centre Pvt. Ltd
Office No. 701,702, 7th Floor, Building No 6,
Commerzone, Survey No.144/145,
Samrat Ashok Path, Off Air Port Rd.
Yerawada, Pune – 411 006
Maharashtra, India
Tel.: +91- 20- 39603000
Fax: +91- 20- 39869171
CIN: U29299PN2008PTC131295
www.slb.com

Schlumberger

I, Rashika Bhat, accept the internship offer and terms and conditions mentioned above.

Signature Rashika Date 07-01-2021

6 April 2021

SAKSHI SAKLE
Ashirwad Nagar, Karegaon Road
Parbhani 431401
India

Private & Confidential

Dear SAKSHI,

INTERNSHIP AGREEMENT

As part of the course curriculum in pursuance of your degree at your College, you had represented that you are required to complete a project assignment with Dell International Services India Pvt Ltd (7450) (Dell or "the Company").

You have been approached to do the said Project with Dell in Hyderabad, India and Dell is pleased to offer you an Internship with effect from 7 June 2021 **to** 30 July 2021**.**

The Terms and conditions of your Internship shall be as follows:

a) You will be assigned a Project Guide during your internship with Dell. The details about your project will be provided to you upon you joining the Internship with Dell. You are expected to apply your best degree of professional, technical and administrative skills and experience, work diligently and evidence care and economy in the use of office equipment and supplies. Your progress will be reviewed from time to time by your Project Guide.

b) The deliverables of your Project shall be as detailed in Annexure to this Agreement.

c) You will be paid a consolidated monthly stipend of **Rs** 25,000.00 (the "**Stipend**") during your internship at Dell. Statutory withholdings and taxes as applicable shall be deducted from your monthly Stipend. You will not be entitled to any of the other Benefits assigned to employees of Dell.

d) **Code of Conduct:** Dell looks forward to the application of the best of your skills and experience, during your Internship with Dell. In addition, at all time during your Internship with Dell, you shall comply with Dell's Code of Conduct that has been attached in this mail, as applicable from time to time.

e) **Confidentiality Obligation:** You will not use, publish, misappropriate or disclose any "Confidential or Proprietary Information", during or after your internship, except as authorized / approved in writing by Dell. Such Information shall include what you learn or originate during your Internship, which is not available or readily ascertainable from public sources, and includes such information disclosed by others in confidence to Dell. If in doubt, you will promptly consult your Project Guide at Dell. Confidential and Proprietary Information includes, but is not necessarily limited to, the information described in subparagraphs below.

i. Computer products, Dell's processes and device strategies planned or under development, including device specifications, system architecture, logic designs, circuit implementations and plans for unannounced and announced products;

ii. Software products in use, planned or under development, including operating systems adaptations or enhancements, language compilers, interpreters and translators, system design and evaluation tools, and application programs;

iii. Information relating to Dell's employees; actual and anticipated relationships between Dell and other companies; sales levels, profit levels, pricing and other unpublished financial data; and budget, staffing, compensation, equipment and related plans; Information relating to Dell's customer and vendor relationships. This includes performance requirements, development and delivery schedules, device and product pricing and quantities, and other information communicated to Dell by customers or vendors. You will not use in your Internship or disclose to Dell any confidential or proprietary information of a third party unless Dell first receives written authorization from the third party allowing the use or disclosure of such information and unless Dell agrees in writing to receive such information on terms acceptable to Dell. You will abide by the restrictions imposed on the disclosure and use of such third party information.

You acknowledge that a violation of the provisions of this Agreement dealing with Confidential and Proprietary Information and Intellectual property may cause significant harm to Dell and that remedies at law may be inadequate to protect against a breach of such provisions. Accordingly, you agree that Dell shall be entitled, in addition to any other relief available to it, to the granting of injunctive relief without proof of actual damages or the requirement to establish the inadequacy of any of the other remedies available to it. You agree not to assert any defense in proceedings regarding the granting of any injunction or specific performance based on the availability to Dell of any other remedy.

f) **Data Protection:** Dell will obtain, hold and use personal data relating to you in the context of your Internship, including, but not limited, your name, number, address, emergency contact details (e.g. home telephone number), educational details/ history/ qualifications and any other internship history done earlier, Internship Project description.

The purposes of such processing are to administer and manage the internship relationship Dell shall have with you, and may include disaster recovery data duplication, paying Stipends, Internship development and training, regulatory and legal compliance, carrying out activities related to compliance with Dell's policies and procedures, providing references and information to future your employers, governmental and regulatory agencies (includes tax, social security authorities) in a take-over or merger, providing information to a future purchaser or potential purchaser of Dell or any part of Dell's business or a potential or future service provider as part of due diligence. You hereby consent to such data processing by Dell, any other Dell company or any third party charged with providing services, information or benefits related to the internship and you further consent to transfer of data to a Dell company or third party even if such company or third party is situated outside India in a country which does not offer a level of data protection compared to the level applied in India. Dell will put in place adequate safeguards with such third parties to ensure an adequate level of data protection.

g) **Intellectual Property and Copyright:** During your Internship with Dell, you will promptly disclose to Dell, all Intellectual Property developed by you, solely or jointly with others, in the course of your Internship. Intellectual Property includes each discovery, idea, improvement, or invention you create, conceive, develop or discover, alone or with others, which relates to Dell's business or results from the use of Dell's equipment, supplies, facilities, or information. All Intellectual Property, in whatever form, is Dell's property. You will assign and agree to assign to Dell and its nominees, without additional compensation, all of your worldwide and perpetual rights in Intellectual Property. You will assist Dell in all ways, including giving evidence and executing any documents deemed helpful or necessary by Dell to establish, perfect, and register worldwide, at Dell's expense, such rights in Intellectual Property. You will not do anything in conflict with Dell's rights in Intellectual Property and will cooperate fully to protect Intellectual Property against misappropriation or infringement by third parties. If you come across any cases of infringement of the rights of Dell in its Intellectual Property, you will promptly notify Dell of such Infringement and assist Dell in all ways to protect its Intellectual Property.

You hereby agree that Dell will be the copyright owner in all works of every kind and description created or developed by you, solely or jointly with others, in connection with any work with Dell. If requested to, and at no further expense to Dell, you will execute in writing any acknowledgments or assignments of copyright ownership of such Copyrightable Works as may be appropriate for preservation of the worldwide and perpetual ownership in Dell and its nominees of such copyrights.

On the date your internship with Dell ends, you will promptly deliver to a designated representative of Dell all originals and copies of all materials, documents and property of Dell which are in your possession or control. You will also cooperate in conducting your exit with a designated representative of Dell. The purpose of the exit meeting will be to review confidential and proprietary information known or possessed by you and to confirm Dell's rights regarding non-solicitation, the protection of the confidential and proprietary information and the disclosure to Dell and its ownership of intellectual property.

h) **Network Usage:** You shall comply with applicable Dell regulations relating to the usage of Dell Network.

i) Nothing in this arrangement can be construed to create an employer – employee relationship between Dell and you. You do not have any authority to assume or create any obligation or liability of any kind on behalf of Dell.

j) Misconduct - If at any time during your Internship, in the opinion of the management of Dell, which shall be final and binding, you are involved in or found guilty of dishonesty, negligence or indiscipline in discharge of your duties or any other conduct considered by the management of Dell to be detrimental

to the interests of Dell, or in violation of one or more terms of this Agreement, then your Internship with Dell shall be liable to be terminated with immediate effect, without any payment of Stipend thereof.

k) This Agreement shall be governed by Indian Law. The Courts at Bangalore shall have exclusive jurisdiction to settle any disputes.

Regards,

Savneet Shergill

Talent Acquisition Sr. Director

Health and safety

By accepting the terms and conditions of this internship agreement you hereby agree to abide by all rules regarding Health, Safety requirements and other policies of the Company. You are responsible for your own safety and the company is not in any way liable for any damage caused to you owing to your negligence or lack of due care in performance of your internship activity at Dell.

Work Hours: Your work hours/timings will be between 9am to 6 pm.

Acceptance

In accepting the internship with Dell, I hereby agree to abide by the terms and conditions set out in the above and all policies and regulations of Dell as may be amended from time to time.

Signature: Apr 7, 2021

Sakshi Sakle (Apr 7, 2021 19:11 GMT+5.5)

SAKSHI SAKLE **Email:** sakshi.sakle@cumminscollege.in

1

Offer Letter Body

Reference: Persistent/Academic Intern/1197579

Internship Offer Letter
Confidential

Jun 07, 2021

Ms samruddhi salunkhe
sr no 69 mauli houscing society saipark dighi 411015
pune

Dear samruddhi,

Subject:**Your engagement as an Academic Intern with Persistent**

With reference to your application for industrial training with us, and the subsequent selection process, we are pleased to inform you that you have been selected as **an Academic Intern** with Persistent Systems (Company). This offer is made to you as part of your Academic Curriculum.

The duration of the internship will be for a period from June 9, 2021 to August 6, 2021.

During the said academic internship period you will not be paid any stipend. You will be eligible for benefits such as free lunch, snacks, tea and coffee during the internship period.

All terms and conditions in this document, read with any other document specifically referred herein and incorporated hereto by such reference, collectively shall constitute the entire understanding between the Academic Intern and the Company.

Company does not assure you or commit (a) any extension of this internship beyond the period stipulated under this letter and/or offer you employment with Company and/or absorb you as an employee of the Company in future. Unless otherwise specifically agreed in writing by Company, there shall be no employee-employer relationship between you and Company.

1. Working days
Normal working days for Company are Monday through Friday. Company observes Sunday as a compulsory weekly off and Saturday as the other weekly off day. The normal working hours are forty five hours per week.

2. Holidays and Leaves
You will not be eligible for any leave or compensatory off during internship period.

3.Termination of Internship

The internship can be terminated with one week notice or stipend (if you are eligible for stipend under this letter), in lieu of the notice period on either side.

The Company can terminate your internship without any notice period in case the internship is terminated on grounds of:
i. Breach of confidentiality or IP related obligations
ii. Violation of law
iii. Gross Misconduct
iv. Material breach of Company policy.

In such event, the Company will not be liable to pay stipend (if payment is otherwise stipulated in this letter) in lieu of notice period.

In case the last day of your internship falls on a non-working day, your last day of internship shall be the immediate previous working day.

The internship period can be terminated by whatsoever reasons by either party by giving one week notice period.

4. Dispute Resolution

In case of any dispute or disagreement in relation to the terms of this offer or matters connected thereto, you agree to negotiate in good faith to resolve such dispute or disagreement. In case you and Company fail to settle the dispute/ disagreement amicably, the same may be exclusively referred to arbitration in accordance with the provisions of Arbitration and Conciliation Act, 1996 at Pune. Each party shall bear its own costs for arbitration.

Please contact **Rajeshwari Joshi** (Ph. No.**020-66965038)** on the date of joining. We request you to report at 9 am at the address mentioned below for completion of joining formalities.

Pune
Rigveda-Yajurveda-Samaveda-Atharvaveda Plot No. 39, Phase I, Rajiv Gandhi Information Technology Park,Hinjawadi,Pune, Maharashtra, India 411057.

5. Documents required at the time of joining

At the time of joining, the following original certificates/documents along with one photocopy should be furnished.Original certificates/documents will be returned to you after verification.

Sr. No	Description
1	Certificates of educational qualification - SSC (10th Equivalent), School leaving, HSC (12th equivalent).
2	Certificate of Graduation/Post Graduation and Mark Sheets
3	2 recent passport size color photographs
4	Photo-attested bonafide certificate from college Principal

We welcome you to the Persistent family and look forward to a mutually fulfilling association.

Yours sincerely,
For Persistent Systems Ltd

Kalpana Kudlingar
Head - Campus Talent Acquisition

Acceptance of the offer

I have read and understood all the terms and conditions contained in this letter and agree to abide by the same. I am signing this letter as a token of me having accepted the offer and the terms and conditions set out in this letter.

Also, I hereby declare that nothing apart from the above mentioned clauses have been committed to me during the selection process.

I will join the Company on June 9, 2021.

Date: **Signature:**
Name:

Persistent Systems Limited, Bhageerath, 402, Senapati Bapat Road, Pune 411016 | Tel: +91 (20) 670 30000 | Fax: +91 (20) 6703 009 CIN – L72300PN1990PLC056696
Persistent Systems Inc., 2055 Laurelwood Rd., Suite 210 Santa Clara, CA 95054 USA | Tel: +1 (408) 216 7010
Persistent Systems France SAS, 1 rue Hector Berlioz, 38600 Fontaine, France | Tel: +33 (0) 4 76 53 35 80

1

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Internship Offer Letter
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You will not be eligible for any leave or compensatory off during internship period.

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Pune
Rigveda-Yajurveda-Samaveda-Atharvaveda Plot No. 39, Phase I, Rajiv Gandhi Information Technology Park,Hinjawadi,Pune, Maharashtra, India 411057.

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2	Certificate of Graduation/Post Graduation and Mark Sheets
3	2 recent passport size color photographs
4	Photo-attested bonafide certificate from college Principal

We welcome you to the Persistent family and look forward to a mutually fulfilling association.

Yours sincerely,
For Persistent Systems Ltd

Kalpana Kudlingar
Head - Campus Talent Acquisition

Acceptance of the offer

I have read and understood all the terms and conditions contained in this letter and agree to abide by the same. I am signing this letter as a token of me having accepted the offer and the terms and conditions set out in this letter.

Also, I hereby declare that nothing apart from the above mentioned clauses have been committed to me during the selection process.

I will join the Company on June 9, 2021.

Date: **Signature:**
Name:

Persistent Systems Limited, Bhageerath, 402, Senapati Bapat Road, Pune 411016 | Tel: +91 (20) 670 30000 | Fax: +91 (20) 6703 009 CIN – L72300PN1990PLC056696
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SAP Labs India Pvt. Ltd.
138, Export Promotion
Industrial Park, WhiteField,
Bangalore – 560 066. India
T: +91-80-4139 5139
F: +91-80-4139 6969
www.sap.com

SAP LABS. Bangalore.

27 May 2021

Private & Confidential

Sanjana Date
No. 401, The Grace Cosmopolitan Hsg Soc
ITI Rd, Aundh, Pune
Maharashtra 411007 India
+919763441198

Dear Sanjana,

Subsequent to the interview you had with us, I am pleased to inform you that you have been selected as **Diploma Student / Intern** for a period of 2 months with SAP Labs India Pvt Ltd., starting from 07 June 2021 to 30 July 2021. Congratulations!

You would receive a stipend of Rs 35,000.00 per month during the period of your training (TDS would be deducted as per Income Tax rules and regulations).

Kindly acknowledge the enclosed copy of this letter as a token of acceptance and return to us at the earliest.

You are required to provide your PAN number and Bank details within 10 days of your date of joining as they are mandatory.

We would be pleased to furnish you with any further information or clarify your queries. We congratulate you once again on your success.

Looking forward to a mutually rewarding association.

Best regards,

For **SAP Labs India Pvt. Ltd.**

For DocuSigned by: Shraddhanjali Rao E33A035D10BB4C7...

DocuSigned by: Sabish Kovath Bhaskar D0D0CEC2E39A4A2...

Shraddhanjali Rao
Head of Human Resource, India
SAP, India

Sabish Kovath Bhaskar
HR Services Senior Consultant
HR Services Centre, SAP, India

I accept the terms & conditions of service outlined above

DocuSigned by: BEFFB8915C47495...

28-May-2021 | 10:50:53 CEST

.....
Sanjana Date

.....
Date

07-June-2021
Ragini Sarvate

INTERNSHIP OFFER LETTER

Dear Ragini,

Welcome to the **MoreYeahs** Family!

With reference to your application & subsequent interview you had with us, we are pleased to offer you an internship opportunity of **Trainee Python Developer** in our organization with effect from **7-June-2021.**

This internship offer is based on the following terms and conditions: -

Your internship will be unpaid from both the ends for the initial one month. Your remuneration will be reviewed after your confirmation and it will be based on your performance.

1. INTERNSHIP DURATION ANDCONFIRMATION

Your internship duration will be for a period of 3 month. The objective of your internship period is to monitor your performance and take developmental and corrective action at the initial stages of your association with us. At the end of this period in case you are not ready, your internship period can be extended, at the sole discretion of the management, on the basis of your performance. If performance is still not found satisfactory, the services of internship may be discontinued. You shall be deemed to be continuing on internship unless you are confirmed in writing, after satisfactory completion of the internship period.

2. SEPARATION

During internship, 15 days' notice is required in case of separation. However, notice period will not be necessary if your services are dispensed by the company for committing act/s of misconduct or due to non-performance. The company, in its sole discretion may decide to waive off/reduce the notice period depending upon the individual merit of the case.

3. CONFIDENTIALITY OF INFORMATION

You undertake to treat the confidential information of the Company as being strictly private during the term of your internship with the Company and thereafter not use or attempt to use, divulge, communicate or exploit any part of Confidential Information to any third party other than for the limited purpose of performing the obligations under this appointment letter. Further, you shall not copy or reproduce the Confidential Information or any part thereof without the prior written Consent of the Company other than for the limited purpose of performing the obligations under this appointment letter. This obligation survives the resignation/ termination of your employment with the company All Confidential Information and all other work done by you for the Company during the course of your internship shall remain the sole and exclusive property of the Company, at all times.

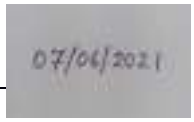
Disclosure of any Confidential Information by you to any person/entity other than those persons / entities who are desired by the company to share information will entitle the company to initiate appropriate actions against you. Upon termination of your internship, you will immediately surrender to the company all documents and any other property entrusted to you during the course of your internship. Company has right to take legal action against you or Company where company data is misused.

By signing this internship offer letter, you are representing to the company that you are accepting this offer of internship and agreeing to work with the company and the terms and conditions of your internship.

Congratulations and welcome to the team!

Akhilesh Gandhi
Director
MoreYeahs IT Technologies Private Limited

I accept the above offer, and will begin on:



Signature *Date*

Providence

Date: 3rd March 2021

Dear Radhika Sethi,

Subject: Internship

Congratulations!

Welcome to **Providence Global Center ("PGC")**!

We at PGC are delighted to extend our offer for an Internship to you.

We are excited that you are joining our outstanding team of dedicated professionals who work together every day to bring our *Health for a Better World* vision to life. As a not-for-profit, Mission-driven organization, we continue our legacy of service that began in the western United States over 100 years ago. It is this commitment to our heritage, Mission and core values that sets us apart from other health care organizations. This is an exciting opportunity to intern with PGC and to challenge yourself with innovative and impactful projects.

The Internship will be for a period of 2 months from 1st June 2021 to 31st July 2021 subject to your acceptance of these Terms and Conditions. Please respond via email an acceptance of this letter and the Terms and Conditions to indicate your acceptance of this Internship.

Congratulations on your internship and welcome to the PGC team! We are committed to providing a smooth transition as you begin your internship with us.

We look forward to working with you and would like to take this opportunity to wish you every success during your Internship.

Yours sincerely,

Roopa R

Director – Talent Acquisition & People Operations

Terms and Conditions of the Internship

Location

The Internship will be based at the office location mentioned below:

1st Floor, Skyview 10

83/1, Raidurgam - Hitech City Rd

Hyderabad, Telangana - 500081

Time

9:00am - Please note that it is important to be on time to complete the joining formalities.

Stipend

During the Internship Period you will receive a stipend of [INR 40,000 (Rupees Forty Thousand Only) per month subject to applicable tax withholdings ("Stipend").

Holidays

You will also be entitled to all declared holidays each calendar year, along with any other days as may be specifically prescribed by the Company. Except as mentioned above, you are not entitled to any leave during the Internship Period except as approved by the Company representative.

Termination

Your Internship can be terminated:

(i) Immediately, with or without notice, on your breach of these Terms and Conditions or any of the Company policies applicable to you;

(ii) Upon you or the Company giving each other one (1) week's written notice or the Company paying you or you paying the Company pro-rated Stipend in lieu thereof.

Confidentiality

You agree that during the Internship Period, you will have access, directly or indirectly, to certain Confidential Information of the Company, its affiliates, employees, contractors and/or clients. You acknowledge that the nature of PGC's and its affiliates' business is such that protection of its proprietary and confidential information is critical to the survival and success of the business. You will be required to execute an INVENTION AND NON- DISCLOSURE AGREEMENT and if requested, a NON-COMPETITION AND NON-SOLICITTAION AGREEMENT, to the satisfaction of PGC. The Agreement(s) will be shared upon joining and is/are a condition of your internship with PGC.

You agree to comply with all the Company's policies and standards in effect from time to time during your Internship Period.

Miscellaneous

This offer letter is your formal offer of internship and supersedes any and all prior or contemporaneous agreements, discussions and understandings, whether written or oral, relating to the subject matter of this letter or your employment with PGC. This letter, and the legal relations between you and the Company, will be governed by and construed in accordance with the laws of India and the courts in Hyderabad, Telangana, India shall have jurisdiction with respect to any disputes arising out of, or in connection with, the terms of this letter.

Acknowledgement

I acknowledge receipt of this Internship offer and enclosures and agree to the terms and conditions as stated therein. I have retained a copy and understand the Company will also hold a copy.

Signed: ..... Date: .....

April 06, 2021

Komal Sheth
Flat No.402, 'Bageshri', Lane No.08
Dahanukar Colony, Kothrud
Pune – 411038.

Dear Komal,

We are pleased to make you an offer of an internship position under **Mastercard Technology Private Limited**, whose ultimate indirect parent company is Mastercard International Incorporated ("The Company"), or its successor entity.

This internship program is offered on the following terms and conditions, subject to your understanding and agreement on the terms and conditions, and subject to Mastercard's prevailing policies/practices, that may be changed from time to time by Mastercard at its sole discretion.

1) Internship	:	This full-time program is for a period commencing on **17th May, 2021** and ending on **16th July, 2021.**
2) Placement/Scope of Training	:	Whilst every endeavor will be made to adhere to the assigned duties, there may, however, be occasions where the nature of the environment and consequent business needs, your duties and assignment may change subject to the discretion of Mastercard. You may also be called upon from time to time to assist in other duties that may be considered necessary in ensuring that the established objectives of this internship are met.
3) Hours of Employment	:	A normal workday will be from 9:30 am to 6:30 pm, from Monday to Friday.
4) Payment of Allowances	:	You will be paid a local stipend of **INR 20,000.00** per month.
5) Insurance, Medical & Dental	:	You will be responsible for the cost of your own travel and medical insurance, medical and/or dental needs.
6) Income Taxes	:	You will be responsible for all personal income taxes arising from your employment with Mastercard and your personal taxes shall be deducted as per applicable Government legislation, as amended from time to time.

7) **Confidentiality/Conflict of Interest** : You agree to abide by all company policies and agree to sign a Confidentiality Agreement, Code of Conduct Certification or any such document as required by the company from time to time under its policies. It is an expressed condition of your internship that you will not disclose to any other person, institution or party any proprietary or confidential information of the Mastercard or its members unless required to by applicable law.

It is also an expressed condition of your internship that you may not participate in any other form of assignment, venture and/or activity which would result in a conflict of interest with Mastercard and that you will at all times act in the best interest of Mastercard.

8) **Termination of Internship** : During the nine-week program, your internship may be terminated by either party by giving one (1) week notice or salary-in-lieu of notice. In the event of gross negligence or breach of Clause as above, termination of your internship will be immediate without notice.

If you agree to accept the internship appointment on the foregoing terms and conditions, please sign and return the duplicate copy of this letter to signify your acceptance by the close of business on **April 10, 2021.**

Sincerely yours,

Priti Singh
Head of Human Resources

I agree to and accept the internship program on the above terms and conditions offered.

Signature and Date : _____

Mastercard Technology Private Limited Business Bay, 10th Floor, Wing 1, Tower A, Survey No. 103, Opp Poona Club Golf Course, Airport Road, Yerwada, Pune 411006

t +91 20 67074000 f +91 20 67074617
mastercard.com
CIN - U72200PN2000PTC014585

Mastercard Technology Private Limited Business Bay, 10th Floor, Wing 1, Tower A, Survey No. 103, Opp Poona Club Golf Course, Airport Road, Yerwada, Pune 411006

t +91 20 67074000 f +91 20 67074617
mastercard.com
CIN - U72200PN2000PTC014585

MERKLE SOKRATI

17th March 2021

Dear Aakanksha Shitole ,

We are happy to inform you that you've been hand-picked because of your aptitude, social compassion and your willingness to challenge yourself. These are the values that we cherish here at Merkle-Sokrati and know that you would be an asset to our growing team!

With reference to our recent discussions, through this communication **Sokrati Technologies Pvt. Ltd., Pune.** You have been hired as a Consultant for the role of **Associate Software Design Engineer.**

Your appointment is subject to:

1. Your joining with Merkle-Sokrati on or before the date mutually agreed between us
2. Your acceptance of the offer on email
3. You are providing appropriate reports from your references & previous employers.

Looking forward to finding out what all is in store for you? Write back to us with your acceptance and we can't wait to E-meet on **Tuesday, 30th March 2021** bright and shining!

All of us Merkle-Sokratians look forward to having you onboard.

Yours sincerely,
For Sokrati Technologies Pvt. Ltd.

Anjali Kastwar
Senior Executive -Human Resources

ORACLE

Oracle India Private Limited
India Development Center
Oracle Technology Park
3, Bannerghatta Road
Bangalore - 560 029, India
Phone +91 80 4107 6000
Fax +91 80 2552 6124

Registered office address:
F-01/02, First Floor,
Salcon Rasvilas Plot no. D-1,
District Centre, Saket,
New Delhi – 110 017
Phone: 91-11- 46509000
Fax: 91-11-40574722
CIN: U74899DL1993PTC051764

Private & Confidential

Reference: Oracle India/Project Trainee/Server Technology-Dated: 4 May 2021

Shuchi Talati

Dear Shuchi,

It is our pleasure to offer you student internship to work on a project with Oracle India Private Limited, IDC (the **Company**) by way of this internship letter.

Appointment
Your internship project shall be done on a virtual basis connected remotely in view of the current lock down situation in the country and its likely extension for further period.

The duration of your internship will be from 2 June 2021 to 27 July 2021. Any changes to the start and/or end date will be as agreed between the Company and you, and any extension of the internship will be based on mutual agreement.

Upon joining internship, you will be assigned a mentor from the Company who will brief you about the project and you will be required to carry out the project work under the guidance of a mentor.

Stipend
Under this internship, you will be paid a stipend of INR 30000 per month, subject to applicable tax deduction. You wil however, not be entitled to any other allowances or benefits given to the regular employees of the Company, other than what is set out in this letter.

You will arrange to take care of your tax related responsibilities as may be applicable to the aforesaid stipend payments or any other tax related matters in connection with your internship and the Company will not be liable for the same.

Termination
During your internship, you or the Company may terminate this internship by giving 10 calendar days' notice in writing or by Company making payment in lieu thereof.

The Company shall be entitled to terminate this internship with immediate effect (but without prejudice to the rights and remedies of the Company for any breach of this offer letter and to your continuing obligations under this offer letter) if you are guilty of dishonesty, serious or persistent misconduct, or without reasonable cause of neglect, or refusal to attend to your duties, or failure to perform any of your obligations, hereunder, or fail to observe the Company's disciplinary rules or any other applicable regulations of the Company.

You will be responsible for the safe return of all properties of the Company, including any drawings, software, employee data, notebooks, manuals, documents, computerization of technical data, customer lists, specifications, files, memoranda, or other records of any nature belonging to the Company, or any reproduction thereof which may have been provided to you during the course of your internship with the Company, or which may be in your use, custody,

ORACLE

Oracle India Private Limited
India Development Center
Oracle Technology Park
3, Bannerghatta Road
Bangalore - 560 029, India
Phone +91 80 4107 6000
Fax +91 80 2552 6124

Registered office address:
F-01/02, First Floor,
Salcon Rasvilas Plot no. D-1,
District Centre, Saket,
New Delhi – 110 017
Phone: 91-11- 46509000
Fax: 91-11-40574722
CIN: U74899DL1993PTC051764

care, or charge. For the loss of any property of the Company in your possession, the Company will have a right to assess the value of the loss on its own basis and recover the damages as it deems proper in the event of your failure to account for such material or property to its satisfaction.

On expiry or earlier termination of this internship, you shall immediately hand over all papers, documents, and other properties of the Company and the group companies as may be in your possession, custody, control, or power, including but not limited to any computers, computing equipment, computing devices, etc. as provided by the Company.

We are aware that as part of your education curriculum, you have to work on a project report and submit it to your college. We wish to inform you that the projects done at the Company would be the sole property of the Company. Consequently, all rights to such projects will remain solely the property of the Company. You will be required to prepare a project report under the guidance and review of the mentor; a copy of which will be retained by the Company for our records and the other copy can be submitted to your college.

You must also ensure that you have submitted the request/recommendation letter from your college for your internship at the Company with our Campus Team before you can commence on your internship.

On your successful completion of the internship, you will be provided with an internship certificate by the Company.

This internship letter shall be governed by and construed in accordance with the laws of India.

This internship letter is subject to the acceptance of the enclosed guidelines which are applicable during your project period.

Yours Sincerely,
For and on behalf of Oracle India Private Limited, IDC

Srihari Beldona
Vice President - Human Resources, India

Acknowledgement:

I hereby accept the internship agreement on the terms and conditions set out in the foregoing internship letter.

Name: _____

Signature: _____ Date: _____

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Guidelines For Interns

- To enable us to equip you with some of the skills that you may require in your future professional career, you would be required to be available for eight hours each working day , excluding breaks, during the course of your internship. Your mentor will communicate to you the specific timings that you need to maintain during your internship.

- You will be eligible to take leave of up to 2.25 days per month subject to prior notification and approval from your mentor, and you will be governed by the public/Government holidays as applicable to the Company.

- You will have to sign our standard “Internship Non-Disclosure Agreement”.

- You will be required to comply with the Company’s background check process as applicable to interns prior to commencement of the internship. As part of your background check, as well as during the course of your internship, the Company may collect personal information, including but not limited to, your bank details, credit history, medical records and history, and such other personal data or information, as it may deem necessary, from time to time, as necessary for the purpose of your internship. You hereby acknowledge and grant your consent to the Company collecting, using, processing, storing, disposing off, and transferring, whether to any other group company, or to third party service providers, within or outside India, any such personal information relating to you.

- Access card for entry into Oracle office if provided shall have to be returned at the close of internship or earlier or as the case may be.

- Any project carried out during the internship will remain the property of the Company and you will not be allowed to keep with you in any format or mode & any part thereof without the Company’s express consent. All rights to such project will remain solely with the Company.

- You need to abide by all relevant company policies, including the policies concerning physical security, information security, discipline, confidentiality, conduct & ethics at workplace etc. even if connected remotely / virtually. ,

- You shall be required to prepare a project report and a copy of the report shall be retained by the Company.

- If the project requires generation of source code, the same shall not be included in the project report, nor can you remove a copy of the source code from the office in any format or mode.

- In any work output / product resulting from this internship shall be disclosed by you that you were doing internship assignment for and on the Company’s behalf and that the Company owns copyright of the reports/output you created.

- You shall not acquire the status of an employee nor a right to claim employment with the Company by virtue of your participation in this project/internship.

Barclays Global Service Centre Private Limited
Registered Office: 5th to 12th Floor (Part)
Building G2, Gera Commerzone SEZ,
Survey No. 65, Kharadi,
Pune – 411014
CIN – U72200PN2007FTC132479
Tel: +91 20 67160007; Fax+91 20 67161800

www.barclays.com

Strictly Private & Confidential

15 May 2021

Surbhi Soley
32 Deepak Housing Society
Kolar Road Huzur Kolar Road
Bhopal
462042

BGSC Internship Programme ("Internship Programme")

We are pleased to inform you that you have been selected to join the Internship Programme with Barclays Global Service Centre Private Limited (the "**Company**") on the following terms and conditions. You should carefully read this internship offer ("**Offer**") in conjunction with the Company Policies and Guidelines ("**Policies**") (as amended from time to time and published in the HR Portal on the Company's intranet), wherever it is applicable to you in your capacity as an Intern.

1. JOB TITLE

You will be appointed as a Graduate Technology Intern in Wealth Processing within the Company. Nothing in this Offer shall give rise to an employment relationship between the Company and you.

Whilst you are interning at the Company, you are expected to devote your full business time and attention to the performance of such duties as may be assigned to you by the Company or any of the Company's Affiliates (the Company and its Affiliates are referred to as "Barclays"), and comply with all reasonable requests, instructions and regulations given by the Company and Barclays and promptly provide such explanations, information and assistance as to your activities in the business of the Company and Barclays as they may reasonably need. You will perform your duties faithfully, diligently and competently, in a professional manner, in accordance with applicable laws and regulations, Company policies and this Offer. You may be asked to perform assignments for one or more of the Company's Affiliates.

You agree that the Company will be entitled at any time and without prior notice to:
(i) assign you to carry out such projects and/or duties commensurate with your abilities as it will in its absolute discretion determine; and/or
(ii) assign you on a temporary or permanent basis to undertake additional duties and/or different duties commensurate with your abilities within any part or parts of Barclays as it will in its absolute discretion determine; and/or
(iii) second you on a temporary basis to intern at any company in Barclays or to a third party; and/or
(iv) transfer your internship to another company in Barclays by entering into a separate internship agreement.

2. PLACE OF WORK

You will initially be based at Gera Commerzone SEZ, 5th to 12th Floor (Part) Building G2, Survey No 65, Kharadi, Pune – 411014, or at such other place as may be communicated to you by the Company in advance.

3. COMMENCEMENT DATE, TENURE and END DATE

You will be joining the Company on 07 June 2021 for a maximum of 8 weeks and your internship would end by the close of business on 30 July 2021.

4. STIPEND

Your monthly stipend shall be INR 66667, pro-rated for the duration of the internship, and subject to applicable taxes, duties, cesses and other statutory deductions. The same shall be paid/credited as per the Company's prevailing policies/ practices. You may be required to open a bank account designated by the Company for this purpose.

As an Intern, you will not be entitled to any employee benefit scheme, including but not limited to Medical Insurance and Gratuity etc. or certain facilities / amenities, provided to the employees of the Company as set out in the Policies or otherwise.

Your monthly stipend is due in arrears on the last day of each calendar month. However, for convenience, it will be paid on the 24th of each month. Should the 24th fall on a non-business day, payment will be advanced forward to the nearest working day.

For new Interns starting on or before the 4th day of a month, the first monthly stipend proportional to the period of service in that month will be payable on the 24th of that same month. For new Interns starting on or after the 4th day of a month, the first monthly stipend proportional to the period of service in that month will be payable on the 24th of the following month.

All stipend payments are subject to the Human Resources Department receiving the required details and documents from you on or prior to the commencement of your internship.

5. REQUIRED PRE-JOINING DOCUMENTS

You are required to bring the following documents on the first day of your internship:

- Photocopy of proof of Date of birth & Educational qualifications together with the originals.
- Photo ID (Any one of the following - Driving License / Pan Card / Voters ID / Passport / Attested Copy of College ID Card / Aadhaar Card)
- Photocopy of PAN card
- Photocopy of Address Proof (Any one of the following – Driving License/ Passport/Ration Card/Electricity Bill/Phone Bill/Lease Agreement / Aadhaar Card)
- 3 coloured passport size photographs.

6. COMPLIANCE WITH LAW

Notwithstanding any other provision of this Offer, any incentives or compensation payable to you by any part of Barclays (under this Offer or otherwise), including any guaranteed amounts, are subject to limitation or modification to the extent reasonably deemed necessary by the Company to remain consistent with Barclays remuneration policy (as amended from time to time) or to comply with applicable laws and regulations, including any regulations or guidance published by the Financial Conduct Authority

(FCA) and/or Prudential Regulation Authority (PRA) and/or Reserve Bank of India (RBI) and/or Securities Exchange Board of India (SEBI) and/or other regulatory authority, from time to time.

7. REMUNERATION AND BENEFITS: GENERAL

Payments of stipend and any other remuneration of any nature by the Company will be subject to such deductions as the Company is required to make by law.

You will be solely responsible for all income taxes on your income and benefits received arising from your internship with the Company.

The Company has the right to withhold payments to you as may be necessary in order to obtain any tax clearances as required by applicable tax laws and/or relevant authorities.

8. SICKNESS AND LEAVE ENTITLEMENTS

If you are absent through illness or injury, your line-manager must be informed as soon as possible by telephone on the first day of your absence.

If your start time is 9:00 a.m., you must inform your line-manager of such absence by 9:00 a.m. If your start time differs from 9:00 a.m., your manager must be informed at least one hour before you are due to commence work.

Please refer to the Human Resources Department for more details on your leave entitlements.

9. HOURS OF WORK

Your hours of work will be an average of 48 per week, but this may vary according to your shift. Barclays Global Service Centre Private limited is operational 24 hours a day, 365 days a year, so your working days and hours may involve day and night shifts, and working weekends and public holidays, as permitted under applicable law.

However, you will devote sufficient time to your duties to enable them to be carried out efficiently and diligently, which may require you to attend the office, or to be available to fulfil your function, outside those hours and days. Your working hours can be varied by the Company at its discretion, with reasonable notice, and in accordance with applicable laws.

10. AGREEMENT TO MAKE DEDUCTIONS / WITHHOLD PAYMENTS

At any time during the period of your internship or on its termination (however arising), the Company shall be entitled to deduct from your stipend or any other payments due to you in respect of your internship, any monies due from you to the Company and/or any other part of Barclays. If at any time you are requested to return to the Company property belonging to it or to any other part of Barclays and if you fail to do so the Company shall, without prejudice to any other remedy, be entitled to withhold any monies due to you from the Company.

11. ELIGIBLE INTERN

Consideration for award or payment of remuneration and benefits will be subject to you being an "Eligible Intern" on the delivery, award or grant date. Eligible Intern means that you are an Intern of the Company and not serving out a period of notice, either given or received, and have not ceased your internship without giving notice.

Any remuneration and benefits which are subject to you being an Eligible Intern will be suspended pending the outcome of any investigation or disciplinary process that you are subject to at the time when payment or award of any of such remuneration and benefits would otherwise occur. In the event that you are found to have committed any serious breach of risk and compliance or your internship is terminated for gross misconduct upon conclusion of the investigation or disciplinary process, you will forfeit any entitlement to any or all of such remuneration and benefits that have not yet been paid awarded or granted to you. Furthermore, any disciplinary process may at the Company's discretion result in the reduction of any or all of such remuneration and benefits.

12. EXPENSES

You will only be reimbursed for expenses properly and reasonably incurred in accordance with the Global Travel and Expenses Policy, and with prior written approval from your Line Manager.

13. COMPLIANCE WITH POLICIES/LEGISLATION

During your internship with the Company (and where applicable after your internship has terminated), you must comply with all of the Company's policies, guidelines and procedures, including but not limited to Barclays Group policies and procedures and any legal and/or statutory and/or regulatory obligations including, but not limited to, anti-bribery and corruption. Failure to do so may result in disciplinary action being taken against you.

You further agree to be bound by and comply with the Barclays Group Share Dealing Code and with any more stringent dealing rules applicable to you or the area of the business in which you work. In particular, you agree not to make any investment, directly or indirectly, in any company or business which is a customer or client of Barclays and which may in the reasonable opinion of the Company be expected to cause your personal or family interests to conflict with your duty to the Company in any respect.

You should familiarise yourself with all policies and procedures that apply to your business area as set out on your intranet. The Code of Conduct and the policies, guidelines and procedures on the following issues are particularly important (although this is not intended as a comprehensive list):

- Anti Bribery and Corruption
- Regulator's Business Principles
- Disclosure obligations
- Data protection, confidential information and Chinese walls
- Equality and Diversity
- Managing people, including on various types of leave and our disciplinary and grievance policies
- Bullying, Harassment and Discrimination policy
- Prevention of Sexual Harassment at the Workplace
- Dress at Work
- Electronic and other forms of communication
- Personal account and share dealing
- Conflicts of interest and outside business interests and affiliations
- Market conduct
- Gifts and Entertainment
- Health and Safety
- Whistleblowing or raising concerns
- Substance Abuse

Whilst interning at the Company you are required to comply with all rules and regulations applicable to Barclays' business or to you (including any rules relating to your role and any professional conduct rules). Any breach of these rules and regulations could lead to termination of your internship with the Company.

14. WORK FOR THIRD PARTIES; EXTERNAL INTERESTS

You must devote your full time, attention and abilities to your job duties during working hours, and act in the best interests of the Company and Barclays at all times. You will not undertake work, provide services or occupy any positions (including directorships or participating on committees) for third parties, without the Company's prior written consent (which consent may be withdrawn at any time at the Company's absolute discretion). Any such outside activities must comply with Barclays policies.

15. GARDENING LEAVE AND SUSPENSION

The Company has the right to suspend all or any of your duties, or place you on gardening leave, for such period and on such terms as it considers appropriate. The Company can exercise this right at any time (including while you are serving notice of termination of your internship) and whether or not it is in connection with a disciplinary investigation.

The Company may suspend you or place you on gardening leave at any time from the performance of all or any of your duties:

- for the whole or any part of any applicable notice period; or

- for such periods and on such terms as is necessary to allow any investigation to take place (including, but not limited to an investigation by a regulatory authority or an investigation under the Company's disciplinary procedure).

During any period of suspension or gardening leave, the Company will be under no obligation to provide work for or assign any duties to you and may require you not to attend any premises of any member of Barclays (other than as a customer) and may require you to:

- not speak to, contact or otherwise communicate with or engage with any director, consultant, agent, contractor or employee of any member of Barclays other than to carry out your personal banking, or any person, firm or company who, at the date of such suspension or exclusion is a client or customer of any member of Barclays unless they are members of your immediate family; and

- meet with representatives from the Company in order to facilitate a handover of work and provide assistance with ongoing business activity.

During any period of suspension:

- your internship with the Company and the terms of this Offer will continue and you will continue to be bound by your obligations under it (except as expressly set out in this paragraph) including, but not limited to, your obligations of confidentiality, good faith and fidelity to the Company; and

- you shall continue to receive your fixed stipend and all contractual benefits in the usual way.

16. TERMINATION AND NOTICE PERIODS

The notice period the Company will give to terminate your internship (other than for gross misconduct or as may otherwise be specified in the Policies) is seven (7) days' written notice. The Company requires the same number of days' written notice from you. However, the Company reserves the right to make a payment to you in lieu of notice and require you to immediately cease your internship with the Company. This notice period may also be shortened by mutual agreement between you and the Company.

Subject to applicable law, the Company reserves the right to terminate your internship with immediate effect by written notice to you for cause, including for misconduct, lack of competence, serious breach of this Offer, improper or unethical behaviour (whether or not in the course of your internship) or breach of any Barclays rule on anti-bribery or anti-corruption. The Company disciplinary policy, which contains further relevant information, shall apply.

17. ACCESS TO COMMUNICATION SYSTEM, ETC

You are required to use internal e-mail, voice mail, computer systems, etc. for work purposes and refrain from using them for personal purposes. Further, you agree that the Company may access or examine these systems pursuant to the Company's business requirements and in order to check if you have observed the Company regulations or if there have been any illegal or improper affairs.

18. CONFIDENTIALITY

During your internship with the Company or at any time afterwards, you must not disclose to any person or make use of any Confidential Information or trade secrets that you have obtained in the course of your internship. This includes information that you have acquired in the course of your internship concerning the business or affairs of the Company and/or any other Barclays company or our customers or clients. You are required to use your best efforts to prevent the unauthorised publication or disclosure of any such Confidential Information. Exceptions to this are the use of information for the proper performance of your duties under this Offer, or, where the Company has given written consent or disclosure is required by law, or where the information is already in or comes into the public domain (other than by your unauthorised disclosure).

During your internship or at any time afterwards, you must not make any copy or record (whether recorded in writing, on computer disc, electronically or otherwise) of any Confidential Information, unless this is required for the proper performance of your duties under this Offer. Any such information belongs to Barclays and must be returned by you either at any time during the course of your internship on the request of the Company and immediately on termination of your internship.

For the purposes of this Offer, "**Confidential Information**" means information concerning the business, affairs, finance, clients or trade connections of the Company, any member of Barclays, or any of its customers, clients, suppliers or agents. This includes but is not limited to:

- commercially sensitive information or trade secrets;
- corporate and marketing strategy, business development plans, sales reports and research results;
- business methods and processes, technical information and know-how relating to Barclays' business and which is not available to the public generally, including inventions, designs, programmes, techniques, database systems, formulae and ideas;
- business contacts, lists or details of clients and suppliers and details of contacts with them, their business or affairs, including client names and client contact details, financial and personal affairs, and trading history and methodology;
- information on employees and the terms and conditions of their employment, details of employee benefits, incentive schemes/plans, salary scales and/or current or anticipated trade union/employee disputes;

- information or details of any actual, potential or threatened litigation, legal action, claim, dispute or arbitration against or with any member of Barclays or any current or former director, officer or employee of Barclays in such capacity and any information in respect of provisions for any such action;

- budgets, management accounts, trading statements and other financial reports;

- unpublished price sensitive information relating to shares or securities listed or dealt in on any recognised stock exchange; and

- any other information which any member of Barclays or any of its employees or consultants has identified (orally, in writing, or by its or their actions) as being secret or confidential in nature or which would reasonably be considered as confidential.

You shall not solicit business for the Company from any clients belonging to your previous employer(s) in breach of your terms of employment with your previous employer. You shall not use any confidential information that came to your knowledge in the course of your previous employment(s) while working with the Company. You agree to indemnify the Company against any action that the Company may face on account of your actions in breach of your obligations to your previous employer(s).

Each subdivision of this confidentiality clause constitutes an entirely separate and independent restriction on you. If any of these restrictions is held to be unenforceable, it is intended and understood by you, the Company and Barclays that the remaining restrictions are unaffected. If any subdivision of this clause is void but would be valid if some part of the restriction were deleted, the subdivision applies with such modification as may be necessary to make it valid.

19. INTELLECTUAL PROPERTY

For the purposes of this clause:

"**Intellectual Property Rights**" means (i) copyright and related rights, patents, know-how, confidential information, database rights, Inventions and rights in trade marks and designs (whether registered or unregistered), (ii) applications for registration, and the right to apply for registration, for any of the same, and (iii) all other intellectual property rights and equivalent or similar forms of protection existing anywhere in the world;

"**Invention**" means any invention, idea, discovery, development, improvement or innovation made, whether or not patentable or capable of registration, and whether or not recorded in any medium; and

"**Works**" means all documents, materials, software, photographic or graphic works of any type, and other materials in any medium or format which are created or developed, or are in the process of being created or developed, or used (whether in final form or otherwise) by you or on your behalf or by the Company in the course of your internship with the Company or for the benefit of the Company and which are protected by, contain or relate to any Intellectual Property Rights.

You will promptly disclose and deliver up to the Company all and any Works conceived, or made by you during and in the course of your internship (whether conceived, or made during normal working hours, in your normal place of work, or in conjunction with others, or otherwise). You agree to provide the Company with all originals and copies of all correspondence, documents and other materials in whatever medium or form relating to or concerning the Works and the Intellectual Property Rights they contain.

You agree that you will only use the Works to perform your obligations under this Offer and that you will not make personal copies of any Works other than for the purposes of your internship with the Company.

It is understood that all Intellectual Property Rights created by you in the course of your internship shall be “work for hire”. You acknowledge that you have, and will have at all times while you are interning with the Company, a special obligation to further the interests of the undertakings of the Company, and that all Works and Intellectual Property Rights in the Works will automatically, on creation, belong to and vest in the Company absolutely to the fullest extent provided by law.

To the extent that the Works and Intellectual Property Rights do not vest in the Company or Barclays automatically, you will hold such Works and Intellectual Property Rights on trust for the benefit of the Company until the Works and Intellectual Property Rights vest absolutely in the Company.

You confirm that you will immediately, upon request and at the Company’s expense, provide all such documents and assistance as may be necessary to vest the Works and Intellectual Property Rights in the Works in the Company, to enable the Company to enjoy the full benefit of the Intellectual Property Rights, and to enable the Company to enforce its Intellectual Property Rights against third parties or defend claims brought against the Company in relation to any Intellectual Property Rights.

By signing this Offer you accept and confirm to assign to the Company or a member of Barclays (as specified by the Company) all current and future Intellectual Property Rights in the Works and any other proprietary rights capable of assignment by way of present assignment of future rights for the full term of such rights. You agree that such assignment shall be perpetual, worldwide and royalty free. You also agree that notwithstanding the provisions of Section 19(4) of the Copyright Act, 1957, such assignment in so far as it relates to copyrightable material shall not lapse nor the rights transferred therein revert to you, even if the Company does not exercise the rights under the assignment within a period of one year from the date of assignment. You acknowledge and agree that you shall waive any right to and shall not raise any objection or claims to the Copyright Board with respect to the assignment, pursuant to Section 19A of the Copyright Act, 1957.

You agree both during and after the termination of this Offer to sign all documents and do everything necessary or desirable at the Company's reasonable expense to obtain, maintain or enforce the Company's rights to Intellectual Property under this clause and to enjoy the full benefit of this clause. This includes (at the Company's discretion) applying for or joining in any application which may be made in the sole name of any part of Barclays (or otherwise) for registration of any Intellectual Property.

You unconditionally and irrevocably waive your moral rights in relation to existing and future Works, including your right to be identified as the author of the Works and not to have the Works subject to derogatory treatment. You acknowledge that, except as may be expressly provided by law, no further remuneration or compensation other than that provided for under this Offer is or may become due to you.

When this Offer expires or terminates, for whatever reason, you will immediately deliver up to the Company all Works in your possession or under your control, and under no circumstances may any Works be retained by you except with the prior written consent of the Company.

Without prejudice to any specific legal rights which you may otherwise have, you acknowledge that no further remuneration or compensation other than that expressly provided for in this Offer will become due to you in respect of your compliance with this clause.

This clause shall survive the termination of this Offer for any reason and is subject to applicable law. Each of the provisions in each paragraph of this Intellectual Property clause will be enforceable independently of each of the others and its validity will not be affected if any of the others is invalid. If any of those provisions is void but would be valid if some part of the provision were deleted, the provision in question will apply with such modification as may be necessary to make it valid, provided that such modification does not materially change the spirit of the provision.

20. CONFLICT OF INTERESTS

During your internship with the Company you agree that you will not engage or be interested in any activities which place you in a position where your interests conflict improperly with those of Barclays, its clients, customers or shareholders. Barclays recognises that, on occasion, a conflict of interest may arise which is unavoidable. In such circumstances you must make your line manager and local compliance control room or compliance contact aware of the issue immediately. You must not act in relation to the matter, without their written direction or approval.

21. POST-INTERNSHIP OBLIGATIONS

On termination of your internship, irrespective of the reason, or at any other time when asked by the Company, you will:

- immediately return to the Company all vehicles, equipment and documents, whether electronic or otherwise, and any other property (of any kind) (security pass, business cards, etc) relating to the business of or belonging to Barclays, together with all copies of any such documents that you have in your possession or under your control;

- irretrievably delete any information relating to the business of the Company or Barclays stored on any computer or storage device and all information derived from the same in your possession or control and held outside of any Barclays' premises; and

- confirm in writing that you have complied fully with the terms of this paragraph and provide evidence of compliance as the Company may request.

22. PROTECTIVE COVENANTS

You shall not without the Company's prior written consent (which the Company will only withhold or delay to the extent reasonably necessary to protect the legitimate interests of Barclays) during the three months period after the date of termination of your internship either on your own account or on behalf of another, directly or indirectly, alone or in conjunction with others:

- canvass, solicit or entice away, or try to canvass, solicit or entice away, or to assist others in doing so (including by interviewing, making informal approaches or recommendations) any individual who is an employee of any part of Barclays with whom you had dealings during the twelve month period immediately preceding the termination of your internship (even if that person would not breach their employment contract by leaving the employment of Barclays);

- solicit, interfere with, entice away (or try to solicit, interfere with, or entice away) or by any means seek or solicit business with or from any person who is a Restricted Client; nor

- solicit or persuade any person who is a Restricted Client to cease doing business with the Company or any part of Barclays, or reduce the amount of business which the Restricted Client would normally do with the Company or any part of Barclays.

"**Restricted Client**" means any person, firm or company which on the final day of your internship or in the preceding twelve months was a client or customer of a part of Barclays and with whom or which you had business dealings during that period.

The period of restriction stated in this clause (Protective Covenants) shall be reduced by the length of time, if any, that you are suspended from your duties pursuant to either the clause in this Offer entitled 'Gardening Leave and Suspension' or 'Termination and Notice Periods'.

Each sub-clause (and any subdivision thereof) of this Protective Covenants clause constitutes an entirely separate and independent restriction on you. If any of these restrictions is held to be unenforceable, it is intended and understood by you and the Company that the remaining restrictions are unaffected. If any of the above restrictions is void but would be valid if some part of the restriction (including part of the definitions) were deleted, the restriction in question applies with such modification as may be necessary to make it valid.

The covenants in this clause are for the benefit of the Company itself and as trustee for each other part of Barclays.

If, during any period during which the covenants in this clause apply, any person offers to you any arrangement or contract which might or would cause you to breach any of the covenants, you will notify that person of the terms of this clause.

You acknowledge and agree that, in view of your position with the Company, the provisions of this clause are reasonable in their application to you and necessary (but no more restrictive than necessary) to protect the interests of the Company and Barclays.

23. PRE-INTERNSHIP ACTIVITY

You represent and warrant to the Company that:

- your acceptance of this Offer does not conflict with any obligations to a current or former employer or any other person (including a regulator) and that, in accepting this Offer, you are not in breach of such obligations;

- you are not currently nor have you at any time been the subject of an investigation by any company or body into suspected bribery or corruption activity where either: (i) the investigation was concluded and your conduct found to amount to misconduct; or (ii) where the investigation was on-going and did not reach a conclusion because your employment (or engagement) with that company or body was terminated during the investigation (whether by mutual consent or by voluntary termination or otherwise); and

- you are not currently nor have you at any time been the subject of an investigation into suspected criminal activity involving elements of dishonesty (including theft or fraud) or anti-competitive behaviour.

Any breach of this representation and warranty will entitle the Company to terminate your internship with immediate effect by written notice to you.

24. SMOKING, DRUGS & ALCOHOL

Barclays operates a 'no smoking' policy in all of its offices. The consumption of alcohol on Barclays premises is generally prohibited. You will not possess or consume unlawful drugs or similar substances on Barclays premises.

25. DEFINITION OF BARCLAYS

"Barclays" means the Company and its Affiliates. "Affiliates" means any person or entity controlling, controlled by or under common control with the Company and also any subsidiary or subsidiary undertaking of the Company or any holding company of the Company. For the purposes of this definition, control of an entity means the power, direct or indirect, to direct or cause the direction of the management and policies of such entity whether by contract or otherwise and, in any event and without limitation of

the forgoing, any entity owning more than 50% of the voting securities of a second entity shall be deemed to control that second entity.

26. PRE-INTERNSHIP REQUIREMENTS

You represent to the Company and Barclays that all information provided by you to us in connection with this Offer (including at the interview) is true and not misleading. If it is found at any time that you have made any false statements to the Company and Barclays or have suppressed any information including in relation to your past services or other records including your personal data, your internship may be terminated immediately without any liability including compensation.

This Offer is contingent upon:

- the following being completed to the Company's satisfaction:

    i) pre-joining screening checks, including the receipt of satisfactory references and checks on solvency and personal history;
    ii) required statutory approvals;
    iii) verification of the information that has been provided to the Company and Barclays in connection with the application process;
    iv) checks on disciplinary, regulatory and criminal records; and
    v) where relevant, the unqualified approval and consent of all appropriate regulatory authorities; and

- your having the right (and being in possession of any necessary documentation) to live and work for the Company in India throughout your period of internship.

Please note that the above checks may not be completed by your start date and we reserve the right to delay your start date if these checks have not been completed. If the outcome of the above checks is not satisfactory to us, the Company may terminate your internship immediately or withdraw any Offer made.

27. DISCIPLINARY AND GRIEVANCE PROCEDURES

The disciplinary rules and the Company's grievance procedure which are applicable to your internship are published in the HR Portal on the Company's intranet.

28. PERSONAL DATA

The Company holds a personnel file and electronic records which contain a wide variety of matters. These include, without limitation, your application, references, bank details and other personal details. The purposes for which these are held include, but are not limited to:

- employee/intern administration;
- accounts and records;
- the provision of management information for business purposes such as marketing activities and corporate planning; and
- to permit the Company to comply with its legal and regulatory responsibilities.

It may, in certain circumstances, be necessary to make the details available to the Company's advisers and/or relevant regulatory authorities. Barclays may also transfer your data to other parts of Barclays, including other countries in which we operate, through our global platforms and processes.

In all cases, third parties to which your personal data is transferred will be contractually obliged to use the data only for the relevant purposes specified above, and not to forward to other parties unless specifically authorised to do so.

By signing these particulars, you agree to the processing of information concerning yourself.

You also agree that the Company and/or any Barclays company may monitor and/or record your use of office equipment, for example, e-mail, internet (including chats and blogs), telephones and mobile telephones for the purposes of compliance with Company procedures and policies, maintenance, security and regulatory requirements or as permitted by law.

29. AMENDMENTS

Subject to applicable law, the Company may amend or vary this Offer (including the terms of any benefits) in its reasonable discretion, upon reasonable notice to you. The terms shall thereon be amended or varied upon written acceptance by you or upon such date specified in the said notice, and the acceptance by you of the stipend payment next after such date shall be evidence of your acceptance of the said amendment or variation. The Company may also amend its Policies in its reasonable discretion; the revised Policies will be published on the Barclays intranet.

30. BANKING SECRECY

You shall not divulge to any firm, company or person at any time, any transaction of the Company or of its clients, whether during your current term of this Offer or after its termination unless required to do so by the Company or any competent Court of Law or Justice. Where applicable, you will be required to sign the Company's Declaration of Secrecy form.

31. SEVERABILITY

In the event that any provision or portion this Offer shall be determined to be invalid or unenforceable for any reason, in whole or in part, the remaining provisions of this Offer shall be unaffected thereby and shall remain in full force and effect to the extent permitted by law.

32. THIRD PARTY RIGHTS

Any part of Barclays may enforce the terms of this Offer. Except as provided in the previous sentence, a person who is not a party to this Offer has no right to enforce any term of this Offer.

33. GOVERNING LAW

The terms and conditions of this engagement shall be governed in accordance with the laws of India. By indicating your acceptance of this Offer you agree to submit to the exclusive jurisdiction of the courts in India.

34. ACCEPTANCE

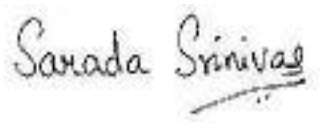
Please sign one copy of this Offer. Please ensure that we receive the signed Offer, together with your completed forms and/or a copy of the supporting documents, within 14 days of the date of this Offer. If we do not receive these within 14 days, this Offer shall lapse.

Acceptance of this Offer includes acceptance of the terms and conditions as detailed herein, and any applicable contractual provisions within the Company Policies.

This Offer, together with the relevant Policies (that are applicable to you as an intern), set out the complete and exclusive statement of the agreement between the parties and supersedes all proposals or prior agreements, oral or written and all other communications between the parties relating to the subject matter of this Offer. You acknowledge that the Company may be entitled to injunctive relief in addition to damages for any breach of this Offer, in particular for breaches of the Confidentiality and Protective Covenants clauses.

If you decide not to accept this Offer, please inform us in writing of your decision as soon as possible. Please also return this Offer and any other documentation we have sent you, as they contain confidential and proprietary information.

Yours sincerely,



Sarada Srinivas
Director HR Operations – GSC India

Acceptance by candidate:

I accept this offer of internship with the Company on the terms and conditions stated above, including the clause on Personal Data. I authorise the Company, and its agents to undertake background checks and screening on me as described above.

I confirm that I will be able to commence the internship by …… If I wish to change this date, I will need to agree this change with my future manager at the Company and with the Company's Human Resources department.

Signed …… Date ……

Full Name ……

Passport No. ……

DocuSign Envelope ID: 493E90A1-6818-48F7-83BC-BA126E0380A3

Deutsche Bank Group
DBOI Global Services

DBOI Global Services Pvt. Ltd.
Business Bay, Wing 2
Tower A, 6th, 7th, 8th floor
Off Airport Road, Yerwada
Pune – 411 006

CIN: U72900MH2005PTC158278

Siya Deepak Swami
981 'B' Ward, Raviwar Peth. Jain Galli
Near Commerce College Kolhapur 416012
India

April 12, 2021

Dear Siya,

Re: Internship

With reference to the above subject, we are pleased to offer you an Internship ('Internship') from **May 31, 2021** to **July 23, 2021,** with **DBOI Global Services Private Limited** in **Pune.**

This Internship should not be construed as an offer of employment, either directly or indirectly. The Company will verify the information and responses provided and carryout verification checks independently prior to the commencement of your Internship.

The stipend payable to you will be **INR 75,000** (INR Seventy five thousand only) per month. This will be subject to applicable taxes and any other statutory deductions.

During the period of your Internship, you may choose to avail Company transport, as per the current Company policy.

Kindly sign the duplicate of this letter in token of your acceptance of above terms and conditions including Schedule I relating to General Terms and Conditions, enclosed herewith, within ten (10) days from date mentioned above.

Yours sincerely,
DBOI Global Services Private Limited

Authorized Signatory
Human Resources

Authorized Signatory
Human Resources

Enclosures:
Schedule I: "General Terms and Conditions"

ACKNOWLEDGEMENT

I confirm acceptance of the above terms and conditions of Internship with DBOI.

Siya Deepak Swami
Name and Signature

13 April 2021 | 12:24 PM SGT
Date

Kolhapur Maharashtra
Place of Residence

DocuSign Envelope ID: 493E90A1-6818-48F7-83BC-BA126E0380A3

Schedule I: General Terms and Conditions

1. Hours of Work

You will be required to work nine (9) hours per day Monday through Friday including a one (1) hour break for lunch. Further, depending on the workload and business requirements, at any given time, you may be required to work in shifts and/or during weekends. You may also be expected to travel to other locations at times outside of your official hours of work.

2. Compliance

The Company's rules, regulations and directions relating to employees and interns, including the Deutsche Bank Group's Code of Conduct, which are now or may hereafter be in force, will apply to you and will be strictly complied with by you. You should therefore acquaint yourself with all Company rules and policies, which are applicable to you.

In particular, the Company attaches great importance to security, compliance and fair dealing procedures and your attention is drawn to the rules set out in the Deutsche Bank Group's Compliance Policies. You may be asked to disclose information as deemed necessary to comply with local regulatory requirements arising from the Company's business activities (including records relating to investments held by you and your connected persons), or which are otherwise consistent with market best practices of the Company.

Where applicable, you will also be expected to comply with any local compliance requirements of our overseas offices and all requirements (including any professional qualifications and standards of conduct) for obtaining and maintaining the necessary registration and license (or such exemption from registration and license) for the performance of your duties. A breach of the Group's Compliance policies or local compliance rules is a disciplinary offence that may justify summary dismissal.

In addition, you will at all times be conversant with and comply with any rules and regulations applicable to your specific area of work, such as (where applicable) the local Rules, Regulations and By-Laws. Violation of any of these rules, regulations or provisions may result in the immediate termination of your Internship.

3. Accountability

You shall properly, diligently and honestly perform all the duties, which the Company may assign to you from time to time and shall faithfully account for and deliver to the Company all monies, securities or other property belonging to the Company, which may come into your possession, custody or control.

4. Confidentiality

During the period of Internship with the Company, you may learn trade secrets or confidential information, which relates to the Company and the Deutsche Bank Group. Unless you are required to do so in the proper performance of your duties, you must not:

a) divulge or communicate to any person;

b) use for your own purposes or for any purposes other than those of the Company or, as appropriate, any of its clients; or

c) cause any unauthorized disclosure, through any failure to exercise due care and attention, of any trade secrets or confidential information relating to the Company (or any of the Group) or any of its or their clients. You must at all times use your best endeavors to prevent publication or disclosure of any trade secrets or confidential information

Confidential information includes but is not limited to lists of Deutsche Bank's clients, suppliers, financial information including pricing information, administration and information systems, information about unique products and services and information relating to the business strategy of the Company or any other company within the Deutsche Bank Group.

If you are unsure about the confidential nature of specific information, you must seek your supervisor's advice and clarification. You will be subject to disciplinary action up to and including summary dismissal for any unauthorized disclosure of confidential information belonging to or related to the Company or any Deutsche Bank Group company. You understand and agree that your obligation of confidentiality survives termination of your Internship.

Siya Deepak Swami

DocuSign Envelope ID: 493E90A1-6818-48F7-83BC-BA126E0380A3

You will promptly on demand or in any event upon when you cease to be an intern at the Company, return all confidential information including but not limited to documents, records, computer disks or other property in your possession or under your control belonging to the Company or any Group company or the clients thereof and you will not retain any copies thereafter.

In the same way that the Company's and the Deutsche Bank Group's confidential information must be kept confidential, the Company expects you to keep confidential the confidential information of your previous internships or assignments. During the period of Internship with the Company, you must not use proprietary material, trade secrets or other highly confidential information or property obtained by you because of any prior employment without written authorization from the relevant organization.

5. Intellectual Property

For the purposes of this agreement, "Intellectual Property Rights" means any and all existing and future intellectual or industrial property rights (whether registered or unregistered) including, without prejudice to the generality of the foregoing, all existing and future patents, copyrights, design rights, database rights, trade marks, internet rights/domain names, know-how, confidential information and any and all applications for any of the foregoing and any and all rights to apply for any of the foregoing.

During the period of your Internship with the Company, you may either alone or in conjunction with others, generate or assist in the generation of documents, materials, designs, drawings, processes, formulae, computer coding, methodologies, confidential information and other works which relate to the business of the Company or any Deutsche Bank Group company or which are capable of being used or adapted for use therein or in connection therewith ("Works") and you agree that in respect of any such Works and all Intellectual Property Rights in relation thereto, you are obliged to further the interests of the Company and any Deutsche Bank Group company. Both the Works and the related Intellectual Property Rights will belong to and be the absolute property of the Company or any other person the Company may nominate.

You must immediately disclose to your Business Head all works and all related Intellectual Property Rights. You are required to assist the company and fully cooperate with it in every way to enforce the Company's right to execute whatever documentation is required to provide the Company with full ownership thereof.

6. Data Protection

By signing this statement, you acknowledge and agree that the Company is permitted to hold personal information about you as part of its personnel and other business records, and that the Company may use such information in the course of the Company's business. Please note that this may include transfer and storage of your personal information at offshore data storage facilities.

You agree that the Company may disclose information about you to other Group companies or third parties (including cross border transfers) if the Company considers that to do so is required for the proper conduct of the Company's business or that of any of its associates. This Clause applies to information held, used or disclosed in any medium.

Siya Deepak Swami

13 April 2021 | 12:24 PM SGT

DocuSign Envelope ID: 3F2167AC-09A0-4649-80ED-380688BB0C7D

Deutsche Bank Group
DBOI Global Services

DBOI Global Services Pvt. Ltd.
Business Bay, Wing 2
Tower A, 6th, 7th, 8th floor
Off Airport Road, Yerwada
Pune – 411 006

CIN: U72900MH2005PTC158278

Tanushree Vilas Thakare
49 Harsharaj Colony VMV Road
Amravati 444604, India

April 12, 2021

Dear Tanushree,

Re: Internship

With reference to the above subject, we are pleased to offer you an Internship ('Internship') from **May 31, 2021** to **July 23, 2021,** with **DBOI Global Services Private Limited** in **Pune.**

This Internship should not be construed as an offer of employment, either directly or indirectly. The Company will verify the information and responses provided and carryout verification checks independently prior to the commencement of your Internship.

The stipend payable to you will be **INR 75,000** (INR Seventy five thousand only) per month. This will be subject to applicable taxes and any other statutory deductions.

During the period of your Internship, you may choose to avail Company transport, as per the current Company policy.

Kindly sign the duplicate of this letter in token of your acceptance of above terms and conditions including Schedule I relating to General Terms and Conditions, enclosed herewith, within ten (10) days from date mentioned above.

Yours sincerely,
DBOI Global Services Private Limited

Authorized Signatory
Human Resources

Authorized Signatory
Human Resources

Enclosures:
Schedule I: "General Terms and Conditions"

ACKNOWLEDGEMENT

I confirm acceptance of the above terms and conditions of Internship with DBOI.

Tanushree V Thakare
Name and Signature

16 April 2021 | 12:08 AM SGT
Date

Amravati
Place of Residence

DocuSign Envelope ID: 3F2167AC-09A0-4649-80ED-380688BB0C7D

Schedule I: General Terms and Conditions

1. Hours of Work

You will be required to work nine (9) hours per day Monday through Friday including a one (1) hour break for lunch. Further, depending on the workload and business requirements, at any given time, you may be required to work in shifts and/or during weekends. You may also be expected to travel to other locations at times outside of your official hours of work.

2. Compliance

The Company's rules, regulations and directions relating to employees and interns, including the Deutsche Bank Group's Code of Conduct, which are now or may hereafter be in force, will apply to you and will be strictly complied with by you. You should therefore acquaint yourself with all Company rules and policies, which are applicable to you.

In particular, the Company attaches great importance to security, compliance and fair dealing procedures and your attention is drawn to the rules set out in the Deutsche Bank Group's Compliance Policies. You may be asked to disclose information as deemed necessary to comply with local regulatory requirements arising from the Company's business activities (including records relating to investments held by you and your connected persons), or which are otherwise consistent with market best practices of the Company.

Where applicable, you will also be expected to comply with any local compliance requirements of our overseas offices and all requirements (including any professional qualifications and standards of conduct) for obtaining and maintaining the necessary registration and license (or such exemption from registration and license) for the performance of your duties. A breach of the Group's Compliance policies or local compliance rules is a disciplinary offence that may justify summary dismissal.

In addition, you will at all times be conversant with and comply with any rules and regulations applicable to your specific area of work, such as (where applicable) the local Rules, Regulations and By-Laws. Violation of any of these rules, regulations or provisions may result in the immediate termination of your Internship.

3. Accountability

You shall properly, diligently and honestly perform all the duties, which the Company may assign to you from time to time and shall faithfully account for and deliver to the Company all monies, securities or other property belonging to the Company, which may come into your possession, custody or control.

4. Confidentiality

During the period of Internship with the Company, you may learn trade secrets or confidential information, which relates to the Company and the Deutsche Bank Group. Unless you are required to do so in the proper performance of your duties, you must not:

a) divulge or communicate to any person;

b) use for your own purposes or for any purposes other than those of the Company or, as appropriate, any of its clients; or

c) cause any unauthorized disclosure, through any failure to exercise due care and attention, of any trade secrets or confidential information relating to the Company (or any of the Group) or any of its or their clients. You must at all times use your best endeavors to prevent publication or disclosure of any trade secrets or confidential information

Confidential information includes but is not limited to lists of Deutsche Bank's clients, suppliers, financial information including pricing information, administration and information systems, information about unique products and services and information relating to the business strategy of the Company or any other company within the Deutsche Bank Group.

If you are unsure about the confidential nature of specific information, you must seek your supervisor's advice and clarification. You will be subject to disciplinary action up to and including summary dismissal for any unauthorized disclosure of confidential information belonging to or related to the Company or any Deutsche Bank Group company. You understand and agree that your obligation of confidentiality survives termination of your Internship.

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You will promptly on demand or in any event upon when you cease to be an intern at the Company, return all confidential information including but not limited to documents, records, computer disks or other property in your possession or under your control belonging to the Company or any Group company or the clients thereof and you will not retain any copies thereafter.

In the same way that the Company's and the Deutsche Bank Group's confidential information must be kept confidential, the Company expects you to keep confidential the confidential information of your previous internships or assignments. During the period of Internship with the Company, you must not use proprietary material, trade secrets or other highly confidential information or property obtained by you because of any prior employment without written authorization from the relevant organization.

5. Intellectual Property

For the purposes of this agreement, "Intellectual Property Rights" means any and all existing and future intellectual or industrial property rights (whether registered or unregistered) including, without prejudice to the generality of the foregoing, all existing and future patents, copyrights, design rights, database rights, trade marks, internet rights/domain names, know-how, confidential information and any and all applications for any of the foregoing and any and all rights to apply for any of the foregoing.

During the period of your Internship with the Company, you may either alone or in conjunction with others, generate or assist in the generation of documents, materials, designs, drawings, processes, formulae, computer coding, methodologies, confidential information and other works which relate to the business of the Company or any Deutsche Bank Group company or which are capable of being used or adapted for use therein or in connection therewith ("Works") and you agree that in respect of any such Works and all Intellectual Property Rights in relation thereto, you are obliged to further the interests of the Company and any Deutsche Bank Group company. Both the Works and the related Intellectual Property Rights will belong to and be the absolute property of the Company or any other person the Company may nominate.

You must immediately disclose to your Business Head all works and all related Intellectual Property Rights. You are required to assist the company and fully cooperate with it in every way to enforce the Company's right to execute whatever documentation is required to provide the Company with full ownership thereof.

6. Data Protection

By signing this statement, you acknowledge and agree that the Company is permitted to hold personal information about you as part of its personnel and other business records, and that the Company may use such information in the course of the Company's business. Please note that this may include transfer and storage of your personal information at offshore data storage facilities.

You agree that the Company may disclose information about you to other Group companies or third parties (including cross border transfers) if the Company considers that to do so is required for the proper conduct of the Company's business or that of any of its associates. This Clause applies to information held, used or disclosed in any medium.

16 April 2021 | 12:08 AM SGT

DocuSign Envelope ID: 96C1194E-A295-446A-8435-3D41E8AC7982

Deutsche Bank Group
DBOI Global Services

DBOI Global Services Pvt. Ltd.
Business Bay, Wing 2
Tower A, 6th, 7th, 8th floor
Off Airport Road, Yerwada
Pune – 411 006

CIN: U72900MH2005PTC158278

Anaya Sanjeev Tulpule
173 B, Madhura Society Navi Peth
Pune 411030, India

April 12, 2021

Dear Anaya,

Re: Internship

With reference to the above subject, we are pleased to offer you an Internship ('Internship') from **May 31, 2021** to **July 23, 2021,** with **DBOI Global Services Private Limited** in **Pune.**

This Internship should not be construed as an offer of employment, either directly or indirectly. The Company will verify the information and responses provided and carryout verification checks independently prior to the commencement of your Internship.

The stipend payable to you will be **INR 75,000** (INR Seventy five thousand only) per month. This will be subject to applicable taxes and any other statutory deductions.

During the period of your Internship, you may choose to avail Company transport, as per the current Company policy.

Kindly sign the duplicate of this letter in token of your acceptance of above terms and conditions including Schedule I relating to General Terms and Conditions, enclosed herewith, within ten (10) days from date mentioned above.

Yours sincerely,
DBOI Global Services Private Limited

Authorized Signatory
Human Resources

Authorized Signatory
Human Resources

Enclosures:
Schedule I: "General Terms and Conditions"

ACKNOWLEDGEMENT

I confirm acceptance of the above terms and conditions of Internship with DBOI.

Anaya Sanjeev Tulpule
Name and Signature

13 April 2021 | 2:17 PM SGT
Date

PUNE
Place of Residence

DocuSign Envelope ID: 96C1194E-A295-446A-8435-3D41E8AC7982

Schedule I: General Terms and Conditions

1. Hours of Work

You will be required to work nine (9) hours per day Monday through Friday including a one (1) hour break for lunch. Further, depending on the workload and business requirements, at any given time, you may be required to work in shifts and/or during weekends. You may also be expected to travel to other locations at times outside of your official hours of work.

2. Compliance

The Company's rules, regulations and directions relating to employees and interns, including the Deutsche Bank Group's Code of Conduct, which are now or may hereafter be in force, will apply to you and will be strictly complied with by you. You should therefore acquaint yourself with all Company rules and policies, which are applicable to you.

In particular, the Company attaches great importance to security, compliance and fair dealing procedures and your attention is drawn to the rules set out in the Deutsche Bank Group's Compliance Policies. You may be asked to disclose information as deemed necessary to comply with local regulatory requirements arising from the Company's business activities (including records relating to investments held by you and your connected persons), or which are otherwise consistent with market best practices of the Company.

Where applicable, you will also be expected to comply with any local compliance requirements of our overseas offices and all requirements (including any professional qualifications and standards of conduct) for obtaining and maintaining the necessary registration and license (or such exemption from registration and license) for the performance of your duties. A breach of the Group's Compliance policies or local compliance rules is a disciplinary offence that may justify summary dismissal.

In addition, you will at all times be conversant with and comply with any rules and regulations applicable to your specific area of work, such as (where applicable) the local Rules, Regulations and By-Laws. Violation of any of these rules, regulations or provisions may result in the immediate termination of your Internship.

3. Accountability

You shall properly, diligently and honestly perform all the duties, which the Company may assign to you from time to time and shall faithfully account for and deliver to the Company all monies, securities or other property belonging to the Company, which may come into your possession, custody or control.

4. Confidentiality

During the period of Internship with the Company, you may learn trade secrets or confidential information, which relates to the Company and the Deutsche Bank Group. Unless you are required to do so in the proper performance of your duties, you must not:

a) divulge or communicate to any person;

b) use for your own purposes or for any purposes other than those of the Company or, as appropriate, any of its clients; or

c) cause any unauthorized disclosure, through any failure to exercise due care and attention, of any trade secrets or confidential information relating to the Company (or any of the Group) or any of its or their clients. You must at all times use your best endeavors to prevent publication or disclosure of any trade secrets or confidential information

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Anaya

DocuSign Envelope ID: 96C1194E-A295-446A-8435-3D41E8AC7982

You will promptly on demand or in any event upon when you cease to be an intern at the Company, return all confidential information including but not limited to documents, records, computer disks or other property in your possession or under your control belonging to the Company or any Group company or the clients thereof and you will not retain any copies thereafter.

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5. Intellectual Property

For the purposes of this agreement, "Intellectual Property Rights" means any and all existing and future intellectual or industrial property rights (whether registered or unregistered) including, without prejudice to the generality of the foregoing, all existing and future patents, copyrights, design rights, database rights, trade marks, internet rights/domain names, know-how, confidential information and any and all applications for any of the foregoing and any and all rights to apply for any of the foregoing.

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You agree that the Company may disclose information about you to other Group companies or third parties (including cross border transfers) if the Company considers that to do so is required for the proper conduct of the Company's business or that of any of its associates. This Clause applies to information held, used or disclosed in any medium.

13 April 2021 | 2:17 PM SGT

D. E. Shaw India Private Limited

Plot No. 573, B & C, Road No. 1
Jubilee Hills, Hyderabad 500 096
Telangana, India

+91 40 6639 0000
FAX +91 40 4016 4284
www.deshawindia.com
CIN: U72200TG1996PTC025388

15-Feb-21

Ms. Varaa Kukreti
101-A, Cistus, Raheja Gardens
Wanowrie, Pune-411040

Dear Varaa,

Subject: Internship Offer Letter

With reference to your application for Internship in our organization, we are pleased to take you as Intern from 10-May-21 to 09-Jul-21. During this period you will be paid a stipend of ₹150,000 (Rupees One Lakh Fifty Thousand Only) per month, subject to deduction of income tax and other applicable statutory deductions. You will not be eligible for any other benefits/ perks.

You will abide by the policies of the Company, existing and as amended from time to time. You will keep confidential, any information of the company that would come into your possession in the course of your services with us. The services may be terminated by either party by giving two weeks' notice. We wish you a rewarding experience with us.

Please sign a copy of this letter in token of your acceptance of our offer.

Best Wishes,

For D. E. Shaw India Pvt. Ltd.

CHAITANYA GORREPATI
Digitally signed by CHAITANYA GORREPATI
Date: 2021.02.15 08:43:03 +05'30'

Chaitanya Gorrepati
Authorized Signatory

Accepted

Varaa Kukreti

DE Shaw & Co

Walmart
Global Technology Services
India

Salarpuria Aura,
4th Floor, B-Block
Panatoor(G P)
Kadubeesanhalli,
Outer Ring Road
Bangalore-560103

Salarpuria Touchstone,
3rd Floor, Block B,
15/1A, 14P7,
Kadubeesanhalli,
Outer Ring Road
Bangalore - 560103

24-March-2021

Vishakha Narang
Cummins College of Engineering

Vishakha Narang

This is your letter for the proposed Internship ("Letter of Internship") between you and WM Global Technology Services India Pvt. Ltd. ("the Company") or its affiliate. The Company provides interns with a supportive environment and the Company hopes that you will find your internship rewarding and enjoyable.

1. Internship

Your start date of internship will be **3rd June** and the duration of internship shall be 2 (Two) months ("Internship Period") at our Bangalore office.

The purpose of this internship is to inculcate a sense of team work, discipline, develop a sense of leadership and expose you to real-life problem solving methods.

2. Induction and Training

We will provide an induction explaining what the Company does and provide training to assist you to meet the standards we expect from interns.

3. Stipend

Your internship stipend is INR 80000 (Eighty Thousand Only)/-per month. The Company will deduct taxes at source as required under the Income Tax Act, 1961.

4. Supervision and Support

Director of Engineering ("Intern Host") will be your main point of contact during the period of internship. The Intern Host will be your buddy during the course of your internship. You will have regular interactions with the Intern Host for discussing your learning objectives as well as any problems which you may face during the course of your internship.

5. Hours of Internship and Leave

You are required to come for your internship from 9 a.m. to 5.30 p.m. - Monday to Friday. In the event you are unable to attend to your internship, please inform the Intern Host in advance.
Further, you will be entitled to a paid leave of 1 day per month in addition to Saturdays and Sundays and the other public holidays on which the Company is closed for operations.

6. Non-Disclosure of Confidential Information and Product Assignment

You will not at any time, without the consent of the Intern Host disclose or divulge or make public, except under legal obligation, any information regarding the Company's affairs or administration or service carried out, whether the same be confided to you or become known to you during the course of your internship or otherwise.

Your obligations not to disclose Company confidential information are described in more detail in the Non-Disclosure and Product Assignment Agreement ("Agreement"). You understand your internship is conditioned upon your understanding and accepting the terms of that Agreement. Further, you understand the terms of that Agreement continue throughout your internship and beyond, as described in the Agreement.

7. Code of Conduct

We expect you to perform the work plan and achieve the learning objectives set out in the work plan to the best of your ability. During the course of the internship we expect you to be enthusiastic, sincere and diligent. In case of any questions relating to work plan, you should approach your Intern Host who will guide you and address your questions.

8. Discontinuation of Internship

The Company can discontinue your internship by informing you 2 days in advance.

9. General

Upon the discontinuation of your internship or at the end of the Internship Period you will be required to return all memoranda, notes, records or other documents made or compiled by you or made available to you during the Internship Term concerning the business and/or operations of the Company as the same will be the Company's property and shall, if in your possession or under your control, be delivered to the Company at the end of your internship. You shall not use for yourself or others, or divulge to others, any proprietary or confidential information of the Company, obtained by you as a result of your internship, unless authorized by the Company. It is hereby clarified that the Company is not hiring you as an apprentice and therefore the provisions of the Apprentices Act, 1961 and the rules framed there under will not be applicable to your internship.

Further, the Company does not intend to create any employment relationship with you pursuant to this Letter of Internship nor does this Letter of Internship create an obligation on the Company to offer you employment with the Company.

This Letter of Internship will be governed by and construed in accordance with the laws of India.

Please acknowledge receipt and acceptance of this letter by signing, dating and returning this Letter of Internship.

Yours Sincerely,
WM Global Technology Services Pvt. Ltd

Sudeep Ralhan
Vice President, Human Resources

Date:

I, hereby accept to be a part of WM Global Technology Services India Pvt. Ltd. or its affiliate and will abide by the terms as stated in this Letter of Internship.

_____

Name**: Vishakha Narang**
Date:
Date of Birth: Father's/Spouse Name:

To: Gayatri Nagesh Walke

Congratulations, you are being offered an Internship role with Dell Technologies!

We are pleased to inform that you have been selected and shortlisted for the role of **Undergraduate** at **I3** Grade.

You will be based out of **Bangalore/Hyderabad** location.

Your stipend will be INR **25,000** per month.

Post your confirmation, completion and clearance of graduation and after due internal approvals on your candidature a definitive formal letter of employment with compensation break-up and date of joining will be issued which will be the final offer from the Company.

Should you have any queries please feel free to contact: UR_India@Dell.com

Kindly confirm your acceptance to enable us to consider your candidature.

Feel free to reach out to us for any additional information. We look forward to hearing back from you very soon!

Best Regards,

Savneet Shergill
Senior Director - Talent Acquisition
Dell Technologies

Internal Use - Confidential

To: Manasi Aniruddha Adhaoo

Congratulations, you are being offered an Internship role with Dell Technologies!

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You will be based out of **Bangalore/Hyderabad** location.

Your stipend will be INR **25,000** per month.

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Should you have any queries please feel free to contact: UR_India@Dell.com

Kindly confirm your acceptance to enable us to consider your candidature.

Feel free to reach out to us for any additional information. We look forward to hearing back from you very soon!

Best Regards,

Savneet Shergill
Senior Director - Talent Acquisition
Dell Technologies

Internal Use - Confidential

ORACLE

Oracle India Private Limited
India Development Center
Oracle Technology Park
3, Bannerghatta Road
Bangalore - 560 029, India
Phone +91 80 4107 6000
Fax +91 80 2552 6124

Registered office address:
F-01/02, First Floor,
Salcon Rasvilas Plot no. D-1,
District Centre, Saket,
New Delhi – 110 017
Phone: 91-11- 46509000
Fax: 91-11-40574722
CIN: U 74899DL1993PTC051764

Private & Confidential

Reference: Oracle India/Project Trainee/Server Technology-Dated: 4 May 2021

Apoorva Agrawal

Dear Apoorva,

It is our pleasure to offer you student internship to work on a project with Oracle India Private Limited, IDC (the **Company**) by way of this internship letter.

Appointment
Your internship project shall be done on a virtual basis connected remotely in view of the current lock down situation in the country and its likely extension for further period.

The duration of your internship will be from 2 June 2021 to 27 July 2021. Any changes to the start and/or end date will be as agreed between the Company and you, and any extension of the internship will be based on mutual agreement.

Upon joining internship, you will be assigned a mentor from the Company who will brief you about the project and you will be required to carry out the project work under the guidance of a mentor.

Stipend
Under this internship, you will be paid a stipend of INR 30000 per month, subject to applicable tax deduction. You wil however, not be entitled to any other allowances or benefits given to the regular employees of the Company, other than what is set out in this letter.

You will arrange to take care of your tax related responsibilities as may be applicable to the aforesaid stipend payments or any other tax related matters in connection with your internship and the Company will not be liable for the same.

Termination
During your internship, you or the Company may terminate this internship by giving 10 calendar days' notice in writing or by Company making payment in lieu thereof.

The Company shall be entitled to terminate this internship with immediate effect (but without prejudice to the rights and remedies of the Company for any breach of this offer letter and to your continuing obligations under this offer letter) if you are guilty of dishonesty, serious or persistent misconduct, or without reasonable cause of neglect, or refusal to attend to your duties, or failure to perform any of your obligations, hereunder, or fail to observe the Company's disciplinary rules or any other applicable regulations of the Company.

You will be responsible for the safe return of all properties of the Company, including any drawings, software, employee data, notebooks, manuals, documents, computerization of technical data, customer lists, specifications, files, memoranda, or other records of any nature belonging to the Company, or any reproduction thereof which may have been provided to you during the course of your internship with the Company, or which may be in your use, custody,

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Oracle India Private Limited
India Development Center
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3, Bannerghatta Road
Bangalore - 560 029, India
Phone +91 80 4107 6000
Fax +91 80 2552 6124

Registered office address:
F-01/02, First Floor,
Salcon Rasvilas Plot no. D-1,
District Centre, Saket,
New Delhi – 110 017
Phone: 91-11- 46509000
Fax: 91-11-40574722
CIN: U74899DL1993PTC051764

care, or charge. For the loss of any property of the Company in your possession, the Company will have a right to assess the value of the loss on its own basis and recover the damages as it deems proper in the event of your failure to account for such material or property to its satisfaction.

On expiry or earlier termination of this internship, you shall immediately hand over all papers, documents, and other properties of the Company and the group companies as may be in your possession, custody, control, or power, including but not limited to any computers, computing equipment, computing devices, etc. as provided by the Company.

We are aware that as part of your education curriculum, you have to work on a project report and submit it to your college. We wish to inform you that the projects done at the Company would be the sole property of the Company. Consequently, all rights to such projects will remain solely the property of the Company. You will be required to prepare a project report under the guidance and review of the mentor; a copy of which will be retained by the Company for our records and the other copy can be submitted to your college.

You must also ensure that you have submitted the request/recommendation letter from your college for your internship at the Company with our Campus Team before you can commence on your internship.

On your successful completion of the internship, you will be provided with an internship certificate by the Company.

This internship letter shall be governed by and construed in accordance with the laws of India.

This internship letter is subject to the acceptance of the enclosed guidelines which are applicable during your project period.

Yours Sincerely,
For and on behalf of Oracle India Private Limited, IDC

Srihari Beldona
Vice President - Human Resources, India

Acknowledgement:

I hereby accept the internship agreement on the terms and conditions set out in the foregoing internship letter.

Name: Apoorva Agrawal

Signature: Apoorva

Date: 04/05/2021

ORACLE

Oracle India Private Limited
India Development Center
Oracle Technology Park
3, Bannerghatta Road
Bangalore - 560 029, India
Phone +91 80 4107 6000
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Registered office address:
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District Centre, Saket,
New Delhi – 110 017
Phone: 91-11-46509000
Fax: 91-11-40574722
CIN: U74899DL1993PTC051764

Guidelines For Interns

- To enable us to equip you with some of the skills that you may require in your future professional career, you would be required to be available for eight hours each working day , excluding breaks, during the course of your internship. Your mentor will communicate to you the specific timings that you need to maintain during your internship.

- You will be eligible to take leave of up to 2.25 days per month subject to prior notification and approval from your mentor, and you will be governed by the public/Government holidays as applicable to the Company.

- You will have to sign our standard "Internship Non-Disclosure Agreement".

- You will be required to comply with the Company's background check process as applicable to interns prior to commencement of the internship. As part of your background check, as well as during the course of your internship, the Company may collect personal information, including but not limited to, your bank details, credit history, medical records and history, and such other personal data or information, as it may deem necessary, from time to time, as necessary for the purpose of your internship. You hereby acknowledge and grant your consent to the Company collecting, using, processing, storing, disposing off, and transferring, whether to any other group company, or to third party service providers, within or outside India, any such personal information relating to you.

- Access card for entry into Oracle office if provided shall have to be returned at the close of internship or earlier or as the case may be.

- Any project carried out during the internship will remain the property of the Company and you will not be allowed to keep with you in any format or mode & any part thereof without the Company's express consent. All rights to such project will remain solely with the Company.

- You need to abide by all relevant company policies, including the policies concerning physical security, information security, discipline, confidentiality, conduct & ethics at workplace etc. even if connected remotely / virtually. ,

- You shall be required to prepare a project report and a copy of the report shall be retained by the Company.

- If the project requires generation of source code, the same shall not be included in the project report, nor can you remove a copy of the source code from the office in any format or mode.

- In any work output / product resulting from this internship shall be disclosed by you that you were doing internship assignment for and on the Company's behalf and that the Company owns copyright of the reports/output you created.

- You shall not acquire the status of an employee nor a right to claim employment with the Company by virtue of your participation in this project/internship.

Barclays Global Service Centre Private Limited
Registered Office: 5th to 12th Floor (Part)
Building G2, Gera Commerzone SEZ,
Survey No. 65, Kharadi,
Pune – 411014
CIN – U72200PN2007FTC132479
Tel: +91 20 67160007; Fax+91 20 67161800

www.barclays.com

Strictly Private & Confidential

15 May 2021

Juee Atul Ashtaputre
Bldg-J Flat No.3 Swapnashilp Hsg Society S.No 19/2
Ganesh Nagar Near City Pride Multiplex
Kothrud Ex. Serviceman Colony
Pune
411038

BGSC Internship Programme ("Internship Programme")

We are pleased to inform you that you have been selected to join the Internship Programme with Barclays Global Service Centre Private Limited (the "**Company**") on the following terms and conditions. You should carefully read this internship offer ("**Offer**") in conjunction with the Company Policies and Guidelines ("**Policies**") (as amended from time to time and published in the HR Portal on the Company's intranet), wherever it is applicable to you in your capacity as an Intern.

1. JOB TITLE

You will be appointed as a Intern in Wholesale Onboarding and Group FCO within the Company. Nothing in this Offer shall give rise to an employment relationship between the Company and you.

Whilst you are interning at the Company, you are expected to devote your full business time and attention to the performance of such duties as may be assigned to you by the Company or any of the Company's Affiliates (the Company and its Affiliates are referred to as "Barclays"), and comply with all reasonable requests, instructions and regulations given by the Company and Barclays and promptly provide such explanations, information and assistance as to your activities in the business of the Company and Barclays as they may reasonably need. You will perform your duties faithfully, diligently and competently, in a professional manner, in accordance with applicable laws and regulations, Company policies and this Offer. You may be asked to perform assignments for one or more of the Company's Affiliates.

You agree that the Company will be entitled at any time and without prior notice to:
(i) assign you to carry out such projects and/or duties commensurate with your abilities as it will in its absolute discretion determine; and/or
(ii) assign you on a temporary or permanent basis to undertake additional duties and/or different duties commensurate with your abilities within any part or parts of Barclays as it will in its absolute discretion determine; and/or
(iii) second you on a temporary basis to intern at any company in Barclays or to a third party; and/or
(iv) transfer your internship to another company in Barclays by entering into a separate internship agreement.

2. PLACE OF WORK

You will initially be based at Gera Commerzone SEZ, 5th to 12th Floor (Part) Building G2, Survey No 65, Kharadi, Pune – 411014, or at such other place as may be communicated to you by the Company in advance.

3. COMMENCEMENT DATE, TENURE and END DATE

You will be joining the Company on 07 June 2021 for a maximum of 8 weeks and your internship would end by the close of business on 30 July 2021.

4. STIPEND

Your monthly stipend shall be INR 66667, pro-rated for the duration of the internship, and subject to applicable taxes, duties, cesses and other statutory deductions. The same shall be paid/credited as per the Company's prevailing policies/ practices. You may be required to open a bank account designated by the Company for this purpose.

As an Intern, you will not be entitled to any employee benefit scheme, including but not limited to Medical Insurance and Gratuity etc. or certain facilities / amenities, provided to the employees of the Company as set out in the Policies or otherwise.

Your monthly stipend is due in arrears on the last day of each calendar month. However, for convenience, it will be paid on the 24th of each month. Should the 24th fall on a non-business day, payment will be advanced forward to the nearest working day.

For new Interns starting on or before the 4th day of a month, the first monthly stipend proportional to the period of service in that month will be payable on the 24th of that same month. For new Interns starting on or after the 4th day of a month, the first monthly stipend proportional to the period of service in that month will be payable on the 24th of the following month.

All stipend payments are subject to the Human Resources Department receiving the required details and documents from you on or prior to the commencement of your internship.

5. REQUIRED PRE-JOINING DOCUMENTS

You are required to bring the following documents on the first day of your internship:

- Photocopy of proof of Date of birth & Educational qualifications together with the originals.
- Photo ID (Any one of the following - Driving License / Pan Card / Voters ID / Passport / Attested Copy of College ID Card / Aadhaar Card)
- Photocopy of PAN card
- Photocopy of Address Proof (Any one of the following – Driving License/ Passport/Ration Card/Electricity Bill/Phone Bill/Lease Agreement / Aadhaar Card)
- 3 coloured passport size photographs.

6. COMPLIANCE WITH LAW

Notwithstanding any other provision of this Offer, any incentives or compensation payable to you by any part of Barclays (under this Offer or otherwise), including any guaranteed amounts, are subject to limitation or modification to the extent reasonably deemed necessary by the Company to remain consistent with Barclays remuneration policy (as amended from time to time) or to comply with applicable laws and regulations, including any regulations or guidance published by the Financial Conduct Authority

Juee Atul Ashtaputre

(FCA) and/or Prudential Regulation Authority (PRA) and/or Reserve Bank of India (RBI) and/or Securities Exchange Board of India (SEBI) and/or other regulatory authority, from time to time.

7. REMUNERATION AND BENEFITS: GENERAL

Payments of stipend and any other remuneration of any nature by the Company will be subject to such deductions as the Company is required to make by law.

You will be solely responsible for all income taxes on your income and benefits received arising from your internship with the Company.

The Company has the right to withhold payments to you as may be necessary in order to obtain any tax clearances as required by applicable tax laws and/or relevant authorities.

8. SICKNESS AND LEAVE ENTITLEMENTS

If you are absent through illness or injury, your line-manager must be informed as soon as possible by telephone on the first day of your absence.

If your start time is 9:00 a.m., you must inform your line-manager of such absence by 9:00 a.m. If your start time differs from 9:00 a.m., your manager must be informed at least one hour before you are due to commence work.

Please refer to the Human Resources Department for more details on your leave entitlements.

9. HOURS OF WORK

Your hours of work will be an average of 48 per week, but this may vary according to your shift. Barclays Global Service Centre Private limited is operational 24 hours a day, 365 days a year, so your working days and hours may involve day and night shifts, and working weekends and public holidays, as permitted under applicable law.

However, you will devote sufficient time to your duties to enable them to be carried out efficiently and diligently, which may require you to attend the office, or to be available to fulfil your function, outside those hours and days. Your working hours can be varied by the Company at its discretion, with reasonable notice, and in accordance with applicable laws.

10. AGREEMENT TO MAKE DEDUCTIONS / WITHHOLD PAYMENTS

At any time during the period of your internship or on its termination (however arising), the Company shall be entitled to deduct from your stipend or any other payments due to you in respect of your internship, any monies due from you to the Company and/or any other part of Barclays. If at any time you are requested to return to the Company property belonging to it or to any other part of Barclays and if you fail to do so the Company shall, without prejudice to any other remedy, be entitled to withhold any monies due to you from the Company.

11. ELIGIBLE INTERN

Consideration for award or payment of remuneration and benefits will be subject to you being an "Eligible Intern" on the delivery, award or grant date. Eligible Intern means that you are an Intern of the Company and not serving out a period of notice, either given or received, and have not ceased your internship without giving notice.

Juee Atul Ashtaputre

Any remuneration and benefits which are subject to you being an Eligible Intern will be suspended pending the outcome of any investigation or disciplinary process that you are subject to at the time when payment or award of any of such remuneration and benefits would otherwise occur. In the event that you are found to have committed any serious breach of risk and compliance or your internship is terminated for gross misconduct upon conclusion of the investigation or disciplinary process, you will forfeit any entitlement to any or all of such remuneration and benefits that have not yet been paid awarded or granted to you. Furthermore, any disciplinary process may at the Company's discretion result in the reduction of any or all of such remuneration and benefits.

12. EXPENSES

You will only be reimbursed for expenses properly and reasonably incurred in accordance with the Global Travel and Expenses Policy, and with prior written approval from your Line Manager.

13. COMPLIANCE WITH POLICIES/LEGISLATION

During your internship with the Company (and where applicable after your internship has terminated), you must comply with all of the Company's policies, guidelines and procedures, including but not limited to Barclays Group policies and procedures and any legal and/or statutory and/or regulatory obligations including, but not limited to, anti-bribery and corruption. Failure to do so may result in disciplinary action being taken against you.

You further agree to be bound by and comply with the Barclays Group Share Dealing Code and with any more stringent dealing rules applicable to you or the area of the business in which you work. In particular, you agree not to make any investment, directly or indirectly, in any company or business which is a customer or client of Barclays and which may in the reasonable opinion of the Company be expected to cause your personal or family interests to conflict with your duty to the Company in any respect.

You should familiarise yourself with all policies and procedures that apply to your business area as set out on your intranet. The Code of Conduct and the policies, guidelines and procedures on the following issues are particularly important (although this is not intended as a comprehensive list):

- Anti Bribery and Corruption
- Regulator's Business Principles
- Disclosure obligations
- Data protection, confidential information and Chinese walls
- Equality and Diversity
- Managing people, including on various types of leave and our disciplinary and grievance policies
- Bullying, Harassment and Discrimination policy
- Prevention of Sexual Harassment at the Workplace
- Dress at Work
- Electronic and other forms of communication
- Personal account and share dealing
- Conflicts of interest and outside business interests and affiliations
- Market conduct
- Gifts and Entertainment
- Health and Safety
- Whistleblowing or raising concerns
- Substance Abuse

Whilst interning at the Company you are required to comply with all rules and regulations applicable to Barclays' business or to you (including any rules relating to your role and any professional conduct rules). Any breach of these rules and regulations could lead to termination of your internship with the Company.

Juee Atul Ashtaputre

14. WORK FOR THIRD PARTIES; EXTERNAL INTERESTS

You must devote your full time, attention and abilities to your job duties during working hours, and act in the best interests of the Company and Barclays at all times. You will not undertake work, provide services or occupy any positions (including directorships or participating on committees) for third parties, without the Company's prior written consent (which consent may be withdrawn at any time at the Company's absolute discretion). Any such outside activities must comply with Barclays policies.

15. GARDENING LEAVE AND SUSPENSION

The Company has the right to suspend all or any of your duties, or place you on gardening leave, for such period and on such terms as it considers appropriate. The Company can exercise this right at any time (including while you are serving notice of termination of your internship) and whether or not it is in connection with a disciplinary investigation.

The Company may suspend you or place you on gardening leave at any time from the performance of all or any of your duties:

- for the whole or any part of any applicable notice period; or

- for such periods and on such terms as is necessary to allow any investigation to take place (including, but not limited to an investigation by a regulatory authority or an investigation under the Company's disciplinary procedure).

During any period of suspension or gardening leave, the Company will be under no obligation to provide work for or assign any duties to you and may require you not to attend any premises of any member of Barclays (other than as a customer) and may require you to:

- not speak to, contact or otherwise communicate with or engage with any director, consultant, agent, contractor or employee of any member of Barclays other than to carry out your personal banking, or any person, firm or company who, at the date of such suspension or exclusion is a client or customer of any member of Barclays unless they are members of your immediate family; and

- meet with representatives from the Company in order to facilitate a handover of work and provide assistance with ongoing business activity.

During any period of suspension:

- your internship with the Company and the terms of this Offer will continue and you will continue to be bound by your obligations under it (except as expressly set out in this paragraph) including, but not limited to, your obligations of confidentiality, good faith and fidelity to the Company; and

- you shall continue to receive your fixed stipend and all contractual benefits in the usual way.

16. TERMINATION AND NOTICE PERIODS

The notice period the Company will give to terminate your internship (other than for gross misconduct or as may otherwise be specified in the Policies) is seven (7) days' written notice. The Company requires the same number of days' written notice from you. However, the Company reserves the right to make a payment to you in lieu of notice and require you to immediately cease your internship with the Company. This notice period may also be shortened by mutual agreement between you and the Company.

Juee Atul Ashtaputre

Subject to applicable law, the Company reserves the right to terminate your internship with immediate effect by written notice to you for cause, including for misconduct, lack of competence, serious breach of this Offer, improper or unethical behaviour (whether or not in the course of your internship) or breach of any Barclays rule on anti-bribery or anti-corruption. The Company disciplinary policy, which contains further relevant information, shall apply.

17. ACCESS TO COMMUNICATION SYSTEM, ETC

You are required to use internal e-mail, voice mail, computer systems, etc. for work purposes and refrain from using them for personal purposes. Further, you agree that the Company may access or examine these systems pursuant to the Company's business requirements and in order to check if you have observed the Company regulations or if there have been any illegal or improper affairs.

18. CONFIDENTIALITY

During your internship with the Company or at any time afterwards, you must not disclose to any person or make use of any Confidential Information or trade secrets that you have obtained in the course of your internship. This includes information that you have acquired in the course of your internship concerning the business or affairs of the Company and/or any other Barclays company or our customers or clients. You are required to use your best efforts to prevent the unauthorised publication or disclosure of any such Confidential Information. Exceptions to this are the use of information for the proper performance of your duties under this Offer, or, where the Company has given written consent or disclosure is required by law, or where the information is already in or comes into the public domain (other than by your unauthorised disclosure).

During your internship or at any time afterwards, you must not make any copy or record (whether recorded in writing, on computer disc, electronically or otherwise) of any Confidential Information, unless this is required for the proper performance of your duties under this Offer. Any such information belongs to Barclays and must be returned by you either at any time during the course of your internship on the request of the Company and immediately on termination of your internship.

For the purposes of this Offer, "**Confidential Information**" means information concerning the business, affairs, finance, clients or trade connections of the Company, any member of Barclays, or any of its customers, clients, suppliers or agents. This includes but is not limited to:

- commercially sensitive information or trade secrets;
- corporate and marketing strategy, business development plans, sales reports and research results;
- business methods and processes, technical information and know-how relating to Barclays' business and which is not available to the public generally, including inventions, designs, programmes, techniques, database systems, formulae and ideas;
- business contacts, lists or details of clients and suppliers and details of contacts with them, their business or affairs, including client names and client contact details, financial and personal affairs, and trading history and methodology;
- information on employees and the terms and conditions of their employment, details of employee benefits, incentive schemes/plans, salary scales and/or current or anticipated trade union/employee disputes;

Juee Atul Ashtaputre

- information or details of any actual, potential or threatened litigation, legal action, claim, dispute or arbitration against or with any member of Barclays or any current or former director, officer or employee of Barclays in such capacity and any information in respect of provisions for any such action;

- budgets, management accounts, trading statements and other financial reports;

- unpublished price sensitive information relating to shares or securities listed or dealt in on any recognised stock exchange; and

- any other information which any member of Barclays or any of its employees or consultants has identified (orally, in writing, or by its or their actions) as being secret or confidential in nature or which would reasonably be considered as confidential.

You shall not solicit business for the Company from any clients belonging to your previous employer(s) in breach of your terms of employment with your previous employer. You shall not use any confidential information that came to your knowledge in the course of your previous employment(s) while working with the Company. You agree to indemnify the Company against any action that the Company may face on account of your actions in breach of your obligations to your previous employer(s).

Each subdivision of this confidentiality clause constitutes an entirely separate and independent restriction on you. If any of these restrictions is held to be unenforceable, it is intended and understood by you, the Company and Barclays that the remaining restrictions are unaffected. If any subdivision of this clause is void but would be valid if some part of the restriction were deleted, the subdivision applies with such modification as may be necessary to make it valid.

19. INTELLECTUAL PROPERTY

For the purposes of this clause:

"**Intellectual Property Rights**" means (i) copyright and related rights, patents, know-how, confidential information, database rights, Inventions and rights in trade marks and designs (whether registered or unregistered), (ii) applications for registration, and the right to apply for registration, for any of the same, and (iii) all other intellectual property rights and equivalent or similar forms of protection existing anywhere in the world;

"**Invention**" means any invention, idea, discovery, development, improvement or innovation made, whether or not patentable or capable of registration, and whether or not recorded in any medium; and

"**Works**" means all documents, materials, software, photographic or graphic works of any type, and other materials in any medium or format which are created or developed, or are in the process of being created or developed, or used (whether in final form or otherwise) by you or on your behalf or by the Company in the course of your internship with the Company or for the benefit of the Company and which are protected by, contain or relate to any Intellectual Property Rights.

You will promptly disclose and deliver up to the Company all and any Works conceived, or made by you during and in the course of your internship (whether conceived, or made during normal working hours, in your normal place of work, or in conjunction with others, or otherwise). You agree to provide the Company with all originals and copies of all correspondence, documents and other materials in whatever medium or form relating to or concerning the Works and the Intellectual Property Rights they contain.

You agree that you will only use the Works to perform your obligations under this Offer and that you will not make personal copies of any Works other than for the purposes of your internship with the Company.

Juee Atul Ashtaputre

It is understood that all Intellectual Property Rights created by you in the course of your internship shall be “work for hire”. You acknowledge that you have, and will have at all times while you are interning with the Company, a special obligation to further the interests of the undertakings of the Company, and that all Works and Intellectual Property Rights in the Works will automatically, on creation, belong to and vest in the Company absolutely to the fullest extent provided by law.

To the extent that the Works and Intellectual Property Rights do not vest in the Company or Barclays automatically, you will hold such Works and Intellectual Property Rights on trust for the benefit of the Company until the Works and Intellectual Property Rights vest absolutely in the Company.

You confirm that you will immediately, upon request and at the Company’s expense, provide all such documents and assistance as may be necessary to vest the Works and Intellectual Property Rights in the Works in the Company, to enable the Company to enjoy the full benefit of the Intellectual Property Rights, and to enable the Company to enforce its Intellectual Property Rights against third parties or defend claims brought against the Company in relation to any Intellectual Property Rights.

By signing this Offer you accept and confirm to assign to the Company or a member of Barclays (as specified by the Company) all current and future Intellectual Property Rights in the Works and any other proprietary rights capable of assignment by way of present assignment of future rights for the full term of such rights. You agree that such assignment shall be perpetual, worldwide and royalty free. You also agree that notwithstanding the provisions of Section 19(4) of the Copyright Act, 1957, such assignment in so far as it relates to copyrightable material shall not lapse nor the rights transferred therein revert to you, even if the Company does not exercise the rights under the assignment within a period of one year from the date of assignment. You acknowledge and agree that you shall waive any right to and shall not raise any objection or claims to the Copyright Board with respect to the assignment, pursuant to Section 19A of the Copyright Act, 1957.

You agree both during and after the termination of this Offer to sign all documents and do everything necessary or desirable at the Company's reasonable expense to obtain, maintain or enforce the Company's rights to Intellectual Property under this clause and to enjoy the full benefit of this clause. This includes (at the Company's discretion) applying for or joining in any application which may be made in the sole name of any part of Barclays (or otherwise) for registration of any Intellectual Property.

You unconditionally and irrevocably waive your moral rights in relation to existing and future Works, including your right to be identified as the author of the Works and not to have the Works subject to derogatory treatment. You acknowledge that, except as may be expressly provided by law, no further remuneration or compensation other than that provided for under this Offer is or may become due to you.

When this Offer expires or terminates, for whatever reason, you will immediately deliver up to the Company all Works in your possession or under your control, and under no circumstances may any Works be retained by you except with the prior written consent of the Company.

Without prejudice to any specific legal rights which you may otherwise have, you acknowledge that no further remuneration or compensation other than that expressly provided for in this Offer will become due to you in respect of your compliance with this clause.

This clause shall survive the termination of this Offer for any reason and is subject to applicable law. Each of the provisions in each paragraph of this Intellectual Property clause will be enforceable independently of each of the others and its validity will not be affected if any of the others is invalid. If any of those provisions is void but would be valid if some part of the provision were deleted, the provision in question will apply with such modification as may be necessary to make it valid, provided that such modification does not materially change the spirit of the provision.

Juee Atul Ashtaputre

20. CONFLICT OF INTERESTS

During your internship with the Company you agree that you will not engage or be interested in any activities which place you in a position where your interests conflict improperly with those of Barclays, its clients, customers or shareholders. Barclays recognises that, on occasion, a conflict of interest may arise which is unavoidable. In such circumstances you must make your line manager and local compliance control room or compliance contact aware of the issue immediately. You must not act in relation to the matter, without their written direction or approval.

21. POST-INTERNSHIP OBLIGATIONS

On termination of your internship, irrespective of the reason, or at any other time when asked by the Company, you will:

- immediately return to the Company all vehicles, equipment and documents, whether electronic or otherwise, and any other property (of any kind) (security pass, business cards, etc) relating to the business of or belonging to Barclays, together with all copies of any such documents that you have in your possession or under your control;

- irretrievably delete any information relating to the business of the Company or Barclays stored on any computer or storage device and all information derived from the same in your possession or control and held outside of any Barclays' premises; and

- confirm in writing that you have complied fully with the terms of this paragraph and provide evidence of compliance as the Company may request.

22. PROTECTIVE COVENANTS

You shall not without the Company's prior written consent (which the Company will only withhold or delay to the extent reasonably necessary to protect the legitimate interests of Barclays) during the three months period after the date of termination of your internship either on your own account or on behalf of another, directly or indirectly, alone or in conjunction with others:

- canvass, solicit or entice away, or try to canvass, solicit or entice away, or to assist others in doing so (including by interviewing, making informal approaches or recommendations) any individual who is an employee of any part of Barclays with whom you had dealings during the twelve month period immediately preceding the termination of your internship (even if that person would not breach their employment contract by leaving the employment of Barclays);

- solicit, interfere with, entice away (or try to solicit, interfere with, or entice away) or by any means seek or solicit business with or from any person who is a Restricted Client; nor

- solicit or persuade any person who is a Restricted Client to cease doing business with the Company or any part of Barclays, or reduce the amount of business which the Restricted Client would normally do with the Company or any part of Barclays.

"**Restricted Client**" means any person, firm or company which on the final day of your internship or in the preceding twelve months was a client or customer of a part of Barclays and with whom or which you had business dealings during that period.

The period of restriction stated in this clause (Protective Covenants) shall be reduced by the length of time, if any, that you are suspended from your duties pursuant to either the clause in this Offer entitled 'Gardening Leave and Suspension' or 'Termination and Notice Periods'.

Juee Atul Ashtaputre

Each sub-clause (and any subdivision thereof) of this Protective Covenants clause constitutes an entirely separate and independent restriction on you. If any of these restrictions is held to be unenforceable, it is intended and understood by you and the Company that the remaining restrictions are unaffected. If any of the above restrictions is void but would be valid if some part of the restriction (including part of the definitions) were deleted, the restriction in question applies with such modification as may be necessary to make it valid.

The covenants in this clause are for the benefit of the Company itself and as trustee for each other part of Barclays.

If, during any period during which the covenants in this clause apply, any person offers to you any arrangement or contract which might or would cause you to breach any of the covenants, you will notify that person of the terms of this clause.

You acknowledge and agree that, in view of your position with the Company, the provisions of this clause are reasonable in their application to you and necessary (but no more restrictive than necessary) to protect the interests of the Company and Barclays.

23. PRE-INTERNSHIP ACTIVITY

You represent and warrant to the Company that:

- your acceptance of this Offer does not conflict with any obligations to a current or former employer or any other person (including a regulator) and that, in accepting this Offer, you are not in breach of such obligations;

- you are not currently nor have you at any time been the subject of an investigation by any company or body into suspected bribery or corruption activity where either: (i) the investigation was concluded and your conduct found to amount to misconduct; or (ii) where the investigation was on-going and did not reach a conclusion because your employment (or engagement) with that company or body was terminated during the investigation (whether by mutual consent or by voluntary termination or otherwise); and

- you are not currently nor have you at any time been the subject of an investigation into suspected criminal activity involving elements of dishonesty (including theft or fraud) or anti-competitive behaviour.

Any breach of this representation and warranty will entitle the Company to terminate your internship with immediate effect by written notice to you.

24. SMOKING, DRUGS & ALCOHOL

Barclays operates a 'no smoking' policy in all of its offices. The consumption of alcohol on Barclays premises is generally prohibited. You will not possess or consume unlawful drugs or similar substances on Barclays premises.

25. DEFINITION OF BARCLAYS

"Barclays" means the Company and its Affiliates. "Affiliates" means any person or entity controlling, controlled by or under common control with the Company and also any subsidiary or subsidiary undertaking of the Company or any holding company of the Company. For the purposes of this definition, control of an entity means the power, direct or indirect, to direct or cause the direction of the management and policies of such entity whether by contract or otherwise and, in any event and without limitation of

the forgoing, any entity owning more than 50% of the voting securities of a second entity shall be deemed to control that second entity.

26. PRE-INTERNSHIP REQUIREMENTS

You represent to the Company and Barclays that all information provided by you to us in connection with this Offer (including at the interview) is true and not misleading. If it is found at any time that you have made any false statements to the Company and Barclays or have suppressed any information including in relation to your past services or other records including your personal data, your internship may be terminated immediately without any liability including compensation.

This Offer is contingent upon:

- the following being completed to the Company's satisfaction:

    i) pre-joining screening checks, including the receipt of satisfactory references and checks on solvency and personal history;
    ii) required statutory approvals;
    iii) verification of the information that has been provided to the Company and Barclays in connection with the application process;
    iv) checks on disciplinary, regulatory and criminal records; and
    v) where relevant, the unqualified approval and consent of all appropriate regulatory authorities; and

- your having the right (and being in possession of any necessary documentation) to live and work for the Company in India throughout your period of internship.

Please note that the above checks may not be completed by your start date and we reserve the right to delay your start date if these checks have not been completed. If the outcome of the above checks is not satisfactory to us, the Company may terminate your internship immediately or withdraw any Offer made.

27. DISCIPLINARY AND GRIEVANCE PROCEDURES

The disciplinary rules and the Company's grievance procedure which are applicable to your internship are published in the HR Portal on the Company's intranet.

28. PERSONAL DATA

The Company holds a personnel file and electronic records which contain a wide variety of matters. These include, without limitation, your application, references, bank details and other personal details. The purposes for which these are held include, but are not limited to:

- employee/intern administration;
- accounts and records;
- the provision of management information for business purposes such as marketing activities and corporate planning; and
- to permit the Company to comply with its legal and regulatory responsibilities.

It may, in certain circumstances, be necessary to make the details available to the Company's advisers and/or relevant regulatory authorities. Barclays may also transfer your data to other parts of Barclays, including other countries in which we operate, through our global platforms and processes.

In all cases, third parties to which your personal data is transferred will be contractually obliged to use the data only for the relevant purposes specified above, and not to forward to other parties unless specifically authorised to do so.

JAshtaputre

Juee Atul Ashtaputre

By signing these particulars, you agree to the processing of information concerning yourself.

You also agree that the Company and/or any Barclays company may monitor and/or record your use of office equipment, for example, e-mail, internet (including chats and blogs), telephones and mobile telephones for the purposes of compliance with Company procedures and policies, maintenance, security and regulatory requirements or as permitted by law.

29. AMENDMENTS

Subject to applicable law, the Company may amend or vary this Offer (including the terms of any benefits) in its reasonable discretion, upon reasonable notice to you. The terms shall thereon be amended or varied upon written acceptance by you or upon such date specified in the said notice, and the acceptance by you of the stipend payment next after such date shall be evidence of your acceptance of the said amendment or variation. The Company may also amend its Policies in its reasonable discretion; the revised Policies will be published on the Barclays intranet.

30. BANKING SECRECY

You shall not divulge to any firm, company or person at any time, any transaction of the Company or of its clients, whether during your current term of this Offer or after its termination unless required to do so by the Company or any competent Court of Law or Justice. Where applicable, you will be required to sign the Company's Declaration of Secrecy form.

31. SEVERABILITY

In the event that any provision or portion this Offer shall be determined to be invalid or unenforceable for any reason, in whole or in part, the remaining provisions of this Offer shall be unaffected thereby and shall remain in full force and effect to the extent permitted by law.

32. THIRD PARTY RIGHTS

Any part of Barclays may enforce the terms of this Offer. Except as provided in the previous sentence, a person who is not a party to this Offer has no right to enforce any term of this Offer.

33. GOVERNING LAW

The terms and conditions of this engagement shall be governed in accordance with the laws of India. By indicating your acceptance of this Offer you agree to submit to the exclusive jurisdiction of the courts in India.

JAShtaputre
Juee Atul Ashtaputre

34. ACCEPTANCE

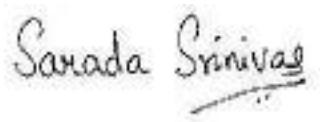
Please sign one copy of this Offer. Please ensure that we receive the signed Offer, together with your completed forms and/or a copy of the supporting documents, within 14 days of the date of this Offer. If we do not receive these within 14 days, this Offer shall lapse.

Acceptance of this Offer includes acceptance of the terms and conditions as detailed herein, and any applicable contractual provisions within the Company Policies.

This Offer, together with the relevant Policies (that are applicable to you as an intern), set out the complete and exclusive statement of the agreement between the parties and supersedes all proposals or prior agreements, oral or written and all other communications between the parties relating to the subject matter of this Offer. You acknowledge that the Company may be entitled to injunctive relief in addition to damages for any breach of this Offer, in particular for breaches of the Confidentiality and Protective Covenants clauses.

If you decide not to accept this Offer, please inform us in writing of your decision as soon as possible. Please also return this Offer and any other documentation we have sent you, as they contain confidential and proprietary information.

Yours sincerely,



Sarada Srinivas
Director HR Operations – GSC India

Acceptance by candidate:

I accept this offer of internship with the Company on the terms and conditions stated above, including the clause on Personal Data. I authorise the Company, and its agents to undertake background checks and screening on me as described above.

I confirm that I will be able to commence the internship by ….07 June 2021…… If I wish to change this date, I will need to agree this change with my future manager at the Company and with the Company's Human Resources department.

Signed ……JAShtaputre…… Date 15 May 2021

Full Name Juee Atul Ashtaputre

Passport No. R9556063

JAShtaputre
Juee Atul Ashtaputre

Human Resources
Gr. 1st, 2nd and 3rd Floor, Wing 3,
Cluster B M/s EON Kharadi Infrastructure Pvt. Ltd.
SEZ, Plot No. 1, S. No. 77,
MIDC, Kharadi Knowledge Park, Pune 411014

Registered Office
8th Floor, First International Financial Centre (FIFC),
Plot Nos. C-54 & C-55, G-Block,
Bandra Kurla Complex, Bandra (E),
Mumbai - 400 051 CIN No: U72900MH2009FTC192938

March 23, 2021

Simran Bhavsar
B-19, ShreeNagar Lane-1, Pimple Gurav
Pune, Maharashtra 411061

Dear Simran,

Many congratulations on being selected for the prestigious internship program at Citicorp Services India Private Limited. We trust you will find this internship opportunity both challenging and rewarding.

As a part of Citi, the leading global bank, you will have a learning experience about best-in-class products and services to our customers and leveraging Citi's unparalleled global network to enable progress. As you go through the internship period, in addition to the formal training provided, the on-the-job training will enable you to learn, experience and gain exposure to the decision-making scenarios.

You would have submitted all the formal documentation, by now and must be gearing up to undergo the initial orientation at Citi. Post joining the internship program, please have a discussion with your manager and chart down the various steps involved in your project with their respective timelines. You are encouraged to go through the Citi Leadership Standards and learn more about the breadth and globality of Citi. We will be pleased to provide the support you require.

The duration of your internship is for temporary period of 2 Months. During this period, you will be paid a consolidated stipend of INR40000 per month. Issuance of Internship certificate is subject to successful completion of internship. In the event if for any reasons you are unable to complete internship, due to incompleteness, the Internship certificate will not be issued.

As a prerequisite for joining the internship, Citi will make confidential reference checks, including your stated academic credentials and professional career and achievements. Hence, your joining Citi internship program is contingent upon entering the requisite data on First Advantage website for initiation of background verification. This offer for internship program would stand revoked if the requirement is not fulfilled within (5 days) from the time of receipt of email intimation.

Also, Citi will not be providing accommodation to the interns. Please report to Prabhav Gupta, Wing 4, 4th Floor, HR Bay, Plot No-1, Sr. No. 77, MIDC Kharadi Knowledge Park, EON Free Zone, Kharadi, Pune 411014. You may email him/her at prabhav.gupta@citi.com and reach him/her on 022 6175 6311.

The internship opportunity serves as one of the critical components of our full-time recruitment decisions as well. If you have any questions, please feel free to get in touch with me. All the best.

Thanks and regards,

Supriya Abrol
Vice President
Human Resources

Bhavsar
23/3/2021

RewaWorks Private Limited

DATE: 10/06/2021

NAME: Shruti Bhilave

SUBJECT: OFFER FOR INTERNSHIP

We are pleased to inform you that your request for internship is considered. You will be working as a Software Intern. Your work location will be Karvenagar, Pune- with effect from 10/06/2021. You will be adhering to office Rules & Regulations as per company policy. Due to COVID-19 we will consider your request to work from home.

The terms of engagement are as follows:

1. Reporting Time: 9:30AM daily
2. Period of Engagement: 2 months.
3. Stipend: Rs.5000 per month.

Congratulations and all the best for your internship.

Regards,

Aditya Pawar

Director

Rewa Works (India) Pvt Ltd.

Registered Office, Dipjyoti Colony, SNo 1/25/7BH Prajakta Apts, Karvenagar, Pune 411052

contactus@rewaworks.com +91 9156395957

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RewaWorks Private Limited

INTERNSHIP COMPLETION LETTER

Date: 10th August, 2021

Subject: Completion of internship.

Dear Miss Shruti,

RewaWorks certifies that Ms. Shruti Bhilave successfully completed the internship program from 10th June to 10th August 2021.

During this time, Ms.Bhilave helped us with App development using Flutter technology.

Ms.Bhilave displayed professional traits during her internship period and managed to complete all assigned tasks as requested. She was hardworking, dedicated and committed. It was a pleasure having her with us during this period.

Yours sincerely,

Aditya Pawar

Director, RewaWorks

Registered Office, Dipjyoti Colony, SNo 1/25/7BH Prajakta Apts, Karvenagar, Pune 411052

contactus@rewaworks.com

+91 9156395957

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BNY MELLON

Registered Office:
Ground Floor, Coral Block 3,
Embassy Splendid Tech Zone,
181/183, Pallavaram Thoraipakkam Radial Road,
Pallavaram, Chennai – 600 043

T +91 44-2254 6000
F +91 44-2254 1038

16th April 2021
Ms. Aditri Chaudhari
B.Tech, Computer
Cummins college of engineering for women, Pune

Dear Aditri,

We are pleased to offer you an internship ("Internship") at **BNY Mellon Technology Private Limited** (the "Company"). The following sets out the terms and conditions of your Internship with the Company. Unless stated otherwise, these terms and conditions of the Internship create contractual obligations between you and the Company.

Internship Commencement Date and Term

If you accept this offer, your Internship will commence on **1st June 2021** ("Commencement Date") and shall be completed on **6th August 2021,** unless otherwise extended by the Company with written communication.

This is a great opportunity for you to showcase your skills. On successful completion of your internship, subject to your performance and conduct, we may give you the opportunity to work with us full time for an eligible role, if available.

1. **Location**

Your primary location during your Internship will be at the Company's premises at Pune or Chennai, however, as may required by business, you may need to be present at any other location, as Company notifies you, from time to time.

Your exact internship location will be communicated to you at a later date prior to your joining.

2. **Other Interests**

You must devote your full time, attention and abilities to Internship duties during office hours, and act in the best interests of the Company at all times. You must not, without the Company's written consent, be in any way directly or indirectly engaged or concerned in any other business or be involved in any other activity where this is or is likely to be in conflict with the Company's interests or where this may adversely affect the efficient discharge of your internship duties.

3. **Hours of Work**

Your normal working hours during your Internship are nine hours a day, Monday to Friday, including a break for lunch of 60 minutes to be taken by arrangement with your Manager. You will be advised of any changes to your normal working hours by your Manager.

It is possible that business needs may require you to work additional hours in order to fulfill your duties and assignment.

The Company may, by means of written notice to you, vary your normal start or finish times according to business needs.

Aditri

4. Stipend & other benefits

The Company will pay you a consolidated stipend of INR **30000** per month and a living allowance of INR **30000** per month, subject to necessary withholding of taxes as per local laws. The Company will provide you with the Provident Fund (PF) benefit subject to the terms of the plan and applicable law.

You shall also be entitled for a one-time travel allowance of INR 10,000/- (Rupees Ten Thousand Only), which shall be subject to deduction of appropriate taxes.

The Company reserves the right to deduct any monies due from you to the Company at any time from your Stipend to the maximum extent permitted by the law. The Company will make all statutory tax and PF deductions from your Stipend as required by law, including any tax payable which is for your account.

The Company will provide you with hospitalization cover for medical illness, personal accident and life insurance cover, subject to the terms of the relevant policy(ies) that is in place, from time to time, as applicable to Interns.

Other than the payments and benefits mentioned herein, you will not be entitled to any other. Any such benefits which you receive are provided by the Company on a discretionary non-contractual basis. The Company shall be entitled to amend or vary the terms on which benefits are provided or to withdraw them. Any tax payable on any on your benefits is for your account.

5. Termination of Internship

The Company may elect to terminate your Internship summarily in the following circumstances:

(a) if you, in relation to your Internship:

(i) willfully disobey a lawful and reasonable order;

(ii) engage in misconduct including conduct being inconsistent with the due and faithful discharge of your duties;

(iii) are guilty of fraud or dishonesty; or

(iv) are habitually neglectful in your duties; or

(v) breaches of any applicable internal Company policy or violation of the Code of Conduct

(b) on any other ground on which the Company would be entitled to terminate your Internship.

6. Confidentiality

In addition to the obligations on you under this Contract, you will, throughout your Internship with the Company, be bound by all the applicable policies, procedures, manuals or circulars concerning secrecy or confidentiality (as may be amended by the Company from time to time).

Aditi

These include the Company's Code of Conduct. Any breach of secrecy or confidentiality may lead to necessary action being taken against you, up to and including termination of your Internship.

You must keep confidential all Confidential Information other than Confidential Information that:

- you are required to disclose in the course of your duties as an Intern of the Company; or
- you are required by law to disclose.

You must only use Confidential Information for the purpose of performing your duties as an Intern of the Company.

You must immediately notify the Company of any suspected or actual unauthorized use, copying or disclosure of Confidential Information.

Without limiting the Company's rights, you must provide assistance reasonably requested by the Company in relation to any proceedings which the Company or any Affiliates may take, or threaten to take, against any person or entity for unauthorized use, copying or disclosure of Confidential Information.

The obligations on you in this clause continue to apply to you following the termination of your Internship for whatsoever reason (except in relation to information that is part of your general skill and knowledge but is neither a trade secret nor confidential information).

For the purposes of this Contract, Confidential Information means:
(a) all confidential information including, but not limited to:

- trade secrets and confidential know-how; and
- financial, accounting, marketing and technical information and plans, client and supplier lists and data, technology, operating procedures and policies, price lists, databases, source codes and methodologies and employee or third party data or remuneration data, templates, research, analysis, advices, work products, contracts and any other business data of which you become aware or generate (both before and after the day this contract is signed) in the course of, or in connection with, your Internship with the Company (including confidential information belonging to a third party); and

(b) all copies, notes and records based on or incorporating the information referred to in paragraph (a), but does not include any information that was public knowledge when this contract was signed or became so at a later date (other than as a result of a breach of confidentiality).
You must not remove from the Company's premises at any time without proper advance authorization, any property (including documents or tangible items) which belongs to the Company or one of its Affiliates or their respective clients, or its employees or contractors which was provided to the Company or one of its Affiliates by a third party, or which contains any Confidential Information.

You must, if requested by the Company, delete all Confidential Information from reusable material and destroy all other documents and tangible items which contain or refer to any Confidential Information which is in your possession or under your control.

Aditi

You must return to the Company on request and, in any event, upon the cessation of your Internship (for any reason) all Confidential Information and property (including documents and tangible items) which belongs to the Company or its Affiliates or their respective clients, or which contains or refers to any Confidential Information and which is in your possession or under your control.

7. Intellectual Property Rights and Moral Rights

You:

- presently assign to the Company all future Intellectual Property Rights obtained during the course of Internship;
- acknowledge that you may have Moral Rights in respect of Intellectual Property Rights;
- In so far as you are able, waive your Moral Rights in respect of the Intellectual Property Rights, which you develop during the course of your Internship or after end of this Internship but on the basis of knowledge obtained from the Company;
- voluntarily and unconditionally consent to all or any acts or omissions by the Company, or persons authorized by the Company, which would otherwise infringe your Moral Rights in respect of any Intellectual Property Rights;
- agree to disclose to the Company everything in which Intellectual Property Rights may subsist; and
- agree to do all things reasonably requested by the Company to enable the Company to exploit and further assure the rights assigned, and consents given, under this clause.

The obligations on you in this clause continue to apply to you following the termination of your Internship for whatsoever reason.

For the purposes of this clause:

(a) Intellectual Property Rights means all intellectual property rights including:

- patents, copyright, registered designs, trademarks and the right to have confidential information kept confidential; and
- any application or right to apply for registration of any of those rights, created or generated by you (whether alone or with any other persons) in the course of, in connection with or arising out of your Internship with the Company including Intellectual Property Rights created before this contract is signed; using, to any extent, the property, computer systems or resources or Confidential Information of the Company or its Affiliates; and/or outside working hours or outside the workplace; and

(b) Moral Rights means the following rights in respect of any Intellectual Property Rights:

- the right of integrity of authorship (that is, not to have a work subjected to derogatory treatment);
- the right of attribution of authorship of a work; and
- the right not to have authorship of a work falsely attributed, and any other similar right capable of protection under the laws of any relevant jurisdiction.

Aditi

8. Data Protection Privacy

You acknowledge that you have read and understood the attached Personal Information Collection Statement ("PICS") and agree to the collection, holding, handling, processing, retention and transfer of all personal data held in respect of you in accordance with the PICS. Without limitation to the above, by signing this Contract you give your informed consent to the collection, holding, handling, processing, retention and transfer of any of your personal data for any purpose directly and indirectly relating to your Internship or the administration of your Internship or any benefit relating to your Internship. You also consent to the transfer of your personal data by the Company to any other party who may be assisting in any aspect of administration or other matters relating to your Internship.

9. Code of Conduct

You are bound by Bank of New York Code of Conduct and any other rules concerning conduct that the Company may adopt. The Code of Conduct and any other rules may be changed from time to time. Breach of the Code or any of these rules may lead to disciplinary action up to and including termination of Internship from the Company. You will have access to a copy of the Code of Conduct on joining.

10. Policies and Procedures

You are required to comply with all applicable policies, regulations or circulars issued by the Company which may be relevant to you in your Internship. A breach of any such policy, regulation, or circular by you will be a breach of this Contract. To the extent that any policy, regulation or circular conflicts with this Contract then this Contract will, unless expressly stated to the contrary, prevail.

The Company reserves the unilateral right to amend or vary any policy, regulation or circular at any time.

11. Background Checks

Your Internship is subject to the Company obtaining or receiving references satisfactory to it and such academic or other references, as it deems appropriate.

As per business requirements and financial services industry regulations, the Company is required to complete background verification for all its Interns. The Company reserves the right to use an outside agency to execute the same. Similarly, you will be required to take a Drug Test. Your Internship is subject to successful completion of this procedure.

The provision of this Clause, shall not be subject to the passage of time and the fact that either party has commenced performance of this contract (including the payment of applicable payments) shall not be taken as a waiver of the above mentioned conditions and the Company reserves the right to terminate your Internship (to the extent it is deemed to have commenced) forthwith if the above conditions remain unsatisfied despite good faith attempts by the Company to complete them.

Aditi

BNY MELLON

Registered Office:
Ground Floor, Coral Block 3,
Embassy Splendid Tech Zone,
181/183, Pallavaram Thoraipakkam Radial Road,
Pallavaram, Chennai – 600 043

T +91 44-2254 6000
F +91 44-2254 1038

12. Evidence of Right to Work, License, Permissions, etc

This Contract is subject to you obtaining and maintaining the necessary licenses, accreditations, certificates, work permit, visa, permission or registrations, ("the Permissions") (a) you are required to possess by any relevant professional or regulatory body or statute, rule or regulation in order to perform your duties under this contract or (b) the Company requires you to possess. The Company reserves the right to terminate your Internship immediately without any requirement to give compensation to the extent not prohibited by law, should you fail to obtain and maintain any such Permissions.

13. General

This Contract forms your contract of Internship as an Intern and replaces any previous agreement or arrangement governing your Internship with the Company or any of its Affiliates.

This Contract is contingent upon the representation that you are not subject or party to any agreement, understanding or undertaking that would prevent or restrict you from performing your duties with the Company or working with or on behalf of any BNY Mellon customers. In addition, this offer is contingent upon your representation that your Internship with the Company does not violate any agreement, understanding or undertaking with any prior employer.

Your address as indicated in your application shall be deemed to be correct for sending any communication to you and every communication addressed to you at the given address shall be deemed to have served upon you.

In case there is any change in your residential address, you will intimate the same in writing to the Company within three (3) days of such change and get the changes recorded.

You are also required to sign and return this Contract on (June 01, 2021). You will also be required to provide the Company with four passport size color photographs and one proof of ID (PAN Card/Passport/Driving License) on the Report Date and to sign and return the "PICS" as attached to this contract of Internship. Failure to do so will result in the revocation with immediate effect of the Internship offer.

14. Governing Law

This Internship Letter shall be governed by and interpreted in accordance with the laws of India and Courts of Maharashtra or Tamil Nadu, as appropriate will have exclusive jurisdiction.

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Pallavaram, Chennai – 600 043

T +91 44-2254 6000
F +91 44-2254 1039

We look forward to your starting your Internship with us in the months ahead. Welcome aboard!

Yours sincerely,
for BNY Mellon Technology Private Limited

DocuSigned by:
Sudarsanan Krishnamoorthy
8A0745F263CC4FD...

Sudarsanan Krishnamoorthy
Director of Recruitment

Aditi

BNY MELLON

Registered Office:
Ground Floor, Coral Block 3,
Embassy Splendid Tech Zone,
181/183, Pallavaram Thoraipakkam Radial Road,
Pallavaram, Chennai – 600 043

T +91 44-2254 8000
F +91 44-2254 1039

Personal Information Collection Statement
Interns, Employees and Contractors

A. Purposes for which personal data is collected and used

BNY Mellon Technology Private Limited, its affiliates and agents, (collectively referred to as "the Company") collect, process, use and maintain your personal data for a variety of purposes relating to your Internship or engagement by the Company, including, but not limited to, human resource management; background checks; practice licensing and certification; immigration; visa and work permits; recruitment; payments; entitlements; benefits; incentives; leave; payroll; pensions; severance; retirement; accounts and expenses; auditing; performance management; appraisals; promotion; surveys; compliance Company policies, Code of Conduct and internal regulations; sickness; fitness for work; workplace injuries; health and safety; attendance; workers' compensation issues, if applicable; career development; relocation; assignments; secondments; travel; insurance; business mergers; acquisitions; business transfers; due diligence; legal, judicial, governmental and regulatory compliance; tax administration and compliance; union membership, representation, consultation and negotiations; contact for work purposes and for emergencies; Company events; mentoring; counseling; complaints; employee relations; misconduct; monitoring; investigations; security; e-discovery; collection of evidence; document retention requirements; overseas Affiliates' compliance with foreign laws and cooperation with overseas regulators; disciplinary action; termination and post-termination matters; outplacement services; Internship certification or references; and other purposes related to or connected with the above.

B. Disclosure and transfer of personal data

For the above purposes, personal data may be transferred within or outside the location where you are employed as an Intern or perform work as an Intern to a number of third parties, including but not limited to the following:

- any holding company, subsidiary, Affiliate or any other associated entity of the Company;
- any third party including but not limited to payroll service providers, labour law consultants, government departments, travel agencies, actuaries, fund managers, banks, insurers, insurance brokers, pension providers, trustees, auditors, legal and tax advisers, investigators, medical practitioners, IT personnel, business consultants, courts and tribunals, regulators, mentors, counsellors and outplacement service providers.

A list of third parties is available on the Company's HR intranet which can be accessed through MySource and is updated from time to time.

The Company may disclose the data when required by law or court order, or as requested by any government or law enforcement authority or agency, or in the good faith that disclosure is otherwise necessary or advisable including and without limitation to protect the Company's or any of its Affiliates' rights or property or in circumstances which the Company or its advisers consider it to be appropriate or related to any of the purposes for which the data is collected.

Aditi

C. Data retention

It is our policy to retain data of both current and former interns, employees and contractors only for as long as the Company believes it to be necessary for the purposes for which the data was collected, subject to any legal requirements for the data to be retained for longer.

D. Data security

The Company takes the protection of your personal data very seriously. Hence, the Company has appropriate measures in place, as required by law, to ensure the security of the data it collects.

E. Data access

Please contact your HR Country Manager to enquire about your rights of access to your personal data.

F. Monitoring

As stated in the Code of Conduct, you should have no expectation of privacy when communicating using Company systems. The Company maintains the right to intercept, monitor, record, and use data from, emails, instant messages, telephone calls and other electronic communications as well as internet access and usage via Company systems in accordance with local laws.

By signing below, I, Aditri signify my consent to the above terms and to the collection, processing, use, maintenance, retention and transfer of my personal data as set out in this Personal Information Collection Statement.

Signed: Aditi

Date: 01/06/2021
01 June 2021

13 April 2021

Divyal Chavan
Plot no. 93, Salokhenagar, Kolhapur, Maharashtra
Kolhapur 416007
India

Private & Confidential

Dear Divyal,

INTERNSHIP AGREEMENT

As part of the course curriculum in pursuance of your degree at your College, you had represented that you are required to complete a project assignment with Dell International Services India Pvt Ltd (7450) (Dell or "the Company").

You have been approached to do the said Project with Dell in Bangalore, India and Dell is pleased to offer you an Internship with effect from 7 June 2021 **to** 30 July 2021**.**

The Terms and conditions of your Internship shall be as follows:

a) You will be assigned a Project Guide during your internship with Dell. The details about your project will be provided to you upon you joining the Internship with Dell. You are expected to apply your best degree of professional, technical and administrative skills and experience, work diligently and evidence care and economy in the use of office equipment and supplies. Your progress will be reviewed from time to time by your Project Guide.

b) The deliverables of your Project shall be as detailed in Annexure to this Agreement.

c) You will be paid a consolidated monthly stipend of **Rs** 25,000.00 (the "**Stipend**") during your internship at Dell. Statutory withholdings and taxes as applicable shall be deducted from your monthly Stipend. You will not be entitled to any of the other Benefits assigned to employees of Dell.

d) **Code of Conduct:** Dell looks forward to the application of the best of your skills and experience, during your Internship with Dell. In addition, at all time during your Internship with Dell, you shall comply with Dell's Code of Conduct that has been attached in this mail, as applicable from time to time.

e) **Confidentiality Obligation:** You will not use, publish, misappropriate or disclose any "Confidential or Proprietary Information", during or after your internship, except as authorized / approved in writing by Dell. Such Information shall include what you learn or originate during your Internship, which is not available or readily ascertainable from public sources, and includes such information disclosed by others in confidence to Dell. If in doubt, you will promptly consult your Project Guide at Dell. Confidential and Proprietary Information includes, but is not necessarily limited to, the information described in subparagraphs below.

i. Computer products, Dell's processes and device strategies planned or under development, including device specifications, system architecture, logic designs, circuit implementations and plans for unannounced and announced products;

ii. Software products in use, planned or under development, including operating systems adaptations or enhancements, language compilers, interpreters and translators, system design and evaluation tools, and application programs;

iii. Information relating to Dell's employees; actual and anticipated relationships between Dell and other companies; sales levels, profit levels, pricing and other unpublished financial data; and budget, staffing, compensation, equipment and related plans; Information relating to Dell's customer and vendor relationships. This includes performance requirements, development and delivery schedules, device and product pricing and quantities, and other information communicated to Dell by customers or vendors. You will not use in your Internship or disclose to Dell any confidential or proprietary information of a third party unless Dell first receives written authorization from the third party allowing the use or disclosure of such information and unless Dell agrees in writing to receive such information on terms acceptable to Dell. You will abide by the restrictions imposed on the disclosure and use of such third party information.

You acknowledge that a violation of the provisions of this Agreement dealing with Confidential and Proprietary Information and Intellectual property may cause significant harm to Dell and that remedies at law may be inadequate to protect against a breach of such provisions. Accordingly, you agree that Dell shall be entitled, in addition to any other relief available to it, to the granting of injunctive relief without proof of actual damages or the requirement to establish the inadequacy of any of the other remedies available to it. You agree not to assert any defense in proceedings regarding the granting of any injunction or specific performance based on the availability to Dell of any other remedy.

f) **Data Protection:** Dell will obtain, hold and use personal data relating to you in the context of your Internship, including, but not limited, your name, number, address, emergency contact details (e.g. home telephone number), educational details/ history/ qualifications and any other internship history done earlier, Internship Project description.

The purposes of such processing are to administer and manage the internship relationship Dell shall have with you, and may include disaster recovery data duplication, paying Stipends, Internship development and training, regulatory and legal compliance, carrying out activities related to compliance with Dell's policies and procedures, providing references and information to future your employers, governmental and regulatory agencies (includes tax, social security authorities) in a take-over or merger, providing information to a future purchaser or potential purchaser of Dell or any part of Dell's business or a potential or future service provider as part of due diligence. You hereby consent to such data processing by Dell, any other Dell company or any third party charged with providing services, information or benefits related to the internship and you further consent to transfer of data to a Dell company or third party even if such company or third party is situated outside India in a country which does not offer a level of data protection compared to the level applied in India. Dell will put in place adequate safeguards with such third parties to ensure an adequate level of data protection.

g) **Intellectual Property and Copyright:** During your Internship with Dell, you will promptly disclose to Dell, all Intellectual Property developed by you, solely or jointly with others, in the course of your Internship. Intellectual Property includes each discovery, idea, improvement, or invention you create, conceive, develop or discover, alone or with others, which relates to Dell's business or results from the use of Dell's equipment, supplies, facilities, or information. All Intellectual Property, in whatever form, is Dell's property. You will assign and agree to assign to Dell and its nominees, without additional compensation, all of your worldwide and perpetual rights in Intellectual Property. You will assist Dell in all ways, including giving evidence and executing any documents deemed helpful or necessary by Dell to establish, perfect, and register worldwide, at Dell's expense, such rights in Intellectual Property. You will not do anything in conflict with Dell's rights in Intellectual Property and will cooperate fully to protect Intellectual Property against misappropriation or infringement by third parties. If you come across any cases of infringement of the rights of Dell in its Intellectual Property, you will promptly notify Dell of such Infringement and assist Dell in all ways to protect its Intellectual Property.

You hereby agree that Dell will be the copyright owner in all works of every kind and description created or developed by you, solely or jointly with others, in connection with any work with Dell. If requested to, and at no further expense to Dell, you will execute in writing any acknowledgments or assignments of copyright ownership of such Copyrightable Works as may be appropriate for preservation of the worldwide and perpetual ownership in Dell and its nominees of such copyrights.

On the date your internship with Dell ends, you will promptly deliver to a designated representative of Dell all originals and copies of all materials, documents and property of Dell which are in your possession or control. You will also cooperate in conducting your exit with a designated representative of Dell. The purpose of the exit meeting will be to review confidential and proprietary information known or possessed by you and to confirm Dell's rights regarding non-solicitation, the protection of the confidential and proprietary information and the disclosure to Dell and its ownership of intellectual property.

h) **Network Usage:** You shall comply with applicable Dell regulations relating to the usage of Dell Network.

i) Nothing in this arrangement can be construed to create an employer – employee relationship between Dell and you. You do not have any authority to assume or create any obligation or liability of any kind on behalf of Dell.

j) Misconduct - If at any time during your Internship, in the opinion of the management of Dell, which shall be final and binding, you are involved in or found guilty of dishonesty, negligence or indiscipline in discharge of your duties or any other conduct considered by the management of Dell to be detrimental

to the interests of Dell, or in violation of one or more terms of this Agreement, then your Internship with Dell shall be liable to be terminated with immediate effect, without any payment of Stipend thereof.

k) This Agreement shall be governed by Indian Law. The Courts at Bangalore shall have exclusive jurisdiction to settle any disputes.

Regards,

Savneet Shergill

Talent Acquisition Sr. Director

Health and safety

By accepting the terms and conditions of this internship agreement you hereby agree to abide by all rules regarding Health, Safety requirements and other policies of the Company. You are responsible for your own safety and the company is not in any way liable for any damage caused to you owing to your negligence or lack of due care in performance of your internship activity at Dell.

Work Hours: Your work hours/timings will be between 9am to 6 pm.

Acceptance

In accepting the internship with Dell, I hereby agree to abide by the terms and conditions set out in the above and all policies and regulations of Dell as may be amended from time to time.

Signature: Apr 14, 2021

Divyal Chavan **Email:** divyalchavan615@gmail.com

citi

Human Resources
Gr. 1st, 2nd and 3rd Floor, Wing 3,
Cluster B M/s EON Kharadi Infrastructure Pvt. Ltd.
SEZ, Plot No. 1, S. No. 77,
MIDC, Kharadi Knowledge Park, Pune 411014

Registered Office
8th Floor, First International Financial Centre (FIFC),
Plot Nos. C-54 & C-55, G-Block,
Bandra Kurla Complex, Bandra (E),
Mumbai - 400 051 CIN No: U72900MH2009FTC192938

March 23, 2021

Vasundhara Chavan
Manjula, Sambhaji Nagar
Latur, Maharashtra 413512

Dear Vasundhara,

Many congratulations on being selected for the prestigious internship program at Citicorp Services India Private Limited. We trust you will find this internship opportunity both challenging and rewarding.

As a part of Citi, the leading global bank, you will have a learning experience about best-in-class products and services to our customers and leveraging Citi's unparalleled global network to enable progress. As you go through the internship period, in addition to the formal training provided, the on-the-job training will enable you to learn, experience and gain exposure to the decision-making scenarios.

You would have submitted all the formal documentation, by now and must be gearing up to undergo the initial orientation at Citi. Post joining the internship program, please have a discussion with your manager and chart down the various steps involved in your project with their respective timelines. You are encouraged to go through the Citi Leadership Standards and learn more about the breadth and globality of Citi. We will be pleased to provide the support you require.

The duration of your internship is for temporary period of 2 Months. During this period, you will be paid a consolidated stipend of INR40000 per month. Issuance of Internship certificate is subject to successful completion of internship. In the event if for any reasons you are unable to complete internship, due to incompleteness, the internship certificate will not be issued.

As a prerequisite for joining the internship, Citi will make confidential reference checks, including your stated academic credentials and professional career and achievements. Hence, your joining Citi internship program is contingent upon entering the requisite data on First Advantage website for initiation of background verification. This offer for internship program would stand revoked if the requirement is not fulfilled within (5 days) from the time of receipt of email intimation.

Also, Citi will not be providing accommodation to the interns. Please report to Prabhav Gupta, Wing 4, 4th Floor, HR Bay, Plot No-1, Sr. No. 77, MIDC Kharadi Knowledge Park, EON Free Zone, Kharadi, Pune 411014. You may email him/her at prabhav.gupta@citi.com and reach him/her on 022 6175 6311.

The internship opportunity serves as one of the critical components of our full-time recruitment decisions as well. If you have any questions, please feel free to get in touch with me. All the best.

Thanks and regards,

Supriya Abrol
Vice President
Human Resources

Chavan.
24/03/2021

Vasandhara Chavan

HTS

www.htstechsolutions.com

Ms Stuti Chopra
Date: 1/07/2021

stuti.chopra@cumminscollege.in,

9370949532,

Subject: Offer for Internship

Dear Stuti,

On behalf of **HTS**, I am pleased to extend to you this offer of temporary employment as an Intern, reporting to **Mayur Lunawat (+91 8237676259)**. If you accept this offer, you will begin your internship with the Company on **1st July 2021** and will be expected to work for **1 month**. Your internship would be extended further for **2 months** based on your performance.

As a team member you are expected to work as a Software Developer intern for our company. There will be a stipend of **Rs. 5,000/- (Five Thousand Only) per month.** All rights will be reserved with **HTS**. Stipend will be subjected to punctuality, performance and completion of entire duration of internship. This is not an offer of employment. You are expected to adhere to company's norms and guidelines. In these days you are encouraged to explore your area of interest subjects and share your ideas with us. To indicate your acceptance of the Company's offer, please sign and date this letter in the space provided below and mail it back to us at mayur.lunawat@htstechsolutions.com. We Hope that this opportunity will be favourably received and we look forward to working with you at **HTS.**

Wishing you all the best for your journey with **HTS.** Looking forward to working with you.

For HTS,

Mayur Lunawat

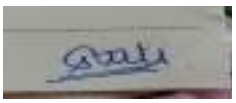
Founder

+91 8237676259

Acceptance

I have read and understood the terms and conditions mentioned in this Offer Letter and I hereby confirm unconditional acceptance of the same.

Full Name: STUTI RAKESH CHOPRA. **Date:** 25/06/2021.

Signature: 

Boeing India Private Limited
Registered Office: 3rd Floor, DLF Centre,
Sansad Marg,
New Delhi 110001 India

OFFER LETTER FOR INTERNSHIP/TRAINING

A. Identification of Employer and Intern/ Trainee.

Vaishnavi Krishnath Choramale
353, Budhwar Peth, Gajanan Chowk,
Near Swami Samarth Mandir, Phaltan, Tal- Phaltan,
Dist-Satara - 415523, Maharashtra

Dear Vaishnavi Krishnath Choramale,

We are pleased to offer you internship in the division/department Boeing India Engineering Digital Solutions Flight Domain with Boeing India Private Limited (the 'Company'). This letter is not and should not be construed as an offer of employment or entitlement/right/claim for any position in the Company, during or after the period of your internship. You shall not be entitled to any rights/benefits to which an employee of the Company is entitled.

The terms of your internship shall be as provided hereinafter in this letter.

B. Position and Location.

Title: Software Engineer Intern

Location: Bangalore, India

Reporting to: Software Engineering Manager

Description: A description of Intern's/ Trainee's position is attached hereto as Schedule 1.

The Company shall have the right to assign the Intern/ Trainee other tasks as may be necessary for the Intern to effectively carry out his/her functions. The Company shall further be entitled to change the location of the place of internship, and to modify his/her reporting or organizational structure as may be reasonably necessary to respond to changing business needs. The Company further retains the right to transfer the Intern/ Trainee to any of its affiliates and/or subsidiaries currently in existence and/or which may be established in the future as the Company may think appropriate. The Intern's/ Trainee's status and the other terms and conditions of his/her internship will not be adversely affected by any such requirements.

Boeing India Private Limited
Registered Office: 3rd Floor, DLF Centre,
Sansad Marg,
New Delhi 110001 India

C. **Term and Effective Date**.

The internship under this Offer Letter will become effective as of 7 June, 2021 and unless extended in writing by the Company, shall expire on close of office hours on 6 August, 2021 and subject to what is stated hereunder in accordance with the terms of this Offer Letter.

D. **Hours of Work**.

The Intern's/ Trainee's hours of work will be determined in accordance with applicable laws as well as Company's work rules and other guidelines. As of the effective date of the Intern's/ Trainee's engagement under this Offer Letter, the normal and expected hours of work each work week are from 9:00 am to 6:00 pm, Monday through Friday.

The Company reserves the discretion to change the Intern's/ Trainee's hours of work, and the Intern/ Trainee may be required to work longer or alternative hours as may be required by business necessity.

E. **Stipend.**

The Intern/ Trainee shall be paid an all inclusive monthly stipend of Rs. 30,000 (Thirty Thousand) subject to withholding tax or tax deduction at source as applicable. It shall be the Intern/ Trainee's responsibility to meet all tax liabilities.

F. **Paid Time Off (Holidays and Vacation).**

Throughout the duration of the internship, the Intern's/ Trainee's leave(s) shall be decided and regulated by applicable policies of the Company / Indian laws. This leave shall not be accumulated or encashed at any time.

Holidays in addition to your leave will be as announced by the Company.

G. **Data Privacy**.

The Intern/ Trainee agrees that personal data about him/her can be processed by the Company and its agents for purposes associated with their relationship, however excluding any use of such personal data for direct marketing purposes. The Intern/ Trainee understands that he/she can review such personal data, and can request correction or deletion of any incorrect, incomplete or irrelevant data by a signed and dated request. The Intern/ Trainee authorizes the Company to transfer all or part of such personal data to other enterprises of the corporate group of which the Company is a part, for the purposes described above, and expressly consents to the transfer of such personal data to The Boeing Company, a Delaware (USA) corporation.

The Intern/ Trainee agrees to not use the Internet and/or the Company's official email address for purposes that, under the laws of India, are illegal, unethical, harmful to the Company, or nonproductive. Examples (which are non-exhaustive) of unacceptable use are:

Sending or forwarding chain e-mail, i.e., messages containing instructions to forward the message to others.

Conducting a personal business using Company resources.

Transmitting any content that could be deemed to be offensive, harassing, or fraudulent under the Laws of India.

H. Termination,

This internship/ training is contingent upon verification of information the Intern/ Trainee provided on his/ her application (including information from the Intern's/ Trainee's resume and other sources), and a background check. The Company has the right to terminate the internship with the Company if this verification and background check cannot be successfully completed.

The Company has the right to terminate the internship with the Company without cause after giving two weeks' notice. The Intern/ Trainee can resign from the internship after giving one month's notice. In the event of termination for cause, the internship may be terminated by the Company with immediate effect without the requirement of any notice period.

Upon the termination of the internship with the Company or upon the Company's request at any time, the Intern/ Trainee shall promptly deliver to the Company any office equipment (including computers), any documents, material or information mentioned in Clause I.2(c) and any copies, excerpts, summaries, compilations, records, or documents made by the Intern/ Trainee or that came into his/her possession during his/her internship with the Company. The Intern/ Trainee will not, without the Company's consent, retain copies, excerpts, summaries, or compilations of the foregoing information and materials.

Termination or expiry of the internship does not end the Intern's/ Trainee's obligation to comply with the provisions of this letter, which survive such termination/ expiry.

It is hereby agreed between the Company and the Intern/ Trainee that the Intern/ Trainee shall not be entitled to claim any compensation in the event that his/her internship is not extended or is terminated, whether such termination is with or without cause.

Boeing India Private Limited
Registered Office: 3rd Floor, DLF Centre,
Sansad Marg,
New Delhi 110001 India

I. Additional Clauses.

I.1. INDEMNIFICATION

The Intern/ Trainee agrees to indemnify and hold the Company harmless from all losses, liabilities, claims and damages (including the lawyer's fee) which may arise out of or as a result of any unauthorized act by the Intern/ Trainee or any act caused by the Intern/ Trainee in contravention of this Offer Letter.

I.2. COVENANTS

The Intern/ Trainee acknowledges that during the course of his/her internship he/she will obtain unique training from the Company and have access to confidential documents, materials and information owned by the Company and its customers and thus agrees to comply with the covenants below, for which the Intern/ Trainee has received full compensation from his/her stipend:

a) Full-Time Work. The Intern/ Trainee acknowledges that he/she is engaged on a full-time basis as an Intern/ Trainee with the Company and agrees that he/she shall accept no other work, for which compensation (whether in the form of cash or otherwise) is received, without the prior approval of the Company during the term of his/her internship.

b) Non-competition. The Intern/ Trainee agrees that he/she shall not during the term of his/her internship by the Company engage or otherwise assist any person/entity in any activities in Bangalore, India, including without limitation, provision of services or consultation or making investment in a business, which competes with the business of the Company, solicitation of business from any person or company who used to be a customer of the Company during the period of one year immediately prior to expiration or termination, or solicitation of any employee of the Company.

c) Confidentiality. The Intern/ Trainee acknowledges that he/she shall have access to documents, materials and information relating to the transactions, business, and financial condition of the Company and agrees to keep such documents, material and information confidential whether during the period of his/her internship or thereafter; the Intern/ Trainee shall further use his/her best efforts to prevent disclosure of any of the above documents, material and information during his/her internship. The Intern/ Trainee shall have the same confidentiality obligation with respect to other documents, materials and information relating to the transactions, business, and financial condition of any related person/entity. The Intern/ Trainee understands that these documents, materials and information are commercial and industrial secrets of the Company, disclosure of which is prohibited by the Laws of India.

d) Intellectual Property Right. The Intern/ Trainee acknowledges that the inventions, creations, work products or whatever forms of objects that may be protected under the Copyright Law, Patent Law or Trademark Law or other laws of the India ("Products") shall be considered the property of the Company, if the Products are produced during the internship and are related to his/her internship with the Company.

I.3. RULES AND REGULATIONS

The Intern/ Trainee agrees to observe and abide by the Company's rules and regulations, as amended from time to time by the Company, as well as any other regulations issued in the future by the Company. The Intern/ Trainee also acknowledges that he/she has carefully reviewed the work rules of the Company, which shall be deemed part of the Offer Letter.

J. Severability, Integration and No Modification Clauses.

Severability. In the event that any provision of this Offer Letter should be held to be void, voidable, and unlawful or for any reason unenforceable, the remaining portions of this Offer Letter shall remain in full force and effect.

Integration. This Offer Letter once accepted shall constitute a single, integrated written contract expressing the entire agreement of the parties to this Offer Letter about the subject matter herein. The parties acknowledge that no other promises, agreements, representations, or warranties, whether express or implied in law or in fact, have been made about the subject matter herein by any party to this Offer Letter, except as specifically set forth in this Offer Letter. All prior and contemporaneous discussions and negotiations about the subject matter herein have been and are merged and integrated into, and are superseded by, this Offer Letter.

No Modification. No modification, amendment or waiver of any of the provisions contained in this Offer Letter, or any future representation, promise, or condition in connection with the subject matter of this Offer Letter, shall be binding upon any party hereto unless made in writing and signed by such party or by a duly authorized officer or agent of such party.

K. Governing Law and Jurisdiction.

The terms of this Offer Letter have been executed and delivered and shall be interpreted, construed and enforced in accordance with the Laws of India.

Any discrepancies that may arise in connection with the interpretation and performance of this contract shall be submitted to Human Resources.

Boeing India Private Limited
Registered Office: 3rd Floor, DLF Centre,
Sansad Marg,
New Delhi 110001 India

L. Acceptance.

This letter is not and should not be construed as an offer of employment or entitlement/right/claim for any position in the Company, during or after the period of your internship. You shall not be entitled to any rights/benefits to which an employee of the Company is entitled.

If the terms set forth in this letter are acceptable, please sign and return the enclosed copy of this internship offer letter to the attention of the undersigned. This offer will be valid until 17 May, 2021.

Yours Sincerely,

Subhrasish Das, 3158267

Digitally signed by Subhrasish Das, 3158267
Date: 2021.06.29 17:26:13 +05'30'

(Authorized Signatory)

I hereby acknowledge that I understand all the terms of this internship offer letter and accept and agree to be bound by the terms and conditions of my internship as provided in this internship offer letter.

Name and Signature: Vaishnavi Krishnath Chaoramale

Date: 07 June 2021

BEMS ID: 3418066

Boeing India Private Limited
Registered Office: 3rd Floor, DLF Centre,
Sansad Marg,
New Delhi 110001 India

Schedule 1: Description of Intern's/Trainee's Role

Title:	Software Engineer Intern
Reporting To:	Sangeeta Patil
	Software Engineering Manager
Location:	Bangalore, India
Code:	UANWIA

Summary of Accountabilities is as follows, but not limited to:

Position Description:

Boeing is the world's largest aerospace company and leading manufacturer of commercial airplanes and defense, space and security systems. We are engineers and technicians. Skilled scientists and thinkers. Bold innovators and dreamers. Join us, and you can build something better for yourself, for our customers and for the world.

At Boeing, we are all innovators on a mission to connect, protect, explore and inspire. From the seabed to outer space, you'll learn and grow, contributing to work that shapes the world. Find your future with us.

Boeing Global Services Digital Solutions –Flight Domain team is currently looking for one **Software Engineer Intern** to join their team in **Bengaluru, KA**. As a Software Engineer, you will be part of the Boeing Global Services Digital Solutions team, which develops software applications and products that create direct value to its customers. We provide re-vamped work environments focused on delivering data-driven solutions at a rapidly increased pace over traditional development. Be a part of our passionate and motivated team who are excited to use the latest in software technologies for modern web and mobile application development. Through our products we deliver innovative solutions to our global customer base at an accelerated pace.

A successful candidate will understand the importance of collaboration as these positions will focus on working directly with the **Engineering Manager** to implement new software designs to meet their organizational goals.

Position Responsibilities:

- As a Software Engineer Intern, the selected individual will work in the BIETC Boeing Global Services (BGS) engineering team to develop, maintain and improve Aviation software products.
- Should have excellent communication and presentation skills
- Must be flexible, with a high tolerance for organizational complexity and ability to work with partners from within Boeing and outside, across different cultures and time-zones.

- Extensive experience in collaborating within an Agile team setting, working as a group to drive Epic/Feature/Story creation as well as solution design and architecture.
- Exercises critical thinking and innovative problem solving
- Should have excellent interpersonal and communication skills to earn trust, persuade, motivate and mentor other team members. To be effective, this person must earn the respect of the Scrum teams, Scrum Masters, Technical Architect, Release Train Manager, Business teams, customers and all other different stakeholders.
- Candidate must be a self-starter with a positive attitude, high ethics, strong analytical and creative problem solving skills and a track record of working successfully under pressure in a time-constrained environment.
- Should be an excellent team player.
- Work in an Agile Scrum team following the best practices on Software Craftsmanship such as Test-driven development and Pair Programming/Peer Reviews.

Basic Qualifications (Required Skills/Experience):

- Bachelor's degree or equivalent
- Specialization in Computer Science Engineering / Information Technology/Information Science for Software Engineer Intern
- Proficient in Java/J2EE with exposure to Spring, JSF, JMS, JPA / Hibernate, Application Server, JSF
- Proficient in one or more Javascript frameworks (React/Angular/Vue/Ember), preferably Angular
- Has broad web technologies/concepts understanding and working knowledge on many of the following areas - HTML,CSS, Javascript, web APIs, JSON, SPAs, PWAs, RWDs, webpack, babel, gulp, npm etc
- Good understanding of REST API principles

Preferred Qualifications (Desired Skills/Experience):

- Bachelor's degree or higher

Typical Education & Experience:

- Undergoing Bachelor's Degree in Engineering and should have completed at least 5 semesters of education

April 06, 2021

Ananya Datar
B1/18 Samrat Garden
Behind Vaibhav cinema
Hadapsar , Pune
Maharashtra , 411028.

Dear Ananya,

We are pleased to make you an offer of an internship position under **Mastercard Technology Private Limited**, whose ultimate indirect parent company is Mastercard International Incorporated ("The Company"), or its successor entity.

This internship program is offered on the following terms and conditions, subject to your understanding and agreement on the terms and conditions, and subject to Mastercard's prevailing policies/practices, that may be changed from time to time by Mastercard at its sole discretion.

1)	**Internship**	:	This full-time program is for a period commencing on **17th May, 2021** and ending on **16th July, 2021.**
2)	**Placement/Scope of Training**	:	Whilst every endeavor will be made to adhere to the assigned duties, there may, however, be occasions where the nature of the environment and consequent business needs, your duties and assignment may change subject to the discretion of Mastercard. You may also be called upon from time to time to assist in other duties that may be considered necessary in ensuring that the established objectives of this internship are met.
3)	**Hours of Employment**	:	A normal workday will be from 9:30 am to 6:30 pm, from Monday to Friday.
4)	**Payment of Allowances**	:	You will be paid a local stipend of **INR 20,000.00** per month.
5)	**Insurance, Medical & Dental**	:	You will be responsible for the cost of your own travel and medical insurance, medical and/or dental needs.
6)	**Income Taxes**	:	You will be responsible for all personal income taxes arising from your employment with Mastercard and your personal taxes shall be deducted as per applicable Government legislation, as amended from time to time.

7) **Confidentiality/Conflict of Interest** : You agree to abide by all company policies and agree to sign a Confidentiality Agreement, Code of Conduct Certification or any such document as required by the company from time to time under its policies. It is an expressed condition of your internship that you will not disclose to any other person, institution or party any proprietary or confidential information of the Mastercard or its members unless required to by applicable law.

It is also an expressed condition of your internship that you may not participate in any other form of assignment, venture and/or activity which would result in a conflict of interest with Mastercard and that you will at all times act in the best interest of Mastercard.

8) **Termination of Internship** : During the nine-week program, your internship may be terminated by either party by giving one (1) week notice or salary-in-lieu of notice. In the event of gross negligence or breach of Clause as above, termination of your internship will be immediate without notice.

If you agree to accept the internship appointment on the foregoing terms and conditions, please sign and return the duplicate copy of this letter to signify your acceptance by the close of business on **April 10, 2021.**

Sincerely yours,

Priti Singh
Head of Human Resources

I agree to and accept the internship program on the above terms and conditions offered.

Signature and Date : _____

Offer Letter

Date: June 1st, 2021

To,

Ms.Apurva Deshpande

Re: Internship Offer

Dear Ms.Apurva,

On behalf of AdShra Digital Marketing Agency, I am excited to extend an offer to you for an internship position. The position is a work-from-home internship for the role of a Website Development Intern.

This position is scheduled to begin June 2nd, 2021, and will be a two-month unpaid internship opportunity from the date of joining. This position includes benefits like a Certificate and LOR(Letter of Recommendation) after successful completion of the internship. This offer is contingent upon the successful completion of the company's website. Please be sure to send a copy of your Aadhar Card to complete your profile.

During your temporary employment with AdShra, you may have access to trade secrets and confidential or proprietary business information belonging to AdShra. By accepting this offer, you acknowledge that this information must remain confidential and agree to refrain from using it for your purposes or disclosing it to anyone outside of AdShra. Also, you agree that upon completion of your internship, you will promptly return any company-issued property and equipment along with information and documents belonging to the company. By accepting this offer, you acknowledge that you understand participation in this program is not an offer of employment, and successful completion of the program does not entitle you to an employment offer from AdShra.

This offer letter represents the full extent of the internship offer and supersedes any prior conversations about the position. Changes to this agreement may only be made in writing. Please review this letter in full, and sign and return it via Whatsapp to confirm

your acceptance of the position. We look forward to having you begin your career at AdShra and wish you a successful internship. Welcome to our team!

Sincerely,

Shravasti Deore

Co-Founder, AdShra

I, Apurva Deshpande, accept the above offer and will begin the internship position on June 2, 2021.

[Signature]- APURVA DESHPANDE

[Name] - APURVA DESHPANDE

[Date] - 01/06/2021

Boeing India Private Limited
Registered Office: 3rd Floor, DLF Centre,
Sansad Marg,
New Delhi 110001 India

OFFER LETTER FOR INTERNSHIP/TRAINING

A. Identification of Employer and Intern/ Trainee.

Sakshi Hemant Deshpande
Flat No. 4, Deepanjali Apartment,
Opposite Khivansara Nilgiris, Ulkanagari,
Garkheda Parisar, Aurangabad,
Maharashtra-431009

Dear Sakshi Hemant Deshpande,

We are pleased to offer you internship in the division/department Boeing India Engineering Digital Solutions Flight Domain with Boeing India Private Limited (the 'Company'). This letter is not and should not be construed as an offer of employment or entitlement/right/claim for any position in the Company, during or after the period of your internship. You shall not be entitled to any rights/benefits to which an employee of the Company is entitled.

The terms of your internship shall be as provided hereinafter in this letter.

B. Position and Location.

Title: Software Engineer Intern

Location: Bangalore, India

Reporting to: Senior Manager – Digital Solutions Development – Flight Domain

Description: A description of Intern's/ Trainee's position is attached hereto as Schedule 1.

The Company shall have the right to assign the Intern/ Trainee other tasks as may be necessary for the Intern to effectively carry out his/her functions. The Company shall further be entitled to change the location of the place of internship, and to modify his/her reporting or organizational structure as may be reasonably necessary to respond to changing business needs. The Company further retains the right to transfer the Intern/ Trainee to any of its affiliates and/or subsidiaries currently in existence and/or which may be established in the future as the Company may think appropriate. The Intern's/ Trainee's status and the other terms and conditions of his/her internship will not be adversely affected by any such requirements.

C. **Term and Effective Date.**

The internship under this Offer Letter will become effective as of 7 June, 2021 and unless extended in writing by the Company, shall expire on close of office hours on 6 August, 2021 and subject to what is stated hereunder in accordance with the terms of this Offer Letter.

D. **Hours of Work.**

The Intern's/ Trainee's hours of work will be determined in accordance with applicable laws as well as Company's work rules and other guidelines. As of the effective date of the Intern's/ Trainee's engagement under this Offer Letter, the normal and expected hours of work each work week are from 9:00 am to 6:00 pm, Monday through Friday.

The Company reserves the discretion to change the Intern's/ Trainee's hours of work, and the Intern/ Trainee may be required to work longer or alternative hours as may be required by business necessity.

E. **Stipend.**

The Intern/ Trainee shall be paid an all inclusive monthly stipend of Rs. 30,000 (Thirty Thousand) subject to withholding tax or tax deduction at source as applicable. It shall be the Intern/ Trainee's responsibility to meet all tax liabilities.

F. **Paid Time Off (Holidays and Vacation).**

Throughout the duration of the internship, the Intern's/ Trainee's leave(s) shall be decided and regulated by applicable policies of the Company / Indian laws. This leave shall not be accumulated or encashed at any time.

Holidays in addition to your leave will be as announced by the Company.

G. **Data Privacy.**

The Intern/ Trainee agrees that personal data about him/her can be processed by the Company and its agents for purposes associated with their relationship, however excluding any use of such personal data for direct marketing purposes. The Intern/ Trainee understands that he/she can review such personal data, and can request correction or deletion of any incorrect, incomplete or irrelevant data by a signed and dated request. The Intern/ Trainee authorizes the Company to transfer all or part of such personal data to other enterprises of the corporate group of which the Company is a part,

for the purposes described above, and expressly consents to the transfer of such personal data to The Boeing Company, a Delaware (USA) corporation.

The Intern/ Trainee agrees to not use the Internet and/or the Company's official email address for purposes that, under the laws of India, are illegal, unethical, harmful to the Company, or nonproductive. Examples (which are non-exhaustive) of unacceptable use are:

Sending or forwarding chain e-mail, i.e., messages containing instructions to forward the message to others.

Conducting a personal business using Company resources.

Transmitting any content that could be deemed to be offensive, harassing, or fraudulent under the Laws of India.

H. **Termination.**

This internship/ training is contingent upon verification of information the Intern/ Trainee provided on his/ her application (including information from the Intern's/ Trainee's resume and other sources), and a background check. The Company has the right to terminate the internship with the Company if this verification and background check cannot be successfully completed.

The Company has the right to terminate the internship with the Company without cause after giving two weeks' notice. The Intern/ Trainee can resign from the internship after giving one month's notice. In the event of termination for cause, the internship may be terminated by the Company with immediate effect without the requirement of any notice period.

Upon the termination of the internship with the Company or upon the Company's request at any time, the Intern/ Trainee shall promptly deliver to the Company any office equipment (including computers), any documents, material or information mentioned in Clause I.2(c) and any copies, excerpts, summaries, compilations, records, or documents made by the Intern/ Trainee or that came into his/her possession during his/her internship with the Company. The Intern/ Trainee will not, without the Company's consent, retain copies, excerpts, summaries, or compilations of the foregoing information and materials.

Termination or expiry of the internship does not end the Intern's/ Trainee's obligation to comply with the provisions of this letter, which survive such termination/ expiry.

It is hereby agreed between the Company and the Intern/ Trainee that the Intern/ Trainee shall not be entitled to claim any compensation in the event that his/her internship is not extended or is terminated, whether such termination is with or without cause.

I. Additional Clauses.

I.1. INDEMNIFICATION

The Intern/ Trainee agrees to indemnify and hold the Company harmless from all losses, liabilities, claims and damages (including the lawyer's fee) which may arise out of or as a result of any unauthorized act by the Intern/ Trainee or any act caused by the Intern/ Trainee in contravention of this Offer Letter.

I.2. COVENANTS

The Intern/ Trainee acknowledges that during the course of his/her internship he/she will obtain unique training from the Company and have access to confidential documents, materials and information owned by the Company and its customers and thus agrees to comply with the covenants below, for which the Intern/ Trainee has received full compensation from his/her stipend:

a) Full-Time Work. The Intern/ Trainee acknowledges that he/she is engaged on a full-time basis as an Intern/ Trainee with the Company and agrees that he/she shall accept no other work, for which compensation (whether in the form of cash or otherwise) is received, without the prior approval of the Company during the term of his/her internship.

b) Non-competition. The Intern/ Trainee agrees that he/she shall not during the term of his/her internship by the Company engage or otherwise assist any person/entity in any activities in Bangalore, India, including without limitation, provision of services or consultation or making investment in a business, which competes with the business of the Company, solicitation of business from any person or company who used to be a customer of the Company during the period of one year immediately prior to expiration or termination, or solicitation of any employee of the Company.

c) Confidentiality. The Intern/ Trainee acknowledges that he/she shall have access to documents, materials and information relating to the transactions, business, and financial condition of the Company and agrees to keep such documents, material and information confidential whether during the period of his/her internship or thereafter; the Intern/ Trainee shall further use his/her best efforts to prevent disclosure of any of the above documents, material and information during his/her

internship. The Intern/ Trainee shall have the same confidentiality obligation with respect to other documents, materials and information relating to the transactions, business, and financial condition of any related person/entity. The Intern/ Trainee understands that these documents, materials and information are commercial and industrial secrets of the Company, disclosure of which is prohibited by the Laws of India.

d) Intellectual Property Right. The Intern/ Trainee acknowledges that the inventions, creations, work products or whatever forms of objects that may be protected under the Copyright Law, Patent Law or Trademark Law or other laws of the India ("Products") shall be considered the property of the Company, if the Products are produced during the internship and are related to his/her internship with the Company.

I.3. RULES AND REGULATIONS

The Intern/ Trainee agrees to observe and abide by the Company's rules and regulations, as amended from time to time by the Company, as well as any other regulations issued in the future by the Company. The Intern/ Trainee also acknowledges that he/she has carefully reviewed the work rules of the Company, which shall be deemed part of the Offer Letter.

J. Severability, Integration and No Modification Clauses.

Severability. In the event that any provision of this Offer Letter should be held to be void, voidable, and unlawful or for any reason unenforceable, the remaining portions of this Offer Letter shall remain in full force and effect.

Integration. This Offer Letter once accepted shall constitute a single, integrated written contract expressing the entire agreement of the parties to this Offer Letter about the subject matter herein. The parties acknowledge that no other promises, agreements, representations, or warranties, whether express or implied in law or in fact, have been made about the subject matter herein by any party to this Offer Letter, except as specifically set forth in this Offer Letter. All prior and contemporaneous discussions and negotiations about the subject matter herein have been and are merged and integrated into, and are superseded by, this Offer Letter.

No Modification. No modification, amendment or waiver of any of the provisions contained in this Offer Letter, or any future representation, promise, or condition in connection with the subject matter of this Offer Letter, shall be binding upon any party hereto unless made in writing and signed by such party or by a duly authorized officer or agent of such party.

Boeing India Private Limited
Registered Office: 3rd Floor, DLF Centre,
Sansad Marg,
New Delhi 110001 India

K. Governing Law and Jurisdiction.

The terms of this Offer Letter have been executed and delivered and shall be interpreted, construed and enforced in accordance with the Laws of India.

Any discrepancies that may arise in connection with the interpretation and performance of this contract shall be submitted to Human Resources.

L. Acceptance.

This letter is not and should not be construed as an offer of employment or entitlement/right/claim for any position in the Company, during or after the period of your internship. You shall not be entitled to any rights/benefits to which an employee of the Company is entitled.

If the terms set forth in this letter are acceptable, please sign and return the enclosed copy of this internship offer letter to the attention of the undersigned. This offer will be valid until 17 May, 2021.

Yours Sincerely,
Subhrasish Das, 3158267
(Authorized Signatory)

I hereby acknowledge that I understand all the terms of this internship offer letter and accept and agree to be bound by the terms and conditions of my internship as provided in this internship offer letter.

Name and Signature: SAKSHI HEMANT DESHPANDE Deshpande

Date: 7/6/21

BEMS ID: 3417663

Boeing India Private Limited
Registered Office: 3rd Floor, DLF Centre,
Sansad Marg,
New Delhi 110001 India

Schedule 1: Description of Intern's/Trainee's Role

Title:	Software Engineer Intern
Reporting To:	Srinath Srinivasamurthy
	Senior Manager – Digital Solutions Development – Flight Domain
Location:	Bangalore, India
Code:	UANWIA

Summary of Accountabilities is as follows, but not limited to:

Position Description:

Boeing is the world's largest aerospace company and leading manufacturer of commercial airplanes and defense, space and security systems. We are engineers and technicians. Skilled scientists and thinkers. Bold innovators and dreamers.

Join us, and you can build something better for yourself, for our customers and for the world.

At Boeing, we are all innovators on a mission to connect, protect, explore and inspire. From the seabed to outer space, you'll learn and grow, contributing to work that shapes the world. Find your future with us.

Boeing Global Services Digital Solutions –Flight Domain team is currently looking for one **Software Engineer Intern** to join their team in **Bengaluru, KA.** As a Software Engineer, you will be part of the Boeing Global Services Digital Solutions team, which develops software applications and products that create direct value to its customers. We provide re-vamped work environments focused on delivering data-driven solutions at a rapidly increased pace over traditional development. Be a part of our passionate and motivated team who are excited to use the latest in software technologies for modern web and mobile application development. Through our products we deliver innovative solutions to our global customer base at an accelerated pace. A successful candidate will understand the importance of collaboration as these positions will focus on working directly with the **Engineering Manager** to implement new software designs to meet their organizational goals.

Boeing India Private Limited
Registered Office: 3rd Floor, DLF Centre,
Sansad Marg,
New Delhi 110001 India

Position Responsibilities:

- As a Software Engineer Intern, the selected individual will work in the BIETC Boeing Global Services (BGS) engineering team to develop, maintain and improve Aviation software products.
- Should have excellent communication and presentation skills
- Must be flexible, with a high tolerance for organizational complexity and ability to work with partners from within Boeing and outside, across different cultures and time-zones.
- Extensive experience in collaborating within an Agile team setting, working as a group to drive Epic/Feature/Story creation as well as solution design and architecture.
- Exercises critical thinking and innovative problem solving
- Should have excellent interpersonal and communication skills to earn trust, persuade, motivate and mentor other team members. To be effective, this person must earn the respect of the Scrum teams, Scrum Masters, Technical Architect, Release Train Manager, Business teams, customers and all other different stakeholders.
- Candidate must be a self-starter with a positive attitude, high ethics, strong analytical and creative problem solving skills and a track record of working successfully under pressure in a time-constrained environment.
- Should be an excellent team player.
- Work in an Agile Scrum team following the best practices on Software Craftsmanship such as Test-driven development and Pair Programming/Peer Reviews.

Basic Qualifications (Required Skills/Experience):

- Bachelor's degree or equivalent
- Specialization in Computer Science Engineering / Information Technology/Information Science for Software Engineer Intern
- Proficient in Java/J2EE with exposure to Spring, JSF, JMS, JPA / Hibernate, Application Server, JSF
- Proficient in one or more Javascript frameworks (React/Angular/Vue/Ember), preferably Angular

- Has broad web technologies/concepts understanding and working knowledge on many of the following areas - HTML,CSS, Javascript, web APIs, JSON, SPAs, PWAs, RWDs, webpack, babel, gulp, npm etc
- Good understanding of REST API principles

Preferred Qualifications (Desired Skills/Experience):

- Bachelor's degree or higher

Typical Education & Experience:

- Undergoing Bachelor's Degree in Engineering and should have completed at least 5 semesters of education

April 23, 2021

Madhura Dongare
A/303, Kanchan Heights,
Sinhagad Road, Pune-411030

Dear Madhura,

We are pleased to make you an offer of an internship position under **Mastercard Technology Private Limited**, whose ultimate indirect parent company is Mastercard International Incorporated ("The Company"), or its successor entity.

This internship program is offered on the following terms and conditions, subject to your understanding and agreement on the terms and conditions, and subject to Mastercard's prevailing policies/practices, that may be changed from time to time by Mastercard at its sole discretion.

1)	**Internship**	:	This full-time program is for a period commencing on **17th May 2021** and ending on **16th July 2021.**
2)	**Placement/Scope of Training**	:	Whilst every endeavor will be made to adhere to the assigned duties, there may, however, be occasions where the nature of the environment and consequent business needs, your duties and assignment may change subject to the discretion of Mastercard. You may also be called upon from time to time to assist in other duties that may be considered necessary in ensuring that the established objectives of this internship are met.
3)	**Hours of Employment**	:	A normal workday will be from 9:30 am to 6:30 pm, from Monday to Friday.
4)	**Payment of Allowances**	:	You will be paid a local stipend of **INR 20,000.00** per month.
5)	**Insurance, Medical & Dental**	:	You will be responsible for the cost of your own travel and medical insurance, medical and/or dental needs.
6)	**Income Taxes**	:	You will be responsible for all personal income taxes arising from your employment with Mastercard and your personal taxes shall be deducted as per applicable Government legislation, as amended from time to time.

7) **Confidentiality/Conflict of Interest** : You agree to abide by all company policies and agree to sign a Confidentiality Agreement, Code of Conduct Certification or any such document as required by the company from time to time under its policies. It is an expressed condition of your internship that you will not disclose to any other person, institution or party any proprietary or confidential information of the Mastercard or its members unless required to by applicable law.

It is also an expressed condition of your internship that you may not participate in any other form of assignment, venture and/or activity which would result in a conflict of interest with Mastercard and that you will at all times act in the best interest of Mastercard.

8) **Termination of Internship** : During the nine week program, your internship may be terminated by either party by giving one (1) week notice or salary-in-lieu of notice. In the event of gross negligence or breach of Clause as above, termination of your internship will be immediate without notice.

If you agree to accept the internship appointment on the foregoing terms and conditions, please sign and return the duplicate copy of this letter to signify your acceptance by the close of business on **April 27, 2021.**

Sincerely yours,

Priti Singh
Head of Human Resources

I agree to and accept the internship program on the above terms and conditions offered.

Signature and Date : _____

Mastercard Technology Private Limited Business Bay, 10th Floor, Wing 1, Tower A, Survey No. 103, Opp Poona Club Golf Course, Airport Road, Yerwada, Pune 411006

t +91 20 67074000 f +91 20 67074617
mastercard.com
CIN - U72200PN2000PTC014585

ORACLE

Oracle India Private Limited
India Development Center
Oracle Technology Park
3, Bannerghatta Road
Bangalore - 560 029, India
Phone +91 80 4107 6000
Fax +91 80 2552 6124

Registered office address:
F-01/02, First Floor,
Salcon Rasvilas Plot no. D-1,
District Centre, Saket,
New Delhi – 110 017
Phone: 91-11- 46509000
Fax: 91-11-40574722
CIN: U74899DL1993PTC051764

Private & Confidential

Reference: Oracle India/Project Trainee/Server Technology-Dated: 4 May 2021

Mruga Gokhale

Dear Mruga,

It is our pleasure to offer you student internship to work on a project with Oracle India Private Limited, IDC (the **Company**) by way of this internship letter.

Appointment
Your internship project shall be done on a virtual basis connected remotely in view of the current lock down situation in the country and its likely extension for further period.

The duration of your internship will be from 2 June 2021 to 27 July 2021. Any changes to the start and/or end date will be as agreed between the Company and you, and any extension of the internship will be based on mutual agreement.

Upon joining internship, you will be assigned a mentor from the Company who will brief you about the project and you will be required to carry out the project work under the guidance of a mentor.

Stipend
Under this internship, you will be paid a stipend of INR 30000 per month, subject to applicable tax deduction. You wil however, not be entitled to any other allowances or benefits given to the regular employees of the Company, other than what is set out in this letter.

You will arrange to take care of your tax related responsibilities as may be applicable to the aforesaid stipend payments or any other tax related matters in connection with your internship and the Company will not be liable for the same.

Termination
During your internship, you or the Company may terminate this internship by giving 10 calendar days' notice in writing or by Company making payment in lieu thereof.

The Company shall be entitled to terminate this internship with immediate effect (but without prejudice to the rights and remedies of the Company for any breach of this offer letter and to your continuing obligations under this offer letter) if you are guilty of dishonesty, serious or persistent misconduct, or without reasonable cause of neglect, or refusal to attend to your duties, or failure to perform any of your obligations, hereunder, or fail to observe the Company's disciplinary rules or any other applicable regulations of the Company.

You will be responsible for the safe return of all properties of the Company, including any drawings, software, employee data, notebooks, manuals, documents, computerization of technical data, customer lists, specifications, files, memoranda, or other records of any nature belonging to the Company, or any reproduction thereof which may have been provided to you during the course of your internship with the Company, or which may be in your use, custody,

ORACLE

Oracle India Private Limited
India Development Center
Oracle Technology Park
3, Bannerghatta Road
Bangalore - 560 029, India
Phone +91 80 4107 6000
Fax +91 80 2552 6124

Registered office address:
F-01/02, First Floor,
Salcon Rasvilas Plot no. D-1,
District Centre, Saket,
New Delhi – 110 017
Phone: 91-11- 46509000
Fax: 91-11-40574722
CIN: U74899DL1993PTC051764

care, or charge. For the loss of any property of the Company in your possession, the Company will have a right to assess the value of the loss on its own basis and recover the damages as it deems proper in the event of your failure to account for such material or property to its satisfaction.

On expiry or earlier termination of this internship, you shall immediately hand over all papers, documents, and other properties of the Company and the group companies as may be in your possession, custody, control, or power, including but not limited to any computers, computing equipment, computing devices, etc. as provided by the Company.

We are aware that as part of your education curriculum, you have to work on a project report and submit it to your college. We wish to inform you that the projects done at the Company would be the sole property of the Company. Consequently, all rights to such projects will remain solely the property of the Company. You will be required to prepare a project report under the guidance and review of the mentor; a copy of which will be retained by the Company for our records and the other copy can be submitted to your college.

You must also ensure that you have submitted the request/recommendation letter from your college for your internship at the Company with our Campus Team before you can commence on your internship.

On your successful completion of the internship, you will be provided with an internship certificate by the Company.

This internship letter shall be governed by and construed in accordance with the laws of India.

This internship letter is subject to the acceptance of the enclosed guidelines which are applicable during your project period.

Yours Sincerely,
For and on behalf of Oracle India Private Limited, IDC

Srihari Beldona
Vice President - Human Resources, India

Acknowledgement:

I hereby accept the internship agreement on the terms and conditions set out in the foregoing internship letter.

Name: MRUGA V GOKHALE

Signature: Mokhale Date: 04/05/2021

ORACLE

Oracle India Private Limited
India Development Center
Oracle Technology Park
3, Bannerghatta Road
Bangalore - 560 029, India
Phone +91 80 4107 6000
Fax +91 80 2552 6124

Registered office address:
F-01/02, First Floor,
Salcon Rasvilas Plot no. D-1,
District Centre, Saket,
New Delhi – 110 017
Phone: 91-11- 46509000
Fax: 91-11-40574722
CIN: U74899DL1993PTC051764

Guidelines For Interns

- To enable us to equip you with some of the skills that you may require in your future professional career, you would be required to be available for eight hours each working day , excluding breaks, during the course of your internship. Your mentor will communicate to you the specific timings that you need to maintain during your internship.
- You will be eligible to take leave of up to 2.25 days per month subject to prior notification and approval from your mentor, and you will be governed by the public/Government holidays as applicable to the Company.
- You will have to sign our standard "Internship Non-Disclosure Agreement".
- You will be required to comply with the Company's background check process as applicable to interns prior to commencement of the internship. As part of your background check, as well as during the course of your internship, the Company may collect personal information, including but not limited to, your bank details, credit history, medical records and history, and such other personal data or information, as it may deem necessary, from time to time, as necessary for the purpose of your internship. You hereby acknowledge and grant your consent to the Company collecting, using, processing, storing, disposing off, and transferring, whether to any other group company, or to third party service providers, within or outside India, any such personal information relating to you.
- Access card for entry into Oracle office if provided shall have to be returned at the close of internship or earlier or as the case may be.
- Any project carried out during the internship will remain the property of the Company and you will not be allowed to keep with you in any format or mode & any part thereof without the Company's express consent. All rights to such project will remain solely with the Company.
- You need to abide by all relevant company policies, including the policies concerning physical security, information security, discipline, confidentiality, conduct & ethics at workplace etc. even if connected remotely / virtually. ,
- You shall be required to prepare a project report and a copy of the report shall be retained by the Company.
- If the project requires generation of source code, the same shall not be included in the project report, nor can you remove a copy of the source code from the office in any format or mode.
- In any work output / product resulting from this internship shall be disclosed by you that you were doing internship assignment for and on the Company's behalf and that the Company owns copyright of the reports/output you created.
- You shall not acquire the status of an employee nor a right to claim employment with the Company by virtue of your participation in this project/internship.

Date 16th June 2021
Name – Preeti Hudekar

Re: Project Training

Dear **Preeti Hudekar,**

We are pleased to offer you an internship with TATA TECHNOLOGIES LIMITED.This is purely an educational internship.

As we discussed, your internship is expected to last from **16-Jun-21** to **31-Jul-21**, **47.5 hours per week**. However, at the sole discretion of the Company, the duration of the internship may be extended or shortened with or without advance notice.

As an intern, you will not be a Company employee. Therefore, you will not receive a salary, wages, or other compensation. In addition, you will not be eligible for any benefits that the Company offers its employees, including but not limited to health benefits, holiday pay, vacation pay, sick leave or retirement benefits. You understand that participation in the internship program is not an offer of employment, and successful completion of the internship does not entitle you to employment with the Company.

During your internship, you may have access to confidential, proprietary, and/or trade secret information belonging to the Company. You agree that you will keep all this information strictly confidential and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of the internship, you will immediately return to the Company all its property, equipment, and documents, including electronically stored information.

During the training period, you agree that you will follow all the Company's policies that apply to non-employee interns, including, for example, the Company's anti-harassment policy.

This letter and project guidance, mentioned below, constitutes the complete understanding between you and the Company regarding your internship and supersedes all prior discussions or agreements.

Project Guidelines –

1. The project Intern / student must obtain the signature of the project mentor, project manager and HRBP on the final project report.
2. The project Intern / student must submit the hard copy of the project report (spiral bind is must) to the Learning & Development team in Tata Technologies on the completion of the project duration.
3. The Learning & Development team will issue the internship letter on the satisfactory completion of the project and report submitted by the intern/student. The letter will be issued within 2 working days after the submission of project report.

This letter may only be modified by a written agreement signed by both of us. If the above terms and conditions are acceptable to you, please indicate your acceptance by signing below and returning it to Ms. Anu Suryawanshi.

You are requested to bring two copies of your passport size photographs at the time of project commencement.

We look forward to having you with us for training. We hope you would enjoy the assignment and, in the process, add value to yourself in realizing your career aspirations.

For Tata Technologies Ltd,

Kamal Dunani
Global Head – Talent Acquisition

I accept this internship on the terms and conditions mentioned herein. In case of any disobedience, the decision of the company will be binding and acceptable to me without demur.

Students Name: PREETI P. HUDEKAR

Student's Signature:

Date:16TH JUNE, 2021

Private and Confidential

Ref. No:211953WD

11/05/2021

Akshata Jedhe(101084955)

Dear Akshata,

With reference to your application and our recent discussion, we are pleased to engage you as **Trainee** at the Management Level of **Intern/Trainee** in the **Technology Consulting** SBU of the **Advisory** Line of Service in **PricewaterhouseCoopers Services LLP** ("LLP"). This Contract sets out the proposed terms and conditions governing our association with you.

1. Definition and References

Staff Member means: Akshata Jedhe(101084955) also referred as "you".

Client means: **PricewaterhouseCoopers Services LLP**

All references to "we" "us" or "LLP" refers to **PricewaterhouseCoopers Services LLP**.

2. Duration of the Agreement

The Agreement shall commence from **31st May 2021, 2021** and shall be valid up to **30th July 2021, 2021**. Thereafter, it may be renewed on mutually agreed terms and conditions.

3. Payment of Stipend:

You will receive during this period a consolidated stipend of Rs.**30000** (Thirty Thousand) per month, subject to income tax deduction at source, as governed by the IT rules. Your stipend is personal to you and you are required to ensure that confidentiality of the stipend information is maintained. All out-of-pocket expenses related to travel, conveyance, boarding and lodging for any outstation travel from your base location in **Mumbai** will be borne by the LLP directly or will be reimbursed as per policy. You shall raise a supplementary expense invoice for claiming reimbursement of the expenses incurred, if any, and agree to include all the supporting documents including but not limited to all approvals with regard to travel. All claims for reimbursement raised under this Agreement /Contract shall be directly credited on receipt of the invoice, as applicable. The LLP will make the payment directly to the account of Akshata Jedhe(101084955)

4. Warranties

You agree to perform your duties under this contract with all due diligence, efficiency and economy, in accordance with generally accepted professional techniques and practices. You shall always act, in respect of any matter relating to this contract or the services, as faithful advisors to the LLP, and shall at all time support and safeguard the LLP's legitimate interests to any dealings with other Experts or Third Parties.

5. Independence

Independence is a professional principle and obligation that must be observed by all Trainees providing internal and/or client services. Independence obligations prohibit, among other things, you, your spouse/ cohabitant and your dependents (collectively referred to as "you", "your") from holding certain positions with or investing in certain audit/ attest clients of the LLP and such clients' affiliates. Similarly, a non-dependent close family member's position with or material investment in an audit/ attest client of the LLP may impair your compliance with the LLP's independence rules. Your position, job description, office location and client associations determine the applicability of specific provisions of the LLP's independence policy to you.

Because it is important that you become familiar and comply with the LLP's independence policy, you agree to review the LLP's policies and materials regarding independence. Before joining the LLP and periodically thereafter, you will be required to confirm your compliance with the LLP's independence policy.

In connection with your independence obligations, the LLP and/ or the Securities and Exchange Commission may request, and you agree to provide, relevant financial and tax information including but not limited to upto-date records of your investment portfolio, bank statements, credit card statements, insurance policies, loan documents. You may also be required to maintain a current record of your financial holdings (but not their value) in a LLP database. If an impairment of the LLP's independence or a conflict of interest exists or is likely to occur, you may be required to dispose of securities or resolve other independence issues on short notice and on terms that are disadvantageous to you. You also may be required to relocate to another LLP office or even to leave the LLP.

Trainees Joining Clients:

The Independence Policy also mandates that in the event of an offer of employment from the audit client and/ or clients' affiliates you are currently engaged on, or have been engaged in the recent past, it is mandatory to immediately notify the Engagement Partner of such an offer. On cessation of employment, you will not accept employment with a US Securities and Exchange Commission (SEC) registrant audit client in the capacity of chief executive officer, controller, chief financial officer, chief accounting officer or in any equivalent position wherein, you have put in more than ten hours of services at any point during the annual reporting period and within the one-year period prior to the commencement of the audit in progress.

6. Other Terms

6.1 Confidentiality: Except with the prior written consent of the LLP, you shall not at any time communicate to any person or entity any confidential information acquired in the course of the services, nor shall you share your recommendations formulated in the course of, or as a result of, the services outside your project team and/or external parties. For purposes of this section, "confidential information" means any information or knowledge acquired by you arising out of, or in connection with, the performance of the services under this Agreement that is not otherwise available to the public. In the event of any breach of the stated provisions, you shall make good any loss / cost / damage / any claim whatsoever preferred by the Client or any Third Party against the LLP. Notwithstanding the foregoing and subject to applicable laws, any obligations imposed on you under this Agreement, including confidentiality obligations, that by their very nature survive the termination or expiry of this Agreement shall so survive the termination or expiry of this Agreement.

6.2 You confirm that you will follow PwC's Information Security Policies, failing which disciplinary action may be taken against you which may include, but not limited to, termination of the contract with PwC.

6.3 You understand that it is mandatory to complete the Information Security Awareness course and obtain a certificate of completion within 30 days of joining PwC.

6.4 You, while working in the LLP's office premises, in any office across the country, must at all times, while at work, compulsorily and mandatorily display the LLP provided ID card. There can be no exception to this rule. You confirm to use your own ID access card for your entry / exit while on duty and avoid tailgating.

6.5 You agree to comply with the clean desk policy and ensure that your workspaces are clean and that all confidential material is securely locked away at the time of leaving the desk.

6.2 You confirm that if need be, you shall provide the Confirm with clear confirmation whether you have any relationship or involvement with any client where you will provide services through the LLP.

6.7 The Code of Conduct Policy addresses how Staff Members in the LLP should behave and conduct business in a wide range of settings and situations. It is your responsibility to adhere to consistently and appropriately enforce the Code of Conduct. You are expected to carefully read the Code of Conduct, the full text of which is available at http://pwcportal.pwcinternal.com. You are expected to bring any code of conduct related issue/ clarification/ grievance to the notice of the designated Ethics helpline. For further details please refer to the Human Capital Policy as amended from time to time.

6.8 You also confirm that you have read the attached Anti Bribery Standard and that you shall comply with the same in connection with the performance of the assignment (Attachment — to be sent separately as a link via E-Mail)

6.9 You agree not to enter into an engagement with companies which are directly or indirectly related to companies or its associates or companies that are in direct competition to the LLP

during the validity of this engagement without prior consent in writing from the LLP. The indicative list of such companies is given below:

- Deloitte
- Ernst and Young
- KPMG
- BMR
- AT Kearney
- Accenture

6.10 Right to access

It is the LLP's policy to take all reasonable steps to protect its interests. This includes ensuring that systems and equipment are used for the proper purposes. You understand that there may be regular checks in respect of usage or access of the LLP's system and equipment. For the avoidance of doubt, this includes, telephone systems, computer resources and systems, use of Email and internet systems and the postal system ("Facilities"). You also understand the LLP reserves the right, without notice, to access, listen to or read any communication or content made or received by you on its Facilities, to establish the existence of facts, to ascertain compliance with regulatory or self regulatory practices and procedures, for quality control and staff training purposes, to prevent or detect crime (including 'Hacking'), to intercept for operational purposes, such as protecting against viruses and making routine interceptions such as forwarding emails to correct destinations, to check voice mail systems when you are on holiday or on sick leave.

6.11 Wrongful Dissemination

You must not host, display, upload, modify, store, make available or transmit, publish, update or share in or through the Facilities of the LLP or otherwise any information or material which: belongs to another person to which you have no rights and/or which infringes any person's intellectual property rights;

- is or is likely to be perceived as defamatory, threatening, misleading, offensive or inappropriate, or materially misrepresents facts; contains any virus, harmful component or corrupted data or any other computer code, files or programs designed to interrupt, destroy or limit the functionality of the computer resources and Facilities of the LLP;
- contains any unlawful advertising, promotion or solicitation; or
- violates any applicable law or regulation;
- is grossly harmful, harassing, blasphemous, defamatory, obscene, pornographic, paedophilic, libellous, invasive of another's privacy, hateful, or racially, ethnically objectionable, disparaging, relating or encouraging money laundering or gambling, or otherwise unlawful in any manner whatever; is grossly offensive or menacing in nature; or impersonates another person.

6.12 Consent

You hereby consent, to the LLP to collect, hold, store and process, both electronically and manually, all the personal information it collects or has collected in relation to you or belonging to you and your contract (in the course of your contract), for the purposes of the LLP, e.g. management and administration of its employees and its business or for compliance with applicable procedures, laws and regulations and you also consent to the transfer, storage and

processing by the LLP, agents, contractors or sub-contractors or other PwC network Companies (each of which is a separate legal entity) of such personal information within or outside India.

6.13 Relationship of Parties:

You agree that this is a purely professional assignment and nothing contained in this agreement creates any employee-employer relationship between the LLP and you.

6.14 Termination:

This Agreement shall stand terminated on the occurrence of any of the following events:

- full and final discharge of all the obligations of the parties hereunder; or
- if you are otherwise in default of any term of the contract notwithstanding anything contrary contained anywhere else in this Agreement, either Party can terminate this Agreement by serving thirty days' written notice, without assigning any reasons, thereof. On discontinuation of this Agreement for any reason you will return to the LLP all papers and documents and all other property pertaining to the LLP or affairs of the LLP or its clients or any of its associates or branches, which may be in your possession, and will not retain any copy or extract there from. In case of any breach of confidentiality covenant, either during or after the termination of this Agreement with the LLP, you agree to be personally liable to our clients or third parties.

7. Dispute Resolution:

Any dispute, disagreement, claim or controversy between the LLP and you arising under or relating to this Agreement which is subject to the terms and conditions of this Agreement, or performance or nonperformance hereunder or thereunder (a "Disputed Matter"), which cannot be resolved by mutual considerations shall be resolved by binding arbitration before a panel of three arbitrators. One arbitrator each will be selected by the LLP and you, and the third arbitrator will be selected by the party selected arbitrators. The parties will share the cost of arbitration equally, subject to any final apportionment by the panel of arbitrators. The arbitration will be held in the Mumbai city metropolitan area, and the decision of the majority of arbitrators will be final and binding on both parties. The disputed matter shall be settled by final and binding arbitration in accordance with the Arbitration and Conciliation Act, 1996.

8. Notices:

All notices, demands, and other communications hereunder shall be through email or in writing and shall be deemed to have been duly given if personally delivered or sent through registered post, or through speed post, or by overnight courier with package tracing capability as provided elsewhere in this Agreement, to the address set forth below. Either party may change the addresses set forth for it herein upon written notice thereof to the other.

9. Notices to PricewaterhouseCoopers Services LLP:
Narayanan Ramachandaran

PricewaterhouseCoopers Services LLP

Notices to
11/05/2021

Akshata Jedhe(101084955)

10. Applicable Laws:

This Agreement shall be deemed to be entered into and shall be interpreted and construed in accordance with the laws of India. This letter is being signed in duplicate. Please sign and return one copy to us for the purpose of our record.

For and on behalf of PricewaterhouseCoopers Services LLP,

RAMACHANDRAN NARAYANAN Digitally signed by RAMACHANDRAN NARAYANAN
Date: 2021.05.13 12:04:22 +05'30'

Narayanan Ramachandran
Senior Director- Human Capital

I have gone through the above terms & conditions and agree to abide by the same.

_____ _____ _____

Name Signature Date

DECLARATION

By signing this agreement, I hereby acknowledge and agree that I have carefully read and understood the above agreement (including the attached terms and conditions thereto) and accept the same unconditionally. I will make myself fully aware of, and be bound by, the rules and regulations of the LLP as amended from time to time. In particular, I declare that:

a) I will furnish original copies of my certificates, testimonials and other necessary documents, on demand.

b) I acknowledge and agree to the LLP reserving the right to get a background check conducted on me including through a third party agency. In furtherance thereof, I authorize the LLP to collect and retain copies of my personal particulars (including educational certificates, copies of passport, driving license, PAN card, voter identification card, Aadhar) either directly or through a third party agency.

c) There are no ongoing or pending criminal cases/ criminal liabilities on me nor have I ever been convicted of any criminal offence/ convicted by respective Institute, wherever applicable. I further declare that there are no Disciplinary action / proceedings either ongoing or pending against me in respect of my previous employment .

d) I am not in possession, in an unauthorized manner, of any confidential, sensitive or personal information/ data/ material of any other Firm or individual (collectively "Sensitive Data"). I shall not bring any Sensitive Data into the LLP, and shall not use any such Sensitive Data in an unauthorized manner, during or after my tenure with the LLP.

e) I shall not commit, or cause to commit, any act or omission, which I believe to be illegal or against the LLP 's Code of Conduct.

f) In the event of any willful or intentional misconduct, fraud, dishonesty or breach of confidentiality on my part, I will personally be liable to the LLP and/ or its clients.

Consent to cooperate

I consent to cooperate in and comply with any request for testimony or the production of documents made by the Public Company Accounting Oversight Board in furtherance of its authority and responsibilities under the Sarbanes-Oxley Act of 2002. I understand and agree that this consent is a condition of my continued employment by or other association with the LLP.

The responsibilities, duties and obligations under the Sarbanes-Oxley Act of 2002 shall survive even after my termination or disassociation with the LLP.

I accept the above.

Name/ Signature/ Date

Vilims Software
Email: vilimssoft@gmail.com
Registered Office:
SeaWind, Lane no: 17,
Jaysingpur,
PIN: 416101.

Ref No: 22/INTRN/2020-21 Date: 31/07/2021

TO WHOMESOEVER IT MAY CONCERN

This is to certify that **Ms. Sayli Ashokkumar Katre** has successfully completed her internship in Flutter Developer Intern at **Vilims Software**, remotely. During her internship she has demonstrated her skills with self-motivation to learn new skills. Her performance exceeded our expectations and she was able to finish work given in time.

We wish her all the best for her upcoming career.

Vilims Software,

Arjunsing Rajput
Founder Vilims Software.

Letter of Internship

07.Jun.2021

Aditi Kela

MKSSS Cummins College Of Engg.

Dear Aditi Kela ,

Subject : Internship Letter

We are pleased to offer you the Internship in **Route Optimization** from 14.Jun.2021 to 13.Aug.2021. Mentioned below are the terms of internship as accepted by you.

1. **Non Remunerative Learning Opportunity:** The internship is a non-remunerative temporary assignment and you will not receive any monetary compensation or stipend for the same. This does not give any right for claiming employment in the organization at present or in future.
2. **Voluntary Participation:** The participation in the internship is totally voluntary and you are at the liberty to leave the internship anytime during its duration by informing your project guide. The company also reserves right to alter or modify this duration at any point of time.
3. **Eligibility Criteria:** This internship is offered based on the eligibility criteria and information submitted by you. As per the eligibility criteria, you must be enrolled in a full time degree/diploma program with a govt. recognized institute, your institute must allow you to do internship with us and you must be minimum 18 years of age while accepting this internship.
4. **Confidentiality:** You will maintain confidentiality and secrecy of the information shared with you. You will not make presentation of the company data without prior permission of the company.
5. **Adherence to processes and protocols:** During the internship, you will adhere to all processes, operational standards / protocols as may be communicated by the company.
6. **Accident Liability**: During and in the course of the term of internship, the company shall not be viable for any injury/accident , if caused for any reason whatsoever.
7. **Handover of Company Assets / Documents:** At the end of the internship or as may be advised, you will handover company assets and any documents related to the assignment to the company.
8. **Certificate of Completion:** On successful completion of your internship, you will submit your project report to receive a certificate of internship.

In case you do not meet eligibility criteria or if any discrepancy is found in the information submitted by you then the internship offer stands null and void.

We wish you all the best.

Yours sincerely,
for Jio Platforms Limited

Authorized Signatory

Fiserv India Private Limited
Trion Business Park,
Nagar Road, Vadgaonsheri,
Pune – 411014, India
Phone: +91 (20) 67140000
Fax: +91 (20) 67140001
www.fiserv.com

Date: May 5, 2021

Full Name: Mansi Dasharath Kokane

Subject: Internship Agreement

Dear Mansi,

We are pleased to offer you the position of an Intern for a period of 2 months with our organization on the terms attached as Annexure 1. Your Joining date will be **1st June 2021**. You are expected to join our Pune office and report to **Imtiyaz Khatib** for joining process on the above-mentioned date.

The address of our Pune office is as under:

Fiserv India Private Limited ("Fiserv")
Trion Busines Park, Nagar Road
Vadgaonsheri, Pune 411014

Following are the mandatory requirements to ensure a smooth joining process:

1. Report at the office on DOJ not later than 9.30 am
2. As a precondition to the internship, you may be asked to undergo a **Drug Test** at our empaneled medical center
3. Submit a copy of mandatory documents as required for the background check process
4. Carry original copy of all mandatory documents at the time of joining

A stipend of **INR Thirty Thousand** shall apply during the internship. Subsidized Meals (Lunch /Dinner) are served on all working days in the cafeteria towards which, meal coupons will be issued at the beginning of each month and at the time of joining.

You are expected to organize own stay arrangements for the internship period. Other related out-of-pocket expenses, personal and travel related expenses should be borne by you.
Please send us confirmation of your joining by tomorrow through an email.

All communication pertaining to joining confirmation or any other query must be addressed to **Neha Deshmukh** at **neha.deshmukh@fiserv.com**

For Fiserv India Private Limited

Mamta Sharma
VP HR India

Registered Address: -
Fiserv India Private Limited
Ground, First, Second and Third Floor,
Trion Business Park, Nagar Road,
Vadgaonsheri, Pune – 411014.
CIN: U72900MH2002PTC339486

Fiserv India Private Limited
Trion Business Park,
Nagar Road, Vadgaonsheri,
Pune – 411014, India
Phone: +91 (20) 67140000
Fax: +91 (20) 67140001
www.fiserv.com

ANNEXURE 1

TERMS AND CONDITIONS OF INTERNSHIP
*For the purpose of this Section, you shall be referred to as the "**Intern**".*

1. PRE-CONDITIONS TO INTERNSHIP
The Intern agrees that his/her appointment with the Company as an Intern is contingent on the successful clearance of a background check to the Company's satisfaction. The Intern shall submit the all mandatory documents within 5 days of acceptance of this offer. The Intern agrees that as a pre-condition to internship, the Intern shall be required to undergo a drug test in the Company authorized hospital, and obtain a satisfactory report at least 4 days before the Joining Date.

The Intern agrees that his/her appointment with the Company is contingent on his/her acknowledgement of acceptance of Fiserv's Confidentiality Agreement which is attached as **Exhibit 1.**

2. STATE OF FACTS
The intern agrees that this offer for internship is made based on the Interns' requirement to complete his/her education at a recognized university.

3. DUTIES AND RESPONSIBILITIES
The Intern shall be required to perform all duties and functions as required by the Company from time to time towards the training of the Intern.

4. DRUG FREE WORKPLACE
All the employees and/or Interns are prohibited from manufacturing, distributing, dispensing, possessing, selling, purchasing, using or being under the influence of alcohol, inhalants or any illegal drugs on Company premises (including in any vehicles on Company premises), while in Company-provided vehicles at any time or location, or while conducting Company business off Company premises. The Company reserves the right to discipline employees and/or interns who violate this Policy, up to and including termination of internship, based on the facts and circumstances of the case and to have drug tests conducted to ensure that the Employee and/or intern is not using / under the influence of illegal drugs.

5. FISERV POLICIES
The Intern agrees and undertakes that the intern shall be bound by all the applicable policies and procedures of the Company including but not limited to Code of conduct, Anti Sexual harassment policy, as may be drafted, revised, amended and/or updated from time to time by the Company, at its sole discretion.

6. INDEPENDENT RELATIONSHIP
Nothing contained in this Agreement, nor any action taken by any Party to this Agreement, shall be deemed to constitute Intern, an employee or legal representative of Fiserv. Intern, under this internship agreement, is acting as an independent party. Fiserv shall not be responsible for payment of worker's compensation, disability benefits, unemployment insurance and social security for Intern, and Intern shall indemnify and hold Fiserv harmless from any such Claims by Intern against Fiserv or its Affiliates.

Fiserv India Private Limited
Trion Business Park,
Nagar Road, Vadgaonsheri,
Pune – 411014, India
Phone: +91 (20) 67140000
Fax: +91 (20) 67140001
www.fiserv.com

7. TAXES

Intern understands and agrees that all payments by the company under this agreement are subject to the deduction of applicable taxes.

8. NOTICE PERIOD

Either party may terminate this internship agreement by serving a written notice of 30 days to the other party. Notwithstanding anything contained in the contrary, the Company may terminate the Agreement with immediate effect by a notice in writing (without any payment obligations) in the event of any of the following:

- Misconduct
- False or Incorrect Information: If any statements, particulars or documents furnished by the Intern are found to be false, misleading, incorrect or unethical.

9. GOVERNING LAW

This Agreement shall be governed by and construed in accordance with the laws of India.

Fiserv India Private Limited
Trion Business Park,
Nagar Road, Vadgaonsheri,
Pune – 411014, India
Phone: +91 (20) 67140000
Fax: +91 (20) 67140001
www.fiserv.com

EXHIBIT 1

CONFIDENTIALITY AGREEMENT

In consideration of my Internship at Fiserv India Private Limited ("Fiserv"), I agree as follows:

1. I will not, without Fiserv's prior written permission, disclose to anyone outside of Fiserv or use in any other way, either during or after my Internship, any Fiserv confidential information or material, or any information or material received in confidence from third parties by Fiserv. I understand the unauthorized use of recording devices to record or disseminate confidential or trade secret information is strictly prohibited. "Recording device" means any device that is capable of capturing or recording sounds or images, including, but not limited to, cameras, camcorders, video devices, camera or video enabled cell phones, cassette recorders, and digital voice or image recorders. PDAs, MP3 and DVD devices, laptop computers, and other devices are included if they are equipped with any device or technology that has the capability to record images or sounds. If I leave Fiserv's, I will return all Fiserv property in my possession, including all confidential information and other proprietary material such as software, code, drawings, notebooks, reports, Developments, and customer lists.

2. I will not disclose to Fiserv any information or material that is confidential to others, or use such information in its business, or cause it to be used.

3. I will comply, and do all things necessary for Fiserv to comply, with the laws and regulations of all governments under which Fiserv does business, and with the provisions of contracts between any such government or its contractors and Fiserv that relate to intellectual property or to the safeguarding of confidential information or material.

4. I hereby assign to Fiserv my entire right, title, and interest in any idea, invention, design of a useful article (whether the design is ornamental or otherwise), computer program and related documentation, and other work of authorship (collectively, "Developments"), hereafter made or conceived solely or jointly by me, or created wholly or in part by me, whether or not such Developments are patentable, copyrightable, or susceptible to other forms of protection. These Developments will relate to the actual or anticipated Fiserv business or research and development, and shall include any Development that may be suggested by me or result from any task assigned to me or work performed by me for or on Fiserv's behalf.
   The above provisions concerning assignment of Developments apply only while I am associated with Fiserv in an executive, managerial, product or technical planning, technical, research, programming, or engineering capacity (including without limitation, development, product, manufacturing, systems, consulting, support, and field testing).
   Excluded are any Developments that I cannot assign to Fiserv because of my prior agreement with {{propertyName1_es_:signer1}}, effective until {{propertyName2_es_:signer1}}
   I acknowledge that the copyright and any other intellectual property right in designs, computer programs, and related documentation, and works of authorship, created within the scope of my Internship, directly or indirectly, belong to Fiserv by operation of law.

   If this is not applicable, enter "n/a."

Fiserv India Private Limited
Trion Business Park,
Nagar Road, Vadgaonsheri,
Pune – 411014, India
Phone: +91 (20) 67140000
Fax: +91 (20) 67140001
www.fiserv.com

5. In connection with any Developments assigned by Section 4 above, I will promptly: (a) disclose completely all facts regarding them to Fiserv; and (b) on Fiserv's request, execute a specific assignment of title to Fiserv, and do anything else reasonably necessary to enable Fiserv to secure a patent, copyright, or other form of protection related thereto.

6. Fiserv and their licensees (direct and indirect) are not required to designate me as author of any design, computer program, or related documentation, or other work of authorship assigned in Section 4 above when distributed publicly or otherwise, nor to make any distribution thereof. I waive and release, to the extent permitted by law, all my rights to the foregoing.

7. I have identified below all Developments not assigned by Section 4 above in which I have any right, title, or interest, and that were previously made or conceived solely or jointly by me, or written wholly or in part by me, but neither published nor filed in any patent office.

   If I do not have any to identify, I have written "none" on this line: {{propertyName3_es_:signer1}} (It is in your interest to establish that any of the above were made, conceived, or written before your internship by Fiserv. You should not disclose them in detail, but identify them only by the titles and dates of documents describing them. If you wish Fiserv to consider any of these items, you may contact the Fiserv Legal Department, which will provide you with instructions for submitting them to Fiserv.)

8. I acknowledge Fiserv is entitled to an accounting and repayment of all profits, compensation, commission, and benefits that I directly or indirectly realize in connection with any breach of this Agreement; such remedy shall be in addition to and not limit Fiserv's right to injunctive relief under this Agreement in the event of any breach or threatened breach by you, directly or indirectly.

9. The term "affiliates" as used in this Agreement, includes any entity owned or controlled, directly or indirectly, by Fiserv, Inc.

10. I agree not to engage in any activity that creates a conflict of interest with Fiserv's interests or interferes with my compliance with this Agreement.

11. This is my entire agreement with Fiserv relating to the subject matter hereof, and it supersedes all previous oral or written communications, representations, understandings, undertakings, or agreements by or with Fiserv. I acknowledge receipt of a copy of this Agreement.

Barclays Global Service Centre Private Limited
Registered Office: 5th to 12th Floor (Part)
Building G2, Gera Commerzone SEZ,
Survey No. 65, Kharadi,
Pune – 411014
CIN – U72200PN2007FTC132479
Tel: +91 20 67160007; Fax+91 20 67161800

www.barclays.com

Strictly Private & Confidential

15 May 2021

Riya Mohit Kulkarni
Flat No C-1/501 Shweta Society Sinhagad Road
Near Sarada Math Dattawadi Pune City
Pune
411030

BGSC Internship Programme ("Internship Programme")

We are pleased to inform you that you have been selected to join the Internship Programme with Barclays Global Service Centre Private Limited (the "**Company**") on the following terms and conditions. You should carefully read this internship offer ("**Offer**") in conjunction with the Company Policies and Guidelines ("**Policies**") (as amended from time to time and published in the HR Portal on the Company's intranet), wherever it is applicable to you in your capacity as an Intern.

1. JOB TITLE

You will be appointed as a Graduate Technology Intern in Wealth Processing within the Company. Nothing in this Offer shall give rise to an employment relationship between the Company and you.

Whilst you are interning at the Company, you are expected to devote your full business time and attention to the performance of such duties as may be assigned to you by the Company or any of the Company's Affiliates (the Company and its Affiliates are referred to as "Barclays"), and comply with all reasonable requests, instructions and regulations given by the Company and Barclays and promptly provide such explanations, information and assistance as to your activities in the business of the Company and Barclays as they may reasonably need. You will perform your duties faithfully, diligently and competently, in a professional manner, in accordance with applicable laws and regulations, Company policies and this Offer. You may be asked to perform assignments for one or more of the Company's Affiliates.

You agree that the Company will be entitled at any time and without prior notice to:
(i) assign you to carry out such projects and/or duties commensurate with your abilities as it will in its absolute discretion determine; and/or
(ii) assign you on a temporary or permanent basis to undertake additional duties and/or different duties commensurate with your abilities within any part or parts of Barclays as it will in its absolute discretion determine; and/or
(iii) second you on a temporary basis to intern at any company in Barclays or to a third party; and/or
(iv) transfer your internship to another company in Barclays by entering into a separate internship agreement.

2. PLACE OF WORK

You will initially be based at Gera Commerzone SEZ, 5th to 12th Floor (Part) Building G2, Survey No 65, Kharadi, Pune – 411014, or at such other place as may be communicated to you by the Company in advance.

3. COMMENCEMENT DATE, TENURE and END DATE

You will be joining the Company on 07 June 2021 for a maximum of 8 weeks and your internship would end by the close of business on 30 July 2021.

4. STIPEND

Your monthly stipend shall be INR 66667, pro-rated for the duration of the internship, and subject to applicable taxes, duties, cesses and other statutory deductions. The same shall be paid/credited as per the Company's prevailing policies/ practices. You may be required to open a bank account designated by the Company for this purpose.

As an Intern, you will not be entitled to any employee benefit scheme, including but not limited to Medical Insurance and Gratuity etc. or certain facilities / amenities, provided to the employees of the Company as set out in the Policies or otherwise.

Your monthly stipend is due in arrears on the last day of each calendar month. However, for convenience, it will be paid on the 24th of each month. Should the 24th fall on a non-business day, payment will be advanced forward to the nearest working day.

For new Interns starting on or before the 4th day of a month, the first monthly stipend proportional to the period of service in that month will be payable on the 24th of that same month. For new Interns starting on or after the 4th day of a month, the first monthly stipend proportional to the period of service in that month will be payable on the 24th of the following month.

All stipend payments are subject to the Human Resources Department receiving the required details and documents from you on or prior to the commencement of your internship.

5. REQUIRED PRE-JOINING DOCUMENTS

You are required to bring the following documents on the first day of your internship:

- Photocopy of proof of Date of birth & Educational qualifications together with the originals.
- Photo ID (Any one of the following - Driving License / Pan Card / Voters ID / Passport / Attested Copy of College ID Card / Aadhaar Card)
- Photocopy of PAN card
- Photocopy of Address Proof (Any one of the following – Driving License/ Passport/Ration Card/Electricity Bill/Phone Bill/Lease Agreement / Aadhaar Card)
- 3 coloured passport size photographs.

6. COMPLIANCE WITH LAW

Notwithstanding any other provision of this Offer, any incentives or compensation payable to you by any part of Barclays (under this Offer or otherwise), including any guaranteed amounts, are subject to limitation or modification to the extent reasonably deemed necessary by the Company to remain consistent with Barclays remuneration policy (as amended from time to time) or to comply with applicable laws and regulations, including any regulations or guidance published by the Financial Conduct Authority

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(FCA) and/or Prudential Regulation Authority (PRA) and/or Reserve Bank of India (RBI) and/or Securities Exchange Board of India (SEBI) and/or other regulatory authority, from time to time.

7. REMUNERATION AND BENEFITS: GENERAL

Payments of stipend and any other remuneration of any nature by the Company will be subject to such deductions as the Company is required to make by law.

You will be solely responsible for all income taxes on your income and benefits received arising from your internship with the Company.

The Company has the right to withhold payments to you as may be necessary in order to obtain any tax clearances as required by applicable tax laws and/or relevant authorities.

8. SICKNESS AND LEAVE ENTITLEMENTS

If you are absent through illness or injury, your line-manager must be informed as soon as possible by telephone on the first day of your absence.

If your start time is 9:00 a.m., you must inform your line-manager of such absence by 9:00 a.m. If your start time differs from 9:00 a.m., your manager must be informed at least one hour before you are due to commence work.

Please refer to the Human Resources Department for more details on your leave entitlements.

9. HOURS OF WORK

Your hours of work will be an average of 48 per week, but this may vary according to your shift. Barclays Global Service Centre Private limited is operational 24 hours a day, 365 days a year, so your working days and hours may involve day and night shifts, and working weekends and public holidays, as permitted under applicable law.

However, you will devote sufficient time to your duties to enable them to be carried out efficiently and diligently, which may require you to attend the office, or to be available to fulfil your function, outside those hours and days. Your working hours can be varied by the Company at its discretion, with reasonable notice, and in accordance with applicable laws.

10. AGREEMENT TO MAKE DEDUCTIONS / WITHHOLD PAYMENTS

At any time during the period of your internship or on its termination (however arising), the Company shall be entitled to deduct from your stipend or any other payments due to you in respect of your internship, any monies due from you to the Company and/or any other part of Barclays. If at any time you are requested to return to the Company property belonging to it or to any other part of Barclays and if you fail to do so the Company shall, without prejudice to any other remedy, be entitled to withhold any monies due to you from the Company.

11. ELIGIBLE INTERN

Consideration for award or payment of remuneration and benefits will be subject to you being an "Eligible Intern" on the delivery, award or grant date. Eligible Intern means that you are an Intern of the Company and not serving out a period of notice, either given or received, and have not ceased your internship without giving notice.

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Any remuneration and benefits which are subject to you being an Eligible Intern will be suspended pending the outcome of any investigation or disciplinary process that you are subject to at the time when payment or award of any of such remuneration and benefits would otherwise occur. In the event that you are found to have committed any serious breach of risk and compliance or your internship is terminated for gross misconduct upon conclusion of the investigation or disciplinary process, you will forfeit any entitlement to any or all of such remuneration and benefits that have not yet been paid awarded or granted to you. Furthermore, any disciplinary process may at the Company's discretion result in the reduction of any or all of such remuneration and benefits.

12. EXPENSES

You will only be reimbursed for expenses properly and reasonably incurred in accordance with the Global Travel and Expenses Policy, and with prior written approval from your Line Manager.

13. COMPLIANCE WITH POLICIES/LEGISLATION

During your internship with the Company (and where applicable after your internship has terminated), you must comply with all of the Company's policies, guidelines and procedures, including but not limited to Barclays Group policies and procedures and any legal and/or statutory and/or regulatory obligations including, but not limited to, anti-bribery and corruption. Failure to do so may result in disciplinary action being taken against you.

You further agree to be bound by and comply with the Barclays Group Share Dealing Code and with any more stringent dealing rules applicable to you or the area of the business in which you work. In particular, you agree not to make any investment, directly or indirectly, in any company or business which is a customer or client of Barclays and which may in the reasonable opinion of the Company be expected to cause your personal or family interests to conflict with your duty to the Company in any respect.

You should familiarise yourself with all policies and procedures that apply to your business area as set out on your intranet. The Code of Conduct and the policies, guidelines and procedures on the following issues are particularly important (although this is not intended as a comprehensive list):

- Anti Bribery and Corruption
- Regulator's Business Principles
- Disclosure obligations
- Data protection, confidential information and Chinese walls
- Equality and Diversity
- Managing people, including on various types of leave and our disciplinary and grievance policies
- Bullying, Harassment and Discrimination policy
- Prevention of Sexual Harassment at the Workplace
- Dress at Work
- Electronic and other forms of communication
- Personal account and share dealing
- Conflicts of interest and outside business interests and affiliations
- Market conduct
- Gifts and Entertainment
- Health and Safety
- Whistleblowing or raising concerns
- Substance Abuse

Whilst interning at the Company you are required to comply with all rules and regulations applicable to Barclays' business or to you (including any rules relating to your role and any professional conduct rules). Any breach of these rules and regulations could lead to termination of your internship with the Company.

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14. WORK FOR THIRD PARTIES; EXTERNAL INTERESTS

You must devote your full time, attention and abilities to your job duties during working hours, and act in the best interests of the Company and Barclays at all times. You will not undertake work, provide services or occupy any positions (including directorships or participating on committees) for third parties, without the Company's prior written consent (which consent may be withdrawn at any time at the Company's absolute discretion). Any such outside activities must comply with Barclays policies.

15. GARDENING LEAVE AND SUSPENSION

The Company has the right to suspend all or any of your duties, or place you on gardening leave, for such period and on such terms as it considers appropriate. The Company can exercise this right at any time (including while you are serving notice of termination of your internship) and whether or not it is in connection with a disciplinary investigation.

The Company may suspend you or place you on gardening leave at any time from the performance of all or any of your duties:

- for the whole or any part of any applicable notice period; or

- for such periods and on such terms as is necessary to allow any investigation to take place (including, but not limited to an investigation by a regulatory authority or an investigation under the Company's disciplinary procedure).

During any period of suspension or gardening leave, the Company will be under no obligation to provide work for or assign any duties to you and may require you not to attend any premises of any member of Barclays (other than as a customer) and may require you to:

- not speak to, contact or otherwise communicate with or engage with any director, consultant, agent, contractor or employee of any member of Barclays other than to carry out your personal banking, or any person, firm or company who, at the date of such suspension or exclusion is a client or customer of any member of Barclays unless they are members of your immediate family; and

- meet with representatives from the Company in order to facilitate a handover of work and provide assistance with ongoing business activity.

During any period of suspension:

- your internship with the Company and the terms of this Offer will continue and you will continue to be bound by your obligations under it (except as expressly set out in this paragraph) including, but not limited to, your obligations of confidentiality, good faith and fidelity to the Company; and

- you shall continue to receive your fixed stipend and all contractual benefits in the usual way.

16. TERMINATION AND NOTICE PERIODS

The notice period the Company will give to terminate your internship (other than for gross misconduct or as may otherwise be specified in the Policies) is seven (7) days' written notice. The Company requires the same number of days' written notice from you. However, the Company reserves the right to make a payment to you in lieu of notice and require you to immediately cease your internship with the Company. This notice period may also be shortened by mutual agreement between you and the Company.

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Subject to applicable law, the Company reserves the right to terminate your internship with immediate effect by written notice to you for cause, including for misconduct, lack of competence, serious breach of this Offer, improper or unethical behaviour (whether or not in the course of your internship) or breach of any Barclays rule on anti-bribery or anti-corruption. The Company disciplinary policy, which contains further relevant information, shall apply.

17. ACCESS TO COMMUNICATION SYSTEM, ETC

You are required to use internal e-mail, voice mail, computer systems, etc. for work purposes and refrain from using them for personal purposes. Further, you agree that the Company may access or examine these systems pursuant to the Company's business requirements and in order to check if you have observed the Company regulations or if there have been any illegal or improper affairs.

18. CONFIDENTIALITY

During your internship with the Company or at any time afterwards, you must not disclose to any person or make use of any Confidential Information or trade secrets that you have obtained in the course of your internship. This includes information that you have acquired in the course of your internship concerning the business or affairs of the Company and/or any other Barclays company or our customers or clients. You are required to use your best efforts to prevent the unauthorised publication or disclosure of any such Confidential Information. Exceptions to this are the use of information for the proper performance of your duties under this Offer, or, where the Company has given written consent or disclosure is required by law, or where the information is already in or comes into the public domain (other than by your unauthorised disclosure).

During your internship or at any time afterwards, you must not make any copy or record (whether recorded in writing, on computer disc, electronically or otherwise) of any Confidential Information, unless this is required for the proper performance of your duties under this Offer. Any such information belongs to Barclays and must be returned by you either at any time during the course of your internship on the request of the Company and immediately on termination of your internship.

For the purposes of this Offer, "**Confidential Information**" means information concerning the business, affairs, finance, clients or trade connections of the Company, any member of Barclays, or any of its customers, clients, suppliers or agents. This includes but is not limited to:

- commercially sensitive information or trade secrets;
- corporate and marketing strategy, business development plans, sales reports and research results;
- business methods and processes, technical information and know-how relating to Barclays' business and which is not available to the public generally, including inventions, designs, programmes, techniques, database systems, formulae and ideas;
- business contacts, lists or details of clients and suppliers and details of contacts with them, their business or affairs, including client names and client contact details, financial and personal affairs, and trading history and methodology;
- information on employees and the terms and conditions of their employment, details of employee benefits, incentive schemes/plans, salary scales and/or current or anticipated trade union/employee disputes;

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- information or details of any actual, potential or threatened litigation, legal action, claim, dispute or arbitration against or with any member of Barclays or any current or former director, officer or employee of Barclays in such capacity and any information in respect of provisions for any such action;

- budgets, management accounts, trading statements and other financial reports;

- unpublished price sensitive information relating to shares or securities listed or dealt in on any recognised stock exchange; and

- any other information which any member of Barclays or any of its employees or consultants has identified (orally, in writing, or by its or their actions) as being secret or confidential in nature or which would reasonably be considered as confidential.

You shall not solicit business for the Company from any clients belonging to your previous employer(s) in breach of your terms of employment with your previous employer. You shall not use any confidential information that came to your knowledge in the course of your previous employment(s) while working with the Company. You agree to indemnify the Company against any action that the Company may face on account of your actions in breach of your obligations to your previous employer(s).

Each subdivision of this confidentiality clause constitutes an entirely separate and independent restriction on you. If any of these restrictions is held to be unenforceable, it is intended and understood by you, the Company and Barclays that the remaining restrictions are unaffected. If any subdivision of this clause is void but would be valid if some part of the restriction were deleted, the subdivision applies with such modification as may be necessary to make it valid.

19. INTELLECTUAL PROPERTY

For the purposes of this clause:

"**Intellectual Property Rights**" means (i) copyright and related rights, patents, know-how, confidential information, database rights, Inventions and rights in trade marks and designs (whether registered or unregistered), (ii) applications for registration, and the right to apply for registration, for any of the same, and (iii) all other intellectual property rights and equivalent or similar forms of protection existing anywhere in the world;

"**Invention**" means any invention, idea, discovery, development, improvement or innovation made, whether or not patentable or capable of registration, and whether or not recorded in any medium; and

"**Works**" means all documents, materials, software, photographic or graphic works of any type, and other materials in any medium or format which are created or developed, or are in the process of being created or developed, or used (whether in final form or otherwise) by you or on your behalf or by the Company in the course of your internship with the Company or for the benefit of the Company and which are protected by, contain or relate to any Intellectual Property Rights.

You will promptly disclose and deliver up to the Company all and any Works conceived, or made by you during and in the course of your internship (whether conceived, or made during normal working hours, in your normal place of work, or in conjunction with others, or otherwise). You agree to provide the Company with all originals and copies of all correspondence, documents and other materials in whatever medium or form relating to or concerning the Works and the Intellectual Property Rights they contain.

You agree that you will only use the Works to perform your obligations under this Offer and that you will not make personal copies of any Works other than for the purposes of your internship with the Company.

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It is understood that all Intellectual Property Rights created by you in the course of your internship shall be “work for hire”. You acknowledge that you have, and will have at all times while you are interning with the Company, a special obligation to further the interests of the undertakings of the Company, and that all Works and Intellectual Property Rights in the Works will automatically, on creation, belong to and vest in the Company absolutely to the fullest extent provided by law.

To the extent that the Works and Intellectual Property Rights do not vest in the Company or Barclays automatically, you will hold such Works and Intellectual Property Rights on trust for the benefit of the Company until the Works and Intellectual Property Rights vest absolutely in the Company.

You confirm that you will immediately, upon request and at the Company’s expense, provide all such documents and assistance as may be necessary to vest the Works and Intellectual Property Rights in the Works in the Company, to enable the Company to enjoy the full benefit of the Intellectual Property Rights, and to enable the Company to enforce its Intellectual Property Rights against third parties or defend claims brought against the Company in relation to any Intellectual Property Rights.

By signing this Offer you accept and confirm to assign to the Company or a member of Barclays (as specified by the Company) all current and future Intellectual Property Rights in the Works and any other proprietary rights capable of assignment by way of present assignment of future rights for the full term of such rights. You agree that such assignment shall be perpetual, worldwide and royalty free. You also agree that notwithstanding the provisions of Section 19(4) of the Copyright Act, 1957, such assignment in so far as it relates to copyrightable material shall not lapse nor the rights transferred therein revert to you, even if the Company does not exercise the rights under the assignment within a period of one year from the date of assignment. You acknowledge and agree that you shall waive any right to and shall not raise any objection or claims to the Copyright Board with respect to the assignment, pursuant to Section 19A of the Copyright Act, 1957.

You agree both during and after the termination of this Offer to sign all documents and do everything necessary or desirable at the Company's reasonable expense to obtain, maintain or enforce the Company's rights to Intellectual Property under this clause and to enjoy the full benefit of this clause. This includes (at the Company's discretion) applying for or joining in any application which may be made in the sole name of any part of Barclays (or otherwise) for registration of any Intellectual Property.

You unconditionally and irrevocably waive your moral rights in relation to existing and future Works, including your right to be identified as the author of the Works and not to have the Works subject to derogatory treatment. You acknowledge that, except as may be expressly provided by law, no further remuneration or compensation other than that provided for under this Offer is or may become due to you.

When this Offer expires or terminates, for whatever reason, you will immediately deliver up to the Company all Works in your possession or under your control, and under no circumstances may any Works be retained by you except with the prior written consent of the Company.

Without prejudice to any specific legal rights which you may otherwise have, you acknowledge that no further remuneration or compensation other than that expressly provided for in this Offer will become due to you in respect of your compliance with this clause.

This clause shall survive the termination of this Offer for any reason and is subject to applicable law. Each of the provisions in each paragraph of this Intellectual Property clause will be enforceable independently of each of the others and its validity will not be affected if any of the others is invalid. If any of those provisions is void but would be valid if some part of the provision were deleted, the provision in question will apply with such modification as may be necessary to make it valid, provided that such modification does not materially change the spirit of the provision.

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20. CONFLICT OF INTERESTS

During your internship with the Company you agree that you will not engage or be interested in any activities which place you in a position where your interests conflict improperly with those of Barclays, its clients, customers or shareholders. Barclays recognises that, on occasion, a conflict of interest may arise which is unavoidable. In such circumstances you must make your line manager and local compliance control room or compliance contact aware of the issue immediately. You must not act in relation to the matter, without their written direction or approval.

21. POST-INTERNSHIP OBLIGATIONS

On termination of your internship, irrespective of the reason, or at any other time when asked by the Company, you will:

- immediately return to the Company all vehicles, equipment and documents, whether electronic or otherwise, and any other property (of any kind) (security pass, business cards, etc) relating to the business of or belonging to Barclays, together with all copies of any such documents that you have in your possession or under your control;

- irretrievably delete any information relating to the business of the Company or Barclays stored on any computer or storage device and all information derived from the same in your possession or control and held outside of any Barclays' premises; and

- confirm in writing that you have complied fully with the terms of this paragraph and provide evidence of compliance as the Company may request.

22. PROTECTIVE COVENANTS

You shall not without the Company's prior written consent (which the Company will only withhold or delay to the extent reasonably necessary to protect the legitimate interests of Barclays) during the three months period after the date of termination of your internship either on your own account or on behalf of another, directly or indirectly, alone or in conjunction with others:

- canvass, solicit or entice away, or try to canvass, solicit or entice away, or to assist others in doing so (including by interviewing, making informal approaches or recommendations) any individual who is an employee of any part of Barclays with whom you had dealings during the twelve month period immediately preceding the termination of your internship (even if that person would not breach their employment contract by leaving the employment of Barclays);

- solicit, interfere with, entice away (or try to solicit, interfere with, or entice away) or by any means seek or solicit business with or from any person who is a Restricted Client; nor

- solicit or persuade any person who is a Restricted Client to cease doing business with the Company or any part of Barclays, or reduce the amount of business which the Restricted Client would normally do with the Company or any part of Barclays.

"**Restricted Client**" means any person, firm or company which on the final day of your internship or in the preceding twelve months was a client or customer of a part of Barclays and with whom or which you had business dealings during that period.

The period of restriction stated in this clause (Protective Covenants) shall be reduced by the length of time, if any, that you are suspended from your duties pursuant to either the clause in this Offer entitled 'Gardening Leave and Suspension' or 'Termination and Notice Periods'.

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Each sub-clause (and any subdivision thereof) of this Protective Covenants clause constitutes an entirely separate and independent restriction on you. If any of these restrictions is held to be unenforceable, it is intended and understood by you and the Company that the remaining restrictions are unaffected. If any of the above restrictions is void but would be valid if some part of the restriction (including part of the definitions) were deleted, the restriction in question applies with such modification as may be necessary to make it valid.

The covenants in this clause are for the benefit of the Company itself and as trustee for each other part of Barclays.

If, during any period during which the covenants in this clause apply, any person offers to you any arrangement or contract which might or would cause you to breach any of the covenants, you will notify that person of the terms of this clause.

You acknowledge and agree that, in view of your position with the Company, the provisions of this clause are reasonable in their application to you and necessary (but no more restrictive than necessary) to protect the interests of the Company and Barclays.

23. PRE-INTERNSHIP ACTIVITY

You represent and warrant to the Company that:

- your acceptance of this Offer does not conflict with any obligations to a current or former employer or any other person (including a regulator) and that, in accepting this Offer, you are not in breach of such obligations;

- you are not currently nor have you at any time been the subject of an investigation by any company or body into suspected bribery or corruption activity where either: (i) the investigation was concluded and your conduct found to amount to misconduct; or (ii) where the investigation was on-going and did not reach a conclusion because your employment (or engagement) with that company or body was terminated during the investigation (whether by mutual consent or by voluntary termination or otherwise); and

- you are not currently nor have you at any time been the subject of an investigation into suspected criminal activity involving elements of dishonesty (including theft or fraud) or anti-competitive behaviour.

Any breach of this representation and warranty will entitle the Company to terminate your internship with immediate effect by written notice to you.

24. SMOKING, DRUGS & ALCOHOL

Barclays operates a 'no smoking' policy in all of its offices. The consumption of alcohol on Barclays premises is generally prohibited. You will not possess or consume unlawful drugs or similar substances on Barclays premises.

25. DEFINITION OF BARCLAYS

"Barclays" means the Company and its Affiliates. "Affiliates" means any person or entity controlling, controlled by or under common control with the Company and also any subsidiary or subsidiary undertaking of the Company or any holding company of the Company. For the purposes of this definition, control of an entity means the power, direct or indirect, to direct or cause the direction of the management and policies of such entity whether by contract or otherwise and, in any event and without limitation of

the forgoing, any entity owning more than 50% of the voting securities of a second entity shall be deemed to control that second entity.

26. PRE-INTERNSHIP REQUIREMENTS

You represent to the Company and Barclays that all information provided by you to us in connection with this Offer (including at the interview) is true and not misleading. If it is found at any time that you have made any false statements to the Company and Barclays or have suppressed any information including in relation to your past services or other records including your personal data, your internship may be terminated immediately without any liability including compensation.

This Offer is contingent upon:

- the following being completed to the Company's satisfaction:

    i) pre-joining screening checks, including the receipt of satisfactory references and checks on solvency and personal history;
    ii) required statutory approvals;
    iii) verification of the information that has been provided to the Company and Barclays in connection with the application process;
    iv) checks on disciplinary, regulatory and criminal records; and
    v) where relevant, the unqualified approval and consent of all appropriate regulatory authorities; and

- your having the right (and being in possession of any necessary documentation) to live and work for the Company in India throughout your period of internship.

Please note that the above checks may not be completed by your start date and we reserve the right to delay your start date if these checks have not been completed. If the outcome of the above checks is not satisfactory to us, the Company may terminate your internship immediately or withdraw any Offer made.

27. DISCIPLINARY AND GRIEVANCE PROCEDURES

The disciplinary rules and the Company's grievance procedure which are applicable to your internship are published in the HR Portal on the Company's intranet.

28. PERSONAL DATA

The Company holds a personnel file and electronic records which contain a wide variety of matters. These include, without limitation, your application, references, bank details and other personal details. The purposes for which these are held include, but are not limited to:

- employee/intern administration;
- accounts and records;
- the provision of management information for business purposes such as marketing activities and corporate planning; and
- to permit the Company to comply with its legal and regulatory responsibilities.

It may, in certain circumstances, be necessary to make the details available to the Company's advisers and/or relevant regulatory authorities. Barclays may also transfer your data to other parts of Barclays, including other countries in which we operate, through our global platforms and processes.

In all cases, third parties to which your personal data is transferred will be contractually obliged to use the data only for the relevant purposes specified above, and not to forward to other parties unless specifically authorised to do so.

Riya Mohit Kulkarni

By signing these particulars, you agree to the processing of information concerning yourself.

You also agree that the Company and/or any Barclays company may monitor and/or record your use of office equipment, for example, e-mail, internet (including chats and blogs), telephones and mobile telephones for the purposes of compliance with Company procedures and policies, maintenance, security and regulatory requirements or as permitted by law.

29. AMENDMENTS

Subject to applicable law, the Company may amend or vary this Offer (including the terms of any benefits) in its reasonable discretion, upon reasonable notice to you. The terms shall thereon be amended or varied upon written acceptance by you or upon such date specified in the said notice, and the acceptance by you of the stipend payment next after such date shall be evidence of your acceptance of the said amendment or variation. The Company may also amend its Policies in its reasonable discretion; the revised Policies will be published on the Barclays intranet.

30. BANKING SECRECY

You shall not divulge to any firm, company or person at any time, any transaction of the Company or of its clients, whether during your current term of this Offer or after its termination unless required to do so by the Company or any competent Court of Law or Justice. Where applicable, you will be required to sign the Company's Declaration of Secrecy form.

31. SEVERABILITY

In the event that any provision or portion this Offer shall be determined to be invalid or unenforceable for any reason, in whole or in part, the remaining provisions of this Offer shall be unaffected thereby and shall remain in full force and effect to the extent permitted by law.

32. THIRD PARTY RIGHTS

Any part of Barclays may enforce the terms of this Offer. Except as provided in the previous sentence, a person who is not a party to this Offer has no right to enforce any term of this Offer.

33. GOVERNING LAW

The terms and conditions of this engagement shall be governed in accordance with the laws of India. By indicating your acceptance of this Offer you agree to submit to the exclusive jurisdiction of the courts in India.

Riya Mohit Kulkarni

34. ACCEPTANCE

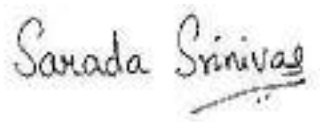
Please sign one copy of this Offer. Please ensure that we receive the signed Offer, together with your completed forms and/or a copy of the supporting documents, within 14 days of the date of this Offer. If we do not receive these within 14 days, this Offer shall lapse.

Acceptance of this Offer includes acceptance of the terms and conditions as detailed herein, and any applicable contractual provisions within the Company Policies.

This Offer, together with the relevant Policies (that are applicable to you as an intern), set out the complete and exclusive statement of the agreement between the parties and supersedes all proposals or prior agreements, oral or written and all other communications between the parties relating to the subject matter of this Offer. You acknowledge that the Company may be entitled to injunctive relief in addition to damages for any breach of this Offer, in particular for breaches of the Confidentiality and Protective Covenants clauses.

If you decide not to accept this Offer, please inform us in writing of your decision as soon as possible. Please also return this Offer and any other documentation we have sent you, as they contain confidential and proprietary information.

Yours sincerely,



Sarada Srinivas
Director HR Operations – GSC India

Acceptance by candidate:

I accept this offer of internship with the Company on the terms and conditions stated above, including the clause on Personal Data. I authorise the Company, and its agents to undertake background checks and screening on me as described above.

I confirm that I will be able to commence the internship by ……7th June 2021…… If I wish to change this date, I will need to agree this change with my future manager at the Company and with the Company's Human Resources department.

Signed …… …… Date ……15-05-2021……

Full Name ……Riya Mohit Kulkarni……

Passport No. ……U9116106……

Riya Mohit Kulkarni

Fiserv India Private Limited
Trion Business Park,
Nagar Road, Vadgaonsheri,
Pune – 411014, India
Phone: +91 (20) 67140000
Fax: +91 (20) 67140001
www.fiserv.com

Date: May 5, 2021

Full Name: Anjali Kiran Manglekar

Subject: Internship Agreement

Dear Anjali,

We are pleased to offer you the position of an Intern for a period of 2 months with our organization on the terms attached as Annexure 1. Your Joining date will be **1st June 2021**. You are expected to join our Pune office and report to **Ankur Jain** for joining process on the above-mentioned date.

The address of our Pune office is as under:

Fiserv India Private Limited ("Fiserv")
Trion Busines Park, Nagar Road
Vadgaonsheri, Pune 411014

Following are the mandatory requirements to ensure a smooth joining process:

1. Report at the office on DOJ not later than 9.30 am
2. As a precondition to the internship, you may be asked to undergo a **Drug Test** at our empaneled medical center
3. Submit a copy of mandatory documents as required for the background check process
4. Carry original copy of all mandatory documents at the time of joining

A stipend of **INR Thirty Thousand** shall apply during the internship. Subsidized Meals (Lunch /Dinner) are served on all working days in the cafeteria towards which, meal coupons will be issued at the beginning of each month and at the time of joining.

You are expected to organize own stay arrangements for the internship period. Other related out-of-pocket expenses, personal and travel related expenses should be borne by you.
Please send us confirmation of your joining by tomorrow through an email.

All communication pertaining to joining confirmation or any other query must be addressed to **Neha Deshmukh** at **neha.deshmukh@fiserv.com**

For Fiserv India Private Limited

Mamta Sharma
VP HR India

Registered Address: -
Fiserv India Private Limited
Ground, First, Second and Third Floor,
Trion Business Park, Nagar Road,
Vadgaonsheri, Pune – 411014.
CIN: U72900MH2002PTC339486

Fiserv India Private Limited
Trion Business Park,
Nagar Road, Vadgaonsheri,
Pune – 411014, India
Phone: +91 (20) 67140000
Fax: +91 (20) 67140001
www.fiserv.com

ANNEXURE 1

TERMS AND CONDITIONS OF INTERNSHIP
*For the purpose of this Section, you shall be referred to as the "**Intern**".*

1. PRE-CONDITIONS TO INTERNSHIP
The Intern agrees that his/her appointment with the Company as an Intern is contingent on the successful clearance of a background check to the Company's satisfaction. The Intern shall submit the all mandatory documents within 5 days of acceptance of this offer. The Intern agrees that as a pre-condition to internship, the Intern shall be required to undergo a drug test in the Company authorized hospital, and obtain a satisfactory report at least 4 days before the Joining Date.

The Intern agrees that his/her appointment with the Company is contingent on his/her acknowledgement of acceptance of Fiserv's Confidentiality Agreement which is attached as **Exhibit 1.**

2. STATE OF FACTS
The intern agrees that this offer for internship is made based on the Interns' requirement to complete his/her education at a recognized university.

3. DUTIES AND RESPONSIBILITIES
The Intern shall be required to perform all duties and functions as required by the Company from time to time towards the training of the Intern.

4. DRUG FREE WORKPLACE
All the employees and/or Interns are prohibited from manufacturing, distributing, dispensing, possessing, selling, purchasing, using or being under the influence of alcohol, inhalants or any illegal drugs on Company premises (including in any vehicles on Company premises), while in Company-provided vehicles at any time or location, or while conducting Company business off Company premises. The Company reserves the right to discipline employees and/or interns who violate this Policy, up to and including termination of internship, based on the facts and circumstances of the case and to have drug tests conducted to ensure that the Employee and/or intern is not using / under the influence of illegal drugs.

5. FISERV POLICIES
The Intern agrees and undertakes that the intern shall be bound by all the applicable policies and procedures of the Company including but not limited to Code of conduct, Anti Sexual harassment policy, as may be drafted, revised, amended and/or updated from time to time by the Company, at its sole discretion.

6. INDEPENDENT RELATIONSHIP
Nothing contained in this Agreement, nor any action taken by any Party to this Agreement, shall be deemed to constitute Intern, an employee or legal representative of Fiserv. Intern, under this internship agreement, is acting as an independent party. Fiserv shall not be responsible for payment of worker's compensation, disability benefits, unemployment insurance and social security for Intern, and Intern shall indemnify and hold Fiserv harmless from any such Claims by Intern against Fiserv or its Affiliates.

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7. TAXES

Intern understands and agrees that all payments by the company under this agreement are subject to the deduction of applicable taxes.

8. NOTICE PERIOD

Either party may terminate this internship agreement by serving a written notice of 30 days to the other party. Notwithstanding anything contained in the contrary, the Company may terminate the Agreement with immediate effect by a notice in writing (without any payment obligations) in the event of any of the following:

- Misconduct
- False or Incorrect Information: If any statements, particulars or documents furnished by the Intern are found to be false, misleading, incorrect or unethical.

9. GOVERNING LAW

This Agreement shall be governed by and construed in accordance with the laws of India.

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EXHIBIT 1

CONFIDENTIALITY AGREEMENT

In consideration of my Internship at Fiserv India Private Limited ("Fiserv"), I agree as follows:

1. I will not, without Fiserv's prior written permission, disclose to anyone outside of Fiserv or use in any other way, either during or after my Internship, any Fiserv confidential information or material, or any information or material received in confidence from third parties by Fiserv. I understand the unauthorized use of recording devices to record or disseminate confidential or trade secret information is strictly prohibited. "Recording device" means any device that is capable of capturing or recording sounds or images, including, but not limited to, cameras, camcorders, video devices, camera or video enabled cell phones, cassette recorders, and digital voice or image recorders. PDAs, MP3 and DVD devices, laptop computers, and other devices are included if they are equipped with any device or technology that has the capability to record images or sounds. If I leave Fiserv's, I will return all Fiserv property in my possession, including all confidential information and other proprietary material such as software, code, drawings, notebooks, reports, Developments, and customer lists.

2. I will not disclose to Fiserv any information or material that is confidential to others, or use such information in its business, or cause it to be used.

3. I will comply, and do all things necessary for Fiserv to comply, with the laws and regulations of all governments under which Fiserv does business, and with the provisions of contracts between any such government or its contractors and Fiserv that relate to intellectual property or to the safeguarding of confidential information or material.

4. I hereby assign to Fiserv my entire right, title, and interest in any idea, invention, design of a useful article (whether the design is ornamental or otherwise), computer program and related documentation, and other work of authorship (collectively, "Developments"), hereafter made or conceived solely or jointly by me, or created wholly or in part by me, whether or not such Developments are patentable, copyrightable, or susceptible to other forms of protection. These Developments will relate to the actual or anticipated Fiserv business or research and development, and shall include any Development that may be suggested by me or result from any task assigned to me or work performed by me for or on Fiserv's behalf.
   The above provisions concerning assignment of Developments apply only while I am associated with Fiserv in an executive, managerial, product or technical planning, technical, research, programming, or engineering capacity (including without limitation, development, product, manufacturing, systems, consulting, support, and field testing).
   Excluded are any Developments that I cannot assign to Fiserv because of my prior agreement with {{propertyName1_es_:signer1}}, effective until {{propertyName2_es_:signer1}}
   I acknowledge that the copyright and any other intellectual property right in designs, computer programs, and related documentation, and works of authorship, created within the scope of my Internship, directly or indirectly, belong to Fiserv by operation of law.

   If this is not applicable, enter "n/a."

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Pune – 411014, India
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Fax: +91 (20) 67140001
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5. In connection with any Developments assigned by Section 4 above, I will promptly: (a) disclose completely all facts regarding them to Fiserv; and (b) on Fiserv's request, execute a specific assignment of title to Fiserv, and do anything else reasonably necessary to enable Fiserv to secure a patent, copyright, or other form of protection related thereto.

6. Fiserv and their licensees (direct and indirect) are not required to designate me as author of any design, computer program, or related documentation, or other work of authorship assigned in Section 4 above when distributed publicly or otherwise, nor to make any distribution thereof. I waive and release, to the extent permitted by law, all my rights to the foregoing.

7. I have identified below all Developments not assigned by Section 4 above in which I have any right, title, or interest, and that were previously made or conceived solely or jointly by me, or written wholly or in part by me, but neither published nor filed in any patent office.

   If I do not have any to identify, I have written "none" on this line: {{propertyName3_es_:signer1}} (It is in your interest to establish that any of the above were made, conceived, or written before your internship by Fiserv. You should not disclose them in detail, but identify them only by the titles and dates of documents describing them. If you wish Fiserv to consider any of these items, you may contact the Fiserv Legal Department, which will provide you with instructions for submitting them to Fiserv.)

8. I acknowledge Fiserv is entitled to an accounting and repayment of all profits, compensation, commission, and benefits that I directly or indirectly realize in connection with any breach of this Agreement; such remedy shall be in addition to and not limit Fiserv's right to injunctive relief under this Agreement in the event of any breach or threatened breach by you, directly or indirectly.

9. The term "affiliates" as used in this Agreement, includes any entity owned or controlled, directly or indirectly, by Fiserv, Inc.

10. I agree not to engage in any activity that creates a conflict of interest with Fiserv's interests or interferes with my compliance with this Agreement.

11. This is my entire agreement with Fiserv relating to the subject matter hereof, and it supersedes all previous oral or written communications, representations, understandings, undertakings, or agreements by or with Fiserv. I acknowledge receipt of a copy of this Agreement.

March 09, 2021

Payal Mehta
Sinhgad Road
Pune, Maharashtra 411051

Dear Payal,

Many congratulations on being selected for the prestigious internship program at Citicorp Services India Private Limited. We trust you will find this internship opportunity both challenging and rewarding.

As a part of Citi, the leading global bank, you will have a learning experience about best-in-class products and services to our customers and leveraging Citi's unparalleled global network to enable progress. As you go through the internship period, in addition to the formal training provided, the on-the-job training will enable you to learn, experience and gain exposure to the decision-making scenarios.

You would have submitted all the formal documentation, by now and must be gearing up to undergo the initial orientation at Citi. Post joining the internship program, please have a discussion with your manager and chart down the various steps involved in your project with their respective timelines. You are encouraged to go through the Citi Leadership Standards and learn more about the breadth and globality of Citi. We will be pleased to provide the support you require.

The duration of your internship is for temporary period of 2 Months. During this period, you will be paid a consolidated stipend of INR40000 per month. Issuance of Internship certificate is subject to successful completion of internship. In the event if for any reasons you are unable to complete internship, due to incompleteness, the Internship certificate will not be issued.

As a prerequisite for joining the internship, Citi will make confidential reference checks, including your stated academic credentials and professional career and achievements. Hence, your joining Citi internship program is contingent upon entering the requisite data on First Advantage website for initiation of background verification. This offer for internship program would stand revoked if the requirement is not fulfilled within (5 days) from the time of receipt of email intimation.

Also, Citi will not be providing accommodation to the interns. Please report to Prabhav Gupta, Wing 4, 4th Floor, HR Bay, Plot No-1, Sr. No. 77, MIDC Kharadi Knowledge Park, EON Free Zone, Kharadi, Pune 411014. You may email him/her at prabhav.gupta@citi.com and reach him/her on 022 6175 6311.

The internship opportunity serves as one of the critical components of our full-time recruitment decisions as well. If you have any questions, please feel free to get in touch with me. All the best.

Thanks and regards,

Supriya Abrol
Vice President
Human Resources

February 26, 2021

Prateeksha More

Cummins College of Engineering for Women, Pune
Karve Nagar
Pune
Maharashtra
India
411052

Dear Prateeksha,

We are delighted to offer you an internship with Goldman Sachs Services Private Limited ("GSSPL") for a period of 8 weeks commencing on _____ as an "Intern" in the Engineering Division in Bengaluru (the "**Internship**").

The enclosed Statement of Terms and Conditions of Employment (the "**Terms**") sets out the particulars of your internship with GSSPL, which will apply to you during your Internship term.

During your Internship, you shall comply with all applicable GSSPL's rules, regulations and policies including such matters as working hours, holidays and GSSPL's security measures.

Offer

Your offer of Internship as set forth herein, and any extension of your Internship with GSSPL is conditional upon:

- Satisfactory results of background checks, reference, criminal, credit, education checks and other necessary checks;
- You not being subject to any obligation, whether under a contract of employment or otherwise, which would in any way restrict your ability to undertake or perform your duties with GSSPL; and
- Your eligibility to work in India. Under Indian Immigration laws, foreign nationals must have appropriate employment visas before their Internship commences

Immigration

When you accept this offer, please confirm whether you will need to obtain an employment visa. If you are an Indian national, for administrative purposes it would be useful if you could provide a copy of the first page of your passport and any other relevant stamped pages with the signed copy of this letter.

We will assist you in applying for an employment visa, although we cannot guarantee the outcome of the application.

Accepting this offer

We hope that you will accept our offer, in which case please do the following:

- Signify your acceptance of this offer, your Terms and the Verification of Personal Details Authorisation (enclosed as **Annexure A**) by signing this offer letter;
- Complete on-line forms. Details as to how to access the appropriate website will be sent to you upon receipt of your signed offer letter, Terms and Verification of Personal Details Authorisation. If you do not complete the on-line forms before you start your Internship, your first Internship payment will be delayed. **GSSPL's background checks will include verification of the information given on**

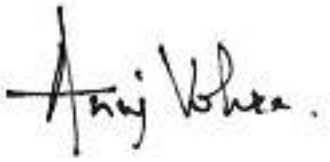
the on-line forms and so it is essential that the information is complete and accurate. The provision of misleading, false or inaccurate information, or the omission of a material fact, may be legitimate cause for the immediate withdrawal of this offer or, once you have started your Internship, for immediate termination of your Internship without notice or Internship payment. In signing this letter, you accept the statements and agree to the authorities given by you as set out in the Verification of Personal Details Authorisation; and

- If you need an employment visa, please contact Samuel Justus at 080-46216372

Once you have completed and signed all these documents, please return them to Human Capital Management in the envelope provided. This offer is valid until March 27, 2021, after which time it will lapse.

If you have any questions about this letter or the Terms, please contact your recruitment co-ordinator.

Yours sincerely,



Anuj Vohra
Vice President
Human Capital Management

For and on behalf of Goldman Sachs Services Private Limited

Agreed and Accepted by:

_____

Prateeksha More

_____

(Date)

Are you legally authorized to work in India? Yes [ ]; No [ ];

Will you now or in the future require sponsorship for employment visa status? Yes [ ]; No [ ];

Before you commence employment we would prefer to correspond with you via e-mail. Please insert your preferred e-mail address for communication here.

Email address:_____

Terms and Conditions

This statement (the "**Terms**") sets out the terms and conditions of your internship with Goldman Sachs Services Private Limited ("**GSSPL**") ("**Internship**"). This statement, together with your offer letter and the non-disclosure agreement, constitutes your contract with GSSPL (the "**Contract**"). In addition, you will be expected to comply with GSSPL's policies and procedures as notified to you from time to time. These Terms replace and supersede all other agreements, written or oral, with respect to your Internship. GSSPL reserves the right to amend these Terms if necessary to comply with applicable law.

1. Intern: Prateeksha More

2. Internship

You will be employed as an "Intern" by GSSPL. During your Internship, you shall (unless prevented by ill health or accident or by virtue of absence otherwise authorised by GSSPL) devote your time, attention and abilities to the business of GSSPL. You shall not accept internship (or any other equivalent position) or employment, or any additional office or position, part time or otherwise, with or without remuneration, in any other entity during your Internship Term.

3. Date of Internship

Your Internship with GSSPL will commence on _____ and will terminate 8 weeks later subject to paragraph 8 below ("**Internship Term**").

4. Compensation

4.1 During your Internship, you will be entitled to a stipend of INR 900,000 per annum, less tax or other withholdings and applicable deductions as required by law or in accordance with our policy. This constitutes the entire payment due to you from GSSPL on account of your Internship pursuant to these Terms. You understand and acknowledge that you are not an employee of GSSPL for any purpose and that you are not entitled to exercise any rights, or seek any benefits, accruing to the employees of GSSPL.

4.2 You agree as a condition of your Internship that GSSPL shall be entitled, at any time during your Internship, or in any event on termination, to deduct from the amounts due to you any monies due from you to GSSPL, including any deduction relating to leave taken in excess of entitlement or unauthorized leave of absence as at the date of the termination of Internship, applicable taxes, any deduction in respect of costs incurred by GSSPL or the cost of repairing damage to GSSPL's property caused by you (and of recovering the same), etc.

5. Workplace

5.1 During your Internship you will be located at GSSPL's office in Bengaluru.

5.2 You are expected to work for at least forty (40) hours per week from Monday to Friday, both days inclusive, but you may be required to work additional hours, depending on business needs.

6. Leave of Absence and Holidays

6.1 You will be entitled to twenty (20) days' leave in a calendar year, pro-rated to your Internship Term. Such leave cannot be accrued, carried forward or encashed at the end of your Internship Term. You are expected to intimate your designated manager in advance of your intention to avail of such leave, except in cases where it is not possible for you to provide advance intimation. In such a case, please inform your manager as soon as you are aware of the need to avail the leave and the expected duration of your leave.

6.2 If you are absent due to sickness and provided that you comply with the notification procedures, you may be paid your stipend during the period of your sick leave. Additionally, GSSPL may require you to undergo a medical examination by its nominated doctor or consultant before you return to office. GSSPL may also elect, with your consent, to consult your own doctor.

6.3 In addition, you will be entitled to public holidays on those days which are declared as holidays for GSSPL.

7. Termination of Internship and Notice

7.1 Subject to sub-paragraph 8.2 below, the minimum period of notice that GSSPL will give you to terminate your Internship is one (1) week or at its discretion, payment of stipend in lieu thereof. The minimum period of written notice of termination of the Internship that you are required to give GSSPL is one (1) week.

7.2 Notwithstanding sub-paragraph 8.1, GSSPL reserves the right to terminate your Internship without any notice if it has reasonable grounds to believe that you are in breach of GSSPL's applicable GSSPL's rules, regulations and policies or guilty of misconduct (which shall, without limitation, include any breach of any of the provisions of these Terms) or if you have provided misleading, false or inaccurate information or omitted a material fact in the information that you have provided to us, in which case no notice or pay in lieu of notice will be due.

7.3 GSSPL reserves the right to require you to not come to office during part or all of any period of notice of termination of your Internship (whether given by you or GSSPL). For the avoidance of doubt, you will continue to be bound by your obligations to GSSPL until the end of the notice period.

8. Discipline and Grievance

8.1 GSSPL has detailed its disciplinary policy in a handbook, which can be accessed on GSSPL's intranet. Whilst the disciplinary process does not form part of these Terms, the disciplinary rules do. Disciplinary sanctions may include oral or written warnings and GSSPL reserves the right to impose a financial penalty, or in case of gross misconduct, to terminate the Internship.

8.2 If you are dissatisfied with a disciplinary decision taken against you, you should contact Human Capital Management, which will arrange for your concern to be raised with the appropriate person.

8.3 If you have a grievance, you may raise the matter with your manager either in writing or in person or you may use GSSPL's formal grievance procedure, details of which are available on the intranet.

9. Confidential and Proprietary Information

9.1 In connection with your Internship, you may have access to non-public information and materials, including but not limited to information and materials describing or relating to the business and financial affairs, personnel matters, operating procedures, organisational responsibilities, marketing matters, and policies or procedures of GSSPL, its affiliates, their respective directors, employees, clients or other third parties; or the personal affairs of GSSPL's or its affiliates' directors or employees ("**Confidential and Proprietary Information and Materials**"). With respect to such Confidential and Proprietary Information and Materials, you agree that:

- Confidential and Proprietary Information and Materials shall be used only as authorised and only for the purposes intended by GSSPL; and
- You will hold all Confidential and Proprietary Information and Materials in strict confidence and, except for the above authorised uses, will not, nor will you permit any agent to give, disclose, copy, reproduce, sell, assign, license, market or transfer Confidential and Proprietary Information and Materials to any person, firm or corporation, including any director or employee of GSSPL who does not have a need to know or see the Confidential and Proprietary Information and Materials. This provision applies to authorised writings of any kind containing such information or materials, including books and articles; and
- Unless you have prior written authorisation from GSSPL, you will not publicise, disclose or allow disclosure of any information about GSSPL or its affiliates', their respective present or former directors, employees, agents or clients, its or their business and financial affairs, personnel matters, operating procedures, organisation responsibilities, marketing matters and policies or procedures, or any aspects of your Internship, candidacy for employment or your tenure as an intern of GSSPL or of the termination of such Internship, with any reporter, author, producer or similar person or entity, or take any other action seeking to publicise or disclose any such information in any way likely to result in such information being made available to the general public in any form, including books, articles or writings of any other kind, as well as film, videotape, audiotape or any other medium; and
- During your Internship Term and thereafter, you will not disclose or use without authorisation, any information concerning persons or entities other than GSSPL that is confidential or proprietary to them, nor will you use information in any manner that would constitute a violation of any undertaking or agreement with a prior employer or third party; and
- Upon the termination of your Internship (or earlier if requested by GSSPL), you will return to GSSPL all originals and copies of documents and other materials relating to GSSPL or containing or derived from Confidential and Proprietary Information and Materials that are in your possession or control, accompanied, if requested, by a certificate signed by you and satisfactory to GSSPL to the effect that all such Confidential and Proprietary Information and Materials have been returned.

9.2 You hereby irrevocably assign to GSSPL, its successors and assigns, and GSSPL shall have exclusive ownership rights, including, without limitation, all patent, copyright and trade secret rights, with respect to any work, including, but not limited to, any invention, discoveries, concepts, ideas or information, conceived by you in the course of your Internship with GSSPL, and all documents, data and other information of any kind including, incorporating, based upon or derived from the foregoing, including reports and notes prepared by you. Such work will be the property of GSSPL, shall be considered a work made for hire and may not be used for any purposes other than the benefit of GSSPL. Any and all such property and material containing such property shall be delivered to GSSPL on request and in any event at the termination of your Internship, and no copies thereof shall be retained by you except with GSSPL's prior written consent. You will cooperate

fully with GSSPL to establish, protect or confirm GSSPL's exclusive rights in such work or to enable it to transfer legal title together with any patents that may be issued. A certificate evidencing compliance with this provision shall, if requested, be provided to GSSPL.

9.3 The obligations set out in this paragraph shall survive the termination of your Internship. You hereby acknowledge that any violation, breach or other failure on your part to comply with these obligations could materially and irreparably injure GSSPL and its business in a manner inadequately compensable in damages, and that GSSPL may seek and obtain injunctive relief against the breach or threatened breach of these obligations in addition to any other legal remedies that may be available.

9.4 The provisions of this Section 9 shall be supplemented by the non-disclosure agreement, set out in Annexure B hereto, which you are expected to sign and return along with the offer letter, the Terms and the Verification of Personal Details Form.

10. Compliance

In addition to your compliance with the policies and procedures as outlined in the handbook, you will be expected to comply with the applicable policies published on the intranet that broadly affect and govern our business and personal conduct. You acknowledge that GSSPL including its affiliates maintains restrictions regarding the personal securities and commodities transactions, private investments and outside business activities of employees and certain of vendors. You agree to comply with all such restrictions, made applicable to you.

11. No Promotion

You agree that you shall not, without the prior written consent of GSSPL in each instance: (a) use in advertising, publicity or otherwise the name of GSSPL or any trade name, trademark, trade device, service mark, symbol or any abbreviation, contraction or simulation thereof owned by GSSPL; or (b) represent, directly or indirectly, that any product or any service provided by the undersigned has been approved or endorsed by GSSPL.

12. Non-Employment

You affirm that you are not an employee of GSSPL for any purpose and that you are not entitled to exercise any rights, or seek any benefit, accruing to the regular employees of GSSPL by virtue of this Internship. You agree to provide any assistance necessary to GSSPL in investigating any illegal or fraudulent activities, security breaches or similar situations.

13. Background Check and Testing

You agree that in connection with this Agreement, you may be subject to a background check, including employers, education, credit, criminal public record, drug screen, fingerprinting or other checking or testing, and the undersigned consents to the foregoing. You hereby release GSSPL, its employees and agents from any and all liability or claims arising from such checking and testing and the use and reporting of the results thereof.

14. Dispute Resolution

14.1 If any dispute or difference of any kind whatsoever shall arise between the parties in connection with or arising out of this Contract, the parties shall promptly and in good faith negotiate with a view to its amicable resolution and settlement.

14.2 In the event no amicable resolution or settlement is reached between the parties within a period of fifteen (15) days from the date on which the dispute arose, such dispute shall be referred to and finally settled by arbitration in accordance with the provisions of the Indian Arbitration and Conciliation Act, 1996 (the "**Arbitration Act**") as amended from time to time. The arbitration shall be before a mutually acceptable single arbitrator or, upon the failure of the parties to agree upon a single arbitrator, within a period of ten (10) days thereupon, each party shall appoint one arbitrator and the two appointed arbitrators shall appoint a third arbitrator, who shall act as the presiding arbitrator. Provided, that if the third arbitrator has not been nominated within thirty (30) days of their appointment, such third arbitrator shall be appointed by the Court (as defined in the Act), as provided under the Act. The award of the arbitrators shall be final, and judgment upon the award rendered may be entered in any court, having jurisdiction. The arbitration proceedings shall be held in Bengaluru and the language of the arbitration shall be English.

14.3 The existence of any dispute or the initiation or continuance of the arbitration proceedings shall not postpone or delay the performance by the parties of their respective obligations pursuant to this Contract. It is agreed that the arbitrators shall also determine and make an award as to the costs of the arbitration proceedings.

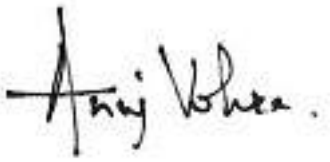
14.4 Notwithstanding anything contained herein, the parties shall have a right to institute legal proceedings to prevent any continuing breach of the provisions of this Contract to seek an injunctive or any other specific

relief in the courts of competent jurisdiction.

15. Jurisdiction and Governing Law

These Terms together with the Offer Letter shall be subject to the jurisdiction of the Courts of Bengaluru, Karnataka, India and shall be subject to the laws applicable in India.

Yours sincerely,



Anuj Vohra
Vice President
Human Capital Management

For and on behalf of Goldman Sachs Services Private Limited

Agreed and Accepted by:

_____

Prateeksha More

_____

(Date)

ANNEXURE A
VERIFICATION OF EMPLOYEE DETAILS AUTHORISATION

In signing below I confirm that the information I will be providing in the on-line forms will be complete, accurate and true. I understand that this offer of internship is conditional upon the verification, to GSSPL's entire satisfaction, of any or all of the information I will be supplying and that if any of the information I provide is found to be misleading, false or otherwise inaccurate, GSSPL may in its sole discretion withdraw this offer or, if I have already commenced my internship with GSSPL, take disciplinary action (up to and including termination of the Internship) against me.

I understand that GSSPL and/or any persons or organisation acting on GSSPL's behalf (which may include third parties outside the Goldman Sachs group) (hereinafter, "you") may, to the extent permitted by law, procure, process and store information from any individual, company, institution or other body which you consider necessary or desirable for the assessment of my suitability for internship. I understand and agree that this will include the verification of the information I will be providing in the on-line forms and may well include the obtaining of documents and/or information covered by various data protection laws, of investigative and consumer credit reports which may contain information regarding my background, character, legal history, credit worthiness and personal reputation. I also understand and agree that you may perform reference checks of my employment (including any current employment unless I have otherwise instructed). I also agree that, during the course of my internship with GSSPL, a consumer or investigative report may be procured in connection with subsequent employment decisions. I understand that you agree that you will not use or publish any such documents and/or information save as is reasonably required by GSSPL in respect of my application for internship. I authorise you to carry out all such investigations as are described above. I hereby explicitly consent to the processing by you of personal data (including sensitive personal data) and understand and accept that this data may be transferred to and processed outside the country. I understand that, upon my written request, I will be advised of the name and address of each consumer reporting agency from which a consumer report or investigative report may have been obtained.

I confirm that in carrying out such enquiries and investigations you are entitled to and will rely upon the consents and authorities I have given. I further agree that you and any person or entity supplying information shall incur no liability whatsoever in respect of any document or information supplied as a result of or obtained through such inquiries and investigations. This shall be the case whether the content of any such document obtained is accurate or inaccurate and/or any information is true or untrue.

_____
Prateeksha More

_____
(Date)

ANNEXURE B
NON-DISCLOSURE AGREEMENT

1. Non-Disclosure

In connection with services now or in the future performed by the undersigned for Goldman Sachs Services Private Limited ("GSSPL") or for any subsidiary, affiliate or indirect and direct holding/parent companies of GSSPL (collectively called "Goldman Sachs"), the undersigned may have access to non-public information and materials, including but not limited to information and materials describing or relating to the business and financial affairs, personnel matters, formulas; strategies; methods; processes; computer materials including source or object codes, data files, computer listings, computer programs, and other computer materials (regardless of the medium in which they are stored), operating procedures, organizational responsibilities, marketing matters, and other policies or procedures of Goldman Sachs or its partners, shareholders, clients, vendors, or other third parties, or the personal affairs of partners or employees ("Confidential Information"). With respect to such Confidential Information, the undersigned acknowledges and agrees to the terms of this non-disclosure agreement ("Agreement") as follows:

(a) Confidential Information shall be used only as authorized and only for the purposes intended by Goldman Sachs.

(b) The undersigned shall hold Confidential Information in strict confidence and, except for the above authorized uses, shall not, nor shall it permit any agent to, give, disclose, copy, reproduce, sell, assign, license, market, transfer or otherwise provide Confidential Information to any person, firm or corporation including any partner or employee of Goldman Sachs who does not have a need to know the Confidential Information. This provision applies to unauthorized writings of any kind containing such information or materials, including books and articles. The undersigned shall not publicize, disclose, or allow disclosure of any information about Goldman Sachs, its present or former partners or employees, agents, vendors or clients, or any aspect of the undersigned's work for Goldman Sachs, with any reporter, author, producer or similar person or entity, or take any other action seeking to publicize or disclose any such information in any way likely to result in such information being made available to the general public in any form, including books, articles or writings of any kind, as well as film, videotape, or any other medium.

(c) Upon the termination of the services to be performed by the undersigned (or earlier if requested by Goldman Sachs), the undersigned shall return to Goldman Sachs all originals and copies of documents and other materials relating to Goldman Sachs or obtained or developed in the course of performing services for Goldman Sachs, or containing or derived from Confidential Information which are in the undersigned's possession or control, together, if requested by Goldman Sachs, with a certificate signed by the undersigned, in form and substance satisfactory to Goldman Sachs, to the effect that all such Confidential Information has been returned.

(d) The undersigned hereby irrevocably assigns to Goldman Sachs, its successors and assigns, in perpetuity (irrespective of whether or not exercised by the Firm at any time after such assignment), and on a worldwide basis, and Goldman Sachs shall have, exclusive ownership rights, including, without limitation, all patent, copyright and trade secret rights, with respect to any work produced by the undersigned including, but not limited to, any invention, discoveries, concepts, ideas or information conceived by the undersigned in the course of rendering services to Goldman Sachs and all documents, data and other information of any kind including information incorporating, based upon or derived from the foregoing, including reports and notes prepared by the undersigned. Such work produced shall be the property of Goldman Sachs, shall be considered a work made for hire and may not be used by the undersigned for any purposes other than the benefit of Goldman Sachs. Any and all such property and material containing such property shall be delivered forthwith to Goldman Sachs on request by Goldman Sachs and in any event at the termination of the undersigned's work for Goldman Sachs and no copies thereof shall be retained by the undersigned unless the prior written consent of Goldman Sachs is obtained with respect thereto. The undersigned shall cooperate fully with Goldman Sachs to establish, protect or confirm its exclusive rights in such work or to enable it to transfer legal title together with any patents that may be issued. A certificate evidencing compliance with this provision shall, if requested by Goldman Sachs, accompany such materials.

2. Non-Promotion

The undersigned agrees that the undersigned shall not, without the prior written consent of Goldman Sachs in each instance: (a) use in advertising, publicity or otherwise the name of Goldman Sachs or any trade name, trademark, trade device, service mark, symbol or any abbreviation, contraction or simulation thereof owned by Goldman Sachs; or (b) represent, directly or indirectly, that any product or any service provided by the undersigned has been approved or endorsed by Goldman Sachs.

3. No Infringement

You affirm that you have all necessary rights, authorization or licenses to undertake this Internship and con-

tinue the Internship during the Internship Term and you are not in breach of any agreement by which you are bound or constitute an infringement of any patent or copyright or constitute an unauthorized use of proprietary information or trade secrets of a third party.

4. Non-Employment

You affirm that you are not an employee of GSSPL for any purpose and that you are not entitled to exercise any rights, or seek any benefit, accruing to the regular employees of GSSPL by virtue of this Internship. You agree to provide any assistance necessary to GSSPL in investigating any illegal or fraudulent activities, security breaches or similar situations.

5. Background Check and Testing

You agree that in connection with this Agreement, you may be subject to a background check, including employers, education, credit, criminal public record, drug screen, fingerprinting or other checking or testing, and the undersigned consents to the foregoing. You hereby release GSSPL, its employees and agents from any and all liability or claims arising from such checking and testing and the use and reporting of the results thereof.

6. Regulatory Compliance Procedures

The undersigned acknowledges that Goldman Sachs maintains restrictions regarding the personal securities and commodities transactions, private investments and outside business activities of employees and certain of vendors. The undersigned agrees to comply with all such restrictions, made applicable to him or her.

7. Governing Law and Dispute Resolution

(a) This Agreement shall be governed by and construed in accordance with the laws of India.

(b) If any dispute or difference of any kind whatsoever shall arise between the parties in connection with or arising out of this Agreement, the parties shall promptly and in good faith negotiate with a view to its amicable resolution and settlement.

(c) In the event no amicable resolution or settlement is reached between the parties within a period of fifteen (15) days from the date on which the dispute arose, such dispute shall be referred to and finally settled by arbitration in accordance with the provisions of the Indian Arbitration and Conciliation Act, 1996 (the "Arbitration Act") as amended from time to time. The arbitration shall be before a mutually acceptable single arbitrator or, upon the failure of the parties to agree upon a single arbitrator, within a period of ten (10) days thereupon, each party shall appoint one arbitrator and the two appointed arbitrators shall appoint a third arbitrator, who shall act as the presiding arbitrator. Provided, that if the third arbitrator has not been nominated within thirty (30) days of their appointment, such third arbitrator shall be appointed by the Court (as defined in the Act), as provided under the Act. The award of the arbitrators shall be final, and judgment upon the award rendered may be entered in any court, having jurisdiction. The arbitration proceedings shall be held in Bengaluru and the language of the arbitration shall be English.

(d) The existence of any dispute or the initiation or continuance of the arbitration proceedings shall not postpone or delay the performance by the parties of their respective obligations pursuant to this Agreement. It is agreed that the arbitrators shall also determine and make an award as to the costs of the arbitration proceedings.

(e) Notwithstanding anything contained herein, the parties shall have a right to institute legal proceedings to prevent any continuing breach of the provisions of this Agreement to seek an injunctive or any other specific relief in the courts of competent jurisdiction.

8. Survival

The obligations created by this Agreement shall survive the termination of the services of the undersigned and is enforceable directly against the undersigned individually. The undersigned acknowledges that any violation, breach or other failure on the undersigned's part to strictly comply with this Agreement could materially adversely affect Goldman Sachs and its business, thus giving rise to suit for monetary damages and/or injunctive relief for such violation, breach or other failure.

_____

Prateeksha More

_____

(Date)

6 April 2021

Monica Mutukundu
Shreenath nagar colony no.1, B.t kawade road, Ghorpuri
Pune 411001
India

Private & Confidential

Dear Monica,

INTERNSHIP AGREEMENT

As part of the course curriculum in pursuance of your degree at your College, you had represented that you are required to complete a project assignment with Dell International Services India Pvt Ltd (7450) (Dell or "the Company").

You have been approached to do the said Project with Dell in Hyderabad, India and Dell is pleased to offer you an Internship with effect from 7 June 2021 **to** 30 July 2021**.**

The Terms and conditions of your Internship shall be as follows:

a) You will be assigned a Project Guide during your internship with Dell. The details about your project will be provided to you upon you joining the Internship with Dell. You are expected to apply your best degree of professional, technical and administrative skills and experience, work diligently and evidence care and economy in the use of office equipment and supplies. Your progress will be reviewed from time to time by your Project Guide.

b) The deliverables of your Project shall be as detailed in Annexure to this Agreement.

c) You will be paid a consolidated monthly stipend of **Rs** 25,000.00 (the "**Stipend**") during your internship at Dell. Statutory withholdings and taxes as applicable shall be deducted from your monthly Stipend. You will not be entitled to any of the other Benefits assigned to employees of Dell.

d) **Code of Conduct:** Dell looks forward to the application of the best of your skills and experience, during your Internship with Dell. In addition, at all time during your Internship with Dell, you shall comply with Dell's Code of Conduct that has been attached in this mail, as applicable from time to time.

e) **Confidentiality Obligation:** You will not use, publish, misappropriate or disclose any "Confidential or Proprietary Information", during or after your internship, except as authorized / approved in writing by Dell. Such Information shall include what you learn or originate during your Internship, which is not available or readily ascertainable from public sources, and includes such information disclosed by others in confidence to Dell. If in doubt, you will promptly consult your Project Guide at Dell. Confidential and Proprietary Information includes, but is not necessarily limited to, the information described in subparagraphs below.

i. Computer products, Dell's processes and device strategies planned or under development, including device specifications, system architecture, logic designs, circuit implementations and plans for unannounced and announced products;

ii. Software products in use, planned or under development, including operating systems adaptations or enhancements, language compilers, interpreters and translators, system design and evaluation tools, and application programs;

iii. Information relating to Dell's employees; actual and anticipated relationships between Dell and other companies; sales levels, profit levels, pricing and other unpublished financial data; and budget, staffing, compensation, equipment and related plans; Information relating to Dell's customer and vendor relationships. This includes performance requirements, development and delivery schedules, device and product pricing and quantities, and other information communicated to Dell by customers or vendors. You will not use in your Internship or disclose to Dell any confidential or proprietary information of a third party unless Dell first receives written authorization from the third party allowing the use or disclosure of such information and unless Dell agrees in writing to receive such information on terms acceptable to Dell. You will abide by the restrictions imposed on the disclosure and use of such third party information.

You acknowledge that a violation of the provisions of this Agreement dealing with Confidential and Proprietary Information and Intellectual property may cause significant harm to Dell and that remedies at law may be inadequate to protect against a breach of such provisions. Accordingly, you agree that Dell shall be entitled, in addition to any other relief available to it, to the granting of injunctive relief without proof of actual damages or the requirement to establish the inadequacy of any of the other remedies available to it. You agree not to assert any defense in proceedings regarding the granting of any injunction or specific performance based on the availability to Dell of any other remedy.

f) **Data Protection:** Dell will obtain, hold and use personal data relating to you in the context of your Internship, including, but not limited, your name, number, address, emergency contact details (e.g. home telephone number), educational details/ history/ qualifications and any other internship history done earlier, Internship Project description.

The purposes of such processing are to administer and manage the internship relationship Dell shall have with you, and may include disaster recovery data duplication, paying Stipends, Internship development and training, regulatory and legal compliance, carrying out activities related to compliance with Dell's policies and procedures, providing references and information to future your employers, governmental and regulatory agencies (includes tax, social security authorities) in a take-over or merger, providing information to a future purchaser or potential purchaser of Dell or any part of Dell's business or a potential or future service provider as part of due diligence. You hereby consent to such data processing by Dell, any other Dell company or any third party charged with providing services, information or benefits related to the internship and you further consent to transfer of data to a Dell company or third party even if such company or third party is situated outside India in a country which does not offer a level of data protection compared to the level applied in India. Dell will put in place adequate safeguards with such third parties to ensure an adequate level of data protection.

g) **Intellectual Property and Copyright:** During your Internship with Dell, you will promptly disclose to Dell, all Intellectual Property developed by you, solely or jointly with others, in the course of your Internship. Intellectual Property includes each discovery, idea, improvement, or invention you create, conceive, develop or discover, alone or with others, which relates to Dell's business or results from the use of Dell's equipment, supplies, facilities, or information. All Intellectual Property, in whatever form, is Dell's property. You will assign and agree to assign to Dell and its nominees, without additional compensation, all of your worldwide and perpetual rights in Intellectual Property. You will assist Dell in all ways, including giving evidence and executing any documents deemed helpful or necessary by Dell to establish, perfect, and register worldwide, at Dell's expense, such rights in Intellectual Property. You will not do anything in conflict with Dell's rights in Intellectual Property and will cooperate fully to protect Intellectual Property against misappropriation or infringement by third parties. If you come across any cases of infringement of the rights of Dell in its Intellectual Property, you will promptly notify Dell of such Infringement and assist Dell in all ways to protect its Intellectual Property.

You hereby agree that Dell will be the copyright owner in all works of every kind and description created or developed by you, solely or jointly with others, in connection with any work with Dell. If requested to, and at no further expense to Dell, you will execute in writing any acknowledgments or assignments of copyright ownership of such Copyrightable Works as may be appropriate for preservation of the worldwide and perpetual ownership in Dell and its nominees of such copyrights.

On the date your internship with Dell ends, you will promptly deliver to a designated representative of Dell all originals and copies of all materials, documents and property of Dell which are in your possession or control. You will also cooperate in conducting your exit with a designated representative of Dell. The purpose of the exit meeting will be to review confidential and proprietary information known or possessed by you and to confirm Dell's rights regarding non-solicitation, the protection of the confidential and proprietary information and the disclosure to Dell and its ownership of intellectual property.

h) **Network Usage:** You shall comply with applicable Dell regulations relating to the usage of Dell Network.

i) Nothing in this arrangement can be construed to create an employer – employee relationship between Dell and you. You do not have any authority to assume or create any obligation or liability of any kind on behalf of Dell.

j) Misconduct - If at any time during your Internship, in the opinion of the management of Dell, which shall be final and binding, you are involved in or found guilty of dishonesty, negligence or indiscipline in discharge of your duties or any other conduct considered by the management of Dell to be detrimental

to the interests of Dell, or in violation of one or more terms of this Agreement, then your Internship with Dell shall be liable to be terminated with immediate effect, without any payment of Stipend thereof.

k) This Agreement shall be governed by Indian Law. The Courts at Bangalore shall have exclusive jurisdiction to settle any disputes.

Regards,

Savneet Shergill

Talent Acquisition Sr. Director

Health and safety

By accepting the terms and conditions of this internship agreement you hereby agree to abide by all rules regarding Health, Safety requirements and other policies of the Company. You are responsible for your own safety and the company is not in any way liable for any damage caused to you owing to your negligence or lack of due care in performance of your internship activity at Dell.

Work Hours: Your work hours/timings will be between 9am to 6 pm.

Acceptance

In accepting the internship with Dell, I hereby agree to abide by the terms and conditions set out in the above and all policies and regulations of Dell as may be amended from time to time.

{{SigB_es_:signer1:signatureblock}} {{Dte_es_:signer1:date}}

Monica Mutukundu

1

Offer Letter Body

Reference: Persistent/Academic Intern/1197403

Internship Offer Letter
Confidential

Jun 07, 2021

Ms Sonali Nagre
Sainath nagar near Santkrupa Hospital Mantha Road Jalna
Jalna

Dear Sonali,

Subject:**Your engagement as an Academic Intern with Persistent**

With reference to your application for industrial training with us, and the subsequent selection process, we are pleased to inform you that you have been selected as **an Academic Intern** with Persistent Systems (Company). This offer is made to you as part of your Academic Curriculum.

The duration of the internship will be for a period from June 9, 2021 to August 6, 2021.

During the said academic internship period you will not be paid any stipend. You will be eligible for benefits such as free lunch, snacks, tea and coffee during the internship period.

All terms and conditions in this document, read with any other document specifically referred herein and incorporated hereto by such reference, collectively shall constitute the entire understanding between the Academic Intern and the Company.

Company does not assure you or commit (a) any extension of this internship beyond the period stipulated under this letter and/or offer you employment with Company and/or absorb you as an employee of the Company in future. Unless otherwise specifically agreed in writing by Company, there shall be no employee-employer relationship between you and Company.

1. Working days
Normal working days for Company are Monday through Friday. Company observes Sunday as a compulsory weekly off and Saturday as the other weekly off day. The normal working hours are forty five hours per week.

2. Holidays and Leaves
You will not be eligible for any leave or compensatory off during internship period.

3.Termination of Internship

The internship can be terminated with one week notice or stipend (if you are eligible for stipend under this letter), in lieu of the notice period on either side.

The Company can terminate your internship without any notice period in case the internship is terminated on grounds of:
i. Breach of confidentiality or IP related obligations
ii. Violation of law
iii. Gross Misconduct
iv. Material breach of Company policy.

In such event, the Company will not be liable to pay stipend (if payment is otherwise stipulated in this letter) in lieu of notice period.

In case the last day of your internship falls on a non-working day, your last day of internship shall be the immediate previous working day.

The internship period can be terminated by whatsoever reasons by either party by giving one week notice period.

4. Dispute Resolution

In case of any dispute or disagreement in relation to the terms of this offer or matters connected thereto, you agree to negotiate in good faith to resolve such dispute or disagreement. In case you and Company fail to settle the dispute/ disagreement amicably, the same may be exclusively referred to arbitration in accordance with the provisions of Arbitration and Conciliation Act, 1996 at Pune. Each party shall bear its own costs for arbitration.

Please contact **Rajeshwari Joshi** (Ph. No.**020-66965038)** on the date of joining. We request you to report at 9 am at the address mentioned below for completion of joining formalities.

Pune
Rigveda-Yajurveda-Samaveda-Atharvaveda Plot No. 39, Phase I, Rajiv Gandhi Information Technology Park,Hinjawadi,Pune, Maharashtra, India 411057.

5. Documents required at the time of joining

At the time of joining, the following original certificates/documents along with one photocopy should be furnished.Original certificates/documents will be returned to you after verification.

Sr. No	Description
1	Certificates of educational qualification - SSC (10th Equivalent), School leaving, HSC (12th equivalent).
2	Certificate of Graduation/Post Graduation and Mark Sheets
3	2 recent passport size color photographs
4	Photo-attested bonafide certificate from college Principal

We welcome you to the Persistent family and look forward to a mutually fulfilling association.

Yours sincerely,
For Persistent Systems Ltd

Kalpana Kudlingar
Head - Campus Talent Acquisition

Acceptance of the offer

I have read and understood all the terms and conditions contained in this letter and agree to abide by the same. I am signing this letter as a token of me having accepted the offer and the terms and conditions set out in this letter.

Also, I hereby declare that nothing apart from the above mentioned clauses have been committed to me during the selection process.

I will join the Company on June 9, 2021.

Date: **Signature:**
Name:

Persistent Systems Limited, Bhageerath, 402, Senapati Bapat Road, Pune 411016 | Tel: +91 (20) 670 30000 | Fax: +91 (20) 6703 009 CIN – L72300PN1990PLC056696
Persistent Systems Inc., 2055 Laurelwood Rd., Suite 210 Santa Clara, CA 95054 USA | Tel: +1 (408) 216 7010
Persistent Systems France SAS, 1 rue Hector Berlioz, 38600 Fontaine, France | Tel: +33 (0) 4 76 53 35 80

Offer Letter Attachments

Response

Not Specified

Polite IT Pvt. Ltd.

303,P3,Pantagon,Magarpatta City,Hadapsar,
Pune, Maharashtra - 410028

Internship Offer Letter Date: 01-06-2021

To

Ms. Manasi
Nilekar,

Pune – 411028.

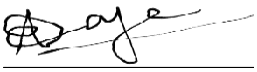
Dear Manasi,

We are pleased to inform you that you have been selected for the Internship at Polite IT Pvt. Ltd. from June 01, 2021 to July 30, 2021.

Please see below the specifies regarding internship: Reporting Time: 09 AM.
Location for Internship: Polite IT, Pentagon, Cyber City, Magarpatta, Pune.
Supervisor for Internship: HR Manager and Sr. Developer at Polite It Pvt. Ltd.

We are happy to welcome you to Polite IT Pvt Ltd.

Sincerely yours,



Ankush Raje ,
Managing Director,
Polite IT Pvt Ltd.

To: Disha Arvind Patel

Congratulations, you are being offered an Internship role with Dell Technologies!

We are pleased to inform that you have been selected and shortlisted for the role of **Undergraduate** at **I3** Grade.

You will be based out of **Bangalore/Hyderabad** location.

Your stipend will be INR **25,000** per month.

Post your confirmation, completion and clearance of graduation and after due internal approvals on your candidature a definitive formal letter of employment with compensation break-up and date of joining will be issued which will be the final offer from the Company.

Should you have any queries please feel free to contact: UR_India@Dell.com

Kindly confirm your acceptance to enable us to consider your candidature.

Feel free to reach out to us for any additional information. We look forward to hearing back from you very soon!

Best Regards,

Savneet Shergill
Senior Director - Talent Acquisition
Dell Technologies

DocuSign Envelope ID: 48D236EC-123B-4C9E-8C94-49C3063AEBCC

Deutsche Bank Group
DBOI Global Services

Rutuja Sudhir Patil
5/826, Omkar Building, K. P. Club Near Datt Temple
Jamner Rd. Bhusawal 425201, India

DBOI Global Services Pvt. Ltd.
Business Bay, Wing 2
Tower A, 6th, 7th, 8th floor
Off Airport Road, Yerwada
Pune – 411 006

CIN: U72900MH2005PTC158278

April 12, 2021

Dear Rutuja,

Re: Internship

With reference to the above subject, we are pleased to offer you an Internship ('Internship') from **May 31, 2021** to **July 23, 2021,** with **DBOI Global Services Private Limited** in **Pune.**

This Internship should not be construed as an offer of employment, either directly or indirectly. The Company will verify the information and responses provided and carryout verification checks independently prior to the commencement of your Internship.

The stipend payable to you will be **INR 75,000** (INR Seventy five thousand only) per month. This will be subject to applicable taxes and any other statutory deductions.

During the period of your Internship, you may choose to avail Company transport, as per the current Company policy.

Kindly sign the duplicate of this letter in token of your acceptance of above terms and conditions including Schedule I relating to General Terms and Conditions, enclosed herewith, within ten (10) days from date mentioned above.

Yours sincerely,
DBOI Global Services Private Limited

Authorized Signatory
Human Resources

Authorized Signatory
Human Resources

Enclosures:
Schedule I: "General Terms and Conditions"

ACKNOWLEDGEMENT

I confirm acceptance of the above terms and conditions of Internship with DBOI.

Rutuja Sudhi
Name and Signature

14 April 2021 | 12:03 AM SGT
Date

Bhusawal
Place of Residence

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Schedule I: General Terms and Conditions

1. Hours of Work

You will be required to work nine (9) hours per day Monday through Friday including a one (1) hour break for lunch. Further, depending on the workload and business requirements, at any given time, you may be required to work in shifts and/or during weekends. You may also be expected to travel to other locations at times outside of your official hours of work.

2. Compliance

The Company's rules, regulations and directions relating to employees and interns, including the Deutsche Bank Group's Code of Conduct, which are now or may hereafter be in force, will apply to you and will be strictly complied with by you. You should therefore acquaint yourself with all Company rules and policies, which are applicable to you.

In particular, the Company attaches great importance to security, compliance and fair dealing procedures and your attention is drawn to the rules set out in the Deutsche Bank Group's Compliance Policies. You may be asked to disclose information as deemed necessary to comply with local regulatory requirements arising from the Company's business activities (including records relating to investments held by you and your connected persons), or which are otherwise consistent with market best practices of the Company.

Where applicable, you will also be expected to comply with any local compliance requirements of our overseas offices and all requirements (including any professional qualifications and standards of conduct) for obtaining and maintaining the necessary registration and license (or such exemption from registration and license) for the performance of your duties. A breach of the Group's Compliance policies or local compliance rules is a disciplinary offence that may justify summary dismissal.

In addition, you will at all times be conversant with and comply with any rules and regulations applicable to your specific area of work, such as (where applicable) the local Rules, Regulations and By-Laws. Violation of any of these rules, regulations or provisions may result in the immediate termination of your Internship.

3. Accountability

You shall properly, diligently and honestly perform all the duties, which the Company may assign to you from time to time and shall faithfully account for and deliver to the Company all monies, securities or other property belonging to the Company, which may come into your possession, custody or control.

4. Confidentiality

During the period of Internship with the Company, you may learn trade secrets or confidential information, which relates to the Company and the Deutsche Bank Group. Unless you are required to do so in the proper performance of your duties, you must not:

a) divulge or communicate to any person;

b) use for your own purposes or for any purposes other than those of the Company or, as appropriate, any of its clients; or

c) cause any unauthorized disclosure, through any failure to exercise due care and attention, of any trade secrets or confidential information relating to the Company (or any of the Group) or any of its or their clients. You must at all times use your best endeavors to prevent publication or disclosure of any trade secrets or confidential information

Confidential information includes but is not limited to lists of Deutsche Bank's clients, suppliers, financial information including pricing information, administration and information systems, information about unique products and services and information relating to the business strategy of the Company or any other company within the Deutsche Bank Group.

If you are unsure about the confidential nature of specific information, you must seek your supervisor's advice and clarification. You will be subject to disciplinary action up to and including summary dismissal for any unauthorized disclosure of confidential information belonging to or related to the Company or any Deutsche Bank Group company. You understand and agree that your obligation of confidentiality survives termination of your Internship.

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You will promptly on demand or in any event upon when you cease to be an intern at the Company, return all confidential information including but not limited to documents, records, computer disks or other property in your possession or under your control belonging to the Company or any Group company or the clients thereof and you will not retain any copies thereafter.

In the same way that the Company's and the Deutsche Bank Group's confidential information must be kept confidential, the Company expects you to keep confidential the confidential information of your previous internships or assignments. During the period of Internship with the Company, you must not use proprietary material, trade secrets or other highly confidential information or property obtained by you because of any prior employment without written authorization from the relevant organization.

5. Intellectual Property

For the purposes of this agreement, "Intellectual Property Rights" means any and all existing and future intellectual or industrial property rights (whether registered or unregistered) including, without prejudice to the generality of the foregoing, all existing and future patents, copyrights, design rights, database rights, trade marks, internet rights/domain names, know-how, confidential information and any and all applications for any of the foregoing and any and all rights to apply for any of the foregoing.

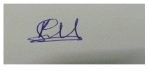
During the period of your Internship with the Company, you may either alone or in conjunction with others, generate or assist in the generation of documents, materials, designs, drawings, processes, formulae, computer coding, methodologies, confidential information and other works which relate to the business of the Company or any Deutsche Bank Group company or which are capable of being used or adapted for use therein or in connection therewith ("Works") and you agree that in respect of any such Works and all Intellectual Property Rights in relation thereto, you are obliged to further the interests of the Company and any Deutsche Bank Group company. Both the Works and the related Intellectual Property Rights will belong to and be the absolute property of the Company or any other person the Company may nominate.

You must immediately disclose to your Business Head all works and all related Intellectual Property Rights. You are required to assist the company and fully cooperate with it in every way to enforce the Company's right to execute whatever documentation is required to provide the Company with full ownership thereof.

6. Data Protection

By signing this statement, you acknowledge and agree that the Company is permitted to hold personal information about you as part of its personnel and other business records, and that the Company may use such information in the course of the Company's business. Please note that this may include transfer and storage of your personal information at offshore data storage facilities.

You agree that the Company may disclose information about you to other Group companies or third parties (including cross border transfers) if the Company considers that to do so is required for the proper conduct of the Company's business or that of any of its associates. This Clause applies to information held, used or disclosed in any medium.



14 April 2021 | 12:03 AM SGT

Barclays Global Service Centre Private Limited
Registered Office: 5th to 12th Floor (Part)
Building G2, Gera Commerzone SEZ,
Survey No. 65, Kharadi,
Pune – 411014
CIN – U72200PN2007FTC132479
Tel: +91 20 67160007; Fax+91 20 67161800

www.barclays.com

Strictly Private & Confidential

15 May 2021

Sharvari Shrikant Patil
A-15 HA Colony Mumbai Pune Road
Near Vitthal Rukmini Temple Kharalwadi
Pimpri Pune City Pimpri PF Pune Pune City
Pune
411018

BGSC Internship Programme ("Internship Programme")

We are pleased to inform you that you have been selected to join the Internship Programme with Barclays Global Service Centre Private Limited (the "**Company**") on the following terms and conditions. You should carefully read this internship offer ("**Offer**") in conjunction with the Company Policies and Guidelines ("**Policies**") (as amended from time to time and published in the HR Portal on the Company's intranet), wherever it is applicable to you in your capacity as an Intern.

1. JOB TITLE

You will be appointed as a Intern Developer in Wholesale Lending within the Company. Nothing in this Offer shall give rise to an employment relationship between the Company and you.

Whilst you are interning at the Company, you are expected to devote your full business time and attention to the performance of such duties as may be assigned to you by the Company or any of the Company's Affiliates (the Company and its Affiliates are referred to as "Barclays"), and comply with all reasonable requests, instructions and regulations given by the Company and Barclays and promptly provide such explanations, information and assistance as to your activities in the business of the Company and Barclays as they may reasonably need. You will perform your duties faithfully, diligently and competently, in a professional manner, in accordance with applicable laws and regulations, Company policies and this Offer. You may be asked to perform assignments for one or more of the Company's Affiliates.

You agree that the Company will be entitled at any time and without prior notice to:
(i) assign you to carry out such projects and/or duties commensurate with your abilities as it will in its absolute discretion determine; and/or
(ii) assign you on a temporary or permanent basis to undertake additional duties and/or different duties commensurate with your abilities within any part or parts of Barclays as it will in its absolute discretion determine; and/or
(iii) second you on a temporary basis to intern at any company in Barclays or to a third party; and/or
(iv) transfer your internship to another company in Barclays by entering into a separate internship agreement.

2. PLACE OF WORK

You will initially be based at Gera Commerzone SEZ, 5th to 12th Floor (Part) Building G2, Survey No 65, Kharadi, Pune – 411014, or at such other place as may be communicated to you by the Company in advance.

3. COMMENCEMENT DATE, TENURE and END DATE

You will be joining the Company on 07 June 2021 for a maximum of 8 weeks and your internship would end by the close of business on 30 July 2021.

4. STIPEND

Your monthly stipend shall be INR 66667, pro-rated for the duration of the internship, and subject to applicable taxes, duties, cesses and other statutory deductions. The same shall be paid/credited as per the Company's prevailing policies/ practices. You may be required to open a bank account designated by the Company for this purpose.

As an Intern, you will not be entitled to any employee benefit scheme, including but not limited to Medical Insurance and Gratuity etc. or certain facilities / amenities, provided to the employees of the Company as set out in the Policies or otherwise.

Your monthly stipend is due in arrears on the last day of each calendar month. However, for convenience, it will be paid on the 24th of each month. Should the 24th fall on a non-business day, payment will be advanced forward to the nearest working day.

For new Interns starting on or before the 4th day of a month, the first monthly stipend proportional to the period of service in that month will be payable on the 24th of that same month. For new Interns starting on or after the 4th day of a month, the first monthly stipend proportional to the period of service in that month will be payable on the 24th of the following month.

All stipend payments are subject to the Human Resources Department receiving the required details and documents from you on or prior to the commencement of your internship.

5. REQUIRED PRE-JOINING DOCUMENTS

You are required to bring the following documents on the first day of your internship:

- Photocopy of proof of Date of birth & Educational qualifications together with the originals.
- Photo ID (Any one of the following - Driving License / Pan Card / Voters ID / Passport / Attested Copy of College ID Card / Aadhaar Card)
- Photocopy of PAN card
- Photocopy of Address Proof (Any one of the following – Driving License/ Passport/Ration Card/Electricity Bill/Phone Bill/Lease Agreement / Aadhaar Card)
- 3 coloured passport size photographs.

6. COMPLIANCE WITH LAW

Notwithstanding any other provision of this Offer, any incentives or compensation payable to you by any part of Barclays (under this Offer or otherwise), including any guaranteed amounts, are subject to limitation or modification to the extent reasonably deemed necessary by the Company to remain consistent with Barclays remuneration policy (as amended from time to time) or to comply with applicable laws and regulations, including any regulations or guidance published by the Financial Conduct Authority

(FCA) and/or Prudential Regulation Authority (PRA) and/or Reserve Bank of India (RBI) and/or Securities Exchange Board of India (SEBI) and/or other regulatory authority, from time to time.

7. REMUNERATION AND BENEFITS: GENERAL

Payments of stipend and any other remuneration of any nature by the Company will be subject to such deductions as the Company is required to make by law.

You will be solely responsible for all income taxes on your income and benefits received arising from your internship with the Company.

The Company has the right to withhold payments to you as may be necessary in order to obtain any tax clearances as required by applicable tax laws and/or relevant authorities.

8. SICKNESS AND LEAVE ENTITLEMENTS

If you are absent through illness or injury, your line-manager must be informed as soon as possible by telephone on the first day of your absence.

If your start time is 9:00 a.m., you must inform your line-manager of such absence by 9:00 a.m. If your start time differs from 9:00 a.m., your manager must be informed at least one hour before you are due to commence work.

Please refer to the Human Resources Department for more details on your leave entitlements.

9. HOURS OF WORK

Your hours of work will be an average of 48 per week, but this may vary according to your shift. Barclays Global Service Centre Private limited is operational 24 hours a day, 365 days a year, so your working days and hours may involve day and night shifts, and working weekends and public holidays, as permitted under applicable law.

However, you will devote sufficient time to your duties to enable them to be carried out efficiently and diligently, which may require you to attend the office, or to be available to fulfil your function, outside those hours and days. Your working hours can be varied by the Company at its discretion, with reasonable notice, and in accordance with applicable laws.

10. AGREEMENT TO MAKE DEDUCTIONS / WITHHOLD PAYMENTS

At any time during the period of your internship or on its termination (however arising), the Company shall be entitled to deduct from your stipend or any other payments due to you in respect of your internship, any monies due from you to the Company and/or any other part of Barclays. If at any time you are requested to return to the Company property belonging to it or to any other part of Barclays and if you fail to do so the Company shall, without prejudice to any other remedy, be entitled to withhold any monies due to you from the Company.

11. ELIGIBLE INTERN

Consideration for award or payment of remuneration and benefits will be subject to you being an "Eligible Intern" on the delivery, award or grant date. Eligible Intern means that you are an Intern of the Company and not serving out a period of notice, either given or received, and have not ceased your internship without giving notice.

Any remuneration and benefits which are subject to you being an Eligible Intern will be suspended pending the outcome of any investigation or disciplinary process that you are subject to at the time when payment or award of any of such remuneration and benefits would otherwise occur. In the event that you are found to have committed any serious breach of risk and compliance or your internship is terminated for gross misconduct upon conclusion of the investigation or disciplinary process, you will forfeit any entitlement to any or all of such remuneration and benefits that have not yet been paid awarded or granted to you. Furthermore, any disciplinary process may at the Company's discretion result in the reduction of any or all of such remuneration and benefits.

12. EXPENSES

You will only be reimbursed for expenses properly and reasonably incurred in accordance with the Global Travel and Expenses Policy, and with prior written approval from your Line Manager.

13. COMPLIANCE WITH POLICIES/LEGISLATION

During your internship with the Company (and where applicable after your internship has terminated), you must comply with all of the Company's policies, guidelines and procedures, including but not limited to Barclays Group policies and procedures and any legal and/or statutory and/or regulatory obligations including, but not limited to, anti-bribery and corruption. Failure to do so may result in disciplinary action being taken against you.

You further agree to be bound by and comply with the Barclays Group Share Dealing Code and with any more stringent dealing rules applicable to you or the area of the business in which you work. In particular, you agree not to make any investment, directly or indirectly, in any company or business which is a customer or client of Barclays and which may in the reasonable opinion of the Company be expected to cause your personal or family interests to conflict with your duty to the Company in any respect.

You should familiarise yourself with all policies and procedures that apply to your business area as set out on your intranet. The Code of Conduct and the policies, guidelines and procedures on the following issues are particularly important (although this is not intended as a comprehensive list):

- Anti Bribery and Corruption
- Regulator's Business Principles
- Disclosure obligations
- Data protection, confidential information and Chinese walls
- Equality and Diversity
- Managing people, including on various types of leave and our disciplinary and grievance policies
- Bullying, Harassment and Discrimination policy
- Prevention of Sexual Harassment at the Workplace
- Dress at Work
- Electronic and other forms of communication
- Personal account and share dealing
- Conflicts of interest and outside business interests and affiliations
- Market conduct
- Gifts and Entertainment
- Health and Safety
- Whistleblowing or raising concerns
- Substance Abuse

Whilst interning at the Company you are required to comply with all rules and regulations applicable to Barclays' business or to you (including any rules relating to your role and any professional conduct rules). Any breach of these rules and regulations could lead to termination of your internship with the Company.

14. WORK FOR THIRD PARTIES; EXTERNAL INTERESTS

You must devote your full time, attention and abilities to your job duties during working hours, and act in the best interests of the Company and Barclays at all times. You will not undertake work, provide services or occupy any positions (including directorships or participating on committees) for third parties, without the Company's prior written consent (which consent may be withdrawn at any time at the Company's absolute discretion). Any such outside activities must comply with Barclays policies.

15. GARDENING LEAVE AND SUSPENSION

The Company has the right to suspend all or any of your duties, or place you on gardening leave, for such period and on such terms as it considers appropriate. The Company can exercise this right at any time (including while you are serving notice of termination of your internship) and whether or not it is in connection with a disciplinary investigation.

The Company may suspend you or place you on gardening leave at any time from the performance of all or any of your duties:

- for the whole or any part of any applicable notice period; or

- for such periods and on such terms as is necessary to allow any investigation to take place (including, but not limited to an investigation by a regulatory authority or an investigation under the Company's disciplinary procedure).

During any period of suspension or gardening leave, the Company will be under no obligation to provide work for or assign any duties to you and may require you not to attend any premises of any member of Barclays (other than as a customer) and may require you to:

- not speak to, contact or otherwise communicate with or engage with any director, consultant, agent, contractor or employee of any member of Barclays other than to carry out your personal banking, or any person, firm or company who, at the date of such suspension or exclusion is a client or customer of any member of Barclays unless they are members of your immediate family; and

- meet with representatives from the Company in order to facilitate a handover of work and provide assistance with ongoing business activity.

During any period of suspension:

- your internship with the Company and the terms of this Offer will continue and you will continue to be bound by your obligations under it (except as expressly set out in this paragraph) including, but not limited to, your obligations of confidentiality, good faith and fidelity to the Company; and

- you shall continue to receive your fixed stipend and all contractual benefits in the usual way.

16. TERMINATION AND NOTICE PERIODS

The notice period the Company will give to terminate your internship (other than for gross misconduct or as may otherwise be specified in the Policies) is seven (7) days' written notice. The Company requires the same number of days' written notice from you. However, the Company reserves the right to make a payment to you in lieu of notice and require you to immediately cease your internship with the Company. This notice period may also be shortened by mutual agreement between you and the Company.

Subject to applicable law, the Company reserves the right to terminate your internship with immediate effect by written notice to you for cause, including for misconduct, lack of competence, serious breach of this Offer, improper or unethical behaviour (whether or not in the course of your internship) or breach of any Barclays rule on anti-bribery or anti-corruption. The Company disciplinary policy, which contains further relevant information, shall apply.

17. ACCESS TO COMMUNICATION SYSTEM, ETC

You are required to use internal e-mail, voice mail, computer systems, etc. for work purposes and refrain from using them for personal purposes. Further, you agree that the Company may access or examine these systems pursuant to the Company's business requirements and in order to check if you have observed the Company regulations or if there have been any illegal or improper affairs.

18. CONFIDENTIALITY

During your internship with the Company or at any time afterwards, you must not disclose to any person or make use of any Confidential Information or trade secrets that you have obtained in the course of your internship. This includes information that you have acquired in the course of your internship concerning the business or affairs of the Company and/or any other Barclays company or our customers or clients. You are required to use your best efforts to prevent the unauthorised publication or disclosure of any such Confidential Information. Exceptions to this are the use of information for the proper performance of your duties under this Offer, or, where the Company has given written consent or disclosure is required by law, or where the information is already in or comes into the public domain (other than by your unauthorised disclosure).

During your internship or at any time afterwards, you must not make any copy or record (whether recorded in writing, on computer disc, electronically or otherwise) of any Confidential Information, unless this is required for the proper performance of your duties under this Offer. Any such information belongs to Barclays and must be returned by you either at any time during the course of your internship on the request of the Company and immediately on termination of your internship.

For the purposes of this Offer, "**Confidential Information**" means information concerning the business, affairs, finance, clients or trade connections of the Company, any member of Barclays, or any of its customers, clients, suppliers or agents. This includes but is not limited to:

- commercially sensitive information or trade secrets;
- corporate and marketing strategy, business development plans, sales reports and research results;
- business methods and processes, technical information and know-how relating to Barclays' business and which is not available to the public generally, including inventions, designs, programmes, techniques, database systems, formulae and ideas;
- business contacts, lists or details of clients and suppliers and details of contacts with them, their business or affairs, including client names and client contact details, financial and personal affairs, and trading history and methodology;
- information on employees and the terms and conditions of their employment, details of employee benefits, incentive schemes/plans, salary scales and/or current or anticipated trade union/employee disputes;

- information or details of any actual, potential or threatened litigation, legal action, claim, dispute or arbitration against or with any member of Barclays or any current or former director, officer or employee of Barclays in such capacity and any information in respect of provisions for any such action;

- budgets, management accounts, trading statements and other financial reports;

- unpublished price sensitive information relating to shares or securities listed or dealt in on any recognised stock exchange; and

- any other information which any member of Barclays or any of its employees or consultants has identified (orally, in writing, or by its or their actions) as being secret or confidential in nature or which would reasonably be considered as confidential.

You shall not solicit business for the Company from any clients belonging to your previous employer(s) in breach of your terms of employment with your previous employer. You shall not use any confidential information that came to your knowledge in the course of your previous employment(s) while working with the Company. You agree to indemnify the Company against any action that the Company may face on account of your actions in breach of your obligations to your previous employer(s).

Each subdivision of this confidentiality clause constitutes an entirely separate and independent restriction on you. If any of these restrictions is held to be unenforceable, it is intended and understood by you, the Company and Barclays that the remaining restrictions are unaffected. If any subdivision of this clause is void but would be valid if some part of the restriction were deleted, the subdivision applies with such modification as may be necessary to make it valid.

19. INTELLECTUAL PROPERTY

For the purposes of this clause:

"**Intellectual Property Rights**" means (i) copyright and related rights, patents, know-how, confidential information, database rights, Inventions and rights in trade marks and designs (whether registered or unregistered), (ii) applications for registration, and the right to apply for registration, for any of the same, and (iii) all other intellectual property rights and equivalent or similar forms of protection existing anywhere in the world;

"**Invention**" means any invention, idea, discovery, development, improvement or innovation made, whether or not patentable or capable of registration, and whether or not recorded in any medium; and

"**Works**" means all documents, materials, software, photographic or graphic works of any type, and other materials in any medium or format which are created or developed, or are in the process of being created or developed, or used (whether in final form or otherwise) by you or on your behalf or by the Company in the course of your internship with the Company or for the benefit of the Company and which are protected by, contain or relate to any Intellectual Property Rights.

You will promptly disclose and deliver up to the Company all and any Works conceived, or made by you during and in the course of your internship (whether conceived, or made during normal working hours, in your normal place of work, or in conjunction with others, or otherwise). You agree to provide the Company with all originals and copies of all correspondence, documents and other materials in whatever medium or form relating to or concerning the Works and the Intellectual Property Rights they contain.

You agree that you will only use the Works to perform your obligations under this Offer and that you will not make personal copies of any Works other than for the purposes of your internship with the Company.

It is understood that all Intellectual Property Rights created by you in the course of your internship shall be “work for hire”. You acknowledge that you have, and will have at all times while you are interning with the Company, a special obligation to further the interests of the undertakings of the Company, and that all Works and Intellectual Property Rights in the Works will automatically, on creation, belong to and vest in the Company absolutely to the fullest extent provided by law.

To the extent that the Works and Intellectual Property Rights do not vest in the Company or Barclays automatically, you will hold such Works and Intellectual Property Rights on trust for the benefit of the Company until the Works and Intellectual Property Rights vest absolutely in the Company.

You confirm that you will immediately, upon request and at the Company’s expense, provide all such documents and assistance as may be necessary to vest the Works and Intellectual Property Rights in the Works in the Company, to enable the Company to enjoy the full benefit of the Intellectual Property Rights, and to enable the Company to enforce its Intellectual Property Rights against third parties or defend claims brought against the Company in relation to any Intellectual Property Rights.

By signing this Offer you accept and confirm to assign to the Company or a member of Barclays (as specified by the Company) all current and future Intellectual Property Rights in the Works and any other proprietary rights capable of assignment by way of present assignment of future rights for the full term of such rights. You agree that such assignment shall be perpetual, worldwide and royalty free. You also agree that notwithstanding the provisions of Section 19(4) of the Copyright Act, 1957, such assignment in so far as it relates to copyrightable material shall not lapse nor the rights transferred therein revert to you, even if the Company does not exercise the rights under the assignment within a period of one year from the date of assignment. You acknowledge and agree that you shall waive any right to and shall not raise any objection or claims to the Copyright Board with respect to the assignment, pursuant to Section 19A of the Copyright Act, 1957.

You agree both during and after the termination of this Offer to sign all documents and do everything necessary or desirable at the Company's reasonable expense to obtain, maintain or enforce the Company's rights to Intellectual Property under this clause and to enjoy the full benefit of this clause. This includes (at the Company's discretion) applying for or joining in any application which may be made in the sole name of any part of Barclays (or otherwise) for registration of any Intellectual Property.

You unconditionally and irrevocably waive your moral rights in relation to existing and future Works, including your right to be identified as the author of the Works and not to have the Works subject to derogatory treatment. You acknowledge that, except as may be expressly provided by law, no further remuneration or compensation other than that provided for under this Offer is or may become due to you.

When this Offer expires or terminates, for whatever reason, you will immediately deliver up to the Company all Works in your possession or under your control, and under no circumstances may any Works be retained by you except with the prior written consent of the Company.

Without prejudice to any specific legal rights which you may otherwise have, you acknowledge that no further remuneration or compensation other than that expressly provided for in this Offer will become due to you in respect of your compliance with this clause.

This clause shall survive the termination of this Offer for any reason and is subject to applicable law. Each of the provisions in each paragraph of this Intellectual Property clause will be enforceable independently of each of the others and its validity will not be affected if any of the others is invalid. If any of those provisions is void but would be valid if some part of the provision were deleted, the provision in question will apply with such modification as may be necessary to make it valid, provided that such modification does not materially change the spirit of the provision.

20. CONFLICT OF INTERESTS

During your internship with the Company you agree that you will not engage or be interested in any activities which place you in a position where your interests conflict improperly with those of Barclays, its clients, customers or shareholders. Barclays recognises that, on occasion, a conflict of interest may arise which is unavoidable. In such circumstances you must make your line manager and local compliance control room or compliance contact aware of the issue immediately. You must not act in relation to the matter, without their written direction or approval.

21. POST-INTERNSHIP OBLIGATIONS

On termination of your internship, irrespective of the reason, or at any other time when asked by the Company, you will:

- immediately return to the Company all vehicles, equipment and documents, whether electronic or otherwise, and any other property (of any kind) (security pass, business cards, etc) relating to the business of or belonging to Barclays, together with all copies of any such documents that you have in your possession or under your control;

- irretrievably delete any information relating to the business of the Company or Barclays stored on any computer or storage device and all information derived from the same in your possession or control and held outside of any Barclays' premises; and

- confirm in writing that you have complied fully with the terms of this paragraph and provide evidence of compliance as the Company may request.

22. PROTECTIVE COVENANTS

You shall not without the Company's prior written consent (which the Company will only withhold or delay to the extent reasonably necessary to protect the legitimate interests of Barclays) during the three months period after the date of termination of your internship either on your own account or on behalf of another, directly or indirectly, alone or in conjunction with others:

- canvass, solicit or entice away, or try to canvass, solicit or entice away, or to assist others in doing so (including by interviewing, making informal approaches or recommendations) any individual who is an employee of any part of Barclays with whom you had dealings during the twelve month period immediately preceding the termination of your internship (even if that person would not breach their employment contract by leaving the employment of Barclays);

- solicit, interfere with, entice away (or try to solicit, interfere with, or entice away) or by any means seek or solicit business with or from any person who is a Restricted Client; nor

- solicit or persuade any person who is a Restricted Client to cease doing business with the Company or any part of Barclays, or reduce the amount of business which the Restricted Client would normally do with the Company or any part of Barclays.

"**Restricted Client**" means any person, firm or company which on the final day of your internship or in the preceding twelve months was a client or customer of a part of Barclays and with whom or which you had business dealings during that period.

The period of restriction stated in this clause (Protective Covenants) shall be reduced by the length of time, if any, that you are suspended from your duties pursuant to either the clause in this Offer entitled 'Gardening Leave and Suspension' or 'Termination and Notice Periods'.

Each sub-clause (and any subdivision thereof) of this Protective Covenants clause constitutes an entirely separate and independent restriction on you. If any of these restrictions is held to be unenforceable, it is intended and understood by you and the Company that the remaining restrictions are unaffected. If any of the above restrictions is void but would be valid if some part of the restriction (including part of the definitions) were deleted, the restriction in question applies with such modification as may be necessary to make it valid.

The covenants in this clause are for the benefit of the Company itself and as trustee for each other part of Barclays.

If, during any period during which the covenants in this clause apply, any person offers to you any arrangement or contract which might or would cause you to breach any of the covenants, you will notify that person of the terms of this clause.

You acknowledge and agree that, in view of your position with the Company, the provisions of this clause are reasonable in their application to you and necessary (but no more restrictive than necessary) to protect the interests of the Company and Barclays.

23. PRE-INTERNSHIP ACTIVITY

You represent and warrant to the Company that:

- your acceptance of this Offer does not conflict with any obligations to a current or former employer or any other person (including a regulator) and that, in accepting this Offer, you are not in breach of such obligations;

- you are not currently nor have you at any time been the subject of an investigation by any company or body into suspected bribery or corruption activity where either: (i) the investigation was concluded and your conduct found to amount to misconduct; or (ii) where the investigation was on-going and did not reach a conclusion because your employment (or engagement) with that company or body was terminated during the investigation (whether by mutual consent or by voluntary termination or otherwise); and

- you are not currently nor have you at any time been the subject of an investigation into suspected criminal activity involving elements of dishonesty (including theft or fraud) or anti-competitive behaviour.

Any breach of this representation and warranty will entitle the Company to terminate your internship with immediate effect by written notice to you.

24. SMOKING, DRUGS & ALCOHOL

Barclays operates a 'no smoking' policy in all of its offices. The consumption of alcohol on Barclays premises is generally prohibited. You will not possess or consume unlawful drugs or similar substances on Barclays premises.

25. DEFINITION OF BARCLAYS

"Barclays" means the Company and its Affiliates. "Affiliates" means any person or entity controlling, controlled by or under common control with the Company and also any subsidiary or subsidiary undertaking of the Company or any holding company of the Company. For the purposes of this definition, control of an entity means the power, direct or indirect, to direct or cause the direction of the management and policies of such entity whether by contract or otherwise and, in any event and without limitation of

the forgoing, any entity owning more than 50% of the voting securities of a second entity shall be deemed to control that second entity.

26. PRE-INTERNSHIP REQUIREMENTS

You represent to the Company and Barclays that all information provided by you to us in connection with this Offer (including at the interview) is true and not misleading. If it is found at any time that you have made any false statements to the Company and Barclays or have suppressed any information including in relation to your past services or other records including your personal data, your internship may be terminated immediately without any liability including compensation.

This Offer is contingent upon:

- the following being completed to the Company's satisfaction:

    i) pre-joining screening checks, including the receipt of satisfactory references and checks on solvency and personal history;
    ii) required statutory approvals;
    iii) verification of the information that has been provided to the Company and Barclays in connection with the application process;
    iv) checks on disciplinary, regulatory and criminal records; and
    v) where relevant, the unqualified approval and consent of all appropriate regulatory authorities; and

- your having the right (and being in possession of any necessary documentation) to live and work for the Company in India throughout your period of internship.

Please note that the above checks may not be completed by your start date and we reserve the right to delay your start date if these checks have not been completed. If the outcome of the above checks is not satisfactory to us, the Company may terminate your internship immediately or withdraw any Offer made.

27. DISCIPLINARY AND GRIEVANCE PROCEDURES

The disciplinary rules and the Company's grievance procedure which are applicable to your internship are published in the HR Portal on the Company's intranet.

28. PERSONAL DATA

The Company holds a personnel file and electronic records which contain a wide variety of matters. These include, without limitation, your application, references, bank details and other personal details. The purposes for which these are held include, but are not limited to:

- employee/intern administration;
- accounts and records;
- the provision of management information for business purposes such as marketing activities and corporate planning; and
- to permit the Company to comply with its legal and regulatory responsibilities.

It may, in certain circumstances, be necessary to make the details available to the Company's advisers and/or relevant regulatory authorities. Barclays may also transfer your data to other parts of Barclays, including other countries in which we operate, through our global platforms and processes.

In all cases, third parties to which your personal data is transferred will be contractually obliged to use the data only for the relevant purposes specified above, and not to forward to other parties unless specifically authorised to do so.

By signing these particulars, you agree to the processing of information concerning yourself.

You also agree that the Company and/or any Barclays company may monitor and/or record your use of office equipment, for example, e-mail, internet (including chats and blogs), telephones and mobile telephones for the purposes of compliance with Company procedures and policies, maintenance, security and regulatory requirements or as permitted by law.

29. AMENDMENTS

Subject to applicable law, the Company may amend or vary this Offer (including the terms of any benefits) in its reasonable discretion, upon reasonable notice to you. The terms shall thereon be amended or varied upon written acceptance by you or upon such date specified in the said notice, and the acceptance by you of the stipend payment next after such date shall be evidence of your acceptance of the said amendment or variation. The Company may also amend its Policies in its reasonable discretion; the revised Policies will be published on the Barclays intranet.

30. BANKING SECRECY

You shall not divulge to any firm, company or person at any time, any transaction of the Company or of its clients, whether during your current term of this Offer or after its termination unless required to do so by the Company or any competent Court of Law or Justice. Where applicable, you will be required to sign the Company's Declaration of Secrecy form.

31. SEVERABILITY

In the event that any provision or portion this Offer shall be determined to be invalid or unenforceable for any reason, in whole or in part, the remaining provisions of this Offer shall be unaffected thereby and shall remain in full force and effect to the extent permitted by law.

32. THIRD PARTY RIGHTS

Any part of Barclays may enforce the terms of this Offer. Except as provided in the previous sentence, a person who is not a party to this Offer has no right to enforce any term of this Offer.

33. GOVERNING LAW

The terms and conditions of this engagement shall be governed in accordance with the laws of India. By indicating your acceptance of this Offer you agree to submit to the exclusive jurisdiction of the courts in India.

34. ACCEPTANCE

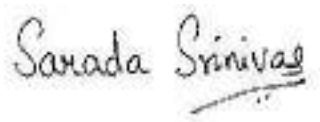
Please sign one copy of this Offer. Please ensure that we receive the signed Offer, together with your completed forms and/or a copy of the supporting documents, within 14 days of the date of this Offer. If we do not receive these within 14 days, this Offer shall lapse.

Acceptance of this Offer includes acceptance of the terms and conditions as detailed herein, and any applicable contractual provisions within the Company Policies.

This Offer, together with the relevant Policies (that are applicable to you as an intern), set out the complete and exclusive statement of the agreement between the parties and supersedes all proposals or prior agreements, oral or written and all other communications between the parties relating to the subject matter of this Offer. You acknowledge that the Company may be entitled to injunctive relief in addition to damages for any breach of this Offer, in particular for breaches of the Confidentiality and Protective Covenants clauses.

If you decide not to accept this Offer, please inform us in writing of your decision as soon as possible. Please also return this Offer and any other documentation we have sent you, as they contain confidential and proprietary information.

Yours sincerely,



Sarada Srinivas
Director HR Operations – GSC India

Acceptance by candidate:

I accept this offer of internship with the Company on the terms and conditions stated above, including the clause on Personal Data. I authorise the Company, and its agents to undertake background checks and screening on me as described above.

I confirm that I will be able to commence the internship by 07-06-2021 If I wish to change this date, I will need to agree this change with my future manager at the Company and with the Company's Human Resources department.

Signed Date 16-05-2021

Full Name Sharvari Shrikant Patil

Passport No. -

Human Resources
Gr. 1st, 2nd and 3rd Floor, Wing 3,
Cluster B M/s EON Kharadi Infrastructure Pvt. Ltd.
SEZ, Plot No. 1, S. No. 77,
MIDC, Kharadi Knowledge Park, Pune 411014

Registered Office
8th Floor, First International Financial Centre (FIFC),
Plot Nos. C-54 & C-55, G-Block,
Bandra Kurla Complex, Bandra (E),
Mumbai - 400 051 CIN No: U72900MH2009FTC192938

March 23, 2021

Shreya Pawaskar
Building G, Flat no-303, Amrut Ganga Society, Sinhgad Road, Vadgaon Budruk
Pune, Maharashtra 411051

Dear Shreya,

Many congratulations on being selected for the prestigious internship program at Citicorp Services India Private Limited. We trust you will find this internship opportunity both challenging and rewarding.

As a part of Citi, the leading global bank, you will have a learning experience about best-in-class products and services to our customers and leveraging Citi's unparalleled global network to enable progress. As you go through the internship period, in addition to the formal training provided, the on-the-job training will enable you to learn, experience and gain exposure to the decision-making scenarios.

You would have submitted all the formal documentation, by now and must be gearing up to undergo the initial orientation at Citi. Post joining the internship program, please have a discussion with your manager and chart down the various steps involved in your project with their respective timelines. You are encouraged to go through the Citi Leadership Standards and learn more about the breadth and globality of Citi. We will be pleased to provide the support you require.

The duration of your internship is for temporary period of 2 Months. During this period, you will be paid a consolidated stipend of INR40000 per month. Issuance of Internship certificate is subject to successful completion of internship. In the event if for any reasons you are unable to complete internship, due to incompleteness, the Internship certificate will not be issued.

As a prerequisite for joining the internship, Citi will make confidential reference checks, including your stated academic credentials and professional career and achievements. Hence, your joining Citi internship program is contingent upon entering the requisite data on First Advantage website for initiation of background verification. This offer for internship program would stand revoked if the requirement is not fulfilled within (5 days) from the time of receipt of email intimation.

Also, Citi will not be providing accommodation to the interns. Please report to Prabhav Gupta, Wing 4, 4th Floor, HR Bay, Plot No-1, Sr. No. 77, MIDC Kharadi Knowledge Park, EON Free Zone, Kharadi, Pune 411014. You may email him/her at prabhav.gupta@citi.com and reach him/her on 022 6175 6311.

The internship opportunity serves as one of the critical components of our full-time recruitment decisions as well. If you have any questions, please feel free to get in touch with me. All the best.

Thanks and regards,

Supriya Abrol
Vice President
Human Resources

Shreyas
23/03/2021

Barclays Global Service Centre Private Limited
Registered Office: 5th to 12th Floor (Part)
Building G2, Gera Commerzone SEZ,
Survey No. 65, Kharadi,
Pune – 411014
CIN – U72200PN2007FTC132479
Tel: +91 20 67160007; Fax+91 20 67161800

www.barclays.com

Strictly Private & Confidential

15 May 2021

Tanvi Santosh Ropalkar
3127 Tanaji Chowk
Juni Parit Galli Pandharpur
Solapur Pandharpur
Solapur
413304

BGSC Internship Programme ("Internship Programme")

We are pleased to inform you that you have been selected to join the Internship Programme with Barclays Global Service Centre Private Limited (the "**Company**") on the following terms and conditions. You should carefully read this internship offer ("**Offer**") in conjunction with the Company Policies and Guidelines ("**Policies**") (as amended from time to time and published in the HR Portal on the Company's intranet), wherever it is applicable to you in your capacity as an Intern.

1. JOB TITLE

You will be appointed as a Intern in Payments and Corp Client Treas Svc within the Company. Nothing in this Offer shall give rise to an employment relationship between the Company and you.

Whilst you are interning at the Company, you are expected to devote your full business time and attention to the performance of such duties as may be assigned to you by the Company or any of the Company's Affiliates (the Company and its Affiliates are referred to as "Barclays"), and comply with all reasonable requests, instructions and regulations given by the Company and Barclays and promptly provide such explanations, information and assistance as to your activities in the business of the Company and Barclays as they may reasonably need. You will perform your duties faithfully, diligently and competently, in a professional manner, in accordance with applicable laws and regulations, Company policies and this Offer. You may be asked to perform assignments for one or more of the Company's Affiliates.

You agree that the Company will be entitled at any time and without prior notice to:
(i) assign you to carry out such projects and/or duties commensurate with your abilities as it will in its absolute discretion determine; and/or
(ii) assign you on a temporary or permanent basis to undertake additional duties and/or different duties commensurate with your abilities within any part or parts of Barclays as it will in its absolute discretion determine; and/or
(iii) second you on a temporary basis to intern at any company in Barclays or to a third party; and/or
(iv) transfer your internship to another company in Barclays by entering into a separate internship agreement.

2. PLACE OF WORK

You will initially be based at Gera Commerzone SEZ, 5th to 12th Floor (Part) Building G2, Survey No 65, Kharadi, Pune – 411014, or at such other place as may be communicated to you by the Company in advance.

3. COMMENCEMENT DATE, TENURE and END DATE

You will be joining the Company on 07 June 2021 for a maximum of 8 weeks and your internship would end by the close of business on 30 July 2021.

4. STIPEND

Your monthly stipend shall be INR 66667, pro-rated for the duration of the internship, and subject to applicable taxes, duties, cesses and other statutory deductions. The same shall be paid/credited as per the Company's prevailing policies/ practices. You may be required to open a bank account designated by the Company for this purpose.

As an Intern, you will not be entitled to any employee benefit scheme, including but not limited to Medical Insurance and Gratuity etc. or certain facilities / amenities, provided to the employees of the Company as set out in the Policies or otherwise.

Your monthly stipend is due in arrears on the last day of each calendar month. However, for convenience, it will be paid on the 24th of each month. Should the 24th fall on a non-business day, payment will be advanced forward to the nearest working day.

For new Interns starting on or before the 4th day of a month, the first monthly stipend proportional to the period of service in that month will be payable on the 24th of that same month. For new Interns starting on or after the 4th day of a month, the first monthly stipend proportional to the period of service in that month will be payable on the 24th of the following month.

All stipend payments are subject to the Human Resources Department receiving the required details and documents from you on or prior to the commencement of your internship.

5. REQUIRED PRE-JOINING DOCUMENTS

You are required to bring the following documents on the first day of your internship:

- Photocopy of proof of Date of birth & Educational qualifications together with the originals.
- Photo ID (Any one of the following - Driving License / Pan Card / Voters ID / Passport / Attested Copy of College ID Card / Aadhaar Card)
- Photocopy of PAN card
- Photocopy of Address Proof (Any one of the following – Driving License/ Passport/Ration Card/Electricity Bill/Phone Bill/Lease Agreement / Aadhaar Card)
- 3 coloured passport size photographs.

6. COMPLIANCE WITH LAW

Notwithstanding any other provision of this Offer, any incentives or compensation payable to you by any part of Barclays (under this Offer or otherwise), including any guaranteed amounts, are subject to limitation or modification to the extent reasonably deemed necessary by the Company to remain consistent with Barclays remuneration policy (as amended from time to time) or to comply with applicable laws and regulations, including any regulations or guidance published by the Financial Conduct Authority

(FCA) and/or Prudential Regulation Authority (PRA) and/or Reserve Bank of India (RBI) and/or Securities Exchange Board of India (SEBI) and/or other regulatory authority, from time to time.

7. REMUNERATION AND BENEFITS: GENERAL

Payments of stipend and any other remuneration of any nature by the Company will be subject to such deductions as the Company is required to make by law.

You will be solely responsible for all income taxes on your income and benefits received arising from your internship with the Company.

The Company has the right to withhold payments to you as may be necessary in order to obtain any tax clearances as required by applicable tax laws and/or relevant authorities.

8. SICKNESS AND LEAVE ENTITLEMENTS

If you are absent through illness or injury, your line-manager must be informed as soon as possible by telephone on the first day of your absence.

If your start time is 9:00 a.m., you must inform your line-manager of such absence by 9:00 a.m. If your start time differs from 9:00 a.m., your manager must be informed at least one hour before you are due to commence work.

Please refer to the Human Resources Department for more details on your leave entitlements.

9. HOURS OF WORK

Your hours of work will be an average of 48 per week, but this may vary according to your shift. Barclays Global Service Centre Private limited is operational 24 hours a day, 365 days a year, so your working days and hours may involve day and night shifts, and working weekends and public holidays, as permitted under applicable law.

However, you will devote sufficient time to your duties to enable them to be carried out efficiently and diligently, which may require you to attend the office, or to be available to fulfil your function, outside those hours and days. Your working hours can be varied by the Company at its discretion, with reasonable notice, and in accordance with applicable laws.

10. AGREEMENT TO MAKE DEDUCTIONS / WITHHOLD PAYMENTS

At any time during the period of your internship or on its termination (however arising), the Company shall be entitled to deduct from your stipend or any other payments due to you in respect of your internship, any monies due from you to the Company and/or any other part of Barclays. If at any time you are requested to return to the Company property belonging to it or to any other part of Barclays and if you fail to do so the Company shall, without prejudice to any other remedy, be entitled to withhold any monies due to you from the Company.

11. ELIGIBLE INTERN

Consideration for award or payment of remuneration and benefits will be subject to you being an "Eligible Intern" on the delivery, award or grant date. Eligible Intern means that you are an Intern of the Company and not serving out a period of notice, either given or received, and have not ceased your internship without giving notice.

Any remuneration and benefits which are subject to you being an Eligible Intern will be suspended pending the outcome of any investigation or disciplinary process that you are subject to at the time when payment or award of any of such remuneration and benefits would otherwise occur. In the event that you are found to have committed any serious breach of risk and compliance or your internship is terminated for gross misconduct upon conclusion of the investigation or disciplinary process, you will forfeit any entitlement to any or all of such remuneration and benefits that have not yet been paid awarded or granted to you. Furthermore, any disciplinary process may at the Company's discretion result in the reduction of any or all of such remuneration and benefits.

12. EXPENSES

You will only be reimbursed for expenses properly and reasonably incurred in accordance with the Global Travel and Expenses Policy, and with prior written approval from your Line Manager.

13. COMPLIANCE WITH POLICIES/LEGISLATION

During your internship with the Company (and where applicable after your internship has terminated), you must comply with all of the Company's policies, guidelines and procedures, including but not limited to Barclays Group policies and procedures and any legal and/or statutory and/or regulatory obligations including, but not limited to, anti-bribery and corruption. Failure to do so may result in disciplinary action being taken against you.

You further agree to be bound by and comply with the Barclays Group Share Dealing Code and with any more stringent dealing rules applicable to you or the area of the business in which you work. In particular, you agree not to make any investment, directly or indirectly, in any company or business which is a customer or client of Barclays and which may in the reasonable opinion of the Company be expected to cause your personal or family interests to conflict with your duty to the Company in any respect.

You should familiarise yourself with all policies and procedures that apply to your business area as set out on your intranet. The Code of Conduct and the policies, guidelines and procedures on the following issues are particularly important (although this is not intended as a comprehensive list):

- Anti Bribery and Corruption
- Regulator's Business Principles
- Disclosure obligations
- Data protection, confidential information and Chinese walls
- Equality and Diversity
- Managing people, including on various types of leave and our disciplinary and grievance policies
- Bullying, Harassment and Discrimination policy
- Prevention of Sexual Harassment at the Workplace
- Dress at Work
- Electronic and other forms of communication
- Personal account and share dealing
- Conflicts of interest and outside business interests and affiliations
- Market conduct
- Gifts and Entertainment
- Health and Safety
- Whistleblowing or raising concerns
- Substance Abuse

Whilst interning at the Company you are required to comply with all rules and regulations applicable to Barclays' business or to you (including any rules relating to your role and any professional conduct rules). Any breach of these rules and regulations could lead to termination of your internship with the Company.

14. WORK FOR THIRD PARTIES; EXTERNAL INTERESTS

You must devote your full time, attention and abilities to your job duties during working hours, and act in the best interests of the Company and Barclays at all times. You will not undertake work, provide services or occupy any positions (including directorships or participating on committees) for third parties, without the Company's prior written consent (which consent may be withdrawn at any time at the Company's absolute discretion). Any such outside activities must comply with Barclays policies.

15. GARDENING LEAVE AND SUSPENSION

The Company has the right to suspend all or any of your duties, or place you on gardening leave, for such period and on such terms as it considers appropriate. The Company can exercise this right at any time (including while you are serving notice of termination of your internship) and whether or not it is in connection with a disciplinary investigation.

The Company may suspend you or place you on gardening leave at any time from the performance of all or any of your duties:

- for the whole or any part of any applicable notice period; or

- for such periods and on such terms as is necessary to allow any investigation to take place (including, but not limited to an investigation by a regulatory authority or an investigation under the Company's disciplinary procedure).

During any period of suspension or gardening leave, the Company will be under no obligation to provide work for or assign any duties to you and may require you not to attend any premises of any member of Barclays (other than as a customer) and may require you to:

- not speak to, contact or otherwise communicate with or engage with any director, consultant, agent, contractor or employee of any member of Barclays other than to carry out your personal banking, or any person, firm or company who, at the date of such suspension or exclusion is a client or customer of any member of Barclays unless they are members of your immediate family; and

- meet with representatives from the Company in order to facilitate a handover of work and provide assistance with ongoing business activity.

During any period of suspension:

- your internship with the Company and the terms of this Offer will continue and you will continue to be bound by your obligations under it (except as expressly set out in this paragraph) including, but not limited to, your obligations of confidentiality, good faith and fidelity to the Company; and

- you shall continue to receive your fixed stipend and all contractual benefits in the usual way.

16. TERMINATION AND NOTICE PERIODS

The notice period the Company will give to terminate your internship (other than for gross misconduct or as may otherwise be specified in the Policies) is seven (7) days' written notice. The Company requires the same number of days' written notice from you. However, the Company reserves the right to make a payment to you in lieu of notice and require you to immediately cease your internship with the Company. This notice period may also be shortened by mutual agreement between you and the Company.

Subject to applicable law, the Company reserves the right to terminate your internship with immediate effect by written notice to you for cause, including for misconduct, lack of competence, serious breach of this Offer, improper or unethical behaviour (whether or not in the course of your internship) or breach of any Barclays rule on anti-bribery or anti-corruption. The Company disciplinary policy, which contains further relevant information, shall apply.

17. ACCESS TO COMMUNICATION SYSTEM, ETC

You are required to use internal e-mail, voice mail, computer systems, etc. for work purposes and refrain from using them for personal purposes. Further, you agree that the Company may access or examine these systems pursuant to the Company's business requirements and in order to check if you have observed the Company regulations or if there have been any illegal or improper affairs.

18. CONFIDENTIALITY

During your internship with the Company or at any time afterwards, you must not disclose to any person or make use of any Confidential Information or trade secrets that you have obtained in the course of your internship. This includes information that you have acquired in the course of your internship concerning the business or affairs of the Company and/or any other Barclays company or our customers or clients. You are required to use your best efforts to prevent the unauthorised publication or disclosure of any such Confidential Information. Exceptions to this are the use of information for the proper performance of your duties under this Offer, or, where the Company has given written consent or disclosure is required by law, or where the information is already in or comes into the public domain (other than by your unauthorised disclosure).

During your internship or at any time afterwards, you must not make any copy or record (whether recorded in writing, on computer disc, electronically or otherwise) of any Confidential Information, unless this is required for the proper performance of your duties under this Offer. Any such information belongs to Barclays and must be returned by you either at any time during the course of your internship on the request of the Company and immediately on termination of your internship.

For the purposes of this Offer, "**Confidential Information**" means information concerning the business, affairs, finance, clients or trade connections of the Company, any member of Barclays, or any of its customers, clients, suppliers or agents. This includes but is not limited to:

- commercially sensitive information or trade secrets;
- corporate and marketing strategy, business development plans, sales reports and research results;
- business methods and processes, technical information and know-how relating to Barclays' business and which is not available to the public generally, including inventions, designs, programmes, techniques, database systems, formulae and ideas;
- business contacts, lists or details of clients and suppliers and details of contacts with them, their business or affairs, including client names and client contact details, financial and personal affairs, and trading history and methodology;
- information on employees and the terms and conditions of their employment, details of employee benefits, incentive schemes/plans, salary scales and/or current or anticipated trade union/employee disputes;

- information or details of any actual, potential or threatened litigation, legal action, claim, dispute or arbitration against or with any member of Barclays or any current or former director, officer or employee of Barclays in such capacity and any information in respect of provisions for any such action;

- budgets, management accounts, trading statements and other financial reports;

- unpublished price sensitive information relating to shares or securities listed or dealt in on any recognised stock exchange; and

- any other information which any member of Barclays or any of its employees or consultants has identified (orally, in writing, or by its or their actions) as being secret or confidential in nature or which would reasonably be considered as confidential.

You shall not solicit business for the Company from any clients belonging to your previous employer(s) in breach of your terms of employment with your previous employer. You shall not use any confidential information that came to your knowledge in the course of your previous employment(s) while working with the Company. You agree to indemnify the Company against any action that the Company may face on account of your actions in breach of your obligations to your previous employer(s).

Each subdivision of this confidentiality clause constitutes an entirely separate and independent restriction on you. If any of these restrictions is held to be unenforceable, it is intended and understood by you, the Company and Barclays that the remaining restrictions are unaffected. If any subdivision of this clause is void but would be valid if some part of the restriction were deleted, the subdivision applies with such modification as may be necessary to make it valid.

19. INTELLECTUAL PROPERTY

For the purposes of this clause:

"**Intellectual Property Rights**" means (i) copyright and related rights, patents, know-how, confidential information, database rights, Inventions and rights in trade marks and designs (whether registered or unregistered), (ii) applications for registration, and the right to apply for registration, for any of the same, and (iii) all other intellectual property rights and equivalent or similar forms of protection existing anywhere in the world;

"**Invention**" means any invention, idea, discovery, development, improvement or innovation made, whether or not patentable or capable of registration, and whether or not recorded in any medium; and

"**Works**" means all documents, materials, software, photographic or graphic works of any type, and other materials in any medium or format which are created or developed, or are in the process of being created or developed, or used (whether in final form or otherwise) by you or on your behalf or by the Company in the course of your internship with the Company or for the benefit of the Company and which are protected by, contain or relate to any Intellectual Property Rights.

You will promptly disclose and deliver up to the Company all and any Works conceived, or made by you during and in the course of your internship (whether conceived, or made during normal working hours, in your normal place of work, or in conjunction with others, or otherwise). You agree to provide the Company with all originals and copies of all correspondence, documents and other materials in whatever medium or form relating to or concerning the Works and the Intellectual Property Rights they contain.

You agree that you will only use the Works to perform your obligations under this Offer and that you will not make personal copies of any Works other than for the purposes of your internship with the Company.

It is understood that all Intellectual Property Rights created by you in the course of your internship shall be “work for hire”. You acknowledge that you have, and will have at all times while you are interning with the Company, a special obligation to further the interests of the undertakings of the Company, and that all Works and Intellectual Property Rights in the Works will automatically, on creation, belong to and vest in the Company absolutely to the fullest extent provided by law.

To the extent that the Works and Intellectual Property Rights do not vest in the Company or Barclays automatically, you will hold such Works and Intellectual Property Rights on trust for the benefit of the Company until the Works and Intellectual Property Rights vest absolutely in the Company.

You confirm that you will immediately, upon request and at the Company’s expense, provide all such documents and assistance as may be necessary to vest the Works and Intellectual Property Rights in the Works in the Company, to enable the Company to enjoy the full benefit of the Intellectual Property Rights, and to enable the Company to enforce its Intellectual Property Rights against third parties or defend claims brought against the Company in relation to any Intellectual Property Rights.

By signing this Offer you accept and confirm to assign to the Company or a member of Barclays (as specified by the Company) all current and future Intellectual Property Rights in the Works and any other proprietary rights capable of assignment by way of present assignment of future rights for the full term of such rights. You agree that such assignment shall be perpetual, worldwide and royalty free. You also agree that notwithstanding the provisions of Section 19(4) of the Copyright Act, 1957, such assignment in so far as it relates to copyrightable material shall not lapse nor the rights transferred therein revert to you, even if the Company does not exercise the rights under the assignment within a period of one year from the date of assignment. You acknowledge and agree that you shall waive any right to and shall not raise any objection or claims to the Copyright Board with respect to the assignment, pursuant to Section 19A of the Copyright Act, 1957.

You agree both during and after the termination of this Offer to sign all documents and do everything necessary or desirable at the Company's reasonable expense to obtain, maintain or enforce the Company's rights to Intellectual Property under this clause and to enjoy the full benefit of this clause. This includes (at the Company's discretion) applying for or joining in any application which may be made in the sole name of any part of Barclays (or otherwise) for registration of any Intellectual Property.

You unconditionally and irrevocably waive your moral rights in relation to existing and future Works, including your right to be identified as the author of the Works and not to have the Works subject to derogatory treatment. You acknowledge that, except as may be expressly provided by law, no further remuneration or compensation other than that provided for under this Offer is or may become due to you.

When this Offer expires or terminates, for whatever reason, you will immediately deliver up to the Company all Works in your possession or under your control, and under no circumstances may any Works be retained by you except with the prior written consent of the Company.

Without prejudice to any specific legal rights which you may otherwise have, you acknowledge that no further remuneration or compensation other than that expressly provided for in this Offer will become due to you in respect of your compliance with this clause.

This clause shall survive the termination of this Offer for any reason and is subject to applicable law. Each of the provisions in each paragraph of this Intellectual Property clause will be enforceable independently of each of the others and its validity will not be affected if any of the others is invalid. If any of those provisions is void but would be valid if some part of the provision were deleted, the provision in question will apply with such modification as may be necessary to make it valid, provided that such modification does not materially change the spirit of the provision.

20. CONFLICT OF INTERESTS

During your internship with the Company you agree that you will not engage or be interested in any activities which place you in a position where your interests conflict improperly with those of Barclays, its clients, customers or shareholders. Barclays recognises that, on occasion, a conflict of interest may arise which is unavoidable. In such circumstances you must make your line manager and local compliance control room or compliance contact aware of the issue immediately. You must not act in relation to the matter, without their written direction or approval.

21. POST-INTERNSHIP OBLIGATIONS

On termination of your internship, irrespective of the reason, or at any other time when asked by the Company, you will:

- immediately return to the Company all vehicles, equipment and documents, whether electronic or otherwise, and any other property (of any kind) (security pass, business cards, etc) relating to the business of or belonging to Barclays, together with all copies of any such documents that you have in your possession or under your control;

- irretrievably delete any information relating to the business of the Company or Barclays stored on any computer or storage device and all information derived from the same in your possession or control and held outside of any Barclays' premises; and

- confirm in writing that you have complied fully with the terms of this paragraph and provide evidence of compliance as the Company may request.

22. PROTECTIVE COVENANTS

You shall not without the Company's prior written consent (which the Company will only withhold or delay to the extent reasonably necessary to protect the legitimate interests of Barclays) during the three months period after the date of termination of your internship either on your own account or on behalf of another, directly or indirectly, alone or in conjunction with others:

- canvass, solicit or entice away, or try to canvass, solicit or entice away, or to assist others in doing so (including by interviewing, making informal approaches or recommendations) any individual who is an employee of any part of Barclays with whom you had dealings during the twelve month period immediately preceding the termination of your internship (even if that person would not breach their employment contract by leaving the employment of Barclays);

- solicit, interfere with, entice away (or try to solicit, interfere with, or entice away) or by any means seek or solicit business with or from any person who is a Restricted Client; nor

- solicit or persuade any person who is a Restricted Client to cease doing business with the Company or any part of Barclays, or reduce the amount of business which the Restricted Client would normally do with the Company or any part of Barclays.

"**Restricted Client**" means any person, firm or company which on the final day of your internship or in the preceding twelve months was a client or customer of a part of Barclays and with whom or which you had business dealings during that period.

The period of restriction stated in this clause (Protective Covenants) shall be reduced by the length of time, if any, that you are suspended from your duties pursuant to either the clause in this Offer entitled 'Gardening Leave and Suspension' or 'Termination and Notice Periods'.

Each sub-clause (and any subdivision thereof) of this Protective Covenants clause constitutes an entirely separate and independent restriction on you. If any of these restrictions is held to be unenforceable, it is intended and understood by you and the Company that the remaining restrictions are unaffected. If any of the above restrictions is void but would be valid if some part of the restriction (including part of the definitions) were deleted, the restriction in question applies with such modification as may be necessary to make it valid.

The covenants in this clause are for the benefit of the Company itself and as trustee for each other part of Barclays.

If, during any period during which the covenants in this clause apply, any person offers to you any arrangement or contract which might or would cause you to breach any of the covenants, you will notify that person of the terms of this clause.

You acknowledge and agree that, in view of your position with the Company, the provisions of this clause are reasonable in their application to you and necessary (but no more restrictive than necessary) to protect the interests of the Company and Barclays.

23. PRE-INTERNSHIP ACTIVITY

You represent and warrant to the Company that:

- your acceptance of this Offer does not conflict with any obligations to a current or former employer or any other person (including a regulator) and that, in accepting this Offer, you are not in breach of such obligations;

- you are not currently nor have you at any time been the subject of an investigation by any company or body into suspected bribery or corruption activity where either: (i) the investigation was concluded and your conduct found to amount to misconduct; or (ii) where the investigation was on-going and did not reach a conclusion because your employment (or engagement) with that company or body was terminated during the investigation (whether by mutual consent or by voluntary termination or otherwise); and

- you are not currently nor have you at any time been the subject of an investigation into suspected criminal activity involving elements of dishonesty (including theft or fraud) or anti-competitive behaviour.

Any breach of this representation and warranty will entitle the Company to terminate your internship with immediate effect by written notice to you.

24. SMOKING, DRUGS & ALCOHOL

Barclays operates a 'no smoking' policy in all of its offices. The consumption of alcohol on Barclays premises is generally prohibited. You will not possess or consume unlawful drugs or similar substances on Barclays premises.

25. DEFINITION OF BARCLAYS

"Barclays" means the Company and its Affiliates. "Affiliates" means any person or entity controlling, controlled by or under common control with the Company and also any subsidiary or subsidiary undertaking of the Company or any holding company of the Company. For the purposes of this definition, control of an entity means the power, direct or indirect, to direct or cause the direction of the management and policies of such entity whether by contract or otherwise and, in any event and without limitation of

the forgoing, any entity owning more than 50% of the voting securities of a second entity shall be deemed to control that second entity.

26. PRE-INTERNSHIP REQUIREMENTS

You represent to the Company and Barclays that all information provided by you to us in connection with this Offer (including at the interview) is true and not misleading. If it is found at any time that you have made any false statements to the Company and Barclays or have suppressed any information including in relation to your past services or other records including your personal data, your internship may be terminated immediately without any liability including compensation.

This Offer is contingent upon:

- the following being completed to the Company's satisfaction:

    i) pre-joining screening checks, including the receipt of satisfactory references and checks on solvency and personal history;
    ii) required statutory approvals;
    iii) verification of the information that has been provided to the Company and Barclays in connection with the application process;
    iv) checks on disciplinary, regulatory and criminal records; and
    v) where relevant, the unqualified approval and consent of all appropriate regulatory authorities; and

- your having the right (and being in possession of any necessary documentation) to live and work for the Company in India throughout your period of internship.

Please note that the above checks may not be completed by your start date and we reserve the right to delay your start date if these checks have not been completed. If the outcome of the above checks is not satisfactory to us, the Company may terminate your internship immediately or withdraw any Offer made.

27. DISCIPLINARY AND GRIEVANCE PROCEDURES

The disciplinary rules and the Company's grievance procedure which are applicable to your internship are published in the HR Portal on the Company's intranet.

28. PERSONAL DATA

The Company holds a personnel file and electronic records which contain a wide variety of matters. These include, without limitation, your application, references, bank details and other personal details. The purposes for which these are held include, but are not limited to:

- employee/intern administration;
- accounts and records;
- the provision of management information for business purposes such as marketing activities and corporate planning; and
- to permit the Company to comply with its legal and regulatory responsibilities.

It may, in certain circumstances, be necessary to make the details available to the Company's advisers and/or relevant regulatory authorities. Barclays may also transfer your data to other parts of Barclays, including other countries in which we operate, through our global platforms and processes.

In all cases, third parties to which your personal data is transferred will be contractually obliged to use the data only for the relevant purposes specified above, and not to forward to other parties unless specifically authorised to do so.

By signing these particulars, you agree to the processing of information concerning yourself.

You also agree that the Company and/or any Barclays company may monitor and/or record your use of office equipment, for example, e-mail, internet (including chats and blogs), telephones and mobile telephones for the purposes of compliance with Company procedures and policies, maintenance, security and regulatory requirements or as permitted by law.

29. AMENDMENTS

Subject to applicable law, the Company may amend or vary this Offer (including the terms of any benefits) in its reasonable discretion, upon reasonable notice to you. The terms shall thereon be amended or varied upon written acceptance by you or upon such date specified in the said notice, and the acceptance by you of the stipend payment next after such date shall be evidence of your acceptance of the said amendment or variation. The Company may also amend its Policies in its reasonable discretion; the revised Policies will be published on the Barclays intranet.

30. BANKING SECRECY

You shall not divulge to any firm, company or person at any time, any transaction of the Company or of its clients, whether during your current term of this Offer or after its termination unless required to do so by the Company or any competent Court of Law or Justice. Where applicable, you will be required to sign the Company's Declaration of Secrecy form.

31. SEVERABILITY

In the event that any provision or portion this Offer shall be determined to be invalid or unenforceable for any reason, in whole or in part, the remaining provisions of this Offer shall be unaffected thereby and shall remain in full force and effect to the extent permitted by law.

32. THIRD PARTY RIGHTS

Any part of Barclays may enforce the terms of this Offer. Except as provided in the previous sentence, a person who is not a party to this Offer has no right to enforce any term of this Offer.

33. GOVERNING LAW

The terms and conditions of this engagement shall be governed in accordance with the laws of India. By indicating your acceptance of this Offer you agree to submit to the exclusive jurisdiction of the courts in India.

34. ACCEPTANCE

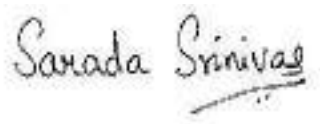
Please sign one copy of this Offer. Please ensure that we receive the signed Offer, together with your completed forms and/or a copy of the supporting documents, within 14 days of the date of this Offer. If we do not receive these within 14 days, this Offer shall lapse.

Acceptance of this Offer includes acceptance of the terms and conditions as detailed herein, and any applicable contractual provisions within the Company Policies.

This Offer, together with the relevant Policies (that are applicable to you as an intern), set out the complete and exclusive statement of the agreement between the parties and supersedes all proposals or prior agreements, oral or written and all other communications between the parties relating to the subject matter of this Offer. You acknowledge that the Company may be entitled to injunctive relief in addition to damages for any breach of this Offer, in particular for breaches of the Confidentiality and Protective Covenants clauses.

If you decide not to accept this Offer, please inform us in writing of your decision as soon as possible. Please also return this Offer and any other documentation we have sent you, as they contain confidential and proprietary information.

Yours sincerely,



Sarada Srinivas
Director HR Operations – GSC India

Acceptance by candidate:

I accept this offer of internship with the Company on the terms and conditions stated above, including the clause on Personal Data. I authorise the Company, and its agents to undertake background checks and screening on me as described above.

I confirm that I will be able to commence the internship by …… If I wish to change this date, I will need to agree this change with my future manager at the Company and with the Company's Human Resources department.

Signed …… Date ……

Full Name ……

Passport No. ……

1

Offer Letter Body

Reference: Persistent/Academic Intern/1198633

Internship Offer Letter
Confidential

June 7, 2021

Ms Varsha Vitthal Sawant
S.No.129,3/4,Plot No.15,'Vaishali' Bungalow, Near Sainagari, Shahunagar, Godoli, Satara
Satara

Dear Varsha,

Subject:**Your engagement as an Academic Intern with Persistent**

With reference to your application for industrial training with us, and the subsequent selection process, we are pleased to inform you that you have been selected as **an Academic Intern** with Persistent Systems (Company). This offer is made to you as part of your Academic Curriculum.

The duration of the internship will be for a period from June 9, 2021 to August 6, 2021.

During the said academic internship period you will not be paid any stipend. You will be eligible for benefits such as free lunch, snacks, tea and coffee during the internship period.

All terms and conditions in this document, read with any other document specifically referred herein and incorporated hereto by such reference, collectively shall constitute the entire understanding between the Academic Intern and the Company.

Company does not assure you or commit (a) any extension of this internship beyond the period stipulated under this letter and/or offer you employment with Company and/or absorb you as an employee of the Company in future. Unless otherwise specifically agreed in writing by Company, there shall be no employee-employer relationship between you and Company.

1. Working days
Normal working days for Company are Monday through Friday. Company observes Sunday as a compulsory weekly off and Saturday as the other weekly off day. The normal working hours are forty five hours per week.

2. Holidays and Leaves
You will not be eligible for any leave or compensatory off during internship period.

3.Termination of Internship

The internship can be terminated with one week notice or stipend (if you are eligible for stipend under this letter), in lieu of the notice period on either side.

The Company can terminate your internship without any notice period in case the internship is terminated on grounds of:
i. Breach of confidentiality or IP related obligations
ii. Violation of law
iii. Gross Misconduct
iv. Material breach of Company policy.

In such event, the Company will not be liable to pay stipend (if payment is otherwise stipulated in this letter) in lieu of notice period.

In case the last day of your internship falls on a non-working day, your last day of internship shall be the immediate previous working day.

The internship period can be terminated by whatsoever reasons by either party by giving one week notice period.

4. Dispute Resolution

In case of any dispute or disagreement in relation to the terms of this offer or matters connected thereto, you agree to negotiate in good faith to resolve such dispute or disagreement. In case you and Company fail to settle the dispute/ disagreement amicably, the same may be exclusively referred to arbitration in accordance with the provisions of Arbitration and Conciliation Act, 1996 at Pune. Each party shall bear its own costs for arbitration.

Please contact **Rajeshwari Joshi** (Ph. No.**020-66965038)** on the date of joining. We request you to report at 9 am at the address mentioned below for completion of joining formalities.

Pune
Rigveda-Yajurveda-Samaveda-Atharvaveda Plot No. 39, Phase I, Rajiv Gandhi Information Technology Park,Hinjawadi,Pune, Maharashtra, India 411057.

5. Documents required at the time of joining

At the time of joining, the following original certificates/documents along with one photocopy should be furnished.Original certificates/documents will be returned to you after verification.

Sr. No	Description
1	Certificates of educational qualification - SSC (10th Equivalent), School leaving, HSC (12th equivalent).
2	Certificate of Graduation/Post Graduation and Mark Sheets
3	2 recent passport size color photographs
4	Photo-attested bonafide certificate from college Principal

We welcome you to the Persistent family and look forward to a mutually fulfilling association.

Yours sincerely,
For Persistent Systems Ltd

Kalpana Kudlingar
Head - Campus Talent Acquisition

Acceptance of the offer

I have read and understood all the terms and conditions contained in this letter and agree to abide by the same. I am signing this letter as a token of me having accepted the offer and the terms and conditions set out in this letter.

Also, I hereby declare that nothing apart from the above mentioned clauses have been committed to me during the selection process.

I will join the Company on June 9, 2021.

Date: **Signature:**
Name:

Persistent Systems Limited, Bhageerath, 402, Senapati Bapat Road, Pune 411016 | Tel: +91 (20) 670 30000 | Fax: +91 (20) 6703 009 CIN – L72300PN1990PLC056696
Persistent Systems Inc., 2055 Laurelwood Rd., Suite 210 Santa Clara, CA 95054 USA | Tel: +1 (408) 216 7010
Persistent Systems France SAS, 1 rue Hector Berlioz, 38600 Fontaine, France | Tel: +33 (0) 4 76 53 35 80

Offer Letter Attachments

Response

Accept the offer

4 May 2021

Janavi Shirke
601 Pratik Vrushi Complex IC Colony Borivali west
Mumbai 400103
India

Private & Confidential

Dear Janavi,

INTERNSHIP AGREEMENT

As part of the course curriculum in pursuance of your degree at your College, you had represented that you are required to complete a project assignment with Dell International Services India Pvt Ltd (7450) (Dell or "the Company").

You have been approached to do the said Project with Dell in Bangalore, India and Dell is pleased to offer you an Internship with effect from 31 May 2021 **to** 30 July 2021**.**

The Terms and conditions of your Internship shall be as follows:

a) You will be assigned a Project Guide during your internship with Dell. The details about your project will be provided to you upon you joining the Internship with Dell. You are expected to apply your best degree of professional, technical and administrative skills and experience, work diligently and evidence care and economy in the use of office equipment and supplies. Your progress will be reviewed from time to time by your Project Guide.

b) The deliverables of your Project shall be as detailed in Annexure to this Agreement.

c) You will be paid a consolidated monthly stipend of **Rs** 25,000.00 (the "**Stipend**") during your internship at Dell. Statutory withholdings and taxes as applicable shall be deducted from your monthly Stipend. You will not be entitled to any of the other Benefits assigned to employees of Dell.

d) **Code of Conduct:** Dell looks forward to the application of the best of your skills and experience, during your Internship with Dell. In addition, at all time during your Internship with Dell, you shall comply with Dell's Code of Conduct that has been attached in this mail, as applicable from time to time.

e) **Confidentiality Obligation:** You will not use, publish, misappropriate or disclose any "Confidential or Proprietary Information", during or after your internship, except as authorized / approved in writing by Dell. Such Information shall include what you learn or originate during your Internship, which is not available or readily ascertainable from public sources, and includes such information disclosed by others in confidence to Dell. If in doubt, you will promptly consult your Project Guide at Dell. Confidential and Proprietary Information includes, but is not necessarily limited to, the information described in subparagraphs below.

i. Computer products, Dell's processes and device strategies planned or under development, including device specifications, system architecture, logic designs, circuit implementations and plans for unannounced and announced products;

ii. Software products in use, planned or under development, including operating systems adaptations or enhancements, language compilers, interpreters and translators, system design and evaluation tools, and application programs;

iii. Information relating to Dell's employees; actual and anticipated relationships between Dell and other companies; sales levels, profit levels, pricing and other unpublished financial data; and budget, staffing, compensation, equipment and related plans; Information relating to Dell's customer and vendor relationships. This includes performance requirements, development and delivery schedules, device and product pricing and quantities, and other information communicated to Dell by customers or vendors. You will not use in your Internship or disclose to Dell any confidential or proprietary information of a third party unless Dell first receives written authorization from the third party allowing the use or disclosure of such information and unless Dell agrees in writing to receive such information on terms acceptable to Dell. You will abide by the restrictions imposed on the disclosure and use of such third party information.

You acknowledge that a violation of the provisions of this Agreement dealing with Confidential and Proprietary Information and Intellectual property may cause significant harm to Dell and that remedies at law may be inadequate to protect against a breach of such provisions. Accordingly, you agree that Dell shall be entitled, in addition to any other relief available to it, to the granting of injunctive relief without proof of actual damages or the requirement to establish the inadequacy of any of the other remedies available to it. You agree not to assert any defense in proceedings regarding the granting of any injunction or specific performance based on the availability to Dell of any other remedy.

f) **Data Protection:** Dell will obtain, hold and use personal data relating to you in the context of your Internship, including, but not limited, your name, number, address, emergency contact details (e.g. home telephone number), educational details/ history/ qualifications and any other internship history done earlier, Internship Project description.

The purposes of such processing are to administer and manage the internship relationship Dell shall have with you, and may include disaster recovery data duplication, paying Stipends, Internship development and training, regulatory and legal compliance, carrying out activities related to compliance with Dell's policies and procedures, providing references and information to future your employers, governmental and regulatory agencies (includes tax, social security authorities) in a take-over or merger, providing information to a future purchaser or potential purchaser of Dell or any part of Dell's business or a potential or future service provider as part of due diligence. You hereby consent to such data processing by Dell, any other Dell company or any third party charged with providing services, information or benefits related to the internship and you further consent to transfer of data to a Dell company or third party even if such company or third party is situated outside India in a country which does not offer a level of data protection compared to the level applied in India. Dell will put in place adequate safeguards with such third parties to ensure an adequate level of data protection.

g) **Intellectual Property and Copyright:** During your Internship with Dell, you will promptly disclose to Dell, all Intellectual Property developed by you, solely or jointly with others, in the course of your Internship. Intellectual Property includes each discovery, idea, improvement, or invention you create, conceive, develop or discover, alone or with others, which relates to Dell's business or results from the use of Dell's equipment, supplies, facilities, or information. All Intellectual Property, in whatever form, is Dell's property. You will assign and agree to assign to Dell and its nominees, without additional compensation, all of your worldwide and perpetual rights in Intellectual Property. You will assist Dell in all ways, including giving evidence and executing any documents deemed helpful or necessary by Dell to establish, perfect, and register worldwide, at Dell's expense, such rights in Intellectual Property. You will not do anything in conflict with Dell's rights in Intellectual Property and will cooperate fully to protect Intellectual Property against misappropriation or infringement by third parties. If you come across any cases of infringement of the rights of Dell in its Intellectual Property, you will promptly notify Dell of such Infringement and assist Dell in all ways to protect its Intellectual Property.

You hereby agree that Dell will be the copyright owner in all works of every kind and description created or developed by you, solely or jointly with others, in connection with any work with Dell. If requested to, and at no further expense to Dell, you will execute in writing any acknowledgments or assignments of copyright ownership of such Copyrightable Works as may be appropriate for preservation of the worldwide and perpetual ownership in Dell and its nominees of such copyrights.

On the date your internship with Dell ends, you will promptly deliver to a designated representative of Dell all originals and copies of all materials, documents and property of Dell which are in your possession or control. You will also cooperate in conducting your exit with a designated representative of Dell. The purpose of the exit meeting will be to review confidential and proprietary information known or possessed by you and to confirm Dell's rights regarding non-solicitation, the protection of the confidential and proprietary information and the disclosure to Dell and its ownership of intellectual property.

h) **Network Usage:** You shall comply with applicable Dell regulations relating to the usage of Dell Network.

i) Nothing in this arrangement can be construed to create an employer – employee relationship between Dell and you. You do not have any authority to assume or create any obligation or liability of any kind on behalf of Dell.

j) Misconduct - If at any time during your Internship, in the opinion of the management of Dell, which shall be final and binding, you are involved in or found guilty of dishonesty, negligence or indiscipline in discharge of your duties or any other conduct considered by the management of Dell to be detrimental

to the interests of Dell, or in violation of one or more terms of this Agreement, then your Internship with Dell shall be liable to be terminated with immediate effect, without any payment of Stipend thereof.

k) This Agreement shall be governed by Indian Law. The Courts at Bangalore shall have exclusive jurisdiction to settle any disputes.

Regards,

Savneet Shergill

Talent Acquisition Sr. Director

Health and safety

By accepting the terms and conditions of this internship agreement you hereby agree to abide by all rules regarding Health, Safety requirements and other policies of the Company. You are responsible for your own safety and the company is not in any way liable for any damage caused to you owing to your negligence or lack of due care in performance of your internship activity at Dell.

Work Hours: Your work hours/timings will be between 9am to 6 pm.

Acceptance

In accepting the internship with Dell, I hereby agree to abide by the terms and conditions set out in the above and all policies and regulations of Dell as may be amended from time to time.

Signature: May 7, 2021

Janavi Shirke **Email:** janavi.shirke03@gmail.com

6 April 2021

Samruddhi Somwanshi
Alandi Road, Bhosari
Pune 411039
India

Private & Confidential

Dear Samruddhi,

INTERNSHIP AGREEMENT

As part of the course curriculum in pursuance of your degree at your College, you had represented that you are required to complete a project assignment with Dell International Services India Pvt Ltd (7450) (Dell or "the Company").

You have been approached to do the said Project with Dell in Hyderabad, India and Dell is pleased to offer you an Internship with effect from 7 June 2021 **to** 30 July 2021**.**

The Terms and conditions of your Internship shall be as follows:

a) You will be assigned a Project Guide during your internship with Dell. The details about your project will be provided to you upon you joining the Internship with Dell. You are expected to apply your best degree of professional, technical and administrative skills and experience, work diligently and evidence care and economy in the use of office equipment and supplies. Your progress will be reviewed from time to time by your Project Guide.

b) The deliverables of your Project shall be as detailed in Annexure to this Agreement.

c) You will be paid a consolidated monthly stipend of **Rs** 25,000.00 (the "**Stipend**") during your internship at Dell. Statutory withholdings and taxes as applicable shall be deducted from your monthly Stipend. You will not be entitled to any of the other Benefits assigned to employees of Dell.

d) **Code of Conduct:** Dell looks forward to the application of the best of your skills and experience, during your Internship with Dell. In addition, at all time during your Internship with Dell, you shall comply with Dell's Code of Conduct that has been attached in this mail, as applicable from time to time.

e) **Confidentiality Obligation:** You will not use, publish, misappropriate or disclose any "Confidential or Proprietary Information", during or after your internship, except as authorized / approved in writing by Dell. Such Information shall include what you learn or originate during your Internship, which is not available or readily ascertainable from public sources, and includes such information disclosed by others in confidence to Dell. If in doubt, you will promptly consult your Project Guide at Dell. Confidential and Proprietary Information includes, but is not necessarily limited to, the information described in subparagraphs below.

i. Computer products, Dell's processes and device strategies planned or under development, including device specifications, system architecture, logic designs, circuit implementations and plans for unannounced and announced products;

ii. Software products in use, planned or under development, including operating systems adaptations or enhancements, language compilers, interpreters and translators, system design and evaluation tools, and application programs;

iii. Information relating to Dell's employees; actual and anticipated relationships between Dell and other companies; sales levels, profit levels, pricing and other unpublished financial data; and budget, staffing, compensation, equipment and related plans; Information relating to Dell's customer and vendor relationships. This includes performance requirements, development and delivery schedules, device and product pricing and quantities, and other information communicated to Dell by customers or vendors. You will not use in your Internship or disclose to Dell any confidential or proprietary information of a third party unless Dell first receives written authorization from the third party allowing the use or disclosure of such information and unless Dell agrees in writing to receive such information on terms acceptable to Dell. You will abide by the restrictions imposed on the disclosure and use of such third party information.

You acknowledge that a violation of the provisions of this Agreement dealing with Confidential and Proprietary Information and Intellectual property may cause significant harm to Dell and that remedies at law may be inadequate to protect against a breach of such provisions. Accordingly, you agree that Dell shall be entitled, in addition to any other relief available to it, to the granting of injunctive relief without proof of actual damages or the requirement to establish the inadequacy of any of the other remedies available to it. You agree not to assert any defense in proceedings regarding the granting of any injunction or specific performance based on the availability to Dell of any other remedy.

f) **Data Protection:** Dell will obtain, hold and use personal data relating to you in the context of your Internship, including, but not limited, your name, number, address, emergency contact details (e.g. home telephone number), educational details/ history/ qualifications and any other internship history done earlier, Internship Project description.

The purposes of such processing are to administer and manage the internship relationship Dell shall have with you, and may include disaster recovery data duplication, paying Stipends, Internship development and training, regulatory and legal compliance, carrying out activities related to compliance with Dell's policies and procedures, providing references and information to future your employers, governmental and regulatory agencies (includes tax, social security authorities) in a take-over or merger, providing information to a future purchaser or potential purchaser of Dell or any part of Dell's business or a potential or future service provider as part of due diligence. You hereby consent to such data processing by Dell, any other Dell company or any third party charged with providing services, information or benefits related to the internship and you further consent to transfer of data to a Dell company or third party even if such company or third party is situated outside India in a country which does not offer a level of data protection compared to the level applied in India. Dell will put in place adequate safeguards with such third parties to ensure an adequate level of data protection.

g) **Intellectual Property and Copyright:** During your Internship with Dell, you will promptly disclose to Dell, all Intellectual Property developed by you, solely or jointly with others, in the course of your Internship. Intellectual Property includes each discovery, idea, improvement, or invention you create, conceive, develop or discover, alone or with others, which relates to Dell's business or results from the use of Dell's equipment, supplies, facilities, or information. All Intellectual Property, in whatever form, is Dell's property. You will assign and agree to assign to Dell and its nominees, without additional compensation, all of your worldwide and perpetual rights in Intellectual Property. You will assist Dell in all ways, including giving evidence and executing any documents deemed helpful or necessary by Dell to establish, perfect, and register worldwide, at Dell's expense, such rights in Intellectual Property. You will not do anything in conflict with Dell's rights in Intellectual Property and will cooperate fully to protect Intellectual Property against misappropriation or infringement by third parties. If you come across any cases of infringement of the rights of Dell in its Intellectual Property, you will promptly notify Dell of such Infringement and assist Dell in all ways to protect its Intellectual Property.

You hereby agree that Dell will be the copyright owner in all works of every kind and description created or developed by you, solely or jointly with others, in connection with any work with Dell. If requested to, and at no further expense to Dell, you will execute in writing any acknowledgments or assignments of copyright ownership of such Copyrightable Works as may be appropriate for preservation of the worldwide and perpetual ownership in Dell and its nominees of such copyrights.

On the date your internship with Dell ends, you will promptly deliver to a designated representative of Dell all originals and copies of all materials, documents and property of Dell which are in your possession or control. You will also cooperate in conducting your exit with a designated representative of Dell. The purpose of the exit meeting will be to review confidential and proprietary information known or possessed by you and to confirm Dell's rights regarding non-solicitation, the protection of the confidential and proprietary information and the disclosure to Dell and its ownership of intellectual property.

h) **Network Usage:** You shall comply with applicable Dell regulations relating to the usage of Dell Network.

i) Nothing in this arrangement can be construed to create an employer – employee relationship between Dell and you. You do not have any authority to assume or create any obligation or liability of any kind on behalf of Dell.

j) Misconduct - If at any time during your Internship, in the opinion of the management of Dell, which shall be final and binding, you are involved in or found guilty of dishonesty, negligence or indiscipline in discharge of your duties or any other conduct considered by the management of Dell to be detrimental

to the interests of Dell, or in violation of one or more terms of this Agreement, then your Internship with Dell shall be liable to be terminated with immediate effect, without any payment of Stipend thereof.

k) This Agreement shall be governed by Indian Law. The Courts at Bangalore shall have exclusive jurisdiction to settle any disputes.

Regards,

Savneet Shergill

Talent Acquisition Sr. Director

Health and safety

By accepting the terms and conditions of this internship agreement you hereby agree to abide by all rules regarding Health, Safety requirements and other policies of the Company. You are responsible for your own safety and the company is not in any way liable for any damage caused to you owing to your negligence or lack of due care in performance of your internship activity at Dell.

Work Hours: Your work hours/timings will be between 9am to 6 pm.

Acceptance

In accepting the internship with Dell, I hereby agree to abide by the terms and conditions set out in the above and all policies and regulations of Dell as may be amended from time to time.

Signature: Apr 10, 2021

Samruddhi Somwanshi (Apr 10, 2021 19:11 GMT+5.5)

Samruddhi Somwanshi

E-mail: samruddhi.somwanshi@cumminscollege.in

mastercard

April 06, 2021

Prajakta Surve
1550, Sulakhe Plots
Near water tank, Subhash nagar
Barshi. Dist. Solapur. 413401

Dear Prajakta,

We are pleased to make you an offer of an internship position under **Mastercard Technology Private Limited**, whose ultimate indirect parent company is Mastercard International Incorporated ("The Company"), or its successor entity.

This internship program is offered on the following terms and conditions, subject to your understanding and agreement on the terms and conditions, and subject to Mastercard's prevailing policies/practices, that may be changed from time to time by Mastercard at its sole discretion.

1) **Internship** : This full-time program is for a period commencing on **17th May, 2021** and ending on **16th July, 2021.**

2) **Placement/Scope of Training** : Whilst every endeavor will be made to adhere to the assigned duties, there may, however, be occasions where the nature of the environment and consequent business needs, your duties and assignment may change subject to the discretion of Mastercard. You may also be called upon from time to time to assist in other duties that may be considered necessary in ensuring that the established objectives of this internship are met.

3) **Hours of Employment** : A normal workday will be from 9:30 am to 6:30 pm, from Monday to Friday.

4) **Payment of Allowances** : You will be paid a local stipend of **INR 20,000.00** per month.

5) **Insurance, Medical & Dental** : You will be responsible for the cost of your own travel and medical insurance, medical and/or dental needs.

6) **Income Taxes** : You will be responsible for all personal income taxes arising from your employment with Mastercard and your personal taxes shall be deducted as per applicable Government legislation, as amended from time to time.

mastercard

7) **Confidentiality/Conflict of Interest** : You agree to abide by all company policies and agree to sign a Confidentiality Agreement, Code of Conduct Certification or any such document as required by the company from time to time under its policies. It is an expressed condition of your internship that you will not disclose to any other person, institution or party any proprietary or confidential information of the Mastercard or its members unless required to by applicable law.

It is also an expressed condition of your internship that you may not participate in any other form of assignment, venture and/or activity which would result in a conflict of interest with Mastercard and that you will at all times act in the best interest of Mastercard.

8) **Termination of Internship** : During the nine-week program, your internship may be terminated by either party by giving one (1) week notice or salary-in-lieu of notice. In the event of gross negligence or breach of Clause as above, termination of your internship will be immediate without notice.

If you agree to accept the internship appointment on the foregoing terms and conditions, please sign and return the duplicate copy of this letter to signify your acceptance by the close of business on **April 10, 2021**.

Sincerely yours,

Priti Singh
Head of Human Resources

I agree to and accept the internship program on the above terms and conditions offered.

Signature and Date : 9.4.2021

Mastercard Technology Private Limited Business Bay, 10th Floor, Wing 1, Tower A, Survey No. 103, Opp Poona Club Golf Course, Airport Road, Yerwada, Pune 411006

Accenture Internship | Offer Letter

Inbox ×

Balaji, Meenakshi <meenakshi.balaji@accenture.com>
to me

Dear Sai Sruthi ,

Thank you for your interest to intern with us at Accenture.

We are pleased to confirm your internship. Below are the details on the same.

Name of the intern	Sai Sruthi Susarla
Date of Joining	28th June, 2021
Base Location:	BDC 7B
Duration of Internship:	28th June 2021 to 26th August 2021
Stipend, if any (Including Tax) :	INR 15000/-

* Base location implies the Accenture office location that an intern will be assigned. The intern will not be expected to travel to office location in light of the nationwide lockdown due to Covid-19. The internship will begin in a virtual format and any change in the mode of internship will be communicated by the Internship program team basis organization guidelines.

Stipend Process:

- In order to receive your stipend, you are requested to open an account with any one of these banks: HDFC, Axis, Deutsche, RBS, IndusInd, SBI, Kotak, ICICI, DBS, HSBC, Standard Chartered & IDFC
- You can reach out to F&S helpdesk or your project buddy to assist you in opening the bank account.
- Time Report (TR) sheet will be sent to you for updation; this needs to be correctly updated and sent back by 20th of each month
- Any delay or incorrect information provided will lead to a delay in the stipend payment which will then be carried forward for payment in the subsequent month.

Request you to review the below Terms & Conditions & confirm your acceptance of the same.

1. Non-Disclosure Agreement (NDA) is required to be signed by all the Interns to ensure compliance of Accenture's data security and privacy policies.
2. No code snippet or technical details could be provided for project, presentation or documentation.
3. No Accenture in-house floor visit could be allowed to any college guide or external person for the purpose of Intern's/student's project preparation or analysis.
4. No stipend for additional allowance(s), transportation or accommodation would be provided.
5. Interns are expected to be punctual, disciplined and professional in their approach to all their activities while dealing with Accenture work.
6. Ethical usage of Accenture resources are expected at all times.
7. Please note that Accenture has certain policies and procedures in place that are required to be observed so that Accenture can transact its operations without any impact to its obligations towards its customers, employees and regulators. As a consequence of which you are requested to make yourself conversant with such protocols and procedures so that you do not act in a manner that is detrimental to Accenture's interest or may cause any issues relating to safety and concern of Accenture's employees or unwarranted exposure of Accenture to regulators.

Leave Policy

For the purpose of this effective learning and understanding the concepts that will be provided to you in this internship your continuous presence is essential for the program.
However we do understand that in certain circumstance you may require a leave and accordingly the following leaves can be availed by you during the internship program.

1. Exigency/Unplanned Leave: Any emergency situation/unforeseen event that compels you to miss work where you are incapable of attending office due to unavoidable reasons. This can be availed post due approval by supervisor and necessary substantiation. Issues like accidents, bereavement, critical illness or emergency medical reasons may fall in this category. However, these cannot be more than the period of Internship.
2. Others: Any other absence/leave should not exceed more than 2 consecutive days in a month. In case this absence/leave extends to more than 2 consecutive days (without an approval from your hiring manager) discontinuation of internship can occur at the discretion of the company. We expect these other leaves to be infrequent and taken only when essentially needed so as not to interrupt the internship program. Ideally, they should not exceed 5 working days in the total duration of your internship..

Before embarking on either of these leaves, you are expected to inform your supervisor and seek their approval. Do Keep your People Advisor and Program team informed as well. Please reach out to program owners to seek any clarification on the above.

Kindly confirm receipt & acceptance of this offer. For any clarifications or assistance, please reach out to **Meenakshi Balaji.**

Looking forward to having you on board.

Warm Regards,
Meenakshi Balaji
Accenture India Recruitment
+91 8309939657

Barclays Global Service Centre Private Limited
Registered Office: 5th to 12th Floor (Part)
Building G2, Gera Commerzone SEZ,
Survey No. 65, Kharadi,
Pune − 411014
CIN − U72200PN2007FTC132479
Tel: +91 20 67160007; Fax+91 20 67161800

www.barclays.com

Strictly Private & Confidential

15 May 2021

Swati Ranjan
Qtr no: 3 Block 1 Seminary Hills
Near TV Tower Type 4 Old C.P.W.D. Colony
Seminary Hills Seminary Hills Nagpur
Nagpur
440006

BGSC Internship Programme ("Internship Programme")

We are pleased to inform you that you have been selected to join the Internship Programme with Barclays Global Service Centre Private Limited (the "**Company**") on the following terms and conditions. You should carefully read this internship offer ("**Offer**") in conjunction with the Company Policies and Guidelines ("**Policies**") (as amended from time to time and published in the HR Portal on the Company's intranet), wherever it is applicable to you in your capacity as an Intern.

1. JOB TITLE

You will be appointed as a Intern in Markets Pre Trade within the Company. Nothing in this Offer shall give rise to an employment relationship between the Company and you.

Whilst you are interning at the Company, you are expected to devote your full business time and attention to the performance of such duties as may be assigned to you by the Company or any of the Company's Affiliates (the Company and its Affiliates are referred to as "Barclays"), and comply with all reasonable requests, instructions and regulations given by the Company and Barclays and promptly provide such explanations, information and assistance as to your activities in the business of the Company and Barclays as they may reasonably need. You will perform your duties faithfully, diligently and competently, in a professional manner, in accordance with applicable laws and regulations, Company policies and this Offer. You may be asked to perform assignments for one or more of the Company's Affiliates.

You agree that the Company will be entitled at any time and without prior notice to:
(i) assign you to carry out such projects and/or duties commensurate with your abilities as it will in its absolute discretion determine; and/or
(ii) assign you on a temporary or permanent basis to undertake additional duties and/or different duties commensurate with your abilities within any part or parts of Barclays as it will in its absolute discretion determine; and/or
(iii) second you on a temporary basis to intern at any company in Barclays or to a third party; and/or
(iv) transfer your internship to another company in Barclays by entering into a separate internship agreement.

2. PLACE OF WORK

You will initially be based at Gera Commerzone SEZ, 5th to 12th Floor (Part) Building G2, Survey No 65, Kharadi, Pune – 411014, or at such other place as may be communicated to you by the Company in advance.

3. COMMENCEMENT DATE, TENURE and END DATE

You will be joining the Company on 07 June 2021 for a maximum of 8 weeks and your internship would end by the close of business on 30 July 2021.

4. STIPEND

Your monthly stipend shall be INR 66667, pro-rated for the duration of the internship, and subject to applicable taxes, duties, cesses and other statutory deductions. The same shall be paid/credited as per the Company's prevailing policies/ practices. You may be required to open a bank account designated by the Company for this purpose.

As an Intern, you will not be entitled to any employee benefit scheme, including but not limited to Medical Insurance and Gratuity etc. or certain facilities / amenities, provided to the employees of the Company as set out in the Policies or otherwise.

Your monthly stipend is due in arrears on the last day of each calendar month. However, for convenience, it will be paid on the 24th of each month. Should the 24th fall on a non-business day, payment will be advanced forward to the nearest working day.

For new Interns starting on or before the 4th day of a month, the first monthly stipend proportional to the period of service in that month will be payable on the 24th of that same month. For new Interns starting on or after the 4th day of a month, the first monthly stipend proportional to the period of service in that month will be payable on the 24th of the following month.

All stipend payments are subject to the Human Resources Department receiving the required details and documents from you on or prior to the commencement of your internship.

5. REQUIRED PRE-JOINING DOCUMENTS

You are required to bring the following documents on the first day of your internship:

- Photocopy of proof of Date of birth & Educational qualifications together with the originals.
- Photo ID (Any one of the following - Driving License / Pan Card / Voters ID / Passport / Attested Copy of College ID Card / Aadhaar Card)
- Photocopy of PAN card
- Photocopy of Address Proof (Any one of the following – Driving License/ Passport/Ration Card/Electricity Bill/Phone Bill/Lease Agreement / Aadhaar Card)
- 3 coloured passport size photographs.

6. COMPLIANCE WITH LAW

Notwithstanding any other provision of this Offer, any incentives or compensation payable to you by any part of Barclays (under this Offer or otherwise), including any guaranteed amounts, are subject to limitation or modification to the extent reasonably deemed necessary by the Company to remain consistent with Barclays remuneration policy (as amended from time to time) or to comply with applicable laws and regulations, including any regulations or guidance published by the Financial Conduct Authority

(FCA) and/or Prudential Regulation Authority (PRA) and/or Reserve Bank of India (RBI) and/or Securities Exchange Board of India (SEBI) and/or other regulatory authority, from time to time.

7. REMUNERATION AND BENEFITS: GENERAL

Payments of stipend and any other remuneration of any nature by the Company will be subject to such deductions as the Company is required to make by law.

You will be solely responsible for all income taxes on your income and benefits received arising from your internship with the Company.

The Company has the right to withhold payments to you as may be necessary in order to obtain any tax clearances as required by applicable tax laws and/or relevant authorities.

8. SICKNESS AND LEAVE ENTITLEMENTS

If you are absent through illness or injury, your line-manager must be informed as soon as possible by telephone on the first day of your absence.

If your start time is 9:00 a.m., you must inform your line-manager of such absence by 9:00 a.m. If your start time differs from 9:00 a.m., your manager must be informed at least one hour before you are due to commence work.

Please refer to the Human Resources Department for more details on your leave entitlements.

9. HOURS OF WORK

Your hours of work will be an average of 48 per week, but this may vary according to your shift. Barclays Global Service Centre Private limited is operational 24 hours a day, 365 days a year, so your working days and hours may involve day and night shifts, and working weekends and public holidays, as permitted under applicable law.

However, you will devote sufficient time to your duties to enable them to be carried out efficiently and diligently, which may require you to attend the office, or to be available to fulfil your function, outside those hours and days. Your working hours can be varied by the Company at its discretion, with reasonable notice, and in accordance with applicable laws.

10. AGREEMENT TO MAKE DEDUCTIONS / WITHHOLD PAYMENTS

At any time during the period of your internship or on its termination (however arising), the Company shall be entitled to deduct from your stipend or any other payments due to you in respect of your internship, any monies due from you to the Company and/or any other part of Barclays. If at any time you are requested to return to the Company property belonging to it or to any other part of Barclays and if you fail to do so the Company shall, without prejudice to any other remedy, be entitled to withhold any monies due to you from the Company.

11. ELIGIBLE INTERN

Consideration for award or payment of remuneration and benefits will be subject to you being an "Eligible Intern" on the delivery, award or grant date. Eligible Intern means that you are an Intern of the Company and not serving out a period of notice, either given or received, and have not ceased your internship without giving notice.

Any remuneration and benefits which are subject to you being an Eligible Intern will be suspended pending the outcome of any investigation or disciplinary process that you are subject to at the time when payment or award of any of such remuneration and benefits would otherwise occur. In the event that you are found to have committed any serious breach of risk and compliance or your internship is terminated for gross misconduct upon conclusion of the investigation or disciplinary process, you will forfeit any entitlement to any or all of such remuneration and benefits that have not yet been paid awarded or granted to you. Furthermore, any disciplinary process may at the Company's discretion result in the reduction of any or all of such remuneration and benefits.

12. EXPENSES

You will only be reimbursed for expenses properly and reasonably incurred in accordance with the Global Travel and Expenses Policy, and with prior written approval from your Line Manager.

13. COMPLIANCE WITH POLICIES/LEGISLATION

During your internship with the Company (and where applicable after your internship has terminated), you must comply with all of the Company's policies, guidelines and procedures, including but not limited to Barclays Group policies and procedures and any legal and/or statutory and/or regulatory obligations including, but not limited to, anti-bribery and corruption. Failure to do so may result in disciplinary action being taken against you.

You further agree to be bound by and comply with the Barclays Group Share Dealing Code and with any more stringent dealing rules applicable to you or the area of the business in which you work. In particular, you agree not to make any investment, directly or indirectly, in any company or business which is a customer or client of Barclays and which may in the reasonable opinion of the Company be expected to cause your personal or family interests to conflict with your duty to the Company in any respect.

You should familiarise yourself with all policies and procedures that apply to your business area as set out on your intranet. The Code of Conduct and the policies, guidelines and procedures on the following issues are particularly important (although this is not intended as a comprehensive list):

- Anti Bribery and Corruption
- Regulator's Business Principles
- Disclosure obligations
- Data protection, confidential information and Chinese walls
- Equality and Diversity
- Managing people, including on various types of leave and our disciplinary and grievance policies
- Bullying, Harassment and Discrimination policy
- Prevention of Sexual Harassment at the Workplace
- Dress at Work
- Electronic and other forms of communication
- Personal account and share dealing
- Conflicts of interest and outside business interests and affiliations
- Market conduct
- Gifts and Entertainment
- Health and Safety
- Whistleblowing or raising concerns
- Substance Abuse

Whilst interning at the Company you are required to comply with all rules and regulations applicable to Barclays' business or to you (including any rules relating to your role and any professional conduct rules). Any breach of these rules and regulations could lead to termination of your internship with the Company.

14. WORK FOR THIRD PARTIES; EXTERNAL INTERESTS

You must devote your full time, attention and abilities to your job duties during working hours, and act in the best interests of the Company and Barclays at all times. You will not undertake work, provide services or occupy any positions (including directorships or participating on committees) for third parties, without the Company's prior written consent (which consent may be withdrawn at any time at the Company's absolute discretion). Any such outside activities must comply with Barclays policies.

15. GARDENING LEAVE AND SUSPENSION

The Company has the right to suspend all or any of your duties, or place you on gardening leave, for such period and on such terms as it considers appropriate. The Company can exercise this right at any time (including while you are serving notice of termination of your internship) and whether or not it is in connection with a disciplinary investigation.

The Company may suspend you or place you on gardening leave at any time from the performance of all or any of your duties:

- for the whole or any part of any applicable notice period; or

- for such periods and on such terms as is necessary to allow any investigation to take place (including, but not limited to an investigation by a regulatory authority or an investigation under the Company's disciplinary procedure).

During any period of suspension or gardening leave, the Company will be under no obligation to provide work for or assign any duties to you and may require you not to attend any premises of any member of Barclays (other than as a customer) and may require you to:

- not speak to, contact or otherwise communicate with or engage with any director, consultant, agent, contractor or employee of any member of Barclays other than to carry out your personal banking, or any person, firm or company who, at the date of such suspension or exclusion is a client or customer of any member of Barclays unless they are members of your immediate family; and

- meet with representatives from the Company in order to facilitate a handover of work and provide assistance with ongoing business activity.

During any period of suspension:

- your internship with the Company and the terms of this Offer will continue and you will continue to be bound by your obligations under it (except as expressly set out in this paragraph) including, but not limited to, your obligations of confidentiality, good faith and fidelity to the Company; and

- you shall continue to receive your fixed stipend and all contractual benefits in the usual way.

16. TERMINATION AND NOTICE PERIODS

The notice period the Company will give to terminate your internship (other than for gross misconduct or as may otherwise be specified in the Policies) is seven (7) days' written notice. The Company requires the same number of days' written notice from you. However, the Company reserves the right to make a payment to you in lieu of notice and require you to immediately cease your internship with the Company. This notice period may also be shortened by mutual agreement between you and the Company.

Subject to applicable law, the Company reserves the right to terminate your internship with immediate effect by written notice to you for cause, including for misconduct, lack of competence, serious breach of this Offer, improper or unethical behaviour (whether or not in the course of your internship) or breach of any Barclays rule on anti-bribery or anti-corruption. The Company disciplinary policy, which contains further relevant information, shall apply.

17. ACCESS TO COMMUNICATION SYSTEM, ETC

You are required to use internal e-mail, voice mail, computer systems, etc. for work purposes and refrain from using them for personal purposes. Further, you agree that the Company may access or examine these systems pursuant to the Company's business requirements and in order to check if you have observed the Company regulations or if there have been any illegal or improper affairs.

18. CONFIDENTIALITY

During your internship with the Company or at any time afterwards, you must not disclose to any person or make use of any Confidential Information or trade secrets that you have obtained in the course of your internship. This includes information that you have acquired in the course of your internship concerning the business or affairs of the Company and/or any other Barclays company or our customers or clients. You are required to use your best efforts to prevent the unauthorised publication or disclosure of any such Confidential Information. Exceptions to this are the use of information for the proper performance of your duties under this Offer, or, where the Company has given written consent or disclosure is required by law, or where the information is already in or comes into the public domain (other than by your unauthorised disclosure).

During your internship or at any time afterwards, you must not make any copy or record (whether recorded in writing, on computer disc, electronically or otherwise) of any Confidential Information, unless this is required for the proper performance of your duties under this Offer. Any such information belongs to Barclays and must be returned by you either at any time during the course of your internship on the request of the Company and immediately on termination of your internship.

For the purposes of this Offer, "**Confidential Information**" means information concerning the business, affairs, finance, clients or trade connections of the Company, any member of Barclays, or any of its customers, clients, suppliers or agents. This includes but is not limited to:

- commercially sensitive information or trade secrets;
- corporate and marketing strategy, business development plans, sales reports and research results;
- business methods and processes, technical information and know-how relating to Barclays' business and which is not available to the public generally, including inventions, designs, programmes, techniques, database systems, formulae and ideas;
- business contacts, lists or details of clients and suppliers and details of contacts with them, their business or affairs, including client names and client contact details, financial and personal affairs, and trading history and methodology;
- information on employees and the terms and conditions of their employment, details of employee benefits, incentive schemes/plans, salary scales and/or current or anticipated trade union/employee disputes;

- information or details of any actual, potential or threatened litigation, legal action, claim, dispute or arbitration against or with any member of Barclays or any current or former director, officer or employee of Barclays in such capacity and any information in respect of provisions for any such action;

- budgets, management accounts, trading statements and other financial reports;

- unpublished price sensitive information relating to shares or securities listed or dealt in on any recognised stock exchange; and

- any other information which any member of Barclays or any of its employees or consultants has identified (orally, in writing, or by its or their actions) as being secret or confidential in nature or which would reasonably be considered as confidential.

You shall not solicit business for the Company from any clients belonging to your previous employer(s) in breach of your terms of employment with your previous employer. You shall not use any confidential information that came to your knowledge in the course of your previous employment(s) while working with the Company. You agree to indemnify the Company against any action that the Company may face on account of your actions in breach of your obligations to your previous employer(s).

Each subdivision of this confidentiality clause constitutes an entirely separate and independent restriction on you. If any of these restrictions is held to be unenforceable, it is intended and understood by you, the Company and Barclays that the remaining restrictions are unaffected. If any subdivision of this clause is void but would be valid if some part of the restriction were deleted, the subdivision applies with such modification as may be necessary to make it valid.

19. INTELLECTUAL PROPERTY

For the purposes of this clause:

"**Intellectual Property Rights**" means (i) copyright and related rights, patents, know-how, confidential information, database rights, Inventions and rights in trade marks and designs (whether registered or unregistered), (ii) applications for registration, and the right to apply for registration, for any of the same, and (iii) all other intellectual property rights and equivalent or similar forms of protection existing anywhere in the world;

"**Invention**" means any invention, idea, discovery, development, improvement or innovation made, whether or not patentable or capable of registration, and whether or not recorded in any medium; and

"**Works**" means all documents, materials, software, photographic or graphic works of any type, and other materials in any medium or format which are created or developed, or are in the process of being created or developed, or used (whether in final form or otherwise) by you or on your behalf or by the Company in the course of your internship with the Company or for the benefit of the Company and which are protected by, contain or relate to any Intellectual Property Rights.

You will promptly disclose and deliver up to the Company all and any Works conceived, or made by you during and in the course of your internship (whether conceived, or made during normal working hours, in your normal place of work, or in conjunction with others, or otherwise). You agree to provide the Company with all originals and copies of all correspondence, documents and other materials in whatever medium or form relating to or concerning the Works and the Intellectual Property Rights they contain.

You agree that you will only use the Works to perform your obligations under this Offer and that you will not make personal copies of any Works other than for the purposes of your internship with the Company.

It is understood that all Intellectual Property Rights created by you in the course of your internship shall be “work for hire”. You acknowledge that you have, and will have at all times while you are interning with the Company, a special obligation to further the interests of the undertakings of the Company, and that all Works and Intellectual Property Rights in the Works will automatically, on creation, belong to and vest in the Company absolutely to the fullest extent provided by law.

To the extent that the Works and Intellectual Property Rights do not vest in the Company or Barclays automatically, you will hold such Works and Intellectual Property Rights on trust for the benefit of the Company until the Works and Intellectual Property Rights vest absolutely in the Company.

You confirm that you will immediately, upon request and at the Company’s expense, provide all such documents and assistance as may be necessary to vest the Works and Intellectual Property Rights in the Works in the Company, to enable the Company to enjoy the full benefit of the Intellectual Property Rights, and to enable the Company to enforce its Intellectual Property Rights against third parties or defend claims brought against the Company in relation to any Intellectual Property Rights.

By signing this Offer you accept and confirm to assign to the Company or a member of Barclays (as specified by the Company) all current and future Intellectual Property Rights in the Works and any other proprietary rights capable of assignment by way of present assignment of future rights for the full term of such rights. You agree that such assignment shall be perpetual, worldwide and royalty free. You also agree that notwithstanding the provisions of Section 19(4) of the Copyright Act, 1957, such assignment in so far as it relates to copyrightable material shall not lapse nor the rights transferred therein revert to you, even if the Company does not exercise the rights under the assignment within a period of one year from the date of assignment. You acknowledge and agree that you shall waive any right to and shall not raise any objection or claims to the Copyright Board with respect to the assignment, pursuant to Section 19A of the Copyright Act, 1957.

You agree both during and after the termination of this Offer to sign all documents and do everything necessary or desirable at the Company's reasonable expense to obtain, maintain or enforce the Company's rights to Intellectual Property under this clause and to enjoy the full benefit of this clause. This includes (at the Company's discretion) applying for or joining in any application which may be made in the sole name of any part of Barclays (or otherwise) for registration of any Intellectual Property.

You unconditionally and irrevocably waive your moral rights in relation to existing and future Works, including your right to be identified as the author of the Works and not to have the Works subject to derogatory treatment. You acknowledge that, except as may be expressly provided by law, no further remuneration or compensation other than that provided for under this Offer is or may become due to you.

When this Offer expires or terminates, for whatever reason, you will immediately deliver up to the Company all Works in your possession or under your control, and under no circumstances may any Works be retained by you except with the prior written consent of the Company.

Without prejudice to any specific legal rights which you may otherwise have, you acknowledge that no further remuneration or compensation other than that expressly provided for in this Offer will become due to you in respect of your compliance with this clause.

This clause shall survive the termination of this Offer for any reason and is subject to applicable law. Each of the provisions in each paragraph of this Intellectual Property clause will be enforceable independently of each of the others and its validity will not be affected if any of the others is invalid. If any of those provisions is void but would be valid if some part of the provision were deleted, the provision in question will apply with such modification as may be necessary to make it valid, provided that such modification does not materially change the spirit of the provision.

20. CONFLICT OF INTERESTS

During your internship with the Company you agree that you will not engage or be interested in any activities which place you in a position where your interests conflict improperly with those of Barclays, its clients, customers or shareholders. Barclays recognises that, on occasion, a conflict of interest may arise which is unavoidable. In such circumstances you must make your line manager and local compliance control room or compliance contact aware of the issue immediately. You must not act in relation to the matter, without their written direction or approval.

21. POST-INTERNSHIP OBLIGATIONS

On termination of your internship, irrespective of the reason, or at any other time when asked by the Company, you will:

- immediately return to the Company all vehicles, equipment and documents, whether electronic or otherwise, and any other property (of any kind) (security pass, business cards, etc) relating to the business of or belonging to Barclays, together with all copies of any such documents that you have in your possession or under your control;

- irretrievably delete any information relating to the business of the Company or Barclays stored on any computer or storage device and all information derived from the same in your possession or control and held outside of any Barclays' premises; and

- confirm in writing that you have complied fully with the terms of this paragraph and provide evidence of compliance as the Company may request.

22. PROTECTIVE COVENANTS

You shall not without the Company's prior written consent (which the Company will only withhold or delay to the extent reasonably necessary to protect the legitimate interests of Barclays) during the three months period after the date of termination of your internship either on your own account or on behalf of another, directly or indirectly, alone or in conjunction with others:

- canvass, solicit or entice away, or try to canvass, solicit or entice away, or to assist others in doing so (including by interviewing, making informal approaches or recommendations) any individual who is an employee of any part of Barclays with whom you had dealings during the twelve month period immediately preceding the termination of your internship (even if that person would not breach their employment contract by leaving the employment of Barclays);

- solicit, interfere with, entice away (or try to solicit, interfere with, or entice away) or by any means seek or solicit business with or from any person who is a Restricted Client; nor

- solicit or persuade any person who is a Restricted Client to cease doing business with the Company or any part of Barclays, or reduce the amount of business which the Restricted Client would normally do with the Company or any part of Barclays.

"**Restricted Client**" means any person, firm or company which on the final day of your internship or in the preceding twelve months was a client or customer of a part of Barclays and with whom or which you had business dealings during that period.

The period of restriction stated in this clause (Protective Covenants) shall be reduced by the length of time, if any, that you are suspended from your duties pursuant to either the clause in this Offer entitled 'Gardening Leave and Suspension' or 'Termination and Notice Periods'.

Each sub-clause (and any subdivision thereof) of this Protective Covenants clause constitutes an entirely separate and independent restriction on you. If any of these restrictions is held to be unenforceable, it is intended and understood by you and the Company that the remaining restrictions are unaffected. If any of the above restrictions is void but would be valid if some part of the restriction (including part of the definitions) were deleted, the restriction in question applies with such modification as may be necessary to make it valid.

The covenants in this clause are for the benefit of the Company itself and as trustee for each other part of Barclays.

If, during any period during which the covenants in this clause apply, any person offers to you any arrangement or contract which might or would cause you to breach any of the covenants, you will notify that person of the terms of this clause.

You acknowledge and agree that, in view of your position with the Company, the provisions of this clause are reasonable in their application to you and necessary (but no more restrictive than necessary) to protect the interests of the Company and Barclays.

23. PRE-INTERNSHIP ACTIVITY

You represent and warrant to the Company that:

- your acceptance of this Offer does not conflict with any obligations to a current or former employer or any other person (including a regulator) and that, in accepting this Offer, you are not in breach of such obligations;

- you are not currently nor have you at any time been the subject of an investigation by any company or body into suspected bribery or corruption activity where either: (i) the investigation was concluded and your conduct found to amount to misconduct; or (ii) where the investigation was on-going and did not reach a conclusion because your employment (or engagement) with that company or body was terminated during the investigation (whether by mutual consent or by voluntary termination or otherwise); and

- you are not currently nor have you at any time been the subject of an investigation into suspected criminal activity involving elements of dishonesty (including theft or fraud) or anti-competitive behaviour.

Any breach of this representation and warranty will entitle the Company to terminate your internship with immediate effect by written notice to you.

24. SMOKING, DRUGS & ALCOHOL

Barclays operates a 'no smoking' policy in all of its offices. The consumption of alcohol on Barclays premises is generally prohibited. You will not possess or consume unlawful drugs or similar substances on Barclays premises.

25. DEFINITION OF BARCLAYS

"Barclays" means the Company and its Affiliates. "Affiliates" means any person or entity controlling, controlled by or under common control with the Company and also any subsidiary or subsidiary undertaking of the Company or any holding company of the Company. For the purposes of this definition, control of an entity means the power, direct or indirect, to direct or cause the direction of the management and policies of such entity whether by contract or otherwise and, in any event and without limitation of

the forgoing, any entity owning more than 50% of the voting securities of a second entity shall be deemed to control that second entity.

26. PRE-INTERNSHIP REQUIREMENTS

You represent to the Company and Barclays that all information provided by you to us in connection with this Offer (including at the interview) is true and not misleading. If it is found at any time that you have made any false statements to the Company and Barclays or have suppressed any information including in relation to your past services or other records including your personal data, your internship may be terminated immediately without any liability including compensation.

This Offer is contingent upon:

- the following being completed to the Company's satisfaction:

    i) pre-joining screening checks, including the receipt of satisfactory references and checks on solvency and personal history;
    ii) required statutory approvals;
    iii) verification of the information that has been provided to the Company and Barclays in connection with the application process;
    iv) checks on disciplinary, regulatory and criminal records; and
    v) where relevant, the unqualified approval and consent of all appropriate regulatory authorities; and

- your having the right (and being in possession of any necessary documentation) to live and work for the Company in India throughout your period of internship.

Please note that the above checks may not be completed by your start date and we reserve the right to delay your start date if these checks have not been completed. If the outcome of the above checks is not satisfactory to us, the Company may terminate your internship immediately or withdraw any Offer made.

27. DISCIPLINARY AND GRIEVANCE PROCEDURES

The disciplinary rules and the Company's grievance procedure which are applicable to your internship are published in the HR Portal on the Company's intranet.

28. PERSONAL DATA

The Company holds a personnel file and electronic records which contain a wide variety of matters. These include, without limitation, your application, references, bank details and other personal details. The purposes for which these are held include, but are not limited to:

- employee/intern administration;
- accounts and records;
- the provision of management information for business purposes such as marketing activities and corporate planning; and
- to permit the Company to comply with its legal and regulatory responsibilities.

It may, in certain circumstances, be necessary to make the details available to the Company's advisers and/or relevant regulatory authorities. Barclays may also transfer your data to other parts of Barclays, including other countries in which we operate, through our global platforms and processes.

In all cases, third parties to which your personal data is transferred will be contractually obliged to use the data only for the relevant purposes specified above, and not to forward to other parties unless specifically authorised to do so.

By signing these particulars, you agree to the processing of information concerning yourself.

You also agree that the Company and/or any Barclays company may monitor and/or record your use of office equipment, for example, e-mail, internet (including chats and blogs), telephones and mobile telephones for the purposes of compliance with Company procedures and policies, maintenance, security and regulatory requirements or as permitted by law.

29. AMENDMENTS

Subject to applicable law, the Company may amend or vary this Offer (including the terms of any benefits) in its reasonable discretion, upon reasonable notice to you. The terms shall thereon be amended or varied upon written acceptance by you or upon such date specified in the said notice, and the acceptance by you of the stipend payment next after such date shall be evidence of your acceptance of the said amendment or variation. The Company may also amend its Policies in its reasonable discretion; the revised Policies will be published on the Barclays intranet.

30. BANKING SECRECY

You shall not divulge to any firm, company or person at any time, any transaction of the Company or of its clients, whether during your current term of this Offer or after its termination unless required to do so by the Company or any competent Court of Law or Justice. Where applicable, you will be required to sign the Company's Declaration of Secrecy form.

31. SEVERABILITY

In the event that any provision or portion this Offer shall be determined to be invalid or unenforceable for any reason, in whole or in part, the remaining provisions of this Offer shall be unaffected thereby and shall remain in full force and effect to the extent permitted by law.

32. THIRD PARTY RIGHTS

Any part of Barclays may enforce the terms of this Offer. Except as provided in the previous sentence, a person who is not a party to this Offer has no right to enforce any term of this Offer.

33. GOVERNING LAW

The terms and conditions of this engagement shall be governed in accordance with the laws of India. By indicating your acceptance of this Offer you agree to submit to the exclusive jurisdiction of the courts in India.

34. ACCEPTANCE

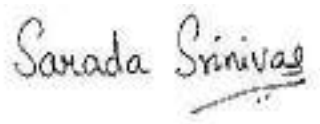
Please sign one copy of this Offer. Please ensure that we receive the signed Offer, together with your completed forms and/or a copy of the supporting documents, within 14 days of the date of this Offer. If we do not receive these within 14 days, this Offer shall lapse.

Acceptance of this Offer includes acceptance of the terms and conditions as detailed herein, and any applicable contractual provisions within the Company Policies.

This Offer, together with the relevant Policies (that are applicable to you as an intern), set out the complete and exclusive statement of the agreement between the parties and supersedes all proposals or prior agreements, oral or written and all other communications between the parties relating to the subject matter of this Offer. You acknowledge that the Company may be entitled to injunctive relief in addition to damages for any breach of this Offer, in particular for breaches of the Confidentiality and Protective Covenants clauses.

If you decide not to accept this Offer, please inform us in writing of your decision as soon as possible. Please also return this Offer and any other documentation we have sent you, as they contain confidential and proprietary information.

Yours sincerely,



Sarada Srinivas
Director HR Operations – GSC India

Acceptance by candidate:

I accept this offer of internship with the Company on the terms and conditions stated above, including the clause on Personal Data. I authorise the Company, and its agents to undertake background checks and screening on me as described above.

I confirm that I will be able to commence the internship by …… If I wish to change this date, I will need to agree this change with my future manager at the Company and with the Company's Human Resources department.

Signed …… Date ……

Full Name ……

Passport No. ……

Connect Future IT Consulting (P) Ltd

CFIC/OFFER/01062021 Date: 01-06-2021

Sub: **OFFER LETTER**

Dear **Ms. Rageshwari Shriniwas Tadimeti,**

Based on your having qualified the Interview and our subsequent HR discussion we are pleased to extend you an offer of Internship with our company. You would be appointed in the position of **Trainee Intern for Dot Net Technologies.**

The detailed Appointment Letter shall be issued to you on joining duty as agreed upon.

You have to join on or before 01st June 2021

Your stipend will be Rs.15, 000/-per month.

You are requested to kindly complete the "Joining formalities" as per the Forms mailed / sent to you and furnish the necessary supporting documents as mentioned in the "check List" annexure provided along with it .

We look forward to your valuable contribution, commitment and dedicated efforts and wish you a long, successful and rewarding career with us.

Kindly sign the duplicate copy of this letter as an acknowledgment of your acceptance of the same.
Thanking You,

Yours truly,
For, **Connect Future IT Consulting Pvt Ltd.**

H R Chandratreya
Authorised Signatory

I hereby accept the offer of employment.

(_____) Current date: 01-June-21

Place: Pune Proposed date of joining: 01-June-21

Providence

Date: 3rd March 2021

Dear Akshada Tambe,

Subject: Internship

Congratulations!

Welcome to **Providence Global Center ("PGC")**!

We at PGC are delighted to extend our offer for an Internship to you.

We are excited that you are joining our outstanding team of dedicated professionals who work together every day to bring our *Health for a Better World* vision to life. As a not-for-profit, Mission-driven organization, we continue our legacy of service that began in the western United States over 100 years ago. It is this commitment to our heritage, Mission and core values that sets us apart from other health care organizations. This is an exciting opportunity to intern with PGC and to challenge yourself with innovative and impactful projects.

The Internship will be for a period of 2 months from 1st June 2021 to 31st July 2021 subject to your acceptance of these Terms and Conditions. Please respond via email an acceptance of this letter and the Terms and Conditions to indicate your acceptance of this Internship.

Congratulations on your internship and welcome to the PGC team! We are committed to providing a smooth transition as you begin your internship with us.

We look forward to working with you and would like to take this opportunity to wish you every success during your Internship.

Yours sincerely,

Roopa R

Director – Talent Acquisition & People Operations

Terms and Conditions of the Internship

Location

The Internship will be based at the office location mentioned below:

1st Floor, Skyview 10

83/1, Raidurgam - Hitech City Rd

Hyderabad, Telangana - 500081

Time

9:00am - Please note that it is important to be on time to complete the joining formalities.

Stipend

During the Internship Period you will receive a stipend of [INR 40,000 (Rupees Forty Thousand Only) per month subject to applicable tax withholdings ("Stipend").

Holidays

You will also be entitled to all declared holidays each calendar year, along with any other days as may be specifically prescribed by the Company. Except as mentioned above, you are not entitled to any leave during the Internship Period except as approved by the Company representative.

Termination

Your Internship can be terminated:

(i) Immediately, with or without notice, on your breach of these Terms and Conditions or any of the Company policies applicable to you;

(ii) Upon you or the Company giving each other one (1) week's written notice or the Company paying you or you paying the Company pro-rated Stipend in lieu thereof.

Confidentiality

You agree that during the Internship Period, you will have access, directly or indirectly, to certain Confidential Information of the Company, its affiliates, employees, contractors and/or clients. You acknowledge that the nature of PGC's and its affiliates' business is such that protection of its proprietary and confidential information is critical to the survival and success of the business. You will be required to execute an INVENTION AND NON- DISCLOSURE AGREEMENT and if requested, a NON-COMPETITION AND NON-SOLICITTAION AGREEMENT, to the satisfaction of PGC. The Agreement(s) will be shared upon joining and is/are a condition of your internship with PGC.

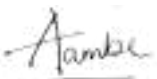
You agree to comply with all the Company's policies and standards in effect from time to time during your Internship Period.

Miscellaneous

This offer letter is your formal offer of internship and supersedes any and all prior or contemporaneous agreements, discussions and understandings, whether written or oral, relating to the subject matter of this letter or your employment with PGC. This letter, and the legal relations between you and the Company, will be governed by and construed in accordance with the laws of India and the courts in Hyderabad, Telangana, India shall have jurisdiction with respect to any disputes arising out of, or in connection with, the terms of this letter.

Acknowledgement

I acknowledge receipt of this Internship offer and enclosures and agree to the terms and conditions as stated therein. I have retained a copy and understand the Company will also hold a copy.

Signed:  Date: 04-03-2021

Walmart
Global Technology Services
India

Salarpuria Aura,
4th Floor, B-Block
Panatoor(G P)
Kadubeesanhalli,
Outer Ring Road
Bangalore-560103

Salarpuria Touchstone,
3rd Floor, Block B,
15/1A, 14P7,
Kadubeesanhalli,
Outer Ring Road
Bangalore - 560103

24-March-2021

Aanchal Tulsiani
Cummins College of Engineering

Aanchal Tulsiani

This is your letter for the proposed Internship ("Letter of Internship") between you and WM Global Technology Services India Pvt. Ltd. ("the Company") or its affiliate. The Company provides interns with a supportive environment and the Company hopes that you will find your internship rewarding and enjoyable.

1. Internship

Your start date of internship will be **3rd June** and the duration of internship shall be 2 (Two) months ("Internship Period") at our Bangalore office.

The purpose of this internship is to inculcate a sense of team work, discipline, develop a sense of leadership and expose you to real-life problem solving methods.

2. Induction and Training

We will provide an induction explaining what the Company does and provide training to assist you to meet the standards we expect from interns.

3. Stipend

Your internship stipend is INR 80000 (Eighty Thousand Only)/-per month. The Company will deduct taxes at source as required under the Income Tax Act, 1961.

4. Supervision and Support

Director of Engineering ("Intern Host") will be your main point of contact during the period of internship. The Intern Host will be your buddy during the course of your internship. You will have regular interactions with the Intern Host for discussing your learning objectives as well as any problems which you may face during the course of your internship.

5. Hours of Internship and Leave

You are required to come for your internship from 9 a.m. to 5.30 p.m. - Monday to Friday. In the event you are unable to attend to your internship, please inform the Intern Host in advance.
Further, you will be entitled to a paid leave of 1 day per month in addition to Saturdays and Sundays and the other public holidays on which the Company is closed for operations.

6. Non-Disclosure of Confidential Information and Product Assignment

You will not at any time, without the consent of the Intern Host disclose or divulge or make public, except under legal obligation, any information regarding the Company's affairs or administration or service carried out, whether the same be confided to you or become known to you during the course of your internship or otherwise.

Your obligations not to disclose Company confidential information are described in more detail in the Non-Disclosure and Product Assignment Agreement ("Agreement"). You understand your internship is conditioned upon your understanding and accepting the terms of that Agreement. Further, you understand the terms of that Agreement continue throughout your internship and beyond, as described in the Agreement.

7. Code of Conduct

We expect you to perform the work plan and achieve the learning objectives set out in the work plan to the best of your ability. During the course of the internship we expect you to be enthusiastic, sincere and diligent. In case of any questions relating to work plan, you should approach your Intern Host who will guide you and address your questions.

8. Discontinuation of Internship

The Company can discontinue your internship by informing you 2 days in advance.

9. General

Upon the discontinuation of your internship or at the end of the Internship Period you will be required to return all memoranda, notes, records or other documents made or compiled by you or made available to you during the Internship Term concerning the business and/or operations of the Company as the same will be the Company's property and shall, if in your possession or under your control, be delivered to the Company at the end of your internship. You shall not use for yourself or others, or divulge to others, any proprietary or confidential information of the Company, obtained by you as a result of your internship, unless authorized by the Company. It is hereby clarified that the Company is not hiring you as an apprentice and therefore the provisions of the Apprentices Act, 1961 and the rules framed there under will not be applicable to your internship.

Further, the Company does not intend to create any employment relationship with you pursuant to this Letter of Internship nor does this Letter of Internship create an obligation on the Company to offer you employment with the Company.

This Letter of Internship will be governed by and construed in accordance with the laws of India.

Please acknowledge receipt and acceptance of this letter by signing, dating and returning this Letter of Internship.

Yours Sincerely,
WM Global Technology Services Pvt. Ltd

Sudeep Ralhan
Vice President, Human Resources

Date:

I, hereby accept to be a part of WM Global Technology Services India Pvt. Ltd. or its affiliate and will abide by the terms as stated in this Letter of Internship.

_____

Name**: Aanchal Tulsiani**
Date:
Date of Birth: Father's/Spouse Name:

REWA WORKS
IT SOLUTIONS

Karve Nagar, Pune, Maharashtra 411052
+91 91563 95957
contactus@rewaworks.com

Date: June 1,2021

Internship Appointment Letter

Dear Samruddhi Umarkar,

Welcome to RewaWorks Pvt. Ltd.

We are pleased to inform your acceptance of an internship position as a Software Intern at RewaWorks.

Day Of Joining: 2nd June 2021

Duration:2 Months (Unpaid Internship)

We pride ourselves on our demanding hiring process which helps us identify exceptional people like you, who make RewaWorks successful.

Kindly sign and return a copy of this letter.

Wish you the very best!

Warm Regards,

For **RewaWorks Pvt Ltd.**

Accepted:

By: **Samruddhi Aniruddha Umarkar**

Registered Address:
Fractal Analytics Pvt. Ltd.
Level 7, Commerz
II, Oberoi Garden City,
Western Express
Highway,
Goregaon (E), Mumbai 400 063
Phone: +91 22 40675800
Fax: +91 22 40675809

CIN U72400MH2000PTC125369

March 18,2021
Swarangi Sudesh Uplenchwar
Pune

Dear Swarangi,

It was a pleasure interacting with you and we are pleased to offer you Internship with Fractal Analytics, India.

This assignment will commence from **June 15, 2021 to August 13, 2021.** You will be entitled to a stipend of **30,000 (Thirty Thousand) per month.**

We trust that this exposure will be beneficial to you in your career and will be a great learning experience.

For Fractal Analytics Pvt. Ltd.

Rajeswari
Aradhyula Chief People Officer

I have read and accept this employment offer

_____

Swarangi Sudesh Uplenchwar

NON-DISCLOSURE AGREEMENT

This non-disclosure agreement ("Agreement") is made as of the **June 15, 2021**, between Fractal Analytics Private Limited ("Company/Fractal"), and **Swarangi Sudesh Uplenchwar**("Employee").

WHEREAS, the Employee is employed as a **[Imagineer Intern]** with the Company, with effect from [**June 15, 2021],** pursuant to the offer letter/employment agreement dated **[March 18,2021]** [issued to/executed by] the Employee.

The Employee and the Company are desirous of recording additional terms of employment and have agreed to execute this Agreement, in supersession of the existing non-disclosure agreement, if any executed by the Employee with the Company. This Agreement is effective from the date of employment as per the offer letter/employment agreement.

NOW, THEREFORE, in consideration of the mutual covenants and agreements herein contained and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the parties agree as follows:

1. **Confidentiality**:

   a) **Proprietary Information**. The Employee acknowledges and understands that the Employee will have access to such Proprietary Information solely as a byproduct of the Employee's employment with the Company. The Employee shall not, in any manner whatsoever, represent and/or claim that he/she has any interest by way of ownership, assignment or otherwise in the Proprietary Information (as further defined below). The Employee agrees that, at all times during the Employee's employment with the Company, and thereafter, and without regard to when or for what reasons such employment terminates, the Employee shall not disclose any such Proprietary Information to any person outside the Company or utilize such Proprietary Information to compete against the Company unless such disclosure is (1) necessary for the Employee to perform the Employee's duties as an employee of (and only while employed by) the Company, (2) in response to a valid subpoena or order by a court or other governmental body, or (3) otherwise required by law or regulation. In the event that the Employee receives a subpoena or similar demand to disclose Proprietary Information, the Employee shall promptly notify the Company. For purposes of this Agreement, "Proprietary Information" shall include, without limitation: (i) the details of any current or prospective clients, or suppliers, (ii) any and all books, notes, memoranda, records, correspondence, documents, computer and other discs and tapes, data listings, codes, designs, drawings and other documents and materials relating to the business of the Company; (iv) any information or document pertaining to financial, marketing, technical or business information or trade secrets of the Company, including without limitation, concepts, techniques, know-how, processes, methods, systems, designs, clients, cost data, computer programs, formulae, development or experimental work, work in progress, business plans, strategies, customers and suppliers as well as software for business and professional use application programs, operating systems, internet websites or e-commerce solutions, books, discs, hardware and information for the microcomputer and internet marketplace used by the Employee in the course of his employment with the Company; and (v) any other non-public information gained in relation to the Company or its affiliates in the course of the Employee's employment with the Company/such affiliate. Proprietary Information shall not include information that is or becomes part of the public domain other than directly or indirectly, through the breach of this Agreement.

   a) **Property**. The Employee agrees that on request by the Company or on termination of the Employee's employment with the Company, the Employee will immediately deliver to the Company all tangible property that embodies or contains any Proprietary Information.

   b) **Non-disclosure to the Company**. The Employee represents and warrants that the Employee has not disclosed and will not disclose to the Company any trade secrets or other confidential or proprietary information that may not lawfully be so disclosed by the Employee, by virtue of the ownership of the same by another person or entity orotherwise.

   c) **Confidential Information of Third Parties**. The Employee acknowledges and understands that, in dealing with third parties with which the Company has business relations or potential business relations subject to the Company's agreement to maintain the confidentiality thereof. The Employee shall not do any act or omission which results in the Company being in a breach or violation of the terms of such confidentiality provisions.

1. **Work Made for Hire**.

   The Employee and the Company agree that the Employee may make inventions or create other Intellectual Property (as further defined below) solely in the course of the Employee's duties and agree that in this respect the Employee has a special responsibility to further the interests of the Company.

   a. **"Intellectual Property"** shall include, without limitation: all registered or unregistered patents, registered designs, trade marks and service marks, copyrights, design rights, database rights and similar proprietary rights and including (without limitation) all such rights in materials, works, prototypes, inventions, discoveries, techniques, computer programs, source codes, data, technical, commercial or confidential information, trading, business or brand names, goodwill or the style of presentation of the goods or services or any improvement of any of the foregoing and the right to apply for registration or protection of any of them and in existing applications for the protection of any of the above.

b. Any invention, discoveries, improvement, design, process, information, copyright work, computer program, developments, improvements, copyrightable material, trade mark, trade name or get-up, work or other output made, created or discovered by the Employee in the course of his/her employment with the Company and during working hours, in conjunction with or in any way affecting or relating to the business of the Company, or capable of being used or adapted for use in or in connection with such business, together with all Intellectual Property subsisting therein, (the "Intellectual Property Rights") shall be disclosed immediately to the Company and shall, to the fullest extent permitted by applicable law, be deemed "work made for hire" and belong to and be the absolute property of the Company, and the Employee hereby assigns to the Company with full title guarantee and by way of present assignment of future rights, all such Intellectual Property capable of assignment by way of present assignment of future rights, which may fall within the definition of the Intellectual Property Rights absolutely for the full term of those rights. If in the course of Employee's employment at Fractal, Employee use in or incorporate into a Fractal product, program, process or machine, and invention owned by him/her or which Employee has an interest, Fractal is hereby granted and shall have an exclusive royalty-free, irrevocable, worldwide license to make, have made, use/ modify, alter and sell that invention without restriction as to the extent of Employee's ownership or interest. Employee hereby assigns exclusively to Fractal all his/her right, title and interest in and to any all Intellectual Property Rights that Employee solely or jointly may conceive, write, encode, develop, or reduce to practice during the period of Employee's employment at Fractal. Employee will make prompt and full disclosure to Fractal of any Intellectual Property Rights, and if for any reason the assignment pursuant to this clause is not effective, will hold all such Intellectual Property Rights in trust for the sole benefit of Fractal. Employee hereby waives and quits claim to Fractal, any and all claims of any nature whatsoever that Employee now or hereafter may have for infringement of any patent resulting from any patent applications for any Intellectual Property Rights so assigned to Fractal.

c. If and whenever required so to do by the Company, the Employee shall at the expense of the Company and in furtherance of its obligations under (b) above: (i) apply with or join the Company in applying for Indian o foreign patent or copyright or any other protection or registration in India or the United States and/or in any other part of the world for any Intellectual Property Rights; and (ii) execute all instruments and do all things necessary for vesting all Intellectual Property Rights (including such patent or other protection or registration when so obtained) and all right, title and interest to and in them absolutely, with full title guarantee and as sole beneficial owner, in the Company.

d. The Employee irrevocably and unconditionally waives all rights under any applicable law respecting copyright, in connection with the Employee's authorship of any existing or future copyright work in the course of his employment with the Company, in whatever part of the world such rights may be enforceable and Employee hereby irrevocably designates and appoint Fractal and its duly authorized officers and agents as my agent and attorney in fact, to act for Employee and in his/her behalf and stead, to execute and file any prosecution and issuance of Indian and foreign patents and copyrights thereon with the same legal force and effect as if executed by Employee. Employee will testify at Fractal request and expense in any interference, litigation or other legal proceeding that may arise during or after his/her employment.

e. The Employee irrevocably appoints the Company to be the Employee's attorney in the Employee's name and on the Employee's behalf to execute any such instrument or do any such thing and generally to use the Employee's name for the purpose of giving to the Company the full benefits of this Section. A certificate in writing in favor of any third party signed by any director or by the Secretary of the Company that any instrument or act falls within the authority conferred by this Agreement shall be conclusive evidence that such is the case.

f. Attached hereto is a list describing all inventions belonging to the Employee and made by the Employee prior to his/her employment with the Company, if any, and which the Employee wishes to have excluded from this Agreement. If not such list is attached, the Employee represents that there are no such inventions. If in the course of his/her employment at the Company, the Employee uses in or incorporates into a Company's product, program, process or machine, and invention owned by the Employee or which the Employee has an interest, the Company is hereby granted and shall have an exclusive royalty-free, irrevocable, worldwide license to make, have made, use and sell that invention without restriction as to the extent of his/her ownership or interest.

2. Authorization to Collect Personal Information.

Employee further authorizes Fractal to collect Personal Information (as defined hereunder) about him/her as an employee of Fractal, in connection with employment with Fractal for lawful employment purposes. Personal Information for purposes of this Agreement means any information that relates to the Employee, which either directly or indirectly, in combination with other information available or likely to be available with Fractal, is capable of identifying Employee. By way of example, Personal Information may include passwords; financial information such as bank account or credit card or debit card or other payment instrument details; physical, physiological and mental health condition; sexual orientation; medical records and history; biometric information; any other details relating to this information as provided to Fractal for employment purposes from time to time or as and when required.

Employee understands that he/she has the right to request in writing, to review the complete record of his/her Personal Information.
Employee may request that inaccurate or incomplete Personal Information be corrected or amended. Fractal has the right to provide the Personal Information to any company, body corporate or a person located within India or outside that ensures the same level of data protection that is adhered to by Fractal, for lawful employment purposes. Employee also understands that he/she has the option of not providing any Personal Information to Fractal, or withdraw consent to the use of Personal Information by giving a written withdrawal request to Fractal. In the event of Employee not providing Personal Information or withdrawing his/her consent, Fractal has the right to revoke services offered or provided to the Employee.

Fractal has reasonably set in place appropriate safeguards and procedures to protect Personal Information of its employees. Employee understands that he/she may contact the concerned person from Human Resource/Capital department of Fractal or the concerned Grievance Officer of Fractal, if so appointed by Fractal, to register complaints, to submit access requests, or to address any other issues arising under this Agreement. Fractal will investigate and attempt to resolve any complaint or dispute regarding its use and disclosure of Personal Information in accordance with this Agreement, within thirty (30) days from the date of receipt of complaint or dispute.

"Personal information" means any information that relates to a natural person, which, either directly or indirectly, in combination with other information available or likely to be available with a body corporate, is capable of identifying such person.

3. **Prior Employer Information**.

Employee agrees that during Employee's employment at Fractal, he/she will not use improperly or disclose any confidential or Proprietary Information or trade secrets of my former or current employers, principals, partners, co-ventures, clients, customers or suppliers of the vendors or customers of such persons or entities or their vendor or customers and he/she will not bring onto the premises of Fractal, any unpublished document or any property belonging to any such persons or entities or their vendors or customers unless such persons or entities have given their consent. Employee will not violate any non-disclosure or proprietary rights agreement he/she might have signed in connection with any such person or entity.

4. **Personal property**.

Employee agrees that Fractal will not be responsible for loss, disappearance, or damage to personal property on Fractal premises, or if applicable, on residential premises subsidized by Fractal (including apartments or temporary housing). Employee hereby releases, discharges and holds Fractal harmless from any and all claims relating to loss of, disappearance, or damage to such personal property.

5. **Assignment; Successors and Assigns**. Neither the Company nor the Employee may make any assignment of this Agreement or any interest herein, by operation of law or otherwise, without the prior written consent of the other party.

6. **Severability**. If any portion or provision of this Agreement shall to any extent be declared illegal or unenforceable by a court or arbitrator of competent jurisdiction, then the remainder of this Agreement, or the application of such portion or provision in circumstances other than those as to which it is so declared illegal or unenforceable, shall not be affected thereby, and each portion and provision of this Agreement shall be valid and enforceable to the fullest extent permitted by law. In the event that any portion or provision of this Agreement is determined by a court or arbitrator of competent jurisdiction to be unenforceable by reason of excessive scope as to geographic, temporal or functional coverage, such provision will be deemed to extend only over the maximum geographic, temporal and functional scope as to which it may be enforceable.

7. **Survival**. The provisions of Sections 1, 2, 3, 4, 5, 6, 10, 11, 13 and 14 of this Agreement shall survive the termination of this Agreement and/or the termination of the Employee's employment with the Company together with such provisions which expressly or by implication will survive termination of this Agreement.

8. **Waiver**. No waiver of any provision hereof shall be effective unless made in writing and signed by the waiving party. The failure of any party to require the performance of any term or obligation of this Agreement, or the waiver by any party of any breach of this Agreement, shall not prevent any subsequent enforcement of such term or obligation or be deemed a waiver of any subsequent breach.

9. **Notices**. Any notices, requests, demands and other communications provided for by this Agreement shall be sufficient if in writing and delivered in person or sent by a nationally recognized overnight courier service or by registered or certified mail, postage prepaid, return receipt requested, to the Employee at the last address the Employee has filed in writing with the

Company or, in the case of the Company, at the Company's main offices, to the attention of the Board. Notices hereunder shall be effective on the date of delivery in person or by courier or three (3) days after the date mailed.

10. **Governing Law and Jurisdiction**. This Agreement shall be construed under and be governed in all respects by laws of India. The parties hereby consent to the exclusive jurisdiction of the courts of Mumbai.

11. **Counterparts**. This Agreement may be executed in any number of counterparts, each of which when so executed and delivered shall be taken to be an original; but such counterparts shall together constitute one and the same document. If any provision of this Agreement shall be declared excessively broad, it shall be construed so as to afford Fractal the maximum protection permissible by law. If any provision of this Agreement is void or is so declared, such provision shall be severed from this Agreement, which shall otherwise remain in full force and effect. This Agreement sets forth the entire agreement of the parties as to the subject matter hereof and any representations, promises, or conditions in connection therewith not in writing and signed by both parties shall not be binding upon either party, the terms and conditions of this Agreement shall survive termination of Employee's employment.

12. **Equitable relief**. Employee acknowledges that any violation by him/her under this Agreement, and/or any obligation of like nature, will cause irreparable injury to Fractal, and Fractal shall be entitled to extraordinary relief in any court in India, including, but not limited to, temporary restraining orders, preliminary injunctions, and permanent injunctions, without the necessity of posting bond or security.

13. **Attorney fees**. If court proceedings are required to enforce any provision of this Agreement, the prevailing party shall be entitled to an award of reasonable and necessary expenses of litigation, including reasonable attorney fees.

IN WITNESS WHEREOF, the parties have executed this Agreement effective on the date and year first above written.

For Fractal Analytics Private Limited

Signature_____

Name : Rajeswari Aradhyula

Title: Chief People Officer

Employee Swarangi Sudesh Uplenchwar

Signature_____

Place : Pune

Date : 16/06/2021

Dr. Deepak Watvisave <deepak.watvisave@cumminscollege.in>

Fwd: BTech Project Completion Certificates

1 message

Vasudha Joshi <vasudha.joshi@cumminscollege.in> Thu, Jan 13, 2022 at 1:01 PM
To: "Dr. Deepak Watvisave" <deepak.watvisave@cumminscollege.in>

---------- Forwarded message ---------
From: **Vasudha Joshi** <vasudha.joshi@cumminscollege.in>
Date: Sat, Oct 9, 2021 at 8:47 AM
Subject: Re: BTech Project Completion Certificates
To: Mitali Kharul <mitali.kharul@cumminscollege.in>
Cc: Dr. Anand Bewoor <anand.bewoor@cumminscollege.in>, 4716_Saloni Gosavi <saloni.gosavi@cumminscollege.in>, Tanvi Kuray <tanvi.kuray@cumminscollege.in>

Thanks for the mail.

On Fri, Oct 8, 2021 at 7:15 PM Mitali Kharul <mitali.kharul@cumminscollege.in> wrote:

> Good Evening Ma'am,
>
> I along with Tanvi Kuray and Saloni Gosavi had completed our final year Btech project under the guidance of professor Bewoor Sir in the year 2020-21. It was sponsored by Cummins India.
>
> Please find attached the certificates of completion of project for your reference.
>
> Thanking you,
> Mitali Kharul
> Tanvi Kuray
> Saloni Gosavi
>
> ---------- Forwarded message ---------
> From: **Yogesh Panse** <yogesh.panse@cummins.com>
> Date: Fri, 8 Oct, 2021, 4:49 pm
> Subject: Congratulations for completion of your college project _ letter issue by Cummins
> To: Tanvi Kuray <tanvi.kuray@cumminscollege.in>, 4716_Saloni Gosavi <saloni.gosavi@cumminscollege.in>, Mitali Kharul <mitali.kharul@cumminscollege.in>
> Cc: Gaurav Gangaram Patere <gaurav.patere@cummins.com>, Prashant S Wani <prashant.s.wani@cummins.com>, Dr. Anand Bewoor <anand.bewoor@cumminscollege.in>
>
> Hello Tanvi, Saloni and Mitali,
>
> Please find your project internship completion letter issue by Cummins
>
> **Congratulation to all of you and Thanks Gaurav for your kind support**
>
> Thanks
>
> ---
>
> ## Yogesh Panse
>
> Service Engineering Platform Lead-Mid range engines, EBU INDIA ENGG. – MRE

Tower A - Cummins India Office Campus, Balewadi, Pune - 411045 (INDIA)

“Leadership is the CAPACITY to TRANSLATE VISION into REALITY “

From: Neeta Londhe <neeta.londhe@cummins.com>
Sent: 08 October 2021 16:12
To: Gaurav Gangaram Patere <gaurav.patere@cummins.com>; Yogesh Panse <yogesh.panse@cummins.com>
Cc: Pranali P Patil <pranali.patil@cummins.com>; Rupali R Agashe <rupali.agashe@cummins.com>
Subject: RE: Congratulations for completion of your college project

Hi Gaurav, Yogesh,

PFA the internship completion letters for the B.tech students.

Regards,

Neeta Londhe

ECBU Eng & TCPL Eng HR

9403349227

From: Gaurav Gangaram Patere <gaurav.patere@cummins.com>
Sent: 08 October 2021 12:36
To: Neeta Londhe <neeta.londhe@cummins.com>; Pranali P Patil <pranali.patil@cummins.com>
Cc: Akanksha Gupta <akanksha.gupta@cummins.com>; Yogesh Panse <yogesh.panse@cummins.com>
Subject: RE: Congratulations for completion of your college project

Hello Neeta ,

Can you please help with update on this request.

Gaurav Patere

Service Engineer

7448227476

gaurav.patere@cummins.com

Cummins Inc.
Survey No. 21, India Office Campus, Tower B, Balewadi-Baner Road, Balewadi
Pune
Maharashtra

411045
India

--
Regards,

Mrs. Vasudha Joshi
Jr.Clerk
Mechanical Engg. Department
Cummins College of Engineering for Women

--
Regards,

Mrs. Vasudha Joshi
Jr.Clerk
Mechanical Engg. Department
Cummins College of Engineering for Women

deep iot technologies

Deep.IOT Technologies

(UDYAM-MH-26-0009425)

S.N. 38, Vadgaon Khurd, Sinhgad Road, Pune-411041

Date:27/05/2021

It is certified that the following group of students from MKSSS Cummins College of Engineering for Women, Pune have successfully completed the final year project titled **"Robotic arm manipulation with reinforcement learning"** during 01 August 2020 to 15 May 2021.

1. Rutuja Karad
2. Kamble Puja
3. Rasane Sonali
4. Kajal Datir
5. Bokde Kajal

Their performance during the project work was satisfactory. All the best for future endeavors to them.

Smita Jagtap
(Co-Founder and HR Executive)
Deep.IOT Technologies

Mechatol Product Engineering Solutions Pvt Ltd

OFFICE ADDRESS

KETAN PARK,SECOND FLOOR OPPOSITE TO SURAJ NAGAR NEAR GURUGANESH NAGAR SHANTIBAN CHOWK KOTHRUD,PUNE 38

WWW.MECHATOLENGG.IN

March 27, 2021

Sponsorship Project Completion Certificate

This is to certify that academic project in the name of "Design, Analysis & Optimization of Bucket Elevator for limestone application carried out by following candidate's from "Women's Cummins College of Engineering, Pune" has been successfully completed.

1. Miss.Aishwarya Hanmant Shewale
2. Miss.Shrutika Pramod Pujari
3. Miss.Shweta Sharad More
4. Miss.Snehal Sanjay Bandekar

The academic project lasted for duration of eight months starting from July 12, 2020 to March 27, 2021. All the results of analytical calculations and overall design have been validated by Mechatol Product Engineering Solutions Pvt Ltd.

During their term, we found them to be hard-working and sincere. We wish them a bright future ahead.

Mr. Anand Bhise

Director
MechaTol Product Engineering Solutions Pvt Ltd

COLLEGE OF MILITARY ENGINEERING PUNE

SARVATRA CENTER FOR RESEARCH AND INNOVATION (SCRI)

STUDENT INTERNSHIP APPLICATION

NOTE: All fields must be complete for the internship to be considered.

(Your application must be reviewed and signed by HoD)

(Student details)

Student Name: Arya Abhay Vyavahare

Major/ Stream: Mechanical Engineering

GPA/ Cumulative Percentage: 8.5 (attach a copy of your recent transcript)

Year of Final Graduation (YYYY): 2021

Personal Contact No: 8788935849 **Email:** arya.vyavahare@cumminscollege.in

Address: Flat no. 503 A Wing, D Building, Shewale Park, Shahu colony, Lane no.4, Karvenagar, Pune

Have you completed another internship for credit? When? (semester, year) NA

Organization/ College of previous internship: NA

Likely contribution in terms of hours per day for internship: NA

Projects undertaken: (Write or attach a brief description of projects on last page along with this form)

1. Design and Development of Rhino Bulletproof Bricks

Proficiency in Computer Science: Languages: C Language

Any other skills: AutoCAD, SolidWorks, SolidEdge, MATLAB, Ansys-Explicit Dynamics

(Details of College/ Institution)

College: MKSSS's Cummins College of Engineering for Women, Pune

Affiliated to/ University: Savitribai Phule Pune University

Street Address: Karvenagar, Pune

City: Pune State: Maharashtra Pin: 411052

Phone: 02025311000

Website: www.cumminscollege.org Email : admin@cumminscollege.in

(Sponsor Details)

College: MKSSS's Cummins College of Engineering for Women Pune

Department: Mechanical Engineering

Email: admin@cumminscollege.in Phone: 02025311000

(Student Signature)

(Supervisor Signature)

Major Ancop Mishra, VSM
Project Officer
SCRI

From: **Jyoti G. Kale** <kale.tg@araiindia.com>
Date: Tue, 31 Mar, 2020, 12:45 PM
Subject: Re: ARAI - Internship program for Final Year Project
To: Gautam Chandekar <gautam.chandekar@cumminscollege.in>, Ninad A. Pachhapurkar <ninad.tg@araiindia.com>

Dear Sir ,

Following students are selected for one year internship program at Technology group ARAI.

1. Jadhav Rutuja Tushar
2. Siddhi Ratnakar Bajare

Regards
Jyoti Kale

Date: - 23rd March 2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Siddhi Ratnakar Bajare** student of **MKSSS's Cummins College of Engineering for Women**, has successfully completed her internship with us during the period of **15th Jul 2020 to 10th Dec 2020** and has worked on the project **"Analyzing existing Motorcycle Helmet Design Concepts"** at Technology Group (TG), Automotive Research Association of India, Kothrud, Pune under my supervision and guidance. Her performance and work during this period has been more than satisfactory.

Place: Kothrud, Pune

Ashwin S Kaundinya
Deputy General Manager
Technology Group
ARAI, Pune

ELENO®

10th December 2020

Dear Siddhi Bajare,
M.Tech (Mechanical Engineering Design),
MKSSS's Cummins College of Engineering.

Congratulations! We are pleased to offer you an Internship at ELENO Group. We feel that your skills and background are valuable assets to our team.

Position: CAE Intern

Location: Pune, Maharashtra.

Stipend: ₹ 10,000/-

Start Date: 14th December 2020

Period: 6 Months (Approximately)

If you have any questions, please feel free to talk with Mr. Nachiket Phadke.
Please sign below to verify receipt and acceptance of these terms and return a copy back to us.

We appreciate your internship with ELENO Group.

Sincerely,
Nachiket Phadke
Managing Partner - ELENO Group

ELENO PUNE ELC

I have read, understand and agree to the terms and conditions above.

Ms. Siddhi Bajare

Date :

CTS 1412, 301/302 "Nishant"
Kasba Peth, Pune - 411011
Ph. 020 2457 9553 Mob. +91 9881732144
Website: www.elenoenergy.com

Date: 31st July 2021

Ms Siddhi Ratnakar Bajare
MKSSS Cummins college of engineering for women
Karve Nagar Pune Maharashtra 411052 India
siddhibajare123@gmail.com
+91 – 7745896644

PROJECT COMPLETION LETTER

This is to certify that Ms Siddhi Bajare has successfully completed the internship at ELENO Group and the details are as follows.

Position: Project Trainee

Start date: 1st Feb 2021

End Date: 31st July 2021

Project Title: Nonlinear finite element analysis of polyurethane layer coated hull of mine protected vehicle (MPV) using LS-DYNA

Location: ELENO Group Head office

During the period of her assignment, we found her sincere, creative, hardworking and a keen learner.

We wish her all the best for future endeavors.

Sincerely,

Nachiket Phadke
ELENO Group

ELENO ENERGY LLP PUNE

GE
John F. Welch Technology Centre
A Division of GE India Industrial Private Limited

122, EPIP, Whitefield Road,
Bangalore 560066

T 91 80 4088 1000
F 91 80 2841 2111

Internship Certificate

This is to certify that **Miss. Jyoti Shivanand Patil** has successfully completed her internship with GE Gas Power from 25th Jan 2021 to 30th June 2021. Her topic was **Simplification of Existing Load Coupling Compartment.** She was mentored by Mr. Deepak ST and Mr Balaji Narayanan from GE and guided by Prof. Yeshwanth Munde from MKSSS's Cummins College of Engineering for Women, Pune

During her internship Jyoti also leveraged the technical network within GE to learn and complete her assignment meeting all expectations and her conduct was found to be satisfactory.

We wish her success in all her future endeavors.

For GE India Industrial Pvt. Ltd.

Neerja Bhardwaj

Executive - HR Business Partner

GE Gas Power – South Asia

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Document Number:	
Document Version	

Signatures

Role	First / Last name	Central Identity	Date Time UTC
	Shilpa Hulikavi	00705023	28.07.2021 07:22:39

Schindler India Pvt. Ltd.
Plot No. D-234, Near Village Warale, Chakan MIDC,
Phase II. Taluka- Khed, 410501 Pune, Maharashtra, India

To Whomsoever It May Concern

From Shilpa Hulikavi
Telephone 02135 628000
E-mail Shilpa.hulikavi@schindler.com
Reference No. HR/INTERN/2021
Date July 26th, 2021
Subject **Internship Certificate**

This is to certify that **Ms. Vrushali Korde** has successfully completed her Six months Internship program in our organization from **4th January**, **2021 to 31st July, 2021.** She has completed the tasks given to her during her internship program.

Details of the Projects assigned and completed by her during the Internship program :

- **Project – Shaft Information Mechanical component design and development**

During her project duration, we found her sincere and dedicated to the assignment.

We wish her all the best in her future endeavors.

Yours sincerely
Schindler India Pvt. Ltd.

Document has been signed electronically. See first page.

Shilpa Hulikavi
Head – HR CR&D, IN

I have read and understood the content of letter.

Signature of the Student

Power. Passion. Partnership.

CERTIFICATE OF COMPLETION

This certificate is presented to

Vrushali Ramkrushna Korde

In recognition of her hard work and dedication in completing the project
"Process Standardization & Concept Development involving Design Projects"
during internship
at *MTU India Pvt. Ltd - Engineering And Research Center* at Pune
under accordance with partial requirements for award of degree of Master of Technology by
Cummins College of Engineering for Women, Pune.

Awarded this on 31st Dec 2020

For MTU India Private Limited

Anup Dandekar
People Partner

(Address for correspondence)
MTU India Pvt. Ltd.
(Division : Engineering & Research Centre)
ICC - Devi Gaurav Technology Park,
4th Floor, Unit No. 401, South Side,
S. No. 191 - 192, Pimpri,
Pune 411 018 Maharashtra, India.
Tel : 91 20 6715 2600
Fax: 91 20 6715 2666
www.mtu-online.com

Registered office
RMZ Galleria ,Office Block
6th Floor , S/Y No.144, BB Road , Yelahanka
Bengaluru - 560 064, Karnataka
Tel : 91 80 46019000
Fax : 91 80 46019050
CIN: U35914KA2000PTCO27209

Bank Details
Deutsche Bank
Suprem 3rd Floor ,
CTS No 1337/2
S No 133/1 & 134/2
Main ITI Road , Aundh , Pune 411 007
INR A/c No. INR 6000350-00-0
A/c No. Euro 6001242018

Power. Passion. Partnership.

June 23, 2021

INTERNSHIP COMPLETION CERTIFICATE

Intern Name: **Rudrani Tidke**
Intern ID: **6642771**

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Rudrani Tidke (6642771)** student of **Cummins College of Engineering for Women, Pune** has successfully completed her internship as per her curriculum requirement from **June 01, 2020** to **November 30, 2020**.

She has been found sincere and hardworking to the best of our knowledge & satisfaction during her tenure with us.

We wish her all the best in her future endeavours.

Thanking you,

For and on behalf of
MTU India Pvt. Ltd.

Anup Dandekar
People Partner

(Address for correspondence)
MTU India Pvt. Ltd.
Division : Engineering & Research Centre
ICC - Devi Gaurav Technology Park,
4th Floor, Unit No. 401, South Side,
S. No. 191 - 192, Pirangut,
Pune 411 018 Maharashtra, India.
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RMZ Galleria ,Office Block
6th Floor, G/Y No.144, Bl Road, Yelahanka
Bengaluru - 560 064, Karnataka
Tel : 91 80 46019001
Fax : 91 80 46019051
CIN: U35914KA2002PTC027269

Bank Details
Deutsche Bank
Suyash 2nd floor, Nan ITI Road,
Aundh, Pune - 411 007
Maharashtra (India)
A/c No. INR 6001242010
A/c No. Euro 6001242018

A Rolls-Royce Power Systems Company

Power. Passion. Partnership.

CERTIFICATE OF COMPLETION

This certificate is presented to

Rudrani Tidke

In recognition of her hard work and dedication in completing the project **"MCP HMI Testing and Battery sizing"** during internship at *MTU India Pvt. Ltd - Engineering And Research Center* at Pune under accordance with partial requirements for award of degree of Master of Technology by Cummins College of Engineering for Women, Pune.

Awarded this on 31st Dec 2020

For MTU India Private Limited

Anup Dandekar
People Partner

(Address for correspondence)
MTU India Pvt. Ltd.
(Division : Engineering & Research Centre)
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Fax: 91 20 6715 2660
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RMZ Galleria ,Office Block
6th Floor , SY No 144, Bill Road , Yelahanka
Bengaluru - 560 064, Karnataka
Tel : 91 80 4601 9000
Fax : 91 80 4601 9050
CIN: U35911KA2008PTC027200

Bank Details
Deutsche Bank
Sujata 3rd Floor ,
CTS No 13372
S No 133/1 & 134/2
Nair IT Road , Aundh , Pune 411 007
INR A/c No. INR 6000350-00-0
A/c No. Euro 6001242018

COLLEGE OF ENGINEERING PUNE

(An Autonomous Institute of the Govt. of Maharashtra)

Shivajinagar, Pune - 411 005. INDIA

* Permanently Affiliated to Savitribai Phule Pune University since 2003

Department of Mechanical Engineering

Tel: +91-20-2550 7221 Fax: +91-20-2550 7299 E-mail: hod.mech@coep.ac.in website: www.coep.org.in

Date: 31/08/2021

INTERNSHIP COMPLETION CERTIFICATE

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Rudrani Rajesh Tidke** student of **MKSSS's Cummins College of Engineering for Women, Pune** studying in S.Y. M.Tech, Semester-II in Mechanical Engineering has successfully completed her internship from **January 15, 2021 to May 30, 2021.**.

She had completed the project **'Air Conditioning System for Computer Laboratory'** during internship under the guidance of **Prof.(Dr.) S. N. Sapali**, Professor of Mechanical Engineering Department, in College of Engineering, Pune, in accordance with partial requirements for award of degree of Master of Technology with specialization in Mechanical Engineering Design in Cummins College of Engineering for Women, Pune.

Dr. S.N. Sapali
Professor and Dean (Q.A.)
Department of Mechanical Engineering,
College of Engineering, Pune

Prof. M. R. Nandgaonkar
Professor and Head
Department of Mechanical Engineering,
College of Engineering, Pune

Dr. M. R. Nandgaonkar
Professor & Head
Department of Mechanical Engineering
College of Engineering, Pune-5.

Power. Passion. Partnership.

June 23, 2021

INTERNSHIP COMPLETION CERTIFICATE

Intern Name: **Yuga Bhatt**
Intern ID: **6642769**

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Yuga Bhatt** (**6642769)** student of **Cummins College of Engineering for Women, Pune** has successfully completed her internship as per her curriculum requirement from **June 01, 2020** to **November 30, 2020**.

She has been found sincere and hardworking to the best of our knowledge & satisfaction during her tenure with us.

We wish her all the best in her future endeavours.

Thanking you,

For and on behalf of
MTU India Pvt. Ltd.

Anup Dandekar
People Partner

(Address for correspondence)
MTU India Pvt. Ltd.
Division : Engineering & Research Centre
ICC - Devi Gaurav Technology Park,
4th Floor, Unit No. 401, South Side,
S. No. 191 - 192, Pimpri,
Pune 411 018 Maharashtra, India.
Tel : 91 20 6715 2600
Fax: 91 20 6715 2666
www.mtu-online.com

Registered office
RMZ Galleria ,Office Block
6th Floor , S/Y No.144, BB Road , Yelahanka
Bengaluru - 560 064, Karnataka
Tel : 91 80 46019000
Fax : 91 80 46019050
CIN: U35914KA2000PTCO27209

Bank Details
Deutsche Bank
Suprem 2nd Floor, Main ITI Road,
Aundh, Pune - 411 007
Maharashtra (India)
A/c No. INR 6001242000
A/c No. Euro 6001242018

A Rolls-Royce Power Systems Company

To Whom So Ever It May Concern

This is to certify that, Ms. **Mugdha Abhay Joshi** of MKSSS's Cummins College of Engineering for Women, Pune has worked on a project entitled **"Study of Mathematical Modeling of Air-cooled Plate Fin Heat Exchanger"** as a part of industry project and internship in accordance with the partial fulfilment of her M. Tech Degree. She was working from **3rd August 2020 to 31th May 2021**.

Thanking You,

Jay Shah
Practice Head – Product Engineering
CAE, Technical Literature, Electrical Design, Product Processes

Date: 10-11-2021
Place: Pune

Atlas Copco (India) Ltd.
Global Engineering Center India Airpower

Registered Office:
Mumbai-Pune Road
Sveanagar, Dapodi, Pune 411 012.
Tel.: 91-020-39852100, 39852455, Fax: 91-020-27146038
Website: www.atlascopco.com

Reply to:
Survey No 247/2
Near YES Bank, Next to Bharat Petrol pump.
Hinjawadi, Pune-411057
Fax: +91-20-39804802

Reach us @ 1800 200 0030

Power. Passion. Partnership.

CERTIFICATE OF COMPLETION

This certificate is presented to

Mohini Suresh Manwar

In recognition of her hard work and dedication in completing the project **"Study and Design of Marine Base Frame"** during internship at *MTU India Pvt. Ltd - Engineering And Research Center* at Pune under accordance with partial requirements for award of degree of Master of Technology by Cummins College of Engineering for Women, Pune.

Awarded this on 31st Dec 2020

For MTU India Private Limited

Anup Dandekar
People Partner

(Address for correspondence)
MTU India Pvt. Ltd.
(Division : Engineering & Research Centre)
ICC - Devi Gaurav Technology Park,
4th Floor, Unit No. 401, South Side,
S. No. 191 - 192, Pimpri,
Pune 411 018 Maharashtra, India.
Tel : 91 20 6715 2600
Fax: 91 20 6715 2666
www.mtu-online.com

Registered office
RMZ Galleria ,Office Block
6th Floor , S/Y No.144, BB Road , Yelahanka
Bengaluru - 560 064, Karnataka
Tel : 91 80 46019000
Fax : 91 80 46019050
CIN: U35914KA2000PTCO27209

Bank Details
Deutsche Bank
Suprem 3rd Floor ,
CTS No 1337/2
S No 133/1 & 134/2
Main ITI Road , Aundh , Pune 411 007
INR A/c No. INR 6000350-00-0
A/c No. Euro 6001242018

Date : 29 June 2021

To whomsoever it may concern

This is to certify that Rutuja Tushar Jadhav of Cummins College of Engineering for Women, has successfully completed her internship with us from 5 Oct 2020 to 30 June 2021.

She was involved in the project “Side Collision Safety of Heavy-Duty Electric Trucks”

We wish her success in all her future endeavors.

Yours Sincerely,

For Volvo Group India Private Limited

Ranjith Thavarul Puthiyedath

Recruitment Director

***** This is an electronically generated letter and hence does not require signature *****

Volvo Group India Private Limited
(Formerly Volvo India Private Limited)
#65/2, Bagmane Tech Park, Block A, 5th Floor
Parin Building, C.V Raman Nagar, Bengaluru – 560 093
Telephone: +91 80 6691 2000
Telefax: +91 80 6691 2100
CIN Number is: U50101KA1996PTC024176
Registered Office: Yalachahally, Tavarekere Post, Hosakote, Bengaluru – 562 122, Karnataka, India
www.volvogroup.in

Ref: ABO/Intern/M.Tech/2020/40 Date: 25 August 2021

CERTIFICATE

This is to certify that **Shreya Giram** from **MKSSS's Cummins college of engineering, Pune** has successfully completed her Project in Cummins India Limited - Power Systems Business Unit.

She has done her project with us from **7th September 2020 to 29 june 2021**

The topics of her project was-

- **Parametric optimization of engine exhaust manifold against thermo-mechanical fatigue failures.**

Her performance was found satisfactory during the period.

We wish her all the best for all her future endeavours.

For Cummins India Limited

Soumitra Mehrotra

General Manager, HR - Power Systems

Cummins India Limited
Registered Office
Cummins India Office Campus
Tower A, 5th Floor, S.No. 21, Balewadi,
Pune – 411 045 Maharashtra, India
Tel +91 020 67067000.
Fax +91 20 67067015
cil.investors@notes.cummins.com CIN : L29112PN1962PLCO12276

Cummins India Limited
Registered Office
Cummins India Office Campus
Tower A, 5th Floor, S.No. 21, Balewadi,
Pune – 411 045 Maharashtra, India
Tel +91 020 67067000.
Fax +91 20 67067015
cil.investors@notes.cummins.com CIN : L29112PN1962PLCO12276

MORRIS GARAGES

Since 1924

To Whomsoever it may concern

This to certify that, **Ms. Pornima Madhukar Ekatpure** student of MKSSS's Cummins College of Engineering for Women, Pune has successfully completed the internship on Project – "Modification of Existing Products to Improve Its Durability and Customer Satisfaction", under the guidance of Mr. Amit Gadhavi (Manager – Supplier Quality Dept.), MG Motors India Pvt. Ltd. and Prof. Yashwant Munde, Faculty MKSSS's Cummins College of Engineering for Women, for the period of **5th October 2020 to 27th August 2021.**

During this period student were found punctual, sincere, hardworking and shown keen interest in the work during the period.

We wish her all the very best for her future endeavour.

Yeshwinder Singh Patial
Director Human Resources
MG Motor India Private Limited

Date : September 24, 2021

Place : Halol

MG MOTOR INDIA PRIVATE LIMITED
Plant: GIDC Industrial Estate, Halol, Dist. Panchmahal, Gujarat - 389351, India
Corporate & Regd Office: 10th Floor, Milestone Expertise Centre, Sector-15, Part-II, Gurgaon, Haryana-122001, India
Tel: +91 2676 302000 | CIN: U34100HR2017FLC072429 | E-mail: info@mgmotor.co.in | Web: www.mgmotor.co.in

Date: 16-June-2021

TO WHOMSOVER IT MAY CONCERN

This is to certify that **Ms. Varsha Kadam** has successfully completed her internship project with Cummins Emission Solutions Business Unit, India from period **07-Sept-2020 to 28-May-2021**.

Project Title – "Modification and Implementation in the Delta pressure Tube assembly for Aftertreatment system"

Guide Name – Dhairyashil Bhoite
College Guide Name – Prof. Nilesh R. Kolhalkar

Her performance was found satisfactory during this period.

We wish her the best for all her future endeavors.

For **Cummins Technologies India Private Limited (CTIPL),**

Prabeer Kumar Maiti
Line HR Leader – CBU, EBU & TCL Engineering

Cummins Technical Centre India
Division of Cummins Technologies India Private Limited
Survey No. 31(pt), 32(pt), 33(pt),
Dahanukar Colony, Kothrud, Pune 411038,
Maharashtra, India
Phone number +91 020 2538 5435 / 2538 0240
Cumminsindia.com
ctipl@cummins.com

Register Office
Cummins Technologies India Private Limited,
Cummins India Office Campus
Towe A,2nd, 4th & 8th Floor, Survey No. 21,
Balewadi,Pune 411045,Maharastra, India
CIN:U29113PN1994FTC139153

Power Systems

Ref: Cummins/PSBU/CTIPL/Intern 28-June-2021

CERTIFICATE

This is to certify that **Priyanka Yashwant Choudhari** from **College of Engineering, Pune** has successfully completed her Project in Cummins Technologies India Private Limited- Power Systems Business Unit. She has done her project with us from **7th September 2020 to 28th May 2021.**

The topics of her project was-

- **Design and development of architectural changes for implementing new linear actuator**

Her performance was found satisfactory during the period.

We wish her all the best for all her future endeavors.

For Cummins Technologies India Private Limited

Amarjeet Singh
HR Leader – PSBU Engineering

Cummins Technical Center India
Division of Cummins Technologies India Private Limited
Survey No. 31(pt), 32(pt), 33(pt)
Dhanukar Colony, Kothrud
Pune 411 038 Maharashtra, India
Phone +91 20 2538 5435/ 2538 0240
Fax +91 20 2538 0125
Cumminsindia.com
ctipl@cummins.com

Registered Office
Cummins Technologies India Private Limited, Cummins India Office Campus
Tower A, 2nd, 4th and 8th Floor,Sr. No. 21, Balewadi, Pune – 411 045
CIN: U29113PN1994FTC139153

Maharshi Karve
Stree Shikshan Samstha

MKSSS's INSTITUTE OF
MECHATRONICS

Date: 16/08/2021

Ref. No.: Mechatronics- internship/2122/24

TO WHOM IT MAY CONERN

This is to certify that Miss. **PRERANA KOKARE** has successfully completed summer internship in Automotive Mechatronics, from 14th June 2021 to 13th August, 2021 at MKSSS's Institute of Mechatronics, Pune

During her internship program with us, she has been exposed to the automotive mechatronics systems used in high end automobiles.

We wish her all the best for her future endeavors.

Dr. Parag Chaware

Coordinator

MKSSS's Institute of Mechatronics,

Pune

Contact- 7775047799 | 020-25313288

Website- www.mksim.in | Email- admin@mksim.in

Address - MKSSS's Institute of Mechatronics, Cummins College Campus ,Karve Nagar, Pune -411052

M/S M.G. INDUSTRIES

Opp. Pankaj Hotel, P.B. Road, Karad - 415110 Maharashtra, India

Mob no. :-+91 9422403702 Email:- kashid.mahesh@gmail.com

Website:- www.mgindustriesindia.co.in

To Whom It May Concern

This is certify that **Miss. Chavan Sneha Laxman** karad ,Tal. Karad, Dist. Satara was working as a **"Trainee Engineer"** from 17/06/2021 to 31/07/2021 .she is having mechanically knowledge of fuel Injector system of sumo, safari and all heavy type vehicles.

she is sincere, prompt and honest for the work given to her.

This certificate has been issued by the request that **Miss. Chavan Sneha Laxman**

Date -23/08/2021

Place – Karad

From

FOR M. G. INDUSTRIES

PROPRIETOR

NAME OF COMPANY –"M.G.INDUSTRIES"

DURATION OF TRAINING -45 DAYS(17 June 2021 TO 31 July 2021)

INTRODUCTION OF COMPANY –

M. G. Industries registered under 1999 at Karad, Maharashtra (INDIA) M.G. Industries provides maintenance of main parts of engine that is cylindrical block .cylindrical head. And that company enters in section of the transmission components that are fuel pump and fuel injectors in 2001. Now company has its own set of maintenance of engine parts as well transmission that is fuel injector and fuel pumps.

Now a day's company has machine set which can do testing and coding of all brands of fuel injectors in the world. They just installed set up of C-MAX from turkey. Companies new technologies of maintenance for fuel injectors and fuel pump.

VARIOUS DEPARTMENTS/SHOPS -

- Receiver department (part under maintenance)
- Primary Inspection Department
- Maintenance Department
- Engine maintenance shop
- Fuel injector and fuel pump shop
- Assembly Department
- Final Inspection and dispatch

CONCLUSION -

The company is running with advanced Technology and Methodology. It was very good and memorable experience of the month. During the training pot technical and practical ledge in fact in opportunity to me the observe how various department coordinates in themselves and how they were trying to plan organize, control manage the work properly to achieved the organizational goals.

I am very thankful to college and industry for providing me such knowledgeable In-plant training. It was nice and great experience.

Maharshi Karve
Stree Shikshan Samstha

MKSSS's INSTITUTE OF
MECHATRONICS

Date: 16/08/2021

Ref. No.: Mechatronics- internship/2122/28

TO WHOM IT MAY CONERN

This is to certify that Miss. **SEJAL BHAGWAT** has successfully completed summer internship in Automotive Mechatronics, from 14th June 2021 to 13th August, 2021 at MKSSS's Institute of Mechatronics, Pune

During her internship program with us, she has been exposed to the automotive mechatronics systems used in high end automobiles.

We wish her all the best for her future endeavors.

Dr. Parag Chaware

Coordinator

MKSSS's Institute of Mechatronics,

Pune

Contact- 7775047799|020-25313288

Website- www.mksim.in | Email- admin@mksim.in

Address - MKSSS's Institute of Mechatronics, Cummins College Campus ,Karve Nagar, Pune -411052

ENERGY OILFIELD TOOLS PVT. LTD.

* Address: Plot No.: G-60/1, MIDC Area, Ahmednagar – 414 111, MH, India.
* Mob: 9422238346 * E-mail: energyoilfieldtools@gmail.com

Date: 06/08/2021

INTERNSHIP CERTIFICATE

This is to certify that **MS. AISHWARYA RAJESH UMAP,** pursuing B. Tech in Mechanical Engineering from MKSSS's Cummins College of Engineering for Women, Pune, has successfully completed her Internship at our firm **Energy Oilfield Tools Pvt. Ltd.** located in MIDC Area, Ahmednagar. The period of Internship has from **20th June 2021 to 30th July 2021**.

She was playing a very active role in her work. We found her honest, sincere, dedicated, hardworking and well-behaved during her working period with us.

We wish her every success in life.

For, Energy Oilfield Tools Pvt. Ltd.,

ENERGY OILFIELD TOOLS PVT. LTD.

(Authorized Signatory)

ENERGY OILFIELD TOOLS PVT. LTD.

* Address: Plot No.: G-60/1, MIDC Area, Ahmednagar – 414 111, MH, India.
* Mob: 9422238346 * E-mail: energyoilfieldtools@gmail.com

Date: 06/08/2021

INTERNSHIP CERTIFICATE

This is to certify that **MS. AISHWARYA RAJESH UMAP,** pursuing B. Tech in Mechanical Engineering from MKSSS's Cummins College of Engineering for Women, Pune, has successfully completed her Internship at our firm **Energy Oilfield Tools Pvt. Ltd.** located in MIDC Area, Ahmednagar. The period of Internship has from **20th June 2021 to 30th July 2021**.

She was playing a very active role in her work. We found her honest, sincere, dedicated, hardworking and well-behaved during her working period with us.

We wish her every success in life.

For, Energy Oilfield Tools Pvt. Ltd.,

ENERGY OILFIELD TOOLS PVT. LTD.

(Authorized Signatory)

KTC/Group-II/RG-6/VT-102/46

MAHAGENCO

MAHARASHTRA STATE POWER GENERATION CO.LTD.

(INTEGRATED MANAGEMENT SYSTEM CERTIFIED UNIT)

CERTIFICATE

VACATION TRAINING

Batch VT - 102

This is to certify that,

Mr./Miss Samiksha Diwakar Deshmukh

Student from MKSSS Cumins COE Pune of VI Sem, Mechanical

Branch has successfully completed Vacation Training conducted at

Koradi Training Centre, Koradi

From 14/06/2021 to 25/06/2021 (10 days)

Date:- 25/06/2021

Chief Engineer (Trg.)
KTC: MAHAGENCO: KORADI

CERTIFICATE OF INTERNSHIP

This is to certify that

Samiksha Deshmukh

has successfully completed the Virtual Internship Program 2021 for 8 weeks as Social Media Management Intern at C Here Solutions

C HERE

C A Bhoi

CHAITRALI BHOI

Founder & CEO

Maharshi Karve
Stree Shikshan Samstha

MKSSS's INSTITUTE OF
MECHATRONICS

Date: 16/08/2021

Ref. No.: Mechatronics- internship/2122/14

TO WHOM IT MAY CONERN

This is to certify that Miss. **KRUSHNA BALSARAF** has successfully completed summer internship in Automotive Mechatronics, from 14th June 2021 to 13th August, 2021 at MKSSS's Institute of Mechatronics, Pune

During her internship program with us, she has been exposed to the automotive mechatronics systems used in high end automobiles.

We wish her all the best for her future endeavors.

Dr. Parag Chaware

Coordinator

MKSSS's Institute of Mechatronics,

Pune

Contact- 7775047799 | 020-25313288
Website- www.mksim.in | Email- admin@mksim.in
Address - MKSSS's Institute of Mechatronics, Cummins College Campus ,Karve Nagar, Pune -411052

Technocolabs
BUILD WITH AI

CERTIFICATE OF INTERNSHIP

Verified Certificate

This is hereby to certify that

AAKRUTI GHATOLE

Has successfully completed her internship program in **Data Science** from 05th June 2021 to 15th July 2021. She has shown superior dedication and outstanding performance towards Data Science projects.

23rd July 2021

CERTIFICATE ID: 230720212125

Prachi

Prachi Patel
Technical Program Manager

Yasin

Yasin Shah
CEO Technocolabs

Maharshi Karve
Stree Shikshan Samstha

MKSSS's INSTITUTE OF
MECHATRONICS

Date: 16/08/2021

Ref. No.: Mechatronics- internship/2122/13

TO WHOM IT MAY CONERN

This is to certify that Miss. **HARSHADA BAGAD** has successfully completed summer internship in Automotive Mechatronics, from 14th June 2021 to 13th August, 2021 at MKSSS's Institute of Mechatronics, Pune

During her internship program with us, she has been exposed to the automotive mechatronics systems used in high end automobiles.

We wish her all the best for her future endeavors.

Dr. Parag Chaware

Coordinator

MKSSS's Institute of Mechatronics,

Pune

Contact- 7775047799 | 020-25313288
Website- www.mksim.in | Email- admin@mksim.in
Address - MKSSS's Institute of Mechatronics, Cummins College Campus, Karve Nagar, Pune -411052

Maharshi Karve
Stree Shikshan Samstha

MKSSS's INSTITUTE OF
MECHATRONICS

Date: 16 Aug 2021

Ref. No.: Mechatronics- internship/2122/04

TO WHOM IT MAY CONERN

This is to certify that Miss. **RENUKA BANGER** has successfully completed summer internship in Automotive Mechatronics, from 14th June 2021 to 13th August, 2021 at MKSSS's Institute of Mechatronics, Pune

During her internship program with us, she has been exposed to the automotive mechatronics systems used in high end automobiles.

We wish her all the best for her future endeavors.

Dr. Parag Chaware

Coordinator

MKSSS's Institute of Mechatronics,

Pune

Contact- 7775047799 | 020-25313288
Website- www.mksim.in | Email- admin@mksim.in
Address - MKSSS's Institute of Mechatronics, Cummins College Campus ,Karve Nagar, Pune -411052

MARVELOUS ENGINEERS PVT. LTD.

MANUFACTURERS & EXPORTERS OF PRECISION ENGINEERING COMPONENTS

Ref. No. Date :

Ref: MEPL/HR/2021-22 Date: 09.07.2021

CERTIFICATE

This is to certify that **Ms. Gayatri Sanjay Bhagat,** a student of B. Tech. Third year (Mechanical Engineering), from the Cummins College of Engineering for Women, Karvenagar, Pune, has successfully completed In-plant Internship from 10th June 2021 to 09th July 2021. We found her sincere, hardworking and honest beyond the doubt.

We wish her all the success for her future endeavors & new assignments.

Yours faithfully,

For Marvelous Engineers Pvt. Ltd.

Mr. Sangram V. Patil
Managing Director

OFFICE & WORKS : E-12 & G-36 MIDC, GOKUL SHIRGAON, KOLHAPUR - 416 234
PHONE : 0231 - 2671340, FAX : 0231 - 2671340
GSTIN : 27AABCM7846C1ZH
EMAIL : sangrampatil@marvelousengineers.com
CIN NO. U29299MH1990PTC056004
WEB : www.marvengg.in

Maharshi Karve
Stree Shikshan Samstha

MKSSS's INSTITUTE OF
MECHATRONICS

Date: 16 Aug 2021

Ref. No.: Mechatronics- internship/2122/05

TO WHOM IT MAY CONERN

This is to certify that Miss. **DEVASHREE BHOLE** has successfully completed summer internship in Automotive Mechatronics, from 14th June 2021 to 13th August, 2021 at MKSSS's Institute of Mechatronics, Pune

During her internship program with us, she has been exposed to the automotive mechatronics systems used in high end automobiles.

We wish her all the best for her future endeavors.

Dr. Parag Chaware

Coordinator

MKSSS's Institute of Mechatronics,

Pune

Contact- 7775047799|020-25313288
Website- www.mksim.in | Email- admin@mksim.in
Address - MKSSS's Institute of Mechatronics, Cummins College Campus ,Karve Nagar, Pune -411052

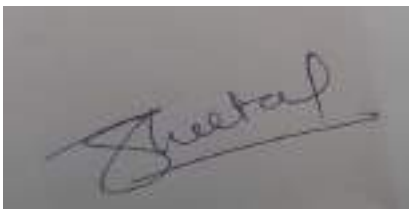
EIL Internship Certificate
Date: 06.07.2021
Attending to this matter: eshecho

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ahilya Ashirwad Bondre of MKSSS's Cummins College of Engineering, Pune interned with Ericsson India Private Limited from 1st March 2021 to 31st May 2021. She worked on a variety of assignments in the IPR division during this period.

We wish her all the best for her future endeavors.

For Ericsson India Private Limited



Sheetal Chopra (PhD, MSc)
Director - IPR Advocacy
sheetal.chopra@ericsson.com

राष्ट्रीय केमिकल्स एण्ड फर्टिलाइजर्स लिमिटेड

साथ बढ़ें समृद्धि की ओर

मानव संसाधन विकास केंद्र

थळ इकाई, अलिबाग-रायगड-402 208

प्रमाणपत्र / Certificate

Name :- **Ms. Tanishka Shekhar Damle**

Institution :- **MKSSS's Cummins College of Engineering, Pune**

Branch :- **Mechanical Engineering**

Period of Training :- **45 days** from **16.06.2021** to **30.07.2021**

Leave taken during training :- **00 days**

Off days & Holidays :- **06 days**

Nature of Training :- **Intensive Training in 'Ammonia Plant'**

REPORT OF TRAINING

	Excellent	Very Good	Good	Average
1. Conduct	✓			
2. Punctuality	✓			
3. Knowledge			✓	
4. Interview Rating		✓		
5. Report Rating		✓		

Special Remarks :- —

Date :- 30.07.2021

30/7/21

For and on Behalf of R. C. F. Ltd.

Maharshi Karve
Stree Shikshan Samstha

MKSSS's INSTITUTE OF
MECHATRONICS

Date: 16/08/2021

Ref. No.: Mechatronics- internship/2122/08

TO WHOM IT MAY CONERN

This is to certify that Miss. **KALYANI DESHMUKH** has successfully completed summer internship in Automotive Mechatronics, from 14th June 2021 to 13th August, 2021 at MKSSS's Institute of Mechatronics, Pune

During her internship program with us, she has been exposed to the automotive mechatronics systems used in high end automobiles.

We wish her all the best for her future endeavors.

Dr. Parag Chaware

Coordinator

MKSSS's Institute of Mechatronics,

Pune

Européenne de Biomasse

PRIVATE AND CONFIDENTIAL

09/09/2021

TO WHOMSOEVER IT MAY CONCERN

Subject: Internship certificate

This is to certify that Ovi DOKE has completed her internship with Européenne de Biomasse from 1 June to 31 July 2021 and she has worked on the project below .

Growth of the Biomass Observatory on the "OPEN-HPC tool" developed by Européenne de Biomasse.

She was reporting to Ing. Adriana QUINTERO-MARQUEZ.

During the period of her internship, we found Ovi DOKE to be sincere, hardworking and a keen learner.

On behalf of Européenne de Biomasse, we would like to thank her and wish her every success in future endeavors.

Yours faithfully,

Jean-Baptiste Malin
Président – Directeur Général

WORKS : S. NO. 25/5 NANDED VILLAGE, NEAR SAVALI DHABA,
SINHGAD ROAD, PUNE 411 041. Tel : 020 - 65242444
E-MAIL : fabexpune41@gmail.com

fabex engineers

Date – July 31, 2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. **EshwariRavindra Gudhate**has successfullycompleted her internship for **T.Y,B.Tech** at **Fabex Engineers,** Pune, from **26thJune 2021 to 31stJuly 2021**.

She worked on a project titled "**Automation of Brass Insert Pressing using Heat insertion**". This project was aimed to design and develop an automated machine for pressing brass insert on a valve cover. As part of the project, she designed assembly parts, performed calculations, measured co-ordinates and was also exposed to various activities and processes in industrial automation and SPMs.

During her internship, she demonstrated her interest with self-motivation to learn new skills and get to the depth of the subject to understand it better. Her performance exceeded our expectations and she was able to complete her project tasks on time.

We wish her all the best and a very bright and successful career in her professional life.

Thanking You,
Yours Truly

For Fabex Engineers,

Prasanna Akkalkotkar
Proprietor

Maharshi Karve
Stree Shikshan Samstha

MKSSS's INSTITUTE OF
MECHATRONICS

Date: 16 Aug 2021

Ref. No.: Mechatronics- internship/2122/02

TO WHOM IT MAY CONERN

This is to certify that Miss. **RADHIKA GANU** has successfully completed summer internship in Automotive Mechatronics, from 14th June 2021 to 13th August, 2021 at MKSSS's Institute of Mechatronics, Pune

During her internship program with us, she has been exposed to the automotive mechatronics systems used in high end automobiles.

We wish her all the best for her future endeavors.

Dr. Parag Chaware

Coordinator

MKSSS's Institute of Mechatronics,

Pune

Contact- 7775047799|020-25313288

Website- www.mksim.in | Email- admin@mksim.in

Address - MKSSS's Institute of Mechatronics, Cummins College Campus ,Karve Nagar, Pune -411052

HR / 2021 / 99996324

04.10.2021

CERTIFICATE

This is to certify that **Ms. Rujula Ram Hingmire** a student of **MKSS's Cummins College of Engineering for Women, Pune** has successfully completed her Project at TATA Motors Ltd, Pune from **06.06.2021** to **07.08.2021.**

During the above period, she was placed in our **"Engine Shop"** where she carried out a project titled:

Kaizen for Connecting Rod Tightening

The candidate was found to be enthusiastic and observant during her short stint in TATA Motors, Pune her performance has been assessed as **Excellent.**

For Tata Motors Ltd

LEARNING & DEVELOPMENT TATA MOTORS CAR PLANT HUMAN RESOURCES

Ghanwat Santosh Haribhau
HR - Skill Development

TATA MOTORS LIMITED
Passenger Vehicle Business Unit Sector No 15 & 15A PCNTDA Chikhali, Pune Pin 411 062
Tel 91 20 66 13 1111
www.tatamotors.com CIN L28920MH1945PLC004520
Registered Office Bombay House 24 Homi Mody Street Mumbai 400 001

RANDACK Fasteners India

Date: Saturday 31st July, 2021

To Whomsoever It May Concern

This is to certify that **Ms. Radhika Nitin Joshi** student of. B. Tech - Mechanical Third year, from MKSSS's Cummins College of Engineering for Women, Pune, has undergone 2-months industrial training in Summer Vacation from 1st June 2021 to 31st July 2021 at our Orgnisation.

She has worked on **Stud & Nut Production Process flow** project during training under the supervision of Mr. Sandeep Pawar.

During her tenure with us, we found her sincere and hardworking.

Her overall performance during the training period was excellent.

We wish her for great success in the future.

Thanking You,

For **Randack Fasteners India Pvt. Ltd.**

Sateesh Bhide

Director

Ref: Cummins/PSBU/CIL/Intern

09-Sep-2021

CERTIFICATE

This is to certify that **Kaul, Khushboo** from **"Cummins College of Engineering for Women"** has successfully completed her Project in Cummins India Limited - Power Systems Business Unit.

She has done her project with us from **4th Jun 21 to 31st Jul 21**.

The topics of her project was- **Design of a Holding Fixture**

Her performance was found satisfactory during the period.

We wish her all the best for all her future endeavors.

For Cummins India Limited

Rucha Khatal
HRBP KEP Operations

Cummins India Limited
Registered Office
Cummins India Office Campus
Tower A, 5th Floor, Survey No. 21, Balewadi
Pune 411 045 Maharashtra, India
Phone +91 20 67067000
Fax +91 20 67067015
cumminsindia.com
CI.Investors@notes.cummins.com

CIN : L29112PN1962PLC012276

fractal
INTELLIGENCE FOR IMAGINATION

Registered Address:
Fractal Analytics Pvt. Ltd.
Level 7, Commerz II, Oberoi Garden City,
Off Western Express Hwy,, Goregaon East,
Mumbai, Maharashtra 400063.
Phone: +91 (22) 4067 5800
www.fractal.ai

CIN U72400MH2000PTC125369

10/15/2021

To,
Siddhi Kinage
F05783
Mumbai

Subject: Internship Letter

Dear Siddhi,

We confirm that you were associated with Fractal Analytics Pvt. Ltd. as a Project Intern (Grade – C3) from 5/31/2021 to 7/30/2021 at our Mumbai office.

We would like to take this opportunity to thank you for your contribution to the Fractal team. We appreciate your efforts and wish you all the best in your future endeavors.

Yours Sincerely,
For Fractal Analytics Pvt. Limited

Rohini Singh

Chief People Officer

Ref: ABO/Intern/B.Tech/2021/16 Date: 25 August 2021

CERTIFICATE

This is to certify that **Rahee Vaibhav Kulkarni** from **MKSSS's Cummins College of Engineering for Women, Pune, Maharashtra** has successfully completed her Project in Cummins India Limited - Power Systems Business Unit.

She has done her project with us from **1st June 21 to 30th July 21**

The topics of her project was-

- **Analysis of supply and demand data for Power Generation Units for last 5 years.**

Her performance was found satisfactory during the period.

We wish her all the best for all her future endeavors.

For Cummins India Limited

Soumitra Mehrotra

General Manager, HR - Power Systems

Cummins India Limited
Registered Office
Cummins India Office Campus
Tower A, 5th Floor, S.No. 21, Balewadi,
Pune – 411 045 Maharashtra, India
Tel +91 020 67067000.
Fax +91 20 67067015
cil.investors@notes.cummins.com CIN : L29112PN1962PLCO12276

Maharshi Karve
Stree Shikshan Samstha

MKSSS's INSTITUTE OF
MECHATRONICS

Date: 16/08/2021

Ref. No.: Mechatronics- internship/2122/06

TO WHOM IT MAY CONERN

This is to certify that Miss. **VAISHNAVI KULKARNI** has successfully completed summer internship in Automotive Mechatronics, from 14th June 2021 to 13th August, 2021 at MKSSS's Institute of Mechatronics, Pune

During her internship program with us, she has been exposed to the automotive mechatronics systems used in high end automobiles.

We wish her all the best for her future endeavors.

Dr. Parag Chaware

Coordinator

MKSSS's Institute of Mechatronics,

Pune

Contact- 7775047799|020-25313268
Website- www.mksim.in | Email- admin@mksim.in
Address - MKSSS's Institute of Mechatronics, Cummins College Campus ,Karve Nagar, Pune -411052

Maharshi Karve
Stree Shikshan Samstha

MKSSS's INSTITUTE OF
MECHATRONICS

Date: 16/08/2021

Ref. No.: Mechatronics- internship/2122/31

TO WHOM IT MAY CONERN

This is to certify that Miss. **SHRADDHA MANORE** has successfully completed summer internship in Automotive Mechatronics, from 14th June 2021 to 13th August, 2021 at MKSSS's Institute of Mechatronics, Pune

During her internship program with us, she has been exposed to the automotive mechatronics systems used in high end automobiles.

We wish her all the best for her future endeavors.

Dr. Parag Chaware

Coordinator

MKSSS's Institute of Mechatronics,

Pune

Contact- 7775047799|020-25313288
Website- www.mksim.in | Email- admin@mksim.in
Address - MKSSS's Institute of Mechatronics, Cummins College Campus ,Karve Nagar, Pune -411052

Sr. No.-14, Shed No-2, Dhadge Industrial Estate,
Sinhgad Road, Nanded Village,
Pune – 411041, Maharashtra (India).
Customer Care No: 0091 88888 09242
Email ID : CustomerCareIndia@Setco.com
Website : www.setco.com

Setco Spindles India Pvt. Ltd.

CIN: U29299PN2002PTC017250

Date: 30th Jul, 2021

CERTIFICATE

This is to certify that **Ms. Awanti Marathe**, pursuing B. Tech (Mechanical Engineering) from MKSSS's Cummins College of Engineering for Women, Pune, has successfully completed her internship at **Setco Spindles India Pvt. Ltd. Pune**. She has completed her internship from **1st Jun, 2021 to 30th Jul, 2021.**

During the above period we found her sincere & hardworking and she has taken proper initiative and efforts towards completing her internship.

"WE WISH HER ALL THE BEST FOR FUTURE CAREER"

For Setco Spindles India Pvt. Ltd.

SETCO SPINDLES INDIA PVT. LTD. Pune-41

Mayur Gaikwad
(Manager - HR)

Maharshi Karve
Stree Shikshan Samstha

MKSSS's INSTITUTE OF
MECHATRONICS

Date: 16/08/2021

Ref. No.: Mechatronics- internship/2122/16

TO WHOM IT MAY CONERN

This is to certify that Miss. **MANSI NAVGHADE** has successfully completed summer internship in Automotive Mechatronics, from 14th June 2021 to 13th August, 2021 at MKSSS's Institute of Mechatronics, Pune

During her internship program with us, she has been exposed to the automotive mechatronics systems used in high end automobiles.

We wish her all the best for her future endeavors.

Dr. Parag Chaware

Coordinator

MKSSS's Institute of Mechatronics,

Pune

Contact- 7775047799|020-25313288
Website- www.mksim.in | Email- admin@mksim.in
Address - MKSSS's Institute of Mechatronics, Cummins College Campus ,Karve Nagar, Pune -411052

Maharshi Karve
Stree Shikshan Samstha

MKSSS's INSTITUTE OF
MECHATRONICS

Date: 16/08/2021

Ref. No.: Mechatronics- internship/2122/22

TO WHOM IT MAY CONERN

This is to certify that Miss. **PRAJAKTA NENE** has successfully completed summer internship in Automotive Mechatronics, from 14th June 2021 to 13th August, 2021 at MKSSS's Institute of Mechatronics, Pune

During her internship program with us, she has been exposed to the automotive mechatronics systems used in high end automobiles.

We wish her all the best for her future endeavors.

Dr. Parag Chaware

Coordinator

MKSSS's Institute of Mechatronics,

Pune

Contact- 7775047799|020-29313288
Website- www.mksim.in | Email- admin@mksim.in
Address - MKSSS's Institute of Mechatronics, Cummins College Campus, Karve Nagar, Pune -411052

Maharshi Karve
Stree Shikshan Samstha

MKSSS's INSTITUTE OF
MECHATRONICS

Date: 16/08/2021

Ref. No.: Mechatronics- internship/2122/23

TO WHOM IT MAY CONERN

This is to certify that Miss. **PRANJAL PADVI** has successfully completed summer internship in Automotive Mechatronics, from 14th June 2021 to 13th August, 2021 at MKSSS's Institute of Mechatronics, Pune

During her internship program with us, she has been exposed to the automotive mechatronics systems used in high end automobiles.

We wish her all the best for her future endeavors.

Dr. Parag Chaware

Coordinator

MKSSS's Institute of Mechatronics,

Pune

Contact- 7775047799|020-25313288
Website- www.mksim.in | Email- admin@mksim.in
Address - MKSSS's Institute of Mechatronics, Cummins College Campus ,Karve Nagar, Pune -411052

Maharshi Karve
Stree Shikshan Samstha

MKSSS's INSTITUTE OF
MECHATRONICS

Date: 16/08/2021

Ref. No.: Mechatronics- internship/2122/17

TO WHOM IT MAY CONERN

This is to certify that Miss. **MUGDHA PATIL** has successfully completed summer internship in Automotive Mechatronics, from 14th June 2021 to 13th August, 2021 at MKSSS's Institute of Mechatronics, Pune

During her internship program with us, she has been exposed to the automotive mechatronics systems used in high end automobiles.

We wish her all the best for her future endeavors.

Dr. Parag Chaware

Coordinator

MKSSS's Institute of Mechatronics,

Pune

Contact- 7775047799 | 020-25313288

Website- www.mksim.in | Email- admin@mksim.in

Address - MKSSS's Institute of Mechatronics, Cummins College Campus ,Karve Nagar, Pune -411052

Maharshi Karve
Stree Shikshan Samstha

MKSSS's INSTITUTE OF
MECHATRONICS

Date: 16/08/2021

Ref. No.: Mechatronics- internship/2122/18

TO WHOM IT MAY CONERN

This is to certify that Miss. **NEHA PATIL** has successfully completed summer internship in Automotive Mechatronics, from 14th June 2021 to 13th August, 2021 at MKSSS's Institute of Mechatronics, Pune

During her internship program with us, she has been exposed to the automotive mechatronics systems used in high end automobiles.

We wish her all the best for her future endeavors.

Dr. Parag Chaware

Coordinator

MKSSS's Institute of Mechatronics,

Pune

Contact- 7775047799|020-25313288

Website- www.mksim.in | Email- admin@mksim.in

Address - MKSSS's Institute of Mechatronics, Cummins College Campus ,Karve Nagar, Pune -411052

Schindler India Pvt. Ltd.
Talent & Development

Schindler India Pvt. Ltd.
Schindler House, Main Street, Hiranandani Gardens, Powai, Mumbai - 400076, Maharashtra, INDIA

Prerna Burande,
Cummins College of Engineering

From Srushti Moundekar
Phone 8657545542
Email srushti.moundekar@schindler.com
Date 2nd August, 2021
Subject **Internship Completion Letter**

Dear Prerna Burande,

This is to certify that **Prerna Burande** student of **Cummins College of Engineering** has successfully completed her internship with us at Schindler India Pvt. Ltd. She has completed the project on 'Faster, Easy and Reliable Cube Connectivity for Elevators'. The period of the project was from 1st June 2021 to 31st July 2021 and conducted under the guidance of **Mr. Chetan Bhuran.**

The project report should be used solely for academic purposes.

We wish **Prerna Burande** all the very best for her career endeavors.

Regards

Schindler India Pvt. Ltd.

Srushti Moundekar

Ms Srushti Moundekar
Talent & Development

VERZEO

Certificate of Internship

Siddhi Pujari

has successfully completed an Internship Program IC Engine Design

from 01-06-2021 to 31-07-2021.

During this internship, the student was found to be dedicated, hardworking and intelligent.

T. Nikhil
Academic head

Verified Certificate

Certificate ID: 3914089300
Date: 28-08-2021

Our internship completion certificates are verified and are recognize by eminent industries and universities all over the world.

RC AUTOMATION

Survey No.14, Dhadage Ind. Estate, Village Nanded, off Sinhgadh Road, Pune - 411041. Tel : 96899 46701

Email: svr@rc-automation.com Website : www.rc-automation.com

Date : 10.08.2021

TO WHOM SO EVER IT MAY CONCERN

Sub : Certificate of Internship.

This certificate is given to **Ms Salonee S. Rasal** for her Internship in our company. Ms Salonee is a Third year B Tech Mechanical engineering student of **MKSSS's Cummins College of Engineering**, Pune.

Her Internship details are as following.

- Period of Internship : 01.06.2021 to 31.07.2021
- Project's participated By Ms Salonee During Internship.
  - VTL Retrofitting.
  - Mask Conveyor manufacturing.
  - CNC Up gradation with Fanuc controller.

During the period of Internship Ms Salonee was working under Supervision of Mr. Gururaj Sabnis & Mr. Mustaque Ahmed.

We have found Ms Salonee to be very punctual, attentive and focused during her tenure of internship. Her ability of grasping new subject and working in team is specially admirable.

We wish Ms Salonee Rasal all the best for her future career.

Yours Truly,
For RC Automation

RC AUTOMATION PUNE-41

Authorised Signatory

TO WHOM SO EVER IT MAY CONCERN

Bosch Limited - (PAN AAACM 9840 P) - (CIN: L85110KA1951PLC000761)
75,MIDC Estate
Satpur, Trimbak Road,
Nashik-422007
Maharashtra, India
Tel +91 253 229 4499
Fax +91 253 235-3142
www.bosch.in

NaP/HRL2 30.07.2021

CERTIFICATE

This is to certify that **Ms. Rasika Kalokhe** of Cummins College of Engineering for Women, Pune pursuing B.Tech Mechanical Engineer was engaged as Project Trainee at Bosch Ltd., Nashik from 10.06.2021 to 30.07.2021 under the guidance of Mr. Chetan Patil - Manager, Technical Function. During her internship, she has worked on the below Project –

- Establish the Standard Operating Procedure for High speed machining base fixture.

We wish her success in her future endeavours.

For Bosch Limited,

pki, BOSCH, APAC, C, H, chetan.patil
Digitally signed by pki, BOSCH, APAC, C, H, chetan.patil
Date: 2021.10.19 17:23:21 +05'30'

Chetan Patil
Manager
Technical Function

pki, BOSCH, APAC, S, N, Sneha.Oak
Digitally signed by pki, BOSCH, APAC, S, N, Sneha.Oak
Date: 2021.09.16 17:43:02 +05'30'

Sneha Oak
Deputy Manager
Human Resources

SHRI SAMARTH INDUTRIES

Specialist In : Pipeline, Pressure Vessels, Heat Exchanger, Agitator Tank Coloum, Condenser, Blenders,Storage Tank, Fabrication In M. S., SS Series & Other Metal, Aluminium, Copper, Titanium, Monel, Incoinel, Hestolly Fabrication & Machine Work.

Ref No **Date :** 31/7/2021

To,

Ms. Rutuja Sakhare,

MKSSS's Cummins College of Engineering for Women,

Karvenagar, Pune.

Subject: Internship completion letter

This is to certify that **Ms. Rutuja Sakhare** of **MKSSS's Cummins College of Engineering for Women, Karvenagar**, from Third year Mechanical Engineering has successfully completed her internship at **Shri Samarth Fabrication LLP, Pune**, from **11th June 2021 to 31st July 2021** under the supervision of **Mr. Arvind Gagare** and **Mr. Jalindar Kale**.

During her internship, she was exposed to various activities in **Planning and production division**.

We found her extremely inquisitive and hard-working. She was very much interested to learn the functions of our core division and also willing to put her best efforts and get into the depth of the subject to understand it better.

Her association with us was very fruitful and we wish her all the very best in her future endeavours.

For Shri Samarth Fabrication LLP

Shri Samarth Industries * 26 * Pune

Proprietor

Mr. Arvind Gagare

S- 112 / 7 / 2, M.I.D.C. Bhosari, Pune - 411 026, Call : 7774012727 / 8805087199
Email : shri_samarthi@yahoo.co.in

Maharshi Karve
Stree Shikshan Samstha

MKSSS's INSTITUTE OF
MECHATRONICS

Date: 16/08/2021

Ref. No.: Mechatronics- internship/2122/27

TO WHOM IT MAY CONERN

This is to certify that Miss. **SAKSHI JOSHI** has successfully completed summer internship in Automotive Mechatronics, from 14th June 2021 to 13th August, 2021 at MKSSS's Institute of Mechatronics, Pune

During her internship program with us, she has been exposed to the automotive mechatronics systems used in high end automobiles.

We wish her all the best for her future endeavors.

Dr. Parag Chaware

Coordinator

MKSSS's Institute of Mechatronics,

Pune

Contact- 7775047799|020-25313288

Website- www.mksim.in | Email- admin@mksim.in

Address - MKSSS's Institute of Mechatronics, Cummins College Campus ,Karve Nagar, Pune -411052

Maharshi Karve
Stree Shikshan Samstha

MKSSS's INSTITUTE OF
MECHATRONICS

Date: 16/08/2021

Ref. No.: Mechatronics- internship/2122/12

TO WHOM IT MAY CONERN

This is to certify that Miss. **GARGI SALVEKAR** has successfully completed summer internship in Automotive Mechatronics, from 14th June 2021 to 13th August, 2021 at MKSSS's Institute of Mechatronics, Pune

During her internship program with us, she has been exposed to the automotive mechatronics systems used in high end automobiles.

We wish her all the best for her future endeavors.

Dr. Parag Chaware

Coordinator

MKSSS's Institute of Mechatronics,

Pune

Contact- 7775047799|020-25313288
Website- www.mksim.in | Email- admin@mksim.in
Address - MKSSS's Institute of Mechatronics, Cummins College Campus ,Karve Nagar, Pune -411052

Maharshi Karve
Stree Shikshan Samstha

MKSSS's INSTITUTE OF
MECHATRONICS

Date: 16 Aug 2021

Ref. No.: Mechatronics- internship/2122/33

TO WHOM IT MAY CONERN

This is to certify that Miss. **DISHA SHINDE** has successfully completed summer internship in Automotive Mechatronics, from 14th June 2021 to 13th August, 2021 at MKSSS's Institute of Mechatronics, Pune

During her internship program with us, she has been exposed to the automotive mechatronics systems used in high end automobiles.

We wish her all the best for her future endeavors.

Dr. Parag Chaware

Coordinator

MKSSS's Institute of Mechatronics,

Pune

Contact- 7775047799|020-25313288

Website- www.mksim.in | Email- admin@mksim.in

Address - MKSSS's Institute of Mechatronics, Cummins College Campus ,Karve Nagar, Pune -411052

W-15 MIDC AHMEDNAGAR 414111 -INDIA
TEL-(0241)2777898 -9422225589, 9823445589
E-mail:vishgral@gmail.com,ceo@vishgral.com

Certified ISO 9001:2015

VISHGRAL INDUSTRIES

MFRSOF SHEET METAL COMPONENTS,FABRICATION OF CONTROL PANELS, ELECTRICAL ASSEMBLIES AND ALUMINIUM LAMINATIONS

Certificate of Training

It is to certify that Miss. Vaishnavi Shrigadi has been under inplant training in our organization since 1st July 2021 to 31st July 2021.

During this tenure of her work Miss. Vaishnavi Shrigadi remained involved in her work dedicated. We found her pretty active in whatever task we have provided her. She is a confident person. She is professionally sound, hard-working and a devoted staff. She has the motivation to take initiative tasks and we are gratified that she had been helpful in the advancement of our organization.

Moreover, I would like to reflect over her conduct during her stay with us. During her service she has been found sincere, reliable, trustworthy, sociable, pleasant and open to challenges. She has a genial temperament and can efficiently work in a team. All of our staff members are pleased with her and feels comfortable in teaming and coordinating with her for the realization of organizational goals and objectives.

We wish her all the best in her future endeavor.

Authorized Signatory

VISHGRAL INDUSTRIES W-15,MIDC., Ahmednagar 414111

Mr Ganesh Kolar (CEO)

Vishgral Industries

Maharshi Karve
Stree Shikshan Samstha

MKSSS's INSTITUTE OF
MECHATRONICS

Date: 16 Aug 2021

Ref. No.: Mechatronics- internship/2122/34

TO WHOM IT MAY CONERN

This is to certify that Miss. **AISHWARYA SONAWANE** has successfully completed summer internship in Automotive Mechatronics, from 14th June 2021 to 13th August, 2021 at MKSSS's Institute of Mechatronics, Pune

During her internship program with us, she has been exposed to the automotive mechatronics systems used in high end automobiles.

We wish her all the best for her future endeavors.

Dr. Parag Chaware

Coordinator

MKSSS's Institute of Mechatronics,

Pune

Contact- 7775047799|020-25313288

Website- www.mksim.in | Email- admin@mksim.in

Address - MKSSS's Institute of Mechatronics, Cummins College Campus ,Karve Nagar, Pune -411052

Maharshi Karve
Stree Shikshan Samstha

MKSSS's INSTITUTE OF
MECHATRONICS

Date: 16/08/2021

Ref. No.: Mechatronics- internship/2122/20

TO WHOM IT MAY CONERN

This is to certify that Miss. **PALLAVI TELANGE** has successfully completed summer internship in Automotive Mechatronics, from 14th June 2021 to 13th August, 2021 at MKSSS's Institute of Mechatronics, Pune

During her internship program with us, she has been exposed to the automotive mechatronics systems used in high end automobiles.

We wish her all the best for her future endeavors.

Dr. Parag Chaware

Coordinator

MKSSS's Institute of Mechatronics,

Pune

Contact- 7775047799|020-25313288
Website- www.mksim.in | Email- admin@mksim.in
Address - MKSSS's Institute of Mechatronics, Cummins College Campus ,Karve Nagar, Pune -411052

Maharshi Karve
Stree Shikshan Samstha

MKSSS's INSTITUTE OF
MECHATRONICS

Date: 16 Aug 2021

Ref. No.: Mechatronics- internship/2122/01

TO WHOM IT MAY CONERN

This is to certify that Miss. **UNNATI CHAMBHERE** has successfully completed summer internship in Automotive Mechatronics, from 14th June 2021 to 13th August, 2021 at MKSSS's Institute of Mechatronics, Pune

During her internship program with us, she has been exposed to the automotive mechatronics systems used in high end automobiles.

We wish her all the best for her future endeavors.

Dr. Parag Chaware

Coordinator

MKSSS's Institute of Mechatronics,

Pune

Contact- 7775047799 | 020-25313288

Website- www.mksim.in | Email- admin@mksim.in

Address - MKSSS's Institute of Mechatronics, Cummins College Campus ,Karve Nagar, Pune -411052

PRIVATE AND CONFIDENTIAL

28th July 2021

TO WHOMSOEVER IT MAY CONCERN

Subject – Internship Certificate

This is to certify that **Rajeshwari Vivek Vaidya** has completed her Internship with us at **SCHNEIDER ELECTRIC PRIVATE LIMITED** from **31st May 2021 to 31st July 2021** and she has worked on the below project:

- Residual Life Prediction of Circuit Breakers using Machine Learning

She was reporting to **Manan Deb (SESA7488)**

During the period of her internship, we found **Rajeshwari Vivek Vaidya** to be sincere, hardworking and a keen learner.

On behalf of Schneider Electric, we would like to thank you & wish you every success in future endeavors.

Yours faithfully,
SCHNEIDER ELECTRIC PRIVATE LIMITED

DocuSigned by:
Siva Emani
Siva Emani
Head HR Services, Greater India

Maharshi Karve
Stree Shikshan Samstha

MKSSS INSTITUTE OF
MECHATRONICS

Date:

Ref. No.: Mechatronics- internship/2122/95

TO WHOM IT MAY CONERN

This is to certify that Miss. **VISHAKHA KAMBLE** has successfully completed summer internship in Automotive Mechatronics, from 14th June 2021 to 13th August, 2021 at MKSSS's Institute of Mechatronics, Pune

During her internship program with us, she has been exposed to the automotive mechatronics systems used in high end automobiles.

We wish her all the best for her future endeavors.

Dr. Parag Chaware

Coordinator

MKSSS's Institute of Mechatronics,

Pune

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Website- www.mksim.in | Email- admin@mksim.in

Address - MKSSS's Institute of Mechatronics, Cummins College Campus ,Karve Nagar, Pune -411052

Maharshi Karve
Stree Shikshan Samstha

MKSSS's INSTITUTE OF
MECHATRONICS

Date: 16/08/2021

Ref. No.: Mechatronics- internship/2122/19

TO WHOM IT MAY CONERN

This is to certify that Miss. **NIDHI WADHWA** has successfully completed summer internship in Automotive Mechatronics, from 14th June 2021 to 13th August, 2021 at MKSSS's Institute of Mechatronics, Pune

During her internship program with us, she has been exposed to the automotive mechatronics systems used in high end automobiles.

We wish her all the best for her future endeavors.

Dr. Parag Chaware

Coordinator

MKSSS's Institute of Mechatronics,

Pune

Contact- 7775047799|020-25313288

Website- www.mksim.in | Email- admin@mksim.in

Address - MKSSS's Institute of Mechatronics, Cummins College Campus, Karve Nagar, Pune -411052

Air International-TTR

Dated: May 25, 2021

INTERNSHIP CERTIFICATE

This is to certify that **Ms. Shivani Sudhir Sukale** student of **B.Tech of Mksss's Cummins College of Engineering, Pune** has successfully completed her internship during the period 29th September 2020 to 29th January 2021 at **Air International – TTR Thermal Systems Pvt. Ltd. Bhosari, Pune**.

During the internship she completed below projects:

1. **Study of Automotive HVAC (Heater Ventilation & Air Condition) functions & working principles & design of tubing system of AC**
2. **Designing of Thermoelectric Peltier System for Cooling purpose**

She was found to be sincere and hardworking during her internship period.

We wish her all the best for all the future assignments.

For **Air International – TTR Thermal Systems Pvt. Ltd.**

25/05/21

Authorized Signatory

Air International TTR Thermal Systems Private Limited
(Formerly Air International TTR Thermal Systems Limited)
CIN : U29222PN2014PTC152758
Regd. Office: Survey No 235 & 245, Village Hi...

Maharshi Karve
Stree Shikshan Samstha

MKSSS's INSTITUTE OF
MECHATRONICS

Date: 16/08/2021

Ref. No.: Mechatronics- internship/2122/30

TO WHOM IT MAY CONERN

This is to certify that Miss. **SHIVANI SUKALE** has successfully completed summer internship in Automotive Mechatronics, from 14th June 2021 to 13th August, 2021 at MKSSS's Institute of Mechatronics, Pune

During her internship program with us, she has been exposed to the automotive mechatronics systems used in high end automobiles.

We wish her all the best for her future endeavors.

Dr. Parag Chaware

Coordinator

MKSSS's Institute of Mechatronics,

Pune

Contact- 7775047799|020-25313288

Website- www.mksim.in | Email- admin@mksim.in

Address - MKSSS's Institute of Mechatronics, Cummins College Campus ,Karve Nagar, Pune -411052

RattanIndia

Ref. No. RPL/Amravati/Thermal/HR/Training/ 21-22/ 80 Date: July 14.2021

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. / Ms. Sayali Umesh Thorkar student of Bachelor in Mechanical Engineering (3rd Year) From MKSSS'S Cummins of Engineering, Pune has satisfactorily completed his / her Industrial Training with us, as per following Details:

Name of the Department : Operations & Maintenance Department
Duration : 14th June'2021 to 30th June'2021

During Industrial Training period we found ~~him~~ / her sincere.

We wish him all the success in ~~his~~ / her future endeavor.

For Rattan India Power Limited

Authorized Signatory

RANDACK
Fasteners India

Date: Saturday 31st July, 2021

To Whomsoever It May Concern

This is to certify that **Ms. Tanvi Bipin Arey** student of. B. Tech - Mechanical Third year, from MKSSS's Cummins College of Engineering for Women, Pune, has undergone 2-months industrial training in Summer Vacation from 1st June 2021 to 31st July 2021 at our Orgnisation.

She has worked on **Stud & Nut Production Process flow** project during training under the supervision of Mr. Sandeep Pawar.

During her tenure with us, we found her sincere and hardworking.

Her overall performance during the training period was excellent.

We wish her for great success in the future.

Thanking You,

For **Randack Fasteners India Pvt. Ltd.**

Sateesh Bhide

Director

Sr. No.-14, Shed No-2, Dhadge Industrial Estate,
Sinhgad Road, Nanded Village,
Pune – 411041, Maharashtra (India).
Customer Care No: 0091 88888 09242
Email ID : CustomerCareIndia@Setco.com
Website : www.setco.com

Setco Spindles India Pvt. Ltd.

CIN: U29299PN2002PTC017250

Date: 30th Jul, 2021

CERTIFICATE

This is to certify that **Ms. Prajakta Mahajan**, pursuing B. Tech (Mechanical Engineering) from MKSSS's Cummins College of Engineering for Women, Pune, has successfully completed her internship at **Setco Spindles India Pvt. Ltd. Pune**. She has completed her internship from **1st Jun, 2021 to 30th Jul, 2021.**

During the above period we found her sincere & hardworking and she has taken proper initiative and efforts towards completing her internship.

"WE WISH HER ALL THE BEST FOR FUTURE CAREER"

For Setco Spindles India Pvt. Ltd.

Mayur Gaikwad
(Manager - HR)

Kanchan Bhavan, 5, Shila Vihar, Opp. Yatri Hotel,
Karve Road, Pune – 411029, Maharashtra
Call : 9665980812
Specialist in: All types of Drill Machines, Demolition Hammers,
Marble Cutters, Angle Grinders, and cutting tools, Sales and Service

SUYASH
POWER TOOLS

Date: 30th July 2021

CERTIFICATE

This is to certify that **Ms. Harshada Hemant Memane**, student of B. Tech (Mechanical Engineering) from **MKSSS's Cummins College of Engineering for Women, Pune**, has successfully completed her internship at **Suyash Power Tools, Pune**, during the period **10th June 2021 to 30th July 2021**.

She was found to be sincere and hardworking during her internship period.

We wish her all the best for future career.

For **Suyash Power Tools**

Authorised Signatory

Maharshi Karve
Stree Shikshan Samstha

MKSSS's INSTITUTE OF
MECHATRONICS

Date: 16 Aug 2021

Ref. No.: Mechatronics- internship/2122/15

TO WHOM IT MAY CONERN

This is to certify that Miss. **MAITHILEE LATURKAR** has successfully completed summer internship in Automotive Mechatronics, from 14th June 2021 to 13th August, 2021 at MKSSS's Institute of Mechatronics, Pune

During her internship program with us, she has been exposed to the automotive mechatronics systems used in high end automobiles.

We wish her all the best for her future endeavors.

Dr. Parag Chaware

Coordinator

MKSSS's Institute of Mechatronics,

Pune

Contact- 7775047799|020-25313288
Website- www.mksim.in | Email- admin@mksim.in
Address - MKSSS's Institute of Mechatronics, Cummins College Campus ,Karve Nagar, Pune -411052

SPARKON GROUP OF INDUSTRIES
SPARKON
EQUIPMENTS & PROJECTS

Manufacturing of Stainless Steel Process Tanks & Equipments.

Works : Gat No. 624/625/626, Ekhatpur, Tal. Sangola Dist. Solapur - 413 307
Ph. & Fax : (02187) 202776, website : www.sparkonengineers.com

Ref. SEP/2021-0027

TO Whomsoever It May Concern

This is to certify that **Miss. Kshitija R. Chavan** from **MKSSS's Cummins College of Engineering For Women, Pune.** has successfully completed her **Internship Training** in **Sparkon Equipments & Projects** from June 15, 2021 TO July 18, 2021

In the working period I found her a sincere, honest, hardworking, dedicated with a professional attitude and very good knowledge.

I wish her all the best and success in future career endeavors.

For Sparkon Equipments & Projects

SPARKON EQUIPMENTS & PROJECTS

Authorized Signatory

SHRI SAMARTH INDUTRIES

Specialist In : Pipeline, Pressure Vessels, Heat Exchanger, Agitator Tank Coloum, Condenser, Blenders,Storage Tank, Fabrication In M. S., SS Series & Other Metal, Aluminium, Copper, Titanium, Monel, Incoinel, Hestolly Fabrication & Machine Work.

Ref No **Date :** 31/7/2021

To,

Ms. Simran Bhurke,

MKSSS's Cummins College of Engineering for Women,

Karvenagar, Pune.

Subject: Internship completion letter

This is to certify that **Ms. Simran Bhurke** of **MKSSS's Cummins College of Engineering for Women, Karvenagar**, from Third year Mechanical Engineering has successfully completed her internship at **Shri Samarth Fabrication LLP**, Pune, from **11th June 2021 to 31st July 2021** under the supervision of **Mr. Arvind Gagare** and **Mr. Jalindar Kale**.

During her internship, she was exposed to various activities in **Planning and Production division**.

We found her extremely inquisitive and hard-working. She was very much interested to learn the functions of our core division and also willing to put her best efforts and get into the depth of the subject to understand it better.

Her association with us was very fruitful and we wish her all the very best in her future endeavours.

For Shri Samarth Fabrication LLP

Shri Samarth Industries Pune

Proprietor

Mr. Arvind Gagare

S- 112 / 7 / 2, M.I.D.C. Bhosari, Pune - 411 026, Call : 7774012727 / 8805087199
Email : shri_samarthi@yahoo.co.in

YASH
LASERTEK
INDIAPVTLTD

CERTIFICATE OF INTERNSHIP

This is to certify that Ms. **Dipalee Bapu Shelar** of **MKSSS's Cummins College of Engineering for Women, Pune** , from Third year Mechanical Engineering successfully completed Internship from 10th June 2021 to 31st July 2021 under our supervision. During the period she was exposed to various activities in Planning, testing, and production process.

During the internship program with us she was found punctual, hardworking and inquisitive.

We wish him every success in life.

YASH LASERTEK INDIA PVT. LTD.
Sector No.10
Plot No.46,49
PUNE-26

Maharshi Karve
Stree Shikshan Samstha

MKSSS's INSTITUTE OF
MECHATRONICS

Date: 16 Aug 2021

Ref. No.: Mechatronics- internship/2122/03

TO WHOM IT MAY CONERN

This is to certify that Miss. **RASIKA CHAVAN** has successfully completed summer internship in Automotive Mechatronics, from 14th June 2021 to 13th August, 2021 at MKSSS's Institute of Mechatronics, Pune

During her internship program with us, she has been exposed to the automotive mechatronics systems used in high end automobiles.

We wish her all the best for her future endeavors.

Dr. Parag Chaware

Coordinator

MKSSS's Institute of Mechatronics,

Pune

Contact- 7775047799 | 020-25313288
Website- www.mksim.in | Email- admin@mksim.in
Address - MKSSS's Institute of Mechatronics, Cummins College Campus ,Karve Nagar, Pune -411052

Maharshi Karve
Stree Shikshan Samstha

MKSSS's INSTITUTE OF
MECHATRONICS

Date: 16/08/2021

Ref. No.: Mechatronics- internship/2122/21

TO WHOM IT MAY CONERN

This is to certify that Miss. **POOJA KOKATE** has successfully completed summer internship in Automotive Mechatronics, from 14th June 2021 to 13th August, 2021 at MKSSS's Institute of Mechatronics, Pune

During her internship program with us, she has been exposed to the automotive mechatronics systems used in high end automobiles.

We wish her all the best for her future endeavors.

Dr. Parag Chaware

Coordinator

MKSSS's Institute of Mechatronics,

Pune

Maharshi Karve
Stree Shikshan Samstha

MKSSS's INSTITUTE OF
MECHATRONICS

Date: 16/08/2021

Ref. No.: Mechatronics- internship/2122/32

TO WHOM IT MAY CONERN

This is to certify that Miss. **SWAPNALI MADANE** has successfully completed summer internship in Automotive Mechatronics, from 14th June 2021 to 13th August, 2021 at MKSSS's Institute of Mechatronics, Pune

During her internship program with us, she has been exposed to the automotive mechatronics systems used in high end automobiles.

We wish her all the best for her future endeavors.

Dr. Parag Chaware

Coordinator

MKSSS's Institute of Mechatronics,

Pune

Contact- 7775047799|020-25313288
Website- www.mksim.in | Email- admin@mksim.in
Address - MKSSS's Institute of Mechatronics, Cummins College Campus ,Karve Nagar, Pune -411052

Telephone - (91) (020) 27044200
Fax - (91) (020) 27044202
(91) (020) 27044009
E-mail - imsg@rde.drdo.in

भारत सरकार, रक्षा मंत्रालय,
Government of India, Ministry of Defence,
रक्षा अनुसंधान तथा विकास स्थापन,
Defence Research & Development Organisation,
अनुसंधान तथा विकास स्थापन (इंजीनियर्स),
Research & Development Establishment (Engineers),
कलस, आलंदी रोड, दिघी पो.ऑ., पुणे - 411015, भारत
Kalas, Alandi Road, Dighi P.O., Pune-411 015, INDIA

CERTIFICATE

This is to certify that the project titled

"FABRICATION AND TESTING OF CFRP LAMINATE"

Has been successfully completed by

Miss. PRANALI MAHESH PAWAR (GR No. C22019552711)
Miss. RUTUJA BALAJI GAWALI (GR No. C22019552708)

In the academic year 2020-21, from **28th June 2021 to 31st August 2021**. They have submitted the above mentioned project in fulfilment of the requirements for the summer internship in **Mechanical Engineering** at **MKSSS'S Cummins College Of Engineering For Women**, Pune-411052.

Scientist 'E'
(Dr. RAHUL C PURANDARE)
(External Guide)
Research & Development Establishment (Engrs),
DRDO, Dighi, Pune 411015.

Scientist 'F'
(Dr. RAHUL HARSHE)
(External Guide)
Research & Development Establishment (Engrs),
DRDO, Dighi, Pune 411015.

SCIENTIST 'F'
(Dr. ANIL UPADHYAY)
Group Head IMSG
Research & Development Establishment (Engrs),
DRDO, Dighi, Pune 411015

Telephone - (91) (020) 27044200

Fax - (91) (020) 27044202
(91) (020) 27044009

E-mail - imsg@rde.drdo.in

भारत सरकार, रक्षा मंत्रालय,
Government of India, Ministry of Defence,
रक्षा अनुसंधान तथा विकास स्थापन,
Defence Research & Development Organisation,
अनुसंधान तथा विकास स्थापन (इंजीनियर्स),
Research & Development Establishment (Engineers),
कलस, आलंदी रोड, दिघी पो.ऑ., पुणे - 411015, भारत
Kalas, Alandi Road, Dighi P.O., Pune-411 015, INDIA

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Scientist 'E'
(Dr. RAHUL C PURANDARE)
(External Guide)
Research & Development Establishment (Engrs),
DRDO, Dighi, Pune 411015.

Scientist 'F'
(Dr. RAHUL HARSHE)
(External Guide)
Research & Development Establishment (Engrs),
DRDO, Dighi, Pune 411015.

SCIENTIST 'F'
(Dr. ANIL UPADHYAY)
Group Head IMSG
Research & Development Establishment (Engrs),
DRDO, Dighi, Pune 411015

TATA AUTOCOMP|SUMMER INTERNSHIP PROJECT 2020

Inbox

Manali Muley (Group... 14/8/2020
to gargi.mhasakar@cumminsc...

Hi,

You have been invited to join Internship Program with TATA AUTOCOMP

Your project is on Cost reduction through Localisation at Satellite Plants for the parts send through STO

Mr. Hemant Bahikar – Sr. Manager, Strategic, Sourcing & Purchase of Tata Toyo Radiator Division is your Mentor for this project

Please get in touch with Hemant Sir to understand the key project deliverables and start the project .

For any doubts please contact me.

@ Hemant Sir – Enclosed herewith Intern profiles for your reference.

Regards,

Manali Muley

ARAI
Progress through Research

ARAI ACADEMY
Excellence in Education

Ansys

ARK
EMPOWERING LIVES

Certificate

This is to certify that ***Ms. Mayuri Manish Kirve***

of ***MKSSS's Cummins College of Engineering for Women, Pune***

has successfully attended 3 Months Certified Virtual Internship Training Program on ***Advanced Automotive Technology (AAT) & Analysis Led Design (ALD),*** *jointly organized by The Automotive Research Association of India (ARAI) and ARK Info-Solutions Pvt. Ltd, using simulation software tools provided by technology partner, Ansys Software Pvt. Ltd. from 2nd Sept 2020 to 11th Dec 2020.*

Date: 11th Dec 2020

Dr. K. C. Vora
Sr. Dy. Director &
Head, Academy,
ARAI, Pune

An initiative of The Automotive Research Association of India, Pune

Gargi Mhasakar <gargi.mhasakar@cumminscollege.in>

TATA AUTOCOMP|SUMMER INTERNSHIP PROJECT 2020

1 message

Manali Muley (Group-Office) <Manali.Muley@tataautocomp.com> Fri, Aug 14, 2020 at 7:00 PM
To: "gargi.mhasakar@cumminscollege.in" <gargi.mhasakar@cumminscollege.in>, "tnvvaidya@gmail.com" <tnvvaidya@gmail.com>
Cc: "Hemant Bahikar (TTR)" <Hemant.Bahikar@tatatoyo.com>, "Rutuja Shendge (TTR)" <Rutuja.Shendge@tatatoyo.com>

Hi,

You have been invited to join Internship Program with TATA AUTOCOMP

Your project is on Cost reduction through Localisation at Satellite Plants for the parts send through STO

Mr. Hemant Bahikar – Sr. Manager, Strategic, Sourcing & Purchase of Tata Toyo Radiator Division is your Mentor for this project

Please get in touch with Hemant Sir to understand the key project deliverables and start the project .

For any doubts please contact me.

@ Hemant Sir – Enclosed herewith Intern profiles for your reference.

Regards,

Manali Muley

2 attachments

Gargi Mhasakar.pdf
109K

Tanvi Vaidya.doc
68K

Sponsorship letter

Technogenic Infratech

Approved By Ministry of Corporate Affairs Government of India And Ministry Of Micro, Medium and Small Enterprises Government of India

Ref No: out/2020/307

Date: 12/10/2020

Sponsorship Letter

This Is Certify That **Implementation of Steganography on NI LabVIEW** project under the research and development of **Technogenic Infratech** in **Electronics Product Design** under guide **Hitesh Sir** .

We look forward to an affirmative response from you to make this Project successful. Please contact us on our official number for further information.

Thank you.

Group Member :

1.Komal Balkrushna Bedre
2.Nidhi Rajesh Samarth
3.Urmila Nitin Bhartal

Yours Sincerely,

Aditya Kandekar
(Director)

TECHNOGENIC INFRA-TECH PRIVATE LTD.

Technogenic Infratech
IMS Campus Station Road, Near Chandni Chowk, Maharashtra 414001
Email: admin@technogenicinfratech.com Contact No (+91) 7588078523
Website: technogenicinfratech.com

Sponsorship letter

LOGIC BRICKS

SPORSORSHIP LETTER

DATE-14/09/2020

TO WHOMSOEVER IT MAY CONCERN

Respected sir,

We 'Logicbricks Solutions LLP' certify that we will financially support student

1)Shobhangi Gawade
2)Rutika Hankare
3)Pranita Shinde

for the sponsoring the final year project until the completion of the project who are from **Cummins College Of Engineering For Women, Pune**.

The project title is **'Virtual Vigilance System'**

The project problem statement is-*"In any type of the ground work pattern industry needs to invests the manpower,time and cost for monitoring/supervision the resources. Generally, they do hire some manpower to do the same manually which can be error prone and false feedback. On the base of this we are proposing virtual vigilance system for line workers and industries using IOT based channels and technology. Which can be helpful in real life to supervise the workers on demand and with very less cost via video streams."*

If you have any questions please feel free to contact me phone**(96899 47204)**and email (info@logicbricksolutions.com)

Sincerely,

Mr. Mangesh Shinde

S. No. 29, Maulinagar,
Katraj-Kondhwa road,
Katraj, Pune Maharashtra.
PIN Code- 411046
Phone- 96899 47204

Regd. Off. : S. No. 83/2A/2/1A, Near Sangram Petroleum, Off Pune Phaltan Road, Pharandwadi, Tal Phatlan Dist Satara. 415523
www.logicbricksolutions.com info@logicbricksolutions.com

Sponsorship Letter

Technogenic Infratech

Approved By Ministry of Corporate Affairs Government of India And
Ministry Of Micro, Medium and Small Enterprises Government of India

Ref No: out/2020/307

Date: 12/10/2020

Sponsorship Letter

This Is Certify That **Power Quality Enhancement For Grid Connected Wind Turbine Energy System using NI LAB VIEW / MATLAB** project under the research and development of **Technogenic Infratech** in **Electronics Product Design** under guide **Hitesh Sir** .

We look forward to an affirmative response from you to make this Project successful. Please contact us on our official number for further information.

Thank you.

Group Member :
1.Darshani Shrinivas Ankaram- 4102
2.Swapnaja Mohan Dhumale- 4120
3. Trupti Vishwas Jadhawar- 4130

Yours Sincerely,

Aditya Kandekar
(Director)

TECHNOGENIC INFRA-TECH PRIVATE LTD.

Technogenic Infratech
IMS Campus Station Road, Near Chandni Chowk, Maharashtra 414001
Email: admin@technogenicinfratech.com Contact No (+91) 7588078523
Website: technogenicinfratech.com

Completion Letter

Technogenic Infratech

Approved By Ministry of Corporate Affairs Government of India And
Ministry Of Micro, Medium and Small Enterprises Government of India

Ref No: out/2020/307

Date: 29/06/2021

TO WHOM SO EVER IT MAY CONCERN

This is to certify that the following B.Tech (Electronics & Telecommunication) students of MKSSS's Cummins College of Engineering forWomen, Pune have completed their project on **"Power quality Enhancement for grid connected wind turbine using Low pass filter and NI Lab VIEW Software".** They have excellently worked under the guidance of **Mr.Hitesh Sir** under research and development of **Technogenic Infratech** in **Electronics Product Design from Oct 2020 to May 2021.**

We have observed that they are very sincere and hardworking.We wish them a successful and prosperous career ahead.

GroupMembers:

1. Ankaram Darshani Shrinivas
2. Dhumale Swapnaja Mohan
3. Jadhwar Trupti Vishwas

YoursSincerely,

AdityaKandekar
(Director)

TECHNOGENIC INFRA-TECH PRIVATE LTD.

Technogenic Infratech
IMS Campus Station Road, Near Chandni Chowk, Maharashtra
414001
Email:admin@technogenicinfratech.com Contact No (+91)7588078523
Website: technogenicinfratech.com

Sponsorship letter

AlgoAsylum

14 January 2021

To,
H.O.D., Dept. of E&T/C,
Cummins College of Engineering for Women,
Karvenagar, Pune 411 052.

Dear Madam,

This is to certify that the B.E. project titled 'Mathematical Optimization Methods for Decision Tree Optimization' is sponsored by AlgoAsylum. This sponsorship covers technical guidance. It is being carried out by the following students from your department:

- Purva Bhalekar
- Ruchi Pendse

They will be allowed to take the project outside company premises at the time of exam or for any other project competitions. The project covers the broad areas of AI and Machine Learning.

The undersigned is the guide for the project.

Sincerely,

SHRIRANG K. KARANDIKAR,

Founder and CEO,

AlgoAsylum

12/37, EX-SERVICEMEN COLONY, PAUD ROAD, PUNE 411038
T +91 [illegible] 5700

Completion Certificate

AlgoAsylum

30 June 2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Purva Bhalekar and Ruchi Pendse have worked on their B.E. project "Optimization of Decision Trees" from 01/05/2020 to 30/06/2021 under my guidance. Their performance has been satisfactory during this period.

Sincerely,

Shirang Karandikar

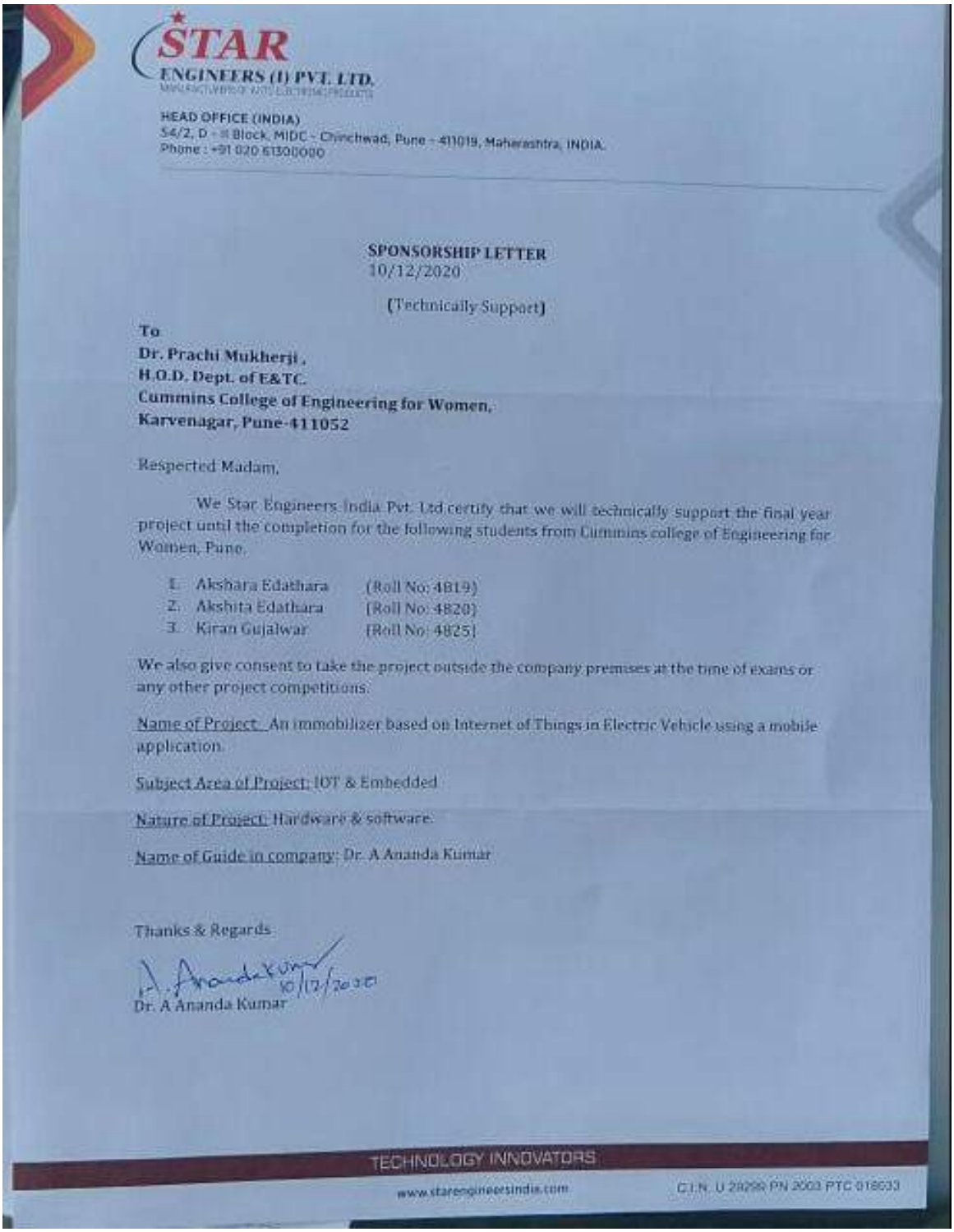
SHRIRANG K. KARANDIKAR,

Founder and CEO,

AlgoAsylum

12/37, EX-SERVICEMEN COLONY, PAUD ROAD, PUNE 411038
T +91 968684 5700

Sponsorship letter



STAR
ENGINEERS (I) PVT. LTD.

HEAD OFFICE (INDIA)
54/2, D - II Block, MIDC - Chinchwad, Pune - 411019, Maharashtra, INDIA.
Phone : +91 020 61300000

SPONSORSHIP LETTER
10/12/2020

(Technically Support)

To
Dr. Prachi Mukherji ,
H.O.D. Dept. of E&TC.
Cummins College of Engineering for Women,
Karvenagar, Pune-411052

Respected Madam,

We Star Engineers India Pvt. Ltd certify that we will technically support the final year project until the completion for the following students from Cummins college of Engineering for Women, Pune.

1. Akshara Edathara (Roll No: 4819)
2. Akshita Edathara (Roll No: 4820)
3. Kiran Gujalwar (Roll No: 4825)

We also give consent to take the project outside the company premises at the time of exams or any other project competitions.

Name of Project: An immobilizer based on Internet of Things in Electric Vehicle using a mobile application.

Subject Area of Project: IOT & Embedded

Nature of Project: Hardware & software.

Name of Guide in company: Dr. A Ananda Kumar

Thanks & Regards

A. Ananda Kumar 10/12/2020

Dr. A Ananda Kumar

TECHNOLOGY INNOVATORS

www.starengineersindia.com C.I.N. U 28292 PN 2003 PTC 018033

Sponsorship Letter

www.emprotek.com
info@emprotek.com
+91 777 400 7628

To,

Date 5 April 2021

H.O.D Dept. of E&TC,

Cummins College of Engineering For Women,

Karvenagar,Pune-411052

Respected Madam,

We, EMPROTEK Software Solutions Private Limited certify that we technically and financially support the Final Year Project of Grp-19 titled Contactless Attendance System for the following students from Cummins College of Engineering for women:

1.Pratima Aherkar(Roll no:4802,C no:C22018772818)

2.Trupti Chaudhari(Roll no:4811,Cno:C22018772825)

3.Mitali Chouthai(Roll No:4813,Cno:C22017771750)

We also give consent to take the project outside the company premises at the time of exams.

Project Details:

Name of the project: Contactless Attendance System

Subject Area: Image Processing

Nature of project: Hardware and Software

Name of Guide in the Company: Mr. Shriram Kulkarni

Thanks, and Regards,

Mr. Shriram Kulkarni

AlgoAsylum

07 December 2020

To,
H.O.D., Dept. of E&T/C,
Cummins College of Engineering for Women,
Karvenagar, Pune 411 052.

Dear Madam,

This is to certify that the B.E. project titled 'Hyper-Local Pollution Monitoring' is sponsored by AlgoAsylum. This sponsorship covers technical guidance, hardware components and cloud computing costs. It is being carried out by the following students from your department:

- Shambhavi Deshpande
- Tahiti Dey
- Janhavi Sathe

They will be allowed to take the project outside company premises at the time of exam or for any other project competitions. The project covers the broad areas of sensor analysis, IoT, cloud computation and data analysis.

The undersigned is the guide for the project.

Sincerely,

SHRIRANG K. KARANDIKAR,

Founder and CEO,

AlgoAsylum

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SPONSORSHIP LETTER

10th Dec. 2020

To,
The Head of the Department,
Dept. of E&TC,
Cummins College of Engineering for Women,
Karvenagar, Pune – 411052

Subject: Project Sponsorship Confirmation

Respected Sir/Madam,

We hereby confirm the complete sponsorship of the project proposed by the following students of your department:

1. Chanchal Choudhary – Roll No: 4111
2. Sriya Garde – Roll No: 4122
3. Mrunal Tambe – Roll No: 4146

Title of the Project: Smart Planters for urban plantation

Subject Area of the Project: Embedded Systems and IoT.

Nature of the Project: Hardware design and embedded software development

Mode of sponsorship: Both financial aid and technical guidance

Project Guides: Mr. Prashant Joshi (Founder & Director) / Ms. Kirti Raje (Lead Embedded Engineer)

At all times, the students and all associated individuals shall adhere to the confidentiality requirements and agreement as per the policies of the company.

We give the consent only to the aforementioned students to take the project outside the Company premises for examination purpose or any project competition. At all times, the company name shall prominently be part of the presentation as sponsors.

Yours faithfully,
For Leap & Scale Growth Partners Pvt. Ltd.

Mr. Prashant Joshi
Founder & Director

LEAP & SCALE GROWTH PARTNERS PVT. LTD.

Sponsorship Letter

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Contact No: - +91 77689 99659,
Email: connect.automate@gmail.com
Website: www.automateengineering.com

Date: - 11 / 12 / 2020

1) **Mode of Sponsorship : - FINANCIAL AND TECHNICAL GUIDANCE .**

2) **CONSENT to take the project OUTSIDE the company's premises at the time of EXAM OR any other PROJECT COMPETITION .**

3) **Full names & Roll nos. of the students : - Chaudhari Shreya Anil**
   a. **Kadlag Kanchan Sandeep**
   b. **Gadve Supriya Rajendra**

4) **Name of the Project : - PLC , IIOT , HMI based covid-19 disinfection chamber**

5) **Subject-area of the Project : - PLC & IIOT BASED**

6) **Nature of the Project: - Hardware & Software**

7) **Name of the GUIDE in the company : - AUTOMATE ENGINEERING**
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SPONSORSHIP LETTER FOR INTERNSHIP PROJECT

To,
H.O.D,
Department of E&TC.,
Cummins College of Engineering for Women,
Karvenagar,
Pune - 411052

Respected Ma'am,

1) Mode of Sponsorship :- Only Technical Guidance will be provided.
2) Consent to take the project outside the company's premises at the time of exam or any other project competition : - No, since the projects consist of confidential data
3) Students :-
    a) Apurva Raj - 4156
    b) Radhika Rani - 4158
    c) Harshada Rokade - 4161
4) Name of the Project :- AI based use cases for Cummins Aftermarket
5) Subject area of the project :- AI/ML
6) Nature of the project :- Software
7) Name of the guide in the company - Mr. Vinayak Prasad Hebasur

For Cummins India Limited

George Verghese
HR Leader – DBU & NRPO

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Yours Sincerely,

Mr. Vishal Satpute
(Director)

quantum reports

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Article

Socio-Economic Sciences: Beyond Quantum *Math*-like Formalisms

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Abstract: Since the beginning of the 21st century, a new interdisciplinary research movement has started, which aims at developing quantum *math*-like (or simply *quantum-like*) models to provide an explanation for a variety of socio-economic processes and human behaviour. By making use of mainly the probabilistic aspects of quantum theory, this research movement has led to many important results in the areas of decision-making and finance. In this article, we introduce a novel and more exhaustive approach, to analyze the socio-economic processes and activities, than the pure quantum math-like modelling approach, by taking into account the *physical* foundations of quantum theory. We also provide a plausibility argument for its exhaustiveness in terms of what we can expect from such an approach, when it is applied to, for example, a generic socio-economic decision process.

Keywords: expected utility; subjective-objective probability; quantum probability; wave function; ensemble; quantum foundations

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1. Introduction

History shows that multiple touch points have occurred, over many years, between the natural and social sciences, which resulted in applying formalisms, concepts, and ideas from mathematics, physics, and even biology in economics and finance. From as early as the beginning of the 20th century, we did see Bachelier's [1] work linking the Brownian motion to stock markets and option pricing for the first time. Any economist will of course know about the seminal contribution of the work of eminent mathematical physicist John von Neumann and economist Oskar Morgenstern [2], who laid the foundations of game theory. We can also mention the contributions of Nicolae Georgescu-Roegen [3] who is best remembered for relating the law of entropy to the economic process. In decision-making, many ideas from the exact sciences have entered several of the formalisms. As an example, capacities and the Choquet integral [4] were used in an attempt to modelling decisions under risk [5,6]. The fundamental contributions of luminaries like Gérard Debreu [7] and Kenneth Arrow [8] have made economics to become a very formal science.

Over the last 25 years or so, the application of statistical mechanics to economics and finance has also entered the research scene. 'Econophysics' [9] is interested in using, amongst others, the methods of analysis from statistical mechanics to uncover patterns in economic and financial data and, in doing so, has provided for explanations of certain social science-based phenomena. Some of this work has also contributed to building economics models with a bottom-up approach. For instance, the work by Belal Baaquie [10] on how a potential-like function can be defined as the sum of elementary supply and demand functions in microeconomics has led to the introduction of a formulation similar to the Hamiltonian formulation from physics right within the foundations of the elementary microeconomic theory.

More recently, we have seen the birth of a research movement which aims at making use of the quantum formalism in the socio-economic sciences. This movement has led to the so-called *quantum-like* models for describing and analyzing the decision-making activities and cognitive processes [11,12], which play an important role both in psychology and in the axiomatic foundations of many economics and finance models [13]. These research efforts seem to be based on the tacit hypothesis that the mathematical-statistical language of quantum physics can work in an *analogous* manner in the socio-economic domain.

Following [14], we prefer to regard such developments as representing the use of quantum mathematics—a synthesis of linear algebra, operator algebras, infinite-dimensional linear vector spaces, and the theory of probability—in the socio-economic sciences. Hence, it can be said that the quantum-like models provide a quantum mathematically analogous (QMA), rather than a quantum physically analogous (QPA), explanation and analysis of the processes occurring in the socio-economic world.

The main purpose of this article is to explain what we mean by a QPA approach and how it could be more exhaustive than the QMA approach. In Section 2, we mention some of the highlights of the QMA approach (in the decision-making and economics contexts). Then, in Section 3, we recall some of the main *physical* foundations of quantum theory. Section 4 gives a plausibility argument for our assertion that the QPA approach will lead to a more exhaustive analysis of the socio-economic activities than the pure QMA approach. We do this by stating some expectations from the QPA approach with reference to a generic socio-economic decision-making process.

2. QMA Approach in the Socio-Economic Sciences: Some Highlights

The topic of decision-making plays a crucial role in many areas of the social sciences. The emphasis here is on the process of decision-making. Understanding the process can aid in helping to predict decision outcomes. We note that the context in which the process is set can also differ. Sociology, for instance, may focus on the decision-making formats societies make as a whole, whilst behavioural psychology may target decision-making of individuals within a lab setting. Economics has provided for a rigorous axiomatic structure which formalizes decision-making to a great extent at a representative individual level. Three key axiomatic frameworks are the von Neumann-Morgenstern expected utility model [2], which has an underlying probability measure (objective probability); the Anscombe-Aumann expected utility model [15], which uses a mixture of objective/subjective probabilities; and, the Savage model [16], which uses purely subjective probability in the formulation of expected utility.

The academic community has grappled for many years in determining what may be a workable approximative framework which can emulate human decision-making. As we already hinted to above, a distinguishing ingredient in many of the key modelling formalisms is the 'type' of probability which is being used, either subjective, objective, or a mixture of subjective/objective probability. The key difference between an objective versus a subjective probability measure can be traced back to the simple and intuitive notion of a 'belief' to occur or not. As an example, the objective probability of me crashing my car into a wall, can, to some extent, be actuarially defined by looking at my past driving history and the age group I belong to. I may have a subjective probability of crashing my car—which is simply my belief that I will crash my car. To date, there is no doubt that the Kolmogorovian probability measure, which is a normalized probability measure defined within a σ-algebra of events (themselves expressed with sets), has been a 'workhorse' within many social science formalisms where uncertainty or risk are an inherent part of the problem at hand. Why can it then be the case that the so-called 'quantum probability' also has relevance within social science?

We may trace back the origins of this use of probability to the continued quest to render decision-making formalisms as accommodating as possible against well-tested decision-making paradoxes. In effect, many decision-making paradoxes in the decision sciences have been observed to occur multiple times and in a variety of lab settings. Prominent examples

include the Allais and Ellsberg paradoxes. Over the years, the economic theory community tackled these paradoxes and several other ones. We can think of the Choquet expected utility we already hinted to above. We can also mention the very well-known prospect theory by Kahneman and Tversky [17] and the smooth ambiguity preference model by Klibanoff et al. [18], amongst others. The existence of a multitude of such decision-making paradoxes commands the use of more generalized probability measures. One of those is, in effect, quantum probability.

There are many articles that have made use of the mathematical language of quantum theory to explain the decision-making paradoxes. For example, in [19], the Allais and Ellsberg paradoxes are given a quantum mathematical explanation by using the so-called 'Projective Expected Utility Model', which is the quantum extension of [15]. Formal models are also proposed to explain the disjunction effect by making use of the quantum mathematical idea of interference [20].

Several authors have given arguments in favour of the quantum-like approach in economics and social sciences. For example, in [13], the advantage of using the quantum mathematical formalism is pointed out in terms of the availability of multiple options for the basis sets within a decision-making context. In [21], the authors suggest that the idea of quantization is possible in economics because of 'an information-theoretic basis' for the dynamics in an economic system. They argue that it can be derived from an information flow process ([21], p. 20): "These dynamics have a direct link to the formalism of quantum mechanics in that the equation of motion follows from the extremization of the Fisher information which is isomorphic to the Schrödinger equation". This argument indeed brings us closer to the quantum theory, more precisely to its Bohmian approach. For the Fisher information measure, as it turns out, it finds similarity with the idea of the quantum potential [22], a hallmark concept of the Bohmian quantum theory [23].

An outstanding example, where the QMA analysis has been used in a sophisticated way, resides within the work of Belal Baaquie, who can be seen as the main precursor of quantum-like research in economics and finance. A deep comment made by that author revolved around the fact that when the Black-Scholes Hamiltonian was derived from the theory of financial derivatives, it will be non-Hermitian. As was then remarked, the non-Hermiticity of this Hamiltonian is intimately related to the needed absence of arbitrage. The theory of financial derivatives is very difficult to formulate when arbitrage is allowed. The solutions to the Black-Scholes PDE would be very difficult to fathom in that case. This observation shows the extent of the QMA approach as opposed to the QPA approach in finance. Another example is the work by Li and Zhang [24]. They obtain a potential function, after which they write a call option as a Schrödinger equation. The authors then show they can consider sophisticated volatility functions in the option pricing set up, and solutions for the option price can be found. It needs noting that it can be an important achievement when option prices can be found with complex volatility functions.

In the introduction of the paper, we distinguished between the QMA and QPA approaches. We may claim that at this point in time, the quantum-like community mostly follows the QMA approach. The endeavour to wanting to bring the QPA approach as a new orientation within this community is an important one. We may almost make the argument that the QPA approach englobes the QMA approach, and hence the quantum-like applications could therefore be more powerful.

3. A Brief Account of the Physical Foundations of Quantum Theory

Before justifying the assertion that the QPA approach is more exhaustive than the QMA approach, we recall that primarily, the quantum theory is a *physical* theory of nature. Therefore, the QPA approach will essentially require taking into account the physical foundations of the quantum theory, which do not seem to have been incorporated in the pure QMA approach. We think that these foundations manifest themselves mainly in the intricate and inseparable connection of quantum theory with the previous (classical) theories from physics and with the way in which the experiments are conducted in the

quantum domain. The quantum physical foundations also have to do with the variety of perspectives the theory allows on the *physical* nature of reality.

Being one of the stages of the developments in the many-centuries-old discipline of physics, the seeds and the roots of the formulation of quantum theory lie in the preceding classical physics frameworks and paradigms. These include, for example, the Newtonian mechanics, the Lagrangian and the Hamiltonian-Jacobian analytical mechanics, statistical mechanics and thermodynamics, optics and electrodynamics, and wave theories and field theories [25].

As is the case of any theory of physics, the quantum *theoretical developments* have been concomitant with the quantum *experimental findings*. These findings pertained mainly to the observations of the spectrum of the blackbody radiation and the emission-absorption spectra from different materials. The explanation of the blackbody spectrum required Max Planck's introduction of the universal constant, the *quantum of action*, denoted by '*h*' in his celebrated 1900 derivation. By modifying the Rayleigh-Jeans result, Planck derived the correct expression for the intensity distribution function of cavity electromagnetic radiation, at a given temperature, across a range of wavelengths. Planck's 'quantum' hypothesis was used by Albert Einstein in 1905 to explain the experimentally observed properties of the photo-electric effect. Understanding the origin of spectral lines required probing into the microscopic structure of matter and developing theoretical models to explain the spectroscopic and interferometric behaviour of atoms, molecules, and nuclei. The founding theoretical and experimental efforts in the quantum domain were due to physicists such as Rutherford, Bohr, and Sommerfeld, and these investigations were continued further by the pioneering contributions of several legends (e.g., de Broglie, Heisenberg, Born, Jordan, Schrödinger, Dirac, Pauli) resulting in the development of the modern quantum theory in the 1920s. For details, see, for example, chp. 13 of [25].

After almost 100 years, even today, the ultimate general aim of most of the quantum experimental set-ups is the same: although much more modified and sophisticated than their previous versions, these set-ups are built to draw probabilistic inferences in terms of the spectroscopic or interferometric intensity distributions only [26]. The usual practice is to work with an ensemble of *identically prepared identical systems* for the determination of the expectation values—that is, the ensemble averages—of single (e.g., $\langle \hat{A} \rangle$) or correlated (e.g., $\langle \hat{A} \cdot \hat{B} \rangle$) physical properties of micro-systems in different situations. See, for example, [27]. Thus, the statistical aspects of quantum theory are in accord with the physical behaviour of micro-systems, as demonstrated in the quantum experiments.

Despite this fact, the experimental observations neither force a purely statistical interpretation for the wave function Ψ of the Schrödinger equation, nor do they prevent it from possessing other (non-statistical) properties [28]. Indeed, the quantum theoretical framework admits a variety of interpretations (Copenhagen, Pilot Wave, Many Worlds, GRW etc.) of the wave function, thereby allowing for different (and debatable) perspectives on the physical nature of reality. For the comparison of these interpretations, see, for example, [29]. These perspectives, among other things, differ from each other in terms of their stances on the issue of whether the (conventional) quantum theory provides a complete description of reality (or it does not), and also in terms of their stances on the role of *observer* (or a lack thereof) in the quantum framework.

Moreover, the quantum paradigm seems to imply a worldview—different from (and more general than) that provided by the classical paradigms—based on the new tenet of *nonlocality* [30], in addition to the older one of *causality*. Additionally, it has given rise to mainly two (and somewhat related) foundational issues: the *measurement* problem and the problem of *quantum-to-classical* transition [31]. The former refers, among other things, to the questions of whether the wave function collapse occurs during the measurement process, and if yes, how. It is best expressed in terms of the notorious "Schrödinger cat paradox". For a detailed discussion, see [29]. The latter, also known as the problem of the appearance of a classical world within quantum theory, is usually investigated by using

the well-known decoherence programme. For specific applications of the programme, see, for example, [32].

These physical foundations remind us that quantum theory is much more than just a stand-alone, purely mathematical or statistical toolbox. Thus, by a QPA approach, we mean a way of describing and analyzing the processes and activities taking place in the socio-economic world by, as far as possible, precisely developing the socio-economic analogues of the quantum physical foundations.

4. What We Can Expect from the QPA Approach

With this background, we now turn to our assertion that the QPA approach will lead to a more exhaustive analysis of the socio-economic activities than the pure QMA approach. Here we provide a plausibility argument for this assertion. For this, we describe a generic socio-economic decision-making process in a particular way and consider some of the essential topics from quantum physics. Then, with reference to the process and in terms of those topics, we briefly explain how the QPA approach can be explored for the socio-economic sciences. Our discussion in this section is restricted only to the topics of identical systems, ensemble, and the interpretation of wave function. The elaboration on how our approach can be applied to specific socio-economic situations is beyond the scope of the present article. A detailed account will be given elsewhere.

A typical socio-economic decision-making context (e.g., buying or selling a financial instrument or a product) presents the decision-maker with certain alternatives. The corresponding *process*, say $\mathcal{D}$, of decision-making may be understood as evolving

- *from* the decision-maker's desire to participate in the socio-economic decision-making context,
- *via* the decision-maker's initial preferences (possibly depending on her/his past experiences and cognitive biases),
- *to* the actualization of a particular choice by the decision-maker, subject to the influence of the relevant socio-economic condition on her/him.

Keeping in mind this qualitative understanding of $\mathcal{D}$, the working of the QPA approach could be explained as follows.

We begin with the topic of 'identical systems'. One of the central notions in any theory of physics is that of a physical system, whose state is subject to dynamical evolution. Physicists use different ways to categorize physical systems, such as: a *simple* or a *complex* system; a *single-particle* or a *multi-particle* system; a *matter* system or a *field* system, and so forth. Thus, the foremost expectation from the QPA approach to a social or economics situation is to be able to clearly specify *what the system is in question*. Once the system is identified in a given socio-economic problem, the QPA approach is expected to explain what it could mean by an *ensemble* of such *identically prepared identical* systems. Without having the QPA socio-economic meanings of these terms, we think it will not be possible to theoretically propose and also conduct QPA socio-economic experiments.

Our example above clearly points to the 'decision-maker' as the system in question, for it is the decision-maker who is undergoing the process of decision-making. Further, we propose that two decision-makers are said to be identically prepared identical systems—in the QPA sense—if both of them, in spite of the possible differences in their respective idiosyncrasies and cognitive biases, are participating in the *same* socio-economic decision-making context. An *ensemble* of such decision-makers would then represent the *diversity* in the behavioural decision-making. Of course, the QPA approach will be expected to provide appropriate (i.e., as per the socio-economic context) models, so that such a diversity manifests itself in terms of the variety in the decision-makers' *quantified* initial preferences and the actualized choices.

Now, given that the system in question is the decision-maker, it is the state of the decision-maker that is subject to dynamical evolution. Thus, the next question is: which dynamical law would the QPA approach assume for the evolution of the state of the decision-maker? Obviously, the QPA approach would hypothesize Schrödinger-like dy-

namics for the decision-maker's state evolution and would also require that a function $\Psi[\mathcal{D}]$, analogous to the quantum wave function, be associated with the decision-maker. This requirement leads to the next issue: that of the interpretation of $\Psi[\mathcal{D}]$. As mentioned in the previous section, there are several interpretations of the wave function. If a Schrödinger-like equation is used in the socio-economic domain, then employing the QPA approach would mean choosing a particular quantum interpretation for its solution $\Psi[\mathcal{D}]$ out of those interpretations and also developing its precise socio-economic analogue.

For example, if the pure statistical interpretation for $\Psi[\mathcal{D}]$ is chosen, then $\Psi[\mathcal{D}]$ should be identified as the probability amplitude for the decision-making process $\mathcal{D}$. To be more precise, with reference to our example above, it should be the amplitude that the decision-maker, when presented with certain alternatives within a given socio-economic context, *starts from* the desire for participating in that context and *arrives at* a choice corresponding to the context. Moreover, in the QPA approach, such an identification would make mandatory a critical examination of how $\Psi[\mathcal{D}]$ may obey the laws of combining amplitudes (in the different socio-economic analogues of quantum experiments) corresponding to those alternatives [33]. The alternatives presented to the decision-maker would, therefore, be expected to play the role of the socio-economic analogues of the quantum *base* (or *basis*) states. This way, as a legitimate quantum-like wave function, $\Psi[\mathcal{D}]$ will be required to admit socio-economically meaningful representations with respect to different (e.g., position-like, momentum-like etc.) decision bases. Additionally, the square of its modulus, that is, $|\Psi[\mathcal{D}]|^2$, should give the distribution of the probability density of decision-making over different base-choices.

If, instead, the statistical interpretation of the wave function is taken as secondary and a dynamical role of the wave function is assumed as primary—such as that proposed in the de Broglie-Bohm quantum theory—then the QPA approach will be expected to provide a causally transparent and ontologically clear analysis of the socio-economic activities, apart from being able to predict the decision-making probability distributions in different contexts. In this case, the amplitude ($R[\mathcal{D}]$) of the function $\Psi[\mathcal{D}]$ will be expected to give rise to the socio-economic analogue of the quantum potential energy ($Q[\mathcal{D}] \propto \nabla^2 R/R$, see ch. 3 of [28]). Additionally, the notion of *space-time trajectory* of a particle—which is routinely used in the classical description of physical processes, but generally disregarded in the conventional quantum interpretation—will become ontologically meaningful. Therefore, in the 'Bohmian' QPA approach, there will have to be an analogous socio-economic notion of the trajectories of the decision-makers from the ensemble, belonging to a suitably defined *decision space* of quantified preferences/choices, in analogy with the physical space of particle positions. Such trajectories (evolving from the initial preferences to the final actualized choices) will be governed by the decision force, $F[\mathcal{D}]$, supposed to be acting on the decision-maker during the process $\mathcal{D}$. It will be given by $-\nabla(V[\mathcal{D}] + Q[\mathcal{D}])$, where $V[\mathcal{D}]$ is the classical potential energy-like function. Of course, the QPA approach will be expected to provide a socio-economically sensible interpretation of these potentials.

The above discussion makes it apparent that a QPA analysis would make us more answerable, in terms of rigour and consistency, by allowing a much wider scope for investigation of the socio-economic activities, than the pure QMA analysis. It is in this sense that we think that the QPA approach will prove to be more exhaustive than the QMA approach.

5. Discussion and Conclusions

In this article, we highlighted some developments that make use of the mathematics of quantum theory in the socio-economic sciences. We called such developments as representing the quantum mathematically analogous (QMA) way of describing and analyzing the socio-economic activities. Then, by providing a brief account of some of the main physical foundations of quantum theory, we introduced a new approach of the "quantum physically analogous (QPA)" description and analysis of the socio-economic activities. Using a generic decision-making process and by specifying what we could expect from the

QPA approach (with reference to the topics such as identical systems, ensemble, and the interpretation of the wave function), in Section 4 we provided a plausibility argument for the exhaustiveness of the QPA approach. This list of "expectations from the QPA approach" is far from being complete. Here, we add two more (and perhaps, the most challenging) items in the list, based on our discussion at the end of Section 3.

There it was mentioned that, besides inheriting the idea of causality from its "classical" predecessors, the quantum paradigm seems to imply a more general worldview in terms of the additional notion of nonlocality. Whether one chooses the conventional or a non-conventional interpretation of quantum theory, it would be interesting to see how a QPA approach could manifest the analogous socio-economic form of nonlocality; how a QPA socio-economic Bell-type inequality could be derived; and also, whether it is violated in appropriately designed QPA socio-economic experiments. Again, such tasks will first of all demand a proper QPA meaning of identical systems in social or economic contexts, as mentioned in Section 4.

The QPA approach can also be explored to see what it could mean by the analogous socio-economic version of the measurement problem. In that case, it would be intriguing to have, for example, a QPA socio-economic description of the "Schrödinger cat paradox". Additionally, a proper QPA approach can be expected to lead to the analogous socio-economic version of the problem of quantum-to-classical transition. For this, we think a truly successful QPA approach will essentially have to provide some room for accommodating the emergence of *classical physically analogous* (CPA) behaviour of the socio-economic systems.

The established QMA approach in the socio-economic sciences is cleaner and relatively more straightforward than the proposed QPA approach. This may be because the former bypasses the intricacies pertaining to and the issues surrounding the physical foundations of quantum theory. However, our discussions imply that, due to this bypassing, both, the physical insight offered by the QMA approach into the workings of the socio-economic world and its strength to provide rigorous analogical reasoning connecting the two fields (quantum theory and the socio-economic sciences), are limited. We think that in the QPA approach, these problems will be naturally addressed.

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AP Energy Solutions
Shop no. 7,Shree Siddhivinayak Manasvi, Ambegaon BK, Pune 411 046
Email: apsenergy1@gmail.com Mob.: +919822018331

Dear Dr. Seema Rajput and Dr. Anita Jain

We are pleased to appoint you as a Consultant in our organization on the following terms and conditions.

1. Your consultancy period shall be for a period of Twenty four months, beginning from 1st August 2019, which can be extended further or terminated earlier with Two Month notice on either side, without assigning any reason.
2. You will be paid certain percentage (Will differ from project to project) of the Project Cost, successfully deployed with the client.
3. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any matter with which the Company may be concerned, unless you have previously applied to and obtained the written permission from the Company.
4. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, company's polices, Company's patterns & Trade Mark.
5. Any of our technical or other important information which might come into your possession during the continuance of your assignment with us shall not be disclosed, divulged or made public by you even thereafter.
6. You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.

We welcome you to The AP Energy Solutions family and look forward to a fruitful collaboration.

If you accept the terms and conditions above mentioned, please sign the declaration in the duplicate and return to us. The original shall be retained by you.

With best wishes,
For AP Energy Solutions
Name: Prasanna Pardeshi
Designation: CEO

AP Energy Solutions INDIA Pune

I agree to accept consultancy on the terms and conditions above mentioned. The original of this letter is in my possession.

Place : Pune
Name: Dr. Seema Rajput
Date : 25th July, 2019
Sign: SHRajput

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MicroEmbedded Technologies
B-503, Shreeji Paradise, Nagras Road, Aundh, Pune - 411 067.
Cell : 9371004724 | 98225 11516
Email : sales@microembedded.in | dipakghule@gmail.com www.microembedded.

Date: 19th August 2019

To,

Dr Ashwini M Deshpande
MKSS Cummins College of Engineering for Women.
Karve Nagar, Pune.

Hello Mam,

As per our discussion regarding the consultancy work for the **Development of higher level programming modules on MicroDSP6748 Development Platform for Audio and Video processing algorithms/applications**, and you having accepting the offer for the same, We Microembedded Technologies, would like to officially appoint you and **Prof. Tejashree Pawar (Assistant Professor, E&TC Department)** as our consultants for this project.

We will soon formalize the charges and agreement for the same.

Thanking You,

Ashish Bhople
Microembedded Technologies.

एम सी उत्तम
मानद संचालक
आयएसआरओ(इस्रो)-युओपी स्पेस टेक्नॉलॉजी सेल
सावित्रीबाई फुले पुणे विद्यापीठ
(पूर्वीचे पुणे विद्यापीठ)
गणेशखिंड, पुणे - ४११००७
दूरध्वनी क्र.:(०२०)२५६९५६६४, २५६९०७२२(D)
विस्तारित क्र. : १४०७, २५८९७८८८(R)
फॅक्स : (०२०)२५६९५६६४

M C Uttam
Hon. Director
ISRO-UoP SPACE TECHNOLOGY CELL
SAVITRIBAI PHULE PUNE UNIVERSITY
(formerly University of Pune)
Ganeshkhind, Pune-411007
Telefax No. : (020) 25695664, 25690722(D)
Extn : 1407(O), 25897888 (R)
Email : despun@physics.unipune.ac.in

Ref. No.: PU/ISRO-STC/1944

Date: 05/07/2018

Sub: *Approval of the research proposal submitted to this Office and release of funds*

Dear Dr Deshpande

The modified research proposal submitted by you vide your letter dated 30/11/2017 for funding under ISRO-UoP Joint Research Programme has been considered and approved as given below. The funds will be released year wise.

Title of the Research Proposal : Development of image quality improvement algorithms for satellite imagery/radiometric data (Project No. 180)

Duration : Two years

Total Funds : ₹ 8,70,000/-

Budget head	**Amount (₹) I year**	**Amount (₹) II year**	**Total (₹)**
Staff	2,70,000/-	2,70,000/-	5,40,000/-
Equipment & Supplies	1,40,000/-	50,000/-	1,90,000/-
Others: Contingency	25,000/-	15,000/-	40,000/-
Travel	50,000/-	50,000/-	1,00,000/-
Total	**4,85,000/-**	**3,85,000/-**	**8,70,000/-**

I shall be requesting the University Finance Department to release the funds to you on receipt of your acceptance. It is to be noted that the funds are utilized conforming to the ISRO and Savitribai Phule Pune University rules and regulations. You are also required to submit a progress report once in six months to this Office. Progress of the project will be periodically reviewed by Preliminary Evaluation Committee (PEC). Written approval from this Office may please be taken before making any publication. With a view to ensure the study progresses is the right direction, if is suggested to have action interaction with the ISRO/DOS Scientist/Engineers identified for the Project. At the end of the financial year, two copies of the audited and approved statement of Accounts need be submitted. After the completion of the research project, Final Technical Report (one hard copy & one soft copy) and Final Account Statement (in duplicate) are required to be submitted. The unspent funds at the end of the project, if any, will be transferred back to this Office.

With warm regards,

(M C Uttam)

To:

Dr (Mrs) Ashwini Deshpande
Associate Professor
Dept. of Electronics & Telecommunication Engineering
Cummins College of Engineering for Women
Karvenagar, Pune - 411052

Cc: Director,
Cummins College of Engineering for Women
Karvenagar, Pune - 411052

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MKSSS CUMMINS College Of Engg. For Women
for successfully completing cyber security virtual internship program
Marcella O' Shea
Regional Manager APJ,
Corporate Affairs, Cisco
Prof. Anil D. Sahasrabudhe
Chairman,
AICTE
Kirti Sethi
Head,
NASSCOM FutureSkills
Program Partners
AMRITA
NTTF
Student ID- STU60700229e56371617953321

To whomsoever it may concern

This is to certify that Neha Balasaheb Bomble of MKSSS's Cummins College of Engineering for Women, Pune was working with Dell Technologies for his/her Internship Project.

Project Details	
Project Name	Tool to manage test data intake
Duration	7th June 2021 to 30th July 2021
Location	Bangalore
Reporting Manager Name	Sujatha Idiculla
Guide Name	Ambika Tirupathi
Sponsor Name	Steve Brown

He/ She has successfully completed the project. His/ Her findings in course of the project has been found to be practical and relevant. Some of the recommendations will be incorporated on approval from the business.

His/ Her performance during the tenure of the internship has been found to be satisfactory.

Thanking You,

Regards,

Savneet Shergill
Senior Director Talent Acquisition
Dell Technologies

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WOMEN IN DATA SCIENCE
PUNE

Appointment Letter

Date: 22nd September, 2021

To,

Shreya Chourasiya

DEPARTMENT OF INFORMATION TECHNOLOGY,
MKSSS's Cummins College of Engineering for Women, Karve Nagar, Pune, Maharashtra 411052

Congratulations! We are pleased to offer you **2 months** of **part time Internship** starting **1st June** as a "**Summer Intern**" with **WiDS Pune**. We welcome you to WiDS Pune and wish you a great learning experience.

Your responsibilities will include ramp up on methods, tools and techniques required to do the job which will be informed to you from time to time. You will be provided periodic and on the job training and induction based on the need by WiDS Pune.

The nature of work will be remote and the team will be virtual, spread across all over India. You will be required to report regularly via telephonic and video conference methods of communication in addition to email and WhatsApp/Telegram communication.

This will be an unpaid internship. Appointment letters & Experience letters will be given only on successful, consistent performance till the end of the Internship period, regularity and sincerity in the approach, the quality & completeness of work and timeliness of deliverables.

Lot of confidential data will be shared to you as a part of Internship and you should not disclose it to anyone including friends, family, classmates, teachers, or share it in any medium such as social media, WhatsApp, email, cloud. Violating the Terms and Conditions of the appointment letter and confidentiality agreement can lead to termination of Internship without prior notice and can have serious legal implications and issues with our partners and collaborators.

Please countersign the copy of this appointment letter as an acceptance of the Terms and Conditions of this Internship.

Thanking you

Ms Suchela Dhere,

WiDS Pune 2021 Ambassador

for WiDS CONFERENCE PVT LTD.

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MKSSS CUMMINS College Of Engg. For Women

for successfully completing cyber security virtual internship program

Marcella O' Shea
Regional Manager APJ,
Corporate Affairs, Cisco

Prof. Anil D. Sahasrabudhe
Chairman,
AICTE

Kirti Sethi
Head,
NASSCOM FutureSkills

Program Partners

Student ID- STU606b282fb3ffd1617635375

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VRUSHALI CHAUDHARI
MKSSS CUMMINS College Of Engg. For Women
for successfully completing cyber security virtual internship program
Marcella O' Shea
Regional Manager APJ,
Corporate Affairs, Cisco
Prof. Anil D. Sahasrabudhe
Chairman,
AICTE
Kirti Sethi
Head,
NASSCOM FutureSkills
Program Partners
Student ID- STU608a710e2986e1619685646

Ref. no. **mitu/2021/08/01** Date: 01/08/2021

TO WHOM IT MAY CONCERN

This is to certify that **Ms. Esha Chaugule** has completed industry internship under mentorship of our company in Pune office dated from 01/06/2021 to 31/07/2021.

During internship program, she has learned the application oriented Python Programming for Data Science and Machine Learning. She has worked on different areas of software development. She was responsible for assisting our project leader in analyzing the problem statement, understanding and implementation of Python based Machine Learning and Natural Language Processing systems.

Her association with us was very fruitful and we wish her best wishes for future endeavours.

We wish her every success of life.

Rashmi R. Thorave,
Managing Director,
MITU Research, Pune.

Nashik Office:
12, Guruprasad, Sneh Nagar,
Dindori Road, Nashik – 4.

Pune Office:
Second Floor, Ratnatara Complex,
Kranti Chowk, Navi Sangvi, Pune – 27.

http://mitu.co.in
contact@mitu.co.in
9960163010.

NANYANG TECHNOLOGICAL UNIVERSITY SINGAPORE

This certificate is awarded to

SHRAVANI MILIND CHAVAN

in recognition of his/her excellent performance in

India Connect @NTU Research Internship Programme 2021

(29th May 2021 – 28th July 2021)

for the Project entitled "*Sentiment Analysis for Climate Change*"

under the supervision of

Associate Professor Erik Cambria

School of Computer Science and Engineering

18th August 2021

Date

Prof Lalit Goel
Director
India Connect @NTU

To whomsoever it may concern

This is to certify that Bhakti Thakabhau Chindhe of MKSSS's Cummins College of Engineering for Women, Pune was working with Dell Technologies for his/her Internship Project.

Project Details	
Project Name	Transactional Audit Portal
Duration	7th June 2021 to 30th July 2021
Location	Hyderabad
Reporting Manager Name	Sharath Akkinapally
Guide Name	Cristiane Wasielewsk
Sponsor Name	Jennifer Erickson

He/ She has successfully completed the project. His/ Her findings in course of the project has been found to be practical and relevant. Some of the recommendations will be incorporated on approval from the business.

His/ Her performance during the tenure of the internship has been found to be satisfactory.

Thanking You,

Regards,

Savneet Shergill
Senior Director Talent Acquisition
Dell Technologies

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Regional Manager API,
Corporate Affairs, Cisco

Prof. Anil D. Sahasrabudhe
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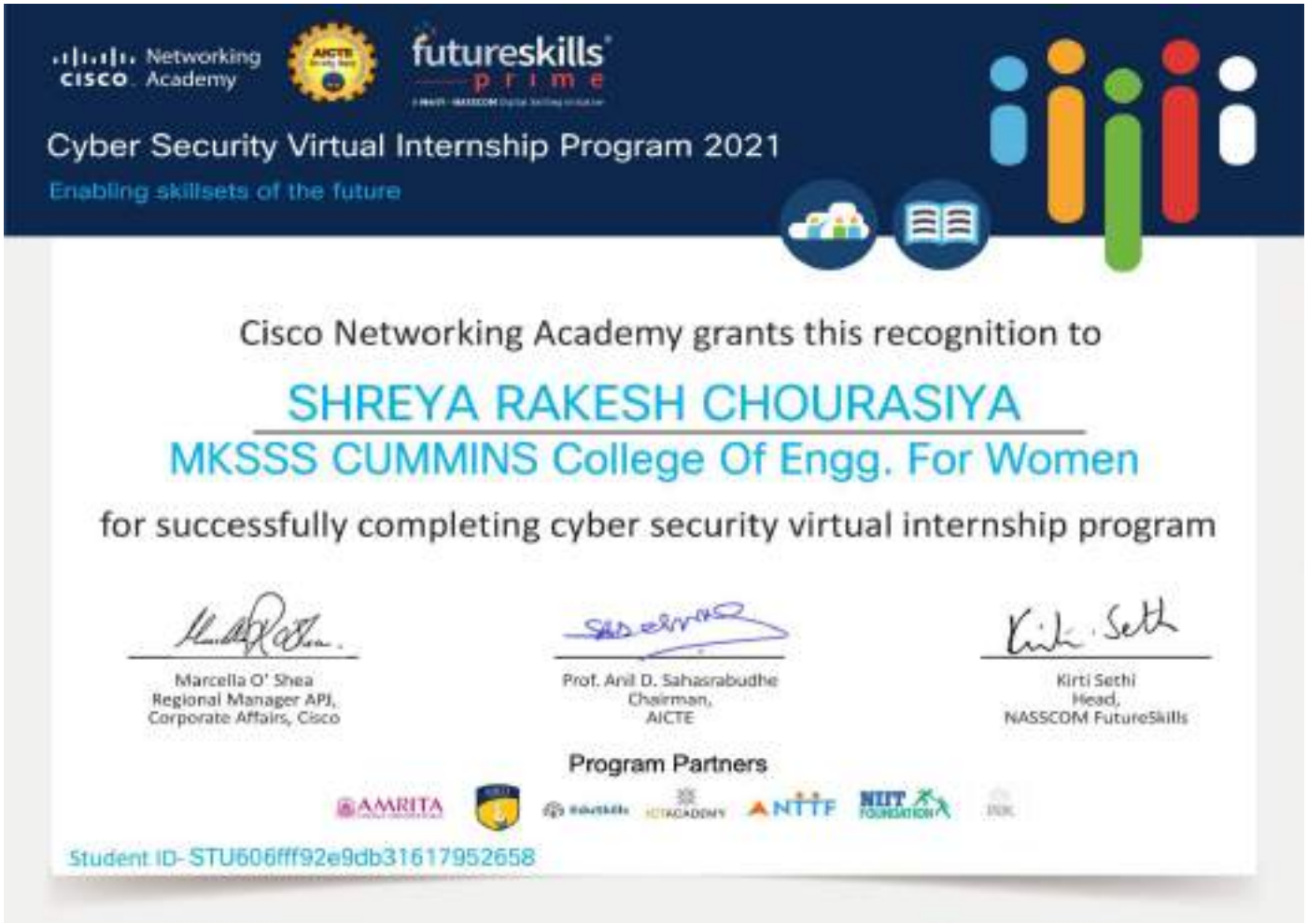
Kirti Sethi
Head,
NASSCOM FutureSkills

Program Partners

Student ID-STU606ffe744abe11617952372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AMRITA
NTTF
NIIT FOUNDATION
Student ID- STU606fff92e9db31617952658

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INTERNSHIP COMPLETION LETTER

TO WHOM IT MAY CONCERN

Date: 14/08/2021

This is to certify that **Mrunal Dandwate**, D/O – Mahendra Dandwate a student of Information Technology, Cummins college of Engineering, pune. Has successfully completed 02(Two) months (From 1st June 2021 to 31th July 2021) long internship programme at **HackersEra Cyber Security Consultancy and Training Pvt Ltd.**

During these periods of her internship programme with us, we found her hardworking, consistent and inquisitive. She was very much interested in learning the functions of our core division and willing to put her best efforts and get into the depth of the subject to understand it better.

Her association with us was very much faithful and we wish all the best for her future.

Very truly yours,

(HackersEra Cyber Security Consultancy and Training Pvt Ltd)

Vikash Chauhan

Address: 3rd Floor, Silver Spring Building, Survey No - 82, Sahyadri Farms, Baner, Pune, Maharashtra, 411045
contact@hackersera.com www.hackersera.com

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MRUNAL MAHENDRA DANDWATE

MKSSS CUMMINS College Of Engg. For Women

for successfully completing cyber security virtual internship program

Marcella O' Shea
Regional Manager APJ,
Corporate Affairs, Cisco

Prof. Anil D. Sahasrabudhe
Chairman,
AICTE

Kiri Sethi
Head,
NASSCOM FutureSkills

Program Partners

Student ID- STU6082b7be069f91619179454

CERTIFICATE *of* ACHIEVEMENT

THIS ACKNOWLEDGES THAT

Ms. Madhavi Dangra

Student of **MKSSS's Cummins College of Engineering for Women, Pune** has successfully completed her 3 months **App Development Internship** with **Minnano Consultancy (OPC) Pvt. Ltd.** during the period **May '21 to July '21.**

During the course of the internship, **Madhavi** has shown a great amount of responsibility, and a genuine willingness to learn, and to take on new assignments and challenges. She handled all the responsibilities of the app development in **Android Studio, Java and Firebase** sincerely.

In particular, her coordination and coding skills are par excellence!

We wish her all the very best for the future!

MINNANO CONSULTANCY (OPC) PVT. LTD.

Authorized Signatory

www.minnanoconsultancy.com

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KETAKI RENUKADAS DESHPANDE

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for successfully completing cyber security virtual internship program

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Regional Manager APJ,
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Prof. Anil D. Sahasrabudhe
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Kirti Sethi
Head,
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Student ID- STU607000318fdd81617952817

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SWAPNALI MAHADEV DHAKANE
MKSSS CUMMINS College Of Engg. For Women
for successfully completing cyber security virtual internship program
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Regional Manager APJ,
Corporate Affairs, Cisco
Prof. Anil D. Sahasrabudhe
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Head,
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AMRITA
NITTF
Student ID- STU607063210f7b41617978145

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INTERNSHIP COMPLETION LETTER

TO WHOM IT MAY CONCERN

Date: 14/08/2021

This is to certify that **Ms.Seema Dhamgunde**, D/O – Mr. Gurulingappa Dhamgunde, a student of Information Technology, Mksss's Cummins college of engineering for women,Pune. Has successfully completed 02 (Two) months (From 1st Jun 2021 to 31st July 2021) long internship programme at **HackersEra Cyber Security Consultancy and Training Pvt Ltd.**

During these periods of her internship programme with us, we found her hardworking, consistent and inquisitive. She was very much interested in learning the functions of our core division and willing to put her best efforts and get into the depth of the subject to understand it better.

Her association with us was very much faithful and we wish all the best for her future.

Very truly yours,

(HackersEra Cyber Security Consultancy and Training Pvt Ltd)

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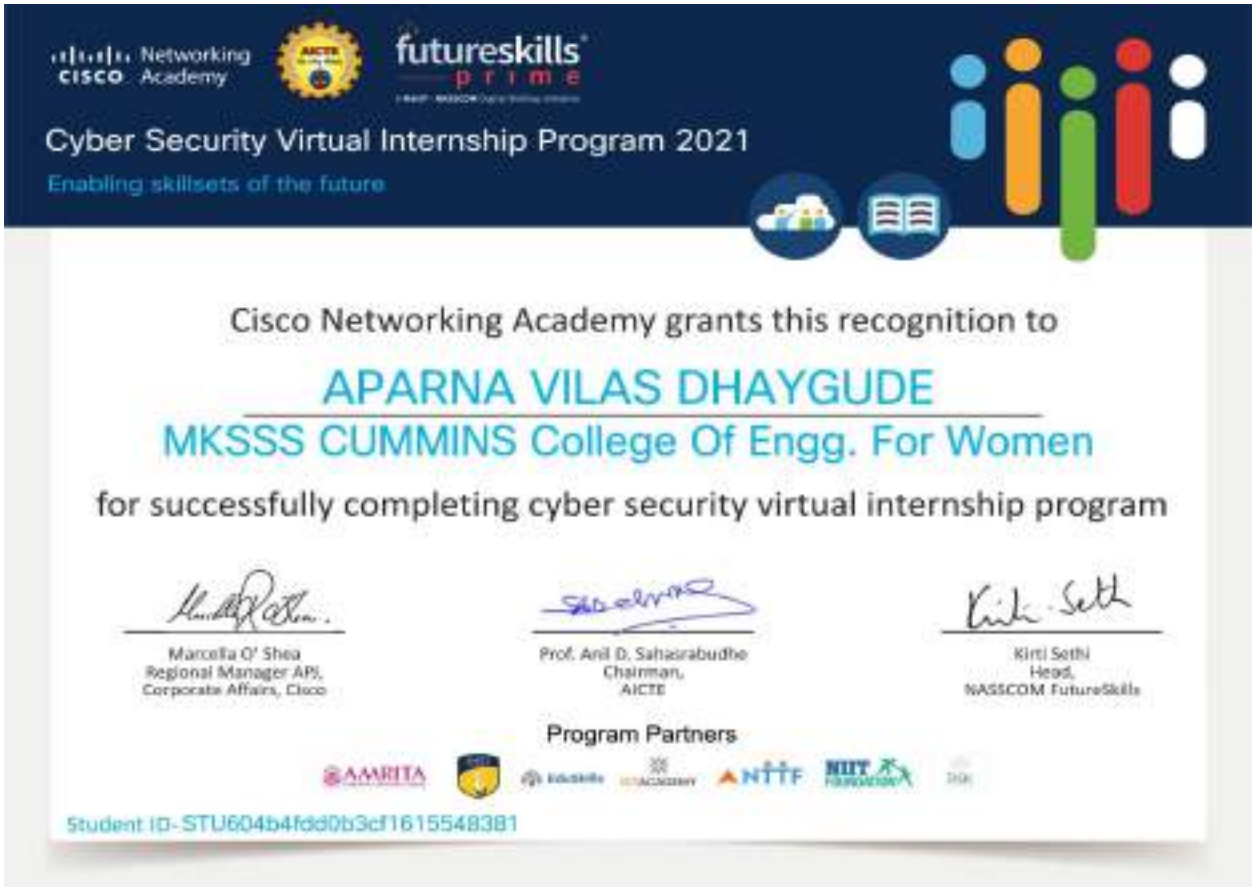
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Marcella O' Shea
Regional Manager APJ,
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Prof. Anil D. Sahasrabudhe
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AMRITA
NITTF
Student ID- STU604b4fdd0b3cf1615548381

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INTERNSHIP COMPLETION LETTER

TO WHOM IT MAY CONCERN

Date: 14/08/2021

This is to certify that **DONKAR VEDANTI PRAJAKT**, D/O – DONKAR APURVA PRAJAKT is a student of Information Technology, MKSSS's Cummins College of Engineering For Women, Pune. Has successfully completed 02 (Two) months (From 01st June 2021 to 31st July 2021) long internship programme at **HackersEra Cyber Security Consultancy and Training Pvt Ltd.**

During these periods of her internship programme with us, we found her hardworking, consistent and inquisitive. She was very much interested in learning the functions of our core division and willing to put her best efforts and get into the depth of the subject to understand it better.

Her association with us was very much faithful and we wish all the best for her future.

Very truly yours,

(HackersEra Cyber Security Consultancy and Training Pvt Ltd)

Address: 3rd Floor, Silver Spring Building, Survey No - 82, Sahyadri Farms, Baner, Pune, Maharashtra, 411045 contact@hackersera.com www.hackersera.com

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Date: 14/08/2021

This is to certify that **DONKAR VEDANTI PRAJAKT**, D/O – DONKAR APURVA PRAJAKT is a student of Information Technology, MKSSS's Cummins College of Engineering For Women, Pune. Has successfully completed 02 (Two) months (From 01st June 2021 to 31st July 2021) long internship programme at **HackersEra Cyber Security Consultancy and Training Pvt Ltd.**

During these periods of her internship programme with us, we found her hardworking, consistent and inquisitive. She was very much interested in learning the functions of our core division and willing to put her best efforts and get into the depth of the subject to understand it better.

Her association with us was very much faithful and we wish all the best for her future.

Very truly yours,

(HackersEra Cyber Security Consultancy and Training Pvt Ltd)

Address: 3rd Floor, Silver Spring Building, Survey No - 82, Sahyadri Farms, Baner, Pune, Maharashtra, 411045 contact@hackersera.com www.hackersera.com

Walmart
Global Technology Services
India

Date : 03-Aug-2021

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Ms. Garima Mahajan** student of **MKSSS Cummins College of Engineering for Women, Maharashtra**, has successfully completed the internship program from **03-Jun-2021** to **06 Aug 2021** with us under the guidance of **Vijay Chandra Gutta, Senior Manager I, Software Engineering**.

We wish all the success in pursuit of her academic achievements and professional career.

for WM Global Technology Services India Pvt. Ltd.,

Akash Gupta

Director, Total Rewards & HR Operations

WM Global Technology Services India Private Limited
Regd. Office: Building 11, 1st Floor, SEZ-CESSNA Business Park, Kadubeesanahalli Village, Varthur Hobli, Outer Ring Road, Bangalore East Taluk, Bangalore - 560 087
Phone 91.80.40358008, Fax 91.80.40358010
www.walmart.com
CIN-U72200KA2011PTC058719

Table of Contents

CERTIFICATE *of* ACHIEVEMENT

THIS ACKNOWLEDGES THAT

Ms. Priyanka Gitte

Student of **MKSSS's Cummins College of Engineering for Women, Pune** has successfully completed her 3 months **Digital Marketing Internship** with **Minnano Consultancy (OPC) Pvt. Ltd.** during the period **April '21 to July '21.**

During the course of the internship, **Ms. Priyanka** has shown a great amount of responsibility, and a genuine willingness to learn, and to take on new assignments and challenges. She handled all the responsibilities of the content, seo, social media posts and google analytics sincerely.

In particular, her coordination and digital marketing skills are par excellence!

We wish her all the very best for the future!

MINNANO CONSULTANCY (OPC) PVT. LTD.

Authorized Signatory

www.minnanoconsultancy.com

ALIGNED AUTOMATION

Dated: 30th July, 2021

To Whomsoever It May Concern

This is to certify that Ms. Vaishnavi Gode has successfully completed her internship at Aligned Automation Services Private Limited from 1st June, 2021 to 30th July, 2021. She was undergoing training with Aligned Automation as below mentioned address:

Aligned Automation Services Private Limited
Unit 1, 6th Floor, Fountainhead,
Phoenix MarketCity,
Viman Nagar Road, Pune – 411014

We found her sincere, hardworking, technically sound and result oriented. She worked well as a part of team during this tenure.

We take this opportunity to thank her and wish her all the best for her future.

Yours sincerely
(signed and approved by)

Rajnesh Kumar
EVP – Global Operations

HACKERSERA
UNLEASH & UNLOCK THE OFFENSIVE APPROACH

INTERNSHIP COMPLETION LETTER

TO WHOM IT MAY CONCERN

Date: 14/08/2021

This is to certify that **Harshita Bhatt** , D/O – Mohan Chand Bhatt a student of Information Technology, Poornima College of Engineering, Jaipur. Has successfully completed 03 (Three) months (From 15th May 2019 to 15th July 2019) long internship programme at **HackersEra Cyber Security Consultancy and Training Pvt Ltd.**

During these periods of her internship programme with us, we found her hardworking, consistent and inquisitive. She was very much interested in learning the functions of our core division and willing to put her best efforts and get into the depth of the subject to understand it better.

Her association with us was very much faithful and we wish all the best for her future.

Very truly yours,

(HackersEra Cyber Security Consultancy and Training Pvt Ltd)

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To whomsoever it may concern

This is to certify that Pranjal Muralidhar Jadhav of MKSSS's Cummins College of Engineering for Women, Pune was working with Dell Technologies for his/her Internship Project.

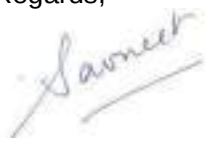
Project Details	
Project Name	Employee LifeCycle Productline Team
Duration	7th June 2021 to 30 th July 2021
Location	Bangalore
Reporting Manager Name	Lakshmi Vasudevan
Guide Name	Ganesan Eswar and Parul Sinha
Sponsor Name	Jennifer Erickson

He/ She has successfully completed the project. His/ Her findings in course of the project has been found to be practical and relevant. Some of the recommendations will be incorporated on approval from the business.

His/ Her performance during the tenure of the internship has been found to be satisfactory.

Thanking You,

Regards,



Savneet Shergill
Senior Director Talent Acquisition
Dell Technologies

Internal Use - Confidential

HACKERSERA
UNLEASH & UNLOCK THE OFFENSIVE APPROACH

INTERNSHIP COMPLETION LETTER

TO WHOM IT MAY CONCERN

Date: 02/08/2021

This is to certify that **Pragati Balaso Hirugade**, D/O –Balaso Hirugade ,student of Information Technology,MKSSS's Cummins College of Engineering For Women, Pune. Has successfully completed 02 (Two) months (From 1st June 2021 to 30th July 2021) long internship programme at **HackersEra Cyber Security Consultancy and Training Pvt Ltd.**

During these periods of her internship programme with us, we found her hardworking, consistent and inquisitive. She was very much interested in learning the functions of our core division and willing to put her best efforts and get into the depth of the subject to understand it better.

Her association with us was very much faithful and we wish all the best for her future.

Very truly yours,

(HackersEra Cyber Security Consultancy and Training Pvt Ltd)

[Goldman Sachs] Internship Completion Certificate

1 message

Kumari, Rupali [HCM] <Rupali.Kumari@gs.com> Fri, Jul 16, 2021 at 10:35 PM
To: "shreya.hardas@cumminscollege.in" <shreya.hardas@cumminscollege.in>

Dear Sir / Madam,

Sub: Completion of 6 weeks internship

This is to confirm that **Shreya Hardas** completed his/her internship with **Engineering** division of Goldman Sachs Services Private Limited from **June 07, 2021** to **July 16, 2021**

We wish him/her all the best for future endeavours.

Best Regards,

India Campus Recruiting

CERTIFICATE *of* ACHIEVEMENT

THIS ACKNOWLEDGES THAT

Ms. Ankita Jagtap

Student of **MKSSS's Cummins College of Engineering for Women, Pune** has successfully completed her 3 months **Digital Marketing Internship** with **Minnano Consultancy (OPC) Pvt. Ltd.** during the period **April '21 to July '21.**

During the course of the internship, **Ms. Ankita** has shown a great amount of responsibility, and a genuine willingness to learn, and to take on new assignments and challenges. She handled all the responsibilities of the content, seo, social media posts and google analytics sincerely.

In particular, her coordination and digital marketing skills are par excellence!

We wish her all the very best for the future!

MINNANO CONSULTANCY (OPC) PVT. LTD.

Authorized Signatory

www.minnanoconsultancy.com

Networking Academy
futureskills prime
Cyber Security Virtual Internship Program 2021
Enabling skillsets of the future
Cisco Networking Academy grants this recognition to
RAMESHWARI UDDHAV JOSHI
MKSSS CUMMINS College Of Engg. For Women
for successfully completing cyber security virtual internship program
Marcella O' Shea
Regional Manager APJ,
Corporate Affairs, Cisco
Prof. Anil D. Sahasrabudhe
Chairman,
AICTE
Kirti Sethi
Head,
NASSCOM FutureSkills
Program Partners
Student ID- STU60700b45ac1ab1617955653

SAP Labs India Private Limited
CIN: U72200KA1995PTC018484
138, Export Promotion
Industrial Park, Whitefield,
Bangalore 560066
Tel No. +91-80-4329 4329
Fax No. +91-80-4329 6969
http://www.sap.com

27.07.2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Prerna Vijay Kamble**, student of **MKSSS, Cummins College of Engineering, Pune** has successfully completed her project titled **RDBMS to noSQL mapping for Data Archival** at **SAP Fieldglass, Bangalore** under the guidance of **Mr. Rajashekar, Mahesh Kumar, Senior Director Product Development.**

Documentation of the application in the project report is not feasible due to its confidential nature. The interns are not allowed to share the application outside the workplace.

This project is in partial fulfillment of the requirements for the award of the degree **BTech Information Technology** for the academic year **2020-21**. The duration of the project was from **7 June 2021** to **30 July 2021.**

Thank you.

Yours faithfully

Sabish Kovath Bhaskar
Manager, Local HR Services India

Confidential

HACKERSERA
UNLEASH & UNLOCK THE OFFENSIVE APPROACH

INTERNSHIP COMPLETION LETTER

TO WHOM IT MAY CONCERN

Date: 14/08/2021

This is to certify that **Surabhi Meghshyam Khaire**, D/O – Meghshyam Khaire a student of Information Technology, MKSSS's Cummins College of Engineering for Women, Pune. Has successfully completed 02 (Two) months (From 1st June 2021 to 31st July 2021) long internship programme at **HackersEra Cyber Security Consultancy and Training Pvt Ltd.**

During these periods of her internship programme with us, we found her hardworking, consistent and inquisitive. She was very much interested in learning the functions of our core division and willing to put her best efforts and get into the depth of the subject to understand it better.

Her association with us was very much faithful and we wish all the best for her future.

Very truly yours,

(HackersEra Cyber Security Consultancy and Training Pvt Ltd)

Vikash Chauhan

CERTIFICATE *of* ACHIEVEMENT

THIS ACKNOWLEDGES THAT

Ms. Pragati Khonde

Student of **MKSSS's Cummins College of Engineering for Women, Pune** has successfully completed her 3 months **Digital Marketing Internship** with **Minnano Consultancy (OPC) Pvt. Ltd.** during the period **April '21 to July '21.**

During the course of the internship, **Ms. Pragati** has shown a great amount of responsibility, and a genuine willingness to learn, and to take on new assignments and challenges. She handled all the responsibilities of the content, seo, social media posts and google analytics sincerely. **She has been awarded performer of the month in July.**

In particular, her coordination and digital marketing skills are par excellence!

We wish her all the very best for the future!

MINNANO CONSULTANCY (OPC) PVT. LTD.

Authorized Signatory

www.minnanoconsultancy.com

To whomsoever it may concern

This is to certify that Sharanya Kiran Kolhapure of MKSSS's Cummins College of Engineering for Women, Pune was working with Dell Technologies for his/her Internship Project.

Project Details	
Project Name	Mobile Material UI Development for TDMT
Duration	7th June 2021 to 30th July 2021
Location	Hyderabad
Reporting Manager Name	Praveen Madamshetty
Guide Name	Gadupudi Mohan
Sponsor Name	Michelle Murphy

He/ She has successfully completed the project. His/ Her findings in course of the project has been found to be practical and relevant. Some of the recommendations will be incorporated on approval from the business.

His/ Her performance during the tenure of the internship has been found to be satisfactory.

Thanking You,

Regards,

Savneet Shergill
Senior Director Talent Acquisition
Dell Technologies

WOMEN IN DATA SCIENCE
PUNE

Date: 22nd September, 2021

Experience Letter

This is to certify that **Sayali Oak** has successfully served **Summer Internship** with **WiDS Pune** from **1st June 2021** to **31st July 2021** on part time basis.

We thank **Sayali Oak** for her contributions to WiDS Pune and wish her a great career and success in her future endeavours.

We would like her to respect and honour the NDA and maintain the confidentiality of data and information she had access to, as the part of the project or while working with us and do not use or share any data, analysis or results, with anyone as it's the property of WiDS Pune.

As learning is an on-going process, we encourage and recommend that she work on following the company processes and guidelines which are laid out at the beginning of the Internship, and are informed as a part of induction for your next internships, be proactive, alert, show interest and understand that sense of time and urgency. Students should increase self-study, research through internet, extensive browsing on the given topic, communication skills – not make assumptions, clarify, plan ahead, think before doing anything, reason & apply proper logic to the task and clearly understand on what they are doing and why they are doing a particular task or activity.

Thanking you

Ms Sucheta Dhere

WiDS Pune 2021 Ambassador

for WiDS CONFERENCE PRIVATE LIMITED

Mphasis
The Next Applied
Katalyst
minds of change
Certification of Internship
AWARDED TO
Rajeshwari Otari
for successfully completing
The Internship Program at Mphasis
from June 1, 2021 to July 30, 2021
DIWAN SHAH
Senior Vice President – Human Resource
30/07/2021
DATE

Networking Academy
cisco
futureskills prime
Cyber Security Virtual Internship Program 2021
Enabling skillsets of the future
Cisco Networking Academy grants this recognition to
SALONI NARSU PATIL
MKSSS CUMMINS College Of Engg. For Women
for successfully completing cyber security virtual internship program
Marcella O' Shea
Regional Manager API,
Corporate Affairs, Cisco
Prof. Anil D. Sahasrabudhe
Chairman,
AICTE
Kirti Sethi
Head,
NASSCOM FutureSkills
Program Partners
AMRITA
EduSkills
ICTACADEMY
NTTF
NIIT FOUNDATION
Student ID- STU60700272b27d31617953394

To whomsoever it may concern

This is to certify that Rutwija Rajiv Phadke of MKSSS's Cummins College of Engineering for Women, Pune was working with Dell Technologies for his/her Internship Project.

	Project Details
Project Name	CFI Self Services (Tools)
Duration	7th June 2021 to 30th July 2021
Location	Hyderabad
Reporting Manager Name	Govardhani Jasti
Guide Name	Nihal Kumar Das
Sponsor Name	Jennifer Erickson

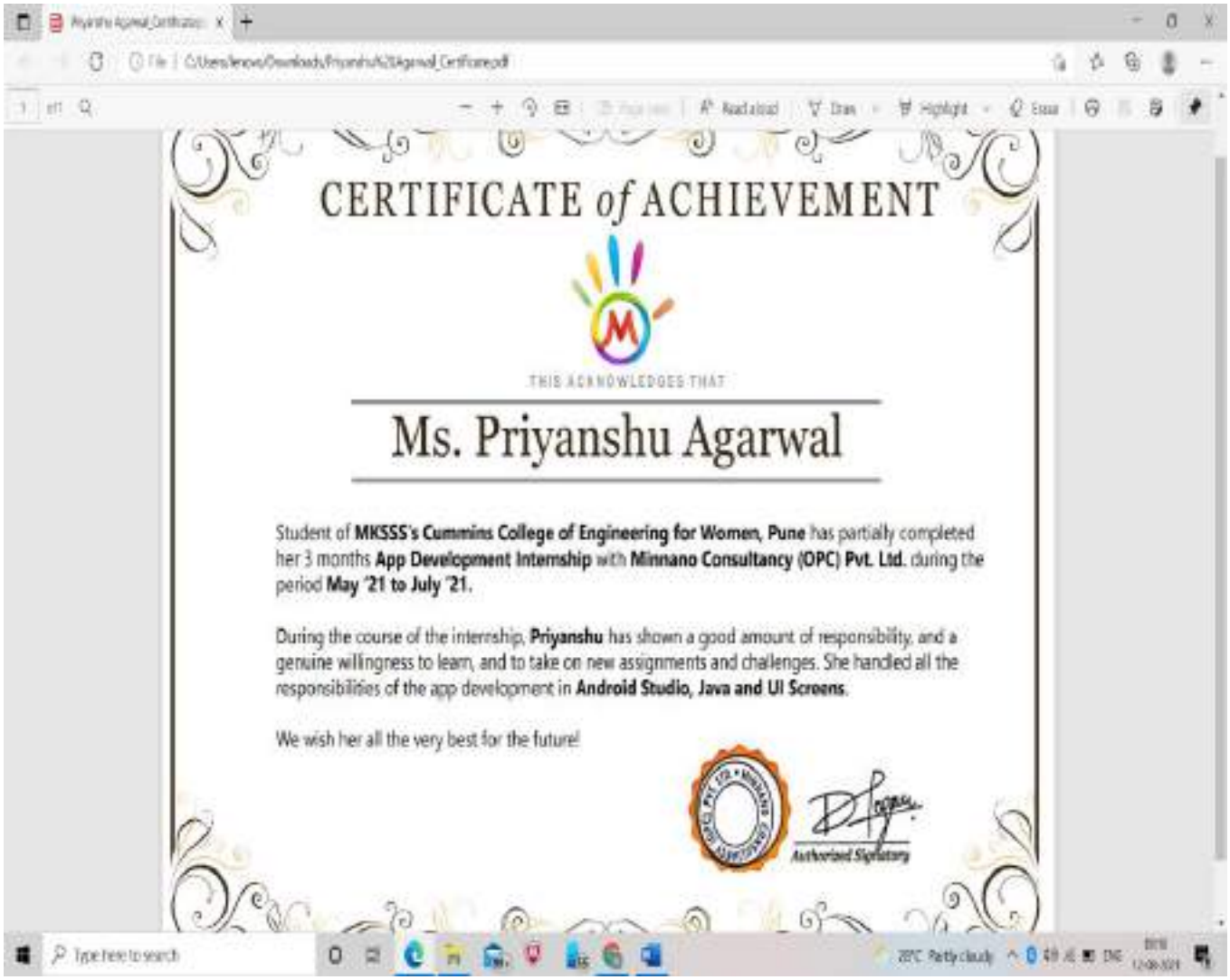
He/ She has successfully completed the project. His/ Her findings in course of the project has been found to be practical and relevant. Some of the recommendations will be incorporated on approval from the business.

His/ Her performance during the tenure of the internship has been found to be satisfactory.

Thanking You,

Regards,

Internship Certificate



CERTIFICATE *of* ACHIEVEMENT

THIS ACKNOWLEDGES THAT

Ms. Priyanshu Agarwal

Student of **MKSSS's Cummins College of Engineering for Women, Pune** has partially completed her 3 months **App Development Internship** with **Minnano Consultancy (OPC) Pvt. Ltd.** during the period **May '21 to July '21.**

During the course of the internship, **Priyanshu** has shown a good amount of responsibility, and a genuine willingness to learn, and to take on new assignments and challenges. She handled all the responsibilities of the app development in **Android Studio, Java and UI Screens.**

We wish her all the very best for the future!

Authorised Signatory

CSIR - CENTRAL MECHANICAL ENGINEERING RESEARCH INSTITUTE
(A constituent establishment of CSIR)
MAHATMA GANDHI AVENUE, DURGAPUR – 713 209

Online Summer Internship Certificate

This is to certify that ARCHANA RAMALINGAM, *6th semester student of* MKSSS Cummins College of Engineering for Women, Pune *has undergone Online Summer Internship Programme from* 03.06.2021 to 14.07.2021 *in this Institute.*

She has successfully completed the assignment on "Image Texture Analysis to Detect Performance of Corrosion Inhibition" *in the department of* Surface Engineering and Tribology.

Dated:
Durgapur
Sept. 13, 2021

(Dr. Samik Dutta)
Principal Scientist

(Dr. Anjali Chatterjee)
Chief Scientist & Head, BIS

HACKERSERA
UNLEASH & UNLOCK THE OFFENSIVE APPROACH

INTERNSHIP COMPLETION LETTER

TO WHOM IT MAY CONCERN

Date: 14/08/2021

This is to certify that **Smita Komalsing Rajput**, a student of Information Technology, MKSSS's Cummins College of Engineering for Women, Pune. Has successfully completed 02 months (From 1st June 2021 to 31th July 2021) internship programme at **HackersEra Cyber Security Consultancy and Training Pvt Ltd.**

During these periods of her internship programme with us, we found her hardworking, consistent and inquisitive. She was very much interested in learning the functions of our core division and willing to put her best efforts and get into the depth of the subject to understand it better.

Her association with us was very much faithful and we wish all the best for her future.

Very truly yours,

(HackersEra Cyber Security Consultancy and Training Pvt Ltd)

Subject: Internship Certificate Letter

This is to certify that **Sakshi Goswami** bearing Code:007 has successfully completed an internship with Plutecoder Technologies as an **Android Developer intern** in the training development and recruitment department from 1 June 2021 t0 30 july 2021.

She has worked on the Multiple Project under the supervision and guidance of the team. During the course of the internship, she has gained several learnings and developed multiple skills.

Besides showing high comprehension capacity, managing assignments with the utmost expertise, and exhibiting maximal efficiency, she has also maintained an outstanding professional demeanor and showcased excellent moral character throughout the internship period.

I hereby certify her overall work excellent to the best of my knowledge.

Wishing her the best of luck for her future endeavors.

Thanking you,
PLUTECODER TECHNOLOGIES,
Saibal complex(1st floor),waykule plot,upalai road Barshi, Dist-Solapur.
India - 7558656222 / 9096681338.
Dubai (UAE) +971-501501949
www.plutecoder.in

Registered Office:

Ground Floor, Coral Block 3,

Embassy Splendid Tech Zone,
181/183, Pallavaram Thoraipakkam Radial Road,
Pallavaram, Chennai – 600 043

T +91 44-2254 6000

F +91 44-2254 1038

August 6, 2021

To Whomsoever It May Concern

This is to certify that Gargi Sambhare has completed her internship at BNY Mellon Technology Private Ltd., (formerly known as iNautix Technologies India Private Ltd.), Pune commencing from June 1, 2021 and ending on August 6, 2021. During the period of internship program, she completed 10 weeks of training on Software Engineering. She was found punctual, hardworking and attentive during the internship program.

Sincerely,

For BNY Mellon Technology Private Limited

(This is a computer generated letter and does not require any further authentication, seal or attestation.)

HACKERSERA
UNLEASH & UNLOCK THE OFFENSIVE APPROACH

INTERNSHIP COMPLETION LETTER

TO WHOM IT MAY CONCERN

Date: 14/08/2021

This is to certify that KRUTIKA SANAS, D/O – PRAKASH SANAS a student of Information Technology, MKSSS's Cummins College of Engineering For Women, Pune.. Has successfully completed 03 (Three) months (From 15th May 2019 to 15th July 2019) long internship programme at **HackersEra Cyber Security Consultancy and Training Pvt Ltd.**

During these periods of her internship programme with us, we found her hardworking, consistent and inquisitive. She was very much interested in learning the functions of our core division and willing to put her best efforts and get into the depth of the subject to understand it better.

Her association with us was very much faithful and we wish all the best for her future.

Very truly yours,

(HackersEra Cyber Security Consultancy and Training Pvt Ltd)

Vikash Chauhan

Networking Academy

futureskills prime

Cyber Security Virtual Internship Program 2021

Enabling skillsets of the future

Cisco Networking Academy grants this recognition to

KRUTIKA PRAKASH SANAS

MKSSS CUMMINS College Of Engg. For Women

for successfully completing cyber security virtual internship program

Marcella O' Shea
Regional Manager APJ,
Corporate Affairs, Cisco

Prof. Anil D. Sahasrabudhe
Chairman,
AICTE

Kirti Seth
Head,
NASSCOM FutureSkills

Program Partners

Student ID-STU606ff57851b8e1617950072

CERTIFICATE OF COMPLETION

HACKERSERA
UNLEASH & UNLOCK THE OFFENSIVE APPROACH

INTERNSHIP COMPLETION LETTER

TO WHOM IT MAY CONCERN

Date: 15/08/2021

This is to certify that **Prajakta Shrikant Saraf**, D/O – Shrikant Saraf a student of Information Technology, MKSSS's Cummins College of Engineering for Women, Pune. Has successfully completed 02 months (From 1st June 2021 to 31th July 2021) internship programme at **HackersEra Cyber Security Consultancy and Training Pvt Ltd.**

During these periods of her internship programme with us, we found her hardworking, consistent and inquisitive. She was very much interested in learning the functions of our core division and willing to put her best efforts and get into the depth of the subject to understand it better.

Her association with us was very much faithful and we wish all the best for her future.

Very truly yours,

(HackersEra Cyber Security Consultancy and Training Pvt Ltd)

CERTIFICATE FROM COMPANY

July 16, 2021

To Whom It May Concern

EXPERIENCE CERTIFICATE

This is to certify that **Shruti Naredi (EE ID 117496)** has done internship at Mastercard Technology Private Limited from May 17, 2021 to July 16, 2021 on **Operations & Technology** under the guidance of **Priyank Srivastava.**

We take this opportunity to thank and wish all the best for future

endeavors. Yours faithfully,

For: Mastercard Technology Private Limited
People.services@mastercard.com
Global Business Services Center - HR Services

accenture

Forage

Inspiring and empowering future professionals

Chinmayee Surwade

Developer Program

Certificate of Completion

July 2nd, 2021

Over the period of June 2021 to July 2021, Chinmayee Surwade has completed practical task modules in:

Define technical requirements
Design changes to an existing architecture
Scale on-premise system infrastructure to the cloud
Reading and understanding code
Attention to detail

Debugging algorithms
Unit testing
User Acceptance Testing - UAT
Security maturity assessment
IAM policies and permissions

Securing the software development lifecycle (SDLC)
Shaping the Problem
Data and privacy

Johnny Rosenby
Nordic Recruitment Director

Tom Brunskill
CEO, Co-Founder of Forage

Enrollment Verification Code aDoneIhrEQ8sUBgE | User Verification Code QrSrthuHSPwduMBxD | Issued by Forage

HACKERSERA
UNLEASH & UNLOCK THE OFFENSIVE APPROACH

INTERNSHIP COMPLETION LETTER

TO WHOM IT MAY CONCERN

Date: 14/08/2021

This is to certify that **Mrunal Thosar**, D/O – Rajeev Thosar a student of Information Technology, MKSSS's Cummins College of Engineering for Women,Pune Has successfully completed 02 (Two) months (From 1st June 2021 to 31st July 2021) long internship programme at **HackersEra Cyber Security Consultancy and Training Pvt Ltd.**

During these periods of her internship programme with us, we found her hardworking, consistent and inquisitive. She was very much interested in learning the functions of our core division and willing to put her best efforts and get into the depth of the subject to understand it better.

Her association with us was very much faithful and we wish all the best for her future.

Very truly yours,

(HackersEra Cyber Security Consultancy and Training Pvt Ltd)

Vikash Chauhan

Cisco Networking Academy
futureskills prime
Cyber Security Virtual Internship Program 2021
Cisco Networking Academy grants this recognition to
VIJETA VISHWAS WASNIK
MKSSS CUMMINS College Of Engg. For Women
for successfully completing cyber security virtual internship program
Program Partners

WOMEN IN DATA SCIENCE
PUNE

Date: 22nd September, 2021

Experience Letter

This is to certify that **Sanika Watve** has successfully served **Summer Internship** with **WiDS Pune** from **1st June 2021** to **31st July 2021** on part time basis.

We thank **Sanika Watve** for her contributions to WiDS Pune and wish her a great career and success in her future endeavours.

We would like her to respect and honour the NDA and maintain the confidentiality of data and information she had access to, as the part of the project or while working with us and do not use or share any data, analysis or results, with anyone as it's the property of WiDS Pune.

As learning is an on-going process, we encourage and recommend that she work on following the company processes and guidelines which are laid out at the beginning of the Internship, and are informed as a part of induction for your next internships, be proactive, alert, show interest and understand that sense of time and urgency. Students should increase self-study, research through internet, extensive browsing on the given topic, communication skills – not make assumptions, clarify, plan ahead, think before doing anything, reason & apply proper logic to the task and clearly understand on what they are doing and why they are doing a particular task or activity.

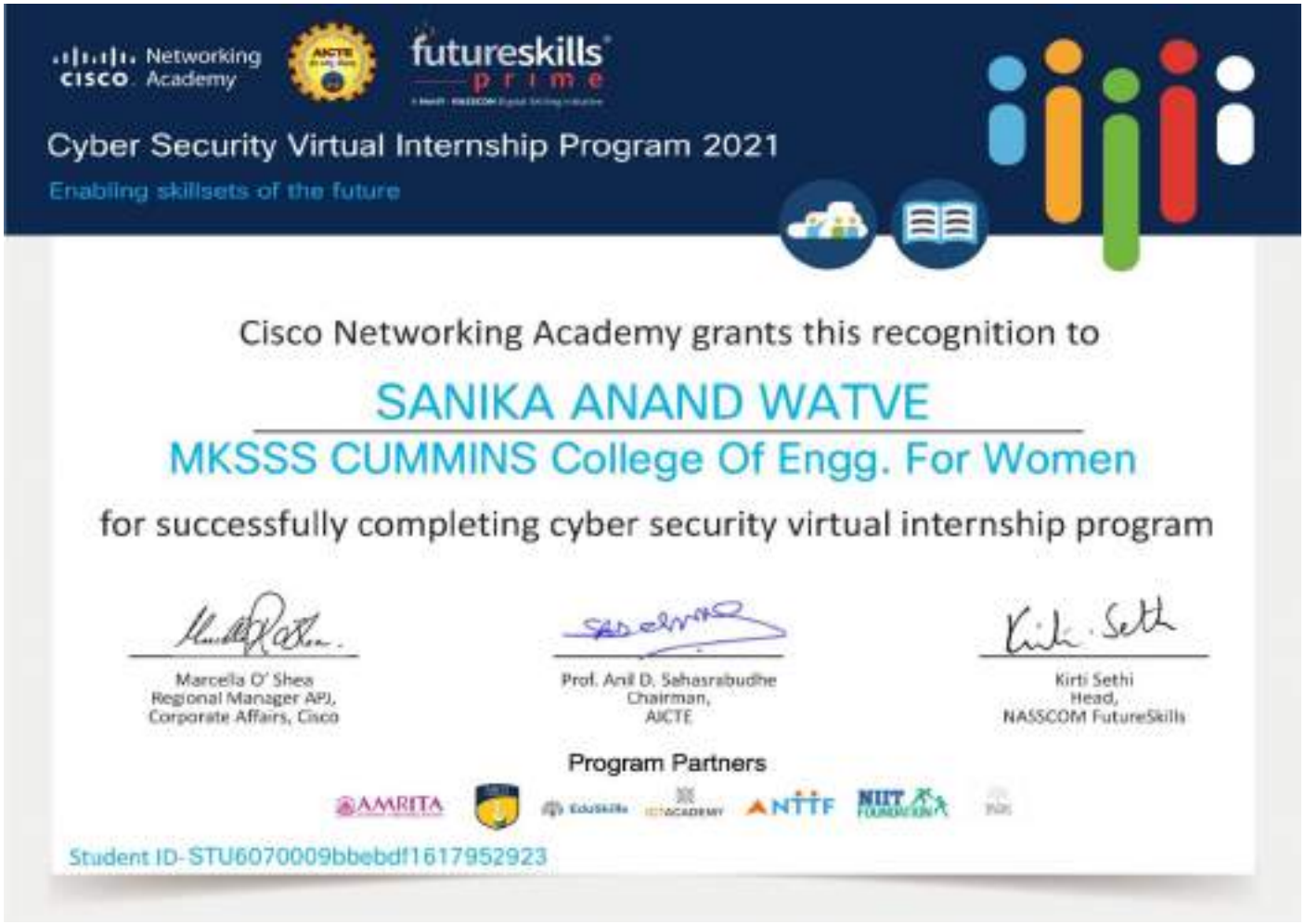
Thanking you

Ms Sucheta Dhere

WiDS Pune 2021 Ambassador

for WiDS CONFERENCE PRIVATE LIMITED

CERTIFICATE OF COMPLETION



HACKERSERA
UNLEASH & UNLOCK THE OFFENSIVE APPROACH

INTERNSHIP COMPLETION LETTER

TO WHOM IT MAY CONCERN

Date: 14/08/2021

This is to certify that **Sanika Anand Watve**, a student of Information Technology, MKSSS's Cummins College of Engineering for Women, Pune. Has successfully completed 02 months (From 1st June 2021 to 31th July 2021) internship programme at **HackersEra Cyber Security Consultancy and Training Pvt Ltd.**

During these periods of her internship programme with us, we found her hardworking, consistent and inquisitive. She was very much interested in learning the functions of our core division and willing to put her best efforts and get into the depth of the subject to understand it better.

Her association with us was very much faithful and we wish all the best for her future.

Very truly yours,

(HackersEra Cyber Security Consultancy and Training Pvt Ltd)

Internship Certificate provided by the Company

Networking Academy

futureskills prime

A MeitY - NASSCOM Digital Skilling Initiative

Cyber Security Virtual Internship Program 2021

Enabling skillsets of the future

Cisco Networking Academy grants this recognition to

ANUSHKA MILIND GULHANE

MKSSS CUMMINS College Of Engg. For Women

for successfully completing cyber security virtual internship program

Marcella O' Shea
Regional Manager APJ,
Corporate Affairs, Cisco

Prof. Anil D. Sahasrabudhe
Chairman,
AICTE

Kirti Sethi
Head,
NASSCOM FutureSkills

Program Partners

AMRITA · EduSkills · ICTACADEMY · NTTF · NIIT FOUNDATION · TASK

Student ID- STU607885f81ee471618511352

CERTIFICATE *of* ACHIEVEMENT

THIS ACKNOWLEDGES THAT

Ms. Neeraja Yadwad

Student of **MKSSS's Cummins College of Engineering for Women, Pune** has successfully completed her 2 months **Web Development Internship** with **Minnano Consultancy (OPC) Pvt. Ltd.** during the period **June '21 to July '21.**

During the course of the internship, **Ms. Neeraja** has shown a great amount of responsibility, and a genuine willingness to learn, and to take on new assignments and challenges. She handled all the responsibilities of the web development in **React.js and Firebase** sincerely.

In particular, her coordination and coding skills are good!

We wish her all the very best for the future!

Authorized Signatory

www.minnanoconsultancy.com

Networking Academy

futureskills prime

A MeitY - NASSCOM Digital Skilling Initiative

Cyber Security Virtual Internship Program 2021

Enabling skillsets of the future

Cisco Networking Academy grants this recognition to

HINDAVI KAILAS KALASKAR

MKSSS CUMMINS College Of Engg. For Women

for successfully completing cyber security virtual internship program

Marcella O' Shea
Regional Manager APJ,
Corporate Affairs, Cisco

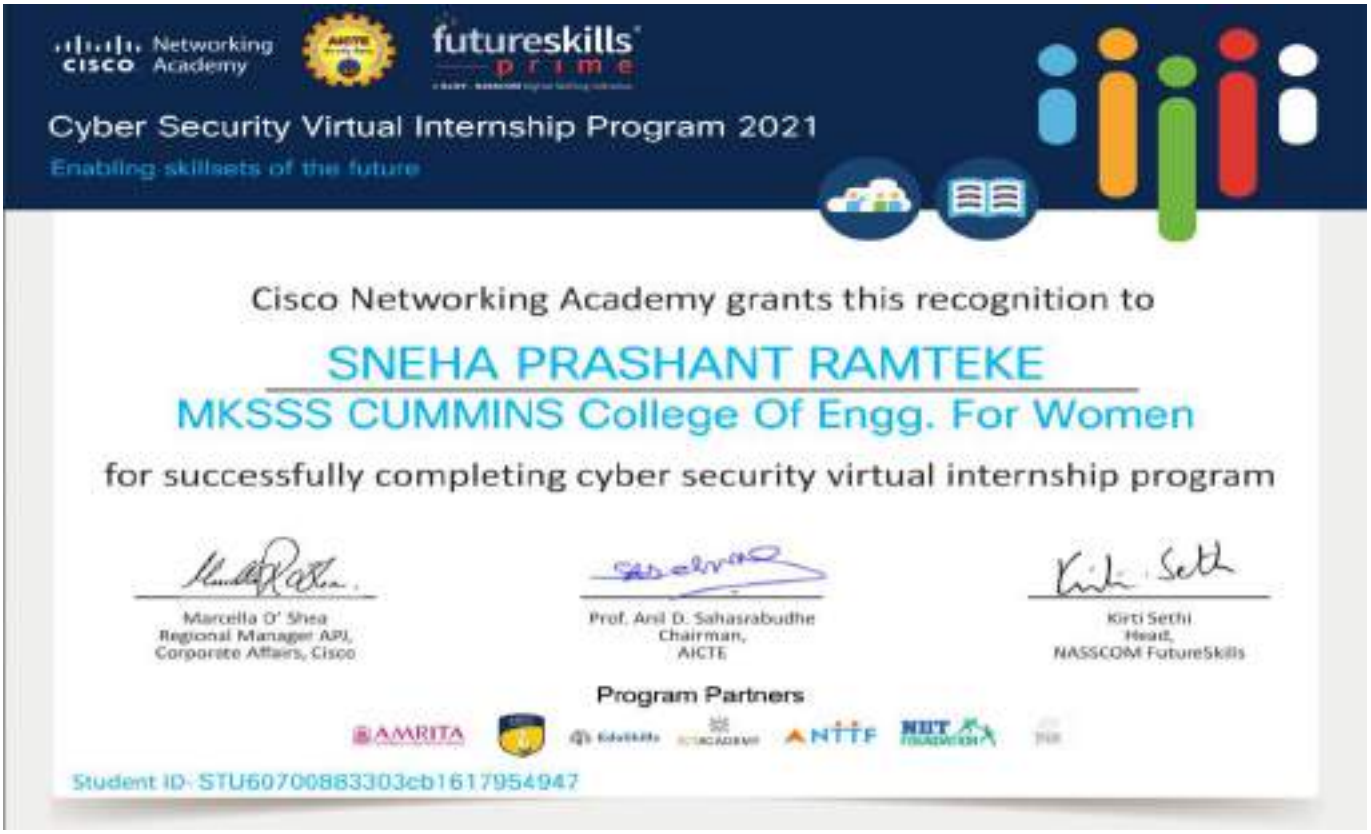
Prof. Anil D. Sahasrabudhe
Chairman,
AICTE

Kirti Sethi
Head,
NASSCOM FutureSkills

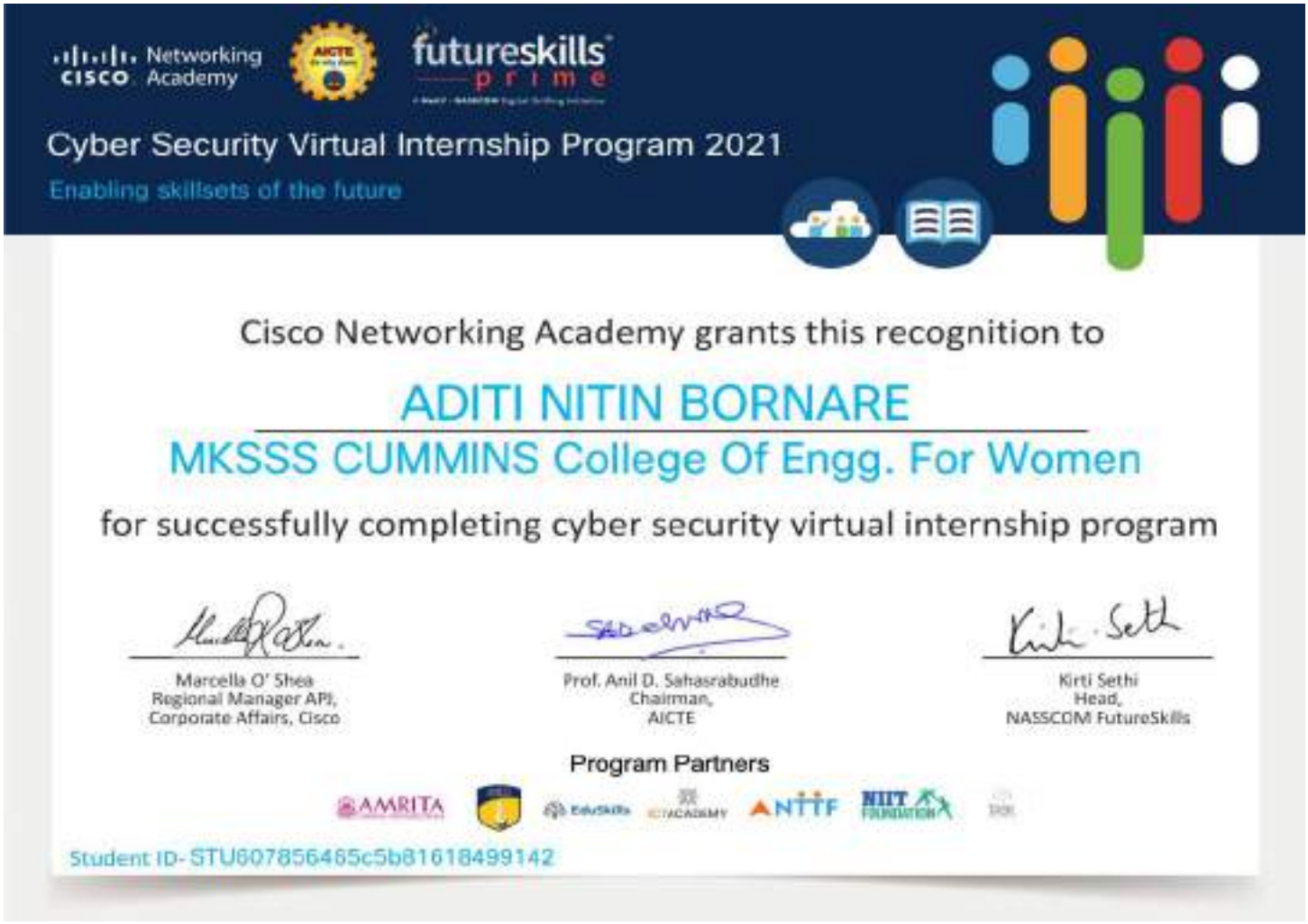
Program Partners

AMRITA EduSkills ICTACADEMY NTTF NIIT FOUNDATION TASK

Student ID- STU60785e6b456421618501227


Networking Academy
futureskills prime
Cyber Security Virtual Internship Program 2021
Enabling skillsets of the future
Cisco Networking Academy grants this recognition to
SNEHA PRASHANT RAMTEKE
MKSSS CUMMINS College Of Engg. For Women
for successfully completing cyber security virtual internship program
Marcella O' Shea
Regional Manager API,
Corporate Affairs, Cisco
Prof. Anil D. Sahasrabudhe
Chairman,
AICTE
Kirti Sethi
Head,
NASSCOM FutureSkills
Program Partners
AMRITA
NTTF
Student ID: STU60700883303cb1617954947

Internship Certificate provided by the Company



Networking Academy

futureskills prime

A MeitY - NASSCOM Digital Skilling Initiative

Cyber Security Virtual Internship Program 2021

Enabling skillsets of the future

Cisco Networking Academy grants this recognition to

IEESHA AMOL DESHMUKH

MKSSS CUMMINS College Of Engg. For Women

for successfully completing cyber security virtual internship program

Marcella O' Shea
Regional Manager APJ,
Corporate Affairs, Cisco

Prof. Anil D. Sahasrabudhe
Chairman,
AICTE

Kirti Sethi
Head,
NASSCOM FutureSkills

Program Partners

AMRITA · EduSkills · ICTACADEMY · NTTF · NIIT FOUNDATION · TASK

Student ID- STU60784cd9d892b1618496729

HACKERSERA
UNLEASH & UNLOCK THE OFFENSIVE APPROACH

INTERNSHIP COMPLETION LETTER

TO WHOM IT MAY CONCERN

Date: 14/08/2021

This is to certify that **Aditi Bornare**, D/O – Nitin and Deepali Bornare, a student of Information Technology, Cummins College of Engineering for Women, Pune. Has successfully completed 02 (Two) months (From 1st June 2021 to 31st July 2021) long internship programme at **HackersEra Cyber Security Consultancy and Training Pvt Ltd.**

During these periods of her internship programme with us, we found her hardworking, consistent and inquisitive. She was very much interested in learning the functions of our core division and willing to put her best efforts and get into the depth of the subject to understand it better.

Her association with us was very much faithful and we wish all the best for her future.

Very truly yours,

(HackersEra Cyber Security Consultancy and Training Pvt Ltd)

Networking Academy

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A MeitY - NASSCOM Digital Skilling Initiative

Cyber Security Virtual Internship Program 2021

Enabling skillsets of the future

Cisco Networking Academy grants this recognition to

KAREENA RAVI GANSHANI

MKSSS CUMMINS College Of Engg. For Women

for successfully completing cyber security virtual internship program

Marcella O' Shea
Regional Manager APJ,
Corporate Affairs, Cisco

Prof. Anil D. Sahasrabudhe
Chairman,
AICTE

Kirti Sethi
Head,
NASSCOM FutureSkills

Program Partners

AMRITA · EduSkills · ICTACADEMY · NTTF · NIIT FOUNDATION · TASK

Student ID- STU60784be6573871618496486

HACKERSERA
UNLEASH & UNLOCK THE OFFENSIVE APPROACH

INTERNSHIP COMPLETION LETTER

TO WHOM IT MAY CONCERN

Date: 14/08/2021

This is to certify that **Gayatri Bharambe**, D/O – Sanjay Bharambe a student of Information Technology, Cummins College of Engineering for Women,Pune. Has successfully completed 02 (Two) months (From 1st June 2021 to 31th July 2021) long internship programme at **HackersEra Cyber Security Consultancy and Training Pvt Ltd.**

During these periods of her internship programme with us, we found her hardworking, consistent and inquisitive. She was very much interested in learning the functions of our core division and willing to put her best efforts and get into the depth of the subject to understand it better.

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Very truly yours,

(HackersEra Cyber Security Consultancy and Training Pvt Ltd)

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Cisco Networking Academy grants this recognition to

MEGHA DATTATRAY MULE

MKSSS CUMMINS College Of Engg. For Women

for successfully completing cyber security virtual internship program

Marcella O' Shea
Regional Manager APJ,
Corporate Affairs, Cisco

Prof. Anil D. Sahasrabudhe
Chairman,
AICTE

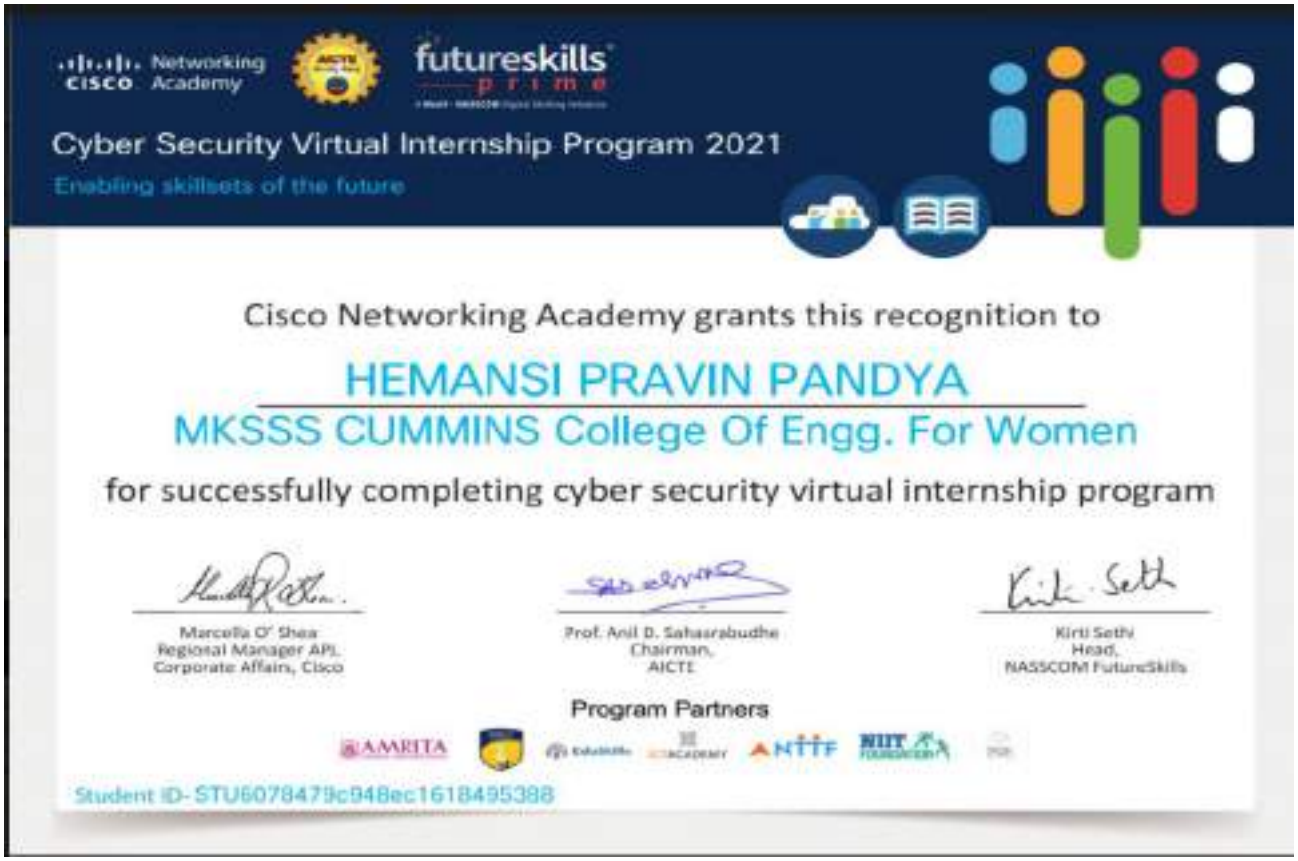
Kirti Sethi
Head,
NASSCOM FutureSkills

Program Partners

AMRITA · EduSkills · ICTACADEMY · NTTF · NIIT FOUNDATION · TASK

Student ID- STU608a7cbada98b1619688634

Internship certificate provided by the company



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MEGHANA MOHANTY

MKSSS CUMMINS College Of Engg. For Women

for successfully completing cyber security virtual internship program

Marcella O' Shea
Regional Manager APJ,
Corporate Affairs, Cisco

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Chairman,
AICTE

Kirti Sethi
Head,
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Student ID- STU60784ba08bb0b1618496416

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Cyber Security Virtual Internship Program 2021

Enabling skillsets of the future

Cisco Networking Academy grants this recognition to

MITALI MAHENDRA DESHPANDE

MKSSS CUMMINS College Of Engg. For Women

for successfully completing cyber security virtual internship program

Marcella O' Shea
Regional Manager APJ,
Corporate Affairs, Cisco

Prof. Anil D. Sahasrabudhe
Chairman,
AICTE

Kirti Sethi
Head,
NASSCOM FutureSkills

Program Partners

AMRITA EduSkills ICTACADEMY NTTF NIIT FOUNDATION TASK

Student ID- STU607886426cdbf1618511426

HACKERSERA
UNLEASH & UNLOCK THE OFFENSIVE APPROACH

INTERNSHIP COMPLETION LETTER

TO WHOM IT MAY CONCERN

Date: 14/08/2021

This is to certify that **Srushti Chiddarwar**, D/O – SANJAY CHIDDARWAR a student of Information Technology, MKSSS's Cummins College of Engineering, Pune. Has successfully completed 02 (Two) months (From 1st June 2021 to 31st July 2021) long internship programme at **HackersEra Cyber Security Consultancy and Training Pvt Ltd.**

During these periods of her internship programme with us, we found her hardworking, consistent and inquisitive. She was very much interested in learning the functions of our core division and willing to put her best efforts and get into the depth of the subject to understand it better.

Her association with us was very much faithful and we wish all the best for her future.

Very truly yours,

(HackersEra Cyber Security Consultancy and Training Pvt Ltd)

Networking Academy

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A MeitY - NASSCOM Digital Skilling Initiative

Cyber Security Virtual Internship Program 2021

Enabling skillsets of the future

Cisco Networking Academy grants this recognition to

NEHA RAJENDRA TONPE

MKSSS CUMMINS College Of Engg. For Women

for successfully completing cyber security virtual internship program

Marcella O' Shea
Regional Manager APJ,
Corporate Affairs, Cisco

Prof. Anil D. Sahasrabudhe
Chairman,
AICTE

Kirti Sethi
Head,
NASSCOM FutureSkills

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Student ID- STU608a8d7228d2a1619692914

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Cyber Security Virtual Internship Program 2021

Enabling skillsets of the future

Cisco Networking Academy grants this recognition to

SRUSHTI SANJAY CHIDDARWAR

MKSSS CUMMINS College Of Engg. For Women

for successfully completing cyber security virtual internship program

Marcella O' Shea
Regional Manager APJ,
Corporate Affairs, Cisco

Prof. Anil D. Sahasrabudhe
Chairman,
AICTE

Kirti Sethi
Head,
NASSCOM FutureSkills

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Student ID- STU6078518c4ae2d1618497932

HACKERSERA
UNLEASH & UNLOCK THE OFFENSIVE APPROACH

INTERNSHIP COMPLETION LETTER

TO WHOM IT MAY CONCERN

Date: 14/08/2021

This is to certify that **Muskan Singhal**, D/O –MUKESH SINGHAL a student of Information Technology, Mksss's Cummins College of Engineering for Women, Pune. Has successfully completed 02 (Two) months (From 1st June 2021 to 31st July 2021) long internship programme at **HackersEra Cyber Security Consultancy and Training Pvt Ltd.**

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Very truly yours,

(HackersEra Cyber Security Consultancy and Training Pvt Ltd)

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Cisco Networking Academy grants this recognition to

PRANITA PANDURANG BIRAJDAR

MKSSS CUMMINS College Of Engg. For Women

for successfully completing cyber security virtual internship program

Marcella O' Shea
Regional Manager APJ,
Corporate Affairs, Cisco

Prof. Anil D. Sahasrabudhe
Chairman,
AICTE

Kirti Sethi
Head,
NASSCOM FutureSkills

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Student ID- STU607881033a2871618510083

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PRIYANKA SANJAY GITTE

MKSSS CUMMINS College Of Engg. For Women

for successfully completing cyber security virtual internship program

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Regional Manager APJ,
Corporate Affairs, Cisco

Prof. Anil D. Sahasrabudhe
Chairman,
AICTE

Kirti Sethi
Head,
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Student ID- STU60700e668b96d1617956454

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RASIKA PRASHANT PANDE

MKSSS CUMMINS College Of Engg. For Women

for successfully completing cyber security virtual internship program

Marcella O' Shea
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Corporate Affairs, Cisco

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Chairman,
AICTE

Kirti Sethi
Head,
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Student ID- STU607867170514f1618503447

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Cisco Networking Academy grants this recognition to

REWA KHER

MKSSS CUMMINS College Of Engg. For Women

for successfully completing cyber security virtual internship program

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Regional Manager APJ,
Corporate Affairs, Cisco

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Chairman,
AICTE

Kirti Sethi
Head,
NASSCOM FutureSkills

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Student ID- STU608a886dd8d251619691629

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Enabling skillsets of the future

Cisco Networking Academy grants this recognition to

RUCHITA MANDAR HERLEKAR

MKSSS CUMMINS College Of Engg. For Women

for successfully completing cyber security virtual internship program

Marcella O' Shea
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Chairman,
AICTE

Kirti Sethi
Head,
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Student ID- STU608bd2243d35b1619776036

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RUTUJA RAVIKANT DHERANGE

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Corporate Affairs, Cisco

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Chairman,
AICTE

Kirti Sethi
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Student ID- STU60784ca36f6461618496675

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AICTE

Kirti Sethi
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Student ID- STU60787afecc9941618508542

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SAISHWARI SANTOSH GURAV

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Regional Manager APJ,
Corporate Affairs, Cisco

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Chairman,
AICTE

Kirti Sethi
Head,
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Student ID- STU608a754d30adf1619686733

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SAKSHI VIKAS KAMBLE

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AICTE

Kirti Sethi
Head,
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SALONI GARG

MKSSS CUMMINS College Of Engg. For Women

for successfully completing cyber security virtual internship program

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Chairman,
AICTE

Kirti Sethi
Head,
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SIDDHI RATANLAL BHUTADA

MKSSS CUMMINS College Of Engg. For Women

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Corporate Affairs, Cisco

Prof. Anil D. Sahasrabudhe
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AICTE

Kirti Sethi
Head,
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Student ID- STU60785c2d5d84e1618500653

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SIMRAN MAHESH CHANDAK

MKSSS CUMMINS College Of Engg. For Women

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Regional Manager APJ,
Corporate Affairs, Cisco

Prof. Anil D. Sahasrabudhe
Chairman,
AICTE

Kirti Sethi
Head,
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Student ID- STU60784decc98e91618497004

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TANVI NIKHIL SHROFF

MKSSS CUMMINS College Of Engineering For Women, Pune

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Regional Manager APJ,
Corporate Affairs, Cisco

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Chairman,
AICTE

Kirti Sethi
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NASSCOM FutureSkills

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Student ID- STU60a68ae40f7b41621527268

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TEJAL GOVIND BHAGWATIKAR

MKSSS CUMMINS College Of Engg. For Women

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Kirti Sethi
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NASSCOM FutureSkills

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Cyber Security Virtual Internship Program 2021

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VAISHNAVI RANI

MKSSS CUMMINS College Of Engg. For Women

for successfully completing cyber security virtual internship program

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Regional Manager APJ,
Corporate Affairs, Cisco

Prof. Anil D. Sahasrabudhe
Chairman,
AICTE

Kirti Sethi
Head,
NASSCOM FutureSkills

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Student ID- STU6047b61dd70a81615312413

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VAISHVI RAINA

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Corporate Affairs, Cisco

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Chairman,
AICTE

Kirti Sethi
Head,
NASSCOM FutureSkills

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Student ID- STU608a860e7ec4a1619691022

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VIDHI MANOJ PHATNANI

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for successfully completing cyber security virtual internship program

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Regional Manager APJ,
Corporate Affairs, Cisco

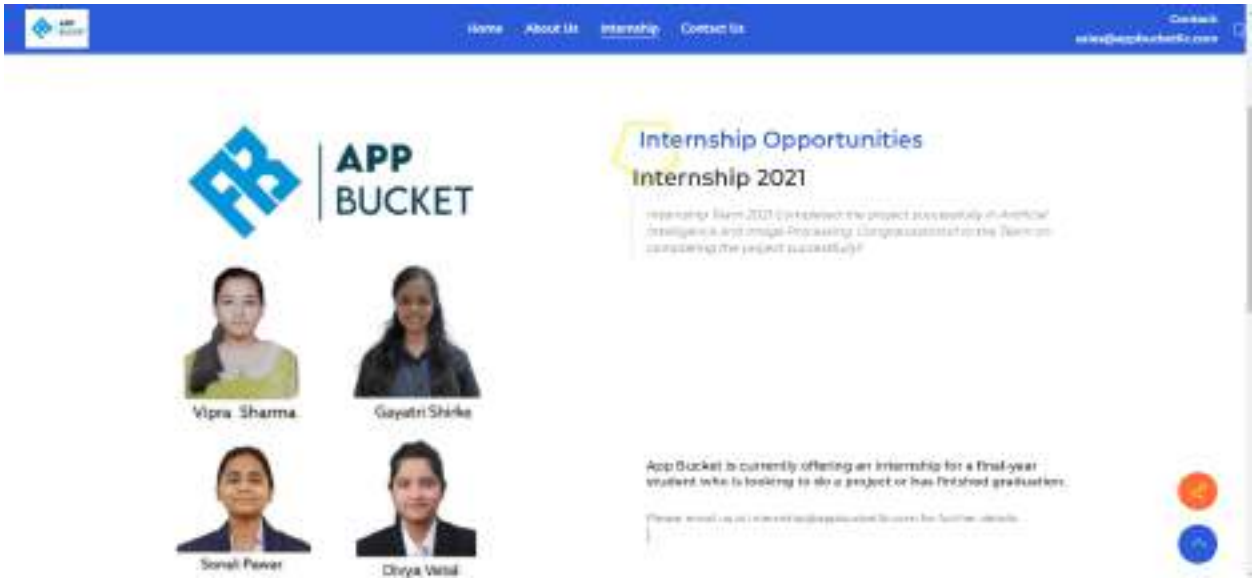
Prof. Anil D. Sahasrabudhe
Chairman,
AICTE

Kirti Sethi
Head,
NASSCOM FutureSkills

Program Partners

AMRITA · EduSkills · ICTACADEMY · NTTF · NIIT FOUNDATION · TASK

Student ID- STU607907bec97031618544574



https://appbucketweb.azurewebsites.net/Internship

From: **Soumitra G Limaye** <soumitra.limaye@in.ibm.com>
Date: Thu, Jun 11, 2020 at 11:09 AM
Subject: Congratulations Dr. Anagha Kulkarni - Your project is approved
To: <anagha.kulkarni@cumminscollege.in>
Cc: Amol Dhondse <amol.dhondse@in.ibm.com>, Kranti P Athalye <kranti.athalye@in.ibm.com>, Mona Bharadwaj1 <monabharadwaj@in.ibm.com>

Dear Dr. Anagha Kulkarni,

It is my pleasure to inform you that your proposal, **The Indian Sign Language Recognition and Translation using Deep Learning** project, submitted to the IBM Shared University Research (SUR) program has been approved. Congratulations**!!!** Upon receipt of an invoice in the amount of Rs 8,10,000 (Rs Eight lakh 10 thousand) referencing this SUR award approval, and subject to any trust and compliance or other funding reviews, you will soon receive communication from IBM with details of the SUR award. In the meanwhile, I am required to point out the following:

IBM does not believe that the SUR award raises any actual or potential conflicts of interest. This SUR award is independent of any past, present or potential future business between MKSSS's Cummins College of Engineering for Women, Pune and IBM. Neither of us has any obligation to enter into future business with the other.
MKSSS's Cummins College of Engineering for Women, Pune, will use the donation in a manner that reflects the highest standards of ethical conduct and in accordance with all laws, rules and regulations applicable to MKSSS's Cummins College of Engineering for Women, Pune, including without limitation anti-bribery laws. MKSSS's Cummins College of Engineering for Women, Pune agrees that no individual associated with or employed by the organization will improperly benefit, whether directly or indirectly, from the donation; and MKSSS's Cummins College of Engineering for Women, Pune agrees that this award is not intended to influence, and will not influence, the IT procurement decisions of the organization (or any organization with which the officers, board members or trustees of the organization are affiliated).

Once again, Congratulations.

Regards,
Soumitra Limaye
Director, Digital Technology Labs
IBM Software Labs
soumitra.limaye@in.ibm.com
+91 9822912056
Twitter: @soumitralimaye

---------- Forwarded message ---------
From: **Soumitra G Limaye** <soumitra.limaye@in.ibm.com>
Date: Thu, Jun 11, 2020 at 11:09 AM
Subject: Congratulations Dr. Anagha Kulkarni - Your project is approved
To: <anagha.kulkarni@cumminscollege.in>
Cc: Amol Dhondse <amol.dhondse@in.ibm.com>, Kranti P Athalye <kranti.athalye@in.ibm.com>, Mona Bharadwaj1 <monabharadwaj@in.ibm.com>

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MKSSS's Cummins College of Engineering for Women, Pune, will use the donation in a manner that reflects the highest standards of ethical conduct and in accordance with all laws, rules and regulations applicable to MKSSS's Cummins College of Engineering for Women, Pune, including without limitation anti-bribery laws. MKSSS's Cummins College of Engineering for Women, Pune agrees that no individual associated with or employed by the organization will improperly benefit, whether directly or indirectly, from the donation; and MKSSS's Cummins College of Engineering for Women, Pune agrees that this award is not intended to influence, and will not influence, the IT procurement decisions of the organization (or any organization with which the officers, board members or trustees of the organization are affiliated).

Once again, Congratulations.

Regards,
Soumitra Limaye
Director, Digital Technology Labs
IBM Software Labs
soumitra.limaye@in.ibm.com
+91 9822912056
Twitter: @soumitralimaye

Activate Windows
Go to Settings to activate Windows.

WOMEN IN DATA SCIENCE
PUNE

Project Execution Certificate

Date: 30th June 2021

To, Whomsoever it may concern,

This is to certify the following students from DEPARTMENT OF INFORMATION TECHNOLOGY, MKSSS's Cummins College of Engineering for Women, Karve Nagar, Pune, Maharashtra 411052 have worked on & executed the WiDS Pune chat bot project – WiDZee for the duration September 2020 to June 2021 as a part of their industry project activity in the final year of engineering.

SOUMYA KESHAVANATH	**:**	**C22016441558**
LANCY MEWANI	**:**	**C22017441557**
USHAKIRAN VADDEPALLI	**:**	**C22017441532**
YASHASHVI NIMRAN	**:**	**C22017441555**

During this tenure, they were found to be sincere, dedicated and committed.

We request them to complete the handover & the exit process in next 5 weeks to the new batch with a detailed plan & necessary documentation of all accesses, credentials, code overview and right context for the new batch to take the progress forward and complete the pending features.

WiDS Pune team is satisfied with their performance and output and wish them a great success for their future endeavours and a great career ahead.

WiDS Pune sincerely and genuinely attempts to give best industry and professional experience and that they can carry the learnings to the industry and the learnings are long term and long lasting.

Best Wishes,

SUCHETA GOVIND DHERE

Digitally signed by SUCHETA GOVIND DHERE
Date: 2021.06.30 15:55:56 +05'30'

Sucheta G Dhere, WiDS Pune

FOR WIDS CONFERENCE PVT. LTD.

UBS Business Solutions (India) Pvt. Ltd.
(CIN: U74999PN2015FTC157258)
9th & 10th Floor,
Tower-A, EON Part II, EON Free Zone II
Kharadi,
Pune 411014, Maharashtra, India

Tel: +91-20-67421500
www.ubs.com

Certificate of Service

This is to certify that Rucha Sandip Tatawar was employed by UBS Business Solutions (India) Private Limited between 17 November 2020 and 28 May 2021. Rucha Sandip Tatawar's last held position was Intern in our Technology Department.

Yours sincerely
UBS Business Solutions (India) Private Limited

Goh Huey Lian
Executive Director
Human Resources

Jyothi Menon
Executive Director
Human Resources

Boeing India Private Limited
Registered Office: 3rd Floor, DLF Centre,
Sansad Marg,
New Delhi 110001 India

October 21, 2021

To Whom So Ever It May Concern

This is to certify that Ms. Ayesha Abdul Ajij Tadmod has done internship with Boeing India Private Limited (A subsidiary of The Boeing Company) from Jun 07, 2021 to Aug 06, 2021. During this period She worked as Software Engineer Intern and has completed the assigned tasks with great satisfaction.

We wish Ms. Ayesha Abdul Ajij Tadmod the best in Her future endeavors.

For Boeing India Private Limited

Subhrasish Das, 3158267

Digitally signed by Subhrasish Das, 3158267
Date: 2021.10.22 15:43:44 +05'30'

_____

Authorized Signatory

WOMEN IN DATA SCIENCE
PUNE

Date: 3rd October, 2021

Experience Letter

This is to certify that **Isha Dhale** has successfully served **Summer Internship** with **WiDS Pune** from **1st June 2021** to **31st July 2021** on part time basis.

We thank **Isha Dhale** for her contributions to WiDS Pune and wish her a great career and success in her future endeavours.

We would like her to respect and honour the NDA and maintain the confidentiality of data and information she had access to, as the part of the project or while working with us and do not use or share any data, analysis or results, with anyone as it's the property of WiDS Pune.

As learning is an on-going process, we encourage and recommend that she work on following the company processes and guidelines which are laid out at the beginning of the Internship, and are informed as a part of induction for your next internships, be proactive, alert, show interest and understand that sense of time and urgency. Students should increase self-study, research through internet, extensive browsing on the given topic, communication skills – not make assumptions, clarify, plan ahead, think before doing anything, reason & apply proper logic to the task and clearly understand on what they are doing and why they are doing a particular task or activity.

Thanking you

SUCHETA GOVIND DHERE

Digitally signed by SUCHETA GOVIND DHERE
Date: 2021.10.14 13:50:45 +05'30'

Ms Sucheta Dhere

WiDS Pune 2021 Ambassador

for WiDS CONFERENCE PRIVATE LIMITED

4652 KIRAN PATIL <kiran.m.patil@cumminscollege.in>

Fiserv: Summer Internship Experience Survey

1 message

Bauer, Nikki (Omaha) <nikki.bauer@fiserv.com> Tue, Aug 3, 2021 at 11:55 PM
To: "Bauer, Nikki (Omaha)" <nikki.bauer@fiserv.com>

Hello APAC Summer Interns:

I hope you enjoyed your summer internship experience at Fiserv.

We'd like to improve our programs for 2022. Can you please complete the INTERNSHIP EXPERIENCE SURVEY?

Your responses are NOT shared with your managers. We use this information to improve overall program structure, recruitment and communications. Please be open and honest in your response.

We appreciate you taking the time to complete the survey.

Link (incase the click/link above does not work) : https://forms.office.com/r/dLtAAT35yT

Thank you!!

Nikki Bauer

Senior Program Manager
Human Resources

Mobile: 402.312.8480

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2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021

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ORACLE

Oracle India Pvt. Ltd.
India Development Center

Oracle Technology Park
3, Bannerghatta Park
Bangaluru - 560 029

CIN: U74899DL1993PTC051764
Phone +91 80 4107 0000
Fax +91 80 2552 6124

Private & Confidential

Ref: Oracle-Interns- 1455579

26th Aug 2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Nidhi Suryavanshi , student of Cummins Pune (Pursuing B.E (Information Technology)). has completed her project with Oracle India Private Limited.

The project was undertaken from 02-Jun-2021 to 27-Jul-2021.She worked on "Implementing DbSystem High Availability Tests in M-I-T"

We wish her all the best in her future endeavours.

Yours sincerely

For Oracle India Private Limited.

Rambabu Jagatha
Director – HR Operations

Walmart
Global Technology Services
India

Date : 06-Aug-2021

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Ms. Sandhya Bhan** student of **MKSSS Cummins College of Engineering for Women**, **Maharashtra**, has successfully completed the internship program from **03-Jun-2021** to **06 Aug 2021** with us under the guidance of **Rakesh Kumar, Senior Manager II, Software Engineering**.

We wish all the success in pursuit of her academic achievements and professional career.

for WM Global Technology Services India Pvt. Ltd.,

Akash Gupta

Director, Total Rewards & HR Operations

Boeing India Private Limited
Registered Office: 3rd Floor, DLF Centre,
Sansad Marg,
New Delhi 110001 India

October 21, 2021

To Whom So Ever It May Concern

This is to certify that Ms. SHIVANI Mokashi has done internship with Boeing India Private Limited (A subsidiary of The Boeing Company) from Jun 07, 2021 to Aug 06, 2021. During this period She worked as Intern - Student Engineer and has completed the assigned tasks with great satisfaction.

We wish Ms. SHIVANI Mokashi the best in Her future endeavors.

For Boeing India Private Limited

Subhrasish Das, 3158267

Digitally signed by Subhrasish Das, 3158267
Date: 2021.10.22 16:13:40 +05'30'

Authorized Signatory

CERTIFICATE *of* ACHIEVEMENT

THIS ACKNOWLEDGES THAT

Ms. Srinidhi Bajaj

Student of **MKSSS's Cummins College of Engineering for Women, Pune** has successfully completed her 2 months **Web Development Internship** with **Minnano Consultancy (OPC) Pvt. Ltd.** during the period **June '21 to July '21.**

During the course of the internship, **Ms. Srinidhi** has shown a great amount of responsibility, and a genuine willingness to learn, and to take on new assignments and challenges. She handled all the responsibilities of the web development in **React.js and Firebase** sincerely.

In particular, her coordination and coding skills are good!

We wish her all the very best for the future!

MINNANO CONSULTANCY (OPC) PVT. LTD.

Authorized Signatory

www.minnanoconsultancy.com

WOMEN IN DATA SCIENCE
PUNE

Date: 3rd October, 2021

Experience Letter

This is to certify that **Tanvi Shroff** has successfully served **Summer Internship** with **WiDS Pune** from **1st June 2021** to **31st July 2021** on part time basis.

We thank **Tanvi Shroff** for her contributions to WiDS Pune and wish her a great career and success in her future endeavours.

We would like her to respect and honour the NDA and maintain the confidentiality of data and information she had access to, as the part of the project or while working with us and do not use or share any data, analysis or results, with anyone as it's the property of WiDS Pune.

As learning is an on-going process, we encourage and recommend that she work on following the company processes and guidelines which are laid out at the beginning of the Internship, and are informed as a part of induction for your next internships, be proactive, alert, show interest and understand that sense of time and urgency. Students should increase self-study, research through internet, extensive browsing on the given topic, communication skills – not make assumptions, clarify, plan ahead, think before doing anything, reason & apply proper logic to the task and clearly understand on what they are doing and why they are doing a particular task or activity.

Thanking you

SUCHETA GOVIND DHERE

Digitally signed by SUCHETA GOVIND DHERE
Date: 2021.10.14 14:00:23 +05'30'

Ms Sucheta Dhere

WiDS Pune 2021 Ambassador

for WiDS CONFERENCE PRIVATE LIMITED

AGIMUS
TECHNOLOGIES
www.agimustech.com

ATPL/Intern/VLSI Design/2020-2021/051

C22018111035

CERTIFICATE
OF INTERNSHIP

This Certificate is presented to

Mr./Ms. *Arati Ramakant Gawade*

of MKSSS's Cummins College of Engineering for Women, Pune
(Electronics and Telecommunication) has completed
Internship Program on *" VLSI Design Using FPGA "*
from 10th October, 2020 to 19th January, 2021.

AGIMUS TECHNOLOGIES
www.agimustech.com

2020

PARAMESHWARA NAIK L
Director
Agimus Technologies Pvt Ltd

www.agimustech.com

ORACLE

Oracle India Pvt. Ltd.
India Development Center

Oracle Technology Park
3, Bannerghatta Park
Bangaluru - 560 029

CIN: U74899DL1993PTC051764
Phone +91 80 4107 0000
Fax +91 80 2552 6124

Private & Confidential

Ref: Oracle-Interns- 1455580

26th Aug 2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Bhumika Bhagia , student of Cummins Pune (Pursuing B.E (Electronics and Telecommunication Engineering)). has completed her project with Oracle India Private Limited.

The project was undertaken from 02-Jun-2021 to 27-Jul-2021.She worked on "Endpoint Engineering Environment Vulnerabilities Application built using APEX"

We wish her all the best in her future endeavours.

Yours sincerely

For Oracle India Private Limited.

Rambabu Jagatha
Director – HR Operations

कोल्हापूर नागरी क्षेत्र विकास प्राधिकरण
Kolhapur Urban Area Development Authority
Central Building, 1st Floor, North Side, Kasaba Bavada, Kolhapur - 416006.
Email- ceo_kuada@rediffmail.com Telephone No. 0231 -

No.KUADA/EST/Internship/2021/1275 Date - 11/06/2021

To,
Miss Chinmaya Sanjay Chawhan
Pune

Subject :- About Internship

Reference :- Your application dated 11/06/2021

Dear Student,

With reference to your application for internship in our organisation i.e. Kolhapur Urban Area Development Authority, Kolhapur which is constituted by the State Government to carry out functions assigned under the Maharashtra Regional and Town Planning Act, 1966.

In our organisation / office you will get administrative and technical knowledge about Town Planning which may be useful to you in your studies and research work. And in return this office may get some valuable suggestions from you. So on behalf of this Authority I welcome you to join from 14 th June 2021.

You are not going to get anytype of emoluments for Internship period. Once you join as an intern you have to follow the rules and regulations of this office. Internship period is for 08 weeks.

Thanking you,

(Sanjay N. Chawhan)
Chief Executive Officer,
Kolhapur Urban Area Development Authority,
Kolhapur.

Becton Dickinson Technology Campus India LLP
Regd. Office: 2nd Floor, West Wing
Corniche Al-Latheef, No.25, Cunningham Road
Bangalore - 560052
tel: +91-80-45354666
fax: +91-80-41150587
LLP Identification Number: AAO-6240

August 11, 2021

INTERNSHIP CERTIFICATE

This is to certify that **Divya Gavane** pursuing Bachelors in **Cummins College of Engineering for Women, Pune** had undertaken summer internship project on '**Electronic architecture for BD's next generation urine collection system'** in our organization, from **24th May, 2021** to **23rd July, 2021.**

During the period of summer internship, we found her to be sincere, showed a good learning agility and completed the assigned project as per the expectation. We would like to thank Divya Gavane for their contribution to BD TCI.

We wish her all the best in her future endeavor!

For **BD Technology Campus India**

Sudarsan Srinivasan
Vice President, R&D India

This is a computer-generated letter and does not require signatures.

Mphasis

The Next Applied

Katalyst

winds of change

Mphasis-funded 'Katalyst' is an inclusive program that prepares young women from low income communities to pursue higher education for leadership roles. The aim is to bridge the gender divide by helping these young women succeed in challenging education and career environments through structured mentoring, personality grooming and financial intermediation. The girl students are exposed to various role models in the corporate world through internships at Mphasis and other corporate partners.

Certification of Internship

AWARDED TO

Durga Kadam

for successfully completing

The Internship Program at Mphasis

from June 1, 2021 to July 30, 2021

DNYAN SHAH
Senior Vice President – Human Resource

30/07/2021

DATE

इंडियन ऑयल कॉर्पोरेशन लिमिटेड
रिफाइनरीज प्रभाग: गुवाहाटी रिफाइनरी
नूनमाटी, गुवाहाटी - ७८१०२० (असम)
Indian Oil Corporation Limited
Refineries Division : Guwahati Refinery
Noonmati, Guwahati - 781020, Assam.
Fax : 0361-2657250, 2657251
EPABX : 0361-2597000
Website : www.iocl.com
E-mail id : GR@indianoil.in

IndianOil
Guwahati Refinery

रिफाइनरीज प्रभाग
Refineries Division

To Whom It May Concern

This is to certify that **DURGA MILIND KHERDE** (2021001120) a student of 6th Semester in B. Tech. in ELECTRONICS & TELECOMMUNICATION ENGINEERING from CUMMINS COLLEGE OF ENGINEERING FOR WOMEN, PUNE has undertaken virtual internship at Indian Oil Corporation Limited, Guwahati Refinery from 15-07-2021 to 15-08-2021.

During the internship, he/ she has been found to be punctual and diligent. After completion of the internship, he/ she has submitted an Industrial Training/Project Report at Indian Oil Corporation Limited, Guwahati Refinery.

We wish him/ her all success in life.

Project Name:POWER SYSTEM PROTECTION

Project Guide: Mr. Punit Prakash, SELE

Date: 11-09-2021

Place: Guwahati Refinery

Debanuja Borah

Ms. Debanuja Borah

Manager (L & D)

देबानुजा बोरा/ Debanuja Borah
प्रबंधक (एल एवं डी)
Manager (L&D)
आई ओ सी एल,गुवाहाटी रिफाइनरी,नूनमाटी,गुवाहाटी-२०
IOCL,Guwahati Refinery,Noonmati,Guwahati-20

Mercedes-Benz

Novemeber 23, 2021

To Whomsoever It May Concern

This is to certify that Ms. Esha Jaybhay (71273) was associated with Mercedes-Benz Research and Development India Private Limited from February 15, 2021 to July 30, 2021 as a Student Trainee.

In the course of the Internship Esha Jaybhay had worked with the RD I/TBE - Mechatronics department on the following topic

- Python GUI to convert the raw warning database of the instrument cluster to binary format
- Manual Testing and analysis of simulated signals of Exterior and Interior Light features in a vehicle

During the Internship period Esha Jaybhay had shown sincere and dedicated attitude in carrying out the tasks

We wish you all the best in your future endeavors.

Thanking You.
From Mercedes-Benz Research and Development India Private Limited

SG Vignesh
Deputy General Manager - Human Resources

Preshy John
Assistant Manager - Human Resources

M/s. Mercedes-Benz Research and Development India Private Limited, Embassy Crest, Plot No.5 B, EPIP Zone, Phase II, Whitefield Road, Bengaluru – 560 066, India.
Tel: [illegible]
mbrd_[illegible] | www.mbrd.co.in | CIN: [illegible]

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TO WHOMSOEVER IT MAY CONCERN

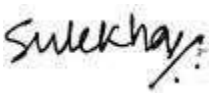
This is to inform that Miss. Esha Sali has successfully completed internship from 7th July 2021 - 30th September 2021) as Intern with CTO's office Team at Icertis, Pune.

In the course of the internship, she was found to be punctual and hardworking in executing the assigned work. It has been observed that she takes work seriously, takes full ownership of tasks assigned, and understands the seriousness of being professional.

During the internship, she demonstrated good skills with a self-motivated attitude to learn new things. Her performance met our expectations and he was able to complete all the tasks on time.

We wish her the very best in her future professional endeavors!

For Icertis Solutions Pvt. Ltd



Sulekha Thakkar
General Manager – HR & Operations

MANISH INDUSTRIES

Additional MIDC, Latur 413512

From Manish Rathi
Phone 9595095871
Email manishindustrieslatur@gmail.com

Date 5th August, 2021
Subject **Internship Completion Letter**

Dear Gaurangi Rathi,

This is to certify that **Gaurangi Rathi** student of **Cummins College of Engineering** has successfully completed her internship with us at Manish Industries Pvt. Ltd. She has completed the project on 'Implementation of Value Stream Mapping in Pulse Processing'. The period of the project was from 14th June 2021 to 3rd August 2021 and conducted under the guidance of **Mr. Aditya Rathi.**

The project report should be used solely for academic purposes.

We wish Gaurangi Rathi all the very best for her career endeavours.

Regards

Manish Industries Pvt. Ltd.

Mr Manish Rathi

08/11/2021

TO WHOMSOEVER IT MAY CONCERN

We are pleased to confirm that **Isha Adaitya,** from **Cummins College of Engineering For Women, Pune** has successfully completed an internship program with us for the duration from **06/01/2021** to **07/31/2021**.

Her conduct was good and she has shown good enthusiasm and interest towards the tasks assigned to her.

We wish her the best of luck for her studies and all her future endeavors.

For **YASH Technologies Pvt. Ltd**

Laveena Nabar
Human Resources

P.S: Date format to be read as MM/DD/YYYY. Print only, if required.

ORACLE

Oracle India Pvt. Ltd.
India Development Center

Oracle Technology Park
3, Bannerghatta Park
Bangaluru - 560 029

CIN: U74899DL1993PTC051764
Phone +91 80 4107 0000
Fax +91 80 2552 6124

Private & Confidential

Ref: Oracle-Interns- 1455593

26th Aug 2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Ishita Rathod , student of Cummins Pune (Pursuing B.E (Electronics and Telecommunication Engineering)). has completed her project with Oracle India Private Limited.

The project was undertaken from 02-Jun-2021 to 27-Jul-2021.She worked on "ODA iOS SDK - Headless Application"

We wish her all the best in her future endeavours.

Yours sincerely

For Oracle India Private Limited.

Rambabu Jagatha
Director – HR Operations

पावर ग्रिड कॉर्पोरेशन ऑफ इंडिया लिमिटेड
(भारत सरकार का उद्यम)
POWER GRID CORPORATION OF INDIA LIMITED
(A Government of India Enterprise)
पश्चिम क्षेत्र पारेषण प्रणाली-I (Western Region Transmission System-I)

सदर्भ: पक्षे-1/पुणे-शिक्रापुर/
Ref: WR-1/Pune-Shikrapur/ 7662

दिनांक: 26.10.2021
Date: 26.10.2021

जिससे भी संबंधित हो
TO WHOMSOEVER IT MAY CONCERN

यह प्रमाणित किया जाता है कि, कमिंस कॉलेज ऑफ इंजीनियरिंग फॉर वुमन, पुणे के बी. टेक. (ई एण्ड टी सी) की छात्रा **सुश्री जान्हवी सिंह** द्वारा बी. टेक. पाठ्यक्रम की आंशिक पूर्ति में **765/400केवी जीआईएस उपकेन्द्र, पावर ग्रिड कॉरपोरेशन ऑफ इंडिया लिमिटेड, शिक्रापुर** में इंटर्नशिप को सफलतापूर्वक पूरा किया है ।

उन्होंने रिमोट लर्निंग के माध्यम से 1 जून, 2021 से 31 जुलाई, 2021 की अवधि के दौरान हमारी कंपनी में उपरोक्त इंटर्नशिप की।

प्रशिक्षण अवधि के दौरान, हमने पाया कि वह बहुत ईमानदार और मेहनती थी। वह अच्छी तरह से व्यवहार करती थी।

हम उसके भविष्य के करियर में सफलता की कामना करते हैं ।

This is to certify that **Ms. Jahanvi Singh**, student of B.Tech. (E&TC), Cummins College of Engineering for Women, Pune has successfully completed the internship **at 765/400kV GIS Substation, Power Grid Corporation of India Limited, Shikrapur, Pune** in Partial fulfillment of B.Tech. curriculum.

She did the above internship at our company during the period from 1st June, 2021 to 31st July, 2021 through remote learning.

During the training period, we found her to be very sincere and hardworking. She is well mannered.

We wish success in her future career.

26.10.2021

(प्रमोद चिमनकर/ Pramod Chimankar)
मुख्य प्रबंधक/ Chief Manager
765/400 केवी, जीआईएस शिक्रापुर, पुणे/ 765/400kV GIS Shikrapur, Pune

प्रमोद चिमनकर/Pramod Chimankar
मुख्य प्रबंधक/Chief Manager
पावरग्रिड/ POWERGRID
पुणे (वेस्टर्न)/ Pune(WR)

सबस्टेशन : 765/400 के.वी. जी.आई.एस. सबस्टेशन, इंडियन ऑईल पम्प के सामने, खासरी फाटा, पुणे नगर हाईवे, शिक्रापुर, पुणे-412208 (महाराष्ट्र)
Substation : 765/400 kV GIS Substation, Opp.Indian Oil Pump, Kasari Phata, Pune-Nagar Highway, Shikrapur,Pune-412208 (Maharashtra)
Email us : shikrapur765@powergrid.co.in Phone No. 9545617866
केन्द्रीय कार्यालय : "सौदामिनी", प्लाट नं. 2, सेक्टर-29, गुरुग्राम- 122001, (हरियाणा), दूरभाष 0124-2571700-719
Corporate Office : "Saudamini", Plot No. 2, Sector-29, Gurugram-122001, (Haryana) Tel. : 0124-2571700-719
पंजीकृत कार्यालय : बी-9, कुतुब इंस्टीट्यूशनल एरिया, कटवारिया सराय, नई दिल्ली – 110 016 दूरभाष : 011-26560112, 26560121, 26564812, 26564892, सीआईएन : L40101DL1989GOI038121
Registered Office : B-9, Qutab Institutional Area, Katwaria Sarai, New Delhi-110 016, Tel : 011-26560112, 26560121, 26564812, 26564892, CIN : L40101DL1989GOI038121
Website : www.powergridindia.com

INNOVATIVE IOT LABS

TECHNOLOGY & PRODUCT ENGINEERING CONSULTING

CONTACT

9850553286

sunil.desai@live.com

LinkedIn: https://bit.ly/3ynlSdz

Sunil Desai,

Founder,

A-904, Kshitij, Sahakarnagar No 2,

Pune 411009

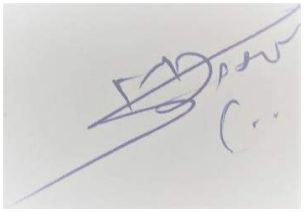
Internship completion letter

This is to certify that Ms. Kanishka Deogade from Cummins College of Engineering for Women, Pune has completed internship under my guidance from 1-06-2021 to 31-07-2021, during this period she has completed following assignments:

1. **BLE introduction**
2. **Battery current measurement circuit design and simulation**
3. **Temperature measurement circuit design and simulation**
4. **AC voltage measurement circuit design and simulation**
5. **AC current measurement circuit design and simulation**
6. **AC power measurement circuit design and simulation**

I wish her all the best for her career ahead.

Sincerely,



For Innovative IoT Labs

Sunil Desai

IDLE SOLUTIONS PVT.LTD

Approved By Ministry of Corporate Affairs Government of India And Ministry Of Micro, Medium and Small Enterprises Government of India

CIN: - U52100PN2019PTC184306 UAN: - MH26A0043525

Ref No: - ID/ OUT/2021/1011 Date: 31st July 2021

Internship letter

This Is Certify That **Miss. Kaveri Anil Minde** Has Successfully Completed "**Internship Training "** From 21th June 2021 To 31st July 2021 At **Idle Solutions Private Limited Katraj** Branch Office in **Electronics Product Design**. During Training Period she Work Very Sincerely And Hard.

During Her Tenure with us is Very Good.

We wish her Best of Luck for her Future Endeavors.

Shubham Dhakne

Digitally signed by Shubham Dhakne
Date: 2021.07.30 16:46:15 +05'30'

……..……..

Mr. Shubham V. Dhakane

(Director)

Idle Solutions Private Limited, Near C-lai World, Ambegoan, Pune 411046.
Email: idlesolutiions@gmail.com Contact No: +91 8796282967
Website : www.idletechsolutions.in

ELECTRONET™

Date: 26/08/2021

TO WHOM IT MAY CONCERN

This is to certify that Ms. KeerthanaPanyam, student of Cummins College, has successfully completed an internship in the field of Embedded Systems from June 2021 to July 2021 under guidance of Mrs. AnujaKhilare.

During the period of her internship program with us, she had been exposed to different processes and was found diligent, hardworking and inquisitive.

We wish her every success in her life and career.

For, Electronet Equipments Pvt. Ltd.

ELECTRONET EQUIPMENTS PVT. LTD. KONDHWA (BK) PUNE-48

SmitaNagarkar
HR Manager

ELECTRONET EQUIPMENTS PVT. LTD.

Manufacturing Unit & Registered Office

Plot No. 85 & 86, Tiny Industrial Estate, Kondhwa Budruk, Pune - 411 048, Maharashtra, India.
Phone : +91-20-2693 1476 / 2039 **Email** : ho@eeplindia.com **Fax** : +91-20-2693 4122 **CIN No** : U31200PN2002PTC017525

QUALITY SYSTEM CERTIFICATION DNV·GL ISO 9001

www.eeplindia.com FLOW PRESSURE LEVEL TEMPERATURE ANALYTICAL INDICATORS

Walmart
Global Technology Services
India

Date : 03-Aug-2021

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Ms. Krutika Kulkarni** student of **MKSSS Cummins College of Engineering for Women**, **Maharashtra**, has successfully completed the internship program from **03-Jun-2021** to **06 Aug 2021** with us under the guidance of **Nagakishore Sidde, Senior Manager II, Software Engineering**.

We wish all the success in pursuit of her academic achievements and professional career.

for WM Global Technology Services India Pvt. Ltd.,

Akash Gupta

Director, Total Rewards & HR Operations

SPRING TECHNOLOGIES

Spring

Date: 2nd August 2021

TO WHOME IT MAY CONERN

This is to certify that Mrs. **Kunjal Kiran Kokadwar** has done here internship in **Spring Technologies**, Pune from **1st June 2021** to **31st July 2021**.

She has worked on a project titled **Motor Pump Controller**. This project was aimed to launch for Farmer's for the **Agriculture** products. As part of the project, she wrote application code for STM8S micro-controller, by understanding the concept and given specifications.

During the internship she demonstrated good coding skills with a self-motivated attitude to learn new things. Her performance exceeded expectations and was able to complete the project successfully on time.

We wish her all the best for his future endeavors.

Warm regards,

SPRING TECHNOLOGIES PUNE

Ankit Parsad
R&D Head, Spring Technologies

CORPORATE ADDRESS:
Spring Technologies
G. No. 30/37, Wing F, Sanghvi
Compound, Mohan Nagar
Chinchwad, Pune 411019

Contact 7887-865-865
www.springtech.co.in
info@springtech.co.in

VERZEO

internsPOOL

CERTIFICATE

OF INTERNSHIP

This Certificate is Proudly Presented to

Madhavi Bhosale

has successfully completed Embedded Systems live projects from Internspool in association with Verzeo from 01-07-2021 to 31-08-2021.

During this internship, the student was found to be keen and enthusiastic candidate.

27-09-2021

DATE

Certificate ID : 1276732908

ACADEMIC HEAD

Scanned with CamScanner

Schindler India Pvt. Ltd.
Talent & Development

Schindler India Pvt. Ltd.
Schindler House, Main Street, Hiranandani Gardens, Powai, Mumbai - 400076, Maharashtra, INDIA

Madhuvanti Oka,
Cummins College of Engineering

From Srushti Moundekar
Phone 8657545542
Email srushti.moundekar@schindler.com
Date 2nd August, 2021
Subject **Internship Completion Letter**

Dear Madhuvanti Oka,

This is to certify that **Madhuvanti Oka** student of **Cummins College of Engineering** has successfully completed her internship with us at Schindler India Pvt. Ltd. She has completed the project on 'Customer feedback and action plan to improve the maintenance quality & passive/LTP units reduction action plan'. The period of the project was from 1st June 2021 to 31st July 2021 and conducted under the guidance of **Mr. Malkeshkumar Mehta.**

The project report should be used solely for academic purposes.

We wish **Madhuvanti Oka** all the very best for her career endeavors.

Regards

Schindler India Pvt. Ltd.

Srushti Moundekar

Ms Srushti Moundekar
Talent & Development

Walmart
Global Technology Services
India

Date : 06-Aug-2021

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Ms. Manasi Mujumdar** student of **MKSSS Cummins College of Engineering for Women**, **Maharashtra**, has successfully completed the internship program from **03-Jun-2021** to **06 Aug 2021** with us under the guidance of **Shashank Subhash Kothari, Director, Software Engineering/Strategy**.

We wish all the success in pursuit of her academic achievements and professional career.

for WM Global Technology Services India Pvt. Ltd.,

Akash Gupta

Director, Total Rewards & HR Operations

01 September 2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mayuri Devane (517021) was employed with Visa Inc. or its affiliates globally from 31 May 2021 to 6 August 2021. Their last position held was Intern with Visa Consolidated Support Services India Pvt. Ltd.

We wish Mayuri Devane good luck for future endeavors.

Thank you.

Yours faithfully,

Siddarth Sunder
Sr. Support Specialist
Human Resources

Registered Office:
Visa Consolidated Support Services India Private Limited
C-70, 1702 A Wing, The Capital, G Block, Bandra Kurla Complex,
Mumbai 400051
Office: 022 66884100 | Fax 022 67258211
CIN: U32109MH1999PTC207960
www.visa.co.in

SEZ Unit:
WTC, 5th Floor, Aquamarine,
KR Puram - Marathahalli ORR
Bangalore: 560 048
Office: 080 6750800 | Fax 080 67508010

Walmart
Global Technology Services
India

Date : 03-Aug-2021

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Ms. Siddhi Khopade** student of **MKSSS Cummins College of Engineering for Women**, **Maharashtra**, has successfully completed the internship program from **03-Jun-2021** to **06 Aug 2021** with us under the guidance of **Laxmi Swetha G, Senior Manager II, Software Engineering**.

We wish all the success in pursuit of her academic achievements and professional career.

for WM Global Technology Services India Pvt. Ltd.,

Akash Gupta

Director, Total Rewards & HR Operations

Deutsche Bank Group
Deutsche India

Deutsche India Pvt. Ltd.
Business Bay, Wing 2
Tower A, 6th, 7th, 8th floor
Off Airport Road, Yerwada
Pune – 411 006

Tel +91 (20) 71296000

September 20, 2021

SERVICE CERTIFICATE

This is to certify that Ms. Swapnaja Wattamwar was employed with us from May 31, 2021 to July 23, 2021 as an Intern in the Open Position Tracking Dashboard Department of our Bank in Pune. Internship was successfully completed to enable her to develop her practical skills and provide industry exposure.

We wish Ms. Swapnaja Wattamwar all success in her future endeavors.

Yours faithfully,
Deutsche India Private Limited

Authorised Signatory
Human Resources

Authorised Signatory
Human Resources

IDLE SOLUTIONS PVT.LTD

Approved By Ministry of Corporate Affairs Government of India And Ministry Of Micro, Medium and Small Enterprises Government of India

CIN: - U52100PN2019PTC184306 UAN: - MH26A0043525

Ref No: - ID/ OUT/2021/1011 Date: 31st July 2021

Internship letter

This Is Certify That **Miss. Neha Chandrakant Jannu** Has Successfully Completed "**Internship Training "** From 21th June 2021 To 31st July 2021 At **Idle Solutions Private Limited Katraj** Branch Office in **Electronics Product Design**. During Training Period she Work Very Sincerely And Hard.

During Her Tenure with us is Very Good.

We wish her Best of Luck for her Future Endeavors.

Shubham Dhakne

Digitally signed by Shubham Dhakne
Date: 2021.07.30 16:46:53 +05'30'

……..……..

Mr. Shubham V. Dhakane

(Director)

Idle Solutions Private Limited, Near C-lai World, Ambegoan, Pune 411046.
Email: idlesolutiions@gmail.com Contact No: +91 8796282967
Website : www.idletechsolutions.in

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms. **POOJA SHESHARAO DHAKANE** from MKSSS'S Cummins College of Engineering for Women, Pune has successfully completed summer internship project work entitled **"Recommendation System."** during the period from 07/06/2021 – 06/08/2021 as a Machine Learning Intern.

Date: 12/08/21

Place: Pune

Nitish D Kulkarni

Manager HR & OD

Mail to : **KSB Tech Pvt. Ltd.,** 2nd floor, Castlemaine, Bund Garden Road, Pune 411 001. (India)
Tel.: +91-20-2600 7000 Fax : +91-20-2600 7151
Registered Office : KSB Pumps Premises, 104th Mile Stone, Mumbai-Pune Road, Pimpri, Pune 411 018. (India)
Tel.: +91-20-2710 1000 Fax : +91-20-2742 6000 CIN : U74210PN2004PTC019956

Mphasis
The Next Applied

Katalyst
winds of change

Mphasis-funded 'Katalyst' is an inclusive program that prepares young women from low income communities to pursue higher education for leadership roles. The aim is to bridge the gender divide by helping these young women succeed in challenging education and career environments through structured mentoring, personality grooming and financial intermediation. The girl students are exposed to various role models in the corporate world through internships at Mphasis and other corporate partners.

Certification of Internship

AWARDED TO

Prachi Bhosale

for successfully completing

The Internship Program at Mphasis

from June 1, 2021 to July 30, 2021

DNYAN SHAH
Senior Vice President – Human Resource

30/07/2021
DATE

ULTIMATE H2O INDUSTRIES

Date: 02-08-2021

This is to certify that **Ms**., Pranita Bhagwatrao Dhakne has done her internship as a Trainee Engineer at Ultimate H2O Industries from 5th of June 2021 to 1st of August 2021.

She has studied about the Manufacturing as well as maintenance of Mineral Water including study of all required electrical and electronics components.

During the period of summer internship, we found her to be sincere, showed a good learning agility and completed
the assigned project as per the expectation.

We wish her all the best for her future endeavours.

For ULTIMATE H2O INDUSTRIES

Manager

Pawan Dhakne

Regd. Office: Ultimate H2O Industries, Beed Bypass Road, Near Deolai Chauk Aurangabad, Maharashtra.

Company Name : Ultimate H2O Indutries

Address: Beed Bypass Road, Near Deolai Chauk Aurangabad, Maharashtra.
Tel: 940408999
Email : Ultimateh2oind@gmail.com

Government of India
Ministry of Communication & Information Technology
Department of Electronics and Information Technology
National Informatics Centre
NOC/Data Centre, Panama Chowk, Jammu

Email:
sudhir.sharma@jk.nic.in
Phone:
0191-2470218

To Whom It May Concern

This is to certify that **Miss Priya Rajput** (Roll No. C22018111078) a student of VIth Semester, (Electronics and Telecommunications Engineering) of MKSSS's Cummins College Of Engineering for Women, Under Savitribai Phule Pune University has successfully completed Six Week long internship Program (w.e.f from 09-07-2021 to 20-08-2019) at Network Operation Centre (NOC) of NIC, J&K Jammu.

We wish her every success in life.

05/10/2021

Place: Jammu
Dated: 05.10.2021

Signature and Stamp of Attesting Authority

AGIMUS
TECHNOLOGIES
www.agimustech.com

ATPL/Intern/VLSI Design/2020-2021/050

C22018111036

CERTIFICATE
OF INTERNSHIP

This Certificate is presented to

Mr./Ms. *Giri Purva Mukund*

of Cummins College of Engineering for women (Electronic and telecommunications) has completed Internship Program on *" VLSI Design Using FPGA "* from 10th October, 2020 to 19th January, 2021.

AGIMUS TECHNOLOGIES
www.agimustech.com

2020

PARAMESHWARA NAIK L
Director
Agimus Technologies Pvt Ltd

www.agimustech.com

Percept Infosystem

Ref: PCI/IT/ITLT/2020-21/06

TO WHOM IT MAY CONCERN

This is to certify that **Ms.Radhika Joshi**, Nagpur, Maharashtra has successfully completed 2 months **from 4th June, 2020 to 5thAug, 2021** internship programme at **Percept Infosystem - Consultants**.

During the period of internship, Ms.Radhika Joshi has worked as Java Intern.

She demonstrated good programming skills and strategy with self motivated attitude to learn new things. Her Performance exceeded expectations and was able to complete the project successfully on time.

We wish Ms.Radhika Joshi, all the very best for her future endeavor.

Percept Consultants

Percept Infosystem Consultants

Yours faithfully,

For, Authorised Sign

HR Manager

Ms.Pooja Bhosle.

Address: Percept Infosystem-Consultants,20/12 ,Akar Builders, near Dalal Nursing home,Baramji town,Sadar,Nagpur Contact: **+91 8208970766,**
E-mail: hrperceptconsultants@gmail.com

Address: Percept Infosystem-Consultants,20/12 ,Akar Builders, near Dalal Nursing home,Baramji town,Sadar,Nagpur Contact: **+91 8208970766,**
E-mail: hrperceptconsultants@gmail.com

Varroc Engineering Limited
Regd. & Corp. Office

L-4, MIDC, Industrial Area Waluj,
Aurangabad 431 136
Maharashtra, India

Tel + 91 240 6653700
Fax + 91 240 2564540

email: varroc.info@varroc.com
www.varroc.com
CIN: U28920MH1988PLC047335

Date: 12th November 2021

Internship Completion Letter

This is to certify that **Rajvee Pisey** has successfully completed his Internship Project titled "Design, Development and Performance Analysis of Permanent Magnet Flywheel Magneto with Regulator Rectifier" in IT department under the guidance of Jitendra Gaikwad, India IT Lead, Varroc.

She completed two projects in her duration of internship –
(i) Test lab setup for camera based visual inspection (1st June 2021 to 26th June 2021)
(ii) OCR Automation project (28th June 2021 to 31st July 2021)

Yours faithfully,
For Varroc Group,

Kavita Kulkarni

Chief Human Resource Officer

Schindler India Pvt. Ltd.
Talent & Development

Schindler India Pvt. Ltd.
Schindler House, Main Street, Hiranandani Gardens, Powai, Mumbai - 400076, Maharashtra, INDIA

Riddhi Zanwar,
Cummins College of Engineering

From Srushti Moundekar
Phone 8657545542
Email srushti.moundekar@schindler.com
Date 2nd August, 2021
Subject **Internship Completion Letter**

Dear Riddhi Zanwar,

This is to certify that **Riddhi Zanwar** student of **Cummins College of Engineering** has successfully completed her internship with us at Schindler India Pvt. Ltd. She has completed the project on 'Code comparison between existing and upcoming Indian Standards'. The period of the project was from 1st June 2021 to 31st July 2021 and conducted under the guidance of **Mr. Rajagopalan Renganathan.**

The project report should be used solely for academic purposes.

We wish **Riddhi Zanwar** all the very best for her career endeavors.

Regards

Schindler India Pvt. Ltd.

Srushti Moundekar

Ms Srushti Moundekar
Talent & Development

5th October 2020

To Whomsoever IT May Concern

This is to certify that **Ritvi Mishra** has interned with Our company, InventIndia Innovations Pvt. Ltd. from the **5th July 2021** to **4th October 2021** in the capacity of an **Intern – Electronics Design Engineer**.

InventIndia Innovations Pvt. Ltd. (www.inventindia.com) is a global product innovation company, focusing on taking new product ideas right from concept stage to the end product including Branding & Communication strategy. InventIndia has clients from across the world ranging from start-ups, mid-size companies & Large corporations.

During her internship tenure, Ritvi worked on various Firmware projects related to different products pertaining to medical, Automotive, consumer sectors including Automatic Slide Staining of blood smears device for a laboratory, Smart Wallet, Smart Hookah & Like.

Ritvi learned about UV sensor Si1147, TCS color sensor along with their protocols and library implementation and building application layer according to desired use cases. She worked with LED matrix display, NRF modules, accelerometer MPU6050, GPIO expander and implemented its application layer codes. She was also involved in creating Firmware design document sheet. Overall, she helped in various projects developing skills like SPI protocol to simulate the SD card interface with the device, process of PCB upbringing, ADC protocol, i2c communication.

We found Ritvi sincere, a quick learner, very hard working, problem solver and passionate about learning new things. She is a team player and works well under pressure.

We would like to wish her all the best for her future endeavors.

Sincerely,

Jyoti Sudhir
Director

InventIndia Innovations Pvt. Ltd.
Design Research | Innovation & IP Strategy | Product Design | Communication Design | Prototyping
Tooling & Manufacturing
Pan No. AACCI7644H | CIN No: U74140GJ2011PTC067912 | Udyog Aadhaar Number - GJ01A0057641
GST No. 24AACCI7644H1ZK

Ahmedabad
A 1101-1108,Titanium Square
Thaltej Crossroads,
Ahmedabad, Gujarat, India 380054

www.inventindia.com
portfolio.inventindia.com
Email:- info@inventindia.com
Telephone:- 079 4037 3011

August 31, 2021

Name: Ms. Riya Dalvi

Sub: Internship Completion Letter

We are glad to certify that **Ms. Riya Dalvi** from MKSSS's Cummins College of Engineering has successfully completed her internship program at our Tetra Pak, Chakan office in APAC Processing Solutions & Equipment department from 1st June 2021 to 31st August 2021. She handled the " Automation and Electrical Engineering" project in successful manner and during her internship period she was found to be punctual, hardworking and inquisitive.

Riya's association with us was very fruitful and we wish her all the best in her future endeavours.

Best Regards,
For Tetra Pak India Pvt. Limited,

Santosh Sontakke
Head HR Country Services, SAM

Date: 3rd January 2022.

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Miss Rutuja Shreshthi student of Cummins College of Engineering has successfully completed an internship project from 1st June 2021 until 31st July 2021.

During the internship period, Rutuja has successfully completed a project "Processes covered under ITGRC and understanding what COBIT" under the guidance of Amit Goel.

During the period of this internship with us, Rutuja has been highly dependable, focused and punctual.

We wish her all the best for her future endeavors.

For RBL Bank Ltd.,

Swati Datye
Head - Employee Experience, Talent Acquisition & Management, D&I

July 16, 2021

To Whom It May Concern

EXPERIENCE CERTIFICATE

This is to certify that **Sambhavi Gautam (EE ID 117506)** has done internship at Mastercard Technology Private Limited from May 17, 2021 to July 16, 2021 on **Operations & Technology** under the guidance of **Chirag Chharia.**

We take this opportunity to thank and wish all the best for future endeavors.

Yours faithfully,

For: Mastercard Technology Private Limited
People.services@mastercard.com
Global Business Services Center - HR Services

Mphasis
The Next Applied

Katalyst
winds of change

Mphasis funded 'Katalyst' is an inclusive program that prepares young women from low income communities to pursue higher education for leadership roles. The aim is to bridge the gender divide by helping these young women succeed in challenging education and career environments through structured mentoring, personality grooming and financial intermediation. The girl students are exposed to various role models in the corporate world through internships at Mphasis and other corporate partners.

Certification of Internship

AWARDED TO

Sarika Mali

for successfully completing
The Internship Program at Mphasis
from June 1, 2021 to July 30, 2021

DNYAN SHAH
Senior Vice President – Human Resource

30/ 07/ 2021
DATE

TO WHOM IT MAY CONCERN

This letter is to certify that Ms. Shalaka Mehkarkar has successfully completed her internship program of four months with First Ventures. Her internship tenure was from **19th April 2021 till 19th July 2021** She was working actively & diligently involved in the projects and tasks assigned to her.

During the span, we found her punctual and hardworking person. Her learning power are good and she picks up swiftly. Her feedback and evaluation proved that she learned keenly. Moreover, her interpersonal and communication skills are brilliant.

We at First Ventures would like to wish her success in all the future endeavor

Yours Sincerely,

Nikunj Kansara

Founder

Date: 28th August, 2021

CERTIFICATE OF INTERNSHIP

This is to certify that

Shital Indulwar

has successfully completed the Virtual Internship Program 2021 for 8 weeks as Social Media Management Intern at C Here Solutions

C HERE

CHAITRALI BHOI

Founder & CEO

भारत सरकार

GOVERNMENT OF INDIA

रक्षा मंत्रालय, रक्षा अनुसंधान तथा विकास संगठन

MINISTRY OF DEFENCE, R&D ORGANISATION

वाहन अनुसंधान तथा विकास स्थापन

अहमदनगर

VEHICLES RESEARCH & DEVELOPMENT ESTT

AHMEDNAGAR

Certificate

This is to certify that Miss. Shreya Jare, a student of Cummins College of Engineering for Women, Pune has completed the internship on Topic "Study of Ethernet based Analog/Digital I/O Modules and Feasibility Study of In-house Development of Similar Specifications" at Vehicles Research and Development Establishment, Ahmednagar from 18th Jun 2021 to 18th Aug 2021.

Guide Name :- Mrs. Sunila Vyas, Sc 'F'

Place: VRDE, AHMEDNAGAR
Date: 04th Oct 2021

COLONEL
(ATUL APTE)
FOR DIRECTOR, VRDE

IOTLYNX TECHNOLOGIES PVT LTD
www.iotlynx.com
support@iotlynx.com

4th November 2021

INTERNSHIP CERTIFICATE

This is to certify that

Siddhali Rahul Parbhane

Student of MKSSS CUMMINS COLLEGE OF ENGINEERING FOR WOMEN, PUNE has successfully completed her Internship at **IOTLYNX Technologies Pvt Ltd, Pune**

During the internship period from 1st July 2021 till 30th August 2021, Sidhhali worked closely with her guide Mr. Shitalkumar P Panse to design and demonstrate working model on "***RFID Based attendance system***".

We wish Siddhali all the best for her future academic and career pursuits.

Regards,

For **IOTLYNX Technologies Pvt Ltd.**

Shitalkumar P Panse
Director

Date: 3rd January 2022.

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Miss. Swaroopa Bankar student of Cummins College of Engineering has successfully completed an internship project from 1st June 2021 until 31st July 2021.

During the internship period, Swaroopa has successfully completed a project “basics of HTML, CSS, PHP and AWS services, Use Bitnami wordpress, different plugins and how to customize it by using CSS” Under the guidance of Jagannath Prasad.

During the period of this internship with us, Swaroopa has been highly dependable, focused and punctual.

We wish her all the best for her future endeavors.

For RBL Bank Ltd.,

Swati Datye
Head - Employee Experience, Talent Acquisition & Management, D&I

Schindler India Pvt. Ltd.
Talent & Development

Schindler India Pvt. Ltd.
Schindler House, Main Street, Hiranandani Gardens, Powai, Mumbai - 400076, Maharashtra, INDIA

Tanaya Jadhav,
Cummins College of Engineering

From Srushti Moundekar
Phone 8657545542
Email srushti.moundekar@schindler.com
Date 2nd August, 2021
Subject **Internship Completion Letter**

Dear Tanaya Jadhav,

This is to certify that **Tanaya Jadhav** student of **Cummins College of Engineering** has successfully completed her internship with us at Schindler India Pvt. Ltd. She has completed the project on 'Boosting the NI efficiency and reduction of COPQ'. The period of the project was from 1st June 2021 to 31st July 2021 and conducted under the guidance of **Mr. Parth Kulkarni.**

The project report should be used solely for academic purposes.

We wish **Tanaya Jadhav** all the very best for her career endeavors.

Regards

Schindler India Pvt. Ltd.

Srushti Moundekar

Ms Srushti Moundekar
Talent & Development

KRISHITECT
discover QUALITY agri-food

CERTIFICATE OF INTERNSHIP

DATE: **20th Aug 2021**

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Vaishnavi Khilari**, student of Cummins College of Engineering for Women, Pune has successfully completed the internship as Digital Technology Intern, at KrishiTect, for the period of 5th June 2021 to 5th Aug 2021.

During the internship period, she has worked on an Artificial Intelligence-Deep Learning based module. She has shown keen interest in the work and completed the task successfully.

We wish Vaishnavi Khilari every success in life!

Sincerely,

Siddharth Gupta

Partner JYA INFOTTECH LLP

Team KRISHITECT
Email: info@krishitect.in

Boeing India Private Limited
Registered Office: 3rd Floor, DLF Centre,
Sansad Marg,
New Delhi 110001 India

October 21, 2021

To Whom So Ever It May Concern

This is to certify that Ms. Vaishnavi Yashwant Kadam has done internship with Boeing India Private Limited (A subsidiary of The Boeing Company) from Jun 07, 2021 to Aug 06, 2021. During this period She worked as Software Engineer Intern and has completed the assigned tasks with great satisfaction.

We wish Ms. Vaishnavi Yashwant Kadam the best in Her future endeavors.

For Boeing India Private Limited

Subhrasish Das, 3158267

Digitally signed by Subhrasish Das, 3158267
Date: 2021.10.22 16:44:30 +05'30'

Authorized Signatory

ThinkNEXT Technologies Private Limited

ThinkNEXT™

Innovation at every step...

ISO 9001:2015 Certified Company

Scan and verify your Certificate

Certificate ID:614237

Ref.No. TNT/C-20/5593

Certificate

This Certificate do hereby recognizes that

Muskan Dhar D/o Bharat Bhushan Dhar

has successfully completed Industrial Training Program from

01st June 2021 to *30th July 2021*

in *Advance Java* Grade *A*

For ThinkNEXT Technologies Pvt. Ltd.
Authorised Signatory

Member Training Division

For ThinkNEXT Technologies Pvt. Ltd.
Director

Director

National Gratitude AWARDS WINNER 2020

Asia's Quality & Entrepreneurship AWARDS

Business Leaders AWARDS

NATIONAL ICON AWARDS

ISO Certified

Member of Confederation of Indian Industry

ISTQB International Software Testing Qualifications Board Affiliated

itb INDIAN TESTING BOARD Affiliated

Certificate of Excellence

Corporate Office: S.C.F 113, Phase XI, Mohali (Punjab)

A Outstanding 100-90% | B Excellent 89-80% | C Very Good 79-70% | D Good 69-60% | E Satisfactory 59-50%

Date: 3rd January 2022.

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Miss Vaishnavi Patil student of Cummins College of Engineering has successfully completed an internship project from 1st June 2021 until 31st July 2021.

During the internship period, Vaishnavi has successfully completed a project "APIs, JSON and JSON Schemas, Open API Specification standard" under the guidance of Miss Deepa S.

During the period of this internship with us, Vaishnavi has been highly dependable, focused and punctual.

We wish her all the best for her future endeavors.

For RBL Bank Ltd.,

Swati Datye
Head - Employee Experience, Talent Acquisition & Management, D&I